



PAWG THAWJ COJ SAIB KEV KAWM NTAWV
ROOJ SIB THAM
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
board.fresnounified.org

**COV TXHEEJ TXHEEM
HNUB WEDNESDAY, LUB KAUM HLI 04, 2023
* 4:30 TSAUS NTUJ (KAW KEV SIB THAM) * 5:30 TSAUS NTUJ (QHIB KEV SIB
THAM)**

*COV SIJ HAWM MUAB RAU COV NQE LUS SIB SAB LAJ/SIB THAM YOG KWV YEES.

Thov nco ntsoov: Chaw nres tsheb yuav muaj rau cov rooj sib tham tom qab 5:00 teev tsaus ntuj ntawm N Street Parking Pavilion, nyob rau sab qab teb sab hnuv tuaj ntawm Tulare thiab "N" txoj kev - nkag ntawm txoj kev "N". Cov neeg tuaj koom lub rooj sib tham uas tsis muaj daim npav nres tsheb yuav tsum qhia rau tus neeg saib xyuas chaw nres tsheb. Thov tsis txhob nqa daim pib. Tsis tas li ntawd, Lub Nroog Fresno yuav tsis kom them nyiaj nres cov chaw ntawm kev no tom qab 6:00 teev tsaus ntuj, Monday txog Friday.

Rau kev ruaj ntseg ntawm tag nrho cov neeg tuaj koom Fresno Unified Board rooj sib tham, sawv daws nkag mus rau chav Board of Education Room yuav raug kuaj los ntawm tus kuaj hlau. Kev siv tus kuaj hlau tau txais kev pom zoo raws li Pawg Thawj Coj Txoj Cai 5145.12. Cov khoom hauv qab no yuav tsis tso cai nqa nkag: cawv, tshuaj txhaum cai, riam, los sis phom.

Ua raws li Tsab Kev Cai Lij Choj Hais Txog Cov Neeg Mes Kas Xiam Oob Qhab, cov uas yuav xa tau kev pab tshwj xeeb xav tuaj koom Cov Thawj Coj lub rooj sib tham, txhawm rau mus saib tau rau cov ntaub ntawv yuav sib tham txog ntawm Cov Thawj Coj lub rooj sib tham, los sis tsis li ntawv kev tuaj koom rau Cov Thawj Coj lub rooj sib tham, thov tiv tauj tus Tuam Thawj Thawj Coj los sis Chav Hauj Lwm Thawj Coj ntawm 457-3727. Ceeb toom qhia tsawg kawg yog 48 xuab moos ua ntej txhawm rau lub rooj sab laj yuav qhia rau cheeb tsam tsev kawm ntawv kom tau qhov laj thawj tsim nyog tau los koom Cov Thawj Coj lub rooj sib tham thiab npaj tau chaw so, kev pab cuam tshwj xeeb, los sis lwm yam kev pab cuam.

Txhua tus tswvcuab ntawm cov pej xeeb uas xav hais rau Pawg Thawj Coj yuav tsum xa daim npav hais lus qhia cov khoom uas lawv xav hais. Daim npav yuav tsum tau xa ua ntej lossis thaum lub sij hawm Pawg Neeg Saib Xyuas kev txiav txim siab ntawm cov nqe lus.

Raws li txoj cai ntawm Board Bylaw 9322, cov tub ntxhais kawm thiab cov niam txiv/cov tsom kwm tej zaum yuav thov kom muab cov chaw cia txheej xwm los sis cov txheej xwm

ntiag tug (raws li tau hais nyob rau hauv Tsub Cai Kev Kawm 49061 thiab/los yog 49073.2) tshem tawm hauv tsub ntawv qhia rooj sab laj uas yog sau ntawv thov mus rau tus Thawj Tsev Kawm Ntawv los sis Cov Thawj Tuav Ntaub Ntawv.

Cov ntaub ntawv tso tawm muaj rau sawv daws tau nkag mus saib tau ntawm peb lub vev xaib: board.fresnounified.org

COV KEV PAB TXHAIS LUS(Hmoob) Muaj txawm peem nyob rau lus Spanish thiab Hmoob nyob rau hauv chav sib tham nyob raws li thov rau.

***4:30 P.M IB.**

HWJ TSAM rau pej xeeb tawm tswv yim ntawm Kaw kev sib tham cov Txheej txheem nqe lus.

SO rau Kaw Kev sib tham los tham txog cov hauv qab no:

1. Kev tshem tawm cov tub ntxhais kawm raws li Txoj Cai Kawm Ntawv Ntu 35146.
2. Kev Sib Tham nrog Tus Neeg sawv cev neeg ua haujlwm - (Tsoomfww Txoj Cai Tshooj Cai 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists thiab Aerospace Workers (IAMAW), cov neeg ua haujlwm uas tsis muaj tus sawv cev: tag nrho tswj, Cov uas ntiag tug, thiab cov saib neeg ua haujlwm.
3. Kev qhuab ntuas /Laij tawm/Tso Cai/Pauv Haujlwm/Tawm Haujlwm rau Tsoom fww Neeg ua haujlwm.
4. Kev Ua Haujlwm rau Tsoom fww/Pom zoo - (Tsoomfww Txoj Cai Tshooj 54957).
 - a. Thawj xib fwb
 - b. Thawj coj
5. Kev sib tham nrog Kws lij choj – Kev Foob uas xav tias yuav tshwm sim, ncuva tseg, raug hem Plaub Ntug (Tsoom Fww Txoj Cai Tshooj 54956.9(d)(2)).
 - a. Case tseem ceeb (lb)

*** 6:15 teev tsaus ntuj, ROV QHIB** thiab tshaj tawm kev nqis tes ua thaum Lub Sijhawm kaw, yog tias muaj.

HAIS PLEDGE OF ALLEGIANCE

David Chavez yuav coj kev hawm tus chij.

HNOV Cov Lus Qhia los ntawm Cov Neeg Sawv Cev Pab Pawg Tub Ntxhais Kawm
Muaj lub cib fim yuav npaj rau hnov cov lus hais/ntawv muaj cov lus hais los ntawm Student Board Cov Sawv Cev. Hu rau tus neeg: Natasha Baker, Ed.D., xov tooj 457-3731.

THOV Qhia los ntawm Tus Thawj Saib Xyuas Haujlwm

BOARD/TUS THAWJ SAIB XYUAS KEV SIB TXUAS LUS

HWJ TSAM rau pej xeeem tawm tswv yim txog cov txheej txheem pom zoo

TAG NRHO TSA TES POM ZOO RAU TXHEEJ TXHEEM cov nqi lus rau xav hais tias muab kho txoj kev ua nrog pab Board Education thiab yuav tsum tau ua nyob nruab nrab nrog ib tug tsa tes pom zoo. Nws tsis muaj kev sib tham cais rau cov nqi lus tsuas yog Board ib tug mej zeej thov, nyob rau qhov kev tshwm sim twg, (cov) nqi lus yuav tsum tau xav hais tias muab kho raws li muab kev pom zoo rau qhov Tsab Tes Pom Rau Zoo Txheej Txheem.

A. TXHEEJ TXHEEM POM ZOO

A-1, POM ZOO Cov Neeg Ua Hauj Lwm Daim Ntawv Teev Npe

Nrog rau lub Rooj Tswjhwm Saib cov neeg ua hauj lwm yog cov neeg ua hauj lwm teev npe, Appendix A, raws li xa. Tus thawj tswj pom zoo kom tso cai. Kev cuam tshuam nyiaj txiag: Tsis muaj kev cuam tshuam nyiaj txiag rau hauv paus tsev kawm lub sijhawm no. Hu rau tus neeg: David Chavez, xov tooj 457-3548.

A-2, TXAIS SIV Qhov Kev Tshawb Nrhiav Qhov Tseeb thiab Cov Lus Pom Zoo ntawm Pawg Thawj Coj Hauv Cheeb Tsam

Pab Board saib xyuas rau Kev Kawm Ntawv tau txais thiab tau xav hais tias muab kho cov kev nrhiav tau rau Tseeb thiab Cov Kev Pom Zoo rau District Administrative Pab Neeg kev hais qhia paub los ntawm cov kev hais plaub nyob rau kev raug rho tawm thaib kev rov qab lees txais cov case tau ceev ua sij hawm tab tom lub sij hawm txij li lub Cuaj hli 27, 2023, Board lub rooj sib tham rau txhua zaum. Tus Superintendent muab kev pom zoo lees txais. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj rau lub district nyob rau tam sim no. Hu rau tus neeg: Natasha Baker, Ed.D., xov tooj 457-3731.

A-3, KEV LEES TXAIS Kev Txiav Txim Saib Kev Paub lub hli rau lub Kaum hli yog National Cyber Security Awarness Hli.

Muaj tag nrho nyob rau pab Board cov binder yog qhov kev muab txiav txim kev paub lub hli rau lub Kaum hli yog National Cyber Security Awarness hli. Pab Lub Teb Chaw cov menyuam siv cov xuab moos txhua asthiv nyob rau qhov chaw online uas nrhiav tau tej kev ua tsis zoo lawv kev sib koom, kev ntsawv siab, thiab lub cev loj hlob. Fresno Unified School District yuav tsum leej paub Cyber-Safety Asthiv siv theem qib cov ntawv kawm zoo phim rau. Tus Superintendent cov kev pom zoo kev lees txais. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj rau lub district nyob rau tam sim no. Hu rau tus neeg: Tami Lundberg, xov tooj 457-3560.

A-4, LEES TXAIS Muab Kev Txiav Txim 24-16, Muaj Kev Pom Zoo qhov Siv rau Sole Source Vendor kev Tso Cai

Muaj tag nrho nyob rau pab Board cov binder thiab tau muab kev pom zoo lees txais yog Muab Kev Txiav Txim 24-16, rau muab kev pom zoo qhov siv rau sole source vendor kev tso cai raws li Administrative Regulation 3323 rau Sole Source Cov Kev Txaus los yog Kev Yuav Zoo los Cov Kev Pab Cuam. Tus Superintendent saib xyuas yuav tau txais kev pab. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj rau lub district nyob rau tam sim no. Hu rau tus neeg: Paul Idss, xov tooj 457-3134.

A-5, TAU MUAB KEV POM ZOO Rov Qab Muab Sau Dua Classified Management Competitive thiab Muab Kev Sib Khom Sij Hawm Them Nyiaj Xyoo Txhua Hnub 260 Cov Hnub Ua Hauj lwm

Muaj tag nrho nyob rau pab Board cov binder yog rau qhov rov qab sau dua Classified Management Competitive thiab Muab Kev Sib Khom Sij Hawm Them Nyiaj Txhua Hnub 260 Cov Hnub Ua Hauj lwm. Tus Superintendent pom zoo kom pom zoo. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj rau lub district nyob rau tam sim no. Hu rau tus neeg: David Chavez, xov tooj 457-3548.

A-6, TAU MUAB KEV POM ZOO Kev Pom Zoo nrog Fresno State-Kremen School of Education

Muaj tag nrho nyob rau pab Board cov binder yog qhov muab kev pom zoo nrog lub Fresno Stae-Kremen School of Education. Qhov Kremen School of Education thiab Human Development yog tau sib tham qhov kev kawm rau kev kawm xyoo 2023/2024 rau qhov Stever's Scholars Program. Cov nyiaj txiag tau muab pub yuav tsum tau siv rau kev tshawb nrhiav cov kev ua rau tus neeg saib xyuas ua tau. Qhov kev tshawb nrhiav no yuav tsum tau siv nrog qhov Scholarship Foundation rau lub Fresno Unified School District, uas yog ib yam li tau txaus siab nyob rau kev muab teeb rau qhov xub ke ua mus rau qhov saib xyuas cov yeej scholarship nyob rau college thiab nyob nruab nrab deb. Qhv kev kawm no yuav pib nyob rau lub Kaum hli 05, 2023, mus ntxiv mus txog lub Rau hli 30, 2024. Tus Superintendent pom zoo kom pom zoo. Teeb Meem Nyiaj: Muaj nyiaj txaus nyob rau tus nqi yog \$32,371 yog muaj txawm peem mus rau cov neeg muab nyiaj pub rau qhov Steve's Scholar Foundation cov nyiaj txiag. Hu rau tus neeg: Natasha Baker, Ed.D., xov tooj 457-3731.

A-7, MUAB KEV POM ZOO Kev Muab Tshem Tawm rau Bid 24-19, Education Center Human Resources Cov Kev Muab Kho Tshiab Rau Siab Hauv thiab Hluav Taws Xob

Muaj tag nrho nyob rau pab Board cov binder yog cov lus hais qhia paub nyob rau Bid 24-19, Education Center Human Resources Cov Kev Muab Kho Tshiab Sab Hauv thiab Hluav Taws Xob. Cov neeg ua hauj lwm pom zoo muab tshem tawm tag nrho bids. Qhov hauj lwm no tsom pom yuav tsum yog tau muab luj ntsuas rau kev hloov pauv thiab kev rov qab ua nyob rau yav tom ntej. Tus Superintendent pom zoo kom pom zoo. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj rau lub

A. TXHEEJ TXHEEM POM ZOO - mus ntxiv

district nyob rau tam sim no. Hu rau tus neeg: Paul Idss, xov tooj 457-3134.

A-8, TAWM SUAB POM ZOO Grant Application rau Kaiser Permanente Community Benefit Programs 2023 Thriving Schools Grant Cycle

Muaj tag nrho nyob rau pab Board cov binder yog qhov thov rau kev tawm suab pom zoo qhov 2023 Grant Application rau lub Kaiser Permanente Community Benefit Programs txhawb pab Cov Tsev Kawm Ntawv Kev Noj Qab Haus Huv, Lub Zos Kev Noj Qab Haus Huv, Menyuum kawm Ntawv Kev Noj Qab Haus Huv tsaib cai. Daim ntawv tso npe thov \$50,000 kom muaj zoo dua tuaj ntxiv kev saib khoom noj, kev kawm ntawv kev noj zaub mov, txhab ntau ntxiv dej num siv lub cev, npaj ntau ntxiv cov kev txhawb pab kev sib koom-kev ntsawv siab, thiab paub cov menyuum kawm ntawv thiab cov tsev neeg nrog cov chaw/kev pab tawm sab nrauv. Tus Superintendent pom zoo ratification. Teeb Meem Nyiaj: Tus Kaiser Permanente cov nyiaj yuav yog cov nyiaj txiag \$50,000 rau qhov npaj rau ib xyoos. Hu rau tus neeg: Carlos Castillo, xov tooj 457-3750.

A-9, POM ZOO hloov kev txiav txim

Muaj nyob hauv cov Thawj tswj cov ntaub ntawv yog cov ntaub ntawv ntawm Hloov Kev Txiav Txim rau cov haujlwm raws li hauv qab no:

Bid 22-18, Ewing and Turner Elementary Schools Unit Ventilation, EMS, thiab Central Plant Equipment Replacement

Hloov Nqi Lus 1 tau muab qhia rau kev tawm suab pomi zoo \$112,002

Bid 23-23, Ericson Elementary School New Multi-Purpose Building and Interim Housing

Hloov Nqi Lus 1 (Chaw So Ib Ntus) tau muab kev qhia rau kev tawm suab pom zoo \$48,723

Bid 23-60, Bullard High School muab hloov pauv Gas thiab Sewer Line

Hloov Ni Lus 1 tau muab kev qhia pom zoo \$21,700

Tus Superintendent muab kev pom zoo tawm suab pom zoo. Teeb Meem Nyiaj: Muaj nyiaj txaus nyob rau qhov nqi yog \$112,002 muaj txawm peem nyob rau Elementary thiab Secondary School Emergency Relief III Tsoom Fwv cov nyiaj txiag rau Bid 23-23 thiab 23-60. Hu rau tus neeg: Paul Idss, xov tooj 457-3134.

A-10, POM ZOO daim ntawv teev lus ceeb toom ntawm kev ua tiav

Muaj tag nrho nyob rau pab Board cov binder yog daim ntawv Hais Qhia rau Kev Ua Tiav Log rau qhov hauj lwm uas tau ua tag raws li rau cov kev npaj thiab tej kev tsi ntsees li hauv qab no:

Bid 23-53E, Pleev Xim Sab nrauv nyob rau Cov Tsev Kawm Ntawv, Columbia Elementary School

A. POM ZOO RAU TXHEEJ TXHEEM - mus ntxiv

Tus thawj coj pom zoo kos npe. Nyaj txiag: Retention funds tso tawm raws li cov nqe lus sib cog thiab California cov cai. Hu rau tus neeg: Paul Idss, xov tooj 457-3134.

A-11, TAWM SUAB POM ZOO Yuav Cov Khoom nyob rau lub Xya hli 01, 2023, mus rau lub Xya hli 31, 2023 - Thawj Cov Lus Hais Qhia

Muaj tag nrho nyob rau pab Board cov binder yog cov lus hais qhia paub nyob rau yuav cov khoom tau muab los ntawm lub Xya hli 01, 2023, mus txog Xya hli 31, 2023. Ob cov nqi txheej txheem yauv tawm suab pom zoo yuav cov khoom. Thawj nqi muaj tag nrho Thawj Cov Lus Hais Qhia nrog tag nrho yuav cov khoom tau muab rau sij ahwm tab tom hais qhia cov hnuv tim nrog qhov lees paub rau cov ntawd tias yuav qhia qhov tseem ceeb tsis nkag siab rau txaus siab rau txhua tus Board mej zee. Tag nrho kev seem yuav cov khoom yog nyob rau Cov Lus Hais Qhia Tshaj Ntxiv (Supplemental Report) thiab tau qhia yog qhov nqi txheej txheem thib ob. Tus Superintendent cov kev pom zoo tawm suab pom zoo rau Teeb Meem Nyiaj: Muaj nyiaj txaus tau paub nyob rau qhov kev txhawb pab cov ntawv. Tus neeg teb xov tooj: Paul Idss, tus xov tooj 457-3134.

A-12, TAWM SUAB POM ZOO RaU Yuav Cov Khoom nyob rau lub Xya hli 01, 2023, mus txog Xya hli 31, 2023, - Cov Lus Hais Qhia Tshaj Ntxiv

Muaj tag nrho nyob rau pab Board cov binder yog cov lus hais qhia paub nyob rau kev yuav cov khoom tau muab nyob rau lub Xya hli 01, 2023, mus txog Xya hli 31, 2023. Ob Nqi Txheej Txheemf yog tau muab qhia kom tawm suab pom zoo yuav cov koom. Thawj nqi muaj tag nrho Thawj Cov Lus Hais Qhia muaj tag nrho yuav cov khoom tau muab sij hawm tab tom cov lus hais qhia cov hnuv tim nrog qhov lees paub rau cov ntawd tias yuav qhia qhov tseem ceeb tsis nkag siab rau txaus siab rau txhua tus Board mej zeej. Tag nrho cov seem yuav cov khoom yog nyob rau Cov Lus Hais Qhia Tshaj thiab tau qhia yog nqi txheej txheem thib ob. Tus Superintendent pom zoo ratification. Teeb Meem Nyiaj: Nyiaj txiag yog tau paub nyob qhov kev txhawb pab ntawv. Hu rau tus neeg: Paul Idss, xov tooj 457-3134.

QHOV KAWG NTAWM TXHEEJ TXHEEM POM ZOO (HU POV NPAV)

B. SAB LAJ/THAM TXOG COV NQE LUS

***6:45 p.m.**

B-13, TAM SIM NO thiab KEV SIB THAM Equity Raws Li Muab Kev Npaj Qhia Tseeb

Muaj tag nrho nyob rau pab Board cov binder yog qhov muab kev qhia nrog RSS muab kev sib tham qhia mus ntxiv, LLC rau qhov equity-raws li muab kev qhia kev soj ntsuas xyuas hais txog School Bond tshiab 2024. RSSC yuav qhia qhov tau

muab kev pom zoo kev ua rau kev txaus siab sib cog ua nyob rau equity-raws li cov chaw muab kev npaj. Qhov caij nyoioog tau tsim muaj rau muaj rau qhov ua rau sij hawm kev ua tau zoo pab Board qhov kev nkag siab rau hlwb kev ua thawj coj ncaj nces nyob rau cov chaw muab kev npaj. Qhov ua rau muaj tag nrho kev hais qhia paub meej dab tsi yog txhais nrog equity, analyzing cov kev muaj tshwm sim tam sim no mus rau qhov kev ncaj ncees tsis txhob ntub ntxaug, tau txais cov lus hais qhia ib yam los ntawm cov menyuam kawm ntawv, cov neeg ua hauj lwm, lub zej zog, thiab pab Board cov mej zeej, thiab kev txaus siab sib cog ua nyob rau qhov tseeb lub zej zog kev txaus siab sib cog ua yog li lub zej zog yuav tsum paub tau lawv cov kev npau suav thiab kev cia siab nyob rau cov kev muab txiav txim tias yog tau ua nrog Fresno Unified School District Board of Education. Teeb Meem nyiaj txiag: Nws tsis muaj teeb meem nyiaj txiag nyob rau tam sim no. Hu rau tus neeg: Paul Idsvoog, xov tooj 457-3134.

C. TAU TXAIS NTAUB NTAWV & LUS QHIA

Tsis muaj cov khoom tau txais rau ntu ntawm cov txheej txheem no.

KEV SIB TXUAS NCAUJ TXUAS LUS YAM TSI TAU TEEM CAIJ

Cov tib neeg uas xav tham cov Thawj tswj txog ntawm cov ncauj lus hauv Thawj tswj qhov kev muaj feem xyuam txog, tab sis **tsis yog** teev nyob rau hauv cov txheej txheem no los tham tau rau lub sij hawm no. Yog tias koj xav hais rau Pawg Thawj Coj txog ib yam nqe lus nyob rau hauv cov txheej txheem lus, koj yuav tsum hais thaum tham txog kiag yam ntawd. Txhua tus yuav tsum xa ib daim npav hais lus qhia txog lub ncauj lus uas lawv xav hais. Daim npav yuav tsum muab xa mus ua ntej Pawg Thawj Tswj Hwm tshaj tawm qhov kev tham lus tsis tau teev sij hawm.

Vlm tias muaj Tus Tuam Thawj rooj sib tham muaj lub sij hawm tsawg, feem ntau lawm cov tswv cuab sab nraud yuav tau lub sij hawm los hais li ib leeg peb (3) feeb xwb uas yog tag nrho peb caug (30) feeb yog cov pej xeeb los tawm ncauj tawm lus nyob rau cov txheej txheem no. Cov thawj coj paub meej tias cov neeg yuav nug kom cov thawj coj teb los sis teb cov lus nug thaum lub sij hawm sib tham yam tsis tau teem caij thiab raws li Cov Thawj Coj Raws txoj cai 9323, Cov Coj yuav tsum tsis txhob nqis tes dab tsi los sis sib tham txog tej yam uas tsis muaj nyob rau cov txheej txheem, tshwj tsis yog tias tau kev tso cai raws kev cai lij choj.

Pej xeeb uas muaj lus nug rau cheeb tsam tsev kawm ntawv tuaj yeem sau ntawv xa mus. Cov Thawj Tswj yuav muab cov lus thov ua muaj tam sim no xa mus rau tus Thawj saib xyuas tsev kawm ntawv. Tus neeg ua haujlwm tsim nyog yuav los teb nej cov lus nug.

D. KEV SIB THAM XAUS

**LUB ROOOJ SIB THAM TOM NTEJ NO
HNUB WEDNESDAY, LUB KAUM HLI TIM 18, 2023**