



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
board.fresnounified.org

AGENDA
WEDNESDAY, APRIL 24, 2024
***4:30 P.M. (CLOSED SESSION) *6:00 P.M. (OPEN SESSION)**

*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.

Please note: Parking will be available for Board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and “N” streets – entrance on “N” street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Also, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Board of Education Room is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Items prohibited in the Board of Education Room are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents for discussion at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids, or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board’s consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request that directory information or personal information (as defined in Education Code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: board.fresnounified.org

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.

***4:30 P.M.**

OPPORTUNITY for Public Comment on Closed Session Agenda Items.

RECESS for Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
 - a. Principal
 - b. Superintendent
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
 - a. Stephen Davis v. Fresno Unified School District, et al; Fresno County Superior Court Case No. 12 CECG03718
 - b. Student v. Fresno Unified School District; Office of Administrative Hearings Case No. 2023120054
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Jessie Singleton v. Fresno Unified Workers' Compensation Fresno Unified Case No. WC21-0810-6509
 - c. Henry Hernandez v. Fresno Unified Workers' Compensation Fresno Unified Case No. WC18-0726-1267 & WC19-0916-5034

***6:00 P.M., RECONVENE** and report action taken during Closed Session, if any.

PLEDGE OF ALLEGIANCE

Students from Bullard High School will lead the flag salute.

HEAR Reports from the Student Advisory Board

The Board has provided an opportunity to hear comments/reports from Student Advisory Board representatives. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

HEAR Report from Superintendent

BOARD/SUPERINTENDENT COMMUNICATION

OPPORTUNITY for Public Comment on Consent Agenda Items

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3713.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular Board Meeting held April 10, 2024. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone 457-3471.

A-3, APPROVE Meeting Minutes

Included in the Board binders are draft minutes for the March 20, 2024, Board of Education regular meeting. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district. Contact person: Superintendent, Robert G. Nelson, Ed.D., telephone 457-3884.

A-4, ADOPT Resolution 24-53, Proclaiming May 08, 2024, as National School Nurse Day

Included in the Board binders is resolution 24-53, Proclaiming May 08, 2024, as National School Nurse Day. National School Nurse Day is a time to celebrate the nursing profession and the specialty of school nursing while recognizing the unique contributions of our school nurses to the health and well-being of our children. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Deputy Superintendent Misty Her, telephone 457-3633.

A-5, APPROVE New Job Description for Fence Erector

Included in the Board binders is the new job description of Fence Erector. This position is responsible for performing a variety of semi-skilled and skilled maintenance, construction and repair work on school grounds, buildings facilities, fencing, equipment, automatic gate operators, and heavy equipment operation. This position is designated Classified, non-exempt, and placed on M-39 of the Fresno Teachers Association Trades Hourly Salary Schedule. This new job description reflects inclusion of language which more specifically identifies duties of a Fence Erector in Maintenance and Operations. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3713.

A-6, APPROVE 2023/24 Salary Schedule Revisions - Classified Food Services Hourly Reflecting 8.5% increase, International Association of Machinists and Aerospace Workers Crafts Hourly Reflecting 8.5% increase, and Certificated Substitute Daily Salary Schedule

Included in the Board binders are 2023/24 salary schedule revisions for Classified Food Services Hourly, International Association of Machinists and Aerospace Workers Crafts Hourly and Certificated Substitute Daily Salary Schedules. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district budget. Contact person: David Chavez, telephone 457-3713.

A-7, APPROVE Agreement with Allied Universal

Included in the Board binders is an agreement with Allied Universal. The Safety and Security Office, in conjunction with the Student Engagement Department, is partnering to purchase four portable weapon detection systems to use at athletic stadiums for games and outdoor graduation ceremonies. The systems will reduce the number of district safety staff needed to conduct hand wand safety checks, be less invasive, expedite visitors into the stadium, and further support safety measures in identifying weapons. Additionally, Safety and Security plans to purchase a fifth weapon detection system for the Education Center. The total cost for all five units is \$229,537. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$229,537 are available in the Safety and Security and Student Engagement Budgets. Contact person: Deputy Superintendent Misty Her, telephone 457-3633.

A-8, APPROVE Agreement with Nancy Akhavan Consulting

Included in the Board binders is an agreement between Nancy Akhavan Consulting and Columbia Elementary School. Seven teachers will receive professional learning and dedicated mentorship, leading to the desired outcome of acquiring knowledge and skills related to the implementation of a comprehensive literacy program at their respective grade levels.

Teachers will engage in professional learning sessions and literacy walk days. The iReady Diagnostic will be used as a formative assessment and running records will be used to determine success. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$25,600 are available in Columbia Elementary School's Title I and Literacy Coaches and Reading Specialist Grant Budgets. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-9, APPROVE Agreement with ProSolve for the 2023/24 Summer Academy

Included in the Board binder's is an agreement with ProSolve to provide QUEST curriculum for the 2023/24 Summer Academy. QUEST course material, supplies, and portal access codes will be available to students attending Summer Academy. QUEST course material, curriculum, and professional development will be available to Fresno Unified teachers to help develop students' social and emotional skills and increase engagement. Ongoing training and support will be provided as needed throughout the Summer Academy. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$652,242 are available in the Expanded Learning Department Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-10, APPROVE Agreement with WestEd

Included in the Board binders is an agreement with WestEd to provide support for affinity space development to build the capacity of White-identifying educators in the pursuit of our district's racial equity efforts. Fresno Unified School District intends to support the establishment of a racial affinity group for White-identifying educators in the service of creating a more equitable community for leaders of color and students of color. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$35,000 are available in the Leadership Development Budget. Contact person: David Chavez, telephone 457-3713.

A-11, APPROVE Amendment to the Agreement with Baltara Enterprises LP

Included in the Board binders is an amendment to the agreement between Fresno Unified and Baltara Enterprises, which provides access to Factory 41 (formerly known as Bitwise) for hosting meetings and training for staff in the Instructional Division. This space fosters collaboration among district staff, promoting communication, teamwork, knowledge sharing, community building, employee engagement, flexibility, and innovation. Since its availability, the space has been consistently utilized, except for four weeks coinciding with staff holidays. The amendment extends the agreement term until June 30, 2025, with a monthly rent of \$8,625. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$120,750 are available in the Chief Academic Office Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-12, APPROVE Amendment to the Agreement with Deborah McCoy

Included in the Board binders is an amendment to the agreement with Deborah McCoy. Deborah McCoy facilitates the hip-hop club at Baird Middle School's after-school program and works with various student groups to create a space for students to support expression, acceptance, and caring.

Ms. McCoy works with 66 Baird Middle School students identified as needing extra support in academics, behavior, and/or mentoring and teaches students how to show their emotions through dance/hip-hop. The Superintendent recommends approval. Fiscal impact: Sufficient funds of \$7,500 are available in the Baird Middle School Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-13, APPROVE Amendment to the Agreement with Guevara Arts and Leadership

Included in the Board binders is an amendment to the agreement with Guevara Arts and Leadership. Guevara Arts and Leadership has been providing four mathematics tutors, who work six hours per day, to support students in grades five through eight at Baird Middle School. Tutors provide push-in support, participate in teacher lesson planning, and provide small group and individualized academic support. The amendment to this agreement will add two after-school tutors to support approximately 220 students in need of additional academic support. Program effectiveness will be measured using grades, iReady results for students in grades five and six, and summative statewide assessment results. The Superintendent recommends approval. Fiscal impact: Sufficient funds of \$14,925 are available in the Baird Middle School Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-14, APPROVE Award of Bid 24-54, Bullard High School Fencing Improvements

Included in the Board binders is information on Bid 24-54, Bullard High School Fencing Improvements. This project is for new ornamental steel picket and chain-link fencing and gates at Bullard High School to improve safety and security for students, staff, and visitors. Staff recommends award to the lowest responsive, responsible bidder: Harris Development Corp., dba HBC Enterprises (Fresno, California) \$2,034,449. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$2,034,449 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone 457-3134.

A-15, APPROVE Award of Bid 24-55, Manchester Elementary School Portable Confidential Space Installation

Included in the Board binders is information on Bid 24-55, Manchester Elementary School Portable Confidential Space Installation. The project will modify an existing portable classroom to create four confidential counseling offices for student support staff. Staff recommends award to the lowest responsive, responsible bidder: Viking Enterprises (Fresno, California) \$ 228,999. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$228,999 are available in the Elementary and Secondary School Emergency Relief III Federal Fund. Contact person: Paul Idsvoog, telephone 457-3134.

A-16, APPROVE Award of Bid 24-56, Fresno High School Auxiliary Gym, and Site Improvements

Included in the Board binders is information on Bid 24-56, Fresno High School Auxiliary Gym, and Site Improvements.

The project, as part of an ongoing effort to increase equity of athletic facilities throughout the district, will add a new 15,000 square foot gymnasium building with retractable bleachers which allows a 980-spectator capacity. Staff recommends award to the lowest responsive, responsible bidder: Davis Moreno Construction, Inc. (Fresno, California) \$11,999,471. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$11,999,471 are available in the Measure M and Q Savings Budget. Contact person: Paul Idsvoog, telephone 457-3134.

A-17, APPROVE Award of Bid 24-60, McCardle Elementary School Portables Improvement

Included in the Board binders is information on Bid 24-60, McCardle Elementary School Portables Improvement. This project will provide infrastructure and site improvements to place two new portable buildings. Staff recommends award to the lowest responsive, responsible bidder: Davis Moreno Construction, Inc. (Fresno, California) \$1,072,103. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$1,072,103 are available in the Elementary and Secondary School Emergency Relief III Federal Fund. Contact person: Paul Idsvoog, telephone 457-3134.

A-18, APPROVE Rejection of Request for Proposal 24-52, Wi-Fi Equipment for School Bus Connectivity

Included in the Board binders is information on Request for Proposal (RFP) 24-52, Wi-Fi Equipment for School Bus Connectivity to purchase modems, antenna kits, and installation services to provide data connectivity of district school buses to the districts private LTE network. This RFP allows for purchase of equipment and installation services. Staff recommend rejecting all proposals at this time while work takes place to increase student use of the district's existing LTE network. The Superintendent recommends approval. Fiscal impact: Rejection of Request for Proposal 24-52 results in no fiscal impact to the district at this time. Contact person: Tami Lundberg, telephone 457-3868.

A-19, APPROVE Vendor Designation Per Request for Qualifications 22-09S and 22-09S2, Extended Learning Enrichment Services

Included in the Board binders is information on Request for Qualifications (RFQ) 22-09S, Extended Learning Enrichment Services. The Board approved the RFQ on November 17, 2021, and supplemental rounds to add vendors on November 09, 2022, and March 22, 2023, to provide enrichment services outside of the regular school day. The agreement term will be effective upon Board Approval through June 30, 2024, with the option of up to two one-year renewals for a maximum end date of June 30, 2026. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the Expanded Learning Opportunity Program and allocated to continue providing Summer and Winter opportunities to students. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-20, APPROVE Proposed Revisions to Board Policies

Included in the Board binders are proposed revisions to four Board Policies (BP) and one Exhibit (E) as follows:

- BP 5141.52 Suicide Prevention
- E 5141.52 Suicide Prevention
- BP 5145.3 Nondiscrimination/Harassment
- BP 6142.7 Physical Education and Activity
- BP 6145 Extracurricular and Cocurricular Activities

These revisions meet the legal mandates recommended by the California Department of Education’s Federal Program Monitoring requirements and best practices. In accordance with Board Bylaw 9311 - Board Policies, the Superintendent is recommending the Board waive the second reading for approval. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O’Connor, telephone 457-3838.

A-21, RATIFY Memorandum of Understanding and Agreement between Fresno Adult School and San Joaquin College of Law

Included in the Board binders is a memorandum of understanding and independent contractor services agreement between Fresno Adult School (FAS) and San Joaquin College of Law (SJCL) to implement the Department of Homeland Security’s Citizenship Instruction and Naturalization Application Services grant. FAS received \$450,000 to provide citizenship instruction and naturalization application services and utilizes the grant funds to provide citizenship classes. As a sub-awardee of the grant, SJCL provides naturalization services for individuals enrolled in FAS. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$218,070 are available in the Citizenship and Integration Grant Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-22, RATIFY Change Orders

Included in the Board binders is information on Change Orders for the following projects:

Bid 23-23, Ericson Elementary School New Multipurpose Building and Interim Housing

Change Order 4 (Multipurpose Building) presented for ratification: \$35,332

Bid 23-48 Section A, Turf Rehabilitation at Various Sites

Change Order 1 presented for ratification: \$14,546

Bid 23-66 Sections A, Heaton and Section B, Webster Elementary Schools
Playground Equipment Replacement

Change Order 2 (Section A, Heaton) presented for ratification: \$5,188

Change Order 2 (Section B, Webster) presented for ratification: \$0

Bid 23-66 Section C, Scandinavian Middle School Playground Equipment
Replacement

Change Order 2 presented for ratification: \$0

Bid 24-16, Roeding Elementary School Confidential Spaces and Administration
Building Modernization

Change Order 1 presented for ratification: \$30,555

The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$65,887 are available in the Measure M Fund for Bids 23-23 and 24-16, \$14,546 is available in the Community Redevelopment Grant for Bid 23-48 and \$5,188 is available in the Inclusive Early Education Expansion Program Grant for Bid 23-66, Sections A-C. Contact person: Paul Idsvoog, telephone 457-3134.

**END OF CONSENT AGENDA
(ROLL CALL VOTE)**

B. CONFERENCE/DISCUSSION AGENDA

***6:30 P.M.**

B-23, PRESENT and DISCUSS Expanding Student-Centered and Real-World Learning Experiences

Included in the Board binders is an update on the collective work of expanding student centered and real-world learning experiences through future aviation and agriculture opportunities and a proposed internship center. The presentation will include information on timelines, milestones, and student outcomes for the programs and associated facilities. The presentation also aligns to Portrait of a Learner work currently moving throughout the district and community and reinforces 21st century skills. Fiscal impact: Not available at this time. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

***6:55 P.M.**

B-24, OPPORTUNITY for Public Disclosure and RATIFICATION of the 2023-2026 Negotiated Successor Tentative Agreement between Fresno Unified School District and Fresno Teachers Association Trades

Included in the Board binders is a copy of the Tentative Agreement between Fresno Unified School District and Fresno Teachers Association Trades. In accordance with Government Code 3547.5, all major provisions of collective bargaining agreements are to be presented at a public meeting of the public-school employer before the employer enters into a written agreement with an exclusive representative. The Superintendent recommends ratification. Fiscal impact: The estimated cost is included in the disclosure agreement. Contact person: David Chavez, telephone 457-3713

***7:00 P.M.**

B-25, PRESENT and DISCUSS the 2024/25 Strategic Budget Development Phase IV

At the January 25, 2024, Board of Education meeting the 2023/24 Governor's Proposed Budget and the district's preliminary strategic budget development were discussed. On April 24, 2024, staff and the Board will continue budget development discussions. Fiscal impact: Not available at this time. Contact person: Patrick Jensen, telephone 457-6226.

C. RECEIVE INFORMATION & REPORTS

There are no items for this section of the agenda.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. The card must be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests brought before them at this time. The appropriate staff member will furnish answers to questions.

D. ADJOURNMENT

**NEXT SCHEDULED BOARD WORKSHOP
MONDAY, APRIL 29, 2024**

**NEXT SCHEDULED REGULAR MEETING
WEDNESDAY, MAY 08, 2024**