



BOARD OF EDUCATION  
REGULAR MEETING  
2309 TULARE STREET  
BOARD ROOM, SECOND FLOOR  
FRESNO, CA 93721-2287  
[board.fresnounified.org](http://board.fresnounified.org)

**AGENDA**  
**WEDNESDAY, DECEMBER 13, 2023**  
**\*4:30 P.M. (CLOSED SESSION) \*5:30 P.M. (OPEN SESSION)**

\*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.

Please note: Parking will be available for Board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and “N” streets – entrance on “N” street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Also, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Board of Education Room is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. The following items are prohibited: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids, or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board’s consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request that directory information or personal information (as defined in Education Code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: [board.fresnounified.org](http://board.fresnounified.org)

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.

**\*4:30 P.M.**

**OPPORTUNITY** for Public Comment on Closed Session Agenda Items.

**RECESS** for Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator – (Government Code section 54957.6)
  - a. Agency Designated Representative: Board President and Board Clerk; Unrepresented Employee: Superintendent
3. Conference with Labor Negotiator – (Government Code section 54957.6)
  - a. Agency Designated Representative: Superintendent; Unrepresented Employees: Chief Academic Officer and Chief Operations and Classified Labor Management Officer
4. Notice of Board Subcommittee Recommendations on Complaint Appeals - (Government Code section 54957).
5. Conference with Labor Negotiator – (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
6. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation – (Government Code Section 54957).
7. Public Employment/Appointment – (Government Code Section 54957).
8. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation – (Government Code Section 54956.9(d)(2)).
  - a. Potential Case (One)

**\*5:30 P.M., RECONVENE** and report action taken during Closed Session, if any.

### **PLEDGE OF ALLEGIANCE**

Trustee Andy Levine will lead the flag salute.

### **HEAR Reports from Student Board Representatives**

An opportunity is provided to hear comments/reports from Student Board Representatives. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

### **HEAR Report from Superintendent**

### **BOARD/SUPERINTENDENT COMMUNICATION**

## **OPPORTUNITY for Public Comment on Consent Agenda Items**

**ALL CONSENT AGENDA** items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

### **A. CONSENT AGENDA**

#### **A-1, APPROVE Personnel List**

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

#### **A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board**

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular Board meeting on December 06, 2023. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

#### **A-3, APPROVE Meeting Minutes**

Included in the Board binders are draft minutes for the December 06, 2023, Board of Education regular meeting. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district. Contact person: Superintendent, Robert G. Nelson, Ed.D., telephone 457-3884.

#### **A-4, APPROVE Position and ADOPT Job Description of Senior Interpreter–Translator, Bilingual, and the Classified Hourly Salary Schedule with Senior Interpreter – Translator, Bilingual**

Included in the Board binders are the job description of Senior Interpreter – Translator, Bilingual and the Classified Hourly Salary Schedule with Senior Interpreter – Translator, Bilingual placement on G-55. This position is responsible for providing bilingual interpretation, i.e. English/Spanish and/or English/Hmong interpretation, services for parents, students, and staff; translation of technical, educational, legal, and general materials between two languages, i.e. English/Spanish and/or English/Hmong; and providing related work as required. This position is designated Classified, non-exempt, and placed G-55 of the Classified Hourly Salary Schedule. The Superintendent recommends approval. Fiscal impact. There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

**A-5, APPROVE Certificated Retiree Contract for Elementary Music**

Included in the Board Binders is a retiree contract for Michael Krikorian. He is a recent retiree that will provide classroom music instruction as well as teach band and string ensembles according to his areas of expertise. A contract in the amount of \$11,745 was previously approved from August 2023, through December 2023. With the addition of this contract for January 2024 through June 2024, the total amount of both contracts exceeds \$15,000.00 and requires Board approval. There are currently 5.5 FTE vacant in elementary music. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$14,948 are available in the Elementary Music Budget to cover this agreement. Previously approved funds in the amount of \$11,745 were available in the Student Engagement Budget to cover the previous agreement. Sufficient funds are available to cover the combined amount of \$26,693. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

**A-6, APPROVE Amendment No. 4 to Employment Agreement for Superintendent Robert G. Nelson, Ed.D.**

Approve Amendment No. 4 to Employment Agreement for Superintendent Robert G. Nelson, Ed.D. An Oral Report on Superintendent Robert Nelson's salary and benefits is included for the Board President to present in open session as required by Government Code section 54953(c)(3). The Board President recommends approval. Fiscal impact: Noted in the terms of Amendment No. 4 of the Employment Agreement for the Superintendent. Contact person: Deputy Superintendent Mao Misty Her, telephone 457-3633.

**A-7, APPROVE Amendment No. 1 to Employment Agreement for Chief Academic Officer Natasha Baker, E.D.**

Approve Amendment No. 1 to Employment Agreement for Chief Academic Officer Natasha Baker, Ed.D. An Oral Report on Chief Academic Officer Natasha Baker's salary and benefits is included for the Superintendent to present in open session as required by Government Code section 54953(c)(3). The Superintendent recommends approval. Fiscal impact: Noted in the terms of Amendment No. 1 of the Employment Agreement for the Chief Academic Officer. Contact person: Superintendent Robert G. Nelson, Ed.D., telephone 457-3884.

**A-8, APPROVE Amendment No. 1 to Employment Agreement for Chief Financial Officer Patrick Jensen**

Approve Amendment No. 1 to Employment Agreement for Chief Financial Officer Patrick Jensen. An Oral Report on Chief Financial Officer Patrick Jensen's salary and benefits is included for the Superintendent to present in open session as required by Government Code section 54953(c)(3). The Superintendent recommends approval. Fiscal impact: Noted in the terms of Amendment No. 1 of the Employment Agreement for the Chief Financial Officer. Contact person: Superintendent Robert G. Nelson, Ed.D., telephone 457-3884.

**A-9, APPROVE Amendment No. 1 to Employment Agreement for Chief Operations and Labor Relations Paul Idsvoog**

Approve Amendment No. 1 to Employment Agreement for Chief Operations and Labor Relations Officer Paul Idsvoog. An Oral Report on the Chief Operations and Labor Relations Officer's salary and benefits is included for the Superintendent to present in open session as required by Government Code section 54953(c)(3). The Superintendent recommends approval. Fiscal impact: Noted in the terms of Amendment No. 1 of the Employment Agreement for Chief Operations and Labor Relations. Contact person: Superintendent Robert G. Nelson, Ed.D., telephone 457-3838.

**A-10, APPROVE Revised Amendment No. 1 to Employment Agreement for Deputy Superintendent Mao M. Her**

Approve Revised Amendment No. 1 to Employment Agreement for Deputy Superintendent Mao Misty Her, with an addition to the Oral Report on Amendment No. 1 to the Deputy Superintendent's Employment Agreement that was presented in open session at the December 06, 2023, meeting to require that the Deputy Superintendent's workdays and/or work year be reduced to the same extent and in the same manner as any other employee group in the district. The Superintendent will present the addition to the December 06, 2023, Oral Report as required by Government Code section 54953(c)(3). The Superintendent recommends approval. Fiscal impact: Noted in the terms of Revised Amendment No. 1 of the Employment Agreement for the Deputy Superintendent. Contact person: Superintendent Robert G. Nelson, Ed.D., telephone 457-3884.

**A-11, APPROVE Revised Employment Agreement for Chief Human Resources and Labor Relations David Chavez**

Approve Revised Employment Agreement for David Chavez, Chief Human Resources/Labor Relations with an addition to the Oral Report on the Chief Human Resources/Labor Relations' Employment Agreement that was presented in open session at the December 06, 2023, regular meeting to require that the Chief Human Resources/Labor Relations' work days and/or work year be reduced to the same extent and in the same manner as any other employee group in the District. Superintendent will present the addition to the December 06, 2023, Oral Report as required by Government Code section 54953(c)(3). The Superintendent recommends approval. Fiscal impact: Noted in the terms of the Revised Employment Agreement for Chief Human Resources/Labor Relations. Contact person: Superintendent Robert G. Nelson, Ed.D., telephone 457-3884.

**A-12, APPROVE Agreement with Adventure Education Solutions**

Included in the Board binder is the Extended Learning Recreational Leagues Enrichment service agreement with Adventures Education Solutions (AES).

AES is a Board Approved for Request for Qualifications (RFQ) 22-09 vendor. Approved RFQ 22-09 vendors are prequalified to provide extended learning services, focused on applied skiing, snowboarding, and rock climbing through real-world and student-centered experiences enrichment outside of the regular school day. Recreational Leagues will be vendor-led during the Spring 2024 semester. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$503,163. are available in the Expanded Learning Opportunity Program budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

**A-13, APPROVE Agreement with the Resiliency Center of Fresno**

Included in the Board binders is an agreement with The Resiliency Center of Fresno (formally the Fresno Chaplaincy program). The Resiliency Center provides student mentoring for first graders as part of their Resilience in Student Education (RISE) Program. The program currently services 31 sites and is expanding to all 64 elementary schools this year. Mentoring is provided at a cost of \$500 per semester/site and coordinated through the Center directly with school site administrators. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$64,000 are available in the Safety and Security Budget. Contact person: Deputy Superintendent Misty Her, telephone 457-3633.

**A-14, APPROVE Multiyear Agreement for Cisco Cybersecurity Services**

Included in the Board binders is information on the multiyear agreement for Cisco Talos Incident Response and Proactive Services. The Superintendent recommends approval. Fiscal Impact: Sufficient funds in the amount of \$65,801 annually are available in the Information Technology budget. Contact person: Tami Lundberg, telephone 457-3560.

**A-15, APPROVE Award of Bid 24-26, Wolters Elementary School Heating, Ventilation, Air Conditioning and Energy Management System Replacement**

Included in the Board binders is information on Bid 24-26, Wolters Elementary School Heating, Ventilation, Air Conditioning and Energy Management System Replacement. This project will improve classroom ventilation and air conditioning by replacing unit ventilators, heat pumps, energy management systems, and central plant equipment. Staff recommends award to the lowest responsive, responsible bidder: Strategic Mechanical, Inc. (Fresno, California) \$1,664,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$1,664,000 are available in the Elementary and Secondary School Emergency Relief III Federal Funds. Contact person: Paul Idsvoog, telephone 457-3134.

**A-16, APPROVE Award of Bid 24-28, Lowell Elementary School Heating, Ventilation, Air Conditioning and Energy Management System Replacement**

Included in the Board binders is information on Bid 24-28, Lowell Elementary School Heating, Ventilation Air Conditioning and Energy Management System Replacement.

This project will improve classroom ventilation and air conditioning by replacing unit ventilators, heat pumps, energy management systems, and central plant equipment. Staff recommends award to the lowest responsive, responsible bidder: New England Sheet Metal and Mechanical, Co. (Fresno, California) \$1,299,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$1,299,000 are available in Elementary and Secondary School Emergency Relief III Federal Funds. Contact person: Paul Idsvoog, telephone 457-3134.

**A-17, APPROVE Use of Individual Piggyback Contracts**

Included in the Board binders and recommended for approval is a list of nine piggyback contracts for use during 2023/24 for efficient and cost-effective procurement. This is in addition to piggyback contracts approved by the Board previously, to allow for expedited purchases related to replacement bus parts, Nutrition Services disposable products, maintenance equipment and warehouse equipment and supplies. Use of piggyback contracts is allowed under Public Contract Codes 10299 and 20118 and is a procurement best practice that takes advantage of competitive pricing from a contract formally bid by another school district or public agency. The Superintendent recommends approval. Fiscal impact: Estimated annual expenditures for each piggyback contract (if utilized) are indicated on the backup material; funding will be determined on a project-by-project basis. Contact person: Paul Idsvoog, telephone 457-3134.

**A-18, APPROVE Proposed Revisions for Board Policies**

Included in the Board binders are proposed revisions for ten Board Policies (BP) and one Exhibit (E) as follows:

- BP 0410 Nondiscrimination in District Programs and Activities
- BP 0460 Local Control and Accountability Plan
- BP 1312.3 Uniform Complaint Procedures
- BP 3230 Federal Grant Funds
- BP 3250 Accounts Receivable Write Off Policy
- BP 3320 Claims and Actions Against the District
- BP 3530 Insurance Management
- BP 4113.5 Telework (NEW)
- BP 4156.3, 4256.3, 4356.3 Employee Property Reimbursement
- BP 6020 Parent Involvement
- E 9270 Conflict of Interest

These revisions meet the California School Boards Association recommendations and best practices. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

**A-19, RATIFY Agreement with Nancy Akhavan Consulting Inc.**

Included in the Board binder is an agreement with Nancy Akhavan Consulting Inc. to provide Paraprofessional training in early literacy skills for paraprofessionals and paraeducators. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$72,000 are available in the Elementary and Secondary School Relief Funds Budget. Contact person: David Chavez, telephone 457-3548.

**A-20, RATIFY Agreement with St. Paul Armenian Church**

Included in the Board binders is an agreement with St Paul Armenian Church to provide the facility space for New Employee Orientation for newly hired Fresno Unified employees. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$27,918 are available in the Elementary and Secondary School Relief Funds Budget. Contact person: David Chavez, telephone 457-3548.

**A-21, RATIFY Application Services Grant from the Department of Homeland Security**

Included in the Board binders is an award letter from the Department of Homeland Security approving the application for Fresno Adult School to provide citizenship instruction and naturalization application services. Fresno Adult School has been an awardee of this federal grant program since 2012 and has been awarded \$450,000 to continue to offer services for the period of October 01, 2023, through September 30, 2025. The Superintendent recommends ratification. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

**A-22, RATIFY Change Orders**

Included in the Board binders is information on Change Orders for projects as follows:

Bid 22-21, Francine and Murray Farber Educational Campus  
Change Order 6 presented for ratification: \$290,136

Bid 23-31, Kisling Building Modernization  
Change Order 1 presented for ratification: \$21,803

The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$311,939 are available in the Measure M Fund for Bids 22-21 and 23-31. Contact person: Paul Idsvoog, telephone 457-3134.

**END OF CONSENT AGENDA  
(ROLL CALL VOTE)**



## **B. CONFERENCE/DISCUSSION AGENDA**

### **\*6:00 P.M.**

#### **B-23, PRESENT and DISCUSS Safety and Security Investments and Strategic Planning Update**

Staff will provide an update on key safety and security investments made for the 2023/24 school year including personnel, training, equipment, physical building security and Safe Routes to School. The Safety and Security team will also provide an update on strategic plans around school and facility safety. Fiscal impact: No fiscal impact to the district at this time. Contact person: Deputy Superintendent Misty Her, telephone 457-3633.

### **\*6:20 P.M.**

#### **B-24, DISCUSS and APPROVE Appointment of Board Member Voting Representative and Alternate Voting Representative to the Fresno County Committee on School District Organization Elections**

California Education Code Section 35023 states, the governing board of each school district of every kind or class shall annually at its annual organizational meeting select one of its members as its voting representative who will represent the district in the next election of Fresno County Committee on School District Organization (FCCSDO) members. Additionally, pursuant to FCCSDO policy, the Board may also select a second governing Board member to serve as the district's alternate representative should the selected representative be unable to perform the task of voting. The selection of the voting representative must be done by nomination and vote of the Board during the annual organizational meeting. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

### **\*6:30 P.M.**

#### **B-25, DISCUSS and APPROVE Appointment to the Delegate Assembly of the California School Boards Association**

Included in the Board binders is information pertaining to appointment to the Delegate Assembly for the California School Boards Association (CSBA) Delegate. Each year member boards elect and/or appoint representatives to the Delegate Assembly. According to CSBA Bylaws and Standing Rules, districts with an ADA of 30,000 or above qualify to appoint or reappoint representative(s) from their Board to the Delegate Assembly for a two-year term beginning April 01, 2024, and ending March 31, 2026. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

## **C. RECEIVE INFORMATION & REPORTS**

### **C-26, RECEIVE 2022/23 School Facility Fee Public Information Report**

Included in the Board binders is the 2022/23 School Facility Fee (Developer Fee) Public Information Report. School districts are authorized to levy fees on residential and commercial/industrial development for the purpose of mitigating impacts on school facilities as a result of the development. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone 457-3134.

### **C-27, RECEIVE List of Board Member Committees and Organizations**

Included in the Board binders is a current list of committees and organizations to which Board Members are appointed each year. An updated list of Board Member appointments to committees and organizations will be back for consideration in January 2023. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

### **C-28, RECEIVE Constituent Services Quarterly Reporting**

Included in the Board binders is the Constituent Services Quarterly Reporting for Constituent Services activities for the time period of August 01, 2023, through October 31, 2023. Also included is the Quarterly Reporting for the Valenzuela/Williams Uniform Complaint Procedures from August 01, 2023, through October 31, 2023, in accordance with Education Code § 35186. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

## **UNSCHEDULED ORAL COMMUNICATIONS**

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. The card must be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests brought before them at this time. The appropriate staff member will furnish answers to questions.

## **ANNUAL ORGANIZATION**

### **ORGANIZATION of the Board of Education**

It is recommended Superintendent Nelson preside over the organizational meeting and accept nominations for the position of President of the Board of Education. After the President is elected, it is recommended the President preside and accept nominations for the Clerk of the Board of Education. The new Board President will adjourn the Board meeting.

## **D. ADJOURNMENT**

**NEXT SCHEDULED REGULAR MEETING  
WEDNESDAY, JANUARY 10, 2024**