



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
board.fresnounified.org

AGENDA
WEDNESDAY, AUGUST 09, 2023
***4:30 P.M. (CLOSED SESSION) *6:15 P.M. (OPEN SESSION)**

*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.

Please note: Parking will be available for Board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and “N” streets – entrance on “N” street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Also, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Board of Education Room is subject to metal detector scanning. The use of metal detectors is approved under Board Policy 5145.12. The following items will not be permitted: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids, or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board’s consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request that directory information or personal information (as defined in Education Code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: board.fresnounified.org

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.

***4:30 P.M.**

OPPORTUNITY for Public Comment on Closed Session Agenda Items.

RECESS for Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator - (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation.
4. Public Employment/Appointment - (Government Code Section 54957).
 - a. Administrator
 - b. Assistant Superintendent
 - c. Chief Financial Officer
 - d. Director
 - e. Executive Officer
 - f. Principal II
 - g. Principal III
 - h. Principal IV
5. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Joe Lee Benton v. Fresno Unified Workers' Compensation
Fresno Unified Case No. WC21-0423-5342
 - b. Mark Fleming v. Fresno Unified Workers' Compensation
Fresno Unified Case No. WC21-0121-5211
 - c. Maritza Lugo v. Fresno Unified Workers' Compensation
Fresno Unified Case No. 2017-0174
 - d. Potential Case (1)

***6:15 P.M., RECONVENE** and report action taken during Closed Session, if any.

PLEDGE OF ALLEGIANCE

Tami Lundberg will lead the flag salute.

HEAR Report from Superintendent

BOARD/SUPERINTENDENT COMMUNICATION

OPPORTUNITY for Public Comment on Consent Agenda Items

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the June 21, 2023, regular Board meeting. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-3, APPROVE Meeting Minutes

Included in the Board binders are draft minutes for the June 21, 2023, Board of Education regular meeting. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent Robert G. Nelson, Ed.D., telephone 457-3884.

A-4, ADOPT Resolution 24-01, Authorizing Submittal of Grant Application, Acceptance of Funds, and Execution of Agreement to Implement the Urban Community Drought Relief Grant Projects

Included in the Board binders and recommended for adoption is Resolution 24-01, authorizing submittal of grant application, acceptance of funds, and execution of agreement to implement the Urban Community Drought Relief Grant Projects from the Department of Water Resources (DWR). Fresno Unified School District received a funding Award Notification from the DWR for \$2,122,260. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone 457-3134.

A-5, ADOPT Resolutions 24-02, 24-03, 24-04, and 24-05 Authorizing Submittal of Grant Applications, Acceptance of Awards, and Execution of Agreements to Implement Projects from the California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE); and APPROVE Professional Services for the CalSHAPE Ventilation Program

Included in the Board binders and recommended for adoption are Resolutions 24-02, 24-03, 24-04, and 24-05 authorizing submittal of grant applications, acceptance of awards, and execution of agreements from the California Energy Commission for the California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Ventilation Program.

A. CONSENT AGENDA – continued

The Superintendent recommends adoption. Fiscal impact: The total awards from the CalSHAPE Ventilation program is \$13,128,780. There are no matching funds required for the grants and the program provides all costs. Contact person: Paul Ildsvoog, telephone 457-3134.

A-6, ADOPT Resolution 24-06 Authorizing Debt Service Estimate to be Provided to the County of Fresno Respecting Unsold General Obligation Bonds of the Fresno Unified School District Relating to the Measure M Authorization for Fiscal Year 2023/24

Included in the Board binders and recommended for adoption is Resolution 24-06 to authorize a debt service estimate be provided to the County of Fresno respecting unsold General Obligation Bonds of the Fresno Unified School District relating to the Measure M Authorization for Fiscal Year 2023/24. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone 457-6226.

A-7, APPROVE Budget Revision No. 1 for Fiscal Year 2023/24

Included in the Board binders is Budget Revision No. 1 for fiscal year 2023/24. Periodic updates to the district's budget are presented to the Board of Education for approval. The Superintendent recommends approval. Fiscal impact: As a result, the Unrestricted General Fund Reserve for Economic Uncertainties is estimated at approximately \$138.6 million at June 30, 2024. Contact person: Patrick Jensen, telephone 457-6226.

A-8, APPROVE all 2023/24 Salary Schedules - Classified Food Services Hourly, Classified Hourly, Fresno Teachers Association – Trades, International Association of Machinists and Aerospace Workers Crafts Hourly, Confidential Hourly, Supervisory Hourly, Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, and Classified Y-Rated Salary Schedule

Included in the Board binders are the 2023/24 Classified Food Services Hourly, Classified Hourly, Fresno Teachers Association – Trades, International Association of Machinists and Aerospace Workers Crafts Hourly, Confidential Hourly, Supervisory Hourly, Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, and Classified Y-Rated Salary Schedules. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district budget. Contact person: David Chavez, telephone 457-3548.

A. CONSENT AGENDA – continued

A-9, APPROVE Position and ADOPT Job Description of Supervisor, Environmental Health and Safety Services and Classified Management Salary Schedule 261 Duty Days

Included in the Board binders are the job description of Supervisor, Environmental Health and Safety Services and the revised Classified Management Salary Schedule 261 Duty Days. This Supervisor, Environmental Health and Safety Services will be responsible for planning, coordinating, organizing, implementing, and monitoring the district's environmental, energy management, health, safety and emergency services activities and programs. This position will function as the District Chemical Hygiene Officer, assure compliance with applicable federal, state, and local laws, rules, and regulations, and will train, supervise, and evaluate the performance of assigned staff. The Superintendent recommends approval and adoption. Fiscal impact: Sufficient funds are available in the Operations/Maintenance Budget. Contact person: David Chavez, telephone 457-3548.

A-10, APPROVE Annual Hiring of Non-Credentialed Consultants for the 2023/24 School Year

Included for Board consideration is a request to hire non-credentialed consultants who possess unique skills from business, performing arts and postsecondary institutions to provide instruction to students for the 2023/24 school year. This is an annual request to be compliant with the California Statewide Assignment Accountability System Audit. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the site's budget. Contact person: David Chavez, telephone 457-3548.

A-11, APPROVE Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit for the 2023/24 School Year

Included for Board consideration is a request to approve credentialed teachers to coach one period of competitive sport for physical education credit. Pursuant to California Education Code 44258.7(b) teachers who hold a teaching credential in a subject or subjects other than physical education may be authorized to coach one period per day in a competitive sport for which students receive physical education credit. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the site's budget. Contact person: David Chavez, telephone 457-3548.

A-12, APPROVE Retiree Contracts for the 2023/24 School Year

Included in the Board binders are twelve retiree contracts. Five retiree contracts are for part-time teachers needed at Fresno Adult School. As well as seven retiree contracts to help fill vacancies in elementary music. The retiree contracts are for the 2023/24 school year. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$192,722 are available in the California Adult Education Program budget and \$220,048 is available in the Elementary Music Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A. CONSENT AGENDA – continued

A-13, APPROVE Annual Agreements for the 2023/24 School Year – Primary Report

Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. Agreements will commence after Board approval and start in August for the 2023/24 school year and include the following categories:

- College and Career Readiness
- Community Engagement
- Business and Financial Services
- Professional Development
- Targeted Assistance:
 - Student Achievement Outcomes
 - Social Emotional Supports

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining agreements are in the Supplemental Report and presented as a second agenda item. By separating the agreements in this manner, Board members with potential conflicts of interest can abstain from voting on the Supplemental Report while still voting along with the rest of the Board on the Primary Report. Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists. Copies of the individual contracts are available upon request. Contracts will commence after Board approval and will end no later than June 30, 2024. The Superintendent recommends approval. Fiscal impact: Sufficient funds have been budgeted in the 2023/24 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix. Contact person: Patrick Jensen, telephone 457-6226.

A-14, APPROVE Annual Agreements for the 2023/24 School Year – Supplemental Report

Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. Agreements will commence after Board approval and start in August for the 2023/24 school year and include the following categories:

- Targeted Assistance:
 - Student Achievement Outcomes
 - Social Emotional Supports

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member.

A. CONSENT AGENDA – continued

All remaining agreements are in the Supplemental Report and presented as a second agenda item. By separating the agreements in this manner, Board members with potential conflicts of interest can abstain from voting on the Supplemental Report while still voting along with the rest of the Board on the Primary Report. Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists. Copies of the individual contracts are available upon request. Contracts will commence after Board approval and will end no later than June 30, 2024. The Superintendent recommends approval. Fiscal impact: Sufficient funds have been budgeted in the 2023/24 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix. Contact person: Patrick Jensen, telephone 457-6226.

A-15, APPROVE Use of Individual Piggyback Contracts

Included in the Board binders and recommended for approval is a list of seven piggyback contracts for use during 2023/24 for efficient and cost-effective procurement. This is in addition to piggyback contracts approved by the Board previously, to allow for expedited purchases related to furniture, food, bus lift, and license, maintenance, and support of software systems. Use of piggyback contracts is allowed under Public Contract Codes 10299 and 20118 and is a procurement best practice that takes advantage of competitive pricing from a contract formally bid by another school district or public agency. The Superintendent recommends approval. Fiscal impact: Estimated annual expenditures for each piggyback contract (if utilized) are indicated on the backup material; funding will be determined on a project-by-project basis. Contact person: Paul Idsvoog, telephone 457-3134.

A-16, APPROVE Award of Bid 24-11, Hyperconverged Servers and Accessories

Included in the Board binders is information on Bid 24-11, Hyperconverged Servers and Accessories to establish a fixed unit price for the purchase of data center servers. The initial purchase will be for seven servers. Additional purchases will be made on an as needed basis. Staff recommend rejecting bids from Key Code Media due to bidding warranty coverage that did not meet the bid specifications. Staff recommend award to the lowest responsive, responsible bidder: CDW Government LLC (Vernon Hills, Illinois) \$ 214,165. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$214,165 are available in designated one-time funds. Contact person: Tami Lundberg, telephone 457-3560.

A-17, APPROVE Award of Bid 24-12, Ahwahnee and Fort Miller Middle Schools Confidential Spaces Installation

Included in the Board binders is information on Bid 24-12, Ahwahnee and Fort Miller Middle Schools Confidential Spaces Installation.

A. CONSENT AGENDA – continued

The project consists of the installation of permanent walls in existing rooms at Ahwahnee and Fort Miller Middle Schools to provide confidential spaces for student support. Staff recommend award to the lowest responsive, responsible bidder: Better Enterprises, Inc. (Fresno, California) \$ 793,082. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$793,082 are available in the Elementary and Secondary School Emergency Relief III Budget. Contact person: Paul Idsvoog, telephone 457-3134.

A-18, APPROVE Vendor Designation Per Request for Qualifications 23-30, Curriculum, Instruction and Professional Learning Services

Included in the Board binders is information on Request for Qualifications (RFQ) 22-30. On March 22, 2023, the Board approved RFQ 22-30, to provide a pool of qualified vendors in the categories of Curriculum, Professional Learning, Indirect/Direct Student Services, and Professional Learning Initiative Services. The RFQ establishes a list of prequalified vendors that may be used for these services needed throughout the year. The term is three years with two one-year renewal terms and will begin August 10, 2023. These current vendor designations result from additional vendor proposals occurring after the initial vendor designations in March 2023, all consistent with the vendor evaluation and selection process set forth in the RFQ, in order to meet the demands and size of scope of the programs. The Superintendent recommends approval. Fiscal impact: Funding is available in the Curriculum, Instruction, and Professional Learning Fund and site budgets. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-19, APPROVE Proposed Revisions for Board Bylaws

Included in the Board binders are proposed revisions for five Board Bylaws (BB), one Administrative Regulation (AR) and one Exhibits (E) as follows:

- BB 9224 Oath or Affirmation (NEW)
- BB 9311 Board Policies
- E 9320 Meetings and Notices (DELETE)
- BB 9321 Closed Session Purpose and Agendas
- BB 9321.1 Closed Session Conduct and Reports (DELETE)
- AR 9322 Agenda/Meeting Materials (DELETE)
- BB 9324 Minutes and Recordings

These revisions meet the California School Boards Association recommendations and best practices. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

A. CONSENT AGENDA – continued

A-20, APPROVE Proposed Revisions for Board Policies

Included in the Board binders are proposed revisions for three Board Policies (BP) as follows:

- BP 1112 Media Relations
- BP 1114 District-Sponsored Social Media (NEW)
- BP 5145.12 Search and Seizure

These revisions meet the California School Boards Association recommendations and best practices. The Board President recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

A-21, RATIFY Agreement with California State University, Fresno for the Programs for Children

Included in the Board binder is a five-year agreement between Fresno Unified School District and California State University, Fresno, for the Programs for Children to collaboratively operate an inclusive preschool program on their campus. This agreement complies with federal law in offering special education services to eligible children while participating in a general education preschool program with non-disabled peers. Fresno Unified School District's yearly cost will be approximately \$197,164. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$197,164 per year are available in the Special Education Budget. Contact person: Natasha Baker, Ed.D., telephone 457-3731.

A-22, RATIFY Amendment to Lease Agreement for Property Located at 3742 W. Gettysburg, Suite 102

Included in the Board binders and recommended for approval is the amendment to the lease agreement with Picketts' Ponderosa Construction, L.P. for the paved yard located at 3742 W. Gettysburg, Suite 102 in Fresno, which is the vehicle parking lot for Nutrition Center employees. This agenda item is presented to the Board to ratify the amendment extending the lease to June 30, 2026. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$34,320 are available in the Cafeteria Fund for the total multi-year agreement. Contact person: Paul Idsvoog, telephone 457-3134.

A-23, RATIFY Agreement for Request for Qualifications and Proposals 23-12, Design Build Services with Davis Moreno Construction, Inc.

Included for Board consideration and ratification is the agreement for Request for Qualifications and Proposals (RFQP) 23-12, Design-Build Services with Davis Moreno Construction, Inc. (DMCI) at the guaranteed maximum price (GMP) of \$4,012,647 for Elementary and Secondary School Emergency Relief (ESSER) III heating, ventilation, and air conditioning (HVAC) project.

A. CONSENT AGENDA – continued

On December 07, 2022, the Board approved Resolution 23-08, to authorize the use of the Design-Build delivery method for ESSER III HVAC Projects. On March 08, 2023, the Board authorized the preconstruction, design, and procurement services required to establish and negotiate the GMP. The Superintendent recommends ratification. Fiscal impact: Grant applications for the ESSER III are approved for a total of \$4,012,647. Contact person: Paul Idsvoog, telephone 457-3134.

A-24, RATIFY Change Orders

Included in the Board binders is information on Change Orders for the below projects as follows:

Bid 22-01, Addams Elementary School Building Additions and Modernization
Change Order 8 presented for ratification \$33,199

Bid 22-13, Hoover High School Gym, Locker Room, and Music Building HVAC Equipment Replacement
Change Order 2 presented for ratification \$94,574

Bid 22-40, Hoover High School Library Modernization
Change Order 3 presented for ratification \$111,110

Bid 23-08, Yosemite Middle School Classroom Modernization and Interim Housing
Change Order 1 (Classroom Mod) presented for ratification \$41,577
Change Order 1 (Interim Housing) presented for ratification \$28,634

The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$214,520 are available in the Measure M Budget for Bids 22-01, 22-40, and 23-08 and \$94,574 in the Measure X Budget for Bid 22-13. Contact person: Paul Idsvoog, telephone 457-3134.

A-25, RATIFY the Filing of a Notice of Completion

Included in the Board binders is a Notice of Completion for a project, which has been completed according to plans and specifications as follows:

Bid 22-13, Hoover High School Gym, Locker Room, and Music Building HVAC Equipment Replacements

For Information Only
Original contract amount: \$2,299,000
Change Order(s) previously ratified: \$170,983
Contract amount: \$2,469,983

A. CONSENT AGENDA – continued

The Superintendent recommends ratification. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone 457-3134.

A-26, RATIFY Purchase Orders from May 01, 2023, through May 31, 2023 – Primary Report

Included in the Board binders is information on purchase orders issued from May 01, 2023, through May 31, 2023. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent recommends ratification. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone 457-3134.

A-27, RATIFY Purchase Orders from May 01, 2023, through May 31, 2023 – Supplemental Report

Included in the Board binders is information on purchase orders issued from May 01, 2023, through May 31, 2023. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent recommends ratification. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone 457-3134.

**END OF CONSENT AGENDA
(ROLL CALL VOTE)**

B. CONFERENCE/DISCUSSION AGENDA

***6:45 P.M.**

B-28, OPPORTUNITY for Public Disclosure and RATIFICATION of the 2023/24 School Year Negotiated Collective Bargaining Agreement between Fresno Unified School District and California School Employee Association, Chapter 125

Included in the Board binders is a copy of the Tentative Agreement between Fresno Unified School District and California School Employees Association, Chapter 125. In accordance with Government Code 3547.5, all major provisions of collective bargaining agreements are to be presented at a public meeting of the public-school employer before the employer enters into a written agreement with an exclusive representative. The Superintendent recommends ratification. Fiscal impact: The estimated cost is included in the disclosure agreement. Contact person: David Chavez, telephone 457-3548.

***6:50 P.M.**

B-29, OPPORTUNITY for Public Disclosure and RATIFICATION of the 2023/24 School Year Negotiated Collective Bargaining Agreement between Fresno Unified School District and California School Employee Association, Chapter 143

Included in the Board binders is a copy of the Tentative Agreement between Fresno Unified School District and California School Employees Association, Chapter 143. In accordance with Government Code 3547.5, all major provisions of collective bargaining agreements are to be presented at a public meeting of the public-school employer before the employer enters into a written agreement with an exclusive representative. The Superintendent recommends ratification. Fiscal impact: The estimated cost is included in the disclosure agreement. Contact person: David Chavez, telephone 457-3548.

C. RECEIVE INFORMATION & REPORTS

There are no items for this section of the agenda.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. The card must be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests brought before them at this time. The appropriate staff member will furnish answers to questions.

D. ADJOURNMENT

NEXT SCHEDULED MEETING
WEDNESDAY, AUGUST 23, 2023

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-1

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Personnel List

ITEM DESCRIPTION: Included in the Board binders is the Personnel List, Appendix A, as submitted.

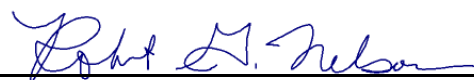
FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Manjit Atwal

DIVISION: Human Resources
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified School District

Date: August 09, 2023

The Superintendent respectfully nominates for elections the following certificated and classified personnel. Classification of certificated probationary or temporary teachers is pursuant to their respective classification contained in their employment contracts. Elections are subject to the salary schedule as adopted by the Board of Education and assignment by the Superintendent, school year 2023-2024.

ELECTIONS

Certificated Personnel

1083225	Aguirre	Patrick	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/9/2023
1083962	Allen	Anna	Teacher, Senior High	Sunnyside High School	8/9/2023
1083842	Alvarez	Mia	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/9/2023
1083837	Ansley	Michael	Therapist, Spch/Lang/Hrng/Dis	Special Ed	7/7/2023
1083939	Anto	Shawn	Teacher, Senior High	Duncan Polytechnical	8/9/2023
1083838	Aquino	Vanessa	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1075391	Barajas-Cazares	Reyna	Teacher, Pre-School	Hidalgo Elementary	8/9/2023
1077262	Barraza Montoya	Griselda	Teacher, Elementary	Vang Pao Elementary	6/9/2023
1075981	Barretto	Tessa	Teacher, Senior High	Hoover High School	7/1/2023
1080642	Berg	Tammy	Teacher, Handicapped, Severely	Wishon Elementary	8/2/2023
1084016	Boldt	Rachel	Teacher, Senior High	Roosevelt High School	8/9/2023
1082492	Bos	Kelsey	Teacher, Middle School	Rutherford Gaston Middle School	8/9/2023
1080800	Bozkurt	Sara	Teacher, Elementary	Delmar Elementary	8/1/2023
1083965	Brasil	Melissa	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1051500	Bressette	Amy	Teacher, Senior High	Bullard High School	8/9/2023
1081401	Cagle	Pauline	Teacher, High School, eLearn Academy	eLearn Academy	8/9/2023
1081506	Cano	Vanessa	Teacher, Lrng Hndcp, Sdc	Bakman Elementary	8/9/2023
1081811	Cardenas Montoya	Azucena	Teacher, Senior High	Edison High School	8/9/2023
1081817	Carrillo Perez	David	Teacher, Elementary	Winchell Elementary	8/2/2023
1083844	Castell	Gabriela	Specialist, Resource, Sp Ed	Wawona K-8 School	8/9/2023
1074363	Castillo	Maria	Teacher, Bilingual	Lane Elementary	8/4/2023
1078224	Cervantes	Blanca	Teacher, Lrng Hndcp, Sdc	Roosevelt High School	8/9/2023
1083910	Cha	Alexandria	Teacher, Autistic, Sdc	Figarden Elementary	8/9/2023
1083738	Chacon	Eric	Teacher, Senior High	Edison High School	8/9/2023
1081787	Chhun	Sarina	Teacher, Lrng Hndcp, Sdc	Wolters Elementary	8/1/2023
1069267	Chrest	Shelbee	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1041691	Cisneros	Marisol	Teacher, Senior High	Roosevelt High School	8/9/2023
1080499	Clawson	Leslie	Teacher, Elementary	Vang Pao Elementary	8/2/2023
1080564	Contreras	Amber	Teacher, Middle School	Sequoia Middle School	8/9/2023
1033507	Contreras	Andrea	Teacher, Autistic, Sdc	Jefferson Elementary	8/3/2023
1081170	Contreras Arce	Litzy	Teacher, Elementary	Norseman Elementary	8/1/2023
1082490	Cox	Anna	Teacher, Autistic, Sdc	Fremont Elementary	8/1/2023
1079526	Crossman	Jared	Teacher, Elementary	Heaton Elementary	8/1/2023
1028652	Crutchfield	Tracy	Teacher, Middle School	Hamilton School	8/9/2023
1080907	Cuevas Lopez	Yanet	Teacher, Elementary	Addams Elementary	8/3/2023
1083991	Dahl	Erik	Teacher, Senior High	Fresno High School	8/9/2023

1078260	DePaz	Guadalupe	Teacher, Lrng Hndcp, Sdc	Wishon Elementary	8/2/2023
1082967	Diaz	Kathleen	Teacher, Handicapped, Severely	Scandinavian Middle School	8/9/2023
1083985	Doolittle	Kaitlyn	Teacher, Senior High	Sunnyside High School	8/9/2023
1083860	East	Jacob	Teacher, Senior High	Bullard High School	8/9/2023
1083880	Echeveste	Rene	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1080112	Elorza	Jessica	Teacher, Elementary	Thomas Elementary	8/9/2023
1081012	Enciso	Rigoberto	Teacher, Lrng Hndcp, Sdc	Addams Elementary	8/3/2023
1082398	Escobar	Christopher	Teacher, Senior High	Mclane High School	8/9/2023
1081185	Fabela	Valerie	Teacher, Elementary	Kirk Elementary	8/2/2023
1069595	Flores	Cristin	Teacher, Handicapped, Severely	Edison High School	8/9/2023
1073288	Flores Mora	Laura	Teacher, Bilingual	Sunset Elementary	8/9/2023
1083984	Fukuda	Sarah	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1077444	Funk	Victoria	Teacher, Autistic, Sdc	Malloch Elementary	8/9/2023
1066621	Garcia	Carmen	Teacher, Elementary	Addams Elementary	8/3/2023
1080342	Garcia	Molly	Teacher, Elementary	Williams Elementary	8/1/2023
1082830	Garibay	Alfredo	Teacher, Lrng Hndcp, Sdc	Winchell Elementary	8/2/2023
1083894	Gibson	Marquisha	Nurse	Health Services	8/9/2023
1065610	Gilstrap-Hawkins	Rodney	Teacher, Lrng Hndcp, Sdc	Wilson Elementary	8/1/2023
1079647	Giron	Julianne	Teacher, Middle School	Cooper Middle School	8/9/2023
1072953	Glass-Agbodigi	Adrianna	Teacher, Lrng Hndcp, Sdc	Hoover High School	4/17/2023
1051534	Gomez	Gabriela	Teacher, Elementary	Roeding Elementary	8/2/2023
1077396	Gomez Fuentes	Iris	Specialist, Resource, Sp Ed	Juan F Herrera Elementary	8/9/2023
1079485	Gonzales	Cruz	Teacher, Vocational Education	Sunnyside High School	8/9/2023
1078135	Gonzalez	Christopher	Specialist, Resource, Sp Ed	Scandinavian Middle School	8/9/2023
1082229	Gonzalez	Meliza	Teacher, Continuation	Cambridge Continuation High	8/9/2023
1081510	Gonzalez	Renee	Teacher, Lrng Hndcp, Sdc	Turner Elementary School	8/9/2023
1082265	Gonzalez-cruz	Jacqueline	Teacher, Senior High	Edison High School	8/9/2023
1083963	Gordon	Mia	Coach, Literacy	Manchester Gate	8/9/2023
1053338	Gravano	Steven	Teacher, Middle School	Bullard Talent 7-8	8/9/2023
1084031	Hansen	Christin	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1074361	Her	Iaib	Specialist, Resource, Sp Ed	Bakman Elementary	8/9/2023
1081417	Hernandez	Adriana	Teacher, Elementary	Williams Elementary	8/1/2023
1080227	Hernandez	Alondra	Teacher, Handicapped, Severely	Mclane High School	8/9/2023
1063638	Hill	Jennifer	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1081867	Hindenburg	Emily	Teacher, Elementary	Lincoln Elementary	8/1/2023
1065695	Hobson	Tammie	Teacher, Middle School	Terronez Middle School	7/1/2023
1083862	Huynh	Lilian	Teacher, Autistic, Sdc	Lowell Elementary	8/3/2023
1065444	Ibarra Argueta	Wendy	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1050514	Iniguez	Angie	Teacher, Elementary	Hamilton School	8/9/2023
1083931	Ival Jr	Roberto	Teacher, Bilingual	Jackson Elementary	8/9/2023
1081782	Jackson	Jasmine	Teacher, Autistic, Sdc	Kirk Elementary	8/2/2023
1076845	Jones	Rose	Teacher, Lrng Hndcp, Sdc	Columbia Elementary	8/7/2023
1080598	Juarez	Maricela	Teacher, Elementary	Roeding Elementary	8/2/2023
1083933	Juarez Ramirez	Rosalinda	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1048736	Karkazian	Nyrie	Teacher, Spec Assgn, St Ac Dir	Mclane High School	8/9/2023
1011920	Keith	Lisa	Specialist, Resource, Sp Ed	Easterby Elementary	8/7/2023
1071059	Khatchatrian	Arthur	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1083953	Kitzmler	Benjamin	Teacher, Middle School	Rutherford Gaston Middle Schoo	8/9/2023
1061333	Kobashigawa	Liz	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023

1079332	Kuykendall	Kristina	Teacher, Pre-School	Slater Elementary	8/10/2023
1075978	Le Corre-Manjares	Katrina	Teacher, Elementary	Slater Elementary	8/3/2023
1083839	Lewis	Mara	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1081021	Lopez Lanuza	Maria	Teacher, Bilingual	Burroughs Elementary	8/1/2023
1079842	Lor	Michelle	Teacher, Elementary	Easterby Elementary	8/7/2023
1052947	Lor-Gonzalez	Pa	Teacher, Elementary	Holland Elementary	8/9/2023
1065036	Lynch	Ian	Teacher, Lrng Hndcp, Sdc	Bullard High School	8/9/2023
1083855	Lyness	Melissa	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1080442	Macias	Jasmine	Teacher, Autistic, Sdc	Homan Elementary	8/1/2023
1062450	Macias	Priscilla	Teacher, Elementary	Calwa Elementary	8/1/2023
1080095	Macklin	Raemie	Teacher, Elementary	Yokomi Elementary	8/9/2023
1082118	Maestas	Arianna	Teacher, Autistic, Sdc	Lawless Middle School 7-8	8/9/2023
1081047	Maldonado-Mejia	Gisela	Teacher, Middle School	Yosemite Middle School	8/1/2023
1070826	Manriquez Bueno	Jacqueline	Teacher, Handicapped, Severely	Lane Elementary	8/4/2023
1043280	Manzano	Marialuisa	Teacher, Elementary	Eaton Elementary	8/9/2023
1065121	Martinez	Marisol	Teacher, Pre-School	Juan F Herrera Elementary	8/9/2023
1075143	Martinez	Mary	Teacher, Elementary	Wilson Elementary	8/1/2023
1081198	Martinez-Ruiz	Marco	Teacher, Elementary	Jackson Elementary	8/3/2023
1082262	Mayoral	Jose	Teacher, Senior High	Hoover High School	8/9/2023
1062915	McGoey	Megan	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1074236	McNealy	Jonathan	Teacher, Middle School	Edison-Computech 7-8	8/9/2023
1083135	Mendez	David	Teacher, Middle School	Tenaya Middle School	8/9/2023
1083850	Mendez-Ponce	Lexie	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1070844	Mendibles	Michael	Teacher, Elementary	Thomas Elementary	8/9/2023
1083822	Mendoza	John	Teacher, Vocational Education	Independent Study	8/9/2023
1081486	Miller	Zoe	Teacher, Lrng Hndcp, Sdc	Hidalgo Elementary	8/4/2023
1082648	Minasian	Garro	Teacher, Middle School	Yosemite Middle School	8/1/2023
1081016	Montejano Arrellano	Iris	Teacher, Elementary	Calwa Elementary	8/1/2023
1081509	Montes De Oca	Alexa	Teacher, Middle School	Kings Canyon Middle School	8/9/2023
1082859	Montoya	Stephanie	Teacher, Autistic, Sdc	Mclane High School	8/9/2023
1062824	Moore	Sandra	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1081792	Moreno	Denize	Teacher, Middle School	Wawona Middle School	8/9/2023
1067537	Morris	Lola	Teacher, Child Dvlpmt Ctr	Heaton Elementary	7/31/2023
1083221	Morse	Trew	Teacher, Senior High	Roosevelt High School	8/9/2023
1081042	Moua	Brandon	Teacher, Middle School	Wawona K-8 School	8/9/2023
1082682	Moua	Casandra	Teacher, Senior High	Bullard High School	8/9/2023
1078747	Moua	Kou	Teacher, Elementary	Aynsworth Elementary	8/1/2023
1080498	Moua	Lucinda	Teacher, Elementary	Williams Elementary	8/1/2023
1083882	Moua	Pahoua	Nurse	Health Services	8/9/2023
1083023	Muir	Alexxine	Teacher, Lrng Hndcp, Sdc	Roosevelt High School	8/9/2023
1083959	Munn	Jeffrey	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1083941	Munn	Rose	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1078812	Murray	Shelby	Teacher, Handicapped, Severely	Lane Elementary	8/4/2023
1083971	Nakaguchi	Nathan	Teacher, Senior High	Roosevelt High School	8/9/2023
1064040	Naranjo	Jessica	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1081391	Nieblas Rivas	Yessica	Teacher, Bilingual	Ewing Elementary	8/7/2023
1081545	Oregon	Jenny	Teacher, Bilingual	Burroughs Elementary	8/1/2023

1084003	Ortega Morales	Francisco	Teacher, Pre-School	Lincoln Elementary	8/10/2023
1083823	Parker	Kerry	Teacher, Autistic, Sdc	Viking Elementary	8/1/2023
1083932	Parker	Sarah	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1084033	Parry	Lisa	Teacher, Handicapped, Severely	Hamilton School	8/9/2023
1080824	Pedersen	Sarah	Specialist, Resource, Sp Ed	Hamilton School	8/9/2023
1083998	Perez	Melissa	Teacher, Spec Assgn	Special Ed	8/1/2023
1083893	Phanvongkham	Christopher	Teacher, Middle School	Kings Canyon Middle School	8/9/2023
1071608	Pilippange	Shalika	Teacher, Lrng Hndcp, Sdc	Roosevelt High School	8/9/2023
1083841	Plascencia	Bianca	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1072609	Puga	Karina	Specialist, Resource, Sp Ed	Roosevelt High School	7/1/2023
1081870	Quesada	Candy	Teacher, Senior High	Bullard High School	8/9/2023
1066766	Ramirez	Yolanda	Teacher, Autistic, Sdc	Greenberg Elementary	8/2/2023
1083496	Ramirez	Yomira	Teacher, Middle School	Ahwahnee Middle School	8/9/2023
1083227	Rendon	Pamela	Teacher, Middle School	Yosemite Middle School	8/1/2023
1079477	Reynaga	Breanna	Teacher, Elementary	Burroughs Elementary	6/16/2023
1077936	Ridenour	Kary	Coach, Literacy	Addams Elementary	8/3/2023
1070891	Rios	Cassandra	Teacher, Lrng Hndcp, Sdc	Lincoln Elementary	8/1/2023
1083911	Rios	Silvia	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1066996	Rodriguez	Georgiana	Teacher, Elementary	Norseman Elementary	8/1/2023
1068271	Rodriguez	Noah	Teacher, Middle School	Tenaya Middle School	8/9/2023
1079367	Rodriguez	Vanessa	Teacher, Elementary	Juan F Herrera Elementary	7/1/2023
1078444	Russell	Ricky	Teacher, Elementary	Holland Elementary	8/9/2023
1060817	Salven	Joshua	Teacher, Individual, Small Grp	Fulton School	8/9/2023
1079336	Salzer	Tanya	Specialist, Resource, Sp Ed	Fresno High School	8/1/2023
1077478	Samuelson	Evan	Teacher, Elementary, eLearn Academy	eLearn Academy	7/1/2023
1080620	Sanchez	Lani	Teacher, Lrng Hndcp, Sdc	Thomas Elementary	8/9/2023
1069437	Sanchez	Mati	Teacher, Middle School	Wawona K-8 School	8/9/2023
1081160	Sanchez Renteria	Annesa	Teacher, Middle School	Ahwahnee Middle School	8/9/2023
1082091	Sandoval	Cassandra	Teacher, Elementary	Fremont Elementary	8/1/2023
1074314	Santibanez	Oscar	Teacher, Elementary	Anthony Elementary	8/4/2023
1083999	Saunders	Shauntel	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023
1083895	Scanlan	Bridget	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/8/2023
1081913	Schmidt	Madisen	Teacher, Elementary	Centennial Elementary	8/9/2023
1073737	Serrato	Ninivet	Teacher, Middle School	Kings Canyon Middle School	8/9/2023
1083973	Sharp	Griffin	Teacher, Middle School	Yosemite Middle School	8/1/2023
1082928	Solis	Anisa	Teacher, Middle School	Yosemite Middle School	8/1/2023
1083507	Soonthornswad	Ty	Teacher, Middle School	Rutherford Gaston Middle Schoo	8/9/2023
1060966	Sosin	Alexander	Teacher, Vocational Education	Roosevelt High School	8/9/2023
1083280	Soto- Hernandez	Daisy	Teacher, Bilingual	Wawona K-8 School	8/9/2023
1046974	Swigart	David	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/9/2023
1049713	Than-Kurnosoff	Sarin	Teacher, Elementary	King Elementary	7/1/2023
1080517	Thompson Hall	Taylor	Teacher, Autistic, Sdc	Holland Elementary	8/9/2023
1081404	Thor	Connie	Teacher, Elementary	Slater Elementary	8/3/2023
1071017	Topete Gonzales	Sara	Teacher, Elementary	Heaton Elementary	8/1/2023
1067813	Valdez	Ric	Teacher, Middle School	Hamilton School	8/9/2023
1083142	Van Dyke	Courtnee	Teacher, Middle School	Scandinavian Middle School	8/9/2023
1083863	Van Heusen	Joshua	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/9/2023
1082496	Vang	Nhia	Teacher, Senior High	Roosevelt High School	6/9/2023

1080924	Vang	Youa	Teacher, Bilingual	Balderas Elementary	8/1/2023
1084006	Vargas	Leanne	Nurse	Health Services	8/9/2023
1082693	Vazquez Gutierrez	Brenda	Teacher, Bilingual	Centennial Elementary	8/9/2023
1083843	Velasco	Frank	Teacher, Music, Elementary	Music/Visual and Perform Arts	8/9/2023
1080096	Velasco	Renee	Teacher, Elementary	Williams Elementary	8/1/2023
1081172	Verduzco	Alexandra	Teacher, Bilingual	Wawona K-8 School	8/9/2023
1068102	Villarreal Jr	Hilario	Teacher, Elementary	Slater Elementary	6/21/2023
1052070	Vinson	Edward	Teacher, Vocational Education	Rutherford Gaston Middle School	8/9/2023
1053153	Vue	Annie	Teacher, Senior High	Sunnyside High School	7/1/2023
1068214	Vue	Daniel	Teacher, Elementary	Malloch Elementary	8/9/2023
1079283	Wagerer	Stephanie	Specialist, Resource, Sp Ed	Mclane High School	8/9/2023
1084004	Wall	Justin	Teacher, Vocational Education	Roosevelt High School	8/9/2023
1065784	Ware	Aldamarie	Teacher, Elementary	Lincoln Elementary	8/1/2023
1081912	Warkentin	Krystal	Teacher, Elementary	Viking Elementary	8/1/2023
1045194	Washington	Tywona	Teacher, Elementary	King Elementary	7/1/2023
1083996	Weaver	Makayla	Teacher, Elementary	Turner Elementary School	8/9/2023
1082383	West	Mason	Teacher, Middle School	Kings Canyon Middle School	8/9/2023
1083887	Wood	Stephen	Teacher, Middle School	Tenaya Middle School	8/9/2023
1044305	Xiong	Sasah	Teacher, Bilingual	Balderas Elementary	6/17/2023
1066749	Xiong	Vang	Teacher, Child Dvlpmt Ctr	Heaton Child Dev Center	7/17/2023
1083821	Xyong	Migow	Teacher, Pre-School	Roeding Elementary	8/9/2023
1081548	Yang	Choua	Specialist, Resource, Sp Ed	Sunnyside High School	8/9/2023
1080576	Yang	Dexter	Teacher, High School, eLearn Academy	eLearn Academy	8/9/2023
1076140	Yang	Lucy	Teacher, Lrng Hndcp, Sdc	Birney Elementary	8/1/2023
1079428	Yoder	Grace	Teacher, Elementary	King Elementary	7/1/2023
1068951	Young	Dajshonique	Teacher, Lrng Hndcp, Sdc	Roosevelt High School	8/9/2023
1065499	Young Jr	Scott	Teacher, Handicapped, Severely	Adult Transition Prog Fairmont	8/9/2023
1079409	Zamora	Annalisa	Teacher, Elementary	Juan F Herrera Elementary	7/1/2023
1083905	Zuniga	Perla	Therapist, Spch/Lang/Hrng/Dis	Special Ed	8/9/2023

Classified Personnel

1083849	Alvarez	Mucio	Painter	Maintenance And Operations	7/17/2023
1069965	Bhamra	Jaswinder	Nutrition Services Assistant	Food Services	6/5/2023
1079833	Boundy	Tyler	Custodian	Columbia Elementary	7/25/2023
1082520	Castillo Montes	Laura	Paraprof, Instructional Asst	King Elementary	6/1/2023
1083919	De Los Santos	Michael	Specialist, Tech Support II	Technology Services	7/20/2023
1083859	Elayan	Basim	Developer, Software II	Technology Services	7/11/2023
1083881	Gann	Andres	Lead, After Schl/Ext Day	Storey Elementary	8/11/2023
1083400	Gill	Pardip	Driver, Bus	Transportation	5/26/2023
1033300	Gomez	Nancy	Paraprof, Instructional Asst	Anthony Elementary	8/1/2023
1080298	Gomez	Vanessa	Paraprof, Instructional Asst	Fremont Elementary	6/2/2023
1063036	Hayes	Brandon	Assistant, Campus Safety	Roosevelt High School	6/1/2023
1084005	Herrera	Adan	Specialist, Tier II Intervention	Prevention And Intervention	8/11/2023
1070787	Laurent	Ebony	Assistant, Campus Safety	Cesar Chavez Adult School	8/11/2023
1069100	Lindsey	Sasha	Paraprof, Moderate/Severe	Hamilton School	8/11/2023
1081500	Mora	Michael	Custodian	Plant Operations	6/28/2023
1083924	Mora Santiago	Rosa	Assistant, Office I	Early Learning Center	7/20/2023
1083891	Pacheco	Marissa	Buyer I	Purchasing Department	8/1/2023

1083703	Ponce	Leo	Mechanic, Vehicle & Equipment	Maintenance And Operations	6/5/2023
1052732	Quiroz Vargas	Maximina	Paraeducator, Community Based	Adult Transition Prog Fairmont	8/2/2023
1084002	Ramirez	Esteffanni	Paraprof, Bilingual Spanish	Sunnyside High School	8/11/2023
1079688	Reyes Chairez	Karina	Paraprof, Mild/Moderate	Terronez Middle School	5/19/2023
1083748	Rodriguez	Raul	Laborer, Maintenance	Maintenance And Operations	6/20/2023
1083760	Salinas Torrecillas	Raul	Glazier	Maintenance And Operations	6/26/2023
1081846	Sanchez	Salvador	Custodian	Early Learning Center	6/28/2023
1061639	Silva	Walter	Specialist, Electronics Serv	Maintenance And Operations	7/10/2023
1076867	Thao	Andy	Custodian	Tenaya Middle School	6/20/2023
1047279	Thao	Lena	Custodian	Cooper Middle School	7/3/2023
1082921	Toscano Perez	Antonio	Driver, Bus	Transportation	5/26/2023
1073606	Wingfield Jr	Eric	Assistant, Campus Safety	Sunnyside High School	8/11/2023
1081566	Xiong	Teng	Driver, Bus	Transportation	5/26/2023

Management Certificated

1078981	Cerda	Janely	Psychologist, School	Special Ed	7/24/2023
1081767	Cotton	Kaylee	Psychologist, School	Special Ed	7/24/2023
1081664	Gonzalez	Brittany	Psychologist, School	Guidance & Psychological Svs	7/24/2023
1084032	Hernandez	Brianna	Psychologist, School	Special Ed	7/24/2023
1076215	Hiyama	Allyson	Counselor, School	Prev & Interv Restorative Just	8/1/2023
1083990	Moore	Kayla	Psychologist, School	Guidance & Psychological Svs	7/24/2023
1064859	Munoz	Ana	Psychologist, School	Guidance & Psychological Svs	7/24/2023
1081760	Rodriguez	Samantha	Psychologist, School	Special Ed	7/24/2023

Management Classified

1071788	Chun	Breann	Coordinator I, Extended Learning	Robinson Elementary	7/3/2023
1070718	Fernandez	Nicole	Coordinator I, Extended Learning	Homan Elementary	7/3/2023
1060463	Gomez	Corinna	Coordinator I, Extended Learning	Lane Elementary	7/3/2023
1083918	Grigsby	Tamar	Manager, Project (General)	African American Academic Acce	7/25/2023
1083819	Gunn	Walter	Executive Director	Security Office	7/5/2023
1077003	Halliman	Danielle	Manager, Project (General)	Summer School	6/26/2023
1083912	Hernandez	Elva	Coordinator I, Extended Learning	Gibson Elementary	7/17/2023
1083757	Herr	Nancy	Manager, Project (General)	Summer School	6/26/2023
1084029	Knapp Scott	Elsa	Occupational Therapist	Special Ed	8/1/2023
1044198	Lee	Savan	Coordinator I, Extended Learning	Williams Elementary	7/10/2023
1083879	Lucatero	Salvador	Coordinator I, Extended Learning	Ayer Elementary	7/10/2023
1070640	Lupercio-Perez	Ventura	Coordinator I, Extended Learning	Winchell Elementary	7/3/2023
1073839	Martinez	Amira	Coordinator I, Extended Learning	Baird	7/3/2023
1070715	Martinez	Julia	Coordinator I, Extended Learning	Turner Elementary School	8/1/2023
1062111	Navarrete	Jose	Coordinator I, Extended Learning	Juan F Herrera Elementary	7/3/2023
1080100	Niehoff	Michael	Executive Director	Alternative Education	7/3/2023
1083856	Ramirez Delgado	Walter	Coordinator I, Extended Learning	Addams Elementary	7/3/2023
1083902	Ramos	Fabiola	Coordinator I, Extended Learning	Birney Elementary	7/10/2023
1084028	Soto	Eric	Coordinator I, Extended Learning	Centennial Elementary	8/1/2023
1083820	Vang	Tacu	Coordinator, Farm to School	Food Services	7/5/2023
1084030	Vasquez	Matthew	Coordinator I, Extended Learning	Fremont Elementary	8/1/2023
1083857	West	Jillian	Manager II, General	Special Ed	7/24/2023
1083997	Wills	Marcia	Manager I (General)	Curriculum Professional Dev	7/20/2023
1050386	Xiong	Ya	Coordinator I, Extended Learning	Vang Pao Elementary	7/3/2023
1071770	Yang	Suezengky	Coordinator I, Extended Learning	Figarden Elementary	7/3/2023

1083896	Yang	Zee	Coordinator I, Extended Learning	Lowell Elementary	7/3/2023
1083897	Zuniga-Giron	Gloria	Coordinator I, Extended Learning	Roeding Elementary	7/3/2023
1084001	Olsen	Sherie	Nurse, Vocational License	Rata	8/11/2023

DISMISSALS

Classified Personnel

1078664	Flores	Yolanda	Nutrition Services Assistant	Food Services	6/14/2023
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RESIGNATIONS OR RETIREMENTS

Certificated Personnel

1079102	Alvarez	Juliette	Teacher, Elementary	Norseman Elementary	7/31/2023
1011526	Andrade	Jennifer	Teacher, Lrng Hndcp, Sdc	Special Ed	7/7/2023
1070032	Bains	Navdeep	Teacher, Senior High	Roosevelt High School	7/14/2023
1078013	Barron	Marcia	Teacher, Lrng Hndcp, Sdc	Anthony Elementary	7/31/2023
1067517	Buller	Erica	Teacher, Lrng Hndcp, Sdc	Fort Miller Middle School	6/8/2023
1078224	Cervantes	Blanca	Teacher, Lrng Hndcp, Sdc	Roosevelt High School	8/8/2023
1060482	Click	Jennifer	Teacher, Senior High	Edison High School	7/14/2023
1081576	Duinkerken	Laura	Coach, Literacy	Viking Elementary	6/14/2023
1048014	Garcia	Barbara	Teacher, Continuation	George M Dewolf High School	7/16/2023
1030621	Garcia	Claudia	Teacher, Spec Assgn	Preschool Office	7/21/2023
1079115	Gomez	Angelica	Teacher, Elementary	Addams Elementary	7/31/2023
1069608	Guadarrama Solano	Brenda	Teacher, Bilingual	Wawona K-8 School	7/19/2023
1078127	Gutierrez	Nelson	Teacher, Senior High	Roosevelt High School	8/3/2023
1066638	Israel	Amos	Teacher, Vocational Education	Rutherford Gaston Middle School	7/31/2023
1063777	Jacoby	Megan	Teacher, Elementary	Starr Elementary	7/31/2023
1079273	Kelly	Annie	Teacher, Autistic, Sdc	Jefferson Elementary	7/6/2023
1076017	Leal	Michael	Teacher, Middle School	Hamilton School	7/31/2023
1075067	Lopes	Theresa	Teacher, Music, Elementary	Music/Visual and Perform Arts	6/8/2023
1074246	Maciel	Angelica	Teacher, Middle School	Kings Canyon Middle School	7/31/2023
1081671	Madden	Steven	Teacher, Music, Elementary	Music/Visual and Perform Arts	7/31/2023
1076165	Maglieri	Olivia	Teacher, Senior High	Roosevelt High School	7/14/2023
1072867	Martin	Kendell	Teacher, Elementary	Fremont Elementary	7/26/2023
1007209	Mcgaugh	Carolyn	Teacher, Music, Elementary	Music/Visual and Perform Arts	6/30/2023
1080462	Monroe	Marissa	Teacher, Senior High	Edison High School	6/9/2023
1065740	Moran	Alvaro	Teacher, Middle School	Scandinavian Middle School	7/4/2023
1035410	Myer	Catherine	Teacher, Elementary	Rowell Elementary	6/15/2023
1049733	Nagayama	Sandra	Teacher, Middle School	Ahwahnee Middle School	6/8/2023
1070915	Olson	Matthew	Therapist, Spch/Lang/Hrng/Dis	Special Ed	7/31/2023
1074290	Ortiz	Melissa	Teacher, Spec Assgn	Teacher Development	8/1/2023
1067950	Parkes	Crystal	Teacher, Autistic, Sdc	Anthony Elementary	6/8/2023
1071608	Pilippange	Shalika	Teacher, Lrng Hndcp, Sdc	Roosevelt High School	7/31/2023
1075898	Quinata	Shariah	Teacher, Autistic, Sdc	Greenberg Elementary	7/11/2023
1060910	Saldivar	Jodi	Coach, Literacy	Teacher Development	7/25/2023
1043592	Santillan	Fernando	Teacher, Spec Assgn	Instructional Services	8/5/2023
1044143	Silva	Blanca	Teacher, Senior High	Edison High School	6/9/2023
1075519	Talavera	Beyra	Teacher, Deaf/Hard of Hear.SDC	Norseman Elementary	7/31/2023
1069042	Thor	Hlee	Teacher, Elementary	King Elementary	6/16/2023
1005918	Walbridge	Leslie	Teacher, Senior High	Roosevelt High School	9/15/2023
1039931	Williams	Arthur	Specialist, Resource, Sp Ed	Roosevelt High School	7/27/2023

1074574	Williams	Victoria	Teacher, Elementary	Heaton Elementary	7/31/2023
1071878	Wright	Darylwin	Teacher, Senior High	Roosevelt High School	6/30/2023
1075783	Yang	Hlee	Teacher, Elementary	Ewing Elementary	8/4/2023
1064605	Zaninovich	Paula	Teacher, Elementary	Manchester Gate	7/31/2023

Classified Personnel

1077036	Alvarez Mendoza	Cinthia	Lead, After Schl/Ext Day	Juan F Herrera Elementary	6/6/2023
1069544	Arce	Clarisa	Paraprof, Moderate/Severe	Holland Elementary	6/9/2023
1013790	Bertoni	Linda	Nutrition Services Operator	Food Services	8/8/2023
1031709	Berumen	Guillermo	Liaison, Community Relations Spanish	Multi-Lingual/Multi-Cultural	7/31/2023
1064379	Cook	Cassandra	Accountant I	Fiscal Services	7/5/2023
1074837	Dhesi	Pawandeep	Nutrition Services Assistant	Nutrition Services	6/8/2023
1076828	Fankhauser	Jenna	Assistant, Noontime	Eaton Elementary	6/20/2023
1079973	Gonzales	Fernando	Assistant, Noontime	Aynsworth Elementary	3/31/2023
1081175	Hernandez Rico	Manuel	Driver, Bus	Transportation	6/30/2023
1011170	Jorn	Susan	Paraprof, Moderate/Severe	Hamilton School	8/7/2023
1070052	Lee	Connie	Technician, Libr Media-Elem	Ericson Elementary	6/30/2023
1080248	Lipovsky	Linda	Nutrition Services Assistant	Nutrition Services	7/31/2023
1047954	Lopez	Frank	Custodian	Plant Operations	9/1/2023
1080192	Lopez Ruiz	Yesenia	Paraprof, After Schl/Ext Day	Jackson Elementary	6/30/2023
1082023	Lupio	Rochelle	Paraprof, Moderate/Severe	Figarden Elementary	7/31/2023
1078768	Martinez	Miguel	Assistant, Resrce Cnslg Span	Slater Elementary	6/30/2023
1073810	Montes Casillas	Araceli	Liaison, Home/School Spanish	Williams Elementary	6/8/2023
1067234	Morales	Kelly	Technician, Libr Media-Middle	Cooper Middle School	7/31/2023
1068200	Mulia Jr	Indrawan	Paraprof, Mild/Moderate	Fresno High School	7/25/2023
1039555	Ochs	Patricia	Nutrition Services Assistant	Nutrition Services	7/31/2023
1080853	Olmos	Jessica	Assistant, Noontime	Wawona Middle School	7/31/2023
1047327	Orosco	Tricia	Driver, Bus	Transportation	7/31/2023
1081875	Ortega Cordero	Susan	Specialist, Tier II Intervention	Prevention And Intervention	12/16/2022
1075313	Owens	Doni	Paraprof, Instructional Asst	Forkner Elementary	8/8/2023
1076344	Parrish	Drew	Paraprof, Moderate/Severe	Ayer Elementary	7/14/2023
1068933	Patterson	Carlie	Assistant, Noontime	Baird	6/8/2023
1052732	Quiroz Vargas	Maximina	Paraeducator, Community Based	Adult Transition Prog Fairmont	8/1/2023
1064364	Ramos	Angelina	Paraprof, Child Development	Storey Elementary	7/6/2023
1082102	Rodriguez	Bridget	Paraprof, Instructional Asst	Ayer Elementary	2/1/2023
1077972	Rogers	Jason	Paraprof, Moderate/Severe	Hoover High School	5/30/2023
1063771	Solis	Nicholas	Paraprof, Mild/Moderate	Birney Elementary	8/1/2023
1009696	Starnes	Earline	Paraprof, Visually Impaired	Special Ed	6/8/2023
1083521	Sykes-Jackson	Thessalonica	Assistant, Noontime	Kings Canyon Middle School	8/1/2023
1038401	Taniguchi-Allen	Jane	Paraprof, After Schl/Ext Day	Eaton Elementary	6/15/2023
1079837	Vang	Mouakong	Paraprof, Instructional Asst	Wishon Elementary	6/30/2023
1074266	Villegas	Sara	Developer, Job II	Duncan Polytechnical	6/8/2023

Management Certificated

1043515	Balmano	Amy	Manager II, Regional Instruct	Special Ed	6/30/2023
1005892	Delacruz	Sylvia	Vice Principal I	Addams Elementary	7/31/2023 6/30/2023
1071129	Gomez	Karina	Clinical School Social Worker	Prevention And Intervention	7/31/2023
1062956	Jacoby	James	Vice Principal I	Addams Elementary	7/31/2023

1060902	Leal	Santana	Manager II, Regional Instruct	Special Ed	6/30/2023
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Management Classified

1079732	Alvarez	Ellen	Analyst I, Budget	Fiscal Services	6/19/2023
1077012	Freitas	Jocelyn	Manager, Project (General)	Technology Services	6/5/2023
1082136	Garvin	Elizabeth	Manager III, General	Superintendent Office	7/5/2023
1062988	Gutierrez Vasquez	Crystal	Behavioral Intervention Specialist	Prevention And Intervention	7/26/2023
1017414	Jimenez-Ruiz	Yolanda	Administrator, General	Alternative Education	7/6/2023
1051750	Kosareff	Elena	Coordinator I, Extended Learning	Delmar Elementary	6/30/2023
1065212	Quiroz	Robert	Analyst II	Operational Services	8/21/2023

DECEASED

Certificated Personnel

1065445	Christensen	Randy	Teacher, Middle School	Tehipite Middle School	6/30/2023
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Classified Personnel

1070534	McPeters	Krishna	Specialist, Prevn & Intervn	Project Access	6/29/2023
1077640	Sanchez	Jesse	Custodian	Cesar Chavez Adult School	7/2/2023

LEAVE REQUEST

Certificated Personnel

1067492	Frye	Adam	Teacher, Elementary	Birney Elementary	8/1/2023
1070481	Hoke	Haley	Teacher, Lrng Hndcp, Sdc	Lincoln Elementary	8/30/2023
1079071	Joya	Cathleen	Teacher, Middle School	Wawona K-8 School	5/5/2023
1076568	Tamber	Harpreet	Teacher, Elementary	Hidalgo Elementary	7/30/2023

Classified Personnel

1070739	Cruz	Aimee	Liaison, Home/School Spanish	Roosevelt High School	8/27/2023
1038744	Tanuwijaya	Ferry	Nutrition Services Manager	Food Services	7/31/2023

PROMOTIONS

Certificated Personnel

1076545	James	Dania	Teacher, Senior High	Duncan Polytechnical	8/1/2023
1068814	Walvatne	Cheyenne	Teacher, Middle School	Scandinavian Middle School	8/1/2023

Classified Personnel

1013101	Alamillo	Gloria	Specialist, Information System	Technology Services	7/12/2023
1079645	Belmontez	Audra	Food Production Staging Techn	Nutrition Services	7/1/2023
1077641	Bigovich	Nellwyn	Assistant, Campus Safety	Easterby Elementary	8/11/2023
1080552	Carbajal	Peter	Lead, After Schl/Ext Day	Scandinavian Middle School	8/11/2023
1039906	Carreon	Lourdes	Paraprof, Child Development Bilingual	Wawona K-8 School	8/11/2023
1050775	Castellanosdenavare	Anel	Manager, School Office Middle	Tioga Middle School	8/1/2023
1028159	Chang	Eldrick	Specialist, Technical II	Technology Services	6/21/2023
1078171	Deltoro	Jorge	Worker/Driver, Warehouse I	Warehouse	6/15/2023
1074707	Garrison	Seth	Supervisor, Building Trades	Maintenance And Operations	6/20/2023
1070943	Lao	Angel	Plant Coordinator I	Olmos Elementary	5/16/2023
1067098	Lor	Mai Lia	Nutrition Services Manager	Food Services	8/1/2023
1044997	Ornelas	Roselia	Secretary II	Multi-Lingual/Multi-Cultural	5/30/2023
1036107	Ortiz	Rosemary	Paraprof, Moderate/Severe	Mclane High School	8/11/2023
1068594	Perez	Robert	Secretary, Administrative I	Instructional Services	6/1/2023
1075516	Puentes	Bryan	Specialist, Information System	Special Educ Administration	7/6/2023

1077905	Ramirez	Domingo	Assistant, Campus Safety	Cesar Chavez Adult School	6/2/2023
1079372	Robinson	Monique	Lead, After Schl/Ext Day	Wilson Elementary	8/11/2023
1071567	Schneider	Alyssa	Paraeducator, Autism	Greenberg Elementary	5/30/2023
1069240	Soto	Maria	Accountant I	Payroll Department	7/26/2023
1080985	Velasco	Mirella	Lead, After Schl/Ext Day	Heaton Elementary	8/11/2023
1023237	Walker	Rodger	Supervisor, Plumber	Maintenance And Operations	7/31/2023
1065902	Yang	Christian	Specialist, Hum Res Data II	Human Resources	7/3/2023

Management Classified

1070759	Aulet	Ashley	Coordinator I, Extended Learning	Lawless Middle School 7-8	7/3/2023
1032823	Barajas	Leticia	Coordinator I, Extended Learning	Hamilton School	7/3/2023
1049614	Barajas-Gutierrez	Veronica	Coordinator I, Extended Learning	Leavenworth Elementary	7/3/2023
1049448	Boehringer	Georgia	Coordinator I, Extended Learning	Kratt Elementary	7/3/2023
1041740	Bohanon	CJ	Coordinator I, Extended Learning	Yokomi Elementary	7/10/2023
1083382	Bratton	Allondra	Coordinator I, Extended Learning	Easterby Elementary	7/3/2023
1065390	Castaneda	Sara	Coordinator I, Extended Learning	Mccardle Elementary	7/3/2023
1050985	Cooper	Kimberly	Coordinator I, Extended Learning	King Elementary	7/3/2023
1041942	Corona	Juan	Coordinator I, Extended Learning	Anthony Elementary	7/3/2023
1046726	Cruz	Alicia	Coordinator I, Extended Learning	Calwa Elementary	7/3/2023
1041818	Cruz	Blanca	Coordinator I, Extended Learning	Lincoln Elementary	7/3/2023
1083438	Elia	Jennifer	Coordinator I, Extended Learning	Rowell Elementary	7/3/2023
1036181	Evans	Leticia	Coordinator I, Extended Learning	Kirk Elementary	7/3/2023
1036198	Flores	Ruth	Coordinator I, Extended Learning	Bakman Elementary	7/3/2023
1024049	Garcia	Araceli	Coordinator I, Extended Learning	Thomas Elementary	7/3/2023
1065568	Garcia	Maria	Coordinator I, Extended Learning	Norseman Elementary	7/3/2023
1078348	Gilbert	Cherice	Administrative Analyst	Elementary Division Area III	6/12/2023
1047260	Gonzales	Tianna	Coordinator I, Extended Learning	Wishon Elementary	7/3/2023
1077168	Gonzalez	Jesus	Coordinator I, Extended Learning	Wawona K-8 School	7/3/2023
1067031	Gonzalez-Lopez	Samantha	Coordinator I, Extended Learning	Olmos Elementary	7/3/2023
1083035	Grantham	Sadie	Manager I (General)	Human Resources	6/30/2023
1029619	Hassan	Sara	Coordinator I, Extended Learning	Wilson Elementary	7/3/2023
1029250	Her	Stacy	Coordinator I, Extended Learning	Holland Elementary	7/3/2023
1025705	Herrera	Mayra	Coordinator I, Extended Learning	Ericson Elementary	7/3/2023
1074677	Herrera	Stephanie	Coordinator I, Extended Learning	Burroughs Elementary	7/17/2023
1062691	Lee	Ngia	Coordinator I, Extended Learning	Muir Elementary	7/3/2023
1070947	Marquez	Matthew	Coordinator I, Extended Learning	Slater Elementary	7/3/2023
1067043	Martinez	Francisco	Coordinator I, Extended Learning	Jefferson Elementary	7/3/2023
1070178	Martinez	Hitomi	Supervisor, Accounting	Fiscal Services	6/12/2023
1051614	Orozco	Manuel	Coordinator I, Extended Learning	Manchester Gate	7/3/2023
1033881	Padilla	Rogelio	Coordinator I, Extended Learning	Vinland Elementary School	7/3/2023
1078352	Ramirez	Karina	Coordinator I, Extended Learning	Heaton Elementary	7/3/2023
1063108	Robinson	Maryetta	Coordinator I, Extended Learning	Ewing Elementary	7/3/2023
1065957	Rodriguez	Tomasita	Coordinator I, Extended Learning	Sunset Elementary	7/3/2023
1080661	Rodriguez-Morales	Glendora	Coordinator I, Extended Learning	Viking Elementary	7/3/2023
1079333	Ruiz	Ali	Coordinator I, Extended Learning	Jackson Elementary	7/3/2023
1050151	Silva	Christine	Coordinator I, Extended Learning	Eaton Elementary	7/3/2023
1072109	Spalliero	Courtney	Coordinator I, Extended Learning	Powers Elementary	7/3/2023
1031047	Thomas	Cecilia	Coordinator I, Extended Learning	Wolters Elementary	7/3/2023

1052773	Vang	Ricky	Coordinator I, Extended Learning	Balderas Elementary	7/3/2023
1040780	Vega	Luz	Coordinator I, Extended Learning	Hidalgo Elementary	7/3/2023
1067286	Villarreal	Alexis	Coordinator I, Extended Learning	Mayfair Elementary	7/3/2023
1032717	Vue	Ye	Coordinator I, Extended Learning	Storey Elementary	7/3/2023
1046831	Xiong	Jenny	Dist Supv I, Custodial Serv	Plant Operations	6/16/2023
1062931	Xiong	Mikah	Manager, Business Operations	Fiscal Services	7/17/2023

Management Certificated

1029665	Allen	Christine	Advisor, Guidance and Learning	Wawona Middle School	8/1/2023
1035346	Dyer	Travis	Manager II, Regional Instruct	Special Ed	6/9/2023
1051331	Farnsworth	Meredith	Vice Principal I	Lawless Elementary	8/1/2023
1065795	Hayes	Shayla	Counselor, School	Fort Miller Middle School	8/1/2023
1068786	Huerta	Alvaro	Vice Principal I	Ewing Elementary	8/1/2023
1065242	Makely	Tiffani	Vice Principal I	Wishon Elementary	8/1/2023
1051317	Navarrette	Katie	Principal II	Anthony Elementary	8/1/2023
1068422	Olsen	Jessica	Vice Principal I	King Elementary	8/1/2023
1071152	Rocca	Zachary	Vice Principal I	Phoenix Acad Elementary-Dcads	8/1/2023
1067214	Thao	Gina	Vice Principal I	Eaton Elementary	8/1/2023
1066641	Wallace	Tiffany	Manager II, Regional Instruct	Special Ed	7/24/2023

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-3

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Meeting Minutes

ITEM DESCRIPTION: Included in the Board binders are draft minutes for the June 21, 2023, Board of Education regular meeting.

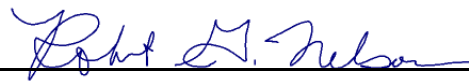
FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Ambra O'Connor,
Chief of Staff

DIVISION: Superintendent's Office
PHONE NUMBER: (559) 457-3838

CABINET APPROVAL: Ambra O'Connor,
Chief of Staff

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, 2nd FLOOR
FRESNO, CA 93721
board.fresnounified.org

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California

June 21, 2023

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on June 21, 2023, there were present Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas. Superintendent Dr. Nelson was also present.

Board Clerk Wittrup CONVENED the Regular Board Meeting at 4:34 p.m.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board received zero requests to address the Board on Closed Session items.

Board Clerk Wittrup ADJOURNED the Regular Board Meeting to Closed Session at 4:37 p.m.

For the record, Trustee Thomas arrived at 4:40 p.m.

For the record Board President Islas arrived at 4:45 p.m.

For the record, Closed Session extended to 7:10 p.m.

Board President Islas RECONVENED the meeting to Open Session at 7:14 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Davis, seconded by Board President Islas, the Board acted in Closed Session to promote Zerina Hargrove-Brown to Assistant Superintendent, Research, Evaluation, and Assessment, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

Reporting Out of Closed Session - continued

- On a motion by Board Member Davis, seconded by Board Clerk Wittrup, the Board acted in Closed Session to promote Amy Smith to Principal V at Fresno High School by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.
- On a motion by Board Member Jonasson Rosas, seconded by Board Member Levine, the Board acted in Closed Session to appoint Maria Ceballos Tapia to Executive Officer in the Preschool Office, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.
- On a motion by Board President Islas, seconded by Board Member Jonasson Rosas, the Board acted in Closed Session to hire Walter Gunn to Executive Director in Safety & Security, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.
- On a motion by Board Member Thomas, seconded by Board Member Cazares, the Board acted in Closed Session to promote Tobaise Brookins to Principal III at Edison-Computech, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.
- On a motion by Board President Islas, seconded by Board Member Levine, the Board acted in Closed Session to promote Katie Navarrette to Principal II at Anthony Elementary School, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.
- On a motion by Board Member Thomas, seconded by Board Member Davis, the Board acted in Closed Session to appoint Latoya Tatum to Principal II at Kirk Elementary School, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.
- On a motion by Board Member Davis, seconded by Board Member Thomas, the Board acted in Closed Session to appoint Meredith Farnsworth to Principal II at Lawless Elementary School, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Clerk Wittrup, and Board President Islas.
- On a motion by Board Member Thomas, seconded by Board President Islas, the Board acted in Closed Session to approve dismissal charges for a management employee, by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

PLEDGE OF ALLEGIANCE

Board Member Keshia Thomas led the Flag Salute.

HEAR Report from Superintendent

- Good evening and welcome to all joining us in person and online this evening. With the packed agenda tonight and being the last board meeting of the 2022/23 school year, I would like to keep my remarks brief this evening.
- I want to take this opportunity to thank ALL of our retirees. We have some amazing folks who are taking that step into retirement, and while I'm so happy for each of them, we will miss them all greatly. This Friday evening, we will be celebrating all of our retirees at our Annual Retirement Celebration, this year at the Belmont Country Club. I can't wait to see you all there to break bread and officially thank you for your incredible service and impact to Fresno Unified.
- I also want to thank all of our teams who have been putting on summer academies and give thanks in advance to our many amazing partners who will be starting up summer camps in July. With the team's efforts, we were able to fill more than 11,000 free summer camp spots for more than 7,200 unique students. I am most proud to see that the teams' efforts to ensure our often-underrepresented students are taking advantage of these amazing camp opportunities have paid off! The team achieved an over 80% increase in English Learner student registrations, a 93% increase in students receiving specialized services registering, and a whopping 120% increase in foster and homeless youth registrations! It is so important to us students from all abilities, backgrounds, and means have the opportunity to join summer camps, and that is exactly what we are doing. Thank you all for making this happen for and on behalf of our students!
- I am just filled with gratitude for all of the hard work this school year – from our academic gains and beautiful classrooms to the responsible budget being considered for adoption tonight, to the necessary and important focus on early literacy our team will continue sharing this evening. Thank you to our Board of Trustees for their service and guidance in another fantastic school year.

BOARD/SUPERINTENDENT COMMUNICATIONS

Board Members had the opportunity for Board/Superintendent communications. A summary is as follows:

For the record, Board Members had no comments.

OPPORTUNITY for Public Comment on Consent Agenda items

For the record, the Board received six (6) requests to address the Board on the Consent Agenda. The individual's name and a summary of topic are as follows:

1. Debbie Darden: Spoke in support of agenda item 24a, Approve Authorization for the Superintendent or the Deputy Superintendent to Award Bid 23-73, Edison High School Exterior Painting.

2. Michaelynn Lewis: Spoke in support of agenda item 24a, Approve Authorization for the Superintendent or the Deputy Superintendent to Award Bid 23-73, Edison High School Exterior Painting.
3. Bob Mitchell: Spoke in support of agenda item 24a, Approve Authorization for the Superintendent or the Deputy Superintendent to Award Bid 23-73, Edison High School Exterior Painting.
4. Gloria Hernandez: Spoke in support of keeping the murals at Edison High School.
5. Pastor B.T. Lewis: Spoke in support of agenda item 24a, Approve Authorization for the Superintendent or the Deputy Superintendent to Award Bid 23-73, Edison High School Exterior Painting. Requested consistency and uniformity pertaining to murals at school sites.
6. Estaban Santons: Spoke in support of keeping the murals at Edison High School and to defend indigenous art by students.
7. Avis Braggs: Spoke in support of agenda item 24a, Approve Authorization for the Superintendent or the Deputy Superintendent to Award Bid 23-73, Edison High School Exterior Painting, and spoke of colors and how colors affect the mind.

On a motion by Board Member Davis, seconded by Board Member Thomas, the Board approved the Consent Agenda except for agenda items A-6, A-7, A-15, A-18, A-19, A-22, A-24a, A-26, A-37, A-39, A-42, A-50, and A-52 which were pulled for further discussion, by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

ALL CONSENT Agenda items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda items will be considered for approval after the Conference/Discussion Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

APPROVED as recommended, the Personnel List, Appendix A, as submitted.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the June 14, 2023, Regular Board Meeting.

A. CONSENT AGENDA - continued

A-3, APPROVE Minutes from Prior Meeting

APPROVED as recommended, the draft minutes for the May 24, 2023, and June 14, 2023, regular Board meetings, and the May 30, 2023, Board Workshop.

A-4, ADOPT Resolution 23-75, Authorizing Inter-Fund Loans for Cash Flow Purposes

ADOPTED as recommended, Resolution 23-75 to authorize Fresno Unified School District to transfer funds as needed for cash-flow purposes and to repay those transactions as funds become available for the 2023/24 fiscal year.

A-5, ADOPT Resolution 23-74, Approving the Self-Certifying Increased Micro-Purchase Threshold

ADOPTED as recommended, Resolution 23-74, to approve the self-certifying increase of the micro-purchase threshold when utilizing federal funding.

A-6, ADOPT Resolution 23-76, Authorizing Fresno Unified School District to Pre-Qualify Prospective Bidders for Construction Contracts

ADOPTED as recommended, Resolution 23-76, Authorizing Fresno Unified School District to Pre-Qualify Prospective Bidders for Construction Contracts.

For the record Board Members had comments/questions pertaining to agenda item A-6. A summary is as follows:

Member Jonasson Rosas: Commented would support approval for this item but suggested revisions for future years as follows: 1) Question number fourteen be changed from terminator for cause by a public agency to terminator for cause. 2) Disclose any labor issues, internal but more specifically organized labor.

For the record, Pau Idsvoog was available to comment.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Davis, the Board voted to adopt agenda item A-6 by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

A-7, ADOPT New Position and APPROVE Job Description of Senior Interpreter – Translator (Spanish, Hmong)

ADOPTED as recommended, the job description of Senior Interpreter – Translator (Spanish) and Senior Interpreter – Translator (Hmong) and the Classified Hourly Salary Schedule with Senior Interpreter – Translator (Spanish) and Senior Interpreter – Translator (Hmong) placement on G-45.

For the record Board Members had comments/questions pertaining to agenda item A-7. A summary is as follows:

A. CONSENT AGENDA - continued

Member Jonasson Rosas: Commented the salary schedule is too low if the district is looking to hire employees with high quality, simultaneous interpreting skills. Questioned if the job description should be split. Asked how the district will measure competency. Requested to bring the item back to August.

President Islas: Expressed appreciation and agreed entirely with remarks made by Member Jonasson Rosas. Commented there is an expectation in the job description to demonstrate competency in medical, legal, and educational settings which are advanced skill sets and if the district is establishing those expectations there needs to be a higher level of compensation. Commented on additional concern of interplay between translation and interpretation within the job description. Requested clarity as to how many translation and interpretation positions are in the district.

For the record, David Chavez and Nikki Henry were available to comment.

On a motion by Board Member Jonasson Rosas, seconded by Board President Islas, the Board voted to table agenda item A-7 to August 2023 by a vote of 7-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, Board President Islas.

A-8, APPROVE Revised 2022/23 Classified Hourly, Classified Food Services Hourly and Extra Pay/Extra Services Salary Schedules and 2023/24 Classified Food Services Hourly Salary Schedule

APPROVED as recommended, the revised 2022/23 Classified Hourly, Classified Food Services Hourly and Extra Pay/Extra Services Salary Schedules and the 2023/24 Classified Food Services Hourly Salary Schedule.

A-9, APPROVE Agreement with California Office to Reform Education for Shared Principal II Services by Maria Lynn Rocha Salazar as a Fresno Unified Employee on Loan to California Office to Reform Education

APPROVED as recommended, the agreement between Fresno Unified School District and the California Office to Reform Education (CORE) for the shared services of Principal II, Maria Lynn Rocha Salazar as a Fresno Unified Employee on Loan to California Office to Reform Education. 457-3548.

A-10, APPROVE Aetna Medicare Advantage Plan for Retirees

APPROVED as recommended, an agreement with Aetna Medicare Advantage Plan for retirees and dependents.

A-11, APPROVE Agreement with Aetna Open Choice Preferred Provider Organization Plan

APPROVED as recommended, an agreement with Aetna Open Choice Preferred Provider Organization plan for dependents of our retirees who are not Medicare eligible.

A. CONSENT AGENDA - continued

A-12, APPROVE Amendment to Agreements with Claremont Partners

APPROVED as recommended, an amendment to the agreements with Claremont Partners for Joint Health Management Board health program integration and Prescription Benefit Management consulting services.

A-13, APPROVE Amendment to the Agreement with Delta Health Systems

APPROVED as recommended, an amendment to the agreement with Delta Health Systems to provide medical claims administration services on behalf of the district's self-insured medical plans through December 31, 2024.

A-14, APPROVE Renewal Agreement with Delta Health Systems/TeamCare

APPROVED as recommended, a renewal agreement for one year with Delta Health Systems/TeamCare for employee wellness program administrative services.

A-15, APPROVE Agreement with Equifax Credit Monitoring

APPROVED as recommended, an agreement with Equifax Credit Monitoring to provide identity theft and credit monitoring services to all active employees and their dependents.

For the record Board Members had comments/questions pertaining to agenda item A-15. A summary is as follows:

Member Jonasson Rosas: Requested clarity as to how much the district is currently paying for credit monitoring services. Requested clarity as to how long credit monitoring will be provided. Requested clarity as to established protocol of credit monitoring.

Member Thomas: Requested the district to notify employees of the service.

For the record, Patrick Jensen was available to comment.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Thomas the Board voted to approve agenda item A-15 by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, Board President Islas.

A-16, APPROVE Legal Services Agreements for 2023/24

APPROVED as recommended, a list of legal firms recommended for approval to provide legal services to Fresno Unified School District during the 2023/24 fiscal year.

A. CONSENT AGENDA - continued

A-17, APPROVE Agreement between Fresno Unified School District and Facilitron for Utilization of Online Platform for the Management and Rental of District Facilities

APPROVED as recommended, the Facilitron Storefront Agreement for Online Facilities Rental to utilize their website for the management and use of district facilities, by both internal and external groups.

A-18, APPROVE Annual Agreements for the 2023/24 School Year – Primary Report

APPROVED as recommended, a matrix detailing agreements to provide services to Fresno Unified School District, subjected to approval of B-55.

For the record, Board Members had comments/questions pertaining to agenda item A-18. A summary is as follows:

Member Jonasson Rosas: Commented would like to see a standardization of the summary/description as follows: how many students served, teachers served, and metrics used to show return on investment.

President Islas: Commented, the Board has made commitments to diversity, equity, and inclusion and would like to see information pertaining to businesses owned by women and also by people of color included in the annual agreement matrices.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Thomas, the Board voted to approve agenda item A-18 by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, Board President Islas.

A-19, APPROVE Annual Agreements for the 2023/24 School Year – Supplemental Report

APPROVE as recommended, a matrix detailing agreements to provide services to Fresno Unified School District, subjected to approval of B-55.

For the record, Trustee Levine read a statement as follows:

“Agenda item A-19 on tonight’s Consent Agenda contains agreements with the Fresno County Economic Opportunities Commission, and Fresno EOC Head Start. I have been employed by Fresno County EOC, which is a nonprofit corporation.

Additionally, item A-19 also contains agreements for California State University Fresno Foundation and California State University, Fresno where I am currently employed.

A. CONSENT AGENDA - continued

I did not participate in the making of the agreements related to this agenda item; but, because of my employment with both Fresno EOC and Fresno State I have a remote financial interest in those agreements.

Therefore, in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

On a motion by Board Member Davis, seconded by Board Member Thomas, the Board voted to approve agenda item A-19 by a vote of 6-0-1-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Thomas, Clerk Wittrup, and Board President Islas. ABSTENTIONS: Board Member Levine.

A-20, APPROVE Multiyear Agreement with Adobe, Inc. for Adobe Sign Enterprise
APPROVED as recommended, information on the multiyear agreement with Adobe Inc. for Adobe Sign Enterprise for Education.

A-21, APPROVE Grant Award with Next Gen Personal Finance
APPROVED as recommended, a grant with Next Gen Personal Finance to support California students’ access to, and engagement with, high-quality personal finance curriculum.

A-22, APPROVE Letter of Intent and Lease Agreement with Civic Center Square, Inc.
APPROVED as recommended, the Letter of Intent (LOI) and lease agreement with Civic Center Square, Inc. additional space is needed for staff and programs in the Office of Engagement & External Partnerships.

For the record, Board Members had comments/questions pertaining to agenda item A-22. A summary is as follows:

Member Jonasson Rosas: Requested clarity as to what budget will be used for this item. Requested clarity as to whether the cost will be prorated between the Foundation and the External Partnerships Office. Commented on overall interest of the Foundation to be self-sustaining and asked what the plan is to build a self-sustaining Foundation. Requested to see a 3-year plan.

On a motion by Board Member Cazares, seconded by Board Member Thomas the Board voted to approve agenda item A-22 by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

A-23, APPROVE Excess Workers’ Compensation and Employer’s Liability Insurance for 2023/24

A. CONSENT AGENDA - continued

APPROVED as recommended, a quotation received from the district's insurance broker, Marsh & McLennan Agency, for the district's Excess Workers' Compensation and Employer's Liability coverage.

A-24, APPROVE Award of Bid 23-65, Robinson Elementary School Portable Relocation

APPROVED as recommended, information on Bid 23-65, Robinson Elementary School Portable Relocation.

A-24a, APPROVE Authorization for the Superintendent or the Deputy Superintendent to Award Bid 23-73, Edison High School Exterior Painting

APPROVED as recommended, a request for the Board to authorize the Superintendent or Deputy Superintendent to award Bid 23-73, Edison High School Exterior Painting.

For the record, Board Members had comments/questions pertaining to agenda item A-24a. A summary is as follows:

Member Thomas: Thanked the hard work of the community on behalf of the community in which they live. Commented on the number of meetings, emails, and phone calls which have taken place.

Additionally commented on calls and emails made in the last 24-hours to Board colleagues in which Member Thomas was not included and because this topic pertains to her area the contacts should have been made to her; she assumes this was due to willful ignorance.

Commented eleven years ago district administration decided to paint Edison High School gray, which upset everyone, Member Thomas was not on the Board at that time and since coming to the Board in 2018 has worked to address. Commented a different place can be found for the murals. Commented on a bigger issue which is Edison High School is one of the best places in Fresno and we are proud of it, we love it, and live for it. Commented over the last two years Member Thomas engaged in an exhaustive community process to make sure the painting could happen, which included current students, former alumni, and the community and everyone had a chance to provide feedback on what the campus should look like. Commented, it has brought her great disappointment that lies have been spread and there are ignorant people. Commented on being proud the community stood up to have their voices heard and proud to be their representative and she will continue to fight for her community.

Member Cazares: Began by saying, putting aside the issue of the mural commented on being apprehensive of this project as a whole because the district has a project timeline.

A. CONSENT AGENDA - continued

Commented that across the city projects are scheduled and some are moved up when alternative funding sources becomes available. Commented, most Trustees understood the southwest area had been previously disinvested and pointed out areas in which the Board began to address the issue. Commented that Board members have been patiently sitting back because they want to be equitable across the city, but when projects are pushed ahead of other projects it is not fair. Commented the Board looks at projects yearly, sometime more to prioritize and this project is ahead of the schedule and was not prioritized by the Board as a whole.

Member Davis: Commented in favor of district staff working to create a policy for school murals.

Member Levine: Commented there are two issues being discussed, 1) To repaint the Edison High School campus which is moving ahead on the timeline but not egregiously so; and, 2) The murals. Commented will support the repainting only if there is a confirmed agreement that the murals will not be touched until there is an extensive community or student engagement process. Spoke in high support of murals at school sites. Repeatedly asked for clarity to the murals not being touched until community engagement process completed.

Member Jonasson Rosas: Asked how this rose to the point of becoming a bid, because there is a project schedule in place and the Board had not prioritized. Commented as a Board member, she too has been faced with questions from the community as to why something is not done in the Roosevelt region. Commented, so if I have my community come and constantly bug me about a CTE building I can jump ahead, that is not a good way of doing business.

Requested if Edison is a year ahead of schedule an additional year be added to when Edison is next scheduled to be painted. Asked the Board and district staff to seriously look at the system so this does not happen again, underscored not setting the precedent of moving things up on project lists.

Board President Islas: Referenced the McLane incident of painting over a mural and commented did not want a repeat. Requested clarity as to if the artist had been contacted about repainting the murals. Requested clarity as to there being an agreement to move the murals completely. Requested clarity from legal counsel as to if there needed to be something in Board Policy in relation to murals in order to not violate the California Art Preservation Act. Asked if any conversations have taken place with students regarding the murals. Commented very content and supportive of Edison being repainted without touching the murals until consent of the artist and student engagement takes place. Does not support the murals being completely removed.

A. CONSENT AGENDA - continued

Member Cazares: Requested staff to look at creating a rule for how projects are brought forward so a situation like this does not happen again. Commented that this does not feel good.

Member Jonasson Rosas: Requested clarity as to if Member Thomas's motion acknowledged the murals and the additional one-year to the rotation.

For the record Paul Idsvoog, Superintendent Nelson, Ed.D., Ambra O'Connor, and legal counsel Bryan Martin were available to provide clarity.

On a motion by Board Member Thomas, seconded by Board Member Davis, the Board voted to approve agenda item A-24a, to repaint Edison with the amendment to not touch the murals and the addition of one-year to the campus painting rotation schedule, by a vote of 6-1-0-0 as follows: AYES: Board Members: Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas. NOES: Board Member Cazares.

For the record, Board President Islas left the meeting at 8:40 p.m.

A-25, APPROVE Award of Bid 23-17, Fremont Elementary School Heating, Ventilation, Air Conditioning Energy Management System Replacement
APPROVED as recommended, information on Bid 23-17, Fremont Elementary School Heating, Ventilation, Air Conditioning Energy Management System Replacement.

A-26, APPROVE Award of Bid 23-46, Jefferson Elementary School Transitional Kindergarten Portable Improvements
APPROVED as recommended, information on Bid 23-46, Jefferson Elementary School Transitional Kindergarten (TK) Portable Improvements.

For the record, Board Members had comments/questions pertaining to agenda item A-26. A summary is as follows:

Member Jonasson Rosas: Commented on not being able to justify the cost, or the placement of a class in a portable classroom. Commented on the need for permanent buildings for early learning classes. Commented on appreciating the district's attempt to address the restroom issues for early learning facilities.

For the record, Board Member Jonasson Rosas motioned to proceed with other work on Bid 23-46 except for the portable, and for staff to come back with a plan for a permanent structure with a restroom. Board Member Davis seconded this motion.

A. CONSENT AGENDA - continued

For the record, Alex Belanger explained this item pertains to a single bid which cannot be parceled out but requires approval or denial as a whole.

Member Jonasson Rosas: Commented if feels as if the district is moving away from removing portables, this district is remodeling and moving portables and this does not seem like money well spent.

For the record, Board Member Jonasson Rosas amended her motion to reject the bid and return with a plan for a permanent structure.

For the record, Alex Belanger explained without this portable there will be a need for student housing for the beginning of the school year.

For the record, Clerk Wittrup requested clarity as to the motion and if there was a second. At this time Member Davis withdrew her second.

On a motion by Board Member Cazares, seconded by Board Member Davis, the Board voted to approve agenda item A-26 by a vote of 4-1-0-2 as follows: AYES: Board Members: Cazares, Davis, Levine, and Clerk Wittrup. NOES: Board Member Jonasson Rosas. ABSENT: Board President Islas and Board Member Thomas.

A-27, APPROVE Award of Bid 23-57, Wi-Fi Expansion

APPROVED as recommended, information on Bid 23-57, Wi-Fi Expansion.

A-28, APPROVE Award of Bid 23-60, Bullard High School Gas and Sewer Line Replacement

APPROVED as recommended, information on Bid 23-60, Bullard High School Gas and Sewer Line Replacement.

A-29, APPROVE Award of Bid 23-61, Classroom Audio/Visual Equipment Removal

APPROVED as recommended, information on Bid 23-61, Classroom Audio/Visual Equipment Removal.

A-30, APPROVE Award of Bid 23-62, Classroom Interactive Display Panels, Related Accessories, and Services

APPROVED as recommended, information on Bid 23-62, Classroom Interactive Display Panels, Related Accessories, and Services, to establish a fixed unit price for the purchase of interactive panels, accessories, and services.

A-31, APPROVE Award of Bid 23-63, Edison High School Existing Gym Ceiling Repair

APPROVED as recommended, information on Bid 23-63, Edison High School Existing Gym Ceiling Repair.

A. CONSENT AGENDA - continued

A-32, APPROVE Award of Bid 23-64, Bullard Talent K-8 School Office Portable Project

APPROVED as recommended, information on Bid 23-64, Bullard Talent K-8 School Office Portable Project.

A-33, APPROVE Award of Bid 23-66, Heaton and Webster Elementary Schools and Scandinavian Middle School Playground Equipment Replacement

APPROVED as recommended, information on Bid 23-66, Heaton and Webster Elementary Schools and Scandinavian Middle School Playground Equipment Replacement.

A-34, APPROVE Award of Bid 23-68, Portable and Modular Buildings

APPROVED as recommended, information on Bid 23-68, Portable and Modular Buildings.

A-35, APPROVE Award of Bid 23-71, Concrete Slabs for Outdoor Tables at Various Sites

APPROVED as recommended, information on Bid 23-71, Concrete Slabs for Outdoor Tables at Various Sites.

A-36, APPROVE Award of Request for Proposals 23-47, Farmers Market Services

APPROVED as recommended, Request for Proposals (RFP) 23-47, Farmers Market Services, to select a qualified vendor to provide farmers market services.

A-36a, APPROVE Award of Request for Proposals 23-50R, Dry and Frozen Products

APPROVED as recommended, information on Request for Proposals 23-50R, Dry and Frozen Products to establish fixed pricing on meal ingredients and menu items for delivery to the Nutrition Center.

A-36b, APPROVE Award of Request for Proposals 23-52R, USDA Commodity Prepared Foods

APPROVED as recommended, information on Request for Proposals 23-52R, USDA Commodity Prepared Foods to establish fixed pricing for USDA commodity processed beef, chicken, and pork products for delivery to the Nutrition Center.

A-37, APPROVE Award of Request for Proposals 23-69, Restorative Practice and Discipline Strategies Services, and/or Mental Health and Substance Use

APPROVED as recommended, information on Request for Proposals (RFP) 23-69, to provide equity-based Restorative Practice and Discipline Strategies Services.

For the record, Board members had comments/questions pertaining to agenda item A-37. A summary is as follows:

A. CONSENT AGENDA - continued

Member Jonasson Rosas: Commented will continue to make similar comments until requested information is seen regularly, such as: 1) How is the district evaluating; and 2) What does success look like, specifically restorative practices. Requested clarity as to what is the plan to make sure this works.

For the record, Rita Baharian was available to provide clarity.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Davis, the Board voted to approve agenda item A-37 by a vote of 5-0-0-2 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, and Clerk Wittrup. ABSENT: Board Member Thomas and Board President Islas.

A-38, APPROVE Award of Request for Qualifications 23-56, Travel Management
APPROVED as recommended, Request for Qualification (RFQ) 23-56, Travel Management to select qualified agencies to support travel management for Fresno Unified School District.

A-39, APPROVE Award of Request for Qualifications 23-70, Social Emotional and Behavioral Intervention Services
APPROVED as recommended, award of the Request for Qualifications (RFQ) 23-70 to prequalify a pool of vendors for Social Emotional and Behavioral Intervention Services in the categories of Professional Development and Indirect/Direct Student Services.

Member Jonasson Rosas: Asked if the district is evaluating services, and what success will look like. Requested clarity as to what is the plan to make sure this works.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Davis, the Board voted to approve agenda item A-39 by a vote of 5-0-0-2 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, and Clerk Wittrup. ABSENT: Board Member Thomas and Board President Islas.

A-40, APPROVE Rejection of Request for Proposals 23-50, Dry and Frozen Products
APPROVED rejection of Request for Proposals 23-50, Dry and Frozen Products as recommended.

A-41, APPROVE Rejection of Request for Proposals 23-52, USDA Commodity Prepared Foods
APPROVED rejection of Request for Proposals 23-52, USDA Commodity Prepared Foods as recommended.

A-42, APPROVE Proposed Revisions for Board Bylaws
THE BOARD DENIED, proposed revisions for six Board Bylaws (BB), one Administrative Regulation (AR) and one Exhibit (E) as follows:

A. CONSENT AGENDA - continued

BB 9100 Organization; BB 9224 Oath or Affirmation (NEW); BB 9311 Board Policies; E 9320 Meetings and Notices (DELETE); BB 9321 Closed Session Purpose and Agendas; BB 9321.1 Closed Session Conduct and Reports (DELETE); AR 9322 Agenda/Meeting Materials (DELETE); BB 9324 Minutes and Recordings.

For the record, Board Members had comments/questions pertaining to agenda item A-42. A summary is as follows:

Member Cazares: Thanked district staff for their work with Members on the Board Bylaw Subcommittee and for providing best practices and recommendations. Shared the rotation of Board President and Board Clerk is a monumental change; a change that makes it clear how board leadership is transitioned, provides everyone an opportunity to participate as board leadership, and takes it from a political and popularity issue to a fair practice. Expressed being proud of this work.

Member Jonasson Rosas: Commented originally thought this would be a great idea; however, now understands the value of Board members choosing their Board leadership. Commented that in any elected body being able to take it in the face one day and come back and do things for the good of the district is not pleasant, but can now see the value in the discussion and being chosen to truly represent versus a rotation.

Commented a rotation takes away from the ability to discuss leadership, relationships, and the ability to think not only of your own interests as a Trustee but the interests of the Board as a whole, because you had to earn the leadership position. Commented does not think this is the direction in which the Board should move, sees value in affirmatively choosing Board leadership and the balance that can be had, and conversely if there is an expectation of a rotation it gets messy. Commented that the complimentary balances of perspectives and strengths in the Clerk and President positions are lost when the process is prescriptive.

Commented for the good of the district sees value in the current process of playing to people's strengths and would not be in favor of a rotation.

Member Davis: Commented did not see in the proposed bylaw a provision for Board leadership being responsible for training or how immediate a removal could be of a Board Clerk or Board President. Commented there is value for people to win the approval of fellow colleagues. Commented cannot support this item as there is no mention of training.

Member Levine: Echoed Member Cazares' comments, was proud to sit on the bylaw committee with her, and thanked staff for their work. Expressed hope this work will move forward.

A. CONSENT AGENDA - continued

Member Thomas: Commented the Board has had members take advantage of the seat and members that could not be trusted in the seat. Commented the position of Board President has a lot of power and people sometimes over exert that power without taking the temperature of the whole Board.

Clerk Wittrup: Thanked those who worked on this item, found it refreshing to try new ways of doing things and can go back to the old ways if it doesn't work.

For the record Ambra O'Connor was available to provide clarity.

On a motion by Board Member Cazares, seconded by Board Member Levine, the Board denied agenda item A-42 by a vote of 3-3-0-1 as follows: AYES: Board Members: Cazares, Levine, and Clerk Wittrup. NOES: Board Members: Davis, Jonasson Rosas, and Thomas. ABSENT: Board President Islas.

A-43, APPROVE Amendment to Board Meeting Date for Academic Year 2023/24

APPROVED as recommended, a proposed amendment to a Board of Education meeting date for academic year 2023/24. Staff recommend moving the last Board of Education meeting for academic year 2023/24 as it falls on Wednesday, June 19, 2024, the Juneteenth holiday. The recommendation is to move the Board of Education meeting to Thursday, June 20, 2024.

A-44, DENY Claim GL22-1117-9132

DENIED as recommended, a Claim for Damages by a minor, case GL22-1117-9132.

A-45, RATIFY Agreement with Crisis Prevention Institute, Incorporated

RATIFIED as recommended, an agreement with Crisis Prevention Institute, Incorporated (CPI). in the amount of \$112,270.

A-46, RATIFY Agreement with Right Direction Crisis Intervention

RATIFIED as recommended, an agreement in the amount of \$15,858 between Fresno Unified School District and Right Direction Crisis Intervention.

A-47, RATIFY Agreement with Leadership Associates

RATIFIED as recommended, an agreement with Leadership Associates to conduct an executive search for the position of Chief Financial Officer.

A-48, RATIFY Amendment to Agreement with Fairbank, Maslin, Maullin, Metz & Associates to Conduct a Community Survey Regarding Potential Bond Measure

RATIFIED as recommended, an amendment to an agreement from Fairbank, Maslin, Maullin, Metz & Associates (FM3) to conduct a community survey to gauge voter interest in a potential 2024 bond measure to continue school facility improvements.

A. CONSENT AGENDA - continued

A-49, RATIFY Grant Application to the No Kid Hungry Grant Opportunity
RATIFIED as recommended, the submission of the grant application to No Kid Hungry Grant Opportunity.

A-50, RATIFY the Agreement for Request for Qualifications and Proposals 23-12, Design Build Services with New England Sheet Metal and Mechanical Co.
RATIFIED as recommended, the Agreement for Request for Qualifications and Proposals (RFQP) 23-12, Design-Build Services with New England Sheet Metal and Mechanical Co.

For the record, Board Members had comments/questions pertaining to agenda item A-50. A summary is as follows:

Member Cazares: Commented on a previous request for agenda items to be provided with as much information as possible for clarity. Pointed out this item does not specify type of services, what type of building is being built or location of build. Commented does not feel an item with a cost of \$56 million should be on the Consent Agenda, this is significant enough for a PowerPoint presentation. Requested clarity as to if this project is for Heating, Ventilation, and Air Conditioning (HVAC) at all schools across the district. Requested staff to make it clear

For the record, Paul Idsvoog was available to provide clarity.

On a motion by Board Member Cazares, seconded by Board Member Davis, the Board voted to approve agenda item A-50 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, and Clerk Wittrup. ABSENT: Board President Islas.

A-51, RATIFY Purchase Orders from April 01, 2023, through April 30, 2023, and Zero Dollar Contracts – Primary Report

RATIFIED as recommended, information on purchase orders issued from April 01, 2023, through April 30, 2023.

A-52, RATIFY Purchase Orders from April 01, 2023, through April 30, 2023 – Supplemental Report

RATIFIED as recommended, information on purchase orders issued from April 01, 2023, through April 30, 2023.

For the record, Board Member Levine read a statement as follows:

“Agenda item A-52 on tonight’s Consent Agenda contains purchase orders with the Fresno County Economic Opportunities Commission. I have been employed by Fresno

County EOC, which is a nonprofit corporation.

I did not participate in the making of the purchase orders related to this agenda item; but, because of my employment with Fresno County EOC, I have a remote financial interest in those purchase orders.

Therefore, in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

On a motion by Board Member Thomas, seconded by Board Member Cazares, the Board voted to approve agenda item A-52 by a vote of 5-0-1-1 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Thomas, and Clerk Wittrup. ABSTENTIONS: Board Member Levine. ABSENT: Board President Islas.

B-53, DISCUSS and ADOPT the 2023/24 Declaration of Need for Fully Qualified Educators

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-53.

On a motion by Board Member Jonasson Rosas, seconded by Board Member Cazares, the Board voted to adopt agenda item A-53 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, and Clerk Wittrup. ABSENT: Board President Islas.

B-54, DISCUSS and ADOPT the Fresno Unified School District 2023/24 Local Control and Accountability Plan

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-54.

On a motion by Board Member Thomas, seconded by Board Member Levine, the Board voted to adopt agenda item A-54 by a roll call vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, and Clerk Wittrup. ABSENT: Board President Islas.

B-55, DISCUSS and ADOPT the Fresno Unified School District 2023/24 Proposed Budget and Education Protection Account

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-55.

B. CONFERENCE/DISCUSSION AGENDA - continued

On a motion by Board Member Jonasson Rosas, seconded by Board Member Levine, the Board voted to adopt agenda item A-55 by a roll call vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, and Clerk Wittrup. ABSENT: Board President Islas.

B-56, PRESENT and DISCUSS the Fall 2023 California Dashboard Local Indicators

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-56.

For the record, Board Members had comments/questions pertaining to agenda item B-56. A summary is as follows:

Member Jonasson Rosas: Requested this item be brought back for a deeper dive.

B-57, PRESENT and DISCUSS the District-wide Literacy Initiative and Regional Model

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-57.

For the record, Board Members had comments/questions pertaining to agenda item B-57. A summary is as follows:

Clerk Wittrup: Thanked staff for providing granular information. Commented without present levels of performance you really don't know where you need to go. Expressed appreciation for the level of details for every region. Commented by thumbing through the data you can tell which sites are doing well.

Member Jonasson Rosas: Requested her name to be spelled correctly and acronyms to be spelled out. Font for notes could help readability. Requested clarity pertaining to information on page 52 specifically distance from standard. Commented literacy is important for all grade levels and the goal for this initiative is reading by first grade and implored the district to stay focused on this goal.

Member Thomas: Shared frustration that a plan had already been created for African American students and feels the district is back at the drawing board. Requested data be provided clearly, does not want to crunch numbers at the dais. Requested information on how many African American students are included in the data.

For the record, Board Member Jonasson Rosas left the meeting at 10:12 p.m.

B. CONFERENCE/DISCUSSION AGENDA - continued

- B-58, OPPORTUNITY for Public DISCUSSION of the California School Employees Association, Chapter 125 Initial Proposal to the Fresno Unified School District for the 2023/24 Reopener Agreement**

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-58.

- B-59, OPPORTUNITY for Public DISCUSSION of the California School Employees Association, Chapter 143 Initial Proposal to the Fresno Unified School District for the 2023/24 Reopener Agreement**

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-59.

- B-60, OPPORTUNITY for Public DISCUSSION and ADOPTION of the Fresno Unified School District Initial Proposal to the California School Employees Association, Chapter 125 for the 2023/24 Reopener Agreement**

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-60.

On a motion by Board Member Cazares, seconded by Board Member Thomas, the Board voted to adopt agenda item B-60 by a vote of 5-0-0-2 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, and Clerk Wittrup. ABSENT: Board President Islas and Board Member Jonasson Rosas.

- B-61, OPPORTUNITY for Public DISCUSSION and ADOPTION of the Fresno Unified School District Initial Proposal to the California School Employees Association, Chapter 143 for the 2023/24 Reopener Agreement**

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on agenda item B-61.

On a motion by Board Member Cazares, seconded by Board Member Thomas, the Board voted to adopt agenda item A-61 by a vote of 5-0-0-2 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, and Clerk Wittrup. ABSENT: Board President Islas and Board Member Jonasson Rosas.

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received zero requests to address the Board during Unscheduled Oral Communications.

For the record, Board Clerk Wittrup reported out items from Closed Session missed earlier in the meeting. Report out as follows:

On a motion by Board Member Cazares, seconded by Board Member Davis, the Board acted in Closed Session on a Workers' Compensation claim for Roxanna Banuelos, Case No. WC21-0702-5498, by the following vote 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

On a motion by Board Member Cazares, seconded by Board Member Davis, the Board acted in Closed Session on a Workers' Compensation claim for Rachel Dominguez, Case No. WC19-0329-2855, by the following vote 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

On a motion by Board Member Davis, seconded by Board Member Levine, the Board acted in Closed Session on a Workers' Compensation claim for Jesse Parra, Case No. WC18-0123-356, by the following vote 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

On a motion by Board Member Davis, seconded by Board President Islas, the Board acted in Closed Session on a Workers' Compensation claim for Jonathan Hinojosa, Case No. WC22-0707-7268, by the following vote 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Clerk Wittrup, and Board President Islas.

C. RECEIVE INFORMATION & REPORTS

For the record, there were no items for the Board to receive.

D. ADJOURNMENT

Board Clerk Wittrup ADJOURNED the meeting at 10:18 p.m.

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-4

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Adopt Resolution 24-01, Authorizing Submittal of Grant Application, Acceptance of Funds, and Execution of Agreement to Implement the Urban Community Drought Relief Grant Projects

ITEM DESCRIPTION: Included in the Board binders and recommended for adoption is Resolution 24-01, Authorizing Submittal of Grant Application, Acceptance of Funds, and Execution of Agreement to Implement the Urban Community Drought Relief Grant Projects from the Department of Water Resources (DWR). Fresno Unified School District received a funding Award Notification from the DWR for \$2,122,260. The state grant will implement several Drought Relief Projects at Fresno Unified schools and facilities as follows:

(1) School Bus Wash Facility construction that is designed to apply an 86% recovery rate in recycling the water through the bus washing system process. Fresno Unified currently has 106 school buses in Transportation Operations and plans to increase the fleet to 116 school buses by 2024.

(2) Turf Replacements of traditional grass for drought tolerant landscaping and permeable pavers at Ahwahnee Middle School and Computech Middle School that will reduce water consumption.

(3) City of Fresno Recycled Water Connections (Purple Pipe) at Gaston Middle School and Columbia Elementary School that will replace potable water applied to greenspace.

These water conservation projects will provide direct reductions in water consumption and contribute to water supply reliability to the Kings Subbasin within the San Joaquin Valley Groundwater Basin. The grant application has received partnership endorsements from the City of Fresno, Department of Public Utilities and from the North Kings Groundwater Sustainability Agency for improving drought resiliency. It is also anticipated these projects will generate significant reductions in future water utility costs to Fresno Unified.


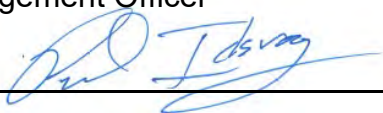
FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Alex Belanger

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



RESOLUTION NO. 24-01

RESOLUTION OF THE BOARD OF EDUCATION OF THE FRESNO UNIFIED SCHOOL DISTRICT AUTHORIZING SUBMITTTAL OF GRANT APPLICATION, ACCEPTANCE OF FUNDS, AND EXECUTION OF AGREEMENT TO IMPLEMENT PROJECTS FROM THE URBAN COMMUNITY DROUGHT RELIEF GRANT PROGRAM

WHEREAS, the Department of Water Resources administers the Urban Community Drought Relief Grant Program which is intended to provide water to communities that face the loss or contamination of their water supplies, to address immediate impacts on human health and safety, to secure the future California's water supply, and to protect fish and wildlife resources; and

WHEREAS, the Fresno Unified School District proposes to implement various Drought Relief Projects awarded funds by the Department of Water Resources for the (1) School Bus Wash Facility, (2) Turf Replacements at Ahwahnee Middle School and Computech Middle School, and (3) City of Fresno Recycled Water Connections at Gaston Middle School and Columbia Elementary School; and

WHEREAS, the Fresno Unified School District has the legal authority and is authorized to enter into a funding agreement with the State of California; and

WHEREAS, the Fresno Unified School District has prepared an application for grant funds from the California Department of Water Resources for the (1) School Bus Wash Facility, (2) Turf Replacements at Ahwahnee Middle School and Computech Middle School, and (3) City of Fresno Recycled Water Connections at Gaston Middle School and Columbia Elementary School; and

NOW THEREFORE BE IT RESOLVED, by the Fresno Unified School District Board of Education as follows:

1. That pursuant and subject to all of the terms and provisions of Budget Act of 2021 (Stats. 2021, ch. 240, § 80) as amended (Stats. 2022, ch. 44, § 25), the Fresno Unified School District Chief Operations and Classified Labor Management Officer, or designee is hereby authorized and directed to prepare and file an application for funding with the Department of Water Resources, and take such other actions necessary or appropriate to obtain grant funding.
2. The Fresno Unified School District Chief Financial Officer, or designee is hereby authorized and directed to execute the funding agreement with the Department of Water Resources and any amendments thereto.
3. The Fresno Unified School District Chief Executive of Operational Services, or designee is hereby authorized and directed to submit any required documents, invoices, and reports required to obtain grant funding.

THE RESOLUTION was passed and adopted by the Fresno Unified School District Board of Education on this 9th day of August 2023, by the following vote:

AYES: 7
NOES: 0
ABSTAIN: 0
ABSENT: 0

I, Genoveva Islas President of the Fresno Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.



veva.islas@fresnounified.org veva.islas@fresnounified.org (Aug 18, 2023 10:12 PDT)

President of the Board of Education
Fresno Unified School District

I, Susan Wittrup, Clerk of the Board of Education of the Fresno Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Education of the Fresno Unified School District Governing Board at a regular meeting thereof held on the 9th day of August 2023, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Fresno Unified School District Governing Board this 9th day of August 2023.



[Susan Wittrup \(Aug 11, 2023 20:46 PDT\)](#)

Clerk of the Board of Education
Fresno Unified School District

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-5

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Adopt Resolutions 24-02, 24-03, 24-04, and 24-05 Authorizing Submittal of Grant Applications, Acceptance of Awards, and Execution of Agreements to Implement Projects from the California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE); and Approve Professional Services for the CalSHAPE Ventilation Program

ITEM DESCRIPTION: Included in the Board binders and recommended for adoption are Resolutions 24-02, 24-03, 24-04, and 24-05 authorizing submittal of grant applications, acceptance of awards, and execution of agreements from the California Energy Commission for the California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Ventilation Program. The projects will implement assessments, maintenance, and repairs of ventilation systems, installation of carbon dioxide monitors, and replacement of filters to improve the indoor air quality of school facilities.

Fresno Unified School District is awarded \$7,798,050 to implement ventilation improvements at 57 schools, and separately awarded \$5,150,430 to implement ventilation improvements at 41 additional schools. Applications for Dailey Charter Elementary and Bethune Charter Academy are awarded \$74,790 and \$105,510 respectively to implement the CalSHAPE Ventilation improvements, as both Charter Districts are leasing their school facilities from Fresno Unified School District.

Staff recommends the Board approve KFI Engineers and LifeWings to provide professional services for the CalSHAPE Grant, to complete the engineering assessments, testing, and deficiency reports for the maintenance and/or repair of ventilation equipment. KFI Engineers and LifeWings have completed over 300 ventilation assessments nationwide and have worked with numerous school districts across California for over 20 years. They are endorsed by the California School Board Association.

FINANCIAL SUMMARY: The total awards from the CalSHAPE Ventilation program is \$13,128,780. There are no matching funds required for the grants and the program provides all costs.

PREPARED BY: Alex Belanger

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.

A blue ink signature of Paul Idsvoog, written over a horizontal line.A blue ink signature of Robert G. Nelson, written over a horizontal line.

**California Schools Healthy Air, Plumbing, and Efficiency Program
Governing Body Resolution**

RESOLUTION NO. 24-02

Resolution of

Fresno Unified School District

Name of Local Educational Agency

WHEREAS, the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational agencies (LEA), that includes school districts, charter schools, and regional occupational programs, to fund the assessment, maintenance, and repair of ventilation systems, installation of carbon dioxide monitors, and replacement of noncompliant plumbing fixtures and appliances;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education

Governing Body

authorizes Fresno Unified School District to apply for a

LEA Name

grant from the California Energy Commission to implement a CalSHAPE Program project.

BE IT ALSO RESOLVED, that in compliance with the California Environmental Quality Act (CEQA), the Board of Education finds that the activity funded by

Governing Body

the grant is (Please select one)

☒ not a project because the project work involves equipment assessments and minor repairs only.
The project does not involve construction, alterations, moving walls nor disturbing the ground or facilities.

OR

☐ a project that is exempt under _____ because

OR

☐ a project and _____ document was prepared.

BE IT ALSO RESOLVED, that if recommended for funding by the California Energy Commission, the Board of Education authorizes Fresno Unified School District

Governing Body

LEA Name

to accept a grant up to \$7,798,050.00 and accept all grant agreement

Grant Amount Requested

terms and conditions.

BE IT FURTHER RESOLVED, that Patrick Jensen
Name of Designated LEA Official or Staff
Paul Idsvoog, and Alex Belanger
Name of Designated LEA Official or Staff *Name of Designated LEA Official or Staff*
are hereby authorized and empowered to execute in the name of
Fresno Unified School District all necessary documents to implement and
LEA Name

carry out the purpose of this resolution, and to undertake all actions necessary to
undertake and complete the energy efficiency projects.

Passed, Approved and Adopted this 9th day of August, 2023.
Month *Year*

Governing Body Representatives:

Veva Islas, President

Elizabeth Jonasson Rosas

Susan Wittrup, Clerk

Valerie F. Davis

Keisha Thomas

Andy Levine

Claudia Cazares

**California Schools Healthy Air, Plumbing, and Efficiency Program
Governing Body Resolution**

RESOLUTION NO. 24-03

Resolution of

Fresno Unified School District

Name of Local Educational Agency

WHEREAS, the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational agencies (LEA), that includes school districts, charter schools, and regional occupational programs, to fund the assessment, maintenance, and repair of ventilation systems, installation of carbon dioxide monitors, and replacement of noncompliant plumbing fixtures and appliances;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education

Governing Body

authorizes Fresno Unified School District to apply for a

LEA Name

grant from the California Energy Commission to implement a CalSHAPE Program project.

BE IT ALSO RESOLVED, that in compliance with the California Environmental Quality Act (CEQA), the Board of Education finds that the activity funded by

Governing Body

the grant is (Please select one)

☒ not a project because the project work involves equipment assessments and minor repairs only.
The project does not involve construction, alterations, moving walls nor disturbing the ground or facilities.

OR

☐ a project that is exempt under _____ because

OR

☐ a project and _____ document was prepared.

BE IT ALSO RESOLVED, that if recommended for funding by the California Energy Commission, the Board of Education authorizes Fresno Unified School District

Governing Body

LEA Name

to accept a grant up to \$5,150,430.00 and accept all grant agreement

Grant Amount Requested

terms and conditions.

BE IT FURTHER RESOLVED, that Patrick Jensen,
Name of Designated LEA Official or Staff
Paul Idsvoog, and Alex Belanger,
Name of Designated LEA Official or Staff *Name of Designated LEA Official or Staff*
are hereby authorized and empowered to execute in the name of
Fresno Unified School District all necessary documents to implement and
LEA Name

carry out the purpose of this resolution, and to undertake all actions necessary to
undertake and complete the energy efficiency projects.

Passed, Approved and Adopted this 9th day of August, 2023.
Month *Year*

Governing Body Representatives:

Veva Islas, President

Elizabeth Jonasson Rosas

Susan Wittrup, Clerk

Valerie F. Davis

Keisha Thomas

Andy Levine

Claudia Cazares

**California Schools Healthy Air, Plumbing, and Efficiency Program
Governing Body Resolution**

RESOLUTION NO. 24-04

Resolution of

Fresno Unified School District

Name of Local Educational Agency

WHEREAS, the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational agencies (LEA), that includes school districts, charter schools, and regional occupational programs, to fund the assessment, maintenance, and repair of ventilation systems, installation of carbon dioxide monitors, and replacement of noncompliant plumbing fixtures and appliances;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education

Governing Body

authorizes Fresno Unified School District to apply for a

LEA Name

grant from the California Energy Commission to implement a CalSHAPE Program project.

BE IT ALSO RESOLVED, that in compliance with the California Environmental Quality Act (CEQA), the Board of Education finds that the activity funded by

Governing Body

the grant is (Please select one)

☒ not a project because the project work involves equipment assessments and minor repairs only.
The project does not involve construction, alterations, moving walls nor disturbing the ground or facilities.

OR

☐ a project that is exempt under _____ because

OR

☐ a project and _____ document was prepared.

BE IT ALSO RESOLVED, that if recommended for funding by the California Energy Commission, the Board of Education authorizes Fresno Unified School District

Governing Body

LEA Name

to accept a grant up to \$74,790.00 and accept all grant agreement

Grant Amount Requested

terms and conditions.

BE IT FURTHER RESOLVED, that Patrick Jensen,
Name of Designated LEA Official or Staff
Paul Idsvoog, and Alex Belanger,
Name of Designated LEA Official or Staff *Name of Designated LEA Official or Staff*
are hereby authorized and empowered to execute in the name of
Fresno Unified School District *LEA Name* all necessary documents to implement and

carry out the purpose of this resolution, and to undertake all actions necessary to
undertake and complete the energy efficiency projects.

Passed, Approved and Adopted this 9th day of August, 2023.
Month *Year*

Governing Body Representatives:

Veva Islas, President

Elizabeth Jonasson Rosas

Susan Wittrup, Clerk

Valerie F. Davis

Keisha Thomas

Andy Levine

Claudia Cazares

**California Schools Healthy Air, Plumbing, and Efficiency Program
Governing Body Resolution**

RESOLUTION NO. 24-05

Resolution of

Fresno Unified School District

Name of Local Educational Agency

WHEREAS, the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational agencies (LEA), that includes school districts, charter schools, and regional occupational programs, to fund the assessment, maintenance, and repair of ventilation systems, installation of carbon dioxide monitors, and replacement of noncompliant plumbing fixtures and appliances;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education

Governing Body

authorizes Fresno Unified School District to apply for a

LEA Name

grant from the California Energy Commission to implement a CalSHAPE Program project.

BE IT ALSO RESOLVED, that in compliance with the California Environmental Quality Act (CEQA), the Board of Education finds that the activity funded by

Governing Body

the grant is (Please select one)

☒ not a project because the project work involves equipment assessments and minor repairs only.
The project does not involve construction, alterations, moving walls nor disturbing the ground or facilities.

OR

☐ a project that is exempt under _____ because

OR

☐ a project and _____ document was prepared.

BE IT ALSO RESOLVED, that if recommended for funding by the California Energy Commission, the Board of Education authorizes Fresno Unified School District

Governing Body

LEA Name

to accept a grant up to \$105,510.00 and accept all grant agreement

Grant Amount Requested

terms and conditions.

BE IT FURTHER RESOLVED, that Patrick Jensen,
Name of Designated LEA Official or Staff
Paul Idsvoog, and Alex Belanger,
Name of Designated LEA Official or Staff *Name of Designated LEA Official or Staff*
are hereby authorized and empowered to execute in the name of
Fresno Unified School District all necessary documents to implement and

LEA Name

carry out the purpose of this resolution, and to undertake all actions necessary to
undertake and complete the energy efficiency projects.

Passed, Approved and Adopted this 9th day of August, 2023.
Month *Year*

Governing Body Representatives:

Veva Islas, President

Elizabeth Jonasson Rosas

Susan Wittrup, Clerk

Valerie F. Davis

Keisha Thomas

Andy Levine

Claudia Cazares

School Name	Total Air Handling Unit (AHU) - Number of Units for A&M testing
Molly S. Bakman Elementary	48
Akira Yokomi Elementary	53
Design Science Middle College High	10
Deborah A. Williams Elementary	49
Mario G. Olmos Elementary	62
Vang Pao Elementary	50
Phoenix Secondary	25
Phillip J Patino School of Entrepreneurship	38
Bullard High	180
J. E. Young Academic Center	9
Erma Duncan Polytechnical High	91
Cambridge Continuation High	32
Sunnyside High	205
Florence E. Rata	11
Dewolf Continuation High	15
Edison High	203
Fresno High	180
Herbert Hoover High	130
McLane High	171
Roosevelt High	190
Burroughs Elementary	69
Columbia Elementary	53
Ericson Elementary	62
Figarden Elementary	44
Heaton Elementary	61
Jefferson Elementary	53
Kratt Elementary	47
Lane Elementary	59
Lincoln Elementary	44
Malloch Elementary	43
Rowell Elementary	46
Ahwahnee Middle	66
Eaton Elementary	43
McCardle Elementary	43
Slater Elementary	55
King Elementary	52
Starr Elementary	38
Ayer Elementary	54
Forkner Elementary	45
Lawless Elementary	46
Miguel Hidalgo Elementary	62
Fulton	8
Irwin O. Addicott Elementary	10
Hamilton Elementary	77
Phoenix Elementary Academy Community Day	8
Wawona K-8	68
Aynesworth Elementary	53
Baird Middle	52
Bullard Talent	61
Calwa Elementary	52
Gibson Elementary	38
Jackson Elementary	38
Mayfair Elementary	63
Norseman Elementary	65
Thomas Elementary	53
Edith B. Storey Elementary	74
Ann B. Leavenworth	58

School Name	Total Air Handling Unit (AHU) - Number of Units for A&M testing
Rutherford B. Gaston Sr. Middle	65
Addams Elementary	63
Birney Elementary	62
Centennial Elementary	57
Del Mar Elementary	51
Easterby Elementary	72
Ewing Elementary	53
Fremont Elementary	50
Holland Elementary	47
Homan Elementary	42
Kirk Elementary	51
Lowell Elementary	46
Muir Elementary	58
Powers-Ginsburg Elementary	61
Pyle Elementary	61
Robinson Elementary	49
Roeding Elementary	59
Scandinavian Middle	62
Turner Elementary	57
Viking Elementary	58
Vinland Elementary	46
Webster Elementary	38
Wilson Elementary	54
Winchell Elementary	53
Wishon Elementary	55
Wolters Elementary	44
Cooper Middle	65
Fort Miller Middle	70
Kings Canyon Middle	90
Sequoia Middle	66
Tenaya Middle	76
Tioga Middle	75
Yosemite Middle	71
Tehipite Middle	62
Sunset Elementary	27
Manchester Gate	48
Edison Computech	75
Ezekiel Balderas Elementary	61
Susan B. Anthony Elementary	48
Elizabeth Terronez Middle	76
David L. Greenberg Elementary	59

School Name	Total Air Handling Unit (AHU) - Number of Units for A&M testing
Morris E. Dailey Charter Elementary	32
Edison-Bethune Charter Academy	48

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-6

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Adopt Resolution 24-06 Authorizing Debt Service Estimate to be Provided to the County of Fresno Respecting Unsold General Obligation Bonds of the Fresno Unified School District Relating to the Measure M Authorization for Fiscal Year 2023/24

ITEM DESCRIPTION: Included in the Board binders is Resolution 24-06 recommended for adoption to authorize a debt service estimate be provided to the County of Fresno respecting unsold General Obligation Bonds of the Fresno Unified School District relating to the Measure M Authorization for Fiscal Year 2023/24.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Patrick Jensen

DIVISION: Business and Financial Services
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Patrick Jensen
Interim Chief Financial Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





**BOARD OF EDUCATION
FRESNO UNIFIED SCHOOL DISTRICT**

RESOLUTION NO. 24-06

**AUTHORIZING DEBT SERVICE ESTIMATE TO BE PROVIDED TO THE
COUNTY OF FRESNO RESPECTING UNSOLD GENERAL
OBLIGATION BONDS OF THE FRESNO UNIFIED SCHOOL DISTRICT
RELATING TO THE MEASURE M AUTHORIZATION FOR FISCAL
YEAR 2023-24**

WHEREAS, a bond election was duly and regularly held in the Fresno Unified School District (the "District") on March 03, 2020, under the procedures specified in Proposition 39 (Article XIII A Section 1 paragraph (b) of the California Constitution) for the purpose of submitting Measure M ("Measure M") to the qualified electors of the District authorizing the issuance of general obligation bonds of the District in the aggregate principal amount of \$325,000,000 (the "Measure M Bonds"), and 55% or more of the votes cast at said election were in favor of the issuance of the Measure M Bonds; and

WHEREAS, the Board of Education of the District expects that it will authorize the issuance of an additional series of the Measure M Bonds prior to June 30, 2024 (the "Bonds"); and

WHEREAS, pursuant to Section 15252 of the California Education Code, the Board of Supervisors of the County of Fresno (the "County") is required to levy a tax for payment of bonds which have been authorized but not yet issued, provided that the Board of Education of the District informs the County of its intention to issue such bonds prior to the next tax levy; and

WHEREAS, the Board of Education wishes at this time to authorize District staff to make certain communications with the County respecting the foregoing;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fresno Unified School District as follows:

Section 1. Recitals. The Board of Education hereby finds and determines that the foregoing recitals are true and correct.

Section 2. Intention to Issue Additional Bonds. The Board of Education hereby expresses its current expectation that it will cause the issuance of an additional series of Bonds under Measure M during Fiscal Year 2023-24. The Bonds are currently expected to be issued prior to June 30, 2024, and will be expended for facilities which are authorized under Measure M.

Section 3. Information to County. The Superintendent or the Chief Financial Officer of the District are hereby authorized to (a) file a certified copy of this Resolution with the Clerk of the Board of Supervisors, and (b) provide, or cause to be provided, an

estimate of debt service for the Bonds to the Auditor-Controller of the County at the earliest possible date following the adoption of this Resolution.

Section 4. Request to County to Levy Tax. The Board of Supervisors of the County is hereby requested, in accordance with Education Code Sections 15252-15254, to adopt a tax rate which takes into account the additional bonds expected to be sold during fiscal year 2023-24 as described herein, based upon estimated debt service schedules prepared by officers of the District or the District's consultants, and to levy an *ad valorem* property tax in fiscal year 2023-24 on all taxable property in the District sufficient to pay said estimated debt service. The proceeds of such tax shall be deposited into the debt service fund of the District established pursuant to the Education Code for bonds of the District.

Section. 5. Application of Tax Proceeds. In the event that the bonds of the District described herein are not sold during fiscal year 2023-24, or sold in such amount and on such terms that the proceeds of the tax requested in Section 4, or any portion thereof, is not required for payment of debt service due on the additional bonds, or payment of other outstanding bonds of the District which are payable from the debt service fund of the District, the Board of Education hereby requests that the Auditor-Controller, or other appropriate official of the County, cause the remaining proceeds of the respective tax to be held in the District's debt service fund and applied to debt service on outstanding general obligation bonds of the District coming due in fiscal year 2024-25.

Section 6. Effective Date. This resolution shall take effect immediately upon its adoption.

* * * * *

PASSED AND ADOPTED on August 09, 2023, by the following vote:

AYES: 7

NOES: 0

ABSENT: 0


veva.islas@fresnounified.org veva.islas@fresnounified.org (Aug 18, 2023 10:12 PDT)

President of the Board of Education

ATTEST:


Susan Wittrup (Aug 11, 2023 20:46 PDT)

Clerk of the Board of Education

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-7

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Budget Revision No. 1 for Fiscal Year 2023/24

ITEM DESCRIPTION: Included in the Board binders is Budget Revision No. 1 for fiscal year 2023/24. Periodic updates to the district's budget are presented to the Board of Education for approval.

The district's 2023/24 Adopted Budget was approved by the Board on June 21, 2023. This included assumptions based on the Governor's May Revise. The State Budget was enacted on June 27, 2023, and below are the impacts to the Fresno Unified 2023/24 Adopted Budget:

- Local Control Funding Formula (LCFF)
 - LCFF Statutory COLA remained at 8.22%
 - The LCFF Equity Multiplier is estimated to be received at 25 school sites at \$626 per pupil or approximately \$18.0 million
- Learning Recovery Emergency Block Grant – Reduced funds by \$1.1 billion in the approved state budget, with the intent to restore \$387.65 million in each of the fiscal years 2025/26 to 2027/28. The adopted budget assumed an \$87.5 million reduction based on the May Revise. The enacted budget estimates a reduction of \$17.9 million
- Art, Music, and Instructional Materials Discretionary Block Grant – Reduced funds by \$3.28 billion in the approved state budget. The adopted budget assumed a \$17.6 million reduction based on the May Revise. The enacted budget estimates a reduction of \$2.2 million
- Unrestricted Lottery – Per ADA funding increased – \$170 to \$177 per ADA – \$700,000 (ongoing)
- Restricted Lottery – Per ADA funding increased – \$67 to \$72 per ADA – \$425,000 (ongoing)

Program Adjustments to 2023/24 Budget Recommended for Approval

- Added 1.0 FTE Assistant Superintendent of Research, Evaluation, and Assessment – \$260,000
- Added 1.0 FTE Administrative Secretary II Research, Evaluation, and Assessment – \$110,000
- Added 2.0 FTE Assistant Superintendent, Human Resources – \$520,000
- Reclassified vacant Director to Executive Officer, Department of Prevention and Intervention – \$31,000
- Allocate from Elementary and Secondary School Emergency Relief (ESSER) III, 8.0 FTE High School Social Workers and supplies offset by the independent counseling contract – \$410,000

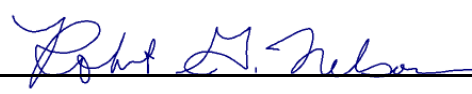
FINANCIAL SUMMARY: As a result, the Unrestricted General Fund Reserve for Economic Uncertainties is estimated at approximately \$138.6 million at June 30, 2024.

PREPARED BY: Kim Kelstrom

DIVISION: Business and Financial Services
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Patrick Jensen
Interim Chief Financial Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



**FRESNO UNIFIED SCHOOL DISTRICT
GENERAL FUND
BUDGET REVISION No. 1**

DESCRIPTION	2023/24 ADOPTED BUDGET	2023/24 CURRENT BUDGET	8/9/2023 2023/24 BUDGET REVISION No. 1	DIFFERENCE BETWEEN CURRENT AND BR No. 1	DIFFERENCE BETWEEN ADOPTED AND BR No. 1
Revenues					
LCFF Sources	\$ 1,010,168,593	\$ 1,010,168,593	\$ 1,010,168,593	\$ -	\$ -
Federal Revenues	369,696,729	369,696,729	369,696,729	-	-
Other State Revenues	298,165,335	298,165,335	298,865,335	700,000	700,000
Other Local Revenues	25,509,251	25,509,251	25,509,251	-	-
Total Revenues	\$ 1,703,539,908	\$ 1,703,539,908	\$ 1,704,239,908	\$ 700,000	\$ 700,000
Expenditures					
Certificated Salaries	\$ 555,456,237	\$ 555,456,237	\$ 555,642,987	\$ 186,750	\$ 186,750
Classified Salaries	211,422,210	211,422,210	211,876,703	454,493	454,493
Employee Benefits	481,912,759	481,912,759	482,192,917	280,158	280,158
Book and Supplies	110,872,361	110,872,361	110,872,361	-	-
Services & Operating	211,088,452	211,088,452	211,088,452	-	-
Capital Outlay	248,259,734	248,259,734	248,259,734	-	-
Other Outgo	4,459,153	4,459,153	4,459,153	-	-
Direct/Indirect Costs	(2,507,911)	(2,507,911)	(2,507,911)	-	-
Total Expenditures	\$ 1,820,962,995	\$ 1,820,962,995	\$ 1,821,884,396	\$ 921,401	\$ 921,401
Other Sources/(Uses)					
Transfers In	\$ 5,186,409	\$ 5,186,409	\$ 5,186,409	\$ -	\$ -
Transfers Out	(9,156,409)	(9,156,409)	(9,156,409)	-	-
Other Sources	-	-	-	-	-
Other Uses	-	-	-	-	-
Restricted Contribution	-	-	-	-	-
Total Sources/(Uses)	\$ (3,970,000)	\$ (3,970,000)	\$ (3,970,000)	\$ -	\$ -
Net Increase/Decrease in Fund Balance	\$ (121,393,087)	\$ (121,393,087)	\$ (121,614,488)	\$ (221,401)	\$ (221,401)
Beginning Fund Balance - Unaudited Audit Adjustment	\$ - \$ 497,319,627	\$ - \$ 497,319,627	\$ - \$ 497,319,627	\$ - \$ -	\$ - \$ -
Beginning Balance	\$ 497,319,627	\$ 497,319,627	\$ 497,319,627	\$ -	\$ -
Ending Fund Balance	\$ 375,926,540	\$ 375,926,540	\$ 375,705,139	\$ (221,401)	\$ (221,401)
Components of Ending Balance					
Revolving Cash	\$ 70,050	\$ 70,050	\$ 70,050	\$ -	\$ -
Stores	2,670,900	2,670,900	2,670,900	-	-
Prepaid Expense	1,812,091	1,812,091	1,812,091	-	-
Other Commitments	152,900,000	152,900,000	152,900,000	-	-
Assigned: Other Assignments	-	-	-	-	-
Restricted	79,612,068	79,612,068	79,612,068	-	-
Reserve for Economic Uncertainties	138,861,431	138,861,431	138,640,030	(221,401)	(221,401)
Reserve Level %	7.59%	7.59%	7.57%		
Total Ending Fund Balance	\$ 375,926,540	\$ 375,926,540	\$ 375,705,139	\$ (221,401)	\$ (221,401)

Per Education Code section 42127(a)(2)(B) the minimum recommended reserve for economic uncertainties is 2% or \$36,620,816

As shown above the reserve for economic uncertainties is \$137,940,030 with an assigned and committed ending balance of \$152,900,000 set aside for future year expenses

As outlined in Board Policy 3100, the Board recognizes the importance of maintaining reserve levels during stable and volatile economic times.

**UNRESTRICTED GENERAL FUND
BUDGET REVISION No. 1**

	2023/24 ADOPTED BUDGET	2023/24 CURRENT BUDGET	8/9/2023 BUDGET REVISION No. 1	DIFFERENCE BETWEEN CURRENT	DIFFERENCE BETWEEN ADOPTED
DESCRIPTION	UNRESTRICTED	UNRESTRICTED	UNRESTRICTED	AND BR No. 1	AND BR No. 1
Revenues					
LCFF Sources	\$ 1,010,168,593	\$ 1,010,168,593	\$ 1,010,168,593	\$ -	\$ -
Federal Revenues	-	-	-	-	-
Other State Revenues	19,968,032	19,968,032	20,668,032	700,000	700,000
Other Local Revenues	14,722,410	14,722,410	14,722,410	-	-
Total Revenues	\$ 1,044,859,035	\$ 1,044,859,035	\$ 1,045,559,035	\$ 700,000	\$ 700,000
Expenditures					
Certificated Salaries	\$ 398,111,129	\$ 398,111,129	\$ 398,297,879	\$ 186,750	\$ 186,750
Classified Salaries	124,109,668	124,109,668	124,564,161	454,493	454,493
Employee Benefits	263,092,578	263,092,578	263,372,736	280,158	280,158
Book and Supplies	45,660,116	45,660,116	45,660,116	-	-
Services & Operating	111,200,285	111,200,285	111,200,285	-	-
Capital Outlay	26,406,181	26,406,181	26,406,181	-	-
Other Outgo	1,634,795	1,634,795	1,634,795	-	-
Direct/Indirect Costs	(17,237,361)	(17,237,361)	(17,237,361)	-	-
Total Expenditures	\$ 952,977,391	\$ 952,977,391	\$ 953,898,792	\$ 921,401	\$ 921,401
Other Sources/(Uses)					
Transfers In	\$ 30,000	30,000	\$ 30,000	\$ -	\$ -
Transfers Out	(1,500,000)	(1,500,000)	(1,500,000)	-	-
Other Sources					
Other Uses					
Restricted Contribution	\$ (129,564,143)	\$ (129,564,143)	\$ (129,564,143)	\$ -	\$ -
Total Sources/(Uses)	\$ (131,034,143)	\$ (131,034,143)	\$ (131,034,143)	\$ -	\$ -
Net Increase/Decrease in Fund Balance	\$ (39,152,499)	\$ (39,152,499)	\$ (39,373,900)	\$ (221,401)	\$ (221,401)
Beginning Fund Balance - Adopted	\$ 335,466,971	\$ 335,466,971	\$ 335,466,971	\$ -	\$ -
Audit Adjustment	\$ -	\$ -	\$ -	\$ -	\$ -
Beginning Balance	\$ 335,466,971	\$ 335,466,971	\$ 335,466,971	\$ -	\$ -
Ending Fund Balance	\$ 296,314,472	\$ 296,314,472	\$ 296,093,071	\$ (221,401)	\$ (221,401)

**FRESNO UNIFIED SCHOOL DISTRICT
RESTRICTED GENERAL FUND
BUDGET REVISION No. 1**

	2023/24 ADOPTED BUDGET	2023/24 CURRENT BUDGET	8/9/2023 BUDGET REVISION No. 1	DIFFERENCE BETWEEN CURRENT	DIFFERENCE BETWEEN ADOPTED
DESCRIPTION	RESTRICTED	RESTRICTED	RESTRICTED	AND BR No. 1	AND BR No. 1
Revenues					
LCFF Sources	\$ -	\$ -	\$ -	\$ -	\$ -
Federal Revenues	369,696,729	369,696,729	369,696,729	-	-
Other State Revenues	278,197,303	278,197,303	278,197,303	-	-
Other Local Revenues	10,786,841	10,786,841	10,786,841	-	-
Total Revenues	\$ 658,680,873	\$ 658,680,873	\$ 658,680,873	\$ -	\$ -
Expenditures					
Certificated Salaries	\$ 157,345,108	\$ 157,345,108	\$ 157,345,108	\$ -	\$ -
Classified Salaries	87,312,542	87,312,542	87,312,542	-	-
Employee Benefits	218,820,181	218,820,181	218,820,181	-	-
Book and Supplies	65,212,245	65,212,245	65,212,245	-	-
Services & Operating	99,888,167	99,888,167	99,888,167	-	-
Capital Outlay	221,853,553	221,853,553	221,853,553	-	-
Other Outgo	2,824,358	2,824,358	2,824,358	-	-
Direct/Indirect Costs	14,729,450	14,729,450	14,729,450	-	-
Total Expenditures	\$ 867,985,604	\$ 867,985,604	\$ 867,985,604	\$ 0	\$ 0
Other Sources/(Uses)					
Transfers In	5,156,409	5,156,409	5,156,409	-	-
Transfers Out	(7,656,409)	(7,656,409)	(7,656,409)	-	-
Other Sources	-	-	-	-	-
Other Uses	-	-	-	-	-
Restricted Contribution	129,564,143	129,564,143	129,564,143	-	-
Total Sources/(Uses)	\$ 127,064,143	\$ 127,064,143	\$ 127,064,143	\$ -	\$ -
Net Increase/Decrease in Fund Balance	\$ (82,240,588)	\$ (82,240,588)	\$ (82,240,588)	\$ -	\$ -
Beginning Fund Balance - Adopted	\$ 161,852,656	\$ 161,852,656	\$ 161,852,656	\$ -	\$ -
Beginning Balance	\$ 161,852,656	\$ 161,852,656	\$ 161,852,656	\$ -	\$ -
Ending Fund Balance	\$ 79,612,068	\$ 79,612,068	\$ 79,612,068	\$ -	\$ -

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-8

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve all 2023/24 Salary Schedules - Classified Food Services Hourly, Classified Hourly, Fresno Teachers Association – Trades, International Association of Machinists and Aerospace Workers Crafts Hourly, Confidential Hourly, Supervisory Hourly, Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, and Classified Y-Rated Salary Schedule

ITEM DESCRIPTION: Included in the Board binders are the following salary schedules:

- 2023/24 Classified Hourly Salary Schedule
- 2023/24 Classified Operations Hourly Salary Schedule
- 2023/24 Classified Y-Rated Salary Schedules
- 2023/24 Fresno Teachers Association (FTA) -Trades Hourly Salary Schedule
- 2023/24 International Association of Machinists and Aerospace Workers (IAMAW) Crafts Hourly Salary Schedule
- 2023/24 Confidential Hourly Salary Schedule
- 2023/24 Supervisory Hourly Salary Schedule
- Extra-Pay-Extra-Services Salary Schedule
- 2023/24 Certificated Management Monthly Salary Schedule 185 Duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 197 Duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 197 Duty Days (12 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 201 Duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 201 Duty Days (12 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 206 duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 206 Duty Days (12 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 207 Duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 211 Duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 215 Duty Days (11 Months Work Schedule)

- 2023/24 Certificated Management Monthly Salary Schedule 215 Duty Days (12 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 216 Duty Days (11 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 225 Duty Days (12 Months Work Schedule)
- 2023/24 Certificated Management Monthly Salary Schedule 261 Duty Days (12 Months Work Schedule)
- 2023/24 Classified Management Daily Salary Schedule 197 Duty Days
- 2023/24 Classified Management Daily Salary Schedule 201 Duty Days
- 2023/24 Classified Management Daily Salary Schedule 205 Duty Days
- 2023/24 Classified Management Daily Salary Schedule 206 Duty Days
- 2023/24 Classified Management Daily Salary Schedule 215 Duty Days
- 2023/24 Classified Management Daily Salary Schedule 261 Duty Days
- 2023/24 Certificated Management Monthly Salary Schedule Competitive and Negotiable 261 Duty Days
- 2023/24 Classified Management Daily Salary Schedule Competitive and Negotiable 261 Duty Days
- 2023/24 Nurses Annual Salary Schedule 185 Duty Days
- 2023/24 Nurses Annual Salary Schedule 200 Duty Days
- 2023/24 Nurses Annual Salary Schedule 203 Duty Days
- 2023/24 Nurses Annual Salary Schedule 207 Duty Days
- 2023/24 Schedule A- Teachers and Librarians Annual Salary Schedule 185 Duty Days
- 2023/24 Schedule A- Teachers and Librarians Annual Salary Schedule 194 Duty Days
- 2023/24 Schedule A- Teachers and Librarians Annual Salary Schedule 200 Duty Days
- 2023/24 Schedule A- Teachers and Librarians Annual Salary Schedule 203 Duty Days
- 2023/24 Schedule A- Teachers and Librarians Annual Salary Schedule 204 Duty Days
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 185 Duty Days
(8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 189 Duty Days
(8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment and Librarians Annual Salary Schedule 194 Duty Days (8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 197 Duty Days
(8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 203 Duty Days
(8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 207 Duty Days
(8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 215 Duty Days
(8-hour Workday)
- 2023/24 Schedule A- Teachers on Special Assignment Annual Salary Schedule 217 Duty Days
(8-hour Workday)

- 2023/24 Schedule A- Designated Teachers Annual Salary Schedule 192 Duty Days
- 2023/24 Schedule A- Designated Teachers Annual Salary Schedule 193 Duty Days
- 2023/24 Schedule A- Designated Teachers Annual Salary Schedule 195 Duty Days
- 2023/24 Teachers on Special Assignment Designated Teachers Annual Salary Schedule 192 Duty Days (8.5-hour Workday)
- 2023/24 Schedule A-Teachers on Special Assignment Designated Teachers Annual Salary Schedule 193 Duty Days (8.5-hour Workday)
- 2023/24 Schedule A - Teachers on Special Assignment Designated Teachers Annual Salary Schedule 195 Duty Days
- 2023/24 Schedule A - Career Technical Ed/Vocational Ed Teachers Annual Salary Schedule 185 Duty Days
- 2023/24 Schedule A - Junior Reserve Officers' Training Corps (JROTC) Instructors - Army Annual Salary Schedule 218 Duty Days
- 2023/24 Schedule A - Lori Ann Infant Center Annual Salary Schedule 200 Duty Days
- 2023/24 Schedule C - Child Development Center and Pace Teachers Annual and Hourly Salary Schedule 194 Duty Days (8-hour Workday)
- 2023/24 Schedule C - Child Development Center and PACE Teachers Salary Schedule 261 Duty Days (8-hour Workday)
- 2023/24 Schedule C - Teachers on Special Assignment Child Development Center and PACE Annual Salary Schedule 195 Duty Days (8-hour Workday)
- 2023/24 Schedule C - Child Development Center Teachers on Special Assignment Annual and Hourly Salary Schedule 261 Duty Days (8-hour Workday)
- 2023/24 Schedule D - Adult Education Hourly and Daily Salary Schedule 185 Duty Days (7-hour Workday & 8-hour Workday)
- 2023/24 Schedule D - Adult Education Hourly and Daily Salary Schedule 215 Duty Days (7-hour Workday & 8-hour Workday)
- 2023/24 Schedule R - Pre-Kindergarten Teachers Annual Salary Schedule 183 Duty Days
- 2023/24 Supplemental Services Salary Schedule

The reason for bringing the revised current year's salary schedules for approval is to provide a publicly available Board approved salary schedule as required by CalSTRS and CalPERS regulations. Annual Board approval of employee salary schedules is consistent with best practices and is recommended by the Fresno County Superintendent of Schools.

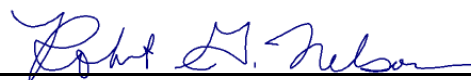
FINANCIAL SUMMARY: Sufficient funds are available in the district budget.

PREPARED BY: Malati Gopal,

DIVISION: Human Resources/Labor Relations
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez,
Chief Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.

Fresno Unified School District

Certificated Management 261 Monthly Salary Schedule

Competitive and Negotiable ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Neg Step</u>
E158	Superintendent*	Neg	\$29,182.34
E138	Chief Academic Officer*	Neg	\$21,906.65
E270	Deputy Superintendent*	Neg	\$21,455.57

All above salary include the percentage salary increase negotiated with the bargaining units.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90

Annual \$1000 for M.A. on all classes

Annual \$1500 for Earned Doctorate

*Additions are non-cumulative

*Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G01	Noon-time Assistant	NTA2	\$15.5000				
Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G18	Paraprof, PE/Athletics	W041	\$15.9000	\$15.9000	\$15.9759	\$16.7452	\$17.5973
G19	Office Clerk	W073	\$15.9000	\$15.9000	\$16.3311	\$17.1595	\$18.0115
	Paraprof, After Schl/Ext Day	W022					
	Paraprof, Alternative Educ	W036					
	Paraprof, Child Aide	W032					
	Paraprof, Child Development	W033					
	Paraprof, Instructional Asst	W037					
	Paraprof, Library	W040					
G20	Office Assistant I	W056	\$15.9000	\$15.9759	\$16.7452	\$17.5973	\$18.4732
	Paraprof, Resource Lab	W043					
G22	Mailroom Assistant	W054	\$15.9759	\$16.7452	\$17.5973	\$18.4732	\$19.4197
G23	Early Childhood Food Service Asst	W068	\$16.3311	\$17.1595	\$18.0115	\$18.9582	\$19.8814
	Office Assistant II	W057					
	Paraprof, Computer Lab Asst I	W034					
	Paraprof, Mild/Moderate	W047					
	Paraprof, Visually Impaired	W050					
	School Readiness Facilitator	W108					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G23	School Readiness Facilitator-Hmong	W100	\$16.3311	\$17.1595	\$18.0115	\$18.9582	\$19.8814
	School Readiness Facilitator-Lao	W103					
	School Readiness Facilitator-Spanish	W106					
G24	Health Assistant	W020	\$16.7452	\$17.5973	\$18.4732	\$19.4197	\$20.4612
	Library Media Technician-Elem	W204					
	Paraprof, Bilingual Arabic	W245					
	Paraprof, Bilingual Hmong	W024					
	Paraprof, Bilingual Lao	W027					
	Paraprof, Bilingual Spanish	W030					
	Paraprof, Child Development, Bilingual	W251					
	Paraprof, Early Childhood Mild/Mod	W044					
	Translator/Assessor Hmong	W222					
	Translator/Assessor Lao	W224					
	Translator/Assessor Spanish	W225					
G25	Accounting Payroll Technician I	W183	\$17.1595	\$18.0115	\$18.9582	\$19.8814	\$20.9347
	Library Media Technician-Middle	W205					
	Paraprof, Moderate/Severe	W049					
G26	Account Clerk II	W070	\$17.5973	\$18.4732	\$19.4197	\$20.4612	\$21.4314
	Attendance Records Assistant	W011					
	Instructional Materials Asst II	W052					
	Library Media Technician-High School	W206					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G26	Medi-Cal Billing Technician	W246	\$17.5973	\$18.4732	\$19.4197	\$20.4612	\$21.4314
	Registrar Assistant	W158					
	Resource Counseling Assistant	W018					
	Resource Counseling Asst-Hmong	W014					
	Resource Counseling Asst-Lao	W016					
	Resource Counseling Asst-Spanish	W017					
G27	Categorical School Program Assistant	W235	\$18.0115	\$18.9582	\$19.8814	\$20.9347	\$22.0350
	Choral Assistant/Accompanist	W065					
	Human Resources Assistant	W236					
	Office Assistant III	W058					
	Paraprof, Computer Lab Asst II	W035					
	School Office Assistant	W060					
	Secretary I	W159					
	Special Ed Office Assistant	W214					
G28	Bookstore Technician	W189	\$18.4732	\$19.4197	\$20.4612	\$21.4314	\$22.4968
	Instructional Materials Assistant III	W053					
	Library Resource Technician	W207					
	Maintenance Dispatcher	W195					
	Paraeducator, Community Based	W152					
	Printing Technician	W233					
	Purchasing Technician	W212					
	Telecommunication Operator I	W150					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G29	Accounting Payroll Technician II	W184	\$18.9582	\$19.8814	\$20.9347	\$22.0350	\$23.1358
	Copier Systems Operator	W147					
	Facilities Reservation Technician	W196					
	Home/School Liaison	W228					
	Home/School Liaison-Hmong	W121					
	Home/School Liaison-Lao	W124					
	Home/School Liaison-Spanish	W125					
	Paraeducator, Speech	W153					
G30	Media Specialist/Braille Transcriber	W220	\$19.4197	\$20.4612	\$21.4314	\$22.4968	\$23.6800
	Medical Lab Technician	W208					
	Paraeducator, Autism	W230					
	Paraeducator, Soc Emot Intervention	W231					
	Paraprof, Deaf/Hard of Hearing (Oral)	W063					
	Paraprof, Deaf/Hard of Hearing (Sign)	W064					
	Paraprof, Moderate/Severe: Autism	W259					
	Paraprof, Moderate/Severe: DHH Oral	W260					
	Paraprof, Moderate/Severe: DHH Sign	W261					
	Paraprof, Moderate/Severe: Soc Emot Interven	W262					
G31	Account Clerk III	W071	\$19.8814	\$20.9347	\$22.0350	\$23.1358	\$24.2600
	Assistant, Campus Safety	W061					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G32	Assessment Svcs Technician-Hmong	W009	\$20.4612	\$21.4314	\$22.4968	\$23.6800	\$24.8281
	Assessment Svcs Technician-Lao	W008					
	Assessment Svcs Technician-Spanish	W010					
	Lead After School/Extended Day	W076					
	Library Cataloger	W067					
	Material Translator-Hmong	W082					
	Material Translator-Khmer	W083					
	Material Translator-Lao	W085					
	Material Translator-Spanish	W088					
	Migrant Education Liaison-Hmong	W127					
	Migrant Education Liaison-Spanish	W128					
	Prevention and Intervention Technician	W216					
	Program Eligibility Technician	W072					
	Student Transfer Technician	W203					
	Telecommunication Operator II	W151					
G33	Benefits Eligibility Assistant	W012	\$20.9346	\$22.0350	\$23.1358	\$24.2600	\$25.5028
	Customer Service Representative	W174					
	High School Financial Technician	W200					
	Offset Press Operator	W149					
G34	Accounting Payroll Technician III	W185	\$21.4314	\$22.4968	\$23.6800	\$24.8282	\$26.0943
	Attendance Technician	W187					
	Budget Technician I	W190					
	Child Welfare & Attend Specialist I	W138					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G34	Facilities Project Technician	W237	\$21.4314	\$22.4968	\$23.6800	\$24.8282	\$26.0943
	Lead Campus Security	W078					
	Medical Assistant	W021					
	Program Technician	W210					
	Secretary II	W160					
	Student Records Technician	W242					
	Testing Technician	W217					
G35	Career Center Facilitator	W110	\$22.0350	\$23.1358	\$24.2600	\$25.5028	\$26.7690
	Home Education Facilitator-Hmong	W093					
	Home Education Facilitator-Spanish	W096					
	Job Developer I	W079					
	Registrar	W157					
	School Office Manager Elementary	W140					
	School/Community Liaison-Hmong	W131					
	School/Community Liaison-Indian	W132					
	School/Community Liaison-Lao	W134					
	School/Community Liaison-Spanish	W135					
	School/Community Liaison-NonLanguage	W137					
	Workplace Technician	W181					
G36	Administrative Secretary I	W161	\$22.4968	\$23.6800	\$24.8282	\$26.0943	\$27.5144
	Budget Technician II	W191					
	Child Welfare & Attend Specialist II	W165					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G36	Department Office Manager	W139	\$22.4968	\$23.6800	\$24.8282	\$26.0943	\$27.5144
	Grants Technician	W197					
	Help Desk Support Technician	W146					
	Staff Development Technician	W215					
G37	Disability/Retirement Technician	W171	\$23.0590	\$24.2104	\$25.4223	\$26.6922	\$28.0268
	Human Resources Data Specialist I	W172					
	Human Resources Specialist	W201					
	School Office Manager - Middle	W142					
	Workers' Comp Technician	W182					
G38	Technology Support Specialist I	W176	\$23.6350	\$24.8166	\$26.0563	\$27.3586	\$28.7253
	Tier II Intervention Specialist	W264					
G39	Operator, Computer II	W144	\$24.2600	\$25.5028	\$26.7690	\$28.1534	\$29.5616
	Education Audiologist Technician	W019					
	Licensed Vocational Nurse	W198					
G40	Administrative Secretary II	W162	\$24.8647	\$26.1371	\$27.4410	\$28.8547	\$30.2996
G41	Architectural Drafting Specialist	W066	\$25.5028	\$26.7690	\$28.1534	\$29.5616	\$31.1594
	Media Technician/Driver	W219					
G42	Accountant I	W001	\$26.0943	\$27.5144	\$28.9227	\$30.3427	\$31.8811
	Educational Transcriber	W221					
	Employee Service Center Specialist	W248					
	Human Resources Data Specialist II	W173					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G42	Payroll Specialist	W249	\$26.0943	\$27.5144	\$28.9227	\$30.3427	\$31.8811
	Photographer/Media Technician/Driver	W265					
G43	Network Technician I	W192	\$26.7690	\$28.1534	\$29.5616	\$31.1594	\$32.7214
	Technology Support Specialist II	W232					
	Technical Specialist I	W239					
	Systems Technician I	W243					
G44	Community Education Specialist	W167	\$27.5144	\$28.9227	\$30.3427	\$31.8811	\$33.5851
	Community Relations Liaison	W120					
	Community Relations Liaison Spanish	W256					
	Community Relations Liaison Hmong	W257					
	Community Relations Liaison Lao	W258					
	Job Developer II	W080					
	Media Production Specialist	W180					
G45	Primary Language Instruction Specialist	W178	\$28.1534	\$29.5616	\$31.1594	\$32.7214	\$34.3189
	Speech Language Pathologist Assistant	W250					
	Mentoring Program Facilitator I	W252					
G46	Accountant II	W002	\$28.9227	\$30.3427	\$31.8811	\$33.5851	\$35.2184
	Student Attend Review Board Technician	W213					
	Mentoring Program Facilitator II	W253					
G47	Licensed Mental Health Clinician	W074	\$29.6399	\$31.1367	\$32.6928	\$34.3270	\$36.0942
G51	Network Technician II	W193	\$32.7214	\$34.3189	\$36.0942	\$37.8930	\$39.7864

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G51	Software Developer I	W004	\$32.7214	\$34.3189	\$36.0942	\$37.8930	\$39.7864
	Systems Technician II	W244					
	Technical Specialist II	W229					
	Technology Support Specialist III	W247					
G53	DHH Cued Lang Transliterater Itinerant	W090	\$34.4250	\$36.1453	\$37.9533	\$39.8512	\$41.8429
	DHH Oral Interpreter Itinerant	W091					
	DHH Sign Interpreter Itinerant	W092					
G54	Software Developer II	W005	\$35.2184	\$37.0168	\$38.8753	\$40.8043	\$42.9461
G55	DHH Sign Interpreter (Certified) - Itinerant II	W263	\$36.0942	\$37.8930	\$39.7864	\$41.8693	\$43.9876
G58	Network Technician III	W194	\$38.8753	\$40.8043	\$42.9461	\$45.1471	\$47.4075
	Software Developer III	W006					
	Technical Specialist III	W062					
	Web Administrator	W227					
	Systems Administrator	W238					
G59	Information System Specialist	W003	\$39.7864	\$41.8693	\$43.9876	\$46.2478	\$48.5909
	Software Engineer	W240					
G60	Database Administrator	W170	\$40.8185	\$42.8595	\$45.0031	\$47.2535	\$49.6164
	Systems Programmer	W154					
	Systems Engineer	W241					

FRESNO UNIFIED SCHOOL DISTRICT

Classified Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~June 22, 2023~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G62	Network Security Specialist	W177	\$42.9461	\$45.1471	\$47.4075	\$49.8218	\$52.2950

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual \$500 for BA +90*

Annual \$1000 for Master's*

Annual \$1500 for earned Doctorate*

*Credit for only one degree will be given

Fresno Unified School District

Classified Management 261 Daily Salary Schedule

Competitive and Negotiable ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Neg Step</u>
E271	Chief Operations and Classified Labor Officer*	Neg	\$916.35

All above salary include the percentage salary increase negotiated with the bargaining units.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for M.A. on all classes*

Annual \$1000 for B.A. + 90*

Annual \$1500 for Earned Doctorate*

* Additions are non-cumulative

*Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

FRESNO UNIFIED SCHOOL DISTRICT

Operations Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
N25	Custodian	O003	\$17.5894	\$18.4742	\$19.4429	\$20.4353	\$21.5116
	Worker, Warehouse Trainee*	O030					
N27	Custodian, PE Male/Female	O006	\$18.4742	\$19.4429	\$20.4353	\$21.5116	\$22.6236
N30	Custodian, Lead	O029	\$19.9690	\$20.9855	\$21.9898	\$23.1138	\$24.3097
	Operator, Swimming Pool	O014					
	Worker, Grounds Maint I	O018					
N31	Coordinator, Plant I	O004	\$20.4663	\$21.4893	\$22.5633	\$23.6918	\$24.8758
N32	Specialist, Stadium Grounds	O016	\$20.7940	\$21.7866	\$22.8628	\$24.0584	\$25.2541
	Worker, Grounds Maint II	O019					
	Worker/Driver, Warehouse I	O024					
N33	Coordinator, Plant II	O005	\$21.2964	\$22.4323	\$23.5201	\$24.6683	\$25.8999
	Courier, District	O001					
	Driver, Bus	O009					
	Driver, Truck	O012					
N34	Operator, School Farm Lab	ZZ294	\$21.7866	\$22.8628	\$24.0584	\$25.2541	\$26.5337
	Worker, Grounds Maint III-Chipper Truck Operator	O020					
	Worker, Grounds Maint III-Gang Reel Mower Operator	O026					
	Worker, Warehouse/Freezer	O021					

Year 2023-24

Board approved PENDING

FRESNO UNIFIED SCHOOL DISTRICT

Operations Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
N35	Courier, District II	O002	\$22.4323	\$23.5201	\$24.6683	\$25.8999	\$27.2152
	Driver, Relief Bus	O011					
	Manager, Auditorium Operations	O013					
	Worker/Driver, Warehouse II	O025					
N36	Worker, Grounds Maint IV - Aerator Tractor	O027	\$22.8628	\$24.0584	\$25.2541	\$26.5337	\$27.9684
	Worker, Grounds Maint IV - Line Burner	O022					
	Worker, Grounds Maint IV - Tractor Loader	O028					
	Worker, Grounds Maint IV - Tree Trimmer	O023					
N37	Driver, Senior Bus	O010	\$23.5201	\$24.6683	\$25.8999	\$27.2152	\$28.6260
N38	Scheduler, Transportation	O015	\$24.0584	\$25.2541	\$26.5337	\$27.9684	\$29.3915
N43	Dispatcher/Special Educ Dispatcher	O008	\$27.1943	\$28.5548	\$29.9825	\$31.4816	\$33.0558

*Warehouse Worker Driver Trainee to be upgraded to Warehouse Worker Driver I after completing one year and meeting the standard of expectations for the training period.

Year 2023-24

Board approved PENDING

FRESNO UNIFIED SCHOOL DISTRICT

Classified Y-rated Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G20	Paraprof, Instructional Asst After School Ext Day	W037 W022	\$15.9000	\$15.9759	\$16.7452	\$17.5973	\$18.4732
G24	Paraprof, Mild/Moderate After School Ext Day	W047 W022	\$16.7452	\$17.5973	\$18.4732	\$19.4197	\$20.4612
G27	Assistant, Office I	W056	\$18.0115	\$18.9582	\$19.8814	\$20.9347	\$22.0350
G28	Assistant, Office II	W057	\$18.4732	\$19.4197	\$20.4612	\$21.4314	\$22.4968
G29	Assistant, Resource Counseling	W018	\$18.9582	\$19.8814	\$20.9347	\$22.0350	\$23.1358
G32	Assistant, Office III	W058	\$20.4612	\$21.4314	\$22.4968	\$23.6800	\$24.8281
G34	Attendance Records Assistant Assistant, Office III Program Eligibility Technician	W011 W058 W072	\$21.4314	\$22.4968	\$23.6800	\$24.8282	\$26.0943
G35	Assistant, Campus Safety Home/School Liaison-Spanish Paraeducator, Community Based Paraprof, DHH Sign	W061 W125 W152 W064	\$22.0350	\$23.1358	\$24.2600	\$25.5028	\$26.7690
G36	Liaison, Home School	W228	\$22.4968	\$23.6800	\$24.8282	\$26.0943	\$27.5144
G40	Paraprof, DHH Oral Paraprof, DHH Sign	W063 W064	\$24.8647	\$26.1371	\$27.4410	\$28.8547	\$30.2996

Year 2023-2024

Board approved **PENDING**

G44	Child Welfare & Attend Specialist II Specialist, Tier II Intervention	W165 E264	\$26.7690	\$28.1534	\$29.5616	\$31.1594	\$32.7214
G51	Human Resources Data Specialist II	W173	\$26.0943	\$27.5144	\$28.9227	\$30.3427	\$31.8811

Year **2023-2024**

Board approved **PENDING**

FRESNO UNIFIED SCHOOL DISTRICT

Confidential Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
T34	Assistant, Benefits & Risk Mgmt Secretary II	C002 C004	\$23.1638	\$24.3213	\$25.5373	\$26.8138	\$28.1548
T36	Secretary, Administrative I	C006	\$24.3515	\$25.5676	\$26.8477	\$28.1788	\$29.5862
T40	Secretary, Administrative II Trustee Area Liaison*	C007 C012	\$26.7858	\$28.1247	\$29.5300	\$31.0077	\$32.5581
T46	Secretary, Administrative III	C008	\$31.1789	\$32.7296	\$34.3751	\$36.1388	\$37.9617
T48	Secretary, Executive to the Board of Educ Secretary, Executive to the Superintendent	C009 C010	\$32.7296	\$34.3751	\$36.1388	\$37.9617	\$39.9504
T54	Officer, Community Relations	C003	\$38.8657	\$40.7942	\$42.9357	\$45.1362	\$47.3960

*Not eligible for permanency or health and welfare benefits

Year 2023-2024

Board approved PENDING

ADDITIONAL SERVICE PAY SCHEDULE

1. ADDITIONAL SERVICE ASSIGNMENTS

1.1. REGULAR SUMMER SCHOOL SALARY

Starting with regular summer school for the 2015-2016 school year and for each year thereafter, regular summer school contracts shall be paid based on the bargaining unit member's hourly rate of pay.

1.2. SUPPLEMENTAL COMPENSATION FOR DISTRICT-ASSIGNED WORK

Effective ~~July 1, 2022~~ July 1, 2023

~~\$40.77~~ 43.22 per Hour

Supplemental compensation includes but is not limited to the following District assigned work:

- After school Collaboration
- After/before school Tutor
- Study Hall supervisor
- Nurse Lead

2. EXTRA PAY FOR EXTRA SERVICES PAY SCHEDULE

2.1. GENERAL CONDITIONS

2.1.1. No employee may hold identical contracts at any one time.

2.1.2. As a general rule EPES Contracts cannot be shared between two or more individuals. Should a school site need an exception in order to benefit the needs of the students or the program, a contract may be split equally between two individuals with prior approval obtained from both the school site administrator and the individuals.

2.1.3. The principal shall first seek applicants for these assignments from the on-site members of the bargaining unit.

2.1.4. For the first year of implementation, the right of the first refusal shall be given to that bargaining unit member who had directed that activity in the previous year and who in the judgment of the site principal, performed in a satisfactory manner. In the absence of such satisfactory judgment, the principal shall be free to select as follows:

1. Site applicant bargaining unit member
2. Other site bargaining unit member
3. Other qualified person

2.1.5. Extra Pay For Extra Services Coaching Placement Criteria

Step 1= Coaching with no experience in assigned sport
 Step 2= Coaching with 1 year of experience in assigned sport in/out of district*
 Step 3= Coaching with 2 years of experience in assigned sport in/out of district*
 Step 4= Coaching with 3 years of experience in assigned sport in/out of district*
 *Elementary or Middle School Experience= Equivalent pay step or next step higher

Extra Pay For Extra Services Activity Placement Criteria
 Step 1= No experience in specific activity
 Step 2= 1 year of experience in specific activity in/out of district*
 Step 3= 2 years of experience in specific activity in/out of district*
 Step 4= 3 years of experience in specific activity in/out of district*
 *Elementary or Middle School Experience= Equivalent pay step or next step higher

2.1.6 All school site administrators/principals shall notify all bargaining unit members at the beginning of the first three quarters of each academic year of all Extra Pay For Extra Services (EPES) contracts that are open/unfilled at their school site; including Goal 2 opportunities.

2.2 **ELEMENTARY SCHOOL ACTIVITIES**

2.2.1 Employees who accept assignments by the principal to be responsible for any of the activities listed below will receive ~~\$40.77~~ 43.22 per hour effective July 1, 2022. The employee and principal must mutually agree upon the number of hours required for a specific activity. Lacking such agreement, the employee has the right to refuse the assignment.

Effective July 1, 2022 effective rate will be ~~\$40.77~~ 43.22

ACTIVITY SCHEDULE:

- | | |
|--------------------------|----------------------------|
| 1. Noontime Activities | 8. Major Fund Raiser |
| 2. Student Council | 9. Talent Show |
| 3. Math Competition | 10. Field Day |
| 4. Spelling Competition | 11. Science Fair |
| 5. Peach Blossom Schools | 12. Special School Project |
| 6. Pep and Cheer | |
| 7. Dance Groups Schools | |

2.3

ELEMENTARY ATHLETICS

2.3.1 Employees will be paid ~~\$1,051.02~~ \$1,093.06 for each of the following activities:

Basketball-B	Flag Football	Track-B
Basketball-G	Softball- B	Track-G

Cross Country

Softball- G

Wrestling

Soccer- B

Soccer- G

Volleyball

2.4 ELEMENTARY OUTDOOR EDUCATION CAMP

2.4.1 Employees will be paid ~~\$159.14~~ **\$165.51** per night effective July 1, ~~2020-2023~~ — limit one contract per class.

2.5 ELEMENTARY TRAFFIC PATROL SUPERVISION		
Program I	1 1/2 to 2 hours per week	\$1,605.83 \$1,670.06/Maximum per year
Program II	2 to 2 1/2 hours per week	\$1,922.48 \$1999.38/Maximum per year
Program III	2 1/2 to 3 hours per week	\$2,244.15 \$2,333.92/Maximum per year

4. EXTRA PAY AMOUNTS – MIDDLE SCHOOL ACTIVITIES

ATHLETICS			1 st Year	2 nd Year	3 rd Year	4 th Year
Athletic Stipend	7-8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Baseball- B	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Baseball- B	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Basketball- B	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Basketball- B	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Basketball- G	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Basketball- G	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Cross Country- B&G	7-8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Football	7-8	(2)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Golf- B&G	7-8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79

Soccer- B	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Soccer- B	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Soccer- G	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Soccer- G	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Softball-G	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Softball-G	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Tennis-B&G	7-8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Track-B&G	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Track-B&G	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Volleyball-B	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Volleyball-B	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Volleyball-G	7	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Volleyball-G	8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Water Polo-B&G	7-8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Wrestling-B&G	7-8	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79

Coed Lifetime Sports	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Athletic Director	(1)	\$3,431.01 \$3,568.24	\$4,120.27 \$4,285.08	\$4,804.44 \$4,996.63	\$5,496.24 \$5,716.08
Athletic Director -Assistant	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
STUDENT ACTIVITIES					
Campus Culture Director	(1)	\$3,431.01 \$3,568.24	\$4,120.27 \$4,285.08	\$4,804.44 \$4,996.63	\$5,496.24 \$5,716.08
Campus Culture Assistant	(1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79
Campus Culture Minor Assistant	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32
Pep/Cheer	7-8 (1)	\$2,477.25 \$2,576.34	\$3,021.52 \$3,142.38	\$3,573.43 \$3,716.38	\$4,115.18 \$4,279.79

()Number inside indicates number of teachers in this category at one school.

5. **EXTRA PAY AMOUNTS – MIDDLE SCHOOL ACTIVITIES**

DEPARTMENT CHAIRS

Language Arts	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32
Math	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32
Physical Education	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32
Science	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32
Social Studies	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32
Special Education	(1)	\$1,447.17 \$1,505.06	\$1,737.13 \$1,806.63	\$2,055.05 \$2,137.25	\$2,362.80 \$2,457.32

*Effective July 1, 2019, unit members shall begin earning year increases for Middle School Department Chair stipends starting at year 1.

ACADEMIC CLUBS with Competitions (See list of academic clubs below)

Academic Clubs with Competitions are defined as those student organizations that are academic in scope, field a team, and hold practices for the purpose of competing in a competition which is selected from an existing network of competitions, and sponsored by any of the following groups. District/State Offices of Education or Local/State/National Educational Associations

Academic Pentathlon	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
		\$1,505.06	\$1,806.63	\$2,137.25	\$2,457.32
History Day	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
		\$1,505.06	\$1,806.63	\$2,137.25	\$2,457.32
Math Competition	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
		\$2,576.34	\$3,142.38	\$3,716.38	\$4,279.79
Music	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
		\$1,505.06	\$1,806.63	\$2,137.25	\$2,457.32
Science Fair	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
		\$2,576.34	\$3,142.38	\$3,716.38	\$4,279.79
Spelling Bee	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
		\$1,505.06	\$1,806.63	\$2,137.25	\$2,457.32
Technology Competition	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
		\$2,576.34	\$3,142.38	\$3,716.38	\$4,279.79
Other Academic Competitions	(2)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
		\$1,505.06	\$1,806.63	\$2,137.25	\$2,457.32
Esports	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
		\$2,576.34	\$3,142.38	\$3,716.38	\$4,279.79

()Number inside indicates number of teachers in this category at one school

6. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES

ATHLETICS		1 ST Year	2 nd Year	3 rd Year	4 th Year
Athletic Director	(1)	\$5,129.98	\$5,819.25	\$6,503.42	\$7,200.29
		\$5,129.97	\$6,052.02	\$6,763.56	\$7,488.30
Athletic Director-Assistant	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Badminton – G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Badminton – G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Baseball – Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
		\$4,798.22	\$5,509.76	\$6,223.96	\$6,930.19
Baseball- Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Baseball- J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Baseball- Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Basketball- B Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
		\$4,798.22	\$5,509.76	\$6,223.96	\$6,930.19
Basketball- B Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17

Basketball- B J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Basketball- B Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Basketball- G Head	(1)	\$4,613.68 \$4,798.22	\$5,297.84 \$5,509.76	\$5,984.58 \$6,223.96	\$6,663.64 \$6,930.19
Basketball- G Assistant V	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Basketball- G J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Basketball- G Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Competitive Sport Cheer- G Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Cross Country- B Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Cross Country- G Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Cross Country- B & G Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Football – Head	(1)	\$5,129.98 \$5,129.97	\$5,819.25 \$6,052.02	\$6,503.42 \$6,763.56	\$7,200.29 \$7,488.30
Football – Assistants	(8)	\$3,929.51 \$4,086.69	\$4,613.68 \$4,798.22	\$5,297.84 \$5,509.76	\$5,984.58 \$6,223.96
Football – Frosh	(2)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Golf – B Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Golf – G Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Lacrosse – G Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Lacrosse – G Assistant V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Soccer-B-Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Soccer-B Assistant V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Soccer-B J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Soccer-B Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17

Soccer-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Soccer-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Soccer-G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Soccer-G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Softball-G Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
		\$4,798.22	\$5,509.76	\$6,223.96	\$6,930.19
Softball-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Softball-G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17

()Number inside indicates number of teachers in this category at one school.

7. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES

ATHLETICS		1 st Year	2 nd Year	3 rd Year	4 th Year
Softball- G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Swimming- B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Swimming-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Swimming-Assistant J.V. or Diving	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Tennis-B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Tennis-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Tennis- B Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Tennis-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Track-B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Track-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17

Track Assistant	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Track-Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Unified Sport-Basketball (SPED/Gen Ed)	(2)	\$1,375.96 \$1,431.00	\$1,716.78 \$1,785.45	\$2,052.51 \$2,134.61	\$2,390.77 \$2,486.40
United Sport-Soccer (SPED/Gen Ed)	(2)	\$1,375.96 \$1,431.00	\$1,716.78 \$1,785.45	\$2,052.51 \$2,134.61	\$2,390.77 \$2,486.40
Unified Sport-Track (SPED/Gen Ed)	(2)	\$1,375.96 \$1,431.00	\$1,716.78 \$1,785.45	\$2,052.51 \$2,134.61	\$2,390.77 \$2,486.40
Volleyball-G Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Volleyball-G Assistant V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Volleyball-G J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Volleyball-G Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Volleyball-B Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Volleyball-B Assistant V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Volleyball-B J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Volleyball-B Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Water Polo-B Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Water Polo-B J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Water Polo-G Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Water Polo-G J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Wrestling-Head	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Wrestling-J.V.	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17
Wrestling-Frosh	(1)	\$3,077.48 \$3,200.58	\$3,766.74 \$3,917.42	\$4,445.81 \$4,623.64	\$5,129.98 \$5,335.17

()Number inside indicates number of teachers in this category at one school.

8. **EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES**

BAND		1 st Year	2 nd Year	3 rd Year	4 th Year
Band Director	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Band Assistant	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84
Band Specialty	(2)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
ORCHESTRA					
Orchestra	(1)	\$2,746.86	\$3,425.92	\$4,115.18	\$4,445.81
		\$2,856.74	\$3,562.96	\$4,279.79	\$4,623.64
CADETS					
A Activities	(2)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
B Activities		\$2,044.88	\$2,746.86	\$3,425.92	\$4,115.18
		\$2,126.66	\$2,856.74	\$3,562.96	\$4,279.79
C Activities		\$1,037.70	\$1,375.96	\$1,716.78	\$2,052.51
		\$1,079.20	\$1,431.00	\$1,785.45	\$2,134.61
CLASS SPONSORS					
Freshman Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
		\$3,213.81	\$3,848.63	\$4,501.98	\$5,131.52
Sophomore Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
		\$3,213.81	\$3,848.63	\$4,501.98	\$5,131.52
Junior Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
		\$3,213.81	\$3,848.63	\$4,501.98	\$5,131.52
Senior Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
		\$3,213.81	\$3,848.63	\$4,501.98	\$5,131.52

**Contract may be split into (2) Co-Sponsor Contracts

DEPARTMENT CHAIRS					
Art	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Career Technical	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Education		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
World Language	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Language Arts	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
Mathematics	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68

Music	(1)	\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Physical Education	(1)	\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Science** (if only one Science Chair) OR	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
**Natural Science (see asterisk if 2 Science Chairs)	OR (1)	\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
		\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
**Physical Science (see asterisk if 2 Science Chairs)	OR (1)	\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Social Science	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
Special Education	(1)	\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Nurse (As determined by health services)		\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99

*DEPARTMENT CHAIRS Effective—bargaining unit members currently receiving a Department Chair stipend for Natural Science, or Physical Science shall not be negatively impacted as a result of the 2017/18 revision to the EPES schedule so long as they continue to perform the duties and responsibilities in a satisfactory manner. Upon the relinquishment or release of the stipend of the employee, the stipend shall follow the most recent language of the Collective Bargaining Agreement and shall be paid accordingly.

**If a school site's Science Department determines that separate Department Chairs are necessary for both Natural Science and Physical Science, there will not be a single Science Department Chair, but two Chairs at the rate listed above.

()Number inside indicates number of teachers in this category at one school.

9. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES

DRAMA FORENSICS		1st Year	2nd Year	3rd Year	4th Year
Drama-Head	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84
Drama-Assistant	(1)	\$2,390.77	\$3,077.48	\$3,766.74	\$4,445.81
		\$2,486.40	\$3,200.58	\$3,917.42	\$4,623.64
Forensics-Head	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84
Forensics-Assistant	(1)	\$2,390.77	\$3,077.48	\$3,766.74	\$4,445.81
		\$2,486.40	\$3,200.58	\$3,917.42	\$4,623.64
 PEP GROUPS					
Pep/Cheer Head	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Pep/Cheer Assistant V.	(1)	\$1,546.38	\$2,227.99	\$2,528.12	\$3,194.49
		\$1,608.24	\$2,317.11	\$2,629.24	\$3,322.26
Pep/Cheer J.V.	(1)	\$1,546.38	\$2,227.99	\$2,528.12	\$3,194.49
		\$1,608.24	\$2,317.11	\$2,629.24	\$3,322.26
Pep/Cheer Frosh	(1)	\$1,375.96	\$1,716.78	\$2,052.51	\$2,390.77
		\$1,431.00	\$1,785.45	\$2,134.61	\$2,486.40

PUBLICATIONS

Publication/Media	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84
Yearbook	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84

VOCAL MUSIC

Vocal Music Head	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
		\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
Vocal Music Assistant	(1)	\$2,746.86	\$3,425.92	\$4,115.18	\$4,445.81
		\$2,856.73	\$3,562.95	\$4,279.78	\$4,623.63

STUDENT ACTIVITIES

Campus Culture Director	(1)	\$5,129.98	\$5,819.25	\$6,503.42	\$7,200.29
		\$5,335.17	\$6,052.02	\$6,763.55	\$7,488.30
Campus Culture Assistant	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
		\$4,279.79	\$4,988.67	\$5,702.84	\$6,401.17
Campus Culture Minor Asst	(1)	\$1,444.64	\$1,734.59	\$2,052.51	\$2,357.70
		\$1,502.43	\$1,803.96	\$2,134.60	\$2,452.00

()Number inside indicates number of teachers in this category at one school.

10. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES

ACADEMIC CLUBS (See list of academic clubs below)

ACADEMIC CLUBS

(6)					
(7)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18	
	\$2,576.34	\$3,142.38	\$3,716.38	\$4,279.79	

Academic Clubs are defined as those student organizations that are academic in scope, field a team, and/or hold practices or regular meetings for the purpose of participating in a sanctioned event or competition sponsored by District/County/State Offices of Education and/or Local State/National Educational Associations.

Academic Decathlon
Distributive Clubs of America
Future Business Leaders of America
Future Farmers of America
History Days
Junior Engineering & Technical Society (JETS)
Math Competition

Math, Engineering, Science Association (MESA)

Mock Trial
 Model U.N. Program
 Science Fair
 Vocational Industrial Clubs of America
Esports

Other Club

Marimba Dancers (Roosevelt Only)	\$1,546.38 \$1,608.24	\$1,856.65 \$1,930.93	\$2,156.79 \$2,243.06	\$2,474.72 \$2,573.71
Rock Climbing (Grades 9-12)	\$1,558.53	\$1,944.58	\$1,992.73	\$2,321.13
Ski/Snowboarding (Grades 9-12)	\$2,890.13	\$3,525.11	\$4,169.00	\$4,801.04

Club Sponsors at senior high schools, who perform work equivalent to the regular rotational duties assigned senior high teachers, shall be excluded from such rotational duty.

()Number inside indicates number of teachers in this category at one school.

5. EXTRA PAY AMOUNTS – ERMA DUNCAN POLYTECHNICAL HIGH SCHOOL ACTIVITIES

		1 st Year	2 nd Year	3 rd Year	4 th Year
All-Sports Director	(1)	\$2,472.17 \$2,571.07	\$3,016.44 \$3,137.10	\$3,565.82 \$3,708.44	\$4,107.55 \$4,271.85

CLASS SPONSORS

Freshman Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68
Sophomore Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68
Junior Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68
Senior Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68

**Contract may be split into (2) Co-Sponsor Contracts

STUDENT ACTIVITIES

Campus Culture Director	(1)	\$5,129.98 \$5,129.97	\$5,819.25 \$6,052.02	\$6,503.42 \$6,763.56	\$7,200.29 \$7,488.30
Campus Culture Assistant	(1)	\$4,115.18 \$4,279.79	\$4,796.80 \$4,988.67	\$5,483.50 \$5,702.84	\$6,154.97 \$6,401.17
Campus Culture Minor Asst	(1)	\$1,444.64 \$1,502.43	\$1,734.59 \$1,803.96	\$2,052.51 \$2,134.60	\$2,357.70 \$2,452.00

DEPARTMENT CHAIRSPERSON

Career Technical	(1)	\$3,090.20 \$3,213.81	\$3,392.86 \$3,528.57	\$3,700.61 \$3,848.63	\$4,013.45 \$4,173.99
World Language	(1)	\$4,071.95 \$4,234.83	\$4,443.27 \$4,443.28	\$4,822.25 \$5,015.14	\$5,191.04 \$5,398.68
Health Science/Medical	(1)	\$3,090.20 \$3,213.81	\$3,392.86 \$3,528.57	\$3,700.61 \$3,848.63	\$4,013.45 \$4,173.99

Language Arts	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
Mathematics	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
Physical Education	(1)	\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99
Science	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
Social Science	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
		\$4,234.83	\$4,443.28	\$5,015.14	\$5,398.68
Special Education	(1)	\$3,090.20	\$3,392.86	\$3,700.64	\$4,013.45
		\$3,213.81	\$3,528.57	\$3,848.63	\$4,173.99

FORENSICS

Forensics-Head	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84

PUBLICATIONS

Publication/Media	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84
Yearbook	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
		\$3,562.96	\$4,279.79	\$4,988.67	\$5,702.84

()Number inside indicates number of teachers in this category at one school.

5. **EXTRA PAY AMOUNTS – ERMA DUNCAN POLYTECHNICAL**

HIGH SCHOOL ACTIVITIES

		1 st Year	2 nd Year	3 rd Year	4 th Year
ACADEMIC CLUBS	(8)	\$2,472.17	\$3,016.44	\$3,565.82	\$4,107.55
AND COMPETITIONS		\$2,571.07	\$3,137.10	\$3,708.44	\$4,271.85
(See list below)					

Academic Clubs are defined as those student organizations that are academic in scope, field a team, and/or hold practices or regular meetings for the purpose of participating in a sanctioned event or competition

sponsored by District/County/State Offices of Education and/or Local/State/National Educational Associations.

Academic Decathlon
 Distributive Clubs of America
 Future Business Leaders of America
 Future Farmers of America
 Math, Engineering, Science Association (MESA)
 Model U.N. Program
 Mock Trial
 Science Fair
 Vocational Industrial Clubs of America

	1 st Year	2 nd Year	3 rd Year	4 th Year
CADETS	(2)			
A Activities	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
	\$3,200.58	\$3,917.42	\$4,623.64	\$5,335.17
B Activities	\$2,044.88	\$2,746.86	\$3,425.92	\$4,115.18
	\$2,126.66	\$2,856.74	\$3,562.96	\$4,279.79
C Activities	\$1,037.70	\$1,375.96	\$1,716.78	\$2,052.54
	\$1,079.20	\$1,431.00	\$1,785.45	\$2,134.61

()Number inside indicates number of teachers in this category at one school.

FRESNO UNIFIED SCHOOL DISTRICT

FTA-TRADES Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

FTA-TRADES Hourly-Salary-Schedule

Grade	Title	Job Code	Hrly Rate
M15	Laborer - HVAC - Filter Changer	M026	\$32.2697
M15	Laborer - Maintenance	M027	\$32.2697
M18	Irrigation Specialist	M016	\$30.6448
M21	Floor Covering Worker	M019	\$39.4726
M24	Equipment Operator I	M028	\$36.3032
M27	Roofer	M013	\$32.3979
M30	Painter	M010	\$41.3613
M39	Equipment Operator II	M029	\$40.3370
M46	Electrician	M004	\$41.1148
M46	Electronics Services Specialist	M015	\$41.1148
M46	Telecommunications Technician	M017	\$41.1148
M49	Glazier	M005	\$46.8683
M69	Boiler/Heating Equipment Mechanic	M007	\$43.7817
M69	HVAC & Refrigeration Mechanic	M008	\$43.7817
M69	Plumber	M012	\$43.7817

FTA-TRADES Lead Hourly Salary Schedule

Grade	Title	Job Code	Hrly Rate (Step 18)
M22	Lead Floor Covering Worker	M030	\$41.4463
M23	Lead HVAC & Refrigeration Mechanic	M033	\$45.9707
M33	Lead Roofer	M014	\$34.0178
M36	Lead Painter	M011	\$43.4294
M47	Lead Electronics Services Specialist	M031	\$43.1705
M61	Lead Irrigation Specialist	M038	\$32.1770
M62	Lead Glazier	M040	\$49.2117
M64	Lead Electrician	M039	\$43.1705
M65	Lead Equipment Operator II	M041	\$42.3539
M68	Lead Plumber	M043	\$45.9707
M70	Lead Mobile Maintenance	M045	\$51.8150
M72	Lead Filter Changer	M046	\$33.8832

FRESNO UNIFIED SCHOOL DISTRICT

IAMAW CRAFTS Hourly-Salary-Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

IAMAW CRAFTS Hourly Salary Schedule

Grade	Title	Union	Job Code	Hrly Rate (Step 18)
M12	Vehicle Utilities Worker	IAMAW Local 653	M025	\$35.2042
M51	Vehicle/Equipment Mechanic	IAMAW Local 653	M009	\$43.9995
M57	Carpenter	UB Local 1109	M001	\$49.3477
M57	Locksmith	UB Local 1109	M001	\$49.3477
M58	Concrete Worker/Finisher	OPCM Local 300	M003	\$43.9542
M60	Metal Trades II	UA Local 246	M018	\$45.8504

IAMAW CRAFTS Lead Hourly Salary Schedule

Grade	Title	Union	Job Code	Hrly Rate (Step 18)
M52	Lead Vehicle/Equipment Mechanic	IAMAW Local 653	M032	\$46.1995
M63	Lead Carpenter	UB Local 1109	M002	\$51.8150
M67	Lead Metal Trades II	UA Local 246	M042	\$48.1429
M70	Lead Locksmith	UB Local 1109	M044	\$51.8150

FRESNO UNIFIED SCHOOL DISTRICT

Supervisory Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 18
S35	Supervisor, Benefits	S017	\$22.4046	\$23.4916	\$24.6381	\$25.8681	\$27.1819	
S36	Supervisor, Department Office	S010	\$22.8345	\$24.0409	\$25.2351	\$26.5131	\$27.9463	
	Specialist, Facilities Dept	S013						
	Specialist, School Safety/Security	S015						
S37	Supervisor, School Food Services	S026	\$23.4916	\$24.6381	\$25.8681	\$27.1819	\$28.6029	
	Supervisor, Student Records	S042						
	Supervisor, Nutrition Center	S051						
S38	Supervisor, Plant High School	S039	\$24.0409	\$25.2351	\$26.5131	\$27.9463	\$29.3674	
	Supervisor, Shipping/Receiving	S041						
S39	Manager, School Office IV	S011	\$24.6399	\$25.8709	\$27.1650	\$28.5218	\$29.9498	
S41	Supervisor, Grounds Maintenance	S028	\$25.8681	\$27.1819	\$28.6029	\$30.0244	\$31.6365	
S42	Buyer I	S001	\$26.5131	\$27.9463	\$29.3674	\$30.8125	\$32.4008	
	Trainer-Bus Driver	S048						
S45	Buyer II	S002	\$28.6029	\$30.0244	\$31.6365	\$33.2369	\$34.8492	
	Supervisor, Warehouse Operations	S046						
S48	Supervisor, Media Services	S034	\$30.8125	\$32.4008	\$34.0727	\$35.7568	\$37.5961	

Year 2023-2024

Board approved PENDING

FRESNO UNIFIED SCHOOL DISTRICT

Supervisory Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 18
S50	Buyer III Technician, Energy Management	S003	\$32.4008	\$34.0727	\$35.7568	\$37.5961	\$39.4592	
		S047						
S53	Supervisor, Accounting	S016	\$34.8492	\$36.6526	\$38.4799	\$40.3788	\$42.5164	
	Supervisor, Grounds & Landscape	S029						
	Supervisor, Operations-IMS	S036						
	Supervisor, Transport Operations	S045						
S56	Estimator, Planner-Electrical	S004	\$37.5961	\$39.4592	\$41.4297	\$43.5913	\$45.8486	
	Estimator, Planner-Mechanical	S005						
	Manager, Assistant, Project	S009						
S59	Supervisor, Telecommunications II Scheduler, Work Control	S044	\$40.3788	\$42.5164	\$44.6780	\$46.9711	\$49.3238	
		S012						
S66	Supervisor, Building Trades - CRAFTS	S019						\$57.7366
S67	Supervisor, Building Trades - TRADES	S051						\$56.6273
S68	Supervisor, Bus Shop - CRAFTS	S020						\$51.4517
S69	Supervisor, Concrete - CRAFTS	S022						\$51.4263
S70	Supervisor, Lock Shop - CRAFTS	S032						\$57.7366

Year 2023-2024

Board approved PENDING

FRESNO UNIFIED SCHOOL DISTRICT

Supervisory Hourly Salary Schedule

~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 18
S71	Supervisor, Metal - CRAFTS	S035						\$53.5761
S72	Supervisor, Mobile Unit - CRAFTS	S049						\$57.7366
S73	Supervisor, Electrical Trades - TRADES	S024						\$48.1031
S74	Supervisor, Electronics Shop - TRADES	S025						\$48.1031
S75	Supervisor, General Maintenance - TRADES	S027						\$47.1942
S76	Supervisor, HVAC & Refrigeration - TRADES	S030						\$51.2247
S77	Supervisor, Irrigation - TRADES	S031						\$35.8544
S78	Supervisor, Paint Shop - TRADES	S037						\$48.3927
S79	Supervisor, Plumber - TRADES	S040						\$51.2247

Year 2023-2024

Board approved PENDING

Fresno Unified School District**Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024**Effective ~~June 15, 2023~~ July 1, 2023**Management 261 Duty Days (12 Month/July to June Work Schedule)**

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E33	Assoc Superintendent, School Leadership/School Support Services	E176	\$14,736.86	\$15,512.41	\$16,328.98	\$17,188.40	\$18,093.06
E32	Chief Engagement and External Partnerships Officer	E259	\$13,279.71	\$13,943.72	\$14,640.95	\$15,373.04	\$16,141.67
	Instructional Superintendent, School Curriculum	E225					
	Instructional Superintendent, School Leadership	E224					
E31	Assistant Superintendent, Early Learning	E246	\$11,910.07	\$12,505.59	\$13,130.89	\$13,787.46	\$14,476.83
	Assistant Superintendent, EL Program and Services	E202					
	Assistant Superintendent, School Leadership	E203					
	Assistant Superintendent, Special Education Services	E177					
E30	Principal V	E226	\$11,218.84	\$11,779.78	\$12,368.77	\$12,987.20	\$13,636.59
	Executive Officer - Leadership Development	E280					
E29	Administrator, Leadership Development	E009	\$10,527.54	\$11,053.72	\$11,606.69	\$12,186.73	\$12,796.20
	Executive Director, Special Education	E233					
	Principal IV	E148					
	Principal IV on Special Assignment	E216					
	Principal III on Special Assignment	E215					
E27	Director, Health Services	E076	\$9,950.50	\$10,447.64	\$10,969.66	\$11,518.49	\$12,094.76
	Director, Instructional Media Services	E080					
	Director, Instructional Support	E070					
	Director, School Choice	E087					
	Director, SELPA	E091					
E26	Manager III, Athletics	E110	\$9,476.30	\$9,950.50	\$10,447.64	\$10,969.66	\$11,518.49
	Manager III, Community Family Engagement Network	E112					
	Manager III, Early Childhood Education	E114					

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~June 15, 2023~~ July 1, 2023

Management 261 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Manager II, Social Emotional Support	E028	\$9,025.15	\$9,476.30	\$9,950.50	\$10,447.64	\$10,969.66
	Manager II, Special Education	E212					
	Manager II, State and Federal Programs	E056					
E24	Manager I (General)	E258	\$8,595.50	\$9,025.15	\$9,476.30	\$9,950.50	\$10,447.64

Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 261 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Associate Superintendent of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

*This position does not receive longevity and the District is fully reimbursed for all compensation and employer-related expenses pursuant to the vendor contract for this position.

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 225 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E29	Principal III	E147	\$10,389.03	\$10,908.29	\$11,453.94	\$12,026.37	\$12,627.81

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 216 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal II	E145	\$10,593.03	\$11,122.81	\$11,679.10	\$12,263.02	\$12,876.13

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 215 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E29	Principal III	E147	\$9,927.30	\$10,423.47	\$10,944.88	\$11,491.86	\$12,066.57
	Principal III on Special Assignment	E215					
E28	Principal II on Special Assignment	E146	\$9,665.33	\$10,148.70	\$10,656.27	\$11,189.06	\$11,748.47
E27	Vice Principal III on Special Assignment	E192	\$9,383.13	\$9,851.93	\$10,344.19	\$10,861.69	\$11,405.13
E26	Manager III, Special Education Programs and Services	E124	\$8,936.02	\$9,383.13	\$9,851.93	\$10,344.19	\$10,861.69
	Vice Principal II	E190					
	Vice Principal II on Special Assignment	E217					
E25	Manager II - Specialized Programs	E245	\$8,510.60	\$8,936.02	\$9,383.13	\$9,851.93	\$10,344.19
	Manager II, Campus Culture	E033					
	Manager II, English Language Development	E040					
	Manager II, Nurse Educator	E273					
	Manager II, Preschool Infant	E047					
	Manager II, Regional Instructional	E222					
	Manager II, Social Emotional Support	E028					
	School Psychologist - District	E151					
	Vice Principal I on Special Assignment	E187					
E24	Manager I, Autism Support	E153	\$8,105.41	\$8,510.60	\$8,936.02	\$9,383.13	\$9,851.93
	Manager I, Prevention and Intervention	E055					
	Manager I, Technology Training	E157					
	School Counselor	E060					

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 215 Duty Days (12 Month/July to June Work Schedule)

E23	Coordinator II, Attendance	E137	\$7,719.40	\$8,105.41	\$8,510.60	\$8,936.02	\$9,383.13
E21	School Social Worker	E152	\$7,001.83	\$7,351.90	\$7,719.40	\$8,105.41	\$8,510.75

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 215 Duty Days (11 Month/August to June Work Schedule)

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E29	Principal III	E147	\$10,829.78	\$11,371.06	\$11,939.86	\$12,536.58	\$13,163.54
	Principal III on Special Assignment	E215					
E28	Principal II on Special Assignment	E146	\$10,543.99	\$11,071.31	\$11,625.03	\$12,206.25	\$12,816.52
E27	Vice Principal III on Special Assignment	E192	\$10,236.14	\$10,747.56	\$11,284.58	\$11,849.11	\$12,441.96
E26	Manager III, Special Education Programs and Services	E124	\$9,748.38	\$10,236.14	\$10,747.56	\$11,284.58	\$11,849.11
	Vice Principal II	E190					
	Vice Principal II on Special Assignment	E217					
E25	Manager II - Specialized Programs	E245	\$9,284.29	\$9,748.38	\$10,236.14	\$10,747.56	\$11,284.58
	Manager II, Campus Culture	E033					
	Manager II, English Language Development	E040					
	Manager II, Nurse Educator	E273					
	Manager II, Preschool Infant	E047					
	Manager II, Regional Instructional	E222					
	Manager II, Social Emotional Support	E028					
	School Psychologist - District	E151					
	Vice Principal I on Special Assignment	E187					
E24	Manager I, Autism Support	E153	\$8,842.27	\$9,284.29	\$9,748.38	\$10,236.14	\$10,747.56
	Manager I, Prevention and Intervention	E055					
	Manager I, Technology Training	E157					
	School Counselor	E060					
E23	Coordinator II, Attendance	E137	\$8,421.17	\$8,842.27	\$9,284.29	\$9,748.38	\$10,236.14
	School Social Worker	E152					

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 215 Duty Days (11 Month/August to June Work Schedule)

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 211 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E26	Vice Principal II	E190	\$9,567.02	\$10,045.70	\$10,547.61	\$11,074.63	\$11,628.66

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 207 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Vice Principal I	E189	\$8,938.83	\$9,385.65	\$9,855.26	\$10,347.65	\$10,864.68
E24	Advisor, Guidance and Learning	E044	\$8,513.26	\$8,938.83	\$9,385.65	\$9,855.26	\$10,347.65

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School DistrictCertificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~January 1, 2023~~ July 1, 2023

Management 206 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E29	Principal III	E147	\$9,511.73	\$9,987.14	\$10,486.72	\$11,010.81	\$11,561.46
E28	Principal II	E145	\$9,260.73	\$9,723.87	\$10,210.20	\$10,720.68	\$11,256.68
	Principal II on Special Assignment	E146					
E27	Vice Principal III	E191	\$8,990.35	\$9,439.52	\$9,911.18	\$10,407.01	\$10,927.71
	Vice Principal III on Special Assignment	E192					
E25	Manager II, - Special Education/Principal I	E222	\$8,154.35	\$8,561.95	\$8,990.35	\$9,439.52	\$9,911.18
	Manager II, Regional Instructional	E156					
	School Psychologist - Site Programs	E151					
E24	School Counselor - Site	E060	\$7,766.12	\$8,154.35	\$8,561.95	\$8,990.35	\$9,439.52

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 206 Duty Days (12 Month/July to June Work Schedule)

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

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Fresno Unified School DistrictCertificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~January 1, 2023~~ July 1, 2023

Management 206 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E29	Principal III	E147	\$10,376.44	\$10,895.06	\$11,440.06	\$12,011.79	\$12,612.50
E28	Principal II	E145	\$10,102.61	\$10,607.86	\$11,138.40	\$11,695.29	\$12,280.01
	Principal II on Special Assignment	E146					
E27	Vice Principal III	E191	\$9,807.65	\$10,297.66	\$10,812.20	\$11,353.10	\$11,921.14
	Vice Principal III on Special Assignment	E192					
E25	Manager II, - Special Education/Principal I	E222	\$8,895.65	\$9,340.31	\$9,807.65	\$10,297.66	\$10,812.20
	Manager II, Regional Instructional	E156					
	School Psychologist - Site Programs	E151					
E24	School Counselor - Site	E060	\$8,472.13	\$8,895.65	\$9,340.31	\$9,807.65	\$10,297.66

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 206 Duty Days (11 Month/August to June Work Schedule)

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 201 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E26	Vice Principal II	E190	\$8,354.14	\$8,772.14	\$9,210.41	\$9,670.62	\$10,154.41
E25	Head Counselor	E062	\$7,956.42	\$8,354.14	\$8,772.14	\$9,210.41	\$9,670.62
	Manager II - Magnet School	E247					
	Manager II, Regional Instructional	E222					
	Principal I	E144					
	Principal I on Special Assignment	E244					
E24	Advisor, Guidance and Learning	E044	\$7,577.62	\$7,956.42	\$8,354.14	\$8,772.14	\$9,210.41
	School Counselor - Site	E060					

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

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B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School DistrictCertificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~January 1, 2023~~ July 1, 2023

Management 201 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E26	Vice Principal II	E190	\$9,113.60	\$9,569.60	\$10,047.72	\$10,549.77	\$11,077.54
E25	Head Counselor	E062	\$8,679.74	\$9,113.60	\$9,569.60	\$10,047.72	\$10,549.77
	Manager II - Magnet School	E247					
	Manager II, Regional Instructional	E222					
	Principal I	E144					
	Principal I on Special Assignment	E244					
E24	Advisor, Guidance and Learning	E044	\$8,266.49	\$8,679.74	\$9,113.60	\$9,569.60	\$10,047.72
	School Counselor - Site	E060					

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 197 Duty Days (12 Month/July to June Work Schedule)

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E25	Vice Principal I	E189	\$7,798.09	\$8,187.88	\$8,597.57	\$9,027.12	\$9,478.17
E24	Advisor, Guidance and Learning	E044	\$7,426.82	\$7,798.09	\$8,187.88	\$8,597.57	\$9,027.12
	Clinical School Social Worker	E231					
	School Counselor - Site	E060					
E21	Social Worker, School	E152	\$6,415.63	\$6,736.39	\$7,073.13	\$7,426.82	\$7,798.22

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~January 1, 2023~~ July 1, 2023

Management 197 Duty Days (11 Month/August to June Work Schedule)

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E25	Vice Principal I	E189	\$8,507.00	\$8,932.24	\$9,379.16	\$9,847.76	\$10,339.82
E24	Advisor, Guidance and Learning	E044	\$8,101.99	\$8,507.00	\$8,932.24	\$9,379.16	\$9,847.76
	Clinical School Social Worker	E231					
	School Counselor - Site	E060					
E21	Social Worker, School	E152	\$6,998.87	\$7,348.79	\$7,716.14	\$8,101.99	\$8,507.15

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

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C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School District

Certificated Management Monthly Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Management 185 Duty Days (11 Month/August to June Work Schedule)

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E21	School Social Worker	E152	\$6,572.55	\$6,901.15	\$7,246.12	\$7,608.46	\$7,988.95

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

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Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Management 201 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Manager II (General)	E211	\$475.01	\$498.75	\$523.71	\$549.88	\$577.35

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

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Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

*May work either July to June or August to June workschedule.

Fresno Unified School DistrictClassified Management Daily Salary Schedule ~~2022-23~~ 2023-2024Effective ~~3/26/2023~~ July 1, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E33	Chief Financial Officer	E260	\$677.56	\$713.21	\$750.76	\$790.27	\$831.86
	Chief Operational Services	E169					
	Senior Executive	E227					
	Chief Human Resources/Labor Relations	E180					
E32	Chief Engagement and External Partnership Officer	E259	\$610.56	\$641.09	\$673.15	\$706.81	\$742.15
	Chief Equity and Access	E200					
	Chief Executive	E236					
	Chief Information Officer	E139					
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
E31	Assistant Superintendent	E159	\$547.59	\$574.97	\$603.72	\$633.91	\$665.60
	Assistant Superintendent, Operational Services	E161					
	Deputy Executive (General)	E208					
	Prevention and Intervention Executive	E263					
E30	Executive Officer, District & School Accountability & Improvement	E104	\$515.81	\$541.60	\$568.68	\$597.11	\$626.97
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
E29	Administrator (General)	E195	\$484.02	\$508.22	\$533.64	\$560.31	\$588.33
	Administrator, Human Resources / Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Health Service and Student Health Services	E264					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
	Executive Director, Research Evaluation and Assessment	E094					
E27	Director (General)	E219	\$457.49	\$480.35	\$504.35	\$529.59	\$556.08
	Director, Benefits and Risk Management	E066					
	Director, Career Readiness	E067					

Fresno Unified School DistrictClassified Management Daily Salary Schedule ~~2022-23~~ 2023-2024Effective ~~3/26/2023~~ July 1, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E27	Director, Fiscal Services	E073	\$457.49	\$480.35	\$504.35	\$529.59	\$556.08
	Director, Food Services	E074					
	Director, Human Resources	E079					
	Director, Transportation	E093					
	Director, Risk Management	E272					
E26	Administrative Analyst	E015	\$435.69	\$457.49	\$480.35	\$504.35	\$529.59
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III (General)	E223					
	Manager III, Technology Services	E113					
E25	Manager II (General)	E211	\$414.95	\$435.69	\$457.49	\$480.35	\$504.35
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Mentoring	E053					
	Manager II, Nurse Educator	E273					
	Manager II, Special Education	E212					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
E24	Business Operations Manager (General)	E213	\$395.20	\$414.95	\$435.69	\$457.49	\$480.35
	Design Lead	E266					
	Manager I, Applications Development and Support	E170					
	Ombudsman	E143					
	Manager I, (General)	E258					
	Manager I, Program	E123					
	Manager Program, Student Wellness	E265					
	Manager I, Communications	E142					
E23	Executive Assistant to Superintendent	E024	\$376.38	\$395.20	\$414.95	\$435.69	\$457.49
E22	Analyst II, Budget	E261	\$358.46	\$376.38	\$395.20	\$414.95	\$434.93
	Coordinator II, Technology Support Services	E172					
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					
	Project Maintenance & Operations Manager	E256					

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~3/26/2023~~ July 1, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E21	Analyst II, Accounting/Payroll	E199	\$341.39	\$358.46	\$376.38	\$395.20	\$414.96
	Analyst II (General)	E198					
	Analyst II, Fiscal Services	E017					
E20	Coordinator I, Benefits	E032	\$325.13	\$341.39	\$358.46	\$376.38	\$395.20
	Coordinator I, Community Schools**	E279					
	Coordinator I, Energy Management	E232					
	Coordinator I, Extended Learning	E274					
	Coordinator I, Human Resources	E278					
	Executive Chef	E276					
E19	Coordinator I, Purchasing	E127	\$309.64	\$325.13	\$341.39	\$358.46	\$376.38
	Coordinator I, Workers' Compensation	E175					
E18	Analyst I, Budget	E262	\$294.89	\$309.64	\$325.13	\$341.39	\$358.46
	Analyst I, Workers' Compensation	E019					
	Coordinator I, Warehouse Services	E133					
E17	Analyst I, Fiscal Services	E016	\$280.99	\$294.89	\$309.64	\$325.13	\$341.39
	Analyst I (General)	E218					
	Analyst I, Information Systems	E197					
	Analyst I, Human Resources	E018					
	District Supervisor II, Food Services	E117					
	Supervisor, Accounting	E267					
	Supervisor, Employee Service Center	E269					
	Supervisor, Environmental Services	E173					
	Supervisor, Payroll	E268					
E16	District Supervisor II, Energy Educator	E135	\$267.48	\$280.84	\$294.89	\$309.64	\$325.13
E15	Athletic Trainer (Certified)	E229	\$254.74	\$267.48	\$280.84	\$294.89	\$309.64
	District Supervisor I, Food Services	E116					
	District Supervisor I, Risk Management Claims	E209					
	Nutritionist	E136					

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~3/26/2023~~ July 1, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E15	Coordinator, Farm to School	E277	\$254.74	\$267.48	\$280.84	\$294.89	\$309.64
E13	District Supervisor I, Custodial Services	E030	\$231.07	\$242.61	\$254.74	\$267.48	\$280.84
	District Supervisor I, Graphic Services	E174					

Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days

**Contingent upon approval of the California Community Schools Partnership Program Grant.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 261 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

Fresno Unified School DistrictClassified Management Daily Salary Schedule ~~2022-23~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023**Management 215 Duty Days***

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E26	Manager III (General)	E223	\$498.75	\$523.71	\$549.88	\$577.35	\$606.23
E25	Manager II (General)	E211	\$475.01	\$498.75	\$523.71	\$549.88	\$577.35
	Manager II, Specialized Programs	E245					
	Manager II, Student Conduct Hearing	E154					
E24	Manager I, Program	E123	\$452.40	\$475.01	\$498.75	\$523.71	\$549.88
E23	Occupational Therapist	E186	\$430.85	\$452.40	\$475.01	\$498.75	\$523.71
	Physical Therapist	E253					
E22	Coordinator II, Career Education	E207	\$410.34	\$430.85	\$452.40	\$475.01	\$497.88

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

*May work either July to June or August to June workschedule.

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Management 206 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Manager II (General)	E211	\$475.01	\$498.75	\$523.71	\$549.88	\$577.35
	Manager II, Special Education	E212					

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

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*May work either July to June or August to June workschedule.

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Management 205 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E24	Advisor, Behavior Support	E275	\$452.40	\$475.01	\$498.75	\$523.71	\$549.88

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

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The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR5 71) and therefore are not included in the compensation reported to CalPERS.

*May work either July to June or August to June workschedule.

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Management 197 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E24	Manager I, Program	E123	\$452.40	\$475.01	\$498.75	\$523.71	\$549.88
E13	Specialist, Behavioral Intervention	E230	\$264.51	\$277.72	\$291.61	\$306.19	\$321.49

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR5 71) and therefore are not included in the compensation reported to CalPERS.

*May work either July to June or August to June workschedule.

Year 2023-2024

Board approved PENDING

Page 1 of 1

Year: Management Salary Schedule 2023-2024

Salary may be pro-rated based on FTE (<1.0 FTE)

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Nurses ~~and Speech Language Pathologists~~ 185* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified nursing/~~SLP~~ experience

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Nurses/~~SLPs~~

0	\$58,519.79	\$61,690.40	\$64,861.15	\$68,031.31	\$69,902.03
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Full-Credentialed Nurses/~~SLPs~~

1**	\$61,690.40	\$64,861.15	\$68,031.31	\$71,202.06	\$73,167.65
2	\$64,861.15	\$68,031.31	\$71,202.06	\$74,372.66	\$76,433.42
3	\$68,031.31	\$71,202.06	\$74,372.66	\$77,543.27	\$79,699.04
4	\$71,202.06	\$74,372.66	\$77,543.27	\$80,713.58	\$82,964.51
5	\$74,372.66	\$77,543.27	\$80,713.58	\$83,884.03	\$86,230.57
6	\$77,543.27	\$80,713.58	\$83,884.03	\$87,073.58	\$89,685.93
7	\$80,713.58	\$83,884.03	\$87,073.58	\$90,466.33	\$93,180.06
8		\$87,073.58	\$90,466.33	\$93,858.49	\$96,674.34
9			\$93,858.49	\$97,251.39	\$100,168.77
10				\$100,643.70	\$103,663.05

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

~~Speech Pathologists and~~ Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

***** Career Increment for FUSD Service Years *****

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a nurse/~~SLP~~ in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,610.30	\$102,254.00	\$105,321.66
12	3.20%	\$3,220.60	\$103,864.30	\$106,980.27
13	4.80%	\$4,830.90	\$105,474.60	\$108,638.87
14	6.40%	\$6,441.20	\$107,084.90	\$110,297.48
15	8.00%	\$8,051.50	\$108,695.20	\$111,956.09

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023Schedule A: Nurses ~~and Speech Language Pathologists~~ 200* Duty Days**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 nursing experience or outside nursing services

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Nurses

0	\$63,264.64	\$66,692.32	\$70,120.16	\$73,547.36	\$75,569.76
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Full-Credentialed Nurses

1**	\$66,692.32	\$70,120.16	\$73,547.36	\$76,975.20	\$79,100.16
2	\$70,120.16	\$73,547.36	\$76,975.20	\$80,402.88	\$82,630.72
3	\$73,547.36	\$76,975.20	\$80,402.88	\$83,830.56	\$86,161.12
4	\$76,975.20	\$80,402.88	\$83,830.56	\$87,257.92	\$89,691.36
5	\$80,402.88	\$83,830.56	\$87,257.92	\$90,685.44	\$93,222.24
6	\$83,830.56	\$87,257.92	\$90,685.44	\$94,133.60	\$96,957.76
7	\$87,257.92	\$90,685.44	\$94,133.60	\$97,801.44	\$100,735.20
8		\$94,133.60	\$97,801.44	\$101,468.64	\$104,512.80
9			\$101,468.64	\$105,136.64	\$108,290.56
10				\$108,804.00	\$112,068.16

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05) effective July 1, 2015.** Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$1000 for MA on all classes*
Annual	\$500 for BA + 90*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers

* Additions are non-cumulative

Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a nurse/~~SLP~~ in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,740.86	\$110,544.86	\$113,861.25
12	3.20%	\$3,481.73	\$112,285.73	\$115,654.34
13	4.80%	\$5,222.59	\$114,026.59	\$117,447.43
14	6.40%	\$6,963.46	\$115,767.46	\$119,240.52
15	8.00%	\$8,704.32	\$117,508.32	\$121,033.61

Year 2023-2024

Board approved **PENDING**

Salary may be pro-rated based on FTE (< 1.0 FTE)

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Nurses ~~and Speech Language Pathologists~~ 207* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 nursing experience or outside nursing services

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Nurses

0	\$65,478.90	\$69,026.55	\$72,574.37	\$76,121.52	\$78,214.70
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Full-Credentialed Nurses

1**	\$69,026.55	\$72,574.37	\$76,121.52	\$79,669.33	\$81,868.67
2	\$72,574.37	\$76,121.52	\$79,669.33	\$83,216.98	\$85,522.80
3	\$76,121.52	\$79,669.33	\$83,216.98	\$86,764.63	\$89,176.76
4	\$79,669.33	\$83,216.98	\$86,764.63	\$90,311.95	\$92,830.56
5	\$83,216.98	\$86,764.63	\$90,311.95	\$93,859.43	\$96,485.02
6	\$86,764.63	\$90,311.95	\$93,859.43	\$97,428.28	\$100,351.28
7	\$90,311.95	\$93,859.43	\$97,428.28	\$101,224.49	\$104,260.93
8		\$97,428.28	\$101,224.49	\$105,020.04	\$108,170.75
9			\$105,020.04	\$108,816.42	\$112,080.73
10				\$112,612.14	\$115,990.55

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.
To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)
Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

***** Career Increment for FUSD Service Years *****

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a nurse/~~SLP~~ in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,801.79	\$114,413.93	\$117,846.39
12	3.20%	\$3,603.59	\$116,215.73	\$119,702.24
13	4.80%	\$5,405.38	\$118,017.52	\$121,558.09
14	6.40%	\$7,207.18	\$119,819.32	\$123,413.94
15	8.00%	\$9,008.97	\$121,621.11	\$125,269.79

FRESNO UNIFIED SCHOOL DISTRICT
 Basic Annual Salary Schedule **2023-2024**
 Effective **July 1, 2023**
 Schedule A: **Nurses 203* Duty Days**

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 nursing experience or outside nursing services

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Nurses

0	\$64,213.61	\$67,692.70	\$71,171.96	\$74,650.57	\$76,703.31
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Full-Credentialed Nurses

1**	\$67,692.70	\$71,171.96	\$74,650.57	\$78,129.83	\$80,286.66
2	\$71,171.96	\$74,650.57	\$78,129.83	\$81,608.92	\$83,870.18
3	\$74,650.57	\$78,129.83	\$81,608.92	\$85,088.02	\$87,453.54
4	\$78,129.83	\$81,608.92	\$85,088.02	\$88,566.79	\$91,036.73
5	\$81,608.92	\$85,088.02	\$88,566.79	\$92,045.72	\$94,620.57
6	\$85,088.02	\$88,566.79	\$92,045.72	\$95,545.60	\$98,412.13
7	\$88,566.79	\$92,045.72	\$95,545.60	\$99,268.46	\$102,246.23
8		\$95,545.60	\$99,268.46	\$102,990.67	\$106,080.49
9			\$102,990.67	\$106,713.69	\$109,914.92
10				\$110,436.06	\$113,749.18

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2070 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)
 Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a nurse in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,766.98	\$112,203.04	\$115,569.17
12	3.20%	\$3,533.95	\$113,970.01	\$117,389.16
13	4.80%	\$5,300.93	\$115,736.99	\$119,209.14
14	6.40%	\$7,067.91	\$117,503.97	\$121,029.13
15	8.00%	\$8,834.88	\$119,270.94	\$122,849.12

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: JROTC INSTRUCTORS - ARMY 218* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service or military experience

Level (Step)	Class I (A01) Preliminary Cred	Class II (A02) Clear Cred	Class III (A03) Semester Units Clear Cred + 15 units	Class IV (A04) Clear Cred + BA	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$62,268.30	\$66,004.47	\$69,740.64	\$73,476.46	\$75,680.71
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Full-Credentialed Teachers

1	\$66,004.47	\$69,740.64	\$73,476.46	\$77,212.64	\$79,528.84
2	\$69,740.64	\$73,476.46	\$77,212.64	\$80,948.98	\$83,377.15
3	\$73,476.46	\$77,212.64	\$80,948.98	\$84,685.15	\$87,225.46
4	\$77,212.64	\$80,948.98	\$84,685.15	\$88,420.80	\$91,073.42
5	\$80,948.98	\$84,685.15	\$88,420.80	\$92,157.15	\$94,921.91
6		\$88,420.80	\$92,157.15	\$95,893.14	\$98,769.87
7		\$92,157.15	\$95,893.14	\$99,629.31	\$102,618.18
8			\$99,629.31	\$103,365.31	\$106,466.32
9			\$103,365.31	\$107,101.66	\$110,314.63
10				\$110,837.65	\$114,162.76

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,773.40	\$112,611.06	\$115,989.37
12	3.20%	\$3,546.80	\$114,384.46	\$117,815.97
13	4.80%	\$5,320.21	\$116,157.86	\$119,642.58
14	6.40%	\$7,093.61	\$117,931.26	\$121,469.18
15	8.00%	\$8,867.01	\$119,704.67	\$123,295.78

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center Teachers on Special Assignment 261 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$50,171.30	\$54,008.21	\$57,636.73	\$61,139.77	\$65,226.82
C-2	\$54,008.21	\$57,636.73	\$61,139.77	\$65,226.82	\$68,688.31
C-3	\$57,636.73	\$61,139.77	\$65,226.82	\$68,688.31	\$72,566.98
C-4	\$61,139.77	\$65,226.82	\$68,688.31	\$72,566.98	\$76,195.50
C-5		\$68,688.31	\$72,566.98	\$76,195.50	\$77,863.82
C-6			\$76,195.50	\$77,863.82	\$84,077.91
C-7				\$84,077.91	\$87,664.68
C-8					\$91,334.76

FRESNO UNIFIED SCHOOL DISTRICTBasic-Hourly Rate Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center Teachers on Special Assignment 261 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$24.0284	\$25.8660	\$27.6038	\$29.2815	\$31.2389
C-2	\$25.8660	\$27.6038	\$29.2815	\$31.2389	\$32.8967
C-3	\$27.6038	\$29.2815	\$31.2389	\$32.8967	\$34.7543
C-4	\$29.2815	\$31.2389	\$32.8967	\$34.7543	\$36.4921
C-5		\$32.8967	\$34.7543	\$36.4921	\$37.2911
C-6			\$36.4921	\$37.2911	\$40.2672
C-7				\$40.2672	\$41.9850
C-8					\$43.7427

NOTE: Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

******* Career Increment for FUSD Service Years *********Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$1,345.25	\$85,423.1602
12	3.20%	\$2,690.49	\$86,768.4068
13	4.80%	\$4,035.74	\$88,113.6535
14	6.40%	\$5,380.99	\$89,458.9001
15	8.00%	\$6,726.23	\$90,804.1467

*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Career Technical Ed/Vocational Ed Teachers 185* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or comparable service

Placement for CTE/Voc Ed teachers is found under Article 66 of the FTA CBA

Level (Step)	Class I (A01) Preliminary Cred	Class II (A02) Clear Cred	Class III (A03) Semester Units Clear Cred + 15 Units	Class IV (A04) Clear Cred + BA	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$52,842.36	\$56,012.97	\$59,183.57	\$62,353.88	\$64,224.45
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Full-Credentialed Teachers

1	\$56,012.97	\$59,183.57	\$62,353.88	\$65,524.48	\$67,490.07
2	\$59,183.57	\$62,353.88	\$65,524.48	\$68,695.24	\$70,755.84
3	\$62,353.88	\$65,524.48	\$68,695.24	\$71,865.84	\$74,021.61
4	\$65,524.48	\$68,695.24	\$71,865.84	\$75,036.00	\$77,287.08
5	\$68,695.24	\$71,865.84	\$75,036.00	\$78,206.75	\$80,553.00
6		\$75,036.00	\$78,206.75	\$81,377.21	\$83,818.47
7		\$78,206.75	\$81,377.21	\$84,547.81	\$87,084.24
8			\$84,547.81	\$87,718.27	\$90,349.86
9			\$87,718.27	\$90,889.02	\$93,615.62
10				\$94,059.48	\$96,881.24

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC ANNUAL SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,504.95	\$95,564.43	\$98,431.34
12	3.20%	\$3,009.90	\$97,069.38	\$99,981.44
13	4.80%	\$4,514.85	\$98,574.33	\$101,531.54
14	6.40%	\$6,019.81	\$100,079.28	\$103,081.64
15	8.00%	\$7,524.76	\$101,584.23	\$104,631.74

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers and Librarians 185* Duty Days (8 hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers/Librarians

0	\$52,842.36	\$56,012.97	\$59,183.57	\$62,353.88	\$64,224.45
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Full-Credentialed Teachers/Librarians

1**	\$56,012.97	\$59,183.57	\$62,353.88	\$65,524.48	\$67,490.07
2	\$59,183.57	\$62,353.88	\$65,524.48	\$68,695.24	\$70,755.84
3	\$62,353.88	\$65,524.48	\$68,695.24	\$71,865.84	\$74,021.61
4	\$65,524.48	\$68,695.24	\$71,865.84	\$75,036.00	\$77,287.08
5	\$68,695.24	\$71,865.84	\$75,036.00	\$78,206.75	\$80,553.00
6	\$71,865.84	\$75,036.00	\$78,206.75	\$81,377.21	\$83,818.47
7	\$75,036.00	\$78,206.75	\$81,377.21	\$84,547.81	\$87,084.24
8		\$81,377.21	\$84,547.81	\$87,718.27	\$90,349.86
9			\$87,718.27	\$90,889.02	\$93,615.62
10				\$94,059.48	\$96,881.24

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

***** Career Increment for FUSD Service Years *****

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,504.95	\$95,564.43	\$98,431.34
12	3.20%	\$3,009.90	\$97,069.38	\$99,981.44
13	4.80%	\$4,514.85	\$98,574.33	\$101,531.54
14	6.40%	\$6,019.81	\$100,079.28	\$103,081.64
15	8.00%	\$7,524.76	\$101,584.23	\$104,631.74

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Designated Teachers 195* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$59,179.88	\$62,730.74	\$66,281.60	\$69,832.13	\$71,927.05
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Full-Credentialed Teachers

1**	\$62,730.74	\$66,281.60	\$69,832.13	\$73,382.99	\$75,584.32
2	\$66,281.60	\$69,832.13	\$73,382.99	\$76,934.02	\$79,241.76
3	\$69,832.13	\$73,382.99	\$76,934.02	\$80,484.89	\$82,899.20
4	\$73,382.99	\$76,934.02	\$80,484.89	\$84,035.25	\$86,556.31
5	\$76,934.02	\$80,484.89	\$84,035.25	\$87,586.28	\$90,213.91
6	\$80,484.89	\$84,035.25	\$87,586.28	\$91,136.97	\$93,871.02
7	\$84,035.25	\$87,586.28	\$91,136.97	\$94,687.84	\$97,528.46
8		\$91,136.97	\$94,687.84	\$98,238.53	\$101,185.73
9			\$98,238.53	\$101,789.56	\$104,843.17
10				\$105,340.26	\$108,500.45

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,685.44	\$107,025.70	\$110,236.45
12	3.20%	\$3,370.89	\$108,711.15	\$111,972.46
13	4.80%	\$5,056.33	\$110,396.59	\$113,708.47
14	6.40%	\$6,741.78	\$112,082.03	\$115,444.48
15	8.00%	\$8,427.22	\$113,767.48	\$117,180.48

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Designated Teachers 193* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$58,572.90	\$62,087.35	\$65,601.79	\$69,115.91	\$71,189.33
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Full-Credentialed Teachers

1**	\$62,087.35	\$65,601.79	\$69,115.91	\$72,630.35	\$74,809.10
2	\$65,601.79	\$69,115.91	\$72,630.35	\$76,144.96	\$78,429.02
3	\$69,115.91	\$72,630.35	\$76,144.96	\$79,659.40	\$82,048.95
4	\$72,630.35	\$76,144.96	\$79,659.40	\$83,173.35	\$85,668.55
5	\$76,144.96	\$79,659.40	\$83,173.35	\$86,687.96	\$89,288.64
6	\$79,659.40	\$83,173.35	\$86,687.96	\$90,202.24	\$92,908.24
7	\$83,173.35	\$86,687.96	\$90,202.24	\$93,716.68	\$96,528.17
8		\$90,202.24	\$93,716.68	\$97,230.96	\$100,147.93
9			\$97,230.96	\$100,745.57	\$103,767.86
10				\$104,259.84	\$107,387.62

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,668.16	\$105,928.00	\$109,105.82
12	3.20%	\$3,336.32	\$107,596.16	\$110,824.03
13	4.80%	\$5,004.47	\$109,264.32	\$112,542.23
14	6.40%	\$6,672.63	\$110,932.47	\$114,260.43
15	8.00%	\$8,340.79	\$112,600.63	\$115,978.63

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Designated Teachers 192* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
Level (Step)					

Non-Credentialed Teachers

0	\$58,269.42	\$61,765.65	\$65,261.88	\$68,757.79	\$70,820.48
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Full-Credentialed Teachers

1**	\$61,765.65	\$65,261.88	\$68,757.79	\$72,254.03	\$74,421.48
2	\$65,261.88	\$68,757.79	\$72,254.03	\$75,750.42	\$78,022.66
3	\$68,757.79	\$72,254.03	\$75,750.42	\$79,246.66	\$81,623.83
4	\$72,254.03	\$75,750.42	\$79,246.66	\$82,742.40	\$85,224.67
5	\$75,750.42	\$79,246.66	\$82,742.40	\$86,238.80	\$88,826.01
6	\$79,246.66	\$82,742.40	\$86,238.80	\$89,734.87	\$92,426.85
7	\$82,742.40	\$86,238.80	\$89,734.87	\$93,231.10	\$96,028.02
8		\$89,734.87	\$93,231.10	\$96,727.17	\$99,629.03
9			\$96,727.17	\$100,223.57	\$103,230.20
10				\$103,719.64	\$106,831.21

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,659.51	\$105,379.15	\$108,540.51
12	3.20%	\$3,319.03	\$107,038.67	\$110,249.81
13	4.80%	\$4,978.54	\$108,698.18	\$111,959.11
14	6.40%	\$6,638.06	\$110,357.70	\$113,668.41
15	8.00%	\$8,297.57	\$112,017.21	\$115,377.71

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers and Librarians 194* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers/Librarians

0	\$55,413.07	\$58,737.92	\$62,062.77	\$65,387.31	\$67,348.88
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Full-Credentialed Teachers/Librarians

1**	\$58,737.92	\$62,062.77	\$65,387.31	\$68,712.16	\$70,773.37
2	\$62,062.77	\$65,387.31	\$68,712.16	\$72,037.17	\$74,198.02
3	\$65,387.31	\$68,712.16	\$72,037.17	\$75,362.02	\$77,622.66
4	\$68,712.16	\$72,037.17	\$75,362.02	\$78,686.40	\$81,046.99
5	\$72,037.17	\$75,362.02	\$78,686.40	\$82,011.40	\$84,471.79
6	\$75,362.02	\$78,686.40	\$82,011.40	\$85,336.10	\$87,896.12
7	\$78,686.40	\$82,011.40	\$85,336.10	\$88,660.95	\$91,320.77
8		\$85,336.10	\$88,660.95	\$91,985.64	\$94,745.25
9			\$91,985.64	\$95,310.65	\$98,169.90
10				\$98,635.34	\$101,594.39

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below **solid line** available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,578.17	\$100,213.51	\$103,219.90
12	3.20%	\$3,156.33	\$101,791.67	\$104,845.41
13	4.80%	\$4,734.50	\$103,369.84	\$106,470.92
14	6.40%	\$6,312.66	\$104,948.00	\$108,096.43
15	8.00%	\$7,890.83	\$106,526.17	\$109,721.94

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Lori Ann Infant Center 200* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$57,126.88	\$60,554.56	\$63,982.24	\$67,409.60	\$69,431.84
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Full-Credentialed Teachers

1**	\$60,554.56	\$63,982.24	\$67,409.60	\$70,837.28	\$72,962.24
2	\$63,982.24	\$67,409.60	\$70,837.28	\$74,265.12	\$76,492.80
3	\$67,409.60	\$70,837.28	\$74,265.12	\$77,692.80	\$80,023.36
4	\$70,837.28	\$74,265.12	\$77,692.80	\$81,120.00	\$83,553.60
5	\$74,265.12	\$77,692.80	\$81,120.00	\$84,547.84	\$87,084.32
6	\$77,692.80	\$81,120.00	\$84,547.84	\$87,975.36	\$90,614.56
7	\$81,120.00	\$84,547.84	\$87,975.36	\$91,403.04	\$94,145.12
8		\$87,975.36	\$91,403.04	\$94,830.56	\$97,675.52
9			\$94,830.56	\$98,258.40	\$101,206.08
10				\$101,685.92	\$104,736.48

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Special Education Teachers receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,626.97	\$103,312.89	\$106,412.26
12	3.20%	\$3,253.95	\$104,939.87	\$108,088.05
13	4.80%	\$4,880.92	\$106,566.84	\$109,763.83
14	6.40%	\$6,507.90	\$108,193.82	\$111,439.61
15	8.00%	\$8,134.87	\$109,820.79	\$113,115.40

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers and Librarians 200* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers/Librarians

0	\$57,126.88	\$60,554.56	\$63,982.24	\$67,409.60	\$69,431.84
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Full-Credentialed Teachers/Librarians

1**	\$60,554.56	\$63,982.24	\$67,409.60	\$70,837.28	\$72,962.24
2	\$63,982.24	\$67,409.60	\$70,837.28	\$74,265.12	\$76,492.80
3	\$67,409.60	\$70,837.28	\$74,265.12	\$77,692.80	\$80,023.36
4	\$70,837.28	\$74,265.12	\$77,692.80	\$81,120.00	\$83,553.60
5	\$74,265.12	\$77,692.80	\$81,120.00	\$84,547.84	\$87,084.32
6	\$77,692.80	\$81,120.00	\$84,547.84	\$87,975.36	\$90,614.56
7	\$81,120.00	\$84,547.84	\$87,975.36	\$91,403.04	\$94,145.12
8		\$87,975.36	\$91,403.04	\$94,830.56	\$97,675.52
9			\$94,830.56	\$98,258.40	\$101,206.08
10				\$101,685.92	\$104,736.48

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

***** Career Increment for FUSD Service Years *****

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,626.97	\$103,312.89	\$106,412.26
12	3.20%	\$3,253.95	\$104,939.87	\$108,088.05
13	4.80%	\$4,880.92	\$106,566.84	\$109,763.83
14	6.40%	\$6,507.90	\$108,193.82	\$111,439.61
15	8.00%	\$8,134.87	\$109,820.79	\$113,115.40

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule ~~2022-2023~~ 2023-2024

Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers and Librarians 203* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers/Librarians

0	\$57,983.78	\$61,462.88	\$64,941.97	\$68,420.74	\$70,473.32
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Non-Credentialed Teachers/Librarians

1**	\$61,462.88	\$64,941.97	\$68,420.74	\$71,899.84	\$74,056.67
2	\$64,941.97	\$68,420.74	\$71,899.84	\$75,379.10	\$77,640.19
3	\$68,420.74	\$71,899.84	\$75,379.10	\$78,858.19	\$81,223.71
4	\$71,899.84	\$75,379.10	\$78,858.19	\$82,336.80	\$84,806.90
5	\$75,379.10	\$78,858.19	\$82,336.80	\$85,816.06	\$88,390.58
6	\$78,858.19	\$82,336.80	\$85,816.06	\$89,294.99	\$91,973.78
7	\$82,336.80	\$85,816.06	\$89,294.99	\$92,774.09	\$95,557.30
8		\$89,294.99	\$92,774.09	\$96,253.02	\$99,140.65
9			\$96,253.02	\$99,732.28	\$102,724.17
10				\$103,211.21	\$106,307.53

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

***** Career Increment for FUSD Service Years *****

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,651.38	\$104,862.59	\$108,008.45
12	3.20%	\$3,302.76	\$106,513.97	\$109,709.37
13	4.80%	\$4,954.14	\$108,165.35	\$111,410.29
14	6.40%	\$6,605.52	\$109,816.73	\$113,111.21
15	8.00%	\$8,256.90	\$111,468.11	\$114,812.13

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers and Librarians 204* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers/Librarians

0	\$58,269.42	\$61,765.65	\$65,261.88	\$68,757.79	\$70,820.48
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Full-Credentialed Teachers/Librarians

1**	\$61,765.65	\$65,261.88	\$68,757.79	\$72,254.03	\$74,421.48
2	\$65,261.88	\$68,757.79	\$72,254.03	\$75,750.42	\$78,022.66
3	\$68,757.79	\$72,254.03	\$75,750.42	\$79,246.66	\$81,623.83
4	\$72,254.03	\$75,750.42	\$79,246.66	\$82,742.40	\$85,224.67
5	\$75,750.42	\$79,246.66	\$82,742.40	\$86,238.80	\$88,826.01
6	\$79,246.66	\$82,742.40	\$86,238.80	\$89,734.87	\$92,426.85
7	\$82,742.40	\$86,238.80	\$89,734.87	\$93,231.10	\$96,028.02
8		\$89,734.87	\$93,231.10	\$96,727.17	\$99,629.03
9			\$96,727.17	\$100,223.57	\$103,230.20
10				\$103,719.64	\$106,831.21

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

**Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,659.51	\$105,379.15	\$108,540.51
12	3.20%	\$3,319.03	\$107,038.67	\$110,249.81
13	4.80%	\$4,978.54	\$108,698.18	\$111,959.11
14	6.40%	\$6,638.06	\$110,357.70	\$113,668.41
15	8.00%	\$8,297.57	\$112,017.21	\$115,377.71

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 217* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$61,982.66	\$65,701.70	\$69,420.73	\$73,139.42	\$75,333.55
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Full-Credentialed Teachers

1**	\$65,701.70	\$69,420.73	\$73,139.42	\$76,858.45	\$79,164.03
2	\$69,420.73	\$73,139.42	\$76,858.45	\$80,577.66	\$82,994.69
3	\$73,139.42	\$76,858.45	\$80,577.66	\$84,296.69	\$86,825.35
4	\$76,858.45	\$80,577.66	\$84,296.69	\$88,015.20	\$90,655.66
5	\$80,577.66	\$84,296.69	\$88,015.20	\$91,734.41	\$94,486.49
6	\$84,296.69	\$88,015.20	\$91,734.41	\$95,453.27	\$98,316.80
7	\$88,015.20	\$91,734.41	\$95,453.27	\$99,172.30	\$102,147.46
8		\$95,453.27	\$99,172.30	\$102,891.16	\$105,977.94
9			\$102,891.16	\$106,610.36	\$109,808.60
10				\$110,329.22	\$113,639.08

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,765.27	\$112,094.49	\$115,457.31
12	3.20%	\$3,530.54	\$113,859.76	\$117,275.53
13	4.80%	\$5,295.80	\$115,625.03	\$119,093.76
14	6.40%	\$7,061.07	\$117,390.29	\$120,911.98
15	8.00%	\$8,826.34	\$119,155.56	\$122,730.21

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 215* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$61,411.40	\$65,096.15	\$68,780.91	\$72,465.32	\$74,639.23
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Full-Credentialed Teachers

1**	\$65,096.15	\$68,780.91	\$72,465.32	\$76,150.08	\$78,434.41
2	\$68,780.91	\$72,465.32	\$76,150.08	\$79,835.00	\$82,229.76
3	\$72,465.32	\$76,150.08	\$79,835.00	\$83,519.76	\$86,025.11
4	\$76,150.08	\$79,835.00	\$83,519.76	\$87,204.00	\$89,820.12
5	\$79,835.00	\$83,519.76	\$87,204.00	\$90,888.93	\$93,615.64
6	\$83,519.76	\$87,204.00	\$90,888.93	\$94,573.51	\$97,410.65
7	\$87,204.00	\$90,888.93	\$94,573.51	\$98,258.27	\$101,206.00
8		\$94,573.51	\$98,258.27	\$101,942.85	\$105,001.18
9			\$101,942.85	\$105,627.78	\$108,796.54
10				\$109,312.36	\$112,591.72

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,749.00	\$111,061.36	\$114,393.18
12	3.20%	\$3,498.00	\$112,810.36	\$116,194.65
13	4.80%	\$5,246.99	\$114,559.36	\$117,996.12
14	6.40%	\$6,995.99	\$116,308.36	\$119,797.59
15	8.00%	\$8,744.99	\$118,057.35	\$121,599.05

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 207* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$59,126.32	\$62,673.97	\$66,221.62	\$69,768.94	\$71,861.95
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Full-Credentialed Teachers

1**	\$62,673.97	\$66,221.62	\$69,768.94	\$73,316.58	\$75,515.92
2	\$66,221.62	\$69,768.94	\$73,316.58	\$76,864.40	\$79,170.05
3	\$69,768.94	\$73,316.58	\$76,864.40	\$80,412.05	\$82,824.18
4	\$73,316.58	\$76,864.40	\$80,412.05	\$83,959.20	\$86,477.98
5	\$76,864.40	\$80,412.05	\$83,959.20	\$87,507.01	\$90,132.27
6	\$80,412.05	\$83,959.20	\$87,507.01	\$91,054.50	\$93,786.07
7	\$83,959.20	\$87,507.01	\$91,054.50	\$94,602.15	\$97,440.20
8		\$91,054.50	\$94,602.15	\$98,149.63	\$101,094.16
9			\$98,149.63	\$101,697.44	\$104,748.29
10				\$105,244.93	\$108,402.26

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05) effective July 1, 2015.** Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,683.92	\$106,928.85	\$110,136.69
12	3.20%	\$3,367.84	\$108,612.76	\$111,871.13
13	4.80%	\$5,051.76	\$110,296.68	\$113,605.57
14	6.40%	\$6,735.68	\$111,980.60	\$115,340.00
15	8.00%	\$8,419.59	\$113,664.52	\$117,074.44

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 203* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$57,983.78	\$61,462.88	\$64,941.97	\$68,420.74	\$70,473.32
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Full-Credentialed Teachers

1**	\$61,462.88	\$64,941.97	\$68,420.74	\$71,899.84	\$74,056.67
2	\$64,941.97	\$68,420.74	\$71,899.84	\$75,379.10	\$77,640.19
3	\$68,420.74	\$71,899.84	\$75,379.10	\$78,858.19	\$81,223.71
4	\$71,899.84	\$75,379.10	\$78,858.19	\$82,336.80	\$84,806.90
5	\$75,379.10	\$78,858.19	\$82,336.80	\$85,816.06	\$88,390.58
6	\$78,858.19	\$82,336.80	\$85,816.06	\$89,294.99	\$91,973.78
7	\$82,336.80	\$85,816.06	\$89,294.99	\$92,774.09	\$95,557.30
8		\$89,294.99	\$92,774.09	\$96,253.02	\$99,140.65
9			\$96,253.02	\$99,732.28	\$102,724.17
10				\$103,211.21	\$106,307.53

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,651.38	\$104,862.59	\$108,008.45
12	3.20%	\$3,302.76	\$106,513.97	\$109,709.37
13	4.80%	\$4,954.14	\$108,165.35	\$111,410.29
14	6.40%	\$6,605.52	\$109,816.73	\$113,111.21
15	8.00%	\$8,256.90	\$111,468.11	\$114,812.13

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 197 Duty Days (8 hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$56,269.98	\$59,646.24	\$63,022.51	\$66,398.46	\$68,390.36
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Full-Credentialed Teachers

1**	\$59,646.24	\$63,022.51	\$66,398.46	\$69,774.72	\$71,867.81
2	\$63,022.51	\$66,398.46	\$69,774.72	\$73,151.14	\$75,345.41
3	\$66,398.46	\$69,774.72	\$73,151.14	\$76,527.41	\$78,823.01
4	\$69,774.72	\$73,151.14	\$76,527.41	\$79,903.20	\$82,300.30
5	\$73,151.14	\$76,527.41	\$79,903.20	\$83,279.62	\$85,778.06
6	\$76,527.41	\$79,903.20	\$83,279.62	\$86,655.73	\$89,255.34
7	\$79,903.20	\$83,279.62	\$86,655.73	\$90,031.99	\$92,732.94
8		\$86,655.73	\$90,031.99	\$93,408.10	\$96,210.39
9			\$93,408.10	\$96,784.52	\$99,687.99
10				\$100,160.63	\$103,165.43

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,602.57	\$101,763.20	\$104,816.08
12	3.20%	\$3,205.14	\$103,365.77	\$106,466.73
13	4.80%	\$4,807.71	\$104,968.34	\$108,117.37
14	6.40%	\$6,410.28	\$106,570.91	\$109,768.02
15	8.00%	\$8,012.85	\$108,173.48	\$111,418.67

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment and Librarians 194 Duty Days (8 hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$55,413.07	\$58,737.92	\$62,062.77	\$65,387.31	\$67,348.88
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Full-Credentialed Teachers

1**	\$58,737.92	\$62,062.77	\$65,387.31	\$68,712.16	\$70,773.37
2	\$62,062.77	\$65,387.31	\$68,712.16	\$72,037.17	\$74,198.02
3	\$65,387.31	\$68,712.16	\$72,037.17	\$75,362.02	\$77,622.66
4	\$68,712.16	\$72,037.17	\$75,362.02	\$78,686.40	\$81,046.99
5	\$72,037.17	\$75,362.02	\$78,686.40	\$82,011.40	\$84,471.79
6	\$75,362.02	\$78,686.40	\$82,011.40	\$85,336.10	\$87,896.12
7	\$78,686.40	\$82,011.40	\$85,336.10	\$88,660.95	\$91,320.77
8		\$85,336.10	\$88,660.95	\$91,985.64	\$94,745.25
9			\$91,985.64	\$95,310.65	\$98,169.90
10				\$98,635.34	\$101,594.39

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,578.17	\$100,213.51	\$103,219.90
12	3.20%	\$3,156.33	\$101,791.67	\$104,845.41
13	4.80%	\$4,734.50	\$103,369.84	\$106,470.92
14	6.40%	\$6,312.66	\$104,948.00	\$108,096.43
15	8.00%	\$7,890.83	\$106,526.17	\$109,721.94

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 189* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$53,984.90	\$57,224.06	\$60,463.22	\$63,702.07	\$65,613.09
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Full-Credentialed Teachers

1**	\$57,224.06	\$60,463.22	\$63,702.07	\$66,941.23	\$68,949.32
2	\$60,463.22	\$63,702.07	\$66,941.23	\$70,180.54	\$72,285.70
3	\$63,702.07	\$66,941.23	\$70,180.54	\$73,419.70	\$75,622.08
4	\$66,941.23	\$70,180.54	\$73,419.70	\$76,658.40	\$78,958.15
5	\$70,180.54	\$73,419.70	\$76,658.40	\$79,897.71	\$82,294.68
6	\$73,419.70	\$76,658.40	\$79,897.71	\$83,136.72	\$85,630.76
7	\$76,658.40	\$79,897.71	\$83,136.72	\$86,375.87	\$88,967.14
8		\$83,136.72	\$86,375.87	\$89,614.88	\$92,303.37
9			\$89,614.88	\$92,854.19	\$95,639.75
10				\$96,093.19	\$98,975.97

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,537.49	\$97,630.69	\$100,559.59
12	3.20%	\$3,074.98	\$99,168.18	\$102,143.20
13	4.80%	\$4,612.47	\$100,705.67	\$103,726.82
14	6.40%	\$6,149.96	\$102,243.16	\$105,310.44
15	8.00%	\$7,687.46	\$103,780.65	\$106,894.05

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Teachers on Special Assignment 185* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$52,842.36	\$56,012.97	\$59,183.57	\$62,353.88	\$64,224.45
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Full-Credentialed Teachers

1**	\$56,012.97	\$59,183.57	\$62,353.88	\$65,524.48	\$67,490.07
2	\$59,183.57	\$62,353.88	\$65,524.48	\$68,695.24	\$70,755.84
3	\$62,353.88	\$65,524.48	\$68,695.24	\$71,865.84	\$74,021.61
4	\$65,524.48	\$68,695.24	\$71,865.84	\$75,036.00	\$77,287.08
5	\$68,695.24	\$71,865.84	\$75,036.00	\$78,206.75	\$80,553.00
6	\$71,865.84	\$75,036.00	\$78,206.75	\$81,377.21	\$83,818.47
7	\$75,036.00	\$78,206.75	\$81,377.21	\$84,547.81	\$87,084.24
8		\$81,377.21	\$84,547.81	\$87,718.27	\$90,349.86
9			\$87,718.27	\$90,889.02	\$93,615.62
10				\$94,059.48	\$96,881.24

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,504.95	\$95,564.43	\$98,431.34
12	3.20%	\$3,009.90	\$97,069.38	\$99,981.44
13	4.80%	\$4,514.85	\$98,574.33	\$101,531.54
14	6.40%	\$6,019.81	\$100,079.28	\$103,081.64
15	8.00%	\$7,524.76	\$101,584.23	\$104,631.74

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Designated Teachers on Special Assignment 195* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$59,179.88	\$62,730.74	\$66,281.60	\$69,832.13	\$71,927.05
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Full-Credentialed Teachers

1**	\$62,730.74	\$66,281.60	\$69,832.13	\$73,382.99	\$75,584.32
2	\$66,281.60	\$69,832.13	\$73,382.99	\$76,934.02	\$79,241.76
3	\$69,832.13	\$73,382.99	\$76,934.02	\$80,484.89	\$82,899.20
4	\$73,382.99	\$76,934.02	\$80,484.89	\$84,035.25	\$86,556.31
5	\$76,934.02	\$80,484.89	\$84,035.25	\$87,586.28	\$90,213.91
6	\$80,484.89	\$84,035.25	\$87,586.28	\$91,136.97	\$93,871.02
7	\$84,035.25	\$87,586.28	\$91,136.97	\$94,687.84	\$97,528.46
8		\$91,136.97	\$94,687.84	\$98,238.53	\$101,185.73
9			\$98,238.53	\$101,789.56	\$104,843.17
10				\$105,340.26	\$108,500.45

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,685.44	\$107,025.70	\$110,236.45
12	3.20%	\$3,370.89	\$108,711.15	\$111,972.46
13	4.80%	\$5,056.33	\$110,396.59	\$113,708.47
14	6.40%	\$6,741.78	\$112,082.03	\$115,444.48
15	8.00%	\$8,427.22	\$113,767.48	\$117,180.48

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Designated Teachers on Special Assignment 193* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$58,572.90	\$62,087.35	\$65,601.79	\$69,115.91	\$71,189.33
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Full-Credentialed Teachers

1**	\$62,087.35	\$65,601.79	\$69,115.91	\$72,630.35	\$74,809.10
2	\$65,601.79	\$69,115.91	\$72,630.35	\$76,144.96	\$78,429.02
3	\$69,115.91	\$72,630.35	\$76,144.96	\$79,659.40	\$82,048.95
4	\$72,630.35	\$76,144.96	\$79,659.40	\$83,173.35	\$85,668.55
5	\$76,144.96	\$79,659.40	\$83,173.35	\$86,687.96	\$89,288.64
6	\$79,659.40	\$83,173.35	\$86,687.96	\$90,202.24	\$92,908.24
7	\$83,173.35	\$86,687.96	\$90,202.24	\$93,716.68	\$96,528.17
8		\$90,202.24	\$93,716.68	\$97,230.96	\$100,147.93
9			\$97,230.96	\$100,745.57	\$103,767.86
10				\$104,259.84	\$107,387.62

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,668.16	\$105,928.00	\$109,105.82
12	3.20%	\$3,336.32	\$107,596.16	\$110,824.03
13	4.80%	\$5,004.47	\$109,264.32	\$112,542.23
14	6.40%	\$6,672.63	\$110,932.47	\$114,260.43
15	8.00%	\$8,340.79	\$112,600.63	\$115,978.63

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule A: Designated Teachers on Special Assignment 192* Duty Days

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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Non-Credentialed Teachers

0	\$58,269.42	\$61,765.65	\$65,261.88	\$68,757.79	\$70,820.48
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Full-Credentialed Teachers

1**	\$61,765.65	\$65,261.88	\$68,757.79	\$72,254.03	\$74,421.48
2	\$65,261.88	\$68,757.79	\$72,254.03	\$75,750.42	\$78,022.66
3	\$68,757.79	\$72,254.03	\$75,750.42	\$79,246.66	\$81,623.83
4	\$72,254.03	\$75,750.42	\$79,246.66	\$82,742.40	\$85,224.67
5	\$75,750.42	\$79,246.66	\$82,742.40	\$86,238.80	\$88,826.01
6	\$79,246.66	\$82,742.40	\$86,238.80	\$89,734.87	\$92,426.85
7	\$82,742.40	\$86,238.80	\$89,734.87	\$93,231.10	\$96,028.02
8		\$89,734.87	\$93,231.10	\$96,727.17	\$99,629.03
9			\$96,727.17	\$100,223.57	\$103,230.20
10				\$103,719.64	\$106,831.21

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

Note: Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. **Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

***Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,659.51	\$105,379.15	\$108,540.51
12	3.20%	\$3,319.03	\$107,038.67	\$110,249.81
13	4.80%	\$4,978.54	\$108,698.18	\$111,959.11
14	6.40%	\$6,638.06	\$110,357.70	\$113,668.41
15	8.00%	\$8,297.57	\$112,017.21	\$115,377.71

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center & *PACE Teachers 194 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$37,292.08	\$40,144.03	\$42,841.10	\$45,444.89	\$48,482.77
C-2	\$40,144.03	\$42,841.10	\$45,444.89	\$48,482.77	\$51,055.68
C-3	\$42,841.10	\$45,444.89	\$48,482.77	\$51,055.68	\$53,938.67
C-4	\$45,444.89	\$48,482.77	\$51,055.68	\$53,938.67	\$56,635.74
C-5		\$51,055.68	\$53,938.67	\$56,635.74	\$57,875.79
C-6			\$56,635.74	\$57,875.79	\$62,494.69
C-7				\$62,494.69	\$65,160.72
C-8					\$67,888.67

FRESNO UNIFIED SCHOOL DISTRICTBasic-Hourly Rate Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center & *PACE Teachers 194 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$24.0284	\$25.8660	\$27.6038	\$29.2815	\$31.2389
C-2	\$25.8660	\$27.6038	\$29.2815	\$31.2389	\$32.8967
C-3	\$27.6038	\$29.2815	\$31.2389	\$32.8967	\$34.7543
C-4	\$29.2815	\$31.2389	\$32.8967	\$34.7543	\$36.4921
C-5		\$32.8967	\$34.7543	\$36.4921	\$37.2911
C-6			\$36.4921	\$37.2911	\$40.2672
C-7				\$40.2672	\$41.9850
C-8					\$43.7427

NOTE: Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

******* Career Increment for FUSD Service Years *********Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$999.92	\$63,494.6050
12	3.20%	\$1,999.83	\$64,494.5201
13	4.80%	\$2,999.75	\$65,494.4351
14	6.40%	\$3,999.66	\$66,494.3502
15	8.00%	\$4,999.58	\$67,494.2652

*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center & *PACE Teachers on Special Assignment 195 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$37,484.30	\$40,350.96	\$43,061.93	\$45,679.14	\$48,732.68
C-2	\$40,350.96	\$43,061.93	\$45,679.14	\$48,732.68	\$51,318.85
C-3	\$43,061.93	\$45,679.14	\$48,732.68	\$51,318.85	\$54,216.71
C-4	\$45,679.14	\$48,732.68	\$51,318.85	\$54,216.71	\$56,927.68
C-5		\$51,318.85	\$54,216.71	\$56,927.68	\$58,174.12
C-6			\$56,927.68	\$58,174.12	\$62,816.83
C-7				\$62,816.83	\$65,496.60
C-8					\$68,238.61

FRESNO UNIFIED SCHOOL DISTRICTBasic Hourly Rate Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center & *PACE Teachers on Special Assignment 195 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$24.0284	\$25.8660	\$27.6038	\$29.2815	\$31.2389
C-2	\$25.8660	\$27.6038	\$29.2815	\$31.2389	\$32.8967
C-3	\$27.6038	\$29.2815	\$31.2389	\$32.8967	\$34.7543
C-4	\$29.2815	\$31.2389	\$32.8967	\$34.7543	\$36.4921
C-5		\$32.8967	\$34.7543	\$36.4921	\$37.2911
C-6			\$36.4921	\$37.2911	\$40.2672
C-7				\$40.2672	\$41.9850
C-8					\$43.7427

NOTE: Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

******* Career Increment for FUSD Service Years *********Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$1,005.07	\$63,821.8993
12	3.20%	\$2,010.14	\$64,826.9686
13	4.80%	\$3,015.21	\$65,832.0378
14	6.40%	\$4,020.28	\$66,837.1071
15	8.00%	\$5,025.35	\$67,842.1764

*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center & *PACE Teachers 261 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$50,171.30	\$54,008.21	\$57,636.73	\$61,139.77	\$65,226.82
C-2	\$54,008.21	\$57,636.73	\$61,139.77	\$65,226.82	\$68,688.31
C-3	\$57,636.73	\$61,139.77	\$65,226.82	\$68,688.31	\$72,566.98
C-4	\$61,139.77	\$65,226.82	\$68,688.31	\$72,566.98	\$76,195.50
C-5		\$68,688.31	\$72,566.98	\$76,195.50	\$77,863.82
C-6			\$76,195.50	\$77,863.82	\$84,077.91
C-7				\$84,077.91	\$87,664.68
C-8					\$91,334.76

FRESNO UNIFIED SCHOOL DISTRICTBasic-Hourly Rate Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule C: Child Development Center & *PACE Teachers 261 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$24.0284	\$25.8660	\$27.6038	\$29.2815	\$31.2389
C-2	\$25.8660	\$27.6038	\$29.2815	\$31.2389	\$32.8967
C-3	\$27.6038	\$29.2815	\$31.2389	\$32.8967	\$34.7543
C-4	\$29.2815	\$31.2389	\$32.8967	\$34.7543	\$36.4921
C-5		\$32.8967	\$34.7543	\$36.4921	\$37.2911
C-6			\$36.4921	\$37.2911	\$40.2672
C-7				\$40.2672	\$41.9850
C-8					\$43.7427

NOTE: Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
* Additions are non-cumulative	

******* Career Increment for FUSD Service Years *********Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$1,345.25	\$85,423.1602
12	3.20%	\$2,690.49	\$86,768.4068
13	4.80%	\$4,035.74	\$88,113.6535
14	6.40%	\$5,380.99	\$89,458.9001
15	8.00%	\$6,726.23	\$90,804.1467

*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule D: Adult Education 185 Duty Days

Hourly Rates

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	53.3321	1.00	54.9234	1.03	56.5292	1.06
2	54.9234	1.03	56.5292	1.06	58.1353	1.09
3	56.5292	1.06	58.1353	1.09	59.7269	1.12
4	58.1353	1.09	59.7269	1.12	61.3328	1.15
5	59.7269	1.12	61.3328	1.15	62.9092	1.18

Daily Rates (7 hours)

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	373.32	1.00	384.46	1.03	395.70	1.06
2	384.46	1.03	395.70	1.06	406.95	1.09
3	395.70	1.06	406.95	1.09	418.09	1.12
4	406.95	1.09	418.09	1.12	429.33	1.15
5	418.09	1.12	429.33	1.15	440.36	1.18

Daily Rates (8 hours)

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	426.66	1.00	439.39	1.03	452.23	1.06
2	439.39	1.03	452.23	1.06	465.08	1.09
3	452.23	1.06	465.08	1.09	477.82	1.12
4	465.08	1.09	477.82	1.12	490.66	1.15
5	477.82	1.12	490.66	1.15	503.27	1.18

Placement Criteria:**Class I (D01)**

Possess one of the following Credentials:

- Adult Designated Subjects (Adult and/or Vocational)
- Ryan Single Subject or Multiple Subject
- Elementary
- Secondary

Class II (D02)

Qualification for Class I (D01) and have BA + 30 semester units or 450* continuing education credits taken as part of an approved educational plan.

Class III (D03)

Qualification for Class II (D02) and have BA + 45 semester units or 675* continuing education credits taken as part of an approved educational plan.

*Fifteen (15) continuing education credits equal one (1) semester college unit.

Initial placement on the salary schedule shall be at level 1 in the appropriate class.

Level (Step) advancement requires completion of at least 75% of the school year.

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule D: Adult Education 215 Duty Days

Hourly Rates

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	53.3321	1.00	54.9234	1.03	56.5292	1.06
2	54.9234	1.03	56.5292	1.06	58.1353	1.09
3	56.5292	1.06	58.1353	1.09	59.7269	1.12
4	58.1353	1.09	59.7269	1.12	61.3328	1.15
5	59.7269	1.12	61.3328	1.15	62.9092	1.18

Daily Rates (7 hours)

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	373.32	1.00	384.46	1.03	395.70	1.06
2	384.46	1.03	395.70	1.06	406.95	1.09
3	395.70	1.06	406.95	1.09	418.09	1.12
4	406.95	1.09	418.09	1.12	429.33	1.15
5	418.09	1.12	429.33	1.15	440.36	1.18

Daily Rates (8 hours)

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	426.66	1.00	439.39	1.03	452.23	1.06
2	439.39	1.03	452.23	1.06	465.08	1.09
3	452.23	1.06	465.08	1.09	477.82	1.12
4	465.08	1.09	477.82	1.12	490.66	1.15
5	477.82	1.12	490.66	1.15	503.27	1.18

Placement Criteria:**Class I (D01)**

Possess one of the following Credentials:

- Adult Designated Subjects (Adult and/or Vocational)
- Ryan Single Subject or Multiple Subject
- Elementary
- Secondary

Class II (D02)

Qualification for Class I (D01) and have BA + 30 semester units or 450* continuing education credits taken as part of an approved educational plan.

Class III (D03)

Qualification for Class II (D02) and have BA + 45 semester units or 675* continuing education credits taken as part of an approved educational plan.

*Fifteen (15) continuing education credits equal one (1) semester college unit.

Initial placement on the salary schedule shall be at level 1 in the appropriate class.

Level (Step) advancement requires completion of at least 75% of the school year.

FRESNO UNIFIED SCHOOL DISTRICTBasic Annual Salary Schedule ~~2022-2023~~ 2023-2024Effective ~~July 1, 2022~~ July 1, 2023

Schedule R: Pre-Kindergarten Teachers 183* Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (R01) Semester Units Less than 60 Units	Class II (R02) Semester Units 60-89 Units	Class III (R03) Semester Units 90 Units No Degree	Class IV (R04) Semester Units BA w/o Credential	Class V (R05) Semester Units BA with Credential
R-1	\$35,177.58	\$37,867.82	\$40,411.96	\$42,868.12	\$45,733.75
R-2	\$37,867.82	\$40,411.96	\$42,868.12	\$45,733.75	\$48,160.77
R-3	\$40,411.96	\$42,868.12	\$45,733.75	\$48,160.77	\$50,880.30
R-4	\$42,868.12	\$45,733.75	\$48,160.77	\$50,880.30	\$53,424.43
R-5		\$48,160.77	\$50,880.30	\$53,424.43	\$54,594.17
R-6			\$53,424.43	\$54,594.17	\$58,951.18
R-7				\$58,951.18	\$61,466.04
R-8					\$64,039.31

FRESNO UNIFIED SCHOOL DISTRICT

Basic Hourly Rate Salary Schedule 2022-2023

Effective July 1, 2022

Schedule R: Pre-Kindergarten Teachers 183* Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (R01) Semester Units Less than 60 Units	Class II (R02) Semester Units 60-89 Units	Class III (R03) Semester Units 90 Units No Degree	Class IV (R04) Semester Units BA w/o Credential	Class V (R05) Semester Units BA with Credential
R-1	\$24.0284	\$25.8660	\$27.6038	\$29.2815	\$31.2389
R-2	\$25.8660	\$27.6038	\$29.2815	\$31.2389	\$32.8967
R-3	\$27.6038	\$29.2815	\$31.2389	\$32.8967	\$34.7543
R-4	\$29.2815	\$31.2389	\$32.8967	\$34.7543	\$36.4921
R-5		\$32.8967	\$34.7543	\$36.4921	\$37.2911
R-6			\$36.4921	\$37.2911	\$40.2672
R-7				\$40.2672	\$41.9850
R-8					\$43.7427

Pre-Kindergarten teachers who teach two class sessions shall have the option, after consulting with the principal, of scheduling a 30 minute duty-free lunch period. This period shall be outside of the four (4) hour time block required for each class session. Pre-Kindergarten teachers shall be able to submit up to three (3) hours per class per month for extra duty hours, in accordance with the existing requirements.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (R04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$943.2189	\$59,894.3997
12	3.20%	\$1,886.4378	\$60,837.6186
13	4.80%	\$2,829.6567	\$61,780.8375
14	6.40%	\$3,772.8756	\$62,724.0564
15	8.00%	\$4,716.0945	\$63,667.2753

**SUPPLEMENTAL SERVICE CONTRACTS
IDENTIFIED SERVICES AND RATES OF PAY**

CERTIFICATED SERVICES	PAY RATE
Teacher/Presenter/Tutor	\$43.22/Hr
Summer School Teacher	Per Diem
Student Engagement Elementary	\$43.22/Hr
Student Engagement Secondary	\$43.22/Hr

EXTRA CURRICULAR	PAY RATE
Band Assistants	\$20.28/Hr
Equipment Maintenance	\$400.00/Yr
Game Management	\$15.50/Hr
Licensed Vocational Nurse LVN	\$24.26/Hr (G39)

CLASSIFIED SERVICES	PAY RATE
Classified Support (AVID TUTORS)	\$15.50/Hr
Community Education Teacher (may be non-credentialed)	\$19.91/Hr
Professional Instructor (non-credentialed/expert in field)	\$19.91/Hr
Babysitter (use Object #2960)	\$15.50/Hr
Sign Language/Cues Speech Interpreter	\$15.50/Hr
Translator	\$16.75/Hr (G24)

Drama/Plays (with or without students)	PAY RATE
Costume Designer/Builder Instructor	\$19.91/Hr
Director Instructor	\$19.91/Hr
Light/Sound Technician Instructor	\$19.91/Hr
Make-up Instructor	\$19.91/Hr
Set Design and Construction Instructor	\$19.91/Hr

Year **2023-2024**
Board approved **PENDING**

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-9

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Position and Adopt Job Description of Supervisor, Environmental Health and Safety Services and Classified Management Salary Schedule 261 Duty Days

ITEM DESCRIPTION: Included in the Board Binders are the job description of Supervisor, Environmental Health and Safety Services and the revised Classified Management Salary Schedule 261 Duty Days.

This Supervisor, Environmental Health and Safety Services will be responsible for planning, coordinating, organizing, implementing and monitoring the District's environmental, energy management, health, safety and emergency services activities and programs. This position will function as the District Chemical Hygiene Officer, assure compliance with applicable federal, state and local laws, rules and regulations and will train, supervise and evaluate the performance of assigned staff.

FINANCIAL SUMMARY: Sufficient funds are available in the Operations/Maintenance budget.

PREPARED BY: Manjit Atwal

DIVISION: Human Resources
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez
Chief, Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



FRESNO UNIFIED SCHOOL DISTRICT
Position Description

TITLE:	Supervisor, Environmental Health & Safety Services	REPORTS TO:	Director of Operations
DEPARTMENT:	Maintenance & Operations	CLASSIFICATION:	Management
FLSA:	Exempt	WORK YEAR:	Varies
BOARD APPROVAL:		SALARY:	E-22/Management Salary Schedule

BASIC FUNCTION:

Plan, coordinate, organize, implement and monitor the District's environmental, energy management, health, safety and emergency services activities and programs; function as the District Chemical Hygiene Officer (DCHO); assure compliance with applicable federal, State and local laws, rules and regulations; train, supervise and evaluate the performance of assigned staff.

REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

Coordinate, recommend, implement and monitor programs and activities related to the proper handling and disposal of hazardous materials, toxic substances and asbestos abatement. *E*

Monitor and review the work of the Energy Management Technician in the control and operation of the heating and air conditioning of District sites; train, supervise and evaluate the performance of assigned staff. *E*

Coordinate the District emergency services and response with County and State offices of emergency services and other agencies. *E*

Establish and monitor the District recycling program. *E*

Coordinate the transportation and disposal of hazardous and toxic materials; prepare related reports. *E*

Monitor and review the asbestos inspection activities; coordinate asbestos removal contracts with consultants; maintain site management plans; assure compliance with Asbestos Hazard Emergency Response Act (AHERA) rules and regulations. *E*

Monitor and review the maintenance of underground storage tank logs; schedule annual leak testing; prepare related reports and file with appropriate agencies. *E*

Provide information and respond to questions, issues and concerns from related governmental agencies. *E*

Conduct a variety of awareness, training including job awareness, Occupational Safety and Health Act (OSHA), AHERA and Right-to-Know programs and in-services for District employees as required. *E*

Prepare and maintain a variety of records and reports related to environmental, energy management and emergency services activities and programs; file with local, State and federal agencies as required. *E*

Function as the District's Chemical Hygiene Officer (DCHO); establish and maintain the District's Chemical Hygiene Program (DCHP); assure the proper inventorying, labeling, handling, storage and disposal of laboratory chemicals; write specifications for removal and disposal of hazardous laboratory chemicals. *E*

Perform related duties as assigned.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: two years college-level training in business administration or environmental health, science, chemistry, biology, and two years hazardous material management.

LICENSES AND OTHER REQUIREMENTS:

AHERA Inspector/Management Planner certificate and registration.

California Department of Health (CDPH) Lead Inspector/Assessor certificate.

Hazardous Waste Operations and Emergency Response Standard (HAZWOPER) certificate.

Qualified Applicator License (QAL).

OSHA certificate.

Incremental progress requirement towards obtaining all required certificates within six (6) months of hire date in position.

- Verification of registration for certification within 45 days of hire
- Provide proof of completed certifications for all required certificates

Must maintain current certification for all required certificates and provide proof of renewal.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Local, State and federal environmental health regulations related to the treatment and removal of hazardous materials and underground storage tanks.

Environmental government agencies.

Preparation of labeling, profiling and manifesting hazardous and toxic waste.

Appropriate testing procedures related to hazardous materials sampling.
AHERA provisions and regulations.
Public speaking techniques.
District organization, operations, policies and objectives.
Principles of training and providing work direction.

ABILITY TO:

Plan, coordinate, organize, implement and monitor the District environmental, energy management, health, safety and emergency services activities and programs.
Function as the DCHO.
Assure compliance with applicable federal, State and local laws, rules and regulations.
Coordinate the transportation and disposal of hazardous and toxic materials; prepare related reports.
Monitor and review the maintenance of underground storage tank logs.
Schedule annual leak testing.
Prepare related reports and file with appropriate agencies.
Read, interpret, apply and explain rules, regulations, policies and procedures.
Maintain current knowledge of program rules, regulations, requirements and restrictions.
Train, supervise and evaluate personnel.
Analyze situations accurately and adopt an effective course of action.
Prepare and deliver oral presentations.

WORKING CONDITIONS:

ENVIRONMENT: Office environment and indoor and outdoor school site and facilities work environments; driving a vehicle to conduct work; seasonal heat and cold or adverse weather conditions; exposure to fumes, dust, odors, oil/grease, chemicals, gases; emergency call out; constant interruptions; intermittent noise; repetitive activities.

PHYSICAL ABILITIES: With reasonable accommodations, if necessary, hearing and speaking to exchange information and make presentations; dexterity of hands and fingers to operate a computer keyboard and specialized equipment; seeing to read a variety of materials related to assigned activities and conduct site visits; sitting or standing or walking for extended periods of time; bending at the waist, kneeling, stooping or crouching; reaching overhead, above the shoulders and horizontally to reach files and supplies; lifting and carrying items up to 50 pounds in weight.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

E = Essential Functions

Fresno Unified School DistrictClassified Management Daily Salary Schedule ~~2022-23~~ 2023-2024Effective ~~3/26/2023~~ August 10, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E33	Chief Financial Officer	E260	\$677.56	\$713.21	\$750.76	\$790.27	\$831.86
	Chief Operational Services	E169					
	Senior Executive	E227					
	Chief Human Resources/Labor Relations	E180					
E32	Chief Engagement and External Partnership Officer	E259	\$610.56	\$641.09	\$673.15	\$706.81	\$742.15
	Chief Equity and Access	E200					
	Chief Executive	E236					
	Chief Information Officer	E139					
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
E31	Assistant Superintendent	E159	\$547.59	\$574.97	\$603.72	\$633.91	\$665.60
	Assistant Superintendent, Operational Services	E161					
	Deputy Executive (General)	E208					
	Prevention and Intervention Executive	E263					
E30	Executive Officer, District & School Accountability & Improvement	E104	\$515.81	\$541.60	\$568.68	\$597.11	\$626.97
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
E29	Administrator (General)	E195	\$484.02	\$508.22	\$533.64	\$560.31	\$588.33
	Administrator, Human Resources / Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Health Service and Student Health Services	E264					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
	Executive Director, Research Evaluation and Assessment	E094					
E27	Director (General)	E219	\$457.49	\$480.35	\$504.35	\$529.59	\$556.08
	Director, Benefits and Risk Management	E066					
	Director, Career Readiness	E067					

Fresno Unified School DistrictClassified Management Daily Salary Schedule ~~2022-23~~ 2023-2024Effective ~~3/26/2023~~ August 10, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E27	Director, Fiscal Services	E073	\$457.49	\$480.35	\$504.35	\$529.59	\$556.08
	Director, Food Services	E074					
	Director, Human Resources	E079					
	Director, Transportation	E093					
	Director, Risk Management	E272					
E26	Administrative Analyst	E015	\$435.69	\$457.49	\$480.35	\$504.35	\$529.59
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III (General)	E223					
	Manager III, Technology Services	E113					
E25	Manager II (General)	E211	\$414.95	\$435.69	\$457.49	\$480.35	\$504.35
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Mentoring	E053					
	Manager II, Nurse Educator	E273					
	Manager II, Special Education	E212					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
E24	Business Operations Manager (General)	E213	\$395.20	\$414.95	\$435.69	\$457.49	\$480.35
	Design Lead	E266					
	Manager I, Applications Development and Support	E170					
	Ombudsman	E143					
	Manager I, (General)	E258					
	Manager I, Program	E123					
	Manager Program, Student Wellness	E265					
	Manager I, Communications	E142					
E23	Executive Assistant to Superintendent	E024	\$376.38	\$395.20	\$414.95	\$435.69	\$457.49
E22	Analyst II, Budget	E261	\$358.46	\$376.38	\$395.20	\$414.95	\$434.93
	Coordinator II, Technology Support Services	E172					
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					
	Project Maintenance & Operations Manager	E256					

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~3/26/2023~~ August 10, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E22	Supervisor, Environmental Health & Safety Services	E281	\$358.46	\$376.38	\$395.20	\$414.95	\$434.93
E21	Analyst II, Accounting/Payroll	E199	\$341.39	\$358.46	\$376.38	\$395.20	\$414.96
	Analyst II (General)	E198					
	Analyst II, Fiscal Services	E017					
E20	Coordinator I, Benefits	E032	\$325.13	\$341.39	\$358.46	\$376.38	\$395.20
	Coordinator I, Community Schools**	E279					
	Coordinator I, Energy Management	E232					
	Coordinator I, Extended Learning	E274					
	Coordinator I, Human Resources	E278					
	Executive Chef	E276					
E19	Coordinator I, Purchasing	E127	\$309.64	\$325.13	\$341.39	\$358.46	\$376.38
	Coordinator I, Workers' Compensation	E175					
E18	Analyst I, Budget	E262	\$294.89	\$309.64	\$325.13	\$341.39	\$358.46
	Analyst I, Workers' Compensation	E019					
	Coordinator I, Warehouse Services	E133					
E17	Analyst I, Fiscal Services	E016	\$280.99	\$294.89	\$309.64	\$325.13	\$341.39
	Analyst I (General)	E218					
	Analyst I, Information Systems	E197					
	Analyst I, Human Resources	E018					
	District Supervisor II, Food Services	E117					
	Supervisor, Accounting	E267					
	Supervisor, Employee Service Center	E269					
	Supervisor, Environmental Services	E173					
	Supervisor, Payroll	E268					
E16	District Supervisor II, Energy Educator	E135	\$267.48	\$280.84	\$294.89	\$309.64	\$325.13
E15	Athletic Trainer (Certified)	E229	\$254.74	\$267.48	\$280.84	\$294.89	\$309.64
	District Supervisor I, Food Services	E116					
	District Supervisor I, Risk Management Claims	E209					
	Nutritionist	E136					

Fresno Unified School District

Classified Management Daily Salary Schedule ~~2022-23~~ 2023-2024

Effective ~~3/26/2023~~ August 10, 2023

Management 261 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E15	Coordinator, Farm to School	E277	\$254.74	\$267.48	\$280.84	\$294.89	\$309.64
E13	District Supervisor I, Custodial Services	E030	\$231.07	\$242.61	\$254.74	\$267.48	\$280.84
	District Supervisor I, Graphic Services	E174					

Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days

**Contingent upon approval of the California Community Schools Partnership Program Grant.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90*

Annual \$1000 for M.A. on all classes*

Annual \$1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 261 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-10

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Annual Hiring of Non-Credentialed Consultants for the 2023/24 School Year

ITEM DESCRIPTION: Included for Board consideration is a request to hire non-credentialed consultants who possess unique skills from business, performing arts and postsecondary institutions to provide instruction to students for the 2023/24 school year. This is an annual request to be compliant with the California Statewide Assignment Accountability System Audit.

Name	Subject	School
George Ramirez	Percussion and Latin Jazz	Roosevelt HS
Steven Ono	Guitar	Roosevelt HS
Christi Allen	Tap	Roosevelt HS
Caitlin Gainey	Jazz and Ballet	Roosevelt HS
Caleb Sandersier	Piano	Roosevelt HS
Agnes Kamara	Color Guard	Roosevelt HS
Samuel Her	Theater Movement	Roosevelt HS
Agnes Kamara	Colorguard	Roosevelt HS
Randy Kohlruss	Drama/Theater Movement	Roosevelt HS

FINANCIAL SUMMARY: Sufficient funds are available in the site's budget.

PREPARED BY: Manjit Atwal

DIVISION: Human Resources
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-11

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit for the 2023/24 School Year

ITEM DESCRIPTION: Included for Board consideration is a request to approve credentialed teachers to coach one period of competitive sport for physical education credit. Pursuant to California Education Code 44258.7(b) teachers who hold a teaching credential in a subject or subjects other than physical education may be authorized to coach one period per day in a competitive sport for which students receive physical education credit. The teacher must be a full-time employee of the school district and have completed a minimum of 20 hours of first aid instruction appropriate for the specific sport.

Name	Sport	School
Thomas Donald	Varsity Baseball	Bullard HS
Jonathan R. Vivian	Varsity Girls Soccer	Bullard HS
Don Arax	Football	Bullard HS
Andrew Pancotti	Football	McLane HS
Allsion Mattox	Cheer	McLane HS
Mitchel Davis	Basketball	McLane HS
Josh Busch	Softball	McLane HS
Thomas Wilson	Football	Sunnyside HS
Corey Duckworth	Basketball	Sunnyside HS

FINANCIAL SUMMARY: Sufficient funds are available in the site's budget

PREPARED BY: Manjit Atwal,

DIVISION: Human Resources
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-12

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Retiree Contracts for the 2023/24 School Year

ITEM DESCRIPTION: Included in the Board binders are twelve retiree contracts for the 2023/24 school year.

Five retiree contracts are for part-time teachers needed at Fresno Adult School. Fresno Adult School utilizes the expertise of retired teachers to fill part-time positions based on enrollment numbers beyond regular staffing capacities since they hold current, valid teaching credentials for the Adult Education programs. There is a current need for additional classes due to student enrollment in the areas of Adult High School Credit classes, English as a Second Language classes, and custodial training classes in Career and Technical Education programs.

Seven retiree contracts are to help fill vacancies in elementary music. They will provide classroom music instruction as well as teach band and string ensembles according to their area of expertise. We currently have 5.5 FTE vacant elementary music positions that need to be filled.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$192,722 are available in the California Adult Education Program budget and \$220,048 is available in the Elementary Music Budget.

PREPARED BY: Marie Williams, Ed.D.

DIVISION: Instructional Division
PHONE NUMBER: (559) 457-3731

CABINET APPROVAL: Natasha Baker, Ed.D.,
Chief Academic Officer

SUPERINTENDENT APPROVAL:



Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Fresno Adult School
2. Administrator: Keda Butiles Telephone: 559-457-6025
3. Retiree: Sandra Person
4. Term August 14, 2023, Through: June 6, 2024
5. Budget: 110-6391-0681-4110-1000-1110
6. Contract Amount: \$25,821.00
7. Scope of Work Summary: Part-time teacher to support in areas of Edgenuity high school diploma classes for adults. Teacher will instruct up to 10 hours per week.
8. Expected Results/Student Outcome: Support adults with completion of high school diploma credits through Edgenuity.
9. Date item is to appear on Board of Education Agenda: August 9, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract) to the appropriate Assist superintendent for your school site.

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Sandra Person	Retiree I.D. Number:	1009054
Department:	Fresno Adult School ASE	Department Number:	0680
Position Title:	Part-time hourly teacher	Hourly / Daily Rate of Pay:	62.9092
Contract Period:	August 14, 2023 – June 6, 2024	Contract Salary Not to Exceed:	\$25,821.00
Budget Number:	110-6391-0681-4110-1000-1110	School Site Plan:	N/A
Funding Source:	Adult Education Fund: CAEP	During this fiscal year, have you signed any other retiree contracts?	N/A

Sandra Person ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 14, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings

limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she processes a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.
Ratification of this contract is subject to verification of references submitted by Retiree

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

 Retiree's Signature	Date <u>3/17/23</u>	 Principal/Department Head Signature	Date <u>3/22/23</u>
N/A	Date _____	 Instructional Superintendent	Date <u>7/16/23</u>
Funding Source Signature (Office of State & Federal)		 Chief Academic Officer (that oversee above Mentioned Program)	Date <u>7/28/2023</u>
		 Chief, Human Resources	Date <u>8/1/23</u>
	Board Approval Date _____	Item# _____	

Fresno Unified School District

Retiree Contract Checklist

This Form Must BE TYPED.

1. School Site: Fresno Adult School
2. Administrator: Keda Buttles Telephone: 559-457-6025
3. Retiree: Rick Lyons
4. Term: August 14, 2023 Through: June 6, 2024
5. Budget: 110-6391-0681-4110-1000-1110
6. Contract Amount: \$25,821.00
7. Scope of Work Summary: Part-time teacher to support in areas of Edgenuity high school diploma classes for adults. Teacher will instruct up to 10 hours per week.
8. Expected Results/Student Outcome: Support adults with completion of high school diploma credits through Edgenuity.
9. Date item is to appear on Board of Education Agenda: August 9, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract) to the appropriate Assist superintendent for your school site.

FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214

Retiree	Rick Lyons	Retiree ID Number	1008693
Department	Fresno Adult School ASE	Department Number	8680
Position Title	Part-time hourly teacher	Hourly/Daily Rate of Pay	\$29092
Contract Period	August 14, 2023 – June 6, 2024	Contract Salary Not to Exceed	\$5,821.00
Budget Number	110-6391-0681-1110-1000-1110	School Site Plan	N/A
Funding Source	Adult Education Fund: CAEP	During this fiscal year, have you signed any other service contract	N/A

Rick Lyons ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 14, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings

limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

Rick Lyons

Retiree's Signature

N/A

Funding Source Signature
(Office of State & Federal)

Apr 21, 2023

Date

[Signature]

Principal/Department Head Signature

Date 4/21/23

[Signature]

Instructional Superintendent

Date 7/26/23

[Signature]

Chief Academic Officer
(that oversees above Mentioned Program)

Date 7/28/2023

[Signature]

Chief, Human Resources

Date 8/1/23

Board Approval Date _____ Item# _____

Fresno Unified School District
Retiree Contract Checklist

This Form Must BE TYPED.

1. School Site: Fresno Adult School
2. Administrator: Teresa Zamora Telephone: 559-457-6009
3. Retiree: Phil Puente
4. Term: August 14, 2023 Through: June 6, 2024
5. Budget: 110-6391-0670-4630-1000-1110
6. Contract Amount: \$44,126.00
7. Scope of Work Summary: Part-time teacher to support in areas of CTE Custodial Classes. Teacher will instruct up to 18 hours per week.
8. Expected Results/Student Outcome: Support Students with learning skills necessary to successfully work in the custodial arts in a school district or private sector.
9. Date item is to appear on Board of Education Agenda: August 9, 2023
10. (Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract) to the appropriate Assist superintendent for your school site.

FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214

Retiree:	Phil Puente	Retiree I.D. Number:	1011625
Department:	Fresno Adult School CTE Dept,	Department Number:	0670
Position Title:	Part-time hourly teacher	Hourly/Daily Rate of Pay:	59.7269
Contract Period:	August 14, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$44,126.00
Budget Number:	110-6391-0670-4630-1000-1110	School Site Plan:	N/A
Funding Source:	Adult Education Fund: CAEP	During this fiscal year, have you signed any other retiree contracts?	N/A

Phil Puente ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 14, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in

part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.


Retiree's Signature

N/A

Funding Source Signature
(Office of State & Federal)

Date

Date


Principal Department Head Signature


Instructional Superintendent


Chief Academic Officer
(that oversee above Mentioned Program)


Chief Human Resources

Board Approval Date

Item#

Date

Date

Date

Fresno Unified School District

Retiree Contract Checklist

This Form Must BE TYPED.

1. School Site: Fresno Adult School
2. Administrator: Keda Burtles Telephone: 559-457-6025
3. Retiree: Michael Weiner
4. Term August 14, 2023 Through: June 28, 2024
5. Budget: 110-6391-0681-4110-1000-1110
6. Contract Amount: \$50,037.00
7. Scope of Work Summary: Part-time teacher to support in the areas of Edgenuity high school diploma classes for adults. Teacher will instruct up to 18 hours per week.
8. Expected Results/Student Outcome: Support adults with completion of high school diploma credits through Edgenuity.
9. Date item is to appear on Board of Education Agenda: August 9, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract) to the appropriate Assist superintendent for your school site.

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Michael Weimer	Retiree I.D. Number:	1002599
Department:	Fresno Adult School ASE	Department Number:	0680
Position Title:	Part-time hourly teacher	Hourly/Daily Rate of Pay:	62.9092
Contract Period:	August 14, 2023 – June 28, 2024	Contract Salary Not to Exceed:	\$50,037.00
Budget Number:	110-6391-0681-4110-1000-1110	School Site Plan:	N/A
Funding Source:	Adult Education Fund: CAEP	During this fiscal year, have you signed any other retiree contracts?	N/A

Michael Weimer ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 14, 2023, through June 28, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in

part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.


Retiree's Signature

Date 3-20-23


Principal/Department Head Signature

Date 3-20-23

N/A

Funding Source Signature
(Office of State & Federal)

Date


Instructional Superintendent


Chief Academic Officer
(that oversee above Mentioned Program)

Date 7/28/2023


Chief, Human Resources

Date 8/1/23

Board Approval Date _____ Item# _____

Fresno Unified School District

Retiree Contract Checklist

This Form Must BE TYPED.

1. School Site: Fresno Adult School.
2. Administrator: Teresa Zamora Telephone: 559-457-6009
3. Retiree: Jerry Provencio
4. Term August 14, 2023 Through: June 6, 2024
5. Budget: 110-6391-0675-4110-1000-1110
6. Contract Amount: \$46,477.00
7. Scope of Work Summary: Part-time teacher to support in areas of English as a Second Language classes. Teacher will instruct up to 18 hours per week.
8. Expected Results/Student Outcome: Support second language students with becoming fluent in reading, writing, speaking, and listening in English.
9. Date item is to appear on Board of Education Agenda: August 9, 2023
(Contracts of \$15,000, or more)

Please send this form (with the cover memo and Retiree contract) to the appropriate Assist superintendent for your school site.

FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214

Retiree	Jerry Provencio	Retiree I.D. Number	1003522
Department	Fresno Adult School: ESL Dept.	Department Number	0675
Position Title	Part-time hourly teacher	Hourly/Daily Rate of Pay	62.9092
Contract Period	August 14, 2023 to June 6, 2024	Contract Salary Not to Exceed	\$46,477.00
Budget Number	110-6391-0675-4110-1000-1110	School Site Plan	N/A
Funding Source	Adult School Fund: CAEP	During this fiscal year, have you signed any other retiree contracts?	N/A

Jerry Provencio ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 14, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in

part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

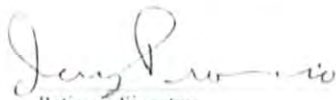
5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.



Retiree's Signature

N/A

Funding Source Signature
(Office of State & Federal)

Date

9/3/20/2027

Date


Principal/Department Head Signature

Date

7/23/2023


Instructional Superintendent

Date

10/6/23


Chief Academic Officer
(that oversee above Mentioned Program)

Date

7/23/2023


Chief Human Resources

Date

8/1/23

Board Approval Date

Item#

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Roger Gonzales
4. Term August 10, 2023 Through: June 6, 2024
5. Budget: 030-1100-1325-1761-1000-1110; 030-1100-1450-1761-1000-1110; 030-1100-1215-1761-1000-1110
6. Contract Amount: .3 FTE; Work Schedule TT18502L; Position ID: T06700000438
7. Scope of Work Summary: Certificated Music Teacher
8. Expected Results/Student Outcome:
9. Date item is to appear on Board of Education Agenda: August 09, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Roger Gonzales	Retiree I.D. Number:	1046177
Department	Arts Education Department (0727)		
Position Title:	Certificated Music Teacher	Hourly/Daily Rate of Pay:	\$59.26
Contract Period:	August 10, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$26,311.44
Budget Number:	030-1100-1325-1761-1000-1110; 030-1100-1450-1761-1000-1110; 030-1100-1215-1761-1000-1110	School Site Plan:	N/A
Funding Source:	Student Engagement, Arts Education	During this fiscal year, have you signed any other retiree contracts?	N/A

Roger Gonzales ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 10, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.


Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

Retiree's Signature  Date 7-17-23 Principal/Department Head Signature  Date 7/14/23

N/A Date _____ Sup. D. Webb Date 7/18/23
Funding Source Signature (Office of State & Federal) Assistant Superintendent

 Date 7/28/2023
Superintendent
(Who oversees above Mentioned Program)

 Date 8/1/23
Chief, Human Resources/Labor Relations

Board Approval Date _____ Item# _____

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Craig Erker
4. Term August 10, 2023 Through: June 6, 2024
5. Budget: 030-0168-1255-1761-1000-1110
6. Contract Amount: 4 FTE; Work Schedule: TT18502L; Position ID: T067600000417
7. Scope of Work Summary: Certificated Teacher Music
8. Expected Results/Student Outcome:
9. Date item is to appear on Board of Education Agenda: August 09, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Craig Erker	Retiree I.D. Number:	1009455
Department	Arts Education Department (0727)		
Position Title:	Certificated Teacher Music	Hourly/Daily Rate of Pay:	\$63.53
Contract Period:	August 10, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$37,609.76
Budget Number:	030-0168-1255-1761-1000-1110	School Site Plan:	N/A
Funding Source:	Student Engagement (Arts Education Dept)	During this fiscal year, have you signed any other retiree contracts?	N/A

Craig Erker ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 10, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.


Retiree's Signature

N/A

Funding Source Signature
(Office of State & Federal)

Date 7-14-23

Date _____

 Date 7/14/23
Principal/Department Head Signature

 Date 7/14/23
Assistant Superintendent

 Date 7/28/2023
Superintendent
(Who oversees above Mentioned Program)

 Date 8/1/23
Chief, Human Resources/Labor Relations

Board Approval Date _____ Item# _____

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Anne Hendrickson
4. Term September 18, 2023 Through: June 6, 2024
5. Budget: 030-1100-1195-1761-1000-1110
6. Contract Amount: .4 FTE; Work Schedule: TT18502L; Position ID: T03700000439
7. Scope of Work Summary: Certificated Teacher Music
8. Expected Results/Student Outcome:
9. Date item is to appear on Board of Education Agenda: August 09, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Anne Hendrickson	Retiree I.D. Number:	1065880
Department	Arts Education Department (0727)		
Position Title:	Certificated Teacher Music	Hourly/Daily Rate of Pay:	\$63.53
Contract Period:	September 18, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$35,894.45
Budget Number:	030-1100-1195-1761-1000-1110	School Site Plan:	N/A
Funding Source:	Student Engagement (Arts Education Dept)	During this fiscal year, have you signed any other retiree contracts?	N/A

Anne Hendrickson ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from **September 18, 2023 through: June 6, 2024** or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she processes a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

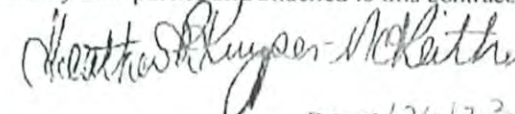
 Date 7/26/23

Retiree's Signature

N/A

Funding Source Signature
(Office of State & Federal)

Date _____

 Date 7/26/23

Principal/Department Head Signature

 Date 7/26/23

Assistant Superintendent

 Date 7/28/2023

Superintendent
(Who oversees above Mentioned Program)

 Date 8/1/23

Chief, Human Resources/Labor Relations

Board Approval Date _____ Item# _____

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Cynthia Tighman
4. Term August 10, 2023 Through: June 6, 2024
5. Budget: 030-0168-1260-1761-1000-1110
6. Contract Amount: .2 FTE; Position ID TO6700000381; Work Schedule: TT185021.
7. Scope of Work Summary: Certificated Teacher Music
8. Expected Results/Student Outcome: _____
9. Date item is to appear on Board of Education Agenda: August 9, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Cynthia Tilghman	Retiree I.D. Number:	1003257
Department	Arts Education Department (0727)		
Position Title:	Certificated Teacher Music	Hourly/Daily Rate of Pay:	\$63.53
Contract Period:	August 10, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$18,804.88
Budget Number:	030-0168-1260-1761-1000-1110	School Site Plan:	N/A
Funding Source:	Student Engagement (Arts Education Dept)	During this fiscal year, have you signed any other retiree contracts?	N/A

Cynthia Tilghman ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 10, 2023 to June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

 Retiree's Signature	Date <u>7/24/23</u>	 Principal/Department Head Signature	Date <u>7/14/23</u>
N/A	Date _____	 Assistant Superintendent	Date <u>7/24/23</u>
Funding Source Signature (Office of State & Federal)	Date _____	 Superintendent	Date <u>7/28/2023</u>
		(Who oversees above Mentioned Program)	
		 Chief, Human Resources/Labor Relations	Date <u>8/1/23</u>
	Board Approval Date _____	Item# _____	

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Christine Billingsley
4. Term: August 10, 2023 Through: June 6, 2024
5. Budget: 030-1100-1315-1761-1000-1110; 030-1100-1290-1761-1000-1110; 030-1100-1565-1761-1000-1110
6. Contract Amount: 4 FTE; Position ID: T06700000437; Work Schedule TT18502L
7. Scope of Work Summary: Certificated Teacher Music
8. Expected Results/Student Outcome:
9. Date item is to appear on Board of Education Agenda: August 09, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Christine Billingsley	Retiree I.D. Number:	1064532
Department	Arts Education Department 0727		
Position Title:	Certificated Teacher Music	Hourly/Daily Rate of Pay:	\$63.53
Contract Period:	August 10, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$ 37,609.76
Budget Number:	030-1100-1315-1761-1000-1110; 030-1100-1290-1761-1000-1110; 030-1100-1565-1761-1000-1110	School Site Plan:	N/A
Funding Source:	Student Engagement, Arts Education	During this fiscal year, have you signed any other retiree contracts?	N/A

Christine Billingsley ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
 2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
 3. Length of Service: The anticipated length of time for which you are employed is from August 10, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
 4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.
- ☐ Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

C. Bullock Date 10/17/23 W. Weather Date 7/18/23
Retiree's Signature Principal/Department Head Signature

N/A Date _____ Super W. Wells Date 7/18/23
Funding Source Signature (Office of State & Federal) Assistant Superintendent

N. B. ... Date 7/28/2023
Superintendent

(Who oversees above Mentioned Program)

[Signature] Date 8/1/23
Chief, Human Resources/Labor Relations

Board Approval Date _____ Item# _____

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Cheryl Tobin
4. Term August 10, 2023 Through: June 6, 2024
5. Budget: 030-1100-1160-1761-1000-1110
6. Contract Amount: .3 FTE; Work Schedule: FT18502L; Position ID: T06700000441
7. Scope of Work Summary: Certificated Teacher Music
8. Expected Results/Student Outcome:
9. Date item is to appear on Board of Education Agenda: August 09, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214

Retiree:	Cheryl Tobin	Retiree I.D. Number:	1013197
Department	Arts Education Department (0727)		
Position Title:	Certificated Teacher Music	Hourly/Daily Rate of Pay:	\$63.53
Contract Period:	August 10, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$28,207.32
Budget Number:	030-1100-1160-1761 1000 1110	School Site Plan:	N/A
Funding Source:	Student Engagement (Arts Education Dept)	During this fiscal year, have you signed any other retiree contracts?	N/A

Cheryl Tobin ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 10, 2023, through June 6, 2024, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

Clergy A. John
Retiree's Signature

Date 7/17/23

W. McEntee
Principal/Department Head Signature

Date 7/18/23

N/A
Funding Source Signature
(Office of State & Federal)

Date _____

Super D. Wells
Assistant Superintendent

Date 7/18/23

N. B. B. Date 7/28/2023
Superintendent
(Who oversees above Mentioned Program)

[Signature] Date 8/1/23
Chief, Human Resources/Labor Relations

Board Approval Date _____ Item# _____

Fresno Unified School District
Retiree Contract Checklist
This Form Must BE TYPED.

1. School Site: Arts Education Department
2. Administrator: Heather Kuyper-McKeithen Telephone: 248-7173
3. Retiree: Shirley Lay
4. Term August 10, 2023 Through: June 6, 2023
5. Budget: 030-1100-1495-1761-1000-1110; 030-1100-1355-1761-1000-1110; 030-1100-1370-1761-1000-1110
6. Contract Amount: .4 FTE; Position ID: T06700000440; Work Schedule: TT18502L
7. Scope of Work Summary: Certificated Teacher Music
8. Expected Results/Student Outcome:
9. Date item is to appear on Board of Education Agenda: August 09, 2023
(Contracts of \$15,000. or more)

Please send this form (with the cover memo and Retiree contract)
to the appropriate Assist superintendent for your school site

**FRESNO UNIFIED SCHOOL DISTRICT
CERTIFICATED RETIREE CONTRACT
PURSUANT TO EDUCATION CODE SECTION 24214**

Retiree:	Shirley Lay	Retiree I.D. Number:	1062974
Department	Arts Education Department (0727)		
Position Title:	Certificated Teacher Music	Hourly/Daily Rate of Pay:	\$63.53
Contract Period:	August 10, 2023 to June 6, 2024	Contract Salary Not to Exceed:	\$37,609.79
Budget Number:	030-1100-1495-1761-1000-1110; 030-1100-1355-1761-1000-1110; 030-1100-1370-1761-1000-1110	School Site Plan:	N/A
Funding Source:	Student Engagement (Arts Education Dept)	During this fiscal year, have you signed any other retiree contracts?	

Shirley Lay ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Education Code section 24214.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired certificated employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
2. Employment Classification:
 - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Education Code section 24214.
 - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
 - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
3. Length of Service: The anticipated length of time for which you are employed is from August 10, 2023 through June 6, 2023, or earlier if any of the following occur:
 - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
 - b. Notification by the District that Retiree's services are no longer needed; or
 - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
4. Salary: Subject to verification of teaching experience, job duties/position and limitations set forth in Education Code section 24214.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by a adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Credential(s) Held: By accepting this offer Retiree represents that he/she possesses a credential(s) authorizing service in California Schools and that Retiree has registered the credential(s) with the Fresno County Superintendent of Schools.

District specifically relies on these Representations as to "Credential(s) Held" in hiring Retiree. Retiree understands that if he/she does not hold and have the credential(s) indicated for the position being hired for, that this agreement is null and void. Retiree further understands that it is his/her responsibility to maintain the credential(s) on file with the County Superintendent of School and to keep the District informed of the status of the credential(s).

6. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

7. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

Shirley A. Jay
Retiree's Signature
N/A

Funding Source Signature
(Office of State & Federal)

Date 7/14/2023 [Signature] Date 7/19/23
Principal/Department Head Signature

Date _____ [Signature] Date 7/18/23
Assistant Superintendent

[Signature] Date 7/28/2023
Superintendent
(Who oversees above Mentioned Program)

[Signature] Date 8/1/23
Chief, Human Resources/Labor Relations

Board Approval Date _____ Item# _____

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-13

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Annual Agreements for the 2023/24 School Year – Primary Report

ITEM DESCRIPTION: Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. These agreements start in August for the 2023/24 school year and include the following categories:

- College and Career Readiness
- Community Engagement
- Business and Financial Services
- Professional Development
- Targeted Assistance:
 - Student Achievement Outcomes
 - Social Emotional Supports

Vendors have the opportunity to disclose demographic information in the district's online bid 52 are registered in the bidding tool. Roughly 10% of those are categorized as Disadvantaged (federally funded), Minority, and/or Woman Business Enterprises. The remaining chose not to disclose. Please keep in mind this is a small sample, and Fresno Unified is working to create a process to access sufficient data.

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining agreements are in the Supplemental Report and presented as a second agenda item. By separating the agreements in this manner, Board members with potential conflicts of interest can abstain from voting on the Supplemental Report while still voting along with the rest of the Board on the Primary Report. Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

Copies of the individual contracts are available upon request. Contracts will commence after Board approval and will end no later than June 30, 2024.

FINANCIAL SUMMARY: Sufficient funds have been budgeted in the 2023/24 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix.

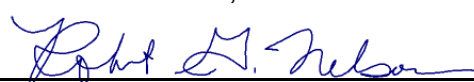
PREPARED BY: Ashlee Chiarito

DIVISION: Business and Financial Services
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Patrick Jensen,
Interim Chief Financial Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
1	American Ambulance	Corporation	Bryan Wells	Marie Williams	Natasha Baker	N	Extracurricular & Co-curricular	8/10/23-6/30/24	American Ambulance will provide "standby ambulance services" for Fresno Unified high school football games, cross country and extracurricular and cocurricular events.	Extracurricular & Co-curricular	\$ 48,000
2	Ana D Carrillo DBA: Carrillo Aspiring Leaders Workshop LLC	Sole Proprietor	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Carrillo Aspiring Leader Workshop (CAL-W) will provide up to 16 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE). Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023-2024 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision, connecting, and engaging students in Science Technology Engineering Art and Math (STEAM) enrichment activities. Carrillo Aspiring Leader Workshop (CAL-W) will submit a monthly invoice with backup that includes but is not limited to the number of instructional staff at each assigned site and hours worked along with training hours perfonned. In accordance with Federal Program Monitoring, CAL-W staff must meet the minimum requirements of the FUSD Paraprofessional, After School/Extended Day position. It is the sole responsibility of the vendor to provide coverage for any staff that is absent.	Expanded Learning Opportunities Program	\$ 577,024
3	Another Level Training Academy	Other	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/30/24	Provide professional development, curriculum development, AASLA Writing Workshop, AASLA Regional Student Support, African American Secondary Advisory and L.E.A.D Summer Literacy Program and writing group activity to Regional Managers and Directors; Program Impact Report, Assessments and Data Analytics will also be provided.	African American Student Academic Acceleration	\$ 397,866
4	Battelle for Kids	Other Non-Profit Org	Misty Her	Misty Her	Misty Her	N	Deputy Superintendent Office	8/10/23-6/28/24	Battelle for Kids will orient the design team through an overview of the portrait process. They will facilitate six (6) Community Sessions of FutureColab, one in each region, with members of the design team and the district leadership team. These sessions are designed to; foster a continued sense of community and district partnership, engage participants in the benefits of the Portrat of a Graduate, discuss the landscape shifts and how they necessitate education system transformation, and harvest hopes, dreams and aspitations that will inform future design team meetings. Facilitate a two-hour meeting to reach consensus on competencies and description statements. A virtual meeting to finalize the recommended Portrait, prepare the district leadership team to lead Portrait Design Team and revisit the conversation regarding implementation implications for the system and stakeholders.	Deputy Superintendent's Office	\$ 87,600
5	Black Students of California United	Corporation	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Membership, virtual workshops and Student Leadership Conference fees. Includes event registration (hotel, meals, all materials). College campus visitation, interactive and culturally relevant workshops, mentor/leadshership/community relationship building. Community building experience with peers from throughout California.	African American Student Academic Acceleration	\$ 76,100
6	Bright Mornings Consulting Inc.	Corporation	Teresa Morales-Young	Marie Williams	Marie Williams	N	Teacher Development	9/1/23-6/30/24	Bright Morning Consulting will provide two (2) eight (8) hour days of professional learning workshops focused on the book: Art of Coaching and Coaching for Equity by Elena Aguilar. Elena Aguilar is the author of the foundational book used in Fresno Unified for coaching new teachers. This will be offered to approximately 55 Coaches and Teachers on Special Assignments in Fresno Unified which supports approximately 800 aspiring and new teachers annually. This training will provide common learning to instructional coaches and TSAs on best practices of coaching to support all teachers with standards based, equitable instruction. Training sessions will focus on Transformational Coaching by engaging in coaching demos, role plays, and learning how to use our high leverage coaching tools.	Elementary and Secondary School Emergency Relief III (ESSER III)	\$ 50,000
7	Butler Branding LLC	LLC Filing as Corp	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Engagement & External Partnerships	8/14/23-6/30/24	Provide website support to the Foundation for Fresno Unified Schools and Office of Engagement and External Partnerships. The monthly wordpress website maintenance will include: basic content updates, regular security checks, website software updates, monthly form testing and customer support.	External Partnership	\$ 20,000
8	Career Cruising DBA: XELLO	Corporation	Nancy Witrado	Tressa Overstreet	Jeremy Ward	N	College and Career Readiness	8/10/23-6/30/24	Xello for K-12 is a web-based self-exploration and planning program for college and career readiness that unlocks the potential for students of all backgrounds, abilities, and asprations to become future ready by opening their eyes to future possibilities. Students complete interactive career, personality, and learning style assessments to help them better understand their unique interests, skills, and strengths. Access will be provided to all 6th grade, middle school and high school students.	College & Career Readiness	\$ 101,551
9	Central California Amateur Arbiters Pay DBA: CCAA	Sole Proprietor	Bryan Wells	Marie Williams	Natasha Baker	N	Extracurricular & Co-curricular	8/10/23-6/30/24	Central California Amateur Arbiters Pay (CCAA) receives, holds, and dispenses payment to San Joaquin Officials Association officials (SJVOA). CCAA will also schedule and provide trained officials for Fresno Unified Athletic events as needed.	Extracurricular & Co-curricular	\$ 700,000
10	City of Fresno Convention & Entertainment Center	Other	Marie Williams	Marie Williams	Marie Williams	N	Instructional Division	8/28/23-6/30/24	Room(s) rental for Instructional Division and Principals Meetings on/or between August 28, 2023 and June 30, 2024.	Targeted Improvement Actions	\$ 55,192
11	Civic Education Center	Corporation	Pam Taylor	Marie Williams	Natasha Baker	N	Curriculum & Instruction	8/10/23-6/28/24	The Civic Education Center (CEC) staff provides students with instruction in civic knowledge, values, and skills, through experiential learning and democratic engagement. Administrators and teachers learn new strategies to create safe, caring learning communities that include social, emotional, and civic development of students, as they study American values and ideals and engage in service learning, civil dialogue, multicultural understanding, democratic participation, and civic engagement projects.	IASA: Title I Basic Grants Low	\$ 59,000

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12	Community Inititatives (Mentor CA)	Non-Profit 501(c)3	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide training and coaching to Mentor Office Staff, school site Mentor Facilitators, students, and community mentor partners throughout the 2023/24 school year. Provide a minimum of nine (9) training sessions (75 hours minimum) covering various topics including Elements of Effective Practice, Mentoring Mindset, and Building Mentoring Relationships. Following each training session, the contractor will administer a survey to assess the level of knowledge gained. The Mentoring Office Administrative Team will meet with the contractor each month to discuss survey data and make adjustments to future trainings if necessary.	IASA: Title I Basic Grants Low	\$ 18,000
13	Comprehensive Youth Services	Other	Abigail Ariei	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/10/23-6/30/24	Comprehensive Youth Services will provide site based mental services including assessment, intervention, individual and family counseling, and support groups. Comprehensive Youth Services will complete all necessary documentation and provide the Fresno Unified designated administrator with requested reports. The contracts included in this bundle are site funded by the school sites indicated in the attached contract. If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request to remove or replace the staff, if it is determined that the staff is not an appropriate match for the District's students.	IASA: Title I Basic Grants Low LCFF Supplemental & Concentration	\$ 313,726
14	Curriculum Associates, Inc.	Corporation	Erica Peidra	Sandra Toscano	Natasha Baker	N	English Learner Services	8/1/23-6/30/24	Progress monitoring and database to assist in serving English Learner students in Fresno Unified consistently through a systematic tool. Curriculum Associates, LLC will be used for all English Lerner students in Fresno Unified School District.	IASA: Title I Basic Grants Low	\$ 159,683
15	Curriculum Associates, Inc.	Corporation	Carmen Rodriguez	Zerina Hargrove-Brown	Misty Her	N	Research Evaluation and Assessment	7/1/23-6/30/24	Professional development for leaders and staff to promote data-driven practices and a classroom data culture with their own students using the i-Ready program. Educators wil be guided through the process of analyzing data and integrating instrucional decisions.	Testing Fees	\$ 70,000
16	District Management Group LLC	Partnership	Misty Her	Misty Her	Misty Her	N	Deputy Superintendent Office	8/10/23-6/28/24	A dedicated DMGroup Performance Coaoh will meet with the coaoh the Team Lead to prepare for weekly reflective and retrospective team meetings, which the coaoh will co-facilitate, Participants will learn to condiict diagnostic analysis, identify baseline performance data, facilitate the development of prelirinary goal-setting, and determine appropriate steps aimed at achieving their goals, DMGroup will conduct weekly reflective and retrospective meetings with the district sponsorship team to share each team's performance data collected by the DMGroup Data Analytics Team, At the end of the performance challenge cycle, DMGroup will collect and tabulate feedback and prepare a final report outlining results and capacity building,	One Time Facilities Projects	\$ 190,000
17	Dr Shelley Jones Holt DBA:Leadership Legacy Consulting LLC	LLC filing as Partner	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/14/24	Comprehensive program with a systems approach to support organizational leaders and their teams in the development of deep belief systems and an understanding of diversity that empowers them to be proactive and responsive to the diverse needs of the students, staff and families they serve.	African American Student Academic Accelaration	\$ 15,400
18	Dwight Taylor, Sr.	Sole Proprietor	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Dwight Taylor, Sr. will provide supervision services for Academic Advisor's Program (Online Curriculum/Learning Portal, Student Achievement Workshops, BSU & AASLA Programs, Onboarding, Professional Development Sessions (5 virtual), Assessment and Analysis, materials and supplies).	African American Student Academic Accelaration	\$ 20,950
19	Dynamic Learning Experiences LLC	LLC Filing as Corp	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Dynamic Learning Experiences LLC. will provide up to 12 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK K, 10 students to 1 instructional staff and Grade Levels 1 8, 20 students to 1 instructional /staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students STEM curriculum in the After School Program.	Expanded Learning Opportunities Program	\$ 508,116
20	Educational Resource Consultants	Company	Carlos Arredondo	Carlos Castillo	Carlos Castillo	N	Equity and Access	8/10/23-6/30/24	Educational Resource Consultants (ERC) will provide grant writing and program evaluation for the California community Schools Partnership Program (CCSPP) in 2023/24. A grant proposal for up to 15 schools will be developed and submitted to the California Department of Education in Round 3 of CCSPP funding. Program evaluation will be provided for five (5) currently funded schools. An ERC writer and research associate will participate in the three (3) stages of proposal development: Preplanning, Development and Completion.	California Community Schools Partnership Program: CCSPP	\$ 182,500
21	ELF/Inter-Act & Associates	Individual	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	The Education and Leadership-Inter-Act Fellows will provide case management services to program participants and families from August 1, 2023 through June 30, 2024. Five mentors will serve as Academic Advisors providing one on one and/or group mentoring from August 1, 2023 through June 8, 2024. Fourteen mentors will provide one-one and or group mentoring from Oct. 1, 2023 through March 31, 2024. Twenty mentors will provide one-one and or group mentoring during the June 10-June 30, 2024 summer school session. Mentors will focus on increasing student academic performance. They will help with communication to students and families and develop trusting relationships to help support positive behavior in the classroom. Mentors wll perform other administrative duties around assessment facilitation, scheduling, assessment monitoring, and make-up assessments. In addition, mentors will help with the retention of students in the A4 program and be a support between A4, students, and families. The mentors will provide a total of 8,590.5 hours of mentoring support and since each mentor will work with approximately 30-50 students, they will provide services to a total of approximately 1,950 students in Fresno Unified.	African American Student Academic Accelaration	\$ 250,631

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22	Encourage Tomorrow	Other	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide (2) two trained academic tutors for a minimum of 34 sessions for each selected Men’s and Women’s Alliance middle and high school program (23 sites) during the 2023/24 school year. Contractor will meet quarterly (October, January, April) with the Mentor Office Administration to progress monitor student impact data. Contractor shall submit attendance logs of students receiving services on a monthly basis. In the event that attendance logs are not submitted by the end of the month, payment will be withheld until such time as the logs are received. If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request the contractor remove and replace a tutor If it is determined the tutor is not an appropriate match for the District students.	Men's & Women's Alliance	\$ 102,000
23	EOC Youth Fellowship	Non-Profit-501(c)3	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Contractor agrees to provide mentoring services to at least 15 FUSD students who have been identified as being involved in gangs or at risk of gang affiliation and/or gun violence. The students will be referred to EOC Youth Fellowship by staff at various FUSD school site programs. EOC Youth Fellowship will provide each referred student with a mentor, who will contact the student three (3) times a day and meet in person twice (2) a week at a school site or safe location. In addition, the mentor will invite the student into a mentor group in which the student will develop a life map and strategies to increase public health and safety in their school and home environments. The District will utilize a behavioral assessment tool to monitor the students' progress and evaluate the effectiveness of the program.	Men's & Women's Alliance	\$ 41,000
24	Erika Granberry DBA: Cielo Creative Studio	Individual	Pam Taylor	Marie Williams	Natasha Baker	N	Curriculum & Instruction	8/10/23-6/28/24	Cielo Creative Studio will be partnering with Dr. Crystal Menzies to research, test, and design into the best digital platform and/or printed medium to house Ethnic Studies Curriculum within the District. This will allow teachers to have a shared hub for the units and resources from which to reference and source their lessons as the curriculum evolves. The data collected from work with community engagement, direct collaboration with teachers, and focused research, will inform the graphic design and structure of the curriculum to ensure that the visual elements are inclusive, accessible, user-friendly, and reflective of Fresno and the Ethnic Studies program.	Ethnic Studies Block Grant	\$ 22,200
25	Every Neighborhood Partnership	Other Non-Profit Org	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide individualized reading interventions to students at the following four (4) school sites: Columbia, Olmos, Powers-Ginsburg, and Webster Elementary Schools. Contractor will work with with students in grades 4-6 and will focus on vocabulary and reading comprehension, with an emphasis on letters, phonics, and sight words. All mentors providing academic supports are trained in the science of reading, trauma informed practices, and social emotional support. The objective of providing these services is to increase literacy and academic performance for students. Contractor shall submit attendance logs of students receiving services on a monthly basis. In the event that attendance logs are not submitted by the end of the month, payment will be withheld until such time as the logs are received.	LCFF Supplemental & Concentration LCFF for English Learners	\$ 18,955
26	Fairbank, Maslin, Maullin, Metz & Assoc Inc	Corporation	Diana Diaz	Nikki Henry	Nikki Henry	N	Communications	8/10/23-6/30/24	FM3 Research understands that the primary research objective is to better understand the preferred and most effective means of communication with districts parents, including how and where parents currently get information from the District resources where they would like to get information, where they get other news and information, how frequently they use district resources and tools for information, the ways they'd prefer to share information with the District, and opinions about their ability to communicate effectively with the District, among other questions.	One Time Facilities Projects	\$ 35,000
27	Family Foundation Counseling Services	Other	Abigail Aarii	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Family Foundations will provide site based mental health services including assessment, intervention, individual and family counseling, and support groups. Family Foundations will complete all necessary documentation and provide the Fresno Unified designated administrator with requested reports. If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request to remove or replace the counselor, if it is determined that the counselor is not an appropriate match for the District's students.	IASA: Title I Basic Grants Low LCFF for English Learners LCFF Supplemental & Concentration One-time School Site Funds	\$ 718,960
28	Fresno Metropolitan Ministry	Other Non-Profit Org	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Fresno Metropolitan Ministry will provide up to 8 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 Instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to Instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to an enrichment curriculum in the After School Program.	Expanded Learning Opportunities Program	\$ 338,744
29	Fresno Pacific University Center for Community Transformation	Other Non-Profit Org	Carlos Arredondo	Carlos Castillo	Carlos Castillo	N	Equity and Access	8/10/23-6/30/24	The FPU Center for Community Transformation, Every Neighborhood Partnership, and the Children Movement community engagement partners of the Fresno Unified Community Schools Committee offers a 65-hour pilot process to access the assets and needs of district school sites. The goal is to help each school site better understand both the short and long-term needs of the communities that feed into the school sites. Community partners function as neutral conveners of Community Schools listening tours, working alongside school site administrators and district staff.	California Community Schools Partnership Program: CCSPP	\$ 153,000

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30	FUSE Corps	Other Non-Profit Org	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Engagement & External Partnerships	8/10/23-6/30/24	The Executive Fellow will lay out specific recommendations to help achieve the FUSD's overall goals, outlining how the district can strategically partner with various stakeholders to expand the breadth and depth of their scholarship fundraising for the career and educational advancement of Fresno's students. The Executive Fellow will initiate implementation of this plan, researching, reconunending, and implementing a central repositolry for real-time tracking and cross-team knowledge sharing of these programs and partnerships. Through the FUSE Fellow's delivery of a targeted partnership strategy, FUSD will be able to more effectively use its scholarships programming to advance educational and economic outcomes for all students.	External Partnership	\$ 67,200
31	Generation Changers Title I Comm Dev Cnt Inc	Corporation	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Generation Changers will provide up to 6 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students offUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 -8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 32 hours of professional learning to instructional site staff and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of\$46.00 per hour. Responsibilities include student supervision and support to students in three main areas: Behavior, Education (reading), and athletic Skills (sports), with the goal of Transformation, in the category of physical fitness.	Expanded Learning Opportunities Program	\$ 212,520
32	Hand in Hand Enrichment Services	Other Non-Profit Org	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide comprehensive mentoring programs at 14 elementary sites and three (3) middle school sites. Contractor will provide mentors based on each sites requested amount. The mentors will provide a healthy role model, a personal connection and advocacy for selected students and their families. Students will be selected by the school site administration. The mentors will teach life skills, social skills, and goa setting. Mentors will provide mentoring during recess, in class, after school and at other school related activities. Contractor will also facilitate an after-school program at selected school sites.	Idea Preschool Grades: Spec. Ed.	\$ 1,091,700
33	Hands On Central California (Street Saints)	Corporation	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide baseline services focusing on student's attendance and behavior through mentoring, after school programming, and community leadership at the following FUSD schools: Wilson Elementary, Gaston Middle, Tehipite Middle, DeWolf High and Roosevelt High. Contractor will provide two (2) Street Saint Mentors (12 in total) at each school site five (5) days a week before and during school hours. School site administration will refer students to contractor. The mentors will provide weekly group mentoring sessions, daily student check ins, home visits, and parent engagement activities. Contractor will meet quarterly with the Mentor Office Administration to progress monitor student impact data (suspension, attendance, and academic data). If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request to remove or replace the mentor, if it is determined that the counselor is not an appropriate match for the District's students.	IASA: Title I Basic Grants Low	\$ 388,454
34	Heather Carrier MS, LMFT	Individual	Abigail Aarii	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Heather Carrier and/or associates will provide site based mental health services including assessment, intervention, individual and family counseling, and support groups. Heather Carrier and/or associates will complete all necessary documentation and provide the Fresno Unified designated administrator with requested reports. If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request to remove or replace the counselor, if it is determined that the counselor is not an appropriate match for the District's students.	IASA: Title I Basic Grants Low	\$ 48,000
35	Henry Ellard Jr DBA: Baptiste Ellard LLC	Sole Proprietor	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Henry Ellard Jr. DBA Baptise Ellard LLC- Better Living Art will provide up to 2 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK K, 10 students to 1 instructional staff and Grade Levels 1- 8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 40 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to a visual and performing art enrichment curriculum in the After School Program.	Expanded Learning Opportunities Program	\$ 84,134
36	High Performance Academy	Sole Proprietor	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	High Performance Academy will provide up to 46 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor s instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to a physical fitness enrichment curriculum in the After School Program.	Expanded Learning Opportunities Program	\$ 1,834,756

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37	Impact Athletics LLC	LLC filing as Partner	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Impact Athletics LLC will provide up to 14 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to a physical fitness enrichment curriculum in the After School Program.	Expanded Learning Opportunities Program	\$ 592,802
38	Isaias D Rodriguez DBA: My Little Pinatas	Individual	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	My Little Pinatas will provide up to 2 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 - 8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and delivery of enrichment services that include art-making activities, mindfulness & emotional intelligence practices, creative entrepreneurship, art history, financial literacy, business entrepreneurship, health, and nutrition.	Expanded Learning Opportunities Program	\$ 84,686
39	Jason Esquivel	Individual	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Jason Esquivel will provide up to 4 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 -8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to Art, Art History, Painting methods, and Painting Exercises in the After School Program.	Expanded Learning Opportunities Program	\$ 144,256
40	Jason Wayne Whiting, DBA: Adventure Education Solutions Inc.	Corporation	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide 20 days of recreational programming for eight (8) hours per day at California State University Fresno for FUSD middle and high school students participating in Alliance and Peer Mentoring programs. Approximately 1,500 students (80 each day) will participate in team building and high education orientation activities in cohorts of 27 during 90-minute rotations. Activities include high ropes course experience, a show at the Downing Planetarium, a tour of the campus, bowling, and team building activities that will bring together students in meaningful ways to build positive relationships to promote teamwork.	African American Student Academic Acceleration	\$ 92,552
41	Jason Wayne Whiting, DBA: Adventure Education Solutions Inc.	Corporation	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Adventure Education Solutions Inc. will provide up to 46 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 - 8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to Natural Science instructions, literacy, and STEM based topics.	Expanded Learning Opportunities Program	\$ 1,947,778
42	Julio Bustos DBA: Teocalli Cultural Academy	Sole Proprietor	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Teocalli cultural Academy will provide up to 22 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 - 8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to fun and enriching visual and performing arts activities focused on Folklorico dance and emotional wellbeing.	Expanded Learning Opportunities Program	\$ 1,005,696
43	Kaleidoscope Group PBC	Corporation	Nancy Witrado	Tressa Overstreet	Jeremy Ward	N	College and Career Readiness	8/10/23-6/30/24	Kaleidoscope will work to improve our current Fresno Unified Scholarship by making accessible online forms that will be mobile and Tablet responsive that will be broadly available across devices and browsers. They will support management of the Fresno Unified School District Scholarship Program.	A-G Access/Success Grant	\$ 25,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
44	Keenan & Associates	Company	Natasha Baker	Natasha Baker	Natasha Baker	N	Chief Academic Office	8/10/23-6/30/24	Fresno Unified School District's administrative and site staff will have access to the entire suite of courses available through the Keenan SafeSchools online training platform. Keenan will also conduct a frequency and severity analysis with a training planner including suggested trainings.	Targeted Improvement Actions	\$ 60,566
45	KLS Design Inc	Corporation	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	KLS Design will provide up to 10 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and introducing students to intermediate digital I pad illustration, graphic design, apparel printing, and vinyl decorating.	Expanded Learning Opportunities Program	\$ 423,430
46	Live Again Fresno	Other Non-Profit Org	Tumani Heights	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/30/24	Contractor will provide services to students and families identified as homeless through Project ACCESS. As a designated partner in the grant, they have hired four Community Navigator Specialists that provide case management and ongoing intensive support to students/families. They will focus on students that are performing low academically and who are chronically absent.	African American Student Academic Acceleration	\$ 81,600
47	Love II Learn Educational Group	Corporation	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Support for students at the beginning of the year, before Thanksgiving and in the Spring before testing. Focuses on the areas of support in literacy, writing, academic motivation and test prep. Students will engaeg in interactive learning to help them effectively work towards proficiency with respect to the reading/writing process. The interactive lessons will give students resources, increase their confidence and allow them an opportunity to demonstrate how to effectively compose narrative, descriptive and expository writings. For teachers research-based abd dta driven direct instructional strategies and techniques will be modeled.	African American Student Academic Acceleration	\$ 150,000
48	Lucca Petrucci	Individual	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/30/24	Development and implementation of 2023/24 Communication Plan, on-site for District and community wide marketing efforts, on-site media coverage for summer programs, development of marketing videos, communication messaging and presentations, bi-monthly communication meetings, staff and student training, onboarding of new staff, one-on-one consulting, website development and high level copywriting.	African American Student Academic Acceleration	\$ 47,330
49	Ma Joy Dee Vicenio Padua DBA: Halau Hula I Ka La	Sole Proprietor	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Halau Hula I Ka La will provide up to 2 trained staff per quarter as requested and assigned by Fresno Unified School District {FUSD} to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 - 8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and will provide enrichment instruction that will support student skill-building through creative arts, music and dance. Students will be introduced to Hawaiian language, mythology, history and customs.	Expanded Learning Opportunities Program	\$ 84,686
50	Mark T. Harris	Sole Proprietor	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Provide eight (8) separate social justice seminars to FUSD. The seminars will be organized in sixty (60) minute segments and cover the following topics: Social Justice, Cultural Competence, Reimagining "Policing", Student Expression, Ethnic and Cultural Studies, Intersectionality, Implicit Bias, Restorative Justice, "Safe Student Spaces", Non-Binary Identity, Identity Appropriation, Use of the "N-word", Critical Race Theory (CRT) and Culturally Relevent (Responsive) Teaching.	African American Student Academic Acceleration	\$ 39,000
51	Meredith Renee Cromer DBA: Amplified Strengths	Individual	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/30/24	Provide Professional Learning Workshops, Programs (Student Voice/LEAD/Academic Advisors), Onboarding & Re-boarding, Strengths Culture Assessment, workshop Materials & Supplies (Clifton strengths assessment codes and books). New Staff Assessment & Onboarding, individual coaching sessions with customized action plan, Team Retreat, and Re-boarding Team-ing workshop.	African American Student Academic Acceleration	\$ 16,500
52	Moreno Institute	Sole Proprietor	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Moreno Institute will provide up to 42 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 - 8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to engaging literacy enrichment activities and physical activity.	Expanded Learning Opportunities Program	\$ 1,514,688

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
53	Nicole Anderson & Associates Consulting LLC	LLC filing as Sole Proprietor	Pam Taylor	Marie Williams	Natasha Baker	N	Curriculum & Instruction	8/10/23-6/28/24	Professional Development services focused on building capacity of educational leaders of all levels in leading for equity in order to close the gaps across schools and the District. Coaching is designed to provide customized support for the personal and professional equity leadership journey. This entails support with various aspects of internal and external strategic facilitation and equity impact action planning focussed on strategically identifying, implementing, and monitoring actions that impact the closure of equity gaps for identified target student groups in the District. This service also serves as primary space for ongoing communication with key CIPL leaders. Communication will include the development of talking points that support a monthly process to clearly message the work in between sessions and throughout the years of consultation.	Elementary and Secondary School Emergency Relief III (ESSER)	\$ 99,000
54	Olivia Lynch	Sole Proprietor	Pam Taylor	Marie Williams	Natasha Baker	N	Curriculum & Instruction	8/10/23-6/28/24	Consultant to facilitate professional conversations and dialogs with building and department leaders in the areas of Social Science (SS), English Language Arts (ELA) and Ethnic Studies (ES). Participate with response to social and curriculum issues as they emerge in SS, ELA and ES. Advise on curricular inclusiveness in relation to equity and justice content K-12. Support curricular, professional development and leaderShip capacity within ES. Research topics, curriculum content and professional information as needed in SS, ELA and ES.	Elementary and Secondary School Emergency Relief III (ESSER)	\$ 57,000
55	Onsite Counseling Program at FPU	Other	Abigail Aarii	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	On-Site Counseling Program will provide site based mental health services including assessment, intervention, individual and family counseling, and support groups. On-Site Counseling Program wil complete all necessary documentation and provide the Fresno Unified designated administrator with requested reports. The contracts included in this bundle are site funded by the school sites indicated in the attached contract. If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request to remove or replace the counselor, if it is determined that the counselor is not an appropriate match for the District's students.	African American Student Academic Acceleration	\$ 170,700
56	Patricia Dorene Lopez	Individual	Pam Taylor	Marie Williams	Natasha Baker	N	Curriculum & Instruction	8/10/23-6/28/24	Support Fresno Unified School District's development of teachers of Ethnic Studies by way of foundational training and on-boarding of current and future teachers of ethnic studies, as well as the development of an ethnic studies micro-credential structure for district approval. Each five-day (30 hour) Foundational Training is aligned to the newly-developed, V.A.L.L.E.Y. Framework and is designed to serve current and future teachers of ethnic studies. These experiences will cover general topics including tenets and principles of ethnic studies, teacher iudentify and self efficacy, and the politics of teaching ethnic studies in K-12 contexts, as well as the values, student goals and pedagogical commitments of FUSD's V.A.L.L.E.Y. Framework.	Elementary and Secondary School Emergency Relief III (ESSER)	\$ 20,000
57	Paula Castadio	Individual	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Engagement & External Partnerships	8/14/23-6/30/24	Provide executive-level advice, coaching and training, along with work products as needed, to help advance The Foundation for Fresno Unified's strategic direction, practices, procedures, fundraising, communication and marketing. Scope of work may include, but is not limited to: executive coaching, board development, strategic planning, case development, and marketing and communication strategies.	External Partnership	\$ 50,000
58	Ricardo Guevara DBA: Guevara Arts and Leadership LLC	LLC filing as Partner	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Guevara Arts and Leadership,LLC will provide up to 20 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 -8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to Magic Threads and Latin American Arts & Craft enrichment activities.	Expanded Learning Opportunities Program	\$ 846,860
59	Riddell / All American Sports Copr.	Other	Bryan Wells	Marie Williams	Natasha Baker	N	Extracurricular & Co-curricular	8/10/23-6/30/24	Reconditioning of football protective gear for high school and middle school.	Extracurricular & Co-curricular	\$ 85,000
60	Ronique Shulette Hinchén	Individual	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Lead a group of educators in developing a curriculum that will help prepare students for their future careers and academic success. Dedicated to providing a comprehensive education to all students by providing: Professional Development for staff, curriculum development and revisions, creation and eveluation of assessments.	African American Student Academic Acceleration	\$ 30,000
61	Shatera Sangster DBA: Social Media Sidekick	Sole Proprietor	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/30/24	Provide services such as Content Creation, Social Media/Event Toolkits, Newsletter/Eblast and Onsite Photograpy/Videography for the following social media platforms: community management, social media strategy, page optimization, posting schedule, branding graphic design, and story integration.	African American Student Academic Acceleration	\$ 43,500
62	Shoulet Blunt LLC DBA: IMAGO	Other	Misty Her	Misty Her	Misty Her	N	Deputy Superintendent Office	8/10/23-6/30/24	The goal of content creation is to develop a standard for on-boarding and training current and new staff on attitudes, behaviors, and mindsets for creating a safe and secure district. The goal is to work with Fresno Unified to identify key challenges to school safety, ideate common and radical solutions to school, safety, develop a roll-out plan for solutions, implement the plan, and build accountability, assessments, and evaluations to ensure there's progress toward a healthy, safe, and secure district. The creation of new content is a collaborative design process that includes: assessing current stakeholder needs and wants, research and development of topics needed/wanted using (audiom graphic, and video design). This process will utilize different design principles (such as student-centered design).	Deputy Superintendent's Office	\$ 250,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
63	Shoulet Blunt LLC DBA: IMAGO	Other	Nancy Witrado	Tressa Overstreet	Jeremy Ward	N	College and Career Readiness	8/10/23-6/30/24	Imago is an online college and career platform that will work with the counseling and guidance department to build student and family communication lessons and modules to help prepare students for key transitions during the K-12 journey. This vidoe-based curriculum will captivate students with engaging lessons and thoughtful questions to help every student unlock their potential.	Elementary and Secondary School Emergency Relief III (ESSER)	\$ 200,000
64	Springboard Collaborative	Other Non-Profit Org	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Springboard agrees to furnish Program Provider with services and other activities as may be requested by Program Provider and agreed to by Springboard from time to time during the duration of the agreement, in that Springboard will provide Program Provider with an evidence-based literacy program, designed to improve educational outcomes for students by coaching educators and families, providing literacy workshop materials and incentives that award learning, and implementation consultation.	African American Student Academic Accelaration	\$ 1,483,800
65	StudentNest.com	Corporation	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Student Nest will provide up to 39 trained staff at 39 sites per school year as requested and assigned by Fresno Unified School District (FUSD) to provide SPARKs Physical Fitness services to students ofFUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE). Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 32 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional teaming dates, at the billing rate of \$33.58 per hour. Responsibilities include student supervision and connecting students to physical fitness activities using SPARKs curriculum.	Expanded Learning Opportunities Program	\$ 1,008,407
66	T1 Sports Academy	LLC Filing as Corp	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	TI Sports Academy will provide up to 10 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar. In addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to physical fitness enrichment curriculum in the After School Program.	Expanded Learning Opportunities Program	\$ 423,430
67	The Center for Black Educator Development	Corporation	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Design and start the implementation of the scope and sequence for the Cultural Proficient School Culture and Classroom Management Pilot, and Intensive Instructional and Cultural Training Pilot. This will include a detailed plan with all the stages for the pilot with the following information provided for each stage: description of work, intended outcomes, key performance indicators, stakeholders, length of time and resources needed, including in person/field time.	African American Student Academic Acceleration	\$ 50,000
68	The Discovery Center	Other	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	Fresno Discovery Center will provide up to 10 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (COE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to STEAM.	Expanded Learning Opportunities Program	\$ 360,640
69	The Helin Institute Inc	Corporation	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	The Helin Institute will provide up to 4 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1 -8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor's instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and connecting students to fun and enriching visual and performing arts activities focused on Folklorico dance and emotional wellbeing.	Expanded Learning Opportunities Program	\$ 169,372
70	The Manor Estate LLC	Sole Proprietor	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Engagement & External Partnerships	8/10/23-6/30/24	Vendor will be providing services for the 2023 State of Education Gala. This includes event space and specialized event services such as planning, seating arrangements, food, lighting, sound, technical support, and parking. The vendor will be working with an event planner through the Office of Engagement and External Partnerships to ensure a successful fundraising event to benefit the FUSD Scholarship Fund.	External Partnership	\$ 80,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
71	The New Teacher Project (TNTP) Inc.	Other Non-Profit Org	Bonifacio Sanchez Laura Gemetti	Marie Williams	Marie Williams	N	Williams/Heaton Elementary	8/10/23-4/30/24	Working closely with PLC leads and Instructional Leadership Teams (ILT) at Heaton and Williams. The TNTP director will design and facilitate school-wide professional learning on the Math progressions allowing for the vertical articulation for models and key strategie. In the collaboration with the PLC leads strategies and ILTs, we will etermine two main foci for content learning and strategies, determine the criteria for success for strategies and identify key points to measure our progress throughout the year. Through bi-weekly coaching sessions, the TNTP director will focus on building the capacity and leadership skills of principals and instructional coaches to ensure they are moving their schools toward equitable outcomes for students.	LCFF Supplemental & Concentration ESSA: Comprehensive Support & Improvement(CSI)	\$ 78,039
72	The New Teacher Project (TNTP) Inc.	Other Non-Profit Org	Pam Taylor	Marie Williams	Natasha Baker	N	Curriculum & Instruction	4/1/24-6/28/24	TNTP proposes a summer 2024 partnership: In-Person Good to Great, which is an innovative and transformative approach to teacher and leader professional learning that is designed to support teachers in using the Guaranteed Viable Curriculum (GVC) in a way that is aligned to the Instructional Practice Guide (IPG). TNTP will provide dynamic, hands-on training that allows teachers time to learn and grow in foundational content and then immediately apply what they learn with students.	Elementary and Secondary School Emergency Relief III (ESSER)	\$ 143,189
73	The Stepping Stones Group LLC	Sole Proprietor	Steven Shubin	Stacey Sandoval	Patrick Jensen	N	Benefiys & Risk Management	8/10/23-12/31/23	Provide qualified individuals to assist a visually impaired teacher under ADA accommodations. Assisting with reading documents, assisting with Vision Tests for students, assisting with IEP's, assisting the students in the classroom as needed for visually impaired teacher.	Liability/Property ISF	\$ 27,116
74	VIQ Enterprises LLC	LLC filing as Sole Proprietor	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	8/14/23-6/28/24	Provide guest presentations & facilitate family-student engagement STEM activities for A4 Math Camp students & families; STEM kits bundle for experiments & connections to NGSS standards, Keynote speaker for conference, Year access to STEM Genius, Activities & STEM Careers Portal.	African American Student Academic Accelaration	\$ 36,250
75	WorkED inc	Corporation	Jeremy Ward	Jeremy Ward	Natasha Baker	N	CCR/Extended Learning	8/14/23-6/6/24	WorkED Inc will provide up to 52 trained staff per quarter as requested and assigned by Fresno Unified School District (FUSD) to provide enrichment services to students of FUSD TK-8 site After School Program(s) that receive funds from California Department of Education (CDE), following the ratio of Grade Levels TK/K, 10 students to 1 instructional staff and Grade Levels 1-8, 20 students to 1 instructional staff. Vendor will provide services for up to 180 instructional days for up to 4 hours per day, as outlined on the FUSD 2023/24 Academic School Calendar, in addition, vendor will provide up to 46 hours of professional learning to instructional site staff, and FUSD will provide an additional 18 hours of required professional learning to vendor s instructional site staff, for up to 8 hours per day on professional learning dates, at the billing rate of \$46.00 per hour. Responsibilities include student supervision and delivery of enrichment services that include College & Career Readiness instruction/activities.	Expanded Learning Opportunities Program	\$ 2,201,836
										Estimated Grand Total:	\$ 22,853,216

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-14

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Annual Agreements for the 2023/24 School Year – Supplemental Report

ITEM DESCRIPTION: Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. These agreements start in August for the 2023/24 school year and include the following categories:

- Targeted Assistance:
 - Student Achievement Outcomes
 - Social Emotional Supports

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining agreements are in the Supplemental Report and presented as a second agenda item.

By separating the agreements in this manner, Board members with potential conflicts of interest can abstain from voting on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

Copies of the individual contracts are available upon request. Contracts will commence after Board approval and will end no later than June 30, 2024

FINANCIAL SUMMARY: Sufficient funds have been budgeted in the 2023/24 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix.


PREPARED BY: Ashlee Chiarito

DIVISION: Business & Financial Services
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Patrick Jensen,
Interim Chief Financial Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
1	California Teaching Fellows Foundation	Other	Lisa Mitchell	Lisa Mitchell	Carlos Castillo	N	African American Academic Acceleration	9/21/23-5/31/24	California Teaching Fellows Foundation (CTFF) will provide tutoring and support services for students as outlined in site's Single Plan for Student Achievement (SPSA), includes professional development for Teaching Fellows. The District will compensate CTFF for actual hours of completed work, including up to 40 hours of professional development and training. The District will not compensate CTFF for sick hours. The District and vendor agree to negotiate in good faith any material changes to state and federal employment law, or executive orders that are unforeseen at time of the contract execution.	African American Student Academic Acceleration	\$ 200,374
2	EOC Youth Fellowship	Non-Profit 501(c)3	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Contractor agrees to provide mentoring services to at least 15 FUSD students who have been identified as being involved in gangs or at-risk of gang affiliation and/or gun violence. The students will be referred to EOC Youth Fellowship by staff at various FUSD school site programs. EOC Youth Fellowship will provide each referred student with a mentor, who will contact the student three (3) times a day and meet in-person twice (2) a week at a school site or safe location. In addition, the mentor will invite the student into a mentor group in which the student will develop a life map and strategies to increase public health and safety in their school and home environments. The District will utilize a behavioral assessment tool to monitor the students' progress and evaluate the effectiveness of the program.	Men's & Women's Alliance	\$ 41,000
3	Hands On Central California (Street Saints)	Corporation	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention and Intervention	8/14/23-6/6/24	Provide baseline services focusing on student's attendance and behavior through mentoring, after school programming, and community leadership at the following FUSD schools: Wilson Elementary, Gaston Middle, Tehipite Middle, DeWolf High and Roosevelt High. Contractor will provide two (2) Street Saint Mentors (12 in total) at each school site five (5) days a week before and during school hours. School site administration will refer students to contractor. The mentors will provide weekly group mentoring sessions, daily student check-ins, home visits, and parent engagement activities. Contractor will meet quarterly with the Mentor Office Administration to progress monitor student impact data (suspension, attendance, and academic data). If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request to remove or replace the mentor, if it is determined that the counselor is not an appropriate match for the District's students.	IASA: Title I Basic Grants Low	\$ 388,454
										Estimated Grand Total:	\$ 629,828

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-15

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Use of Individual Piggyback Contracts

ITEM DESCRIPTION: Included in the Board binders and recommended for approval is a list of seven piggyback contracts for use during 2023/24 for efficient and cost-effective procurement. This is in addition to piggyback contracts approved by the Board previously, to allow for expedited purchases related to furniture, food, bus lift, and license, maintenance, and support of software systems.

Use of piggyback contracts is allowed under Public Contract Codes 10299 and 20118 and is a procurement best practice that takes advantage of competitive pricing from a contract formally bid by another school district or public agency. The district has determined that when appropriate, use of piggyback contracts is advantageous and in the best interest of the district to reduce administrative time and expense, provide favorable pricing and/or provide options and flexibility. Approval does not commit the district to purchases or require that any specific contract be utilized. Use of piggybacks allows the district to expedite supplies/materials to meet specific needs quickly or to utilize a different contract if a vendor from an existing contract cannot provide services in a timely manner. All purchases associated with piggyback contracts are presented to the Board for ratification on monthly purchase order reports.

The complete contracts are available for review in the Purchasing Department.

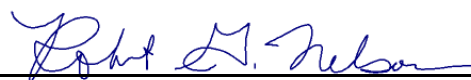
FINANCIAL SUMMARY: Estimated annual expenditures for each piggyback contract (if utilized) are indicated on the backup material; funding will be determined on a project-by-project basis.

PREPARED BY: Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.

A blue ink signature of Paul Idsvoog, written over a horizontal line.A blue ink signature of Robert G. Nelson, written over a horizontal line.

PIGGYBACK BACKUP SUPPLEMENTAL LIST
AUGUST 09, 2023 BOARD MEETING

Supplier and Primary Location		Piggyback Contract Name (and Cooperative Agency Name, if applicable)	Lead Agency	Estimated Annual \$	Purpose of Piggyback	Additional Information (pricing structure, examples of items purchasing)
1.	AFMA, Inc. dba CORE Office Interiors Austin, TX	The Interlocal Purchasing System (TIPS) Contract: 230301 Furniture, Furnishings, and Services	TIPS	\$300,000	Allows for purchase of furniture from multiple manufacturers at a discounted rate. The bid includes delivery and assembly. CORE has a local office and service staff.	Discounts from 0%-60% off of list price offered for each different manufacturer. Cost matrix provided for services offered.
2.	Gold Star Foods, Inc. Ontario, CA	Capistrano Unified School District Contract: 2122-10 Frozen, Refrigerated, Processed Commodity, Dry Food and Beverage Products and Services	Capistrano Unified School District	\$3,000,000	This piggyback leverages our ability to purchase healthy, well-balanced nutritional foods for our student meal service.	Price list available
2.	PowerSchool Group, LLC Folsom, CA	Ed Tech JPA Contract: 21/22-02 Human Resources and Substitute Management Systems	Ed Tech JPA	\$200,000	Allows for purchase of license and maintenance for Smartfind, Searchsoft, and iAchieve systems.	Prices offered by service and student count. Price list available.
3.	SHI International Corp. (Infor) Somerset, NJ	NASPO ValuePoint Contract: AR2488 Cloud Solutions	State of Utah	\$175,000	This piggyback allows to continue to purchase maintenance and support for the Lawson H/R and Payroll System	1% discount off Cloud Solutions and specific pricing for value added services.

PIGGYBACK BACKUP SUPPLEMENTAL LIST
AUGUST 09, 2023 BOARD MEETING

Supplier and Primary Location		Piggyback Contract Name (and Cooperative Agency Name, if applicable)	Lead Agency	Estimated Annual \$	Purpose of Piggyback	Additional Information (pricing structure, examples of items purchasing)
4.	Tangram Interiors Santa Fe Springs, CA	San Bernardino County Superintendent of Schools Contract: 23/24-0005 Furniture: System and Stand Alone	San Bernardino County Superintendent of Schools	\$200,000	Allows for purchase of furniture from multiple manufacturers at a discounted rate. Bid includes delivery and assembly.	Discounts vary by manufacturer but range from 12.5% to 36%
6.	Vehicle Service Group Madison, IN	NASPO ValuePoint Contract: CW7254 Vehicle Lifts and Garage Associated Equipment	State of Louisiana	\$250,000	For the purchase of a bus shop lift. Allow for consistency of quality by using one manufacturer for all bus/vehicle lifts.	Discount of 25%-41% off list price depending on item purchased.
7.	Verkada, Inc. San Mateo, CA	PEPPM Cooperative Purchasing Contract: 536122-190 Cloud-Based Video Surveillance Systems	PEPPM	\$1,000,000	This piggyback allows the purchase of Verkada cloud-based surveillance systems for District safety and security	Price list by item is available. Pricing for services is also offered.

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 9, 2023

AGENDA ITEM A-16

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 24-11, Hyperconverged Servers and Accessories

ITEM DESCRIPTION: Included in the Board binders is information on Bid 24-11, Hyperconverged Servers and Accessories to establish a fixed unit price for the purchase of data center servers. The initial purchase will be for seven servers. Additional purchases will be made on an as needed basis. The agreement is for a one-year term with the option to extend for two additional one-year periods.

The request for bids was lawfully advertised on May 31, 2023, and June 07, 2023. Notifications were sent to 198 firms, and the district received three responses. Bids were opened on July 05, 2023. Staff recommend rejecting bids from Key Code Media due to bidding warranty coverage that did not meet the bid specifications. Staff recommend award to the lowest responsive, responsible bidder:

CDW Government LLC (Vernon Hills, Illinois) \$ 214,165

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

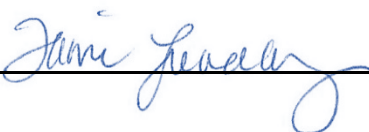
FINANCIAL SUMMARY: Sufficient funds in the amount of \$214,165 are available in designated one-time funds.


PREPARED BY: Philip Neufeld,
Executive Officer

DIVISION: Information Technology Services
PHONE NUMBER: 457-3868

CABINET APPROVAL: Tami Lundberg,
Chief Technology Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 24-11, HYPERCONVERGED SERVERS AND ACCESSORIES

Bid Opening Date: July 5th, 2023 @ 2:00 P.M.

Buyer: Edward Van Patten

CONTRACTOR	CITY	BASE BID AMOUNT
Key Code Media	Burbank, CA	\$198,812.95
CDW Government LLC	Vernon Hills, IL	\$214,165.00
Arey Jones Educational Solutions	San Diego, CA	\$1,284,662.19

Low bid determined by Base Bid.

Staff recommends award of \$214,165.00 to CDW Government LLC, the lowest responsive, responsible bidder for all Base bid items.

Staff recommends rejecting bid from Key Code Media due to not meeting the bid specifications.

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-17

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Award of Bid 24-12, Ahwahnee and Fort Miller Middle Schools Confidential Spaces Installation

ITEM DESCRIPTION: Included in the Board binders is information on Bid 24-12, Ahwahnee and Fort Miller Middle Schools Confidential Spaces Installation. The project consists of the installation of permanent walls in existing rooms at Ahwahnee and Fort Miller Middle Schools to provide confidential spaces for student support.

The request for bids was lawfully advertised on June 07, 2023, and June 12, 2023. Notifications were sent to 193 firms plus five construction trade publications, and the district received two responses. Bids were opened on June 29, 2023. Staff recommend award to the lowest responsive, responsible bidder:

Better Enterprises, Inc. (Fresno, California) \$ 793,082

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$793,082 are available in the Elementary and Secondary School Emergency Relief III Budget.


PREPARED BY: Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





FRESNO UNIFIED SCHOOL DISTRICT
BID TABULATION

BID NO. 24-12, AHWAHNEE AND FORT MILLER MIDDLE SCHOOLS CONFIDENTIAL SPACES INSTALLATION

Bid Opening Date: June 29, 2023 prior to 2:00 P.M.

Buyer: Panhia Moua

		BASE BID 1	BASE BID 2	
CONTRACTOR	CITY	AHWAHNEE MS INSTALLATION	FORT MILLER MS INSTALLATION	TOTAL BID AMOUNT
Better Enterprises, Inc.	Fresno	\$509,086	\$283,996	\$793,082
BVI Construction, Inc.	Fresno	\$571,940	\$289,900	\$861,840

Low bid determined by combined total of Base Bid 1 and Base Bid 2.

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-18

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Vendor Designation Per Request for Qualifications 23-30, Curriculum, Instruction and Professional Learning Services

ITEM DESCRIPTION: Included in the Board binders is information on Request for Qualifications (RFQ) 22-30.

On March 22, 2023, the Board approved RFQ 23-30, to provide a pool of qualified vendors in the categories of Curriculum, Professional Learning, Indirect/Direct Student Services, and Professional Learning Initiative Services. The RFQ establishes a list of prequalified vendors that may be used for these services needed throughout the year. The term is three years with two one-year renewal terms and will begin August 10, 2023.

These current vendor designations result from additional vendor proposals occurring after the initial vendor designations in March 2023. All vendor designations are consistent with the evaluation and selection process set forth in the RFQ. Approval of these additional vendors will not impact the anticipated project cost of more than the \$7,994,353 for the Curriculum, Instruction and Professional Learning department submitted to the Board on March 22, 2023.

In the curriculum category, 58 qualified vendors had bids ranging from \$150,000 to \$4,648,000.
In the professional learning category, 60 qualified vendors had bids ranging from \$81,000 to \$3,525,000.
In the indirect/direct student services category, 33 qualified vendors had bids ranging from \$109,300 to \$1,200,000.
In the personalized learning initiative category one qualified vendor had a \$350,000 bid.

Purchase orders for services provided by approved vendors are presented to the Board for ratification on monthly reports. The RFQ, vendor proposals and scoring matrix are available for review in the Purchasing Department.

FINANCIAL SUMMARY: Funding is available in the Curriculum, Instruction, and Professional Learning Fund and site budgets.

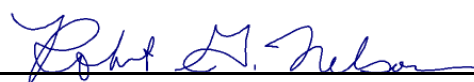
PREPARED BY: Marie Williams Ed.D.,
Instructional Superintendent & Pam Taylor,
Administrator

DIVISION: Instructional Division
PHONE NUMBER: (559) 457-3731

CABINET APPROVAL: Natasha Baker Ed.D.,
Chief Academic Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





FRESNO UNIFIED SCHOOL DISTRICT LIST OF
QUALIFIED VENDORS
RFQ No. 23-30, CURRICULUM, INSTRUCTION AND PROFESSIONAL LEARNING SERVICES

RFQ 23-30: Category A - Curriculum

Accelerate Learning, Inc. (Houston, Texas)
AdaptEd Partners, LLC (Sacramento, California)
Anatome, Inc. (Santa Clara, California)
Art Reach Consulting (Carson, California)
Barobo, Inc. (Davis, California)
Bloom Software, dba Thrively, Inc. (Glendale, California)
Calvin Crest (Oakhurst, California)
Carnegie Learning, Inc. (Pittsburgh, Pennsylvania)
Cengage Learning, Inc. (Mason, Ohio)
Cielo Creative Studio (Los Angeles, California)
Civic Education Center, Inc. (Fresno, California)
Community Responsive Education (Oakland, California)
Curriculum Associates, LLC (North Billerica, Massachusetts)
Davis Education, Inc. (Los Angeles, California)
Edmentum, Inc. (Bloomington, Minnesota)
Fork Farms, LLC (Green Bay, Wisconsin)
Fresno County Historical Society (Fresno, California)
Gravitas Publications, Inc. (Albuquerque, New Mexico)
Great Minds PBC (Washington, District of Columbia)
Grid Alternatives (Fresno, California)
Holt Legacy Consulting, LLC (Belleville, Michigan)
Houghton Mifflin Harcourt Publishing Company (Geneva, Illinois)
J & D Mind Builders, Inc. (Clovis, California)
Jenny Banh (Fresno, California)
Jigsaw Learning, LLC dba TeachTown (Woburn, Massachusetts)
Josh Shipp Productions, LLC, dba Top Youth Speakers (Morgan Hill, California)
Kemba Educational LLC (Philadelphia, Pennsylvania)
Khepera Curriculum Group (Vallejo, California)
MT Library Services Inc. dba Junior Library Guild (Plain City, Ohio)
Museum of Science (Boston, Massachusetts)
Newsela, Inc. (New York, New York)
NextGenMath, LLC (Los Alamitos, California)
No Tears Learning, Inc., dba Learning Without Tears (Gaithersburg, Maryland)
NS4ed, LLC (Maryville, Tennessee)
ORIGO Education Inc. (Earth City, Missouri)
Pacific OneSource, Inc. dba STS Education (Simi Valley, California)
Quiq Labs LLC (Fresno, California)
Renaissance Learning, Inc. (Wisconsin Rapids, Wisconsin)
Renzulli Learning, LLC (New Haven, Connecticut)
School Yard Rap (Fresno, California)
SchoolsPLP, LLC (Phoenix, Arizona)
Science is Elementary (Mountain View, California)
SpecialNeedsWare, Inc. dba Ori Learning (Chatham, New Jersey)
Springboard Collaborative (Philadelphia, Pennsylvania)

FRESNO UNIFIED SCHOOL DISTRICT LIST OF
QUALIFIED VENDORS (continued)
RFQ NO. 23-30, CURRICULUM, INSTRUCTION AND PROFESSIONAL LEARNING SERVICES

STEMulate Learning (Westminster, California)
Subject Technologies, Inc. (Beverly Hills, California)
The Emancipated, LLC (Alameda, California)
The Positivity Project, LLC (Savannah, Georgia)
Thinking Nation Corp. (Northridge, California)
Tutor Me LA LLC dba Tutor Me Education (Los Angeles, California)
Ty Allan Jackson LLC (Pittsfield, Massachusetts)
UC Davis C-STEM Center (Davis, California)
Uncharted Learning, NFP (Barrington, Illinois)
Valley Marketing Institute LLC (Dublin, California)
Waterford Research Institute (Taylorsville, Utah)
WestEd (San Francisco, California)
Wilson Language Training Corporation (Oxford, Massachusetts)
Winward Academy (San Diego, California)

RFQ 23-30: Category B – Professional Learning

Accelerate Learning, Inc. (Houston, Texas)
AdaptEd Partners, LLC (Sacramento, California)
Art Reach Consulting (Carson, California)
Bloom Software dba Thrively, Inc. (Glendale, California)
Carnegie Learning, Inc. (Pittsburgh, Pennsylvania)
Civic Education Center, Inc. (Fresno, California)
Community Responsive Education (Oakland, California)
Corwin Press, Inc. (Thousand Oaks, California)
Davis Education, Inc. (Los Angeles, California)
Designing Learning Inc. (San Francisco, California)
Directed Analytics Inc. (Baton Rouge, Louisiana)
Dynamic Education Consulting (El Sobrante, California)
Edmentum, Inc. (Bloomington, Minnesota)
Family Foundation Counseling Services (Fresno, California)
Focus 5, Inc. (Wildwood, Florida)
Great Minds PBC (Washington, District of Columbia)
Holt Legacy Consulting, LLC (Belleville, Michigan)
Houghton Mifflin Harcourt Publishing Company
Imagine Learning, LLC (Scottsdale, Arizona)
IMAGO (Fresno, California)
IXL Learning, LLC (San Mateo, California)
Jenny Banh (Fresno, California)
Jigsaw Learning, LLC, dba TeachTown (Woburn, Massachusetts)
Josh Shipp Productions, LLC dba Top Youth Speakers (Morgan Hill, California)
K12 Insight, LLC (Herndon, Virginia)
Kemba Educational LLC (Philadelphia, Pennsylvania)
Khepera Curriculum Group (Vallejo, California)
Kickup Inc. (Claymont, Delaware)
Lakeshore Learning Materials, LLC (Carson, California)

FRESNO UNIFIED SCHOOL DISTRICT LIST OF
QUALIFIED VENDORS (continued)
RFQ NO. 23-30, CURRICULUM, INSTRUCTION AND PROFESSIONAL LEARNING SERVICES

Leading Educators, Inc. (New Orleans, Louisiana)
Learner-Center Collaborative (San Francisco, California)
Learning Ally, Inc. (Princeton, New Jersey)
Learning A-Z, LLC (Dallas, Texas)
Lexia Learning Systems, LLC (Concord, Massachusetts)
LH Consulting (Fresno, California)
MIND Education (Irvine, California)
Museum of Science (Boston, Massachusetts)
Nancy Akhavan Consulting, Inc. (Fresno, California)
New Leaders, Inc. (New York, New York)
Newsela, Inc. (New York, New York)
NextGenMath, LLC (Los Alamitos, California)
No Tears Learning, Inc., dba Learning Without Tears (Gaithersburg, Maryland)
Pacific OneSource, Inc. dba STS Education (Simi Valley, California)
Patricia D. Lopez Consulting (Visalia, California)
Renzulli Learning, LLC (New Haven, Connecticut)
Ronique Bryan (Houston, Texas)
School Yard Rap (Fresno, California)
SchoolsPLP, LLC (Phoenix, Arizona)
Science is Elementary (Mountain View, California)
Smallify LLC (Menlo Park, California)
Springboard Collaborative (Philadelphia, Pennsylvania)
STEMulate Learning (Westminster, California)
The Discover Center (Fresno, California)
The Emancipated, LLC (Alameda, California)
The Positivity Project, LLC (Savannah, Georgia)
The Write Tools, LLC (Centennial, Colorado)
Thinking Nation Corp. (Northridge, California)
UC Davis C-STEM Center (Davis, California)
Uncharted Learning, NFP (Barrington, Illinois)
Wilson Language Training Corporation (Oxford, Massachusetts)

RFQ 23-30: Category C – Indirect/Direct Student Services

AdaptEd Partners, LLC (Sacramento, California)
Bay Area Education Support Systems, dba Sylvan Learning (Piedmont, California)
California Teaching Fellows Foundation (Fresno, California)
Carnegie Learning, Inc. (Pittsburgh, Pennsylvania)
Central Valley Music Therapist (Madera, California)
Civic Education Center, Inc. (Fresno, California)
Community Responsive Education (Oakland, California)
Davis Education, Inc. (Los Angeles, California)
Edmentum, Inc. (Bloomington, Minnesota)
Family Foundation Counseling Services (Fresno, California)
Focus 5, Inc. (Wildwood, Florida)
Grid Alternatives (Fresno, California)

FRESNO UNIFIED SCHOOL DISTRICT LIST OF
QUALIFIED VENDORS (continued)
RFQ NO. 23-30, CURRICULUM, INSTRUCTION AND PROFESSIONAL LEARNING SERVICES

Holdco, LLC dba TutorMe (El Segundo, California)
Holt Legacy Consulting, LLC (Belleville, Michigan)
J & D Mind Builders, Inc. (Clovis, California)
Jenny Banh (Fresno, California)
Jigsaw Learning, LLC dba TeachTown (Woburn, Massachusetts)
Josh Shipp Productions LLC dba Top Youth Speakers (Morgan Hill, California)
Kemba Educational LLC (Philadelphia, Pennsylvania)
Khepera Curriculum Group (Vallejo, California)
Newsela, Inc. (New York, New York)
Quiq Labs LLC (Fresno, California)
Reading & Math, Inc. dba Ampact (Minneapolis, Minnesota)
School Yard Rap (Fresno, California)
Springboard Collaborative (Philadelphia, Pennsylvania)
STEMulate Learning (Westminster, California)
The Discover Center (Fresno, California)
The Emancipated, LLC (Alameda, California)
The Pi Shop (Fresno, California)
The Stepping Stones Group, LLC (Chicago, Illinois)
Thinking Nation Corp. (Northridge, California)
Tutor Me LA LLC dba Tutor Me Education (Los Angeles, California)
Uncharted Learning, NFP (Barrington, Illinois)

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-19

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Proposed Revisions for Board Bylaws

ITEM DESCRIPTION: Included in the Board binders are proposed revisions for five Board Bylaws (BB), one Administrative Regulation (AR) and one Exhibits (E) as follows:

- BB 9224 Oath or Affirmation (NEW)
- BB 9311 Board Policies
- E 9320 Meetings and Notices (DELETE)
- BB 9321 Closed Session Purpose and Agendas
- BB 9321.1 Closed Session Conduct and Reports (DELETE)
- AR 9322 Agenda/Meeting Materials (DELETE)
- BB 9324 Minutes and Recordings

These revisions meet the California School Boards Association recommendations and best practices.

Revision recommendations are color coded as follows:

Yellow highlight - CSBA recommended language policy

Peach font - Subcommittee recommendation

Grey font - New Policy, CSBA recommended

Green font - Legally mandated/reference changes

Teal header - *New Policy, non-CSBA proposed

Blue font - Clarification or readability changes

Red strikethrough – Recommended deletion

Green font – CDE/FPM/Legal required change

Purple font - Information change

Blue font – Legal Counsel's recommendation

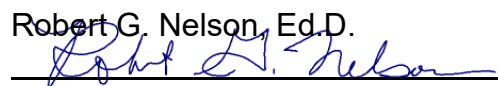
FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Teresa Plascencia,
Executive Director

DIVISION: Constituent Services
PHONE NUMBER: (559) 457-3736

CABINET APPROVAL: Ambra O'Connor,
Chief of Staff

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified Board Bylaw (BB) 9224

Oath Or Affirmation

Prior to entering upon the duties of their office, all Governing Board members shall take the oath or affirmation required by law. (California Constitution, Article 20, Section 3; Government Code 1360)

The oath may be administered and certified by a Board member, secretary or assistant secretary to the Board, Superintendent, deputy or assistant superintendent, principal, or County Superintendent of Schools or any other person authorized in Education Code 60.

The executed oath shall be filed with the County Clerk. (Government Code 1363)

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

60 Persons authorized to administer and certify oaths

GOVERNMENT CODE

1303 Exercising functions of office without having qualified

1360-1369 Oath of office

3100-3109 Oath or affirmation of allegiance

COURT DECISIONS

Chilton v. Contra Costa Community College District (1976) 55 Cal.App.3d 544

Vogel v. County of Los Angeles (1967) 68 Cal.2d.18, 22

Bylaw FRESNO UNIFIED SCHOOL DISTRICT
adopted: Spring __, 2023 Fresno, California

Policy Section: 9000 Bylaws

Fresno Unified Board Bylaw (BB) 93110

Board Policies

The Governing Board shall adopt **written** ~~recognizes that it has an important responsibility to establish~~ policies for actions that will be taken in the district, clarify roles and responsibilities of the Board and Superintendent, and **communicate** Board philosophy and positions to students, staff, parents/guardians, and the community. The Board shall ensure that district policies ~~which ensure~~ alignment with the district's vision, ~~mission~~ and goals, promote student learning and achievement, provide for consistent and fair treatment of students and staff, and proactively address equity and the provision of equal access to opportunities for all students. ~~for the operation of the schools. Policies are written statements adopted by the Board which communicate the guidelines within which the Superintendent or designee and staff may take discretionary action.~~

cf. 2210 - Administrative Leeway in Absence of Board Policy

The Board recognizes the importance of maintaining a policy manual that is up to date and reflects the mandates of law. Board policies are binding on the district to the extent that they do not conflict with federal or state law and are consistent with the district's collective bargaining agreements. No Board policy, bylaw, or administrative regulation, or any portion thereof, shall be operative if it is found to be in conflict with applicable federal or state law or regulations or court decisions. If any portion of a policy is found to be invalid, that invalidity shall not affect other provisions of the policy.

~~The Superintendent or designee shall present drafts or suggestions for new policy and policy revisions when changes in law occur and when specific needs arise.~~

~~The Board encourages members of the community to contribute information and opinions for the Board's consideration and to propose revisions to policy. When drafting or revising policies which affect other governmental agencies, the Board welcomes input from these agencies and will cooperate with them in addressing matters of mutual concern.~~

The Superintendent or designee shall provide for the continuous orderly review of existing policies at a time allocated for this purpose on the agenda of regular Board meetings. ~~Policies not amended shall be officially readopted by the Board.~~

The Board shall review certain policies annually, as required by **Education Code 35160.5** ~~law~~ **(Education Code 35160.5)**. **If no revisions are deemed necessary, the Board minutes shall nevertheless indicate that the review was conducted. Other policies shall be monitored and reviewed as specified in the policy itself or as needed to reflect changes in law or district circumstances.**

~~(cf. 1312.1 - Complaints Concerning District Employees)~~

~~(cf. 4116 - Probationary/Permanent Status)~~

~~(cf. 4315.1 - Competence in Evaluation of Teachers)~~

~~(cf. 5116.1 - Intradistrict Open Enrollment)~~

~~(cf. 5121 - Examination And Grading)~~

~~(cf. 6145 - Extracurricular and Cocurricular Activities)~~

Policy Development and Adoption Process

The district's policy development process shall include the following basic steps:

1. **The** Board and/or **Superintendent or designee shall** identify the need ~~present drafts or suggestions~~ **for a new policy or revision(s)** of an existing policy. The need may arise from a ~~when~~

change(s) in law, a new district vision statement, new goals in the local control and accountability plan, educational research or trends, an incident that has arisen in the district, or a recommendation or request from staff, a parent/guardian, or other interested person.

2. As needed, the Superintendent or designee shall gather fiscal data, staff and public input, related district policies, sample policies from the California School Boards Association or other organizations or agencies, and other useful information and data to fully inform the Board about a particular issue.

3. The Board may hold discussions during a public Board meeting to gain an understanding of the issue and provide initial direction to the Superintendent or designee. The discussion may include, but not be limited to, community expectations, staff recommendations, and the expected impact of the policy on student learning and well-being, equity, governance, and the district's fiscal resources and operational efficiency.

4. The Board or Superintendent may request that legal counsel review the draft policy as appropriate.

~~The adoption of policy shall conform with Board bylaws governing agendas, meetings, and voting. Only those written statements adopted and recorded in the official minutes or the addendum to the minutes shall constitute Board policy.~~

~~Before adoption, policies shall normally be given two readings by the Board.~~

5. The Superintendent or designee shall develop and present a draft policy for a first reading at a public Board meeting. At its second reading, ~~the policy~~ the Board may take action on the proposed policy ~~be adopted by a majority vote of all members of the Board.~~ The Board may waive the second reading or may require additional readings if necessary.

Board Bylaws

The Board shall prescribe and enforce rules for its own governance consistent with state law and regulations. (Education Code 35010)

Bylaws governing Board operations may be developed, adopted, and amended following the same procedures as those used for the adoption or amendment of Board policy.

Administrative Regulations

The Superintendent or designee shall be responsible for developing and enforcing administrative regulations for the operation of the district. Administrative regulations shall be consistent with law and Board policy and shall be designed to promote the achievement of district goals and objectives. Administrative regulations may describe specific actions to be taken, roles and responsibilities of staff, timelines, and/or other provisions. The Superintendent or designee may also develop procedures manuals, handbooks, or other guides to carry out the intent of Board policy.

When Board policies are amended, the Superintendent or designee shall review corresponding administrative regulations to ensure that they conform to the intent of the revised policy. In case of conflict between administrative regulation and Board policy, policy shall prevail.

Access to Policies

The Superintendent or designee shall ensure that all district employees and the public have access to an up-to-date district policy manual. Policies shall be posted on the district's website .

As necessary, the Superintendent or designee shall notify staff, parents/guardians, students, and others whenever a policy that affects them is adopted or revised.

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

35010 Control of district; prescription and enforcement of rules

35160 Authority of governing boards

35160.5 [Intradistrict open enrollment](#) [Annual review of school district policies](#)

35163 Official actions, minutes, and journal

35163.4 [Actions by majority vote](#) [requirements](#)

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

adopted: September 26, 1991 Fresno, California

revised: May 11, 1995

revised: June 22, 1995

reviewed: January 12, 2000

revised: Spring __, 2023

Policy Section: 9000 Bylaws

Fresno USD | 9000 | E 9320 Board Bylaws

Meetings And Notices

GOVERNMENT CODE 54954 PROVISIONS

REGARDING MEETINGS OUTSIDE OF DISTRICT BOUNDARIES

Board meetings may be held outside of district boundaries only under one or more of the following circumstances:

1. When necessary to comply with state or federal law or court order or to attend a judicial or administrative proceeding to which the district is a party
2. To inspect real or personal property which cannot conveniently be brought into the district provided that the topic of the meeting is limited to items directly related to property
3. To participate in meetings or discussions of multiagency significance, provided these meetings are held within one of the other agency's boundaries, with all participating agencies giving the notice required by law
4. To meet in the closest meeting facility if the district has no meeting facility within its boundaries or if its principal office is located outside of the district
5. To meet with state or federal officials when a local meeting would be impractical, solely to discuss legislative or regulatory issues affecting the district over which the state or federal officials have jurisdiction
6. To meet in or near a facility owned by the district but located outside of the district, provided the meeting is limited to items directly related to that facility
7. To visit the office of the district's attorney for a closed session on pending litigation, when doing so would reduce legal fees or costs
8. To attend conferences on nonadversarial collective bargaining techniques
9. To interview residents of another district regarding the Board's potential employment of that district's superintendent
10. To interview a potential employee from another district (Government Code 54954)

Exhibit FRESNO UNIFIED SCHOOL DISTRICT

version: 1999 Fresno, California

Fresno Unified Board Policy (BP) 9321 Closed Session Purposes And Agendas

The Governing Board is committed to complying with state open meeting laws and modeling transparency in its conduct of district business. The Board shall hold closed sessions only for purposes authorized by law. The Board may hold a closed session at any time during a regular or special meeting and during emergency meetings in accordance with law. (Government Code 54950-54963).

Each agenda shall contain a general description of each closed session item to be discussed at the meeting, as required by law. (Government Code 54954.2)

*(cf. 9320 - Meetings and Notices)
(cf. 9322 - Agenda/Meeting Materials)*

The Board shall disclose in open session the items to be discussed in closed session. In the closed session, the Board may consider only those matters covered in its statement. After the closed session, the Board shall reconvene in open session before adjourning the meeting, and when applicable, shall disclose any action taken in the closed session, **the votes or abstentions thereon, and other disclosures specified below that are applicable to in the manner being addressed. Such reports may be made in writing or orally at the location announced in the agenda for the closed session. prescribed by Government Code 54957.1. (Education Code 32281; Government Code 54957.1, 54957.7)**

(cf. 9321.1 - Closed Session Actions and Reports)

When an action taken during a closed session involves final approval or adoption of a document such as a contract or settlement agreement, the Superintendent or designee shall provide a copy of the document to any person present at the conclusion of the closed session who submitted a written request. If the action taken results in one or more substantive amendments, the Superintendent or designee shall make the document available the next business day or when the necessary retyping is completed. Whenever copies of an approved agreement will not be immediately released due to an amendment, the Board president shall orally summarize the substance of the amendment for those present at the end of the closed session. (Government Code 54957.1)

Confidentiality

A Board member shall not disclose confidential information received in closed session unless the Board authorizes the disclosure of that information. (Government Code 54963)

The Board shall not disclose any information that is protected by state or federal law. In addition, no victim or alleged victim of tortious sexual conduct or child abuse shall be identified in any Board agenda, notice, announcement, or report required by the Brown Act, unless the identity of the person has previously been publicly disclosed. (Government Code 54957.7, 54961)

(cf. 1340 - Access to District Records)

In accordance with law, a Board member shall not disclose confidential information received in a closed session unless the Board authorizes the disclosure of that information. (Government Code 54963).

(cf. 9011 - Disclosure of Confidential/Privileged Information)

Personnel Matters

The Board may hold closed session under the "personnel exception" to consider the appointment, employment, evaluation of performance, discipline or dismissal of an employee. Such a closed session shall not include discussion or action on proposed compensation except for a reduction of compensation that results from the imposition of discipline. (Government Code 54957)

(cf. 2140 - Evaluation of the Superintendent)
(cf. 4115 - Evaluation/Supervision)
(cf. 4118 - Suspension/Disciplinary Action)
(cf. 4215 - Evaluation/Supervision)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

The Board may also hold a closed session to hear complaints or charges brought against an employee by another person or employee, unless the employee requests an open session. (Government Code 54945)

Before the Board holds a closed session on specific complaints or charges brought against an employee, the employee shall receive written notice of their right to have the complaints or charges heard in open session if desired. This notice shall be delivered personally or by mail at least 24 hours before the time of the session. (Government Code 54957).

(cf. 1312.1 - Complaints Concerning District Employees)
(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

The Board may hold a closed session to discuss a district employee's application for early withdrawal of funds in a deferred compensation plan when the application is based on financial hardship arising from an unforeseeable emergency due to illness, accident, casualty, or other extraordinary event, as specified in the deferred compensation plan. (Government Code 54957.10)

Agenda items related to district employee appointments and employment shall describe the position to be filled. Agenda items related to performance evaluations shall specify the title of the employee being reviewed. Agenda items related to employee discipline, dismissal, or release require no additional information. (Government Code 54954.5)

After the closed session, the Board shall report any action taken to appoint, employ, dismiss, accept the resignation of, or otherwise affect the employment status of a district employee and shall identify the title of the affected position. The report shall be given at the public meeting during which the closed session is held, except that the report of a dismissal or nonrenewal of an employment contract shall be deferred until the first public meeting after administrative remedies, if any, have been exhausted. (Government Code 54957.1)

Negotiations/Collective Bargaining

Unless otherwise agreed upon by the parties involved, the following shall not be subject to the **open meeting requirements of** Brown Act: (Government Code 3549.1)

1. Any meeting and negotiating discussion between the district and a recognized or certified employee organization;
2. Any meeting of a mediator with either party or both parties to the meeting and negotiating process;
3. Any hearing, meeting or investigation conducted by a fact finder or arbitrator;
4. An executive (closed) session of the district or between the district and its designated representative for the purpose of discussing its position regarding any matter within the scope of representation and instructing its designated representatives;

(cf. 4140/4240/4340 - Bargaining Units)
(cf. 4143/4243 - Negotiations/Consultation)
(cf. 4143.1/4243.1 - Public Notice - Personnel Negotiations)

The Board may meet in closed session, **prior to and during consultations and discussions with representatives of employee organizations and unrepresented employees,** to review the Board's and/or instruct its designated representative(s) regarding employee salaries, salary schedules or compensation paid in the form of fringe benefits of its represented and unrepresented employees, **and, for represented employees, any other matter within the statutorily provided scope of representation.** Prior to the closed session, the Board shall identify its designated representative in open session. Any closed session held for this purpose may include discussions of the district's available funds and funding priorities, but only insofar as they relate to providing instructions to the Board's designated representative. **Final action on the proposed compensation of one or more unrepresented employees shall not be taken in closed session.** (Government Code 54957.6)

(cf. 2121 - Superintendent's Contract)

~~Closed sessions may take place prior to and during consultations and discussions with representatives of employee organizations and unrepresented employees. For unrepresented employees, closed sessions held pursuant to Government Code 54957.6 shall not include final action on the proposed compensation of one or more unrepresented employees. (Government Code 54957.6)~~

~~For represented employees, the Board may also meet in closed session regarding any other matter within the statutorily provided scope of representation. (Government code 54957.6)~~

The Board also may meet in closed session with a state conciliator or mediator who has intervened in these proceedings regarding any of the purposes enumerated in Government Code 54957.6.

Agenda items related to negotiations shall specify the name of the district's designated representative(s) attending the closed session. If circumstances necessitate the absence of a specified designated representative, an agent or designee may participate in place of the absent representative as long as the name of the agent or designee is announced at an open session held prior to the closed session. The agenda shall also specify the name of the organization representing the employee(s) or the position title of the unrepresented employee who is the subject of the negotiations. (Government Code 54954.5)

Approval of an agreement regarding labor negotiations with represented employees pursuant to Government Code 54957.6 shall be reported after the agreement is final and has been accepted or ratified by the other party. This report shall identify the item approved and the other party or parties to the negotiation. (Government Code 54957.1)

Matters Related to Students

If a public hearing would lead to the disclosure of confidential student information, the Board shall meet in closed session to consider a suspension, disciplinary action, any other action against a student except expulsion, or a challenge to a student record. If a written request for open session is received from the parent/guardian or adult student, the meeting shall be public, except that any discussion at that meeting which may be in conflict with the right to privacy of any student other than the student requesting the public meeting shall be in closed session. (Education Code 35146, 48912, 49070)

The Board shall meet in closed session to consider the expulsion of a student, unless the student submits a written request at least five days before the date of the hearing that the hearing be held in open session. Regardless of whether the expulsion hearing is conducted in open or closed session, the Board may meet in closed session for the purpose of deliberating and determining whether the student should be expelled. (Education Code 48918)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

~~The Board shall meet in closed session to address any student matter that may involve disclosure of confidential student information, or to consider a suspension, disciplinary action, or any other action against a student except expulsion. If a written request for open session is received from the parent/guardian or adult student, it will be honored to the extent that it does not violate the privacy rights of any other student. (Education Code 35146, 48912, 49070)~~

(cf. 5117 - Interdistrict Attendance)

(cf. 5119 - Students Expelled from Other Districts)

(cf. 5125.3 - Challenging Student Records)

(cf. 5144 - Discipline)

Agenda items related to student matters shall briefly describe the reason for the closed session, such as "student expulsion hearing" or "grade change appeal," without violating the confidentiality rights of individual students. The student shall not be named on the agenda, but a number may be assigned to the student in order to facilitate record keeping. The agenda shall also state that the Education Code requires closed sessions in these cases in order to prevent the disclosure of confidential student record information.

Final action on a student matter deliberated in closed session shall be taken in open session and shall be a matter of public record. (Education Code 35146, 48918)

However, in taking final action, the Board shall not release any information in violation of student privacy rights provided in 20 USC 1232g or other applicable laws. In an expulsion or other disciplinary action, the cause for the disciplinary action shall be disclosed in open session, but the Board shall refer to the student number or other identifier and shall not disclose the student's name.

(cf. 5125 - Student Records)

Security Matters

The Board may meet in closed session with the Governor, Attorney General, district attorney, district legal counsel, sheriff or chief of police, or their respective deputies, or a security consultant or a security operations manager, on matters posing a threat to the security of public buildings; to the security of essential public services, including water, drinking water, wastewater treatment, natural gas service, and electric service; or to the public's right of access to public services or public facilities. **Such discussions may be held in closed session during an emergency meeting called pursuant to Government Code 54956.5 if agreed to by a two-thirds vote of the Board members present, or, if less than two-thirds of the members are present, by a unanimous vote of the members present.** (Government code 54956.5, 54957)

(cf. 0450 - Comprehensive Safety Plan)

(cf. 3515 - Campus Security)

(cf. 3516 - Emergencies and Disaster Preparedness Plan)

The Board may meet in closed session **during an emergency meeting held pursuant to Government Code 54956.6 to meet consult with law enforcement officials on the development of a plan for tactical responses to criminal incidents and to approve the plan.** ~~for the emergency purposes specified in Government Code 54957 if agreed to by a two-thirds vote of the Board members present. If less than two-thirds of the members are present, then the Board must agree by a unanimous vote of the members present. (Government Code 54956.5)~~ **Following the closed session, the Board shall report any action taken to approve the plan, but need not disclose the district's plan for tactical responses. (Education Code 32281)**

Agenda items related to security matters shall specify the name of the law enforcement agency and the title of the officer, or name of applicable agency representative and title, with whom the Board will consult. (Government Code 54954.5)

Conference with Real Property Negotiator

The Board may meet in closed session with its real property negotiator prior to the purchase, sale, exchange or lease of real property by or for the district in order to grant its negotiator the authority regarding the price and terms of payment for the property. (Government Code 54956.8)

Before holding the closed session, the Board shall hold an open and public session to identify its negotiator(s) and the property under negotiation, and **to specify** the person(s) with whom the negotiator may negotiate. (Government Code 54956.8)

For purposes of real property transactions, negotiators may include members of the Board. (Government Code 54956.8)

Agenda items related to real property negotiations shall specify the district negotiator attending the closed session. If circumstances necessitate the absence of a specified negotiator, an agent or designee may participate in place of the absent negotiator as long as the name of the agent or designee is announced at an open session held prior to the closed session. The agenda shall also specify the name of the negotiating parties and the street address of the real property under negotiation. If there is no street address, the agenda item shall specify the parcel number or another unique reference of the property. The agenda item shall also specify whether instruction to the negotiator will concern price, terms of payment, or both. (Government Code 54954.5)

When the Board approves a final agreement concluding real estate negotiations pursuant to Government Code 54956.8, it shall report that approval and the substance of the agreement in open session at the public meeting during which the closed session is held. If final approval rests with the other party to the negotiations, the Superintendent or designee shall disclose the fact of that approval and the substance of the agreement upon inquiry by any person, as soon as the other party or its agent has informed the district of its approval. (Government Code 54957.1)

Pending Litigation

Based on the advice of its legal counsel, the Board may hold a closed session to confer with or receive advice from its legal counsel regarding a pending litigation when a discussion of the matter in open session would prejudice the district's position in the litigation. For this purpose, "litigation means any

adjudicatory proceeding, including eminent domain, before a court, administrative body exercising its adjudicatory authority, hearing officer, or arbitrator. (Government Code 54956.9)

Litigation is considered "pending" in any of the following circumstances (Government Code 54956.9):

1. Litigation to which the district is a "party" has been initiated formally. (Government code 54956.9(a))
2. A point has been reached where, in the Board's opinion based on the advice of legal counsel regarding and on the "existing facts and circumstances", there is a "significant exposure to litigation" against the district, or the Board is meeting solely to determine whether, based on existing facts or circumstances, a closed session is authorized (Government Code 54956.9(b)(2), (3))

Existing facts and circumstances for these purposes are limited to the following:-(Government Code 54956.9)

- a. ~~1.~~ Facts and circumstances that might result in litigation against the district but which the district believes are not yet known to potential plaintiffs and which do not need to be disclosed.
- b. ~~2.~~ Facts and circumstances including, but not limited to, an accident, disaster, incident or transactional occurrence which might result in litigation against the district, which are already known to potential plaintiff(s), and which must be publicly disclosed before the closed session or specified on the agenda.
- c. ~~3.~~ The receipt of a claim pursuant to the Fort Government Claims Act or a written threat of litigation from a potential plaintiff. The claim or written communication must be available for public inspection.

(cf. 3320 - Claims and Actions Against the district)

- d. ~~4.~~ A threat of litigation made by a person in an open meeting on a specific matter within the responsibility of the Board.
- e. ~~5.~~ A threat of litigation made by a person outside of an open meeting on a specific matter within the responsibility of the Board, provided that the district official or employee receiving knowledge of the threat made a record of the statement before the meeting and the record is available for public inspection. Such record does not need to identify an alleged victim of tortious sexual conduct or anyone making a threat on their behalf or identify an employee who is the alleged perpetrator of any unlawful or tortious conduct, unless the identity of this person has been publicly disclosed.
3. Based on existing facts and circumstances, the Board has decided to initiate or is deciding whether to initiate litigation. (Government Code 54956.9 ~~(c)~~ (d)(4))

Before holding a closed session pursuant to the pending litigation exception, the Board shall state on the agenda or publicly announce the subdivision of Government code 54956.9 under which the closed session is being held. If authority is based on Government Code 54956.9(d)(1)(a), the Board shall either state the title or specifically identify the litigation to be discussed or state that doing so would jeopardize the district's ability to effectuate service of process upon unserved parties or to conclude existing settlement negotiations to its advantage. (Government code 54956.9)

Agenda items related to pending litigation shall be described as a conference with legal counsel regarding "Existing Litigation" or "Anticipated Litigation." (Government Code 54954.5)

"Existing litigation" items shall identify the name of the case specified by either the claimant's name, names of parties, or case or claim number, unless the Board states that to identify the case would jeopardize service of process or existing settlement negotiations. (Government Code 54954.5).

"Anticipated litigation" items shall state that there is significant exposure to litigation pursuant to Government Code 54956.9(d)(2) or (3)(b) and shall specify the potential number of cases. When the district expects to initiate a suit, items related to anticipated litigation shall state that the discussion relates to the initiation of litigation pursuant to Government Code 54956.9(d)(4)(e) and shall specify the potential number of cases. The agenda or an oral statement before the closed session may be required to provide additional information regarding existing facts and circumstances described in item #2 b-e above. (Government Code 54954.5)

Following the closed session, the Board shall publicly report, as applicable: (Government Code 54957.1)

- 1. Approval to legal counsel to defend, appeal or not appeal, or otherwise appear in litigation. This report shall identify the adverse parties, if known, and the substance of the litigation.**
- 2. Approval to legal counsel to initiate or intervene in a lawsuit. This report shall state that directions to initiate or intervene in the action have been given and that the action, defendants, and other details will be disclosed to inquiring parties after the lawsuit is commenced unless doing so would jeopardize the district's ability to serve process on unserved parties or its ability to conclude existing settlement negotiations to its advantage.**
- 3. Acceptance of a signed offer from the other party or parties which finalizes the settlement of pending litigation. This report shall state the substance of the agreement.**

If approval is given to legal counsel to settle pending litigation but final approval rests with the other party or with the court, the district shall report the fact of approval and the substance of the agreement thereon to persons who inquire once the settlement is final. (Government Code 54957.1)

JPA/Self-Insurance Liability Claims

The Board may meet in closed session to discuss a claim for the payment of tort liability losses, public liability losses, or workers' compensation liability incurred by a joint powers authority (JPA) formed for the purpose of insurance pooling or self-insurance authority of which it is a member. (Government code 54956.95)

Closed session agenda items related to liability claims shall specify the claimant's name and the name of the agency against which the claim is made. (Government Code 54954.5)

*(cf. 3320 - Claims and Actions Against the District)
(cf. 3530 - Risk Management/Insurance)*

Review of Assessment Instruments

The Board may meet in closed session to review the contents of any student assessment instrument approved or adopted for the statewide testing system. Before any such meeting, the Board shall agree by resolution to accept any terms or conditions established by the State Board of Education for this review. (Education code 60617)

(cf. 6162.5 - Student Assessment)

Agenda items related to the review of student assessment instruments shall state that the Board is reviewing the contents of an assessment instrument approved or adopted for the statewide testing program and that the Education Code 60617 authorizes a closed session for this purpose in order to maintain the confidentiality of the assessment under review.

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

35145 Public Meetings

35146 Closed session (re student suspension)

44929.21 Districts with ADA of 250 or more

48918 Rules governing expulsion procedures; hearings and notice

49070 Challenging student records

49073 Release of directory information

49076 Access to records by persons without written parental consent

49079 Notification to teacher re: students whose actions are grounds for suspension or expulsion

60617 Meetings of governing board

GOVERNMENT CODE

3540-3549.3 Educational Employment Relations Act

6250-6268 California Public Records Act

54950 Brown Act-Meetings

54950-54963 The Ralph M. Brown Act

COURT DECISIONS

Bell v. Vista Unified School District, (2001) 82 Cal.App. 4th 672

Fischer v. Los Angeles Unified School District, (1999) 70 Cal.App. 4th 87

Furtado v. Sierra Community College District, (1998) 68 Cal. App. 4th 876

Morrison v. Housing Authority of the City of Los Angeles Board of Commissioners, (2003) 107 Cal.App.4th 860

Roberts v. City of Palmdale, (1993) 5 Cal.4th 363

Sacramento Newspaper Guild v. Sacramento County Board of Supervisors, (1968) 263 Cal.App.2d 41

San Diego Union v. City Council, (1983) 146 Cal.App.3d 947

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57 Ops. Cal. Atty. Gen. 209 (1974)

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86 Ops.Cal.Atty.Gen. 210 (2003)

94 Ops.Cal.Atty.Gen. 82 (2011)

Management Resources:

CSBA PUBLICATIONS

The Brown Act: School Boards and Open Meeting Laws, 2019 -1999

ATTORNEY GENERAL PUBLICATIONS

The Brown Act: Open Meetings for Legislative Bodies, California Attorney General's Office, 2002

CALIFORNIA CITY ATTORNEY PUBLICATIONS

Open and Public III: A User's Guide to the Ralph M. Brown Act, 2000

WEB SITES

CSBA: <http://www.csba.org>

California Attorney General's Office: <http://www.caag.state.ca.us>

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

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reviewed: February 13, 2003

revised: January 28, 2004

revised: Spring ___, 2023

Policy Section: 9000 Bylaws

Fresno USD | 9000 | BB 9321.1 Board Bylaws

Closed Session Conduct And Reports

The Governing Board shall announce in an open meeting the items to be discussed in closed session. No matters other than those announced shall be discussed or acted upon during the closed session. (Government Code 54957.7)

The Board shall report closed session actions and the votes or abstentions thereon in accordance with law. (Government Code 54957.7)

Personnel Matters

The Board shall report any personnel action taken and the votes or abstentions thereon at the public meeting during which the closed session is held. This report shall identify the position title and any change in compensation. However, the report of a dismissal or nonrenewal of an employment contract shall be deferred until the first public meeting after administrative remedies, if any, have been exhausted. (Government Code 54957.1)

Negotiations/Collective Bargaining

Closed sessions related to negotiations may include discussion of the district's available funds and funding priorities but only insofar as these discussions relate to providing instructions to the district's designated representative. Final action on the proposed compensation of one or more unrepresented employees shall not be taken during the closed session. (Government Code 54957.6)

Approval of an agreement concluding closed session labor negotiations with represented employees shall be reported after the agreement is final and has been accepted or ratified by the other party. This report shall identify the item approved and the other party or parties to the negotiation. (Government Code 54957.1)

(cf. 4143 - Public Notice - Personnel Negotiations)

Student Matters

Actions related to student matters shall be taken in open session and shall be a matter of public record except that students shall not be named on the records. No information shall be released in violation of student privacy rights provided in law. (Education Code 35146, 48918)

(cf. 5125 - Student Records)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

Real Estate Negotiations

Approval of an agreement concluding real estate negotiations shall be reported after the agreement is final. If the Board renders the agreement final, it shall report that approval, the votes or abstentions thereon, and the substance of the agreement in open session at the public meeting

during which the closed session is held. If final approval rests with the other party, the Superintendent or designee shall disclose the fact of that approval and the substance of the agreement upon inquiry by any person, as soon as the other party or its agent has informed the district of its approval. (Government Code 54957.1)

Pending Litigation

The Board shall report the following actions related to pending litigation, and the votes or abstentions thereon, at the public meeting during which the closed session is held:

1. Approval to legal counsel to defend, appeal or not appeal, or otherwise appear in litigation. This report shall identify the adverse parties, if known, and the substance of the litigation.
2. Approval to legal counsel to initiate or intervene in a lawsuit. This report shall state that details will be disclosed to inquiring parties after the lawsuit is commenced unless doing so would jeopardize the district's ability to serve process on unserved parties or its ability to conclude existing settlement negotiations to its advantage.
3. Acceptance of a signed offer from the other party or parties which finalizes the settlement of pending litigation. This report shall state the substance of the agreement.

If approval is given to legal counsel to settle pending litigation and if final approval rests with the other party or with the court, the district shall report the fact of approval, the substance of the agreement and the vote and abstentions thereon to persons who inquire once the settlement is final. (Government Code 54957.1)

JPA/Self-Insurance Claims

The Board shall report the disposition of JPA or self-insurance claims and the votes or abstentions thereon at the public meeting during which the closed session is held. This report shall include the name of the claimant(s), the name of the agency claimed against, the substance of the claim and the monetary settlement agreed upon by the claimant. (Government Code 54957.1)

Legal Reference:

EDUCATION CODE

35145 Public meetings

35146 Closed session (re student matters)

48918 Rules governing expulsion procedures; hearings and notice

49073-49079 Privacy of student records

60617 Meetings of governing board

GOVERNMENT CODE

54950-54963 The Ralph M. Brown Act, especially:

54957.1 Closed sessions; public report of action taken

54957.6 Closed sessions; representatives to employee organization(s)

54957.7 Disclosure of items to be discussed

UNITED STATES CODE, TITLE 20

1232g Family Educational Rights and Privacy Act

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.8 Family Educational Rights and Privacy

ATTORNEY GENERAL OPINIONS

80 Ops.Cal.Atty.Gen. 85 (1997)

Kleitman v. Superior Court of Santa Clara County 87 Cal Rptr. 2d (1999)

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

adopted: August 25, 1994 Fresno, California

revised: May 11, 1995

reviewed: January 12, 2000

Fresno USD | 9000 | AR 9322 Board Bylaws

Agenda/Meeting Materials

Dissemination of Materials

The agenda for Governing Board meetings shall be available at the Education Center on Monday afternoon preceding a Board meeting, free of charge.

The agenda for Board meetings shall be mailed to community organizations or groups, upon written request (renewed within 90 days of January 1 of each year), free of charge.

All supportive materials for Board meetings shall be available for perusal at the Education Center on Monday afternoon preceding a Board meeting. A limited number of copies will be available for pickup free of charge.

1. Board meeting packets of materials shall be provided for members of staff designated by the Superintendent or designee.

2. The Board meeting agenda shall be provided as follows:

a. Schools - Three copies; one for posting and two for PTA/Parent Representatives

b. Departments - as need is identified by division head

c. Copies of materials shall be provided as follows:

(1) Agenda, mailed to organizations or groups, on written request, or picked up at Education Center: No charge

(2) Minutes, picked up at Education Center while supply lasts: No charge

(3) Minutes, mailed, on written annual request: \$25 annually

(4) Board meeting packets (complete with all materials) on annual written request to be picked up at the Education Center or mailed to: Employee Organizations,

News Media, Student Board Representatives and PTA Council: No charge

(5) Board meeting packets (complete with all materials) mailed on annual written request: \$5 per packet

(6) Copy of Board materials after initial supply is

exhausted: \$.15 per page

(7) Taped transcript of Board proceedings, available up to 30 days following the meeting: Cost of tapes

Regulation FRESNO UNIFIED SCHOOL DISTRICT

approved: September 26, 1991 Fresno, California

revised: May 11, 1995

revised: September 24, 1998

reviewed: January 12, 2000

Fresno Unified Board Bylaw (BB) 9324

Minutes and Recordings

The Governing Board recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by district staff and the public and helps foster public trust in Board governance.

(cf. 9000 - Role of the Board)
(cf. 9005 - Governance Standards)
(cf. 9323 - Meeting Conduct)

The secretary of the Governing Board shall keep minutes and record all official Board actions. The Board's minutes shall be public records and shall be made available to the public upon request.
(Education Code 35145, 35163)

(cf. 1340 - Access to District Records)
(cf. 9122 - Secretary)
(cf. 9323.2 - Actions by the Board)

The minutes of Board meetings shall include, but not be limited to:

1. A notation of which Board members are **present**, in person or by teleconference, and whether a **member is not present for part of the meeting due to late arrival and/or early departure**

(cf. 9250 - Remuneration, Reimbursement and Other Benefits)
(cf. 9320 - Meetings and Notices)

2. A brief **summary of the Board's discussion on each agenda topic**, rather than **a verbatim record of each Board member's specific points of view during the discussion**

3. A summary of the public comments made on agendized items and unagendized topics

4. The **specific language of each motion and the names of the Board members who made and seconded the motion**

5. **Preferential votes cast by student Board member(s) (Education Code 35012)**

(cf. 9150 - Student Board Members)

6. **Any action taken by the Board, and the vote or abstention on that action of each Board member present (Education Code 35145; Government Code 54953)**

The minutes shall not include the student's or parent/guardian's address, telephone number, date of birth, or email address, or the student's name or other directory information as defined in Education Code 49061, unless otherwise required by law. (Education Code 49073.2)

(cf. 5125.1 - Release of Directory Information)

~~The minutes shall reflect which members are present and whether a member is not present for part of the meeting due to late arrival and/or early departure.~~

~~*(cf. 9250 - Remuneration, Reimbursement and Other Benefits)*~~

~~In order to ensure that the minutes are focused on Board action, the minutes shall include a summary of the Board's discussion, but shall not include a verbatim record of the Board's discussion on each agenda topic or the names of Board members who made specific points during the discussion.~~

The minutes shall include the specific language of each motion and the names of the Board members who made and seconded the motion.

The minutes shall also report any action taken and the vote or abstention on that action of each member present. (Government Code 54953)

The minutes shall reflect the names of those individuals who comment during the meeting's public comment period as well as the topics they address.

The Board agenda shall include a statement of the option and process for students and parents/guardians to request that such information be excluded from the minutes.

The Superintendent or designee shall distribute a copy of the "unapproved" minutes of the previous meeting(s) with the agenda for the next regular meeting. ~~or as soon thereafter as possible.~~ The Board shall approve the minutes as circulated or with necessary amendments.

~~Upon approval by the Board, the minutes shall be signed by the Board President or designee. Official Board minutes and recordings shall be stored in a secure location and shall be retained in accordance with law.~~

~~(cf. 3580 - District Records)~~

Copies of the minutes of each regular or special meeting shall be distributed to all Board members with the agenda for the next regular meeting.

Any minutes or recordings kept for Board meetings held in closed session shall be kept separately from the minutes or recordings of regular and special meetings. Minutes or recordings of closed sessions are not public records. (Government Code 54957.2)

(cf. 9321.1 - Closed Session Conduct and Reports)

Official Board minutes and recordings shall be stored in a **secure fire-proof** location **and shall be retained in accordance with law.**

(cf. 3580 - District Records)

Recording of Votes

~~Motions or resolutions shall be recorded as having passed or failed. Individual votes shall be recorded unless the action was unanimous.~~

Recording or Broadcasting of Meetings

The district may tape, film, **stream**, or broadcast any open Board meeting ~~and, to the extent practicable, the recorder or camera shall be placed in plain view of meeting participants.~~

Any district recording may be erased or destroyed ~~Recordings made during regular or special Board meetings are public records. They shall be kept for at least 30 days~~ **after the meeting. Recordings made at the direction of the Board during a meeting are public records** and, upon request, shall be made available for inspection by members of the public on a district **equipment recorder** without charge. (Government Code 54953.5)

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

35012 Number of members; terms; student board members

35145 Public meetings

35163 Official actions, minutes, and journals

35164 Vote requirements

49061 Student records; definitions

49073.2 Privacy of student and parent/guardian personal information

PENAL CODE

632 Unlawful to intentionally record a confidential communication without consent **of all parties to the communication**

GOVERNMENT CODE

54952.2 Meeting defined

54953 Meetings

54953.5 Audio or video recording of proceedings

54953.6 Broadcasting of proceedings

54957.2 Closed sessions; clerk; minute book

54960 Violations and remedies

CODE OF REGULATIONS, TITLE 5

16020-16027 Classification and retention of records

Bylaw FRESNO UNIFIED SCHOOL DISTRICT

adopted: September 26, 1991 Fresno, California

revised: August 25, 1994

reviewed: January 12, 2000

revised: September 13, 2000

revised: June 1, 2016

revised: Spring __, 2023

Policy Section: 9000 Bylaws

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 9, 2023

AGENDA ITEM A-20

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Proposed Revisions for Board Policies

ITEM DESCRIPTION: Included in the Board binders are proposed revisions for three Board Policies (BP) as follows:

- BP 1112 Media Relations
- BP 1114 District-Sponsored Social Media (NEW)
- BP 5145.12 Search and Seizure

These revisions meet the California School Boards Association (CSBA) recommendations and best practices.

Revision recommendations are color coded as follows:

Yellow highlight - CSBA recommended language policy

Peach font – Subcommittee recommendation

Grey font – New Policy, CSBA recommended

Green font – Legally mandated/reference changes

Teal header – *New Policy, non-CSBA proposed

Blue font – Clarification or readability changes

Red strikethrough – Recommended deletion

Green font - CDE/FPM/Legal required change

Purple font - Information change

Blue font – Legal Counsel's recommendation

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Teresa Plascencia

DIVISION: Constituent Services

PHONE NUMBER: (559) 457-3736

CABINET APPROVAL: Ambra O'Connor
Chief of Staff

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified Board Policy (BP) 1112

Media Relations

The Governing Board respects the public's desire for and right to information and recognizes that the media significantly influences the public's community's understanding of school programs, student achievement, and school safety ~~issues and can greatly assist the district in communicating with the community about school needs.~~ In order to develop and maintain positive media relations, the Board and Superintendent shall reasonably accommodate media requests for information and provide accurate, reliable, and timely information. We believe that public education is stronger when parents and the community are well-informed and involved in issues affecting Fresno Unified School District schools.

In conjunction with the Superintendent or designee(s), the Board shall periodically establish priorities and key messages for proactively communicating with the media regarding current district issues, activities, or needs.

The Board recognizes the public's right to information and recognizes that the media has a legitimate interest in the schools and a responsibility to provide the community with news.

News Media representatives, **like all other visitors**, shall register immediately upon entering any school building or grounds when school is in session.

(cf. 1250 - Visits to the Schools)
(cf. 3515.2 - Intruders on Campus)

Staff may provide **news** media with student directory information, as identified in AR 5125.1 - Release of Directory Information, unless the student's parent/guardian has submitted a written request that such information not be disclosed. **The district shall not release** other student records or personally identifiable student **information that is private or confidential as required by law**, Board policy, or administrative regulation.

The use of all information media for keeping the public continuously informed concerning schools, costs, curriculum, changes, expansion, employee negotiations, special events and other items of public interest is encouraged. Good relationships with publishers, editors and reporters are vital to assure the smooth and timely transmittal of accurate information to the public.

News Media Interviewing and Photographing Students

The district shall not impose restraints on students' right to speak freely with **news** media representatives ~~at those times which do not disrupt the students' educational program.~~ Interviewing and photographing students shall not create substantial ~~at times which do not~~ disruption to the orderly operation of the school or impinge on the rights or safety of students. ~~educational program. At their discretion, parents/guardians may instruct their children whether or not to communicate with media representatives.~~ Therefore, the district shall **encourage ask news** media representatives who wish to interview or photograph students at school to make prior arrangements with the district's communications department. At their discretion, parents/guardians may instruct their children not to communicate with media representatives.

When interviewing or photographing a student who receives special education services, the student shall not be identified as a student who receives special education services without prior, written permission from parent/guardian.

News Media Reporting on a School Campus

When a member of the news media visits a school, invited or unannounced, the school will follow the same procedures used for all visitors. The reporter or cameraperson must sign in at the front office and wait for an escort. News media, regardless of the story angle, are not permitted to roam a school building or school grounds without an escort. Failure to follow procedure may result in the reporter or cameraperson being asked to leave the school grounds. In all situations, members of the news media will be treated courteously and professionally.

News Media Reporting Adjacent to School Grounds

In certain situations, it is not possible for media to be on the school campus due to the disruption it may create or the interference it could cause for emergency responders. In these situations, school staff or a member of the district office will designate an area away from school grounds where news media can set up their recording equipment or wait for official information. News media are asked to exercise restraint when deciding to interview children who are off school campus. News Media will not be allowed to create disruption or impede traffic flow in any way.

FERPA (Family Educational Rights and Privacy Act)

News media often ask questions regarding students and their educational records, such as the students' grades, disciplinary record or why a student was disciplined, and/or academic program (such as if the student receives special education services). School system employees cannot comment on this information without parental/legal guardian consent, or they will be in violation of the Family Educational Rights and Privacy Act (FERPA) a federal law.

The district will be in violation of federal law and at risk of losing federal funding if it does not comply with FERPA. This is often why a district will say it cannot release information about a student. It is not an unwillingness to provide information or appear secretive; it is the school system's legal and ethical responsibility to protect the privacy of students and their education records.

Disciplinary hearings involving students are closed meetings. No news media are allowed.

Personnel Matters

The district has a responsibility to protect the rights of its employees. No staff member shall release the confidential personnel file, disciplinary action, complaints or grievances, home telephone number or address of an employee to the news media.

The district will comply with the California Public Records Act (CPRA) and disclose only legally required information. School staff shall refer all media requests for personnel information to the Chief Communications Officer and/or Director of Communications for a determination.

(cf. 1340 Access to District Records)

District Media Contacts/ Spokespersons

The Superintendent authorizes the Chief Communications Officer and/or Director of Communications as the district's primary media contact to whom all media inquiries shall be routed. Spokespersons designated to speak to the media on behalf of the district may include the Board president,

Superintendent, **administrator**, or district **designee**. Other Board members and/or staff may be asked by the Superintendent or designee to speak to the media on a case-by-case basis, depending on their expertise on an issue or appropriateness given a particular situation.

The Superintendent, **Chief Communications Officer and/or Director of Communications**, or **designee** shall provide training on effective media relations to all designated spokespersons.

News media representatives are welcome at all **public** Board meetings and shall receive meeting ~~announcements and~~ agendas upon request in accordance with Board policy.

~~The district Information Office will be responsible for liaison with the news media and for coordinating the release of information concerning the school system and actions of the Board.~~

~~Each department head and the principal or designee of each school will be responsible for maintaining liaison with the district Information Office for the dissemination of information regarding his/her department or school.~~

Speaking with News Media

District employees are ~~encouraged~~ **asked** to cooperate with member of the **news media**, press, radio and television and should notify their supervisors and the district **Chief Communications Officer and/or Director of Communications** ~~Information Office~~ when media interviews/inquiries are made.

The Chief Communications Officer and/or Director of Communications will notify staff if they are authorized to speak on behalf of the District. Staff should never speculate or provide information that has not been verified as fact, provide information that may not lawfully be disclosed (e.g., confidential student or employment records), or speak beyond their realm of expertise. Specific inquiries related to the district's position on an issue, information of a sensitive nature, or inquiries related to the actions of a specific employee should be directed to the Site Administrator, **Chief Communications Officer and/or Director of Communications**, or Cabinet-level Administrator.

*(cf. 1110 - Communication with the Public)
(cf. 1340 - Access to District Records)
(cf. 5125 - Student Records; Confidentiality)
(cf. 9010 - Public Statements)*

Crises / Emergency Response Plan

The Superintendent or designee(s) shall develop strategies for working with the **news** media to provide timely and accurate information to students, parents/guardians, and the community during a crisis, **emergency** or natural disaster. The district has emergency preparedness plans developed in collaboration with law enforcement agencies and Fire Department. Each plan entails, but not limited to, the designation of a Safe School Leadership Team, development of evacuation, shelter-in-place, lockdown and reunification procedures.

~~The crisis communications plan may include, but not be limited to, identification of a media center, strategies for press conference logistics, and development and integration of both internal and external notification systems, including public address systems, social media, web site postings, and text alerts.~~

During crisis/ **emergency** situations, all **news** media inquiries shall be routed to the **Chief Communications Officer and/or Director of Communications** ~~district Information Office~~, which **may**:

1. Prepare an official statement responding to the particular situation.

2. Update the official statement as events unfold.
3. Keep staff and students ~~well~~ informed, as outlined by the district's detailed crises/ emergency response plan.

~~The Superintendent or designee(s) shall include local law enforcement, news media representatives, and district technology personnel in the crisis planning process.~~

~~The district shall not release information which is private or confidential as identified by law.~~

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

32210-~~32212~~ Willful disturbance; ~~of~~ public school or meeting

~~32211 Threatened disruption or interference with classes~~

35144 Special meetings

35145 Public meetings

~~35145.5 Agenda; public participation~~

~~35146 Closed sessions~~

35160 Authority of governing boards

35172 Promotional Activities

EVIDENCE CODE

1070 Refusal to disclose news source

PENAL CODE

627-~~2-627.10~~ Access to school premises ~~Necessity of registration by outsider~~

ATTORNEY GENERAL OPINIONS

95 Ops.Cal.Atty.Gen. 509 (1996)

COURT DECISIONS

Lopez v. Tulare Joint Union High School District, (1995) 34 Cal.App.4th 1302

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: November 26, 1991 Fresno, California

revised: January 15, 1998

revised: Spring __, 2023

Policy Section: 1000 Community Relations

Fresno Unified Board Policy (BP) 1114

District-Sponsored Social Media

The Governing Board recognizes the value of technology such as social media platforms in promoting community involvement and collaboration. The purpose of any official district social media platform shall be to further the district's vision and mission, support student learning and staff professional development, and enhance communication with students, parents/guardians, staff, and community members.

The Superintendent or designee(s) shall develop content guidelines and protocols for official district social media platforms to ensure the appropriate and responsible use of these resources and compliance with law, Board policy, and regulation.

Guidelines for Content

Official district social media platforms shall be used only for their stated purposes and in a manner consistent with this policy and administrative regulation. By creating these official sites and allowing for public comment, the Board does not intend to create a limited public forum or otherwise guarantee an individual's right to free speech.

The Superintendent or designee(s) shall ensure that the limited purpose of the official district social media platforms is clearly communicated to users. Each site shall contain a statement [\(or link to this policy\)](#) that specifies the site's purposes along with a statement that users are expected to use the site only for those purposes. Each site shall also contain a statement that users are personally responsible for the content of their posts.

Official district social media platforms may not contain [prohibited](#) content. [Prohibited content are posts and comments that:](#)

- [Demonstrate staff acting in violation of district's code of ethics as described in BP 4219.21 and E 4119.21.](#)
- [Are inappropriate](#), obscene, libelous, or so incites students as to create a clear and present danger of the commission of unlawful acts on school premises, violation of school rules, or substantial disruption of the school's orderly operation.
- [Are not related](#) to the stated purpose of the site, including, but not limited to, comments of commercial nature, political activity, and comments that constitute discrimination or harassment.
- [Are not related](#) to the district or post itself.
- Are personal attacks on staff members or other users on the page.
- Contains information related to personnel matters (community members are expected to address issues according to board policy 4144).
- Use foul language (profane or provocative; hateful, racially, or ethnically offensive, or derogatory; threats; obscene or sexually explicit).
- Are considered "trolling" (deliberately offensive or provocative comments with the aim of upsetting someone or eliciting angry responses).
- Are spam or intended to sell a product or service.
- Are links to external sources that are irrelevant and inappropriate in nature.
- Are copyrighted materials.
- Are political information or campaign materials.

Users who violate these guidelines may be banned from the Fresno Unified social media site in which the violations occurred and may be reported to the platform as well.

Staff or students who post or comment on prohibited content shall be subject to discipline in accordance with district policies and administrative regulations. Official district social media platforms are regularly monitored and any posts with prohibited content shall be promptly hidden and/or removed from public view.

Users of official district social media platforms should be aware of the public nature and accessibility of social media and that information posted may be considered a public record subject to disclosure under the Public Records Act. The Board expects users to conduct themselves in a respectful, courteous, and professional manner.

Privacy

The Superintendent or designee(s) shall ensure that the privacy rights of students, parents/guardians, staff, Board members, and other individuals are protected on official district social media platforms.

Board policy pertaining to the posting of student photographs and the privacy of telephone numbers, home addresses, and email addresses, as specified in BP 1113 - District and School Web Sites, shall also apply to official district social media platforms.

Social media and networking sites and other online platforms shall not be used by district employees to transmit confidential information about students, employees, or district operations.

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

Education Code

32260-32262 Interagency School Safety Demonstration Act of 1985

35182 Contracts for advertising

48900 Grounds for suspension or expulsion

48907 Exercise of free expression; time, place and manner rules and regulations

48950 Speech and other communication

49061 Definitions; directory information

49073 Release of directory information

60048 Commercial brand names, contracts or logos

Government Code

3307.5 Publishing identity of public safety officers

54952.2 Brown Act; definition of meeting

6254.21 Publishing addresses and phone numbers of officials

6254.24 Definition of public safety official

7920.000 - 7930.170 California Public Records Act

Federal

17 USC 101-1101 Federal copyright law

20 USC 1232g Family Educational Rights and Privacy Act (FERPA) of 1974

29 USC 157 Employee rights to engage in concerted, protected activity

29 USC 794 Rehabilitation Act of 1973; Section 504

34 CFR 99.1-99.67 Family Educational Rights and Privacy

Court Decision Board of Education, Island Trees Union Free School District, et.al. v. Pico, (1982) 457 U.S. 853

Court Decision Page v. Lexington County School District, (2008, 4th Cir.) 531 F.3d 275

Court Decision Perry Education Association v. Perry Local Educators' Association, (1983) 460 U.S. 37

Court Decision Aaris v. Las Virgenes Unified School District, (1998) 64 Cal.App.4th 1112

Court Decision Downs v. Los Angeles Unified School District, (9th Cir. 2000) 228 F.3d 1003

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: Spring __, 2023 Fresno, California

Policy Section: 1000 Community Relations

Fresno Unified Board Policy (BP) 5145.12

Search And Seizure

The Governing Board is fully committed to promoting a safe learning environment and, to the extent possible, eliminating the possession and use of weapons, illegal drugs, and other controlled substances by students on school premises and at school activities. As necessary to protect the health, safety and welfare of students and staff, **and only as authorized by law, Board policy, and administrative regulation**, school officials may search students, their property, and/or district property under their control and may seize illegal, unsafe, or otherwise prohibited items.

(cf. 0450 - Comprehensive Safety Plan)
(cf. 3515 - Campus Security)
(cf. 3515.3 - District Police/Security Department)
(cf. 5131 - Conduct)
(cf. 5131.7 - Weapons and Dangerous Instruments)
(cf. 5144.1 - Suspension and Expulsion/Due Process)
(cf. 5145.11 - Questioning and Apprehension)

The Board urges that **employees** school officials shall exercise discretion and use good judgment **when** conducting a search or seizure. ~~employees shall act in accordance with law, Board policy, and administrative regulation.~~

(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 1312.1 - Complaints Concerning District Employees)
(cf. 5145.3 - Nondiscrimination/Harassment)

The Superintendent or designee shall ensure that staff who conduct student searches receive training regarding the requirements of the district's policy and administrative regulation and other legal issues, as appropriate.

(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)

Searches Based on Individualized Suspicion

School officials may search any individual student **s**, **the student's** ~~and their~~ property, or district property under their control when there is a reasonable suspicion that the search will uncover evidence the student is violating the law, Board policy, administrative regulation, or other rules of the district or the school. Reasonable suspicion shall be based on specific and objective facts that the search will produce evidence related to the alleged violation.

Any search of a student, their property, or district property under the student's control shall be limited in scope and designed to produce evidence related to the alleged violation. Factors to be considered by school officials when determining the scope of the search shall include the danger to the health or safety of students or staff, such as the possession of weapons, drugs, or other dangerous instruments, and whether the item(s) to be searched by school officials are reasonably related to the contraband to be found. In addition, school officials shall consider the intrusiveness of the search in light of the student's age, gender, and the nature of the alleged violation.

The types of student property that may be searched by school officials include, but are not limited to, lockers, desks, purses, backpacks, **and** student vehicles parked on district property.

A student's personal electronic device may be searched only if a school official, in good faith, believes that an emergency involving danger of death or serious physical injury to the student or others requires access to the electronic device information.

Employees shall not conduct strip searches or body cavity searches of any student. (Education Code 49050)

Searches of individual students shall be conducted in the presence of at least two district employees.

The principal or designee shall notify the parent/guardian of a student subjected to an individualized search as soon as possible after the search.

Searches of Multiple Student Lockers/Desks

All student lockers and desks are the property of the district. The principal or designee may conduct a general inspection of school properties that are within the control of students, such as lockers and desks, on a regular, announced basis, with students standing by their assigned lockers or desks. Any items contained in a locker or desk shall be considered to be the property of the student to whom the locker or desk was assigned. Notice of this policy shall be given to all students when lockers are assigned.

Use of Metal Detectors

The Board believes that the presence of weapons in the schools threatens the district's ability to provide the safe and orderly learning environment to which district students and staff are entitled. The Board also believes that metal detector searches offer a reasonable means to keep weapons out of the schools and mitigate the fears of students and staff.

The Superintendent or designee shall use metal detectors at district schools or other facilities as necessary to keep weapons out of schools and to help provide a safe learning environment. They shall establish a plan to ensure that metal detector searches are conducted in a uniform and consistent manner shall be established.

Use of Contraband Detection Dogs

In an effort to keep the schools free of dangerous contraband, the district may use specially trained nonaggressive dogs to sniff out and alert staff to the presence of substances prohibited by law or Board district policy. The dogs may sniff the air around lockers, desks, bags, items or vehicles on district property or at district-sponsored events. Dogs shall not sniff within the close proximity of students or other persons and may not sniff any personal items on those persons without their consent. individualized suspicion.

Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.

Legal Reference:

EDUCATION CODE

32280-32289.5 School safety plans
35160 Authority of governing boards
35160.1 Broad authority of school districts
48900-48927 Suspension and expulsion
49050-49051 Searches by school employees
49330-49334 Injurious objects

PENAL CODE

626.9 Gun-Free School Zone Act of 1995
626.10 Dirks, daggers, knives or razor
1546-1546.1 Production of or access to electronic communication information

CALIFORNIA CONSTITUTION

Article I, Section 28(c) Right to Safe Schools

COURT DECISIONS

In re Williams G. (1985) 40 Cal.3d 550
In re Latasha W. (1998), 60 Cal.App.4th 1524
In re William V. (2003) 111 Cal.App.4th 1464
Klump v. Nazareth Area School District (E.D. Pa. 2006) 425 F.Supp.2d 622, 640
In re Cody S., 121 Cal.App.4th 86, 92 (2004)
In re Sean A. (2010) 191 Cal.App.4th 182
In G.C. v. Owensboro Public Schools (6th Cir. 2013) 711 F.3d 623
Redding v. Safford Unified School District, (9th Cir. 2008) 531 F.3d 1071 (2009) 557 U.S. 364

B.C. v. Plumas, (9th Cir. 1999) 192 F.3d 1260
Jennings v. Joshua Independent School District, ~~(5th Cir. 1989) 877 F.2d 313~~ (5th Cir. 1992) 948 F.2d 194
O'Connor v. Ortega, (1987) 480 U.S. 709
New Jersey v. T.L.O., (1985) 469 U.S. 325
Horton v. Goose Creek Independent School District, (5th Cir. 1982) 690 F.2d 470
Zamora v. Pomeroy, (10th Cir. 1981) 639 F.2d 662
ATTORNEY GENERAL OPINIONS 83 Ops.Cal.Atty.Gen. 257 (2000)

Policy FRESNO UNIFIED SCHOOL DISTRICT
adopted: August 26, 1993 Fresno, California
revised: January 30, 1997
revised: December 11, 1997
revised: July 12, 2000
revised: June 15, 2022
revised: Spring __, 2023

Policy Section: 5000 Students

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-21

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Agreement with California State University, Fresno for the Programs for Children

ITEM DESCRIPTION: Included in the Board binders is a five-year agreement between California State University, Fresno, and Fresno Unified School District to collaboratively operate an inclusive preschool program within Programs for Children (PFC), located at the California State University, Fresno campus site. Fresno Unified School District and Fresno State Programs for Children Inc. have had an ongoing agreement for this program since the 1993/94 school year. This agreement complies with Federal law in offering special education services to eligible children while participating in a general education preschool program with non-disabled peers.

Fresno Unified School District will provide, at its cost and expense, a credentialed Special Education Preschool Teacher estimated at \$83,000. Expenses include- Early Childhood Mild/Moderate Paraprofessional estimated at \$62,000, instructional supplies \$500, transportation and related service as required by Individualized Education Plans \$51,664. PFC will provide at its cost and expense, a specially designed preschool classroom, associated utilities and insurance, instructional supplies, and meals.

Yearly Cost: \$197,164

Five-Year Cost: \$985,820

Costs are subject to change in accordance with salary changes, transportation increase or decrease, etc.

The term of the renewal agreement began July 01, 2023, and will end on June 30, 2028. This agreement may be terminated by either party with written notice at the end of the current school year.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$197,164 per year are available in the Special Education Budget.

PREPARED BY: Tangee Pinheiro, Ed.D.,
Instructional Superintendent

DIVISION: Instructional Division
PHONE NUMBER: (559) 457-3731

CABINET APPROVAL: Natasha Baker, Ed.D.,
Chief Academic Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.







Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

Vendor Number

California State University, Fresno

2771 E Shaw Avenue, Fresno CA 93710

Vendor Name

(559) 278-0915

Address

Julie Kamana

Phone Number

Vendor Contact

From: 7/1/2023

Through: 6/30/2028

Term (Duration)

FUSD Contract Administrator:

Angela Dryden

Special Education Department 457-3220

Name

Site/ Dept

Telephone number

Budget (Fund-Unit-Dept.-Activity-Function-Object)

Annual Cost \$ 197,164.00

(Contract will not be authorized to exceed this amount w/o BOE approval)

Fingerprint Requirements: All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes ☒

No ☐

Scope of Work Summary:

This Memorandum of Understanding (MOU) between Fresno Unified School District herein referred to as "FUSD" and Fresno State Programs for Children, Incorporated, herein as "PFC" specifies the following in reference to a FUSD-staffed inclusive preschool program within the PFC program, located at the California State University, Fresno, campus site. PFC will provide at its cost and expense a specially designed preschool classroom, associated utilities and insurance, instructional supplies and meals. FUSD will provide at its cost and expense an appropriately credentialed early childhood special education teacher, an early childhood mild/moderate paraprofessional, instructional supplies as requested, transportation for students placed by FUSD, and itinerant related service providers to provide individualized education program (IEP) services for student placed by FUSD.

The term of this MOU shall be from July 1, 2023 ending June 30, 2028.

Please indicate where the work will be performed:

Work to be performed on FUSD property

Date Item is to appear on Board of Education Agenda: 08/09/2023 Will contract be submitted with Bundled Contracts? No
(Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:


Signed

7/24/2023

Date


Reviewed & approved by Risk Management


Signed

7/25/2023

Date

Reviewed & approved by Department Head


Signed

6/11/23 7/10/23
Date

Please return signed agreement back to (name/email) :



BOARD OF EDUCATION

Genoveva Islas, President
Susan Wiltrup, Clerk
Claudia Cazares
Valerie P. Davis
Elizabeth Jonasson Rosas
Andy Levine
Keshia Thomas

SUPERINTENDENT

Robert G. Nelson, Ed.D.

MEMORANDUM OF UNDERSTANDING

Fresno Unified School District – Inclusive Preschool Partnership at California State University, Fresno

This Memorandum of Understanding (MOU) between the Fresno Unified School District, herein after referred to as "FUSD" and Fresno State Programs for Children Inc., herein after referred to as "PFC" specifies the following in reference to a FUSD-staffed inclusive preschool program within the PFC program, located at the California State University, Fresno campus site:

Item A: PFC will provide at its cost and expense a specially designed preschool classroom, associated utilities and insurance, instructional supplies, and meals.

Item B: FUSD will provide at its cost and expense an appropriately credentialed early childhood special education teacher, an early childhood mild/moderate paraprofessional, instructional supplies as requested, transportation for students placed by FUSD, and itinerant related service providers to provide individualized education program (IEP) services for students placed by FUSD.

Item C: The term of this MOU shall be from July 1, 2023 to June 30, 2028.

Item D: This MOU may be terminated by either party upon written notice of the intent to terminate at the end of the academic year provided no later than December 31st of the current academic year.

Item E: FUSD and PFC will not discriminate on the base of race, color, sex, age, religion, national origin, or handicap in providing services under this MOU. The parties agree to comply with all State and Federal law related to discrimination.

Item F: Each part shall indemnify, defend, and save harmless the other party, its officers, agents, employees, and members of its governing board, from and against any and all claims, demands, losses, judgments, liabilities, causes of action, and expenses, including attorney's fees and costs, of any kind or nature they may sustain or incur arising out of or in any manner related to or connected with that party's performance or failure to perform the terms of this MOU.

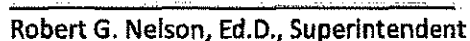
- Item G:** Without limiting PFC's or FUSD's indemnification, each party shall secure and maintain, at its sole cost and expense during the term of the MOU, a comprehensive general liability and vehicle policy (non-owned auto liability) using an occurrence policy with combined single limits of not less than one million dollars. Each party shall be named an additional insured on the policies by endorsements that shall be attached to this MOU as proof of insurance. Each party shall forward copies of such endorsements to each other within ten days following execution of this MOU. Written notification by the carrier(s) to each party at least 30 days prior to cancellation, failure to renew or other change in coverage is required. Each party shall have the option of maintaining a program of self-insurance, pooled insurance or combination thereof in order to comply with the above stated insurance requirements.
- Item H:** In accordance with the provisions of Section 3700 of Labor Code, PFC shall secure the payment of Worker's Compensation to its employees. In accordance with the provisions of Section 3700 of the Labor Code, FUSD shall secure the payment of Worker's Compensation to its employees.
- Item I:** This MOU shall be governed by and construed in accordance with the laws of the State of California.
- Item J:** This MOU shall not be amended in any manner whatsoever, except by written agreement by the parties.
- Item K:** This MOU constitutes the agreement between the parties. There are no understandings, agreements, representations, or warranties, expressed or implied, not specific to this MOU.

IN WITNESS WHEREOF, we the undersigned, as authorized representatives of Fresno Unified School District and Fresno State Programs for Children, Inc., do hereby approve this document.

Fresno State Programs for Children, Inc.

Fresno Unified School District


Dr. Randy Yerrick, Executive Director


Robert G. Nelson, Ed.D., Superintendent

Dated: 5/23/23

Dated: _____

Approved as to form:

Approved as to form:
Fresno Unified School District



7/25/2023

Stacey Sandoval, Executive Director
Risk Management

Approved as to form:
Fresno Unified School District

Patrick Jensen, Chief Financial Officer
Business and Financial Services

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-22

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Amendment to Lease Agreement for Property Located at 3742 W. Gettysburg, Suite 102

ITEM DESCRIPTION: Included in the Board binders and recommended for approval is the Amendment to the lease agreement with Picketts' Ponderosa Construction, L.P. for the paved yard located at 3742 W. Gettysburg, Suite 102 in Fresno, which is the vehicle parking lot for Nutrition Center employees. The original lease was for one year and expired June 30, 2015. There have been extensions to the original lease through June 30, 2023. This agenda item is presented to the Board to ratify the Amendment extending the lease to June 30, 2026. All provisions of the lease remain the same.

The current rental rate is \$930.00 per month which will continue through June 30, 2024. On July 01, 2024, and July 01, 2025, there will be a 2.5% annual increase.

FINANCIAL SUMMARY: Sufficient funds in the amount of \$34,320 are available in the Cafeteria Fund for the total multi-year agreement.

PREPARED BY: Amanda Harvey

DIVISION: Operational Services
PHONE NUMBER: 457-6278

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.

A handwritten signature in blue ink, appearing to read "Paul Idsvoog", is written over a horizontal line.A handwritten signature in blue ink, appearing to read "Robert G. Nelson", is written over a horizontal line.

Fresno Unified School District Contract Routing Form

Attach Agreement

Nutrition Services

Department Facilitating Work

Amanda Harvey 457-6278

Department Phone Number

Lease Addendum Agreement – Paved Yard

Bid No. / Title

August 09, 2023 Item A-

Board Award Date

Scope of Work/Summary: Recommended for approval is the Amendment to the lease agreement with Picketts' Ponderosa Construction, L.P. for the paved yard located at 3742 W. Gettysburg Suite 102 in Fresno, which is the vehicle parking lot for Nutrition Center employees. The original lease was for one year and expired June 30, 2015. There have been extensions to the original lease through June 30, 2023. This agenda item is presented to the Board to ratify the Amendment extending the lease to June 30, 2026. All provisions of the lease remain the same.

Cafeteria Fund

Funding Source

July 01, 2023 – June 30, 2026

Project Duration

Picketts' Ponderosa Construction, LP

Contractor Company Name

FUSD Nutrition Center

Project Location

559-283-8997

Contractor Phone Number

Don and Linda Pickett


Contractor Contact Person

ROUTING DIRECTIONS:

Reviewed/approved by Executive Director,
Purchasing:



Reviewed/approved by Chief Operating Officer:


Paul Idsvoog (Jul 24, 2023 16:27 PDT)

Reviewed/approved by Director, Risk Management:



7/25/2023

Reviewed/approved by Deputy Superintendent/CFO:

RETURN SIGNED CONTRACT TO:

Teri Prieto and Amanda Harvey

Name

Purchasing Department

Department

457-3565

Telephone

LEASE ADDENDUM AGREEMENT

Dated May 2, 2023

Addendum to the lease dated June 3, 2014


Between Fresno Unified School District Tenant
Picketts' Ponderosa Construction, L.P. Landlord.

Leased Property Address: 3742 W. Gettysburg #102 Paved Yard
Fresno, CA 93722

This Lease Agreement is hereby extended as follows:

1. The Lease Term is extended and shall end on: June 30, 2026
2. The Base Monthly Rent schedule:
 - a. July 1, 2023 – June 30, 2024: \$930.00
 - b. July 1, 2024 – June 30, 2025: \$953.00
 - c. July 1, 2025 – June 30, 2026: \$977.00

All other terms and conditions of the original lease shall remain the same.

TENANT
Fresno Unified School District
By: 
Ann M. Loorz
Executive Director, Purchasing Dept.

LANDLORD
Picketts' Ponderosa Construction, L.P.
By: _____
Donald V. Pickett, General Partner

By: _____
Linda M. Pickett, General Partner

Date: July 24, 2024

Date: _____

Address: Nutrition Ctr/Warehouse
4480 N. Brawley Ave.
Fresno, CA 93722

Address: 7395 N. Palm Bluffs #101
Fresno, CA 93711

Phone: (559) 457-3582

Phone: (559) 283-8997



7/25/2023

LEASE ADDENDUM AGREEMENT

Dated July 16, 2020

Addendum to the lease dated June 3, 2014

Between Fresno Unified School District Tenant

Picketts' Ponderosa Construction, L.P. Landlord.

Leased Property Address: 3742 W. Gettysburg #102 Paved Yard

Fresno, CA 93722

This Lease Agreement is hereby extended as follows:

1. The Lease Term is extended and shall end on: June 30, 2023
2. The Base Monthly Rent schedule:
 - a. July 1, 2020 – June 30, 2021: \$865.00
 - b. July 1, 2021 – June 30, 2022: \$886.00
 - c. July 1, 2022 – June 30, 2023: \$907.00

All other terms and conditions of the original lease shall remain the same.

TENANT

Fresno Unified School District

By: [Signature]
Edward Collins
Executive Director of Purchasing

Date: August 13, 2020

Address: Nutrition Ctr/Warehouse
4480 N. Brawley Ave.
Fresno, CA 93722

Phone: (559) 457-3588

LANDLORD

Picketts' Ponderosa Construction, L.P.

By: [Signature]
Donald V. Pickett, General Partner

By: [Signature]
Linda M. Pickett, General Partner

Date: August 15, 2020

Address: 7395 N. Palm Bluffs #101
Fresno, CA 93711

Phone: (559) 283-8997

**PICKETTS' PONDEROSA
CONSTRUCTION, L.P.**

7395 N. Palm Bluffs Ave. #101 Fresno, CA 93711

559-431-3535 * 559-431-5360

Dated October 5, 2017

Addendum to the lease dated June 3, 2014

Between Fresno Unified School District Tenant

and Picketts' Ponderosa Construction, L.P. Landlord

Address: 3742 W. Gettysburg Ave Ste. 102 Fresno, CA 93711 Paved Yard

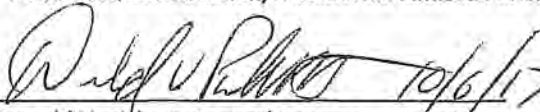
The Lease Agreement is hereby extended as follows:

Landlord to install 2 - 90W LED lights on the north wall of the building. Tenant shall pay Landlord \$435 for this work. To cover the increased cost of electrical power, beginning November 1, 2017, the Base Rent shall be increased to \$844.00 per month.

All other terms and conditions of the original lease shall remain the same.

LANDLORD:


Picketts' Ponderosa Construction, a California Limited Partnership

By:  10/6/17
Donald V. Pickett, General Partner Date

By:  10/10/17
Linda M. Pickett, General Partner Date

TENANT:

Fresno Unified School District

Signature:  10-5-17
Date

Print name: PAUL ROSENKRANS

Title: Executive Director / Purchasing

**PICKETTS' PONDEROSA
CONSTRUCTION, L.P.**

7395 N. Palm Bluffs Ave. #101 Fresno, CA 93711

559-431-3535 * 559-431-5360

Dated April 6, 2017

Addendum to the lease dated June 3, 2014

Between Fresno Unified School District Tenant

and Picketts' Ponderosa Construction, L.P. Landlord

Address: 3742 W. Gettysburg Ave Ste. 102 Fresno, CA 93711 Paved Yard

Lease period is hereby extended as follows:

Term beginning: July 1, 2017

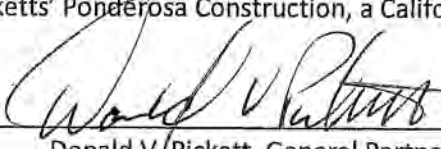
Term ending: June 30, 2020

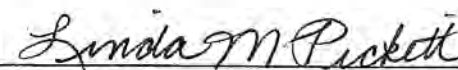
Base Rent for this term shall be \$824.00 per month.

All other terms and conditions of the original lease shall remain the same.

LANDLORD:

Picketts' Ponderosa Construction, a California Limited Partnership

By:  4-21-17
Donald V. Pickett, General Partner Date

By:  4/24/17
Linda M. Pickett, General Partner Date

TENANT:

Fresno Unified School District

Signature:  4-10-17
Date

Print name: Paul Rosencrans

Title: Executive Director, Purchasing

**PICKETTS' PONDEROSA
CONSTRUCTION, L.P.**

7395 N. Palm Bluffs Ave. #101 Fresno, CA 93711
559-431-3535 * 559-431-5360

Dated April 14, 2015

Addendum to the lease dated June 3, 2014

Between Fresno Unified School District Tenant

and Picketts' Ponderosa Construction, L.P. Landlord

Address: 3742 W. Gettysburg Ave Ste. 102 Fresno, CA 93711 Paved Yard

Lease period is hereby extended as follows:

Term beginning: July 1, 2015

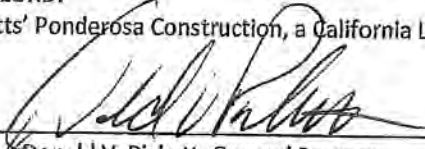
Term ending: June 30, 2017

Base Rent for this term shall be \$800.00 per month.

All other terms and conditions of the original lease shall remain the same.

LANDLORD:

Picketts' Ponderosa Construction, a California Limited Partnership

By: 
Donald V. Pickett, General Partner Date

By: Linda M Pickett 4/22/15
Linda M. Pickett, General Partner Date

TENANT:

Fresno Unified School District

Signature:  4-17-15
Date

Print name: Paul Rosencrans

Title: Executive Director of Purchasing

**INDUSTRIAL REAL ESTATE LEASE
(MULTI-TENANT FACILITY)**

ARTICLE ONE: BASIC TERMS

This Article One contains the Basic Terms of this Lease between the Landlord and Tenant named below. Other Articles, Sections and Paragraphs of the Lease referred to in this Article One explain and define the Basic Terms and are to be read in conjunction with the Basic Terms.

Section 1.01. Date of Lease: June 3, 2014

Section 1.02. Landlord: Picketts' Ponderosa Construction, a California Limited Partnership

Address: 7395 N. Palm Bluffs Ave., Suite 101, Fresno, CA 93711

Phone: (559) 431-3535

Contact: Mike Pickett

email: mike@donpickett.com

Section 1.03. Tenant: Fresno Unified School District

Address of Tenant: 4600 N Brawley Ave, Fresno, CA 93722

Phone: (559) 457-3074

Contact: Paul Rosencrans, Director of Procurement

email: Paul.Rosencrans@fresnounified.org Cell: (559) 994-7203

Section 1.04. Property: The Property is part of Landlord's multi-tenant real property development known as 3742 W. Gettysburg Suite 102, Fresno, CA 93722 approximately 25,000 sq. ft. building, approximately 92,560 sq. ft. parcel, and described or depicted in Exhibit "A" (the "Project"). The Project includes the land, the building and all other improvements located on the land, and the common areas described in Paragraph 4.05(a). The Property is paved yard space per Exhibit "A" which is approximately +/- 13,000 sq. ft. total.

Section 1.05. Lease Term: 12 months beginning on July 1, 2014
or such other date as is specified in this Lease, and ending June 30, 2015

Section 1.06. Permitted Uses: (See Article Five) Parking of employee vehicles per Exhibit A.

Section 1.07. Tenant's Guarantor: (If none, so state) None

Section 1.08. Brokers: (See Article Fourteen) (If none, so state) None

Landlord's Broker: N/A

Tenant's Broker: N/A

Section 1.09. Commission Payable to Landlord's Broker: (See Article Fourteen) N/A

Section 1.10. Initial Security Deposit: (See Section 3.03) None

Section 1.11. Vehicle Parking Spaces Allocated to Tenant: (See Section 4.05) None

Section 1.12. Rent and Other Charges Payable by Tenant:

(a) BASE RENT: Eight hundred Dollars (\$800) per month for the first Twelve (12) months, as provided in Section 3.01, and shall be increased on the first day of the 13th, 25th month(s) after the Commencement Date, either (i) as provided in Section 3.02, or (ii) 3% (If (i) is completed, then (i) and Section 3.02 are inapplicable.)

(b) OTHER PERIODIC PAYMENTS:

- (i) Real Property Taxes above the "Base Real Property Taxes" (See Section 4.02);
- (ii) Utilities (See Section 4.03);
- (iii) Increased Insurance Premiums above "Base Premiums" (See Section 4.04);
- (iv) Tenant's Initial Pro Rata Share of Common Area Expenses 0 % (See Section 4.05);
- (v) Impounds for Tenant's Share of Insurance Premiums and Property Taxes (See Section 4.06);
- (vi) Maintenance, Repairs and Alterations (See Article Six);

Section 1.13. Costs and Charges Payable by Landlord:

- (a) Base Real Property Taxes (See Section 4.02);
- (b) Base Insurance Premiums (See Section 4.04(c));
- (c) Maintenance and Repair (See Article Six);

Section 1.14. Landlord's Share of Profit on Assignment or Sublease: (See Section 9.05) One hundred percent (100%) of the Profit (the "Landlord's Share").

Section 1.15. Riders: The following Riders are attached to and made a part of this Lease: (If none, so state) Exhibit "A" - Site Plan.

ARTICLE TWO: LEASE TERM Section 2.01. **Lease of Property For Lease Term.** Landlord leases the Property to Tenant and Tenant leases the Property from Landlord for the Lease Term. The Lease Term is for the period stated in Section 1.05 above and shall begin and end on the dates specified in Section 1.05. above unless the beginning or end of the Lease Term is changed under any provision of this Lease. The "Commencement Date" shall be the date specified in Section 1.05 above for the beginning of the Lease Term, unless advanced or delayed under any provision of this Lease.

Section 2.02. **Delay in Commencement.** Landlord shall not be liable to Tenant if Landlord does not deliver possession of the Property to Tenant on the Commencement Date. Landlord's non-delivery of the Property to Tenant on that date shall not affect this Lease or the obligations of Tenant under this Lease except that the Commencement Date shall be delayed until Landlord delivers possession of the Property to Tenant and the Lease Term shall be extended for a period equal to the delay in delivery of possession of the Property to Tenant, plus the number of days necessary to and the Lease Term on the last day of a month. If Landlord does not deliver possession of the Property to Tenant within sixty (60) days after the Commencement Date, Tenant may elect to cancel this Lease by giving written notice to Landlord within ten (10) days after the sixty (60) day period ends. If Tenant gives such notice, the Lease shall be cancelled and neither Landlord nor Tenant shall have any further obligations to the other. If Tenant does not give such notice, Tenant's right to cancel the Lease shall expire and the Lease Term shall commence upon the delivery of possession of the Property to Tenant. If delivery of possession of the Property to Tenant is delayed, Landlord and Tenant shall, upon such delivery, execute an amendment to this Lease setting forth the actual Commencement Date and expiration date of the Lease. Failure to execute such amendment shall not affect the actual Commencement Date and expiration date of the Lease.

Section 2.03. **Early Occupancy.** If Tenant occupies the Property prior to the Commencement Date, Tenant's occupancy of the Property shall be subject to all of the provisions of this Lease. Early occupancy of the Property shall not advance the expiration date of this Lease. Tenant shall pay Base Rent and all other charges specified in this Lease for the early occupancy period.

Section 2.04. **Holding Over.** Tenant shall vacate the Property upon the expiration or earlier termination of this Lease. Tenant shall reimburse Landlord for and indemnify Landlord against all damages which Landlord incurs from Tenant's delay in vacating the Property. If Tenant does not vacate the Property upon the expiration or earlier termination of the Lease and Landlord thereafter accepts rent from Tenant, Tenant's occupancy of the Property shall be a "month-to-month" tenancy, subject to all of the terms of this Lease applicable to a month-to-month tenancy, except that the Base Rent then in effect shall be increased by twenty-five percent (25%).

ARTICLE THREE: BASE RENT

Section 3.01. **Time and Manner of Payment:** Upon execution of this Lease, Tenant shall pay Landlord the Base Rent in the amount stated in Paragraph 1.12(a) above for the first month of the Lease Term. On the first day of the second month of the Lease Term and each month thereafter, Tenant shall pay Landlord the Base Rent, in advance, without offset, deduction or prior demand. The Base Rent shall be payable at Landlord's address or at such other place as Landlord may designate in writing.

Section 3.02. **Cost of Living Increases:** The Base Rent shall be increased on each date (the "Rental Adjustment Date") stated in Paragraph 1.12(a) above in accordance with the increase in the United States Department of Labor, Bureau of Labor Statistics, Consumer Price Index for All Urban Consumers, All City Average (all items for the geographical Statistical Area in which the Property is located on the basis of 1982-1984=100) (the "Index") as follows:

(a) The Base Rent (the "Comparison Base Rent") in effect immediately before each Rental Adjustment Date shall be increased by the percentage that the Index has increased from the date (the "Comparison Date") on which payment of the Comparison Base Rent began through the month in which the applicable Rental Adjustment Date occurs. The Base Rent shall not be reduced by reason of such computation. Landlord shall notify Tenant of each increase by a written statement which shall include the Index for the applicable Comparison Date, the Index for the applicable Rental Adjustment Date, the percentage increase between these two indices, and the new Base Rent. Any increase in the Base Rent provided for in this Section 3.02 shall be subject to any minimum or maximum increase, if provided for in Paragraph 1.12(a).

(b) Tenant shall pay the new Base Rent from the applicable Rental Adjustment Date until the next Rental Adjustment Date. Landlord's notice may be given after the applicable Rental Adjustment Date of the increase, and Tenant shall pay Landlord the accrued rental adjustment for the months elapsed between the effective date of the increase and Landlord's notice of such increase within ten (10) days after Landlord's notice. If the format or components of the Index are materially changed after the Commencement Date, Landlord shall substitute an index which is published by the Bureau of Labor Statistics or similar agency and which is most nearly equivalent to the Index in effect on the Commencement Date. The substitute index shall be used to calculate the increase in the Base Rent unless Tenant objects to such index in writing within fifteen (15) days after receipt of Landlord's notice. If Tenant objects, Landlord and Tenant shall submit the selection of the substitute index for binding arbitration in accordance with the rules and regulations of the American Arbitration Association at its office closest to the Property. The costs of arbitration shall be borne equally by Landlord and Tenant.

Section 3.03. Security Deposit; Increases:

(a) Upon the execution of this Lease, Tenant shall deposit with Landlord a cash Security Deposit in the amount set forth in Section 1.10 above. Landlord may apply all or part of the Security Deposit to any unpaid rent or other charges due from Tenant or to cure any other defaults of Tenant. If Landlord uses any part of the Security Deposit, Tenant shall restore the Security Deposit to its full amount within ten (10) days after Landlord's written request. Tenant's failure to do so shall be a material default under this Lease. No interest shall be paid on the Security Deposit. Landlord shall not be required to keep the Security Deposit separate from its other accounts and no trust relationship is created with respect to the Security Deposit.

(b) Each time the Base Rent is increased, Tenant shall deposit additional funds with Landlord sufficient to increase the Security Deposit to an amount which bears the same relationship to the adjusted Base Rent as the initial Security Deposit bore to the initial Base Rent.

Section 3.04. Termination; Advance Payments. Upon termination of this Lease under Article Seven (Damage or Destruction), Article Eight (Condemnation) or any other termination not resulting from Tenant's default, and after Tenant has vacated the Property in the manner required by this Lease, Landlord shall refund or credit to Tenant (or Tenant's successor) the unused portion of the Security Deposit, any advance rent or other advance payments made by Tenant to Landlord, and any amounts paid for real property taxes and other reserves which apply to any time periods after termination of the Lease.

ARTICLE FOUR: OTHER CHARGES PAYABLE BY TENANT

Section 4.01. Additional Rent. All charges payable by Tenant other than Base Rent are called "Additional Rent." Unless this Lease provides otherwise, Tenant shall pay all Additional Rent then due with the next monthly installment of Base Rent. The term "rent" shall mean Base Rent and Additional Rent.

Section 4.02. Property Taxes.

(a) **Real Property Taxes.** Landlord shall pay the "Base Real Property Taxes" on the Property during the Lease Term. Base Real Property Taxes are real property taxes applicable to the Property as shown on the tax bill for the most recent tax fiscal year ending prior to the Commencement Date. However, if the structures on the Property are not completed by the tax lien date of such tax fiscal year, the Base Real Property Taxes are the taxes shown on the first tax bill showing the full assessed value of the Property after completion of the structures. Tenant shall pay Landlord the amount, if any, by which the real property taxes during the Lease Term exceed the Base Real Property Taxes. Subject to Paragraph 4.02(c), Tenant shall make such payments within fifteen (15) days after receipt of Landlord's statement showing the amount and computation of such increase. Landlord shall reimburse Tenant for any real property taxes paid by Tenant covering any period of time prior to or after the Lease Term.

(b) **Definition of "Real Property Tax."** "Real property tax" means: (i) any fee, license, fee, license tax, business license fee, commercial rental tax, levy, charge, assessment, penalty or tax imposed by any taxing authority against the Property; (ii) any tax on the Landlord's right to receive, or the receipt of, rent or income from the Property or against Landlord's business of leasing the Property; (iii) any tax or charge for fire protection, streets, sidewalks, road maintenance, refuse or other services provided to the Property by any governmental agency; (iv) any tax imposed upon this transaction or based upon a re-assessment of the Property due to a change of ownership, as defined by applicable law, or other transfer of all or part of Landlord's interest in the Property; and (v) any charge or fee replacing any tax previously included within the definition of real property tax. "Real property tax" does not, however, include Landlord's federal or state income, franchise, inheritance or estate taxes.

(c) **Joint Assessment.** If the Property is not separately assessed, Landlord shall reasonably determine Tenant's share of the real property tax payable by Tenant under Paragraph 4.02(a) from the assessor's worksheets or other reasonably available information. Tenant shall pay such share to Landlord within fifteen (15) days after receipt of Landlord's written statement.

(d) **Personal Property Taxes.**

(i) Tenant shall pay all taxes charged against trade fixtures, furnishings, equipment or any other personal property belonging to Tenant. Tenant shall try to have personal property taxed separately from the Property.

(ii) If any of Tenant's personal property is taxed with the Property, Tenant shall pay Landlord the taxes for the personal property within fifteen (15) days after Tenant receives a written statement from Landlord for such personal property taxes.

Section 4.03. Utilities. Tenant shall pay, directly to the appropriate supplier, the cost of all natural gas, heat, light, power, sewer service, telephone, water, refuse disposal and other utilities and services supplied to the Property. However, if any services or utilities are jointly metered with other property, Landlord shall make a reasonable determination of Tenant's proportionate share of the cost of such utilities and services and Tenant shall pay such share to Landlord within fifteen (15) days after receipt of Landlord's written statement.

Section 4.04. Insurance Policies.

(a) **Liability Insurance.** During the Lease Term, Tenant shall maintain a policy of commercial general liability insurance (sometimes known as broad form comprehensive general liability

insurance) insuring Tenant against liability for bodily injury, property damage (including loss of use of property) and personal injury arising out of the operation, use or occupancy of the Property. Tenant shall name Landlord as an additional insured under such policy. The initial amount of such insurance shall be One Million Dollars (\$1,000,000) per occurrence and shall be subject to periodic increase based upon inflation, increased liability awards, recommendation of Landlord's professional insurance advisers and other relevant factors. The liability insurance obtained by Tenant under this Paragraph 4.04(a) shall (i) be primary and non-contributing; (ii) contain cross-liability endorsements; and (iii) insure Landlord against Tenant's performance under Section 5.05, if the matters giving rise to the indemnity under Section 5.05 result from the negligence of Tenant. The amount and coverage of such insurance shall not limit Tenant's liability nor relieve Tenant of any other obligation under this Lease. Landlord may also obtain comprehensive public liability insurance in an amount and with coverage determined by Landlord insuring Landlord against liability arising out of ownership, operation, use or occupancy of the Property. The policy obtained by Landlord shall not be contributory and shall not provide primary insurance.

(b) **Property and Rental Income Insurance.** During the Lease Term, Landlord shall maintain policies of insurance covering loss of or damage to the Property in the full amount of its replacement value. Such policy shall contain an Inflation Guard Endorsement and shall provide protection against all perils included within the classification of fire, extended coverage, vandalism, malicious mischief, special extended perils (all risk), sprinkler leakage and any other perils which Landlord deems reasonably necessary. Landlord shall have the right to obtain flood and earthquake insurance if required by any lender holding a security interest in the Property. Landlord shall not obtain insurance for Tenant's fixtures or equipment or building improvements installed by Tenant on the Property. During the Lease Term, Landlord shall also maintain a rental income insurance policy, with loss payable to Landlord, in an amount equal to one year's Base Rent, plus estimated real property taxes and insurance premiums. Tenant shall be liable for the payment of any deductible amount under Landlord's or Tenant's insurance policies maintained pursuant to this Section 4.04, in an amount not to exceed Ten Thousand Dollars (\$10,000). Tenant shall not do or permit anything to be done which invalidates any such insurance policies.

(c) **Payment of Premiums.**

(i) Landlord shall pay the "Base Premiums" for the insurance policies maintained by Landlord under Paragraph 4.04(b). If the Property has been previously fully occupied, the "Base Premiums" are the insurance premiums paid during or applicable to the last twelve (12) months of such prior occupancy. If the Property has not been previously fully occupied or has been occupied for less than twelve (12) months, the Base Premiums are the lowest annual premiums reasonably obtainable for the required insurance for the Property as of the Commencement Date.

(ii) Tenant shall pay Landlord the amount, if any, by which the insurance premiums for all policies maintained by Landlord under Paragraph 4.04(b) have increased over the Base Premiums, whether such increases result from the nature of Tenant's occupancy, any act or omission of Tenant, the requirement of any lender referred to in Article Eleven (Protection of Lenders), the increased value of the Property or general rate increases. However, if Landlord substantially increases the amount of insurance carried or the percentage of insured value after the period during which the Base Premiums were calculated, Tenant shall only pay Landlord the amount of increased premiums which would have been charged by the insurance carrier if the amount of insurance or percentage of insured value had not been substantially increased by Landlord. This adjustment in the amount due from Tenant shall be made only once during the Lease Term. Thereafter, Tenant shall be obligated to pay the full amount of any additional increases in the insurance premiums, including increases resulting from any further increases in the amount of insurance or percentage of insured value. Subject to Section 4.05, Tenant shall pay Landlord the increases over the Base Premiums within fifteen (15) days after receipt by Tenant of a copy of the premium statement or other evidence of the amount due. If the insurance policies maintained by Landlord cover improvements or real property other than the Property, Landlord shall also deliver to Tenant a statement of the amount of the premiums applicable to the Property showing, in reasonable detail, how such amount was computed. If the Lease Term expires before the expiration of the insurance period, Tenant's liability shall be pro-rated on an annual basis.

(d) **General Insurance Provisions.**

(i) Any insurance which Tenant is required to maintain under this Lease shall include a provision which requires the insurance carrier to give Landlord not less than thirty (30) days written notice prior to any cancellation or modification of such coverage.

(ii) If Tenant fails to deliver any policy, certificate or renewal to Landlord required under this Lease within the prescribed time period or if any such policy is cancelled or modified during the Lease Term without Landlord's consent, Landlord may obtain such insurance, in which case Tenant shall reimburse Landlord for the cost of such insurance within fifteen (15) days after receipt of a statement that indicates the cost of such insurance.

(iii) Tenant shall maintain all insurance required under this Lease with companies holding a "General Policy Rating" of A-12 or better, as set forth in the most current issue of "Best Key

Rating Guide". Landlord and Tenant acknowledge the insurance markets are rapidly changing and that insurance in the form and amounts described in this Section 4.04 may not be available in the future. Tenant acknowledges that the insurance described in this Section 4.04 is for the primary benefit of Landlord. If at any time during the Lease Term, Tenant is unable to maintain the insurance required under the Lease, Tenant shall nevertheless maintain insurance coverage which is customary and commercially reasonable in the insurance industry for Tenant's type of business, as that coverage may change from time to time. Landlord makes no representation as to the adequacy of such insurance to protect Landlord's or Tenant's interests. Therefore, Tenant shall obtain any such additional property or liability insurance which Tenant deems necessary to protect Landlord and Tenant.

(iv) Unless prohibited under any applicable insurance policies maintained, Landlord and Tenant each hereby waive any and all rights of recovery against the other, or against the officers, employees, agents or representatives of the other, for loss of or damage to its property or the property of others under its control, if such loss or damage is covered by any insurance policy in force (whether or not described in this Lease) at the time of such loss or damage. Upon obtaining the required policies of insurance, Landlord and Tenant shall give notice to the insurance carriers of this mutual waiver of subrogation.

Section 4.05. Common Areas; Use, Maintenance and Costs.

(a) Common Areas. As used in this Lease, "Common Areas" shall mean all areas within the Project which are available for the common use of tenants of the Project and which are not leased or held for the exclusive use of Tenant or other tenants, including, but not limited to, parking areas, driveways, sidewalks, loading areas, access roads, corridors, landscaping and planted areas. Landlord, from time to time, may change the size, location, nature and use of any of the Common Areas, convert Common Areas into leaseable areas, construct additional parking facilities (including parking structures) in the Common Areas, and increase or decrease Common Area land and/or facilities. Tenant acknowledges that such activities may result in inconvenience to Tenant. Such activities and changes are permitted if they do not materially affect Tenant's use of the Property.

(b) Use of Common Areas. Tenant shall have the nonexclusive right (in common, with other tenants and all others to whom Landlord has granted or may grant such rights) to use the Common Areas for the purposes intended, subject to such reasonable rules and regulations as Landlord may establish from time to time. Tenant shall abide by such rules and regulations and shall use its best effort to cause others who use the Common Areas with Tenant's express or implied permission to abide by Landlord's rules and regulations. At any time, Landlord may close any Common Areas to perform any acts in the Common Areas as, in Landlord's judgment, are desirable to improve the Project. Tenant shall not interfere with the rights of Landlord, other tenants or any other person entitled to use the Common Areas.

(c) Specific Provision re: Vehicle Parking. Tenant shall be entitled to use the number of vehicle parking spaces in the Project allocated to Tenant in Section 1.11 of the Lease without paying any additional rent. Tenant's parking shall not be reserved and shall be limited, to vehicles no larger than standard size automobiles or pickup utility vehicles. Tenant shall not cause large trucks, or other large vehicles to be parked within the Project or on the adjacent public streets. Temporary parking of large delivery vehicles in the Project may be permitted by the rules and regulations established by Landlord. Vehicles shall be parked only in striped parking spaces and not in driveways, loading areas or other locations not specifically designated for parking. Handicapped spaces shall only be used by those legally permitted to use them. If Tenant parks more vehicles in the parking area than the number set forth in Section 1.11 of this Lease, such conduct shall be a material breach of this Lease. In addition to Landlord's other remedies under the Lease, Tenant shall pay a daily charge determined by Landlord for each such additional vehicle.

(d) Maintenance of Common Areas. Landlord shall maintain the Common Areas in good order, condition and repair and shall operate the Project, in Landlord's sole discretion, as a first class industrial/commercial real property development. Tenant shall pay Tenant's pro-rata share (as determined below) of all costs incurred by Landlord for the operation and maintenance of the Common Areas. Common Area costs include, but are not limited to, costs and expenses for the following: gardening and landscaping; utilities; water and sewage charges; maintenance of signs (other than tenants' signs); premiums for liability, property damage, fire and other types of casualty insurance on the Common Areas and workers' compensation insurance; all property taxes and assessments levied on or attributable to the Common Areas and all Common Area improvements; all personal property taxes levied on or attributable to personal property used in connection with the Common Areas; straight line depreciation on personal property owned by Landlord which is consumed in the operation or maintenance of the Common Areas; rental or lease payments paid by Landlord for rented or leased personal property used in the operation or maintenance of the Common Areas; fees for required licenses and permits; repairing, refurbishing, repaving, maintaining, painting, lighting, cleaning, refuse removal, security and similar items; reserves for roof replacement and exterior painting and other appropriate reserves and a reasonable allowance to Landlord for Landlord's supervision of the Common Areas (not to exceed five percent (5%) of the gross rents of the Project for the calendar year). Landlord may cause any or all of such services to be provided by third parties and the cost of such services shall be included in Common Area costs. Common Area costs shall not include depreciation of real property which forms part of the Common Areas.

(e) Tenant's Share and Payment. Tenant shall pay Tenant's annual pro-rata share of all Common Area

costs (prorated for any fractional month) upon written notice from Landlord that such costs are due and payable, and in any event prior to delinquency. Tenant's pro-rata share shall be calculated by dividing the square foot area of the Property, as set forth in Section 1.04 of the Lease, by the aggregate square foot area of the Project which is leased or held for lease by tenants, as of the date on which the computation is made. Tenant's initial pro-rata share is set out in Paragraph 1.13(b). Any changes in the Common Area costs and/or the aggregate area of the Project leased or held for lease during the Lease Term shall be effective on the first day of the month after such change occurs. Landlord may, at Landlord's election, estimate in advance and charge to Tenant as Common Area costs, all rent property taxes for which Tenant is liable under Section 4.02 of the Lease, all insurance premiums for which Tenant is liable under Section 4.04 of the Lease, all maintenance and repair costs for which Tenant is liable under Section 6.04 of the Lease, and all other Common Area costs payable by Tenant hereunder. At Landlord's election, such statements of estimated Common Area costs shall be delivered monthly, quarterly or at any other periodic intervals to be designated by Landlord. Landlord may adjust such estimates at any time based upon Landlord's experience and reasonable anticipation of costs. Such adjustments shall be effective as of the next rent payment date after notice to Tenant. Within sixty (60) days after the end of each calendar year of the Lease Term, Landlord shall deliver to Tenant a statement prepared in accordance with generally accepted accounting principles setting forth, in reasonable detail, the Common Area costs paid or incurred by Landlord during the preceding calendar year and Tenant's pro-rata share. Upon receipt of such statement, there shall be an adjustment between Landlord and Tenant, with payment to or credit given by Landlord (as the case may be) so that Landlord shall receive the entire amount of Tenant's share of such costs and expenses for such period.

Section 4.06. Late Charges. Tenant's failure to pay rent promptly may cause Landlord to incur unanticipated costs. The exact amounts of such costs are impractical or extremely difficult to ascertain. Such costs may include, but are not limited to, processing and accounting charges and late charges which may be imposed on Landlord by any ground lease, mortgage or trust, deed encumbering the Property. Therefore, if Landlord does not receive any rent payment within ten (10) days after it becomes due, Tenant shall pay Landlord a late charge equal to ten percent (10%) of the overdue amount. The parties agree that such late charge represents a fair and reasonable estimate of the costs Landlord will incur by reason of such late payment.

Section 4.07. Interest on Past Due Obligations. Any amount owed by Tenant to Landlord which is not paid when due shall bear interest at the rate of ten percent (10%) per annum from the due date of such amount. However, interest shall not be payable on late charges to be paid by Tenant under this Lease. The payment of interest on such amounts shall not excuse or cure any default by Tenant under this Lease. If the interest rate specified in this Lease is higher than the rate permitted by law, the interest rate is hereby decreased to the maximum legal interest rate permitted by law.

Section 4.08. Impounds for Insurance Premiums and Rent Property Taxes. If requested by any ground lessor or lender to whom Landlord has granted a security interest in the Property, or if Tenant is more than ten (10) days late in the payment of rent more than once in any consecutive twelve (12) month period, Tenant shall pay Landlord a sum equal to one-twelfth (1/12) of the annual real property taxes and insurance premiums payable by Tenant under this Lease together with each payment of Base Rent. Landlord shall hold such payments in a non-interest bearing impound account. If unknown, Landlord shall reasonably estimate the amount of real property taxes and insurance premiums when due. Tenant shall pay any deficiency of funds in the impound account to Landlord upon written request. If Tenant defaults under this Lease, Landlord may apply any funds in the impound account to any obligation then due under this Lease.

ARTICLE FIVE: USE OF PROPERTY

Section 5.01. Permitted Uses. Tenant may use the Property only for the Permitted Uses set forth in Section 1.06 above.

Section 5.02. Manner of Use. Tenant shall not cause or permit the Property to be used in any way which constitutes a violation of any law, ordinance, or governmental regulation or order, which annoys or interferes with the rights of tenants of the Project, or which constitutes a nuisance or waste. Tenant shall obtain and pay for all permits, including a Certificate of Occupancy, required for Tenant's occupancy of the Property and shall promptly take all actions necessary to comply with all applicable statutes, ordinances, rules, regulations, orders and requirements regulating the use by Tenant of the Property, including the Occupational Safety and Health Act.

Section 5.03. Hazardous Materials. As used in this Lease, the term "Hazardous Material" means any flammable items, explosives, radioactive materials, hazardous or toxic substances, material or waste or related materials, including any substances defined as or included in the definition of "hazardous substances", "hazardous wastes", "hazardous materials" or "toxic substances" now or subsequently regulated under any applicable federal, state or local laws or regulations, including without limitation petroleum-based products, paints, solvents, lead, cyanide, DDT, printing inks, acids, pesticides, ammonia compounds and other chemical products, asbestos, PCBs and similar compounds, and including any different products and materials which are subsequently found to have adverse effects on the environment or the health and safety of persons. Tenant shall not cause or permit any Hazardous Material to be generated, produced, brought upon, used, stored, treated or disposed of in or about the Property by Tenant, its agents, employees, contractors, sublessees or invitees without the prior written consent of Landlord. Landlord shall be entitled to take into account such other factors or facts as Landlord may reasonably determine to be relevant in determining whether to grant or withhold consent to Tenant's proposed activity with respect to Hazardous Material. In no event however, shall Landlord be required to consent to the installation or use of any storage tanks on the Property.

Section 5.04. Signs and Auctions. Tenant shall not place any signs on the Property without Landlord's prior written consent. Tenant shall not conduct or permit any auctions or sheriff's sales at the

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Property.

Section 5.05. Indemnity. Tenant shall indemnify Landlord against and hold Landlord harmless from any and all costs, claims or liability arising from: (a) Tenant's use of the Property; (b) the conduct of Tenant's business or anything else done or permitted by Tenant to be done in or about the Property, including any contamination of the Property or any other property resulting from the presence or use of Hazardous Material caused or permitted by Tenant; (c) any breach or default in the performance of Tenant's obligations under this Lease; (d) any misrepresentation or breach of warranty by Tenant under this Lease; or (e) other acts or omissions of Tenant. Tenant shall defend Landlord against any such cost, claim or liability at Tenant's expense with counsel reasonably acceptable to Landlord or, at Landlord's election; Tenant shall reimburse Landlord for any legal fees or costs incurred by Landlord in connection with any such claim. As a material part of the consideration to Landlord, Tenant assumes all risk of damage to property or injury to persons in or about the Property arising from any cause, and Tenant hereby waives all claims in respect thereof against Landlord, except for any claim arising out of Landlord's gross negligence or willful misconduct. As used in this Section, the term "Tenant" shall include Tenant's employees, agents, contractors and invitees, if applicable.

Section 5.06. Landlord's Access. Landlord or its agents may enter the Property at all reasonable times to show the Property to potential buyers, investors or tenants or other parties; to do any other act or to inspect and conduct tests in order to monitor Tenant's compliance with all applicable environmental laws and all laws governing the presence and use of Hazardous Material; or for any other purpose Landlord deems necessary. Landlord shall give Tenant prior notice of such entry, except in the case of an emergency. Landlord may place customary "For Sale" or "For Lease" signs on the Property.

Section 5.07. Quiet Possession. If Tenant pays the rent and complies with all other terms of this Lease, Tenant may occupy and enjoy the Property for the full Lease Term, subject to the provisions of this Lease.

ARTICLE SIX: CONDITION OF PROPERTY; MAINTENANCE, REPAIRS AND ALTERATIONS

Section 6.01. Existing Conditions. Tenant accepts the Property in its condition as of the execution of the Lease, subject to all recorded matters, laws, ordinances, and governmental regulations and orders. Except as provided herein, Tenant acknowledges that neither Landlord nor any agent of Landlord has made any representation as to the condition of the Property or the suitability of the Property for Tenant's intended use. Tenant represents and warrants that Tenant has made its own inspection of and inquiry regarding the condition of the Property and is not relying on any representations of Landlord or any Broker with respect thereto. If Landlord or Landlord's Broker has provided a Property Information Sheet or other Disclosure Statement regarding the Property, a copy is attached as an exhibit to the Lease.

Section 6.02. Exemption of Landlord from Liability. Landlord shall not be liable for any damage or injury to the person, business (or any loss of income therefrom), goods, wares, merchandise or other property of Tenant, Tenant's employees, invitees, customers or any other person in or about the Property, whether such damage or injury is caused by or results from: (a) fire, steam, electricity, water, gas or rain; (b) the breakage, leakage, obstruction or other defects of pipes, sprinklers, wires, appliances, plumbing, air conditioning or lighting fixtures or any other cause; (c) conditions arising in or about the Property or upon other portions of the Project, or from other sources or places; or (d) any act or omission of any other tenant of the Project. Landlord shall not be liable for any such damage or injury even though the cause of or the means of repairing such damage or injury are not accessible to Tenant. The provisions of this Section 6.02 shall not, however, exempt Landlord from liability for Landlord's gross negligence or willful misconduct.

Section 6.03. Landlord's Obligations. Subject to the provisions of Article Seven (Damage or Destruction) and Article Eight (Condemnation), and except for damage caused by any act or omission of Tenant, or Tenant's employees, agents, contractors or invitees, Landlord shall keep the foundation, roof and structural portions of exterior walls of the improvements on the Property in good order, condition and repair. However, Landlord shall not be obligated to maintain or repair windows, doors, plate glass or the surfaces of walls. Landlord shall not be obligated to make any repairs under this Section 6.03 until a reasonable time after receipt of a written notice from Tenant of the need for such repairs. Tenant waives the benefit of any present or future law which might give Tenant the right to repair the Property at Landlord's expense or to terminate the Lease because of the condition of the Property.

Section 6.04. Tenant's Obligations.

(a) Except as provided in Article, Seven (Damage or Destruction) and Article Eight (Condemnation), Tenant shall keep all portions of the Property (including structural, nonstructural, interior, systems and equipment) in good order, condition and repair (including interior repainting and refinishing, as needed). If any portion of the Property or any system or equipment in the Property which Tenant is obligated to repair cannot be fully repaired or restored, Tenant shall promptly replace such portion of the Property or system or equipment in the Property, regardless of whether the benefit of such replacement extends beyond the Lease Term; but if the benefit or useful life of such replacement extends beyond the Lease Term (as such term may be extended by exercise of any options), the useful life of such replacement shall be prorated over the remaining portion of the Lease Term (as extended), and Tenant shall be liable only for that portion of the cost which is applicable to the Lease Term (as extended). Tenant shall maintain a preventive maintenance contract providing for the regular inspection and

maintenance of the heating and air conditioning system by a licensed heating and air conditioning contractor. Landlord shall have the right, upon written notice to Tenant, to undertake the responsibility for preventive maintenance of the heating and air conditioning system at Tenant's expense. In addition, Tenant shall, at Tenant's expense, repair any damage to the roof, foundation or structural portions of walls caused by Tenant's acts or omissions. It is the intention of Landlord and Tenant that, at all times during the Lease Term, Tenant shall maintain the Property in an attractive, first-class and fully operative condition.

(b) Tenant shall fulfill all of Tenant's obligations under this Section 6.04 at Tenant's sole expense. If Tenant fails to maintain, repair or replace the Property as required by this Section 6.04, Landlord may, upon ten (10) days' prior notice to Tenant (except that no notice shall be required in the case of an emergency), enter the Property and perform such maintenance or repair (including replacement, as needed) on behalf of Tenant. In such case, Tenant shall reimburse Landlord for all costs incurred in performing such maintenance or repair immediately upon demand.

Section 6.05, Alterations, Additions, and Improvements.

(a) Tenant shall not make any alterations, additions, or improvements, to the Property without Landlord's prior written consent, except for non-structural alterations which do not exceed Ten Thousand Dollars (\$10,000) in cost cumulatively over the Lease Term and which are not visible from the outside of any building of which the Property is part. Landlord may require Tenant to provide demolition and/or lien and completion bonds in form and amount satisfactory to Landlord. Tenant shall promptly remove any alterations, additions, or improvements constructed in violation of this Paragraph 6.05(a) upon Landlord's written request. All alterations, additions and improvements shall be done in a good and workmanlike manner, in conformity with all applicable laws and regulations, and by a contractor approved by Landlord. Upon completion of any such work, Tenant shall provide Landlord with "as built" plans, copies of all construction contracts, and proof of payment for all labor and materials.

(b) Tenant shall pay when due all claims for labor and material furnished to the Property. Tenant shall give Landlord at least twenty (20) days' prior written notice of the commencement of any work on the Property, regardless of whether Landlord's consent to such work is required. Landlord may elect to record and post notices of non-responsibility on the Property.

Section 6.06. Condition upon Termination. Upon the termination of the Lease, Tenant shall surrender the Property to Landlord, broom clean and in the same condition as received except for ordinary wear and tear which Tenant was not otherwise obligated to remedy under any provision of this Lease. However, Tenant shall not be obligated to repair any damage which Landlord is required to repair under Article Seven (Damage or Destruction). In addition, Landlord may require Tenant to remove any alterations, additions or improvements (whether or not made with Landlord's consent) prior to the expiration of the Lease and to restore the Property to its prior condition, all at Tenant's expense. All alterations, additions and improvements which Landlord has not required Tenant to remove shall become Landlord's property and shall be surrendered to Landlord upon the expiration or earlier termination of the Lease, except that Tenant may remove any of Tenant's machinery or equipment which can be removed without material damage to the Property. Tenant shall repair, at Tenant's expense, any damage to the Property caused by the removal of any such machinery or equipment. In no event, however, shall Tenant remove any of the following materials or equipment (which shall be deemed Landlord's property) without Landlord's prior written consent: any power wiring or power panels; lighting or lighting fixtures; wall coverings, drapes, blinds or other window coverings; carpets or other floor coverings; heaters, air conditioners or any other heating or air conditioning equipment; fencing or security gates; or other similar building operating equipment and decorations.

ARTICLE SEVEN: DAMAGE OR DESTRUCTION

Section 7.01. Partial Damage to Property.

(a) Tenant shall notify Landlord in writing immediately upon the occurrence of any damage to the Property. If the Property is only partially damaged (i.e., less than fifty percent (50%) of the Property is untenable as a result of such damage or less than fifty percent (50%) of Tenant's operations are materially impaired) and if the proceeds received by Landlord from the insurance policies described in Paragraph 4.04(b) are sufficient to pay for the necessary repairs, this Lease shall remain in effect and Landlord shall repair the damage as soon as reasonably possible. Landlord may elect (but is not required) to repair any damage to Tenant's fixtures, equipment, or improvements.

(b) If the insurance proceeds received by Landlord are not sufficient to pay the entire cost of repair, or if the cause of the damage is not covered by the insurance policies which Landlord maintains under Paragraph 4.04(b), Landlord may elect either to (i) repair the damage as soon as reasonably possible, in which case this Lease shall remain in full force and effect, or (ii) terminate this Lease as of the date the damage occurred. Landlord shall notify Tenant within thirty (30) days after receipt of notice of the occurrence of the damage whether Landlord elects to repair the damage or terminate the Lease. If Landlord elects to repair the damage, Tenant shall pay Landlord the "deductible amount" (if any) under Landlord's insurance policies and, if the damage was due to an act or omission of Tenant, or Tenant's employees, agents, contractors or invitees, the difference between the actual cost of repair and any insurance proceeds received by Landlord. If Landlord elects to terminate this Lease, Tenant may elect to continue this Lease in full force and effect, in which case Tenant shall repair any damage to the Property and any building in which the Property is located. Tenant shall pay the cost of such repairs, except that upon satisfactory completion of such repairs, Landlord shall deliver to Tenant any insurance proceeds received by Landlord for the damage.

repaired by Tenant. Tenant shall give Landlord written notice of such election within ten (10) days after receiving Landlord's termination notice.

(c) If the damage to the Property occurs during the last six (6) months of the Lease Term and such damage will require more than thirty (30) days to repair, either Landlord or Tenant may elect to terminate this Lease as of the date the damage occurred, regardless of the sufficiency of any insurance proceeds. The party electing to terminate this Lease shall give written notification to the other party of such election within thirty (30) days after Tenant's notice to Landlord of the occurrence of the damage.

Section 7.02. Substantial or Total Destruction. If the Property is substantially or totally destroyed by any cause whatsoever (i.e., the damage to the Property is greater than partial, damage as described in Section 7.01), and regardless of whether Landlord receives any insurance proceeds, this Lease shall terminate as of the date the destruction occurred. Notwithstanding the preceding sentence, if the Property can be rebuilt within six (6) months after the date of destruction, Landlord may elect to rebuild the Property at Landlord's own expense, in which case this Lease shall remain in full force and effect. Landlord shall notify Tenant of such election within thirty (30) days after Tenant's notice of the occurrence of total or substantial destruction. If Landlord so elects, Landlord shall rebuild the Property at Landlord's sole expense, except that if the destruction was caused by an act or omission of Tenant, Tenant shall pay Landlord the difference between the actual cost of rebuilding and any insurance proceeds received by Landlord.

Section 7.03. Temporary Reduction of Rent. If the Property is destroyed or damaged and Landlord or Tenant repairs or restores the Property pursuant to the provisions of this Article Seven, any rent payable during the period of such damage, repair and/or restoration shall be reduced according to the degree, if any, to which Tenant's use of the Property is impaired. However, the reduction shall not exceed the sum of one year's payment of Base Rent insurance premiums and real property taxes. Except for such possible reduction in Base Rent, insurance premiums and real property taxes, Tenant shall not be entitled to any compensation, reduction, or reimbursement from Landlord as a result of any damage, destruction, repair, or restoration of or to the Property.

Section 7.04. Waiver. Tenant waives the protection of any statute, code or judicial decision which grants a tenant the right to terminate a lease in the event of the substantial or total destruction of the leased property. Tenant agrees that the provisions of Section 7.02 above shall govern the rights and obligations of Landlord and Tenant in the event of any substantial or total destruction to the Property.

ARTICLE EIGHT: CONDEMNATION

If all or any portion of the Property is taken under the power of eminent domain or sold under the threat of that power (all of which are called "Condemnation"), this Lease shall terminate as to the part taken or sold on the date the condemning authority takes title or possession, whichever occurs first. If more than twenty percent (20%) of the floor area of the building in which the Property is located, or which is located on the Property, is taken, either Landlord or Tenant may terminate this Lease as of the date the condemning authority takes title or possession, by delivering written notice to the other within ten (10) days after receipt of written notice of such taking. (or in the absence of such notice, within ten (10) days after the condemning authority takes title or possession). If neither Landlord nor Tenant terminates this Lease, this Lease shall remain in effect as to the portion of the Property not taken, except that the Base Rent and Additional Rent shall be reduced in proportion to the reduction in the floor area of the Property. Any Condemnation award or payment shall be distributed in the following order: (a) first, to any ground lessor, mortgagee or beneficiary under a deed of trust encumbering the Property, the amount of its interest in the Property; (b) second, to Tenant, only the amount of any award specifically designated for loss of or damage to Tenant's trade fixtures or removable personal property; and (c) third, to Landlord, the remainder of such award, whether as compensation for reduction in the value of the leasehold, the taking of the fee, or otherwise. If this Lease is not terminated, Landlord shall repair any damage to the Property caused by the Condemnation, except that Landlord shall not be obligated to repair any damage for which Tenant has been reimbursed by the condemning authority. If the severance damages received by Landlord are not sufficient to pay for such repair, Landlord shall have the right to either terminate this Lease or make such repair at Landlord's expense.

ARTICLE NINE: ASSIGNMENT AND SUBLETTING

Section 9.01. Landlord's Consent Required. No portion of the Property or of Tenant's interest in this Lease may be acquired by any other person or entity, whether by sale, assignment, mortgage, sublease, transfer, operation of law, or act of Tenant, without Landlord's prior written consent, except as provided in Section 9.02 below. Landlord has the right to grant or withhold its consent as provided in Section 9.05 below. Any attempted transfer without consent shall be void and shall constitute a non-curable breach of this Lease. If Tenant is a partnership, any cumulative transfer of more than twenty percent (20%) of the partnership interests shall require Landlord's consent. If Tenant is a corporation, any change in the ownership of a controlling interest of the voting stock of the corporation shall require Landlord's consent.

Section 9.02. Tenant Affiliate. Tenant may assign this Lease or sublease the Property, without Landlord's consent, to any corporation which controls, is controlled by or is under

common control with Tenant, or to any corporation resulting from the merger of or consolidation with Tenant ("Tenant's Affiliate"). In such case, any Tenant's Affiliate shall assume in writing all of Tenant's obligations under this Lease.

Section 9.03. No Release of Tenant. No transfer permitted by this Article Nine, whether with or without Landlord's consent, shall release Tenant or change Tenant's primary liability to pay the rent and to perform all other obligations of Tenant under this Lease. Landlord's acceptance of rent from any other person is not a waiver of any provision of this Article Nine. Consent to one transfer is not consent to any subsequent transfer. If Tenant's transferee defaults under this Lease, Landlord may proceed directly against Tenant without pursuing remedies against the transferee. Landlord may consent to subsequent assignments or modifications of this Lease by Tenant's transferee, without notifying Tenant or obtaining its consent. Such action shall not relieve Tenant's liability under this Lease.

Section 9.04. Offer to Terminate. If Tenant desires to assign the Lease or sublease the Property Tenant shall have the right to offer, in writing, to terminate the Lease as of a date specified in the offer. If Landlord elects in writing to accept the offer to terminate within twenty (20) days after notice of the offer, the Lease shall terminate as of the date specified and all the terms and provisions of the Lease governing termination shall apply. If Landlord does not so elect, the Lease shall continue in effect until otherwise terminated and the provisions of Section 9.05 with respect to any proposed transfer shall continue to apply.

Section 9.05. Landlord's Consent.

(a) Tenant's request for consent to any transfer described in Section 9.01 shall set forth in writing the details of the proposed transfer, including the name, business and financial condition of the prospective transferee, financial details of the proposed transfer (e.g., the term of and the rent and security deposit payable under any proposed assignment or sublease), and any other information Landlord deems relevant. Landlord shall have the right to withhold consent, if reasonable, or to grant consent, based on the following factors: (i) the business of the proposed assignee or subtenant and the proposed use of the Property; (ii) the net worth and financial reputation of the proposed assignee or subtenant; (iii) Tenant's compliance with all of its obligations under the Lease; and (iv) such other factors as Landlord may reasonably deem relevant. If Landlord objects to a proposed assignment solely because of the net worth and/or financial reputation of the proposed assignee, Tenant may nonetheless sublease (but not assign), all or a portion of the Property to the proposed transferee, but only on the other terms of the proposed transfer.

(b) If Tenant assigns or subleases, the following shall apply:

(i) Tenant shall pay to Landlord as Additional Rent under the Lease the Landlord's Share (stated in Section 1.14) of the Profit (defined below) on such transaction as and when received by Tenant, unless Landlord gives written notice to Tenant and the assignee or subtenant that Landlord's Share shall be paid by the assignee or subtenant to Landlord directly. The "Profit" means (A) all amounts paid to Tenant for such assignment or sublease, including "key" money, monthly rent in excess of the monthly rent payable under the Lease, and all fees and other consideration paid for the assignment or sublease, including fees under any collateral agreements, less (B) costs and expenses directly incurred by Tenant in connection with the execution and performance of such assignment or sublease for real estate broker's commissions and costs of renovation or construction of tenant improvements required under such assignment or sublease. Tenant is entitled to recover such costs and expenses before Tenant is obligated to pay the Landlord's Share to Landlord. The Profit in the case of a sublease of less than all the Property is the rent allocable to the subleased space as a percentage on a square footage basis.

(ii) Tenant shall provide Landlord a written statement certifying all amounts to be paid from any assignment or sublease of the Property within thirty (30) days after the transaction documentation is signed, and Landlord may inspect Tenant's books and records to verify the accuracy of such statement. On written request, Tenant shall promptly furnish to Landlord copies of all the transaction documentation, all of which shall be certified by Tenant to be complete, true and correct. Landlord's receipt of Landlord's Share shall not be consent to any further assignment or subletting. The breach of Tenant's obligation under this Paragraph 9.05(b) shall be a material default of the Lease.

Section 9.06. No Merger. No merger shall result from Tenant's sublease of the Property under this Article Nine, Tenant's surrender of this Lease or the termination of this Lease in any other manner. In any such event, Landlord may terminate any or all subtenancies or succeed to the interest of Tenant as sublandlord under any or all subtenancies.

ARTICLE TEN: DEFAULTS; REMEDIES

Section 10.01. Covenants and Conditions. Tenant's performance of each of Tenant's obligations under this Lease is a condition as well as a covenant. Tenant's right to continue in possession of the Property is conditioned upon such performance. Time is of the essence in the performance of all covenants and conditions.

Section 10.02. Defaults. Tenant shall be in material default under this Lease:

(a) If Tenant abandons the Property or if Tenant's vacation of the Property results in the

cancellation of any insurance described in Section 4.04;

(b) If Tenant fails to pay rent or any other charge when due;

(c) If Tenant fails to perform any of Tenant's non-monetary obligations under this Lease for a period of thirty (30) days after written notice from Landlord; provided that if more than thirty (30) days are required to complete such performance, Tenant shall not be in default if Tenant commences such performance within the thirty (30) day period and thereafter diligently pursues its completion. However, Landlord shall not be required to give such notice if Tenant's failure to perform constitutes a non-curable breach of this Lease. The notice required by this Paragraph is intended to satisfy any and all notice requirements imposed by law on Landlord and is not in addition to any such requirement.

(d) (i) If Tenant makes a general assignment or general arrangement for the benefit of creditors; (ii) if a petition for adjudication of bankruptcy or for reorganization or rearrangement is filed by or against Tenant and is not dismissed within thirty (30) days; (iii) if a trustee or receiver is appointed to take possession of substantially all of Tenant's assets located at the Property or of Tenant's interest in this Lease and possession is not restored to Tenant within thirty (30) days; or (iv) if substantially all of Tenant's assets located at the Property, or of Tenant's interest in this Lease is subjected to attachment, execution or other judicial seizure which is not discharged within thirty (30) days. If a court of competent jurisdiction determines that any of the acts described in this subparagraph (d) is not a default under this Lease, and a trustee is appointed to take possession (or if Tenant remains a debtor in possession) and such trustee or Tenant transfers Tenant's interest hereunder, then Landlord shall receive, as Additional Rent, the excess, if any, of the rent (or any other consideration); paid in connection with such assignment or sublease over the rent payable by Tenant under this Lease.

(e) If any guarantor of the Lease revokes or otherwise terminates, or purports to revoke or otherwise terminate, any guaranty of all or any portion of Tenant's obligations under the Lease. Unless otherwise expressly provided, no guaranty of the Lease is revocable.

Section 10.03. Remedies. On the occurrence of any material default by Tenant, Landlord may, at any time thereafter, with or without notice or demand and without limiting Landlord in the exercise of any right or remedy which Landlord may have:

(a) Terminate Tenant's right to possession of the Property by any lawful means, in which case this Lease shall terminate and Tenant shall immediately surrender possession of the Property to Landlord. In such event, Landlord shall be entitled to recover from Tenant all damages incurred by Landlord by reason of Tenant's default, including (i) the worth at the time of the award of the unpaid Base Rent, Additional Rent and other charges which Landlord had earned at the time of the termination; (ii) the worth at the time of the award of the amount by which the unpaid Base Rent, Additional Rent and other charges which Landlord would have earned after termination until the time of the award exceeds the amount of such rental loss that Tenant proves Landlord could have reasonably avoided; (iii) the worth at the time of the award of the amount by which the unpaid Base Rent, Additional Rent and other charges which Tenant would have paid for the balance of the Lease term after the time of award exceeds the amount of such rental loss that Tenant proves Landlord could have reasonably avoided; and (iv) any other amount necessary to compensate Landlord for all the detriment proximately caused by Tenant's failure to perform its obligations under the Lease or which in the ordinary course of things would be likely to result therefrom, including, but not limited to, any costs or expenses Landlord incurs in maintaining or preserving the Property after such default, the cost of recovering possession of the Property, expenses of reletting, including necessary renovation or alteration of the Property, Landlord's reasonable attorneys' fees incurred in connection therewith, and any real estate commission paid or payable. As used in subparts (i) and (ii) above, the "worth at the time of the award" is computed by allowing interest on unpaid amounts at the rate of fifteen percent (15%) per annum, or such lesser amount as may then be the maximum lawful rate. As used in subpart (iii) above, the "worth at the time of the award" is computed by discounting such amount at the discount rate of the Federal Reserve Bank of San Francisco at the time of the award, plus one percent (1%). If Tenant has abandoned the Property, Landlord shall have the option of (i) retaking possession of the Property and recovering from Tenant the amount specified in this Paragraph 10.03(a), or (ii) proceeding under Paragraph 10.03 (b);

(b) Maintain Tenant's right to possession, in which case this Lease shall continue in effect whether or not Tenant has abandoned the Property. In such event, Landlord shall be entitled to enforce all of Landlord's rights and remedies under this Lease, including the right to recover the rent as it becomes due;

(c) Pursue any other remedy now or hereafter available to Landlord under the laws or judicial decisions of the state in which the Property is located.

Section 10.04. Repayment of Free Rent. If this Lease provides for a postponement of any monthly rental payments, a period of "free" rent or other rent concession, such postponed rent or "free" rent is called the "Abated Rent". Tenant shall be credited with having paid all of the Abated Rent on the expiration of the Lease Term only if Tenant has fully, faithfully, and punctually performed all of Tenant's obligations hereunder, including the payment of all rent (other than the Abated Rent) and all other monetary obligations and the surrender of the Property in the physical condition required by this Lease. Tenant acknowledges that its right to receive credit for the Abated Rent is absolutely conditioned upon Tenant's full, faithful and punctual performance of its

obligations under this Lease. If Tenant defaults and does not cure within any applicable grace period, the Abated Rent shall immediately become due and payable in full and this Lease shall be enforced as if there were no such rent abatement or other rent concession. In such case Abated Rent shall be calculated based on the full initial rent payable under this Lease.

Section 10.05. Automatic Termination. Notwithstanding any other term or provision hereof to the contrary, the Lease shall terminate on the occurrence of any act which affirms the Landlord's intention to terminate the Lease as provided in Section 10.03 hereof, including the filing of an unlawful detainer action against Tenant. On such termination, Landlord's damages for default shall include all costs and fees, including reasonable attorneys' fees that Landlord incurs in connection with the filing, commencement, pursuing and/or defending of any action in any bankruptcy court or other court with respect to the Lease; the obtaining of relief from any stay in bankruptcy restraining any action to evict Tenant; or the pursuing of any action with respect to Landlord's right to possession of the Property. All such damages suffered (apart from Base Rent and other rent payable hereunder) shall constitute pecuniary damages which must be reimbursed to Landlord prior to assumption of the Lease by Tenant or any successor to Tenant in any bankruptcy or other proceeding.

Section 10.06. Cumulative Remedies. Landlord's exercise of any right or remedy shall not prevent it from exercising any other right or remedy.

ARTICLE ELEVEN: PROTECTION OF LENDERS

Section 11.01. Subordination. Landlord shall have the right to subordinate this Lease to any ground lease, deed of trust or mortgage encumbering the Property, any advances made on the security thereof and any renewals, modifications, consolidations, replacements or extensions thereof, whenever made or recorded. Tenant shall cooperate with Landlord and any lender which is acquiring a security interest in the Property or the Lease. Tenant shall execute such further documents and assurances as such lender may require, provided that Tenant's obligations under this Lease shall not be increased in any material way (the performance of ministerial acts shall not be deemed material), and Tenant shall not be deprived of its rights under this Lease. Tenant's right to quiet possession of the Property during the Lease Term shall not be disturbed if Tenant pays the rent and performs all of Tenant's obligations under this Lease and is not otherwise in default. If any ground lessor, beneficiary or mortgagee elects to have this Lease prior to the lien of its ground lease, deed of trust or mortgage and gives written notice thereof to Tenant, this Lease shall be deemed prior to such ground lease, deed of trust or mortgage whether this Lease is dated prior or subsequent to the date of said ground lease, deed of trust or mortgage or the date of recording thereof.

Section 11.02. Attornment. If Landlord's interest in the Property is acquired by any ground lessor, beneficiary under a deed of trust, mortgagee, or purchaser at a foreclosure sale, Tenant shall attorn to the transferee or successor to Landlord's interest in the Property and recognize such transferee or successor as Landlord under this Lease. Tenant waives the protection of any statute or rule of law which gives or purports to give Tenant any right to terminate this Lease or surrender possession of the Property upon the transfer of Landlord's interest.

Section 11.03. Signing of Documents. Tenant shall sign and deliver any instrument or documents necessary or appropriate to evidence any such attornment or subordination or agreement to do so. If Tenant fails to do so within ten (10) days after written request, Tenant hereby makes, constitutes and irrevocably appoints Landlord, or any transferee or successor of Landlord, the attorney-in-fact of Tenant to execute and deliver any such instrument or document.

Section 11.04. Estoppel Certificates.

(a) Upon Landlord's written request, Tenant shall execute, acknowledge and deliver to Landlord a written statement certifying: (i) that none of the terms or provisions of this Lease have been changed (or if they have been changed, stating how they have been changed); (ii) that this Lease has not been cancelled or terminated; (iii) the last date of payment of the Base Rent and other charges and the time period covered by such payment; (iv) that Landlord is not in default under this Lease (or, if Landlord is claimed to be in default, stating why); and (v) such other representations or information with respect to Tenant or the Lease as Landlord may reasonably request or which any prospective purchaser or encumbrancer of the Property may require. Tenant shall deliver such statement to Landlord within ten (10) days after Landlord's request. Landlord may give any such statement by Tenant to any prospective purchaser or encumbrancer of the Property. Such purchaser or encumbrancer may rely conclusively upon such statement as true and correct.

(b) If Tenant does not deliver such statement to Landlord within such ten (10) -day period, Landlord, and any prospective purchaser or encumbrancer, may conclusively presume and rely upon the following facts: (i) that the terms and provisions of this Lease have not been changed except as otherwise represented by Landlord; (ii) that this Lease has not been cancelled or terminated except as otherwise represented by Landlord; (iii) that not more than one month's Base Rent or other charges have been paid in advance; and (iv) that Landlord is not in default under the Lease. In such event, Tenant shall be estopped from denying the truth of such facts.

Section 11.05. Tenant's Financial Condition. Within ten (10) days after written request from Landlord, Tenant shall deliver to Landlord such financial statements as Landlord reasonably requires to verify the net worth of Tenant or any assignee, subtenant, or guarantor of Tenant. In addition, Tenant shall deliver to any lender designated by Landlord any financial statements required by such

lender to facilitate the financing or refinancing of the Property, Tenant represents and warrants to Landlord that each such financial statement is a true and accurate statement as of the date of such statement. All financial statements shall be confidential and shall be used only for the purposes set forth in this Lease.

ARTICLE TWELVE: LEGAL COSTS

Section 12.01. **Legal Proceedings.** If Tenant or Landlord shall be in breach or default under this Lease, such party (the "Defaulting Party") shall reimburse the other party (the "Nondefaulting Party") upon demand for any costs or expenses that the Nondefaulting Party incurs in connection with any breach or default of the Defaulting Party under this Lease, whether or not suit is commenced or judgment entered. Such costs shall include legal fees and costs incurred for the negotiation of a settlement, enforcement of rights or otherwise. Furthermore, if any action for breach of or to enforce the provisions of this Lease is commenced, the court in such action shall award to the party in whose favor a judgment is entered, a reasonable sum as attorneys' fees and costs. The losing party in such action shall pay such attorneys' fees and costs. Tenant shall also indemnify Landlord against and hold Landlord harmless from all costs, expenses, demands and liability Landlord may incur if Landlord becomes or is made a party to any claim or action (a) instituted by Tenant against any third party, or by any third party against Tenant, or by or against any person holding any interest under or using the Property by license of or agreement with Tenant; (b) for foreclosure of any lien for labor or material furnished to or for Tenant or such other person; (c) otherwise arising out of or resulting from any act or transaction of Tenant or such other person; or (d) necessary to protect Landlord's interest under this Lease in a bankruptcy proceeding, or other proceeding under Title 11 of the United States Code, as amended. Tenant shall defend Landlord against any such claim or action at Tenant's expense with counsel reasonably acceptable to Landlord or, at Landlord's election; Tenant shall reimburse Landlord for any legal fees or costs Landlord incurs in any such claim or action.

Section 12.02. **Landlord's Consent.** Tenant shall pay Landlord's reasonable attorneys' fees incurred in connection with Tenant's request for Landlord's consent under Article Nine (Assignment and Subletting), or in connection with any other act which Tenant proposes to do and which requires Landlord's consent.

ARTICLE THIRTEEN: MISCELLANEOUS PROVISIONS

Section 13.01. **Non-Discrimination.** Tenant promises, and it is a condition to the continuance of this Lease, that there will be no discrimination against, or segregation of, any person or group of persons on the basis of race, color, sex, creed, national origin or ancestry in the leasing, subleasing, transferring, occupancy, tenure or use of the Property or any portion thereof.

Section 13.02. **Landlord's Liability; Certain Duties.**

(a) As used in this Lease, the term "Landlord" means only the current owner or owners of the fee title to the Property or Project or the leasehold estate under a ground lease of the Property or Project at the time in question. Each Landlord is obligated to perform the obligations of Landlord under this Lease only during the time such Landlord owns such interest or title. Any Landlord who transfers its title or interest is relieved of all liability with respect to the obligations of Landlord under this Lease to be performed on or after the date of transfer. However, each Landlord shall deliver to its transferee all funds that Tenant previously paid if such funds have not yet been applied under the terms of this Lease.

(b) Tenant shall give written notice of any failure by Landlord to perform any of its obligations under this Lease to Landlord and to any ground lessor, mortgagee or beneficiary under any deed of trust encumbering the Property whose name and address have been furnished to Tenant in writing. Landlord shall not be in default under this Lease unless Landlord (or such ground lessor, mortgagee or beneficiary) fails to cure such non-performance within thirty (30) days after receipt of Tenant's notice. However, if such non-performance reasonably requires more than thirty (30) days to cure, Landlord shall not be in default if such cure is commenced within such thirty (30) -day period and thereafter diligently pursued to completion.

(c) Notwithstanding any term or provision herein to the contrary, the liability of Landlord for the performance of its duties and obligations under this Lease is limited to Landlord's interest in the Property and the Project, and neither the Landlord nor its partners, shareholders, officers or other principals shall have any personal liability under this Lease.

Section 13.03. **Severability.** A determination by a court of competent jurisdiction that any provision of this Lease or any part thereof is illegal or unenforceable shall not cancel or invalidate the remainder of such provision or this Lease, which shall remain in full force and effect.

Section 13.04. **Interpretation.** The captions of the Articles or Sections of this Lease are to assist the parties in reading this Lease and are not a part of the terms or provisions of this Lease. Whenever required by the context of this Lease, the singular shall include the plural and the plural shall include the singular. The masculine, feminine and neuter genders shall each include the other. In any provision relating to the conduct, acts or omissions of Tenant, the term "Tenant" shall include Tenant's agents, employees, contractors, invitees, successors or others using the Property with Tenant's expressed or implied permission.

Section 13.05. **Incorporation of Prior Agreements; Modifications.** This Lease is the only agreement between the parties pertaining to the lease of the Property and no other agreements are

effective. All amendments to this Lease shall be in writing and signed by all parties. Any other attempted amendment shall be void.

Section 13.06. Notices. All notices required or permitted under this Lease shall be in writing and shall be personally delivered or sent by certified mail; return receipt requested, postage prepaid. Notices to Tenant shall be delivered to the address specified in Section 1.03 above, except that upon Tenant's taking possession of the Property, the Property shall be Tenant's address for notice purposes. Notices to Landlord shall be delivered to the address specified in Section 1.02 above. All notices shall be effective upon delivery. Either party may change its notice address upon written notice to the other party.

Section 13.07. Waivers. All waivers must be in writing and signed by the waiving party. Landlord's failure to enforce any provision of this Lease or its acceptance of rent shall not be a waiver and shall not prevent Landlord from enforcing that provision or any other provision of this Lease in the future. No statement, on a payment check from Tenant or in a letter accompanying a payment check shall be binding on Landlord. Landlord may, with or without notice to Tenant, negotiate such check without being bound to the conditions of such statement.

Section 13.08. No Recordation. Tenant shall not record this Lease without prior written consent from Landlord. However, either Landlord or Tenant may require that a "Short Form" memorandum of this Lease executed by both parties be recorded. The party requiring such recording shall pay all transfer taxes and recording fees.

Section 13.09. Binding Effect; Choice of Law. This Lease binds any party who legally acquires any rights or interest in this Lease from Landlord or Tenant. However, Landlord shall have no obligation to Tenant's successor unless the rights or interests of Tenant's successor are acquired in accordance with the terms of this Lease. The laws of the state in which the Property is located shall govern this Lease.

Section 13.10. Corporate Authority; Partnership Authority. If Tenant is a corporation, each person signing this Lease on behalf of Tenant represents and warrants that he has full authority to do so and that this Lease binds the corporation. Within thirty (30) days after this Lease is signed, Tenant shall deliver to Landlord a certified copy of a resolution of Tenant's Board of Directors authorizing the execution of this Lease or other evidence of such authority reasonably acceptable to Landlord; If Tenant is a partnership, each person or entity signing this Lease for Tenant represents and warrants that he or it is a general partner of the partnership, that he or it has full authority to sign for the partnership and, that this Lease binds the partnership and all general partners of the partnership. Tenant shall give written notice to Landlord of any general partner's withdrawal or addition. Within thirty (30) days after this Lease is signed, Tenant shall deliver to Landlord a copy of Tenant's recorded statement of partnership or certificate of limited partnership.

Section 13.11. Joint and Several Liability. All parties signing this Lease as Tenant shall be jointly and severally liable for all obligations of Tenant.

Section 13.12. Force Majeure. If Landlord cannot perform any of its obligations due to events beyond Landlord's control, the time provided for performing such obligations shall be extended by a period of time equal to the duration of such events. Events beyond Landlord's control include, but are not limited to, acts of God, war, civil commotion, labor disputes, strikes, fire, flood or other casualty, shortages of labor or material, government regulation or restriction and weather conditions.

Section 13.13. Execution of Lease. This Lease may be executed in counterparts and, when all counterpart documents are executed, the counterparts shall constitute a single binding instrument. Landlord's delivery of this Lease to Tenant shall not be deemed to be an offer to lease and shall not be binding upon either party until executed and delivered by both parties.

Section 13.14. Survival. All representations and warranties of Landlord and Tenant shall survive the termination of this Lease.

ARTICLE FOURTEEN: BROKERS

Section 14.01. Broker's Fee. When this Lease is signed by and delivered to both Landlord and Tenant, Landlord shall pay a real estate commission to Landlord's Broker named in Section 1.08 above, if any, as provided in the written agreement between Landlord and Landlord's Broker, or the sum stated in Section 1.09 above for services rendered to Landlord by Landlord's Broker in this transaction. Landlord shall pay Landlord's Broker a commission if Tenant exercises any option to extend the Lease Term or to buy the Property, or any similar option or right which Landlord may grant to Tenant, or if Landlord's Broker is the procuring cause of any other lease or sale entered into between Landlord and Tenant covering the Property. Such commission shall be the amount set forth in Landlord's Broker's commission schedule in effect as of the execution of this Lease. If a Tenant's Broker is named in Section 1.08 above, Landlord's Broker shall pay an appropriate portion of its commission to Tenant's Broker if so provided in any agreement between Landlord's Broker and Tenant's Broker. Nothing contained in this Lease shall impose any obligation on Landlord to pay a commission or fee to any party other than Landlord's Broker.

Section 14.02. Protection of Brokers. If Landlord sells the Property, or assigns Landlord's interest in this Lease, the buyer or assignee shall, by accepting such conveyance of the Property or assignment of the Lease, be conclusively deemed to have agreed to make all payments to Landlord's Broker thereafter required of Landlord under this Article Fourteen. Landlord's Broker shall have the right to bring a legal action to enforce or declare rights under this provision. The prevailing party in

such action shall be entitled to reasonable attorneys' fees to be paid by the losing party. Such attorneys' fees shall be fixed by the court in such action. This Paragraph is included in this Lease for the benefit of Landlord's Broker.

Section 14.03. Broker's Disclosure of Agency. Landlord's Broker hereby discloses to Landlord and Tenant and Landlord and Tenant hereby consent to Landlord's Broker acting in this transaction as the agent of (check one):

☐ Landlord exclusively; or ☐ both Landlord and Tenant ☒ None

Section 14.04. No Other Brokers. Tenant represents and warrants to Landlord that the brokers named in Section 1.03 above are the only agents, brokers, finders or other parties with whom Tenant has dealt who are or may be entitled to any commission or fee with respect to this Lease or the Property.

Section 14.05. Counterparts. This Agreement may be executed in any number of counterparts, all of which taken together shall constitute one and the same instrument. A facsimile or copy shall be as valid as an original.

ADDITIONAL PROVISIONS MAY BE SET FORTH IN A RIDER OR RIDERS ATTACHED HERETO OR IN THE BLANK SPACE BELOW. IF NO ADDITIONAL PROVISIONS ARE INSERTED, PLEASE DRAW A LINE THROUGH THE SPACE BELOW.

Landlord and Tenant have signed this Lease at the place and on the dates specified adjacent to their signatures below and have initialed all Riders which are attached to or incorporated by reference in this Lease.

LANDLORD:

Picketts' Penderosa Construction, a California Limited Partnership

By: _____ at _____
Donald V. Pickett, General Partner Date

By: _____
Linda M. Pickett, General Partner Date

TENANT:

Presno Unified School District

Signature: *Paul Rosenkrans* Date: 6/9/14

Print name: Paul Rosenkrans

Title: Executive Director/Procuring

IN ANY REAL ESTATE TRANSACTION, IT IS RECOMMENDED THAT YOU CONSULT WITH A PROFESSIONAL, SUCH AS A CIVIL ENGINEER, INDUSTRIAL HYGIENIST OR OTHER PERSON WITH EXPERIENCE IN EVALUATING THE CONDITION OF THE PROPERTY, INCLUDING THE POSSIBLE PRESENCE OF ASBESTOS, HAZARDOUS MATERIALS AND UNDERGROUND STORAGE TANKS.

Exhibit A

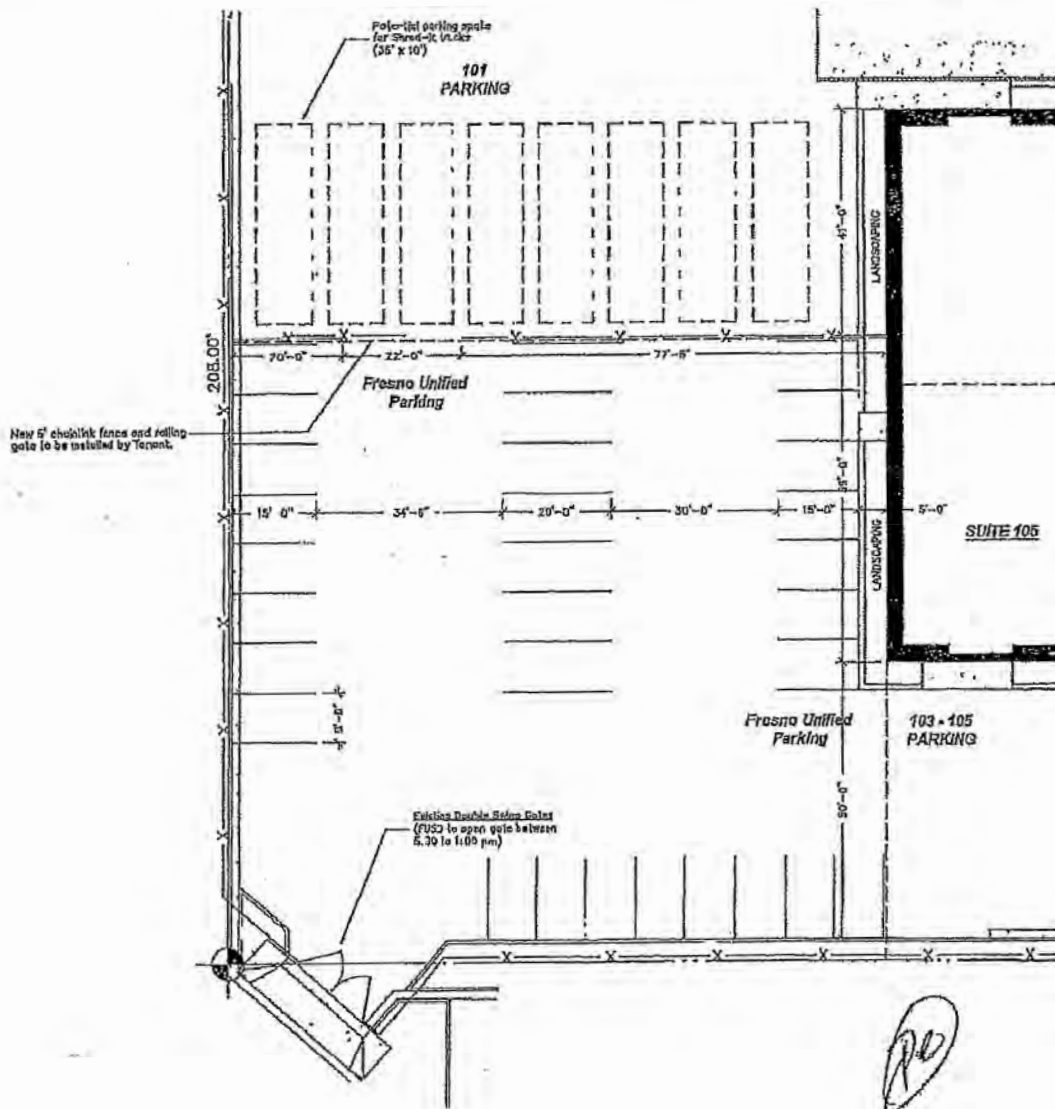


EXHIBIT "B"

Improvements

Items to be supplied by Tenant at Tenants sole expense:

- 1) Chain link fencing and gates per exhibit A.

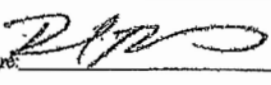
Upon the end of this Agreement or any subsequent extensions, Landlord shall have to option to request Tenant to remove all of the above improvements at Tenant's cost. Tenant agrees to remove the above improvements within 30 days of recite of Landlords request.

LANDLORD: Picketts' Ponderosa Construction, a California limited partnership

By: _____
Donald V. Pickett, Trustee Date

By: _____
Linda M. Pickett, Trustee Date

TENANT:
Fresno Unified School District

Signature:  6/19/14
Date

Print name: Paul Rosentrans

Title: Executive Director of Purchasing

Signature: 
Paul Idsvoog (Jul 24, 2023 15:01 PDT)

Email: paul.idsvoog@fresnounified.org

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-23

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Agreement for Request for Qualifications and Proposals 23-12, Design Build Services with Davis Moreno Construction, Inc.

ITEM DESCRIPTION: Included for Board consideration and ratification is the Agreement for Request for Qualifications and Proposals (RFQP) 23-12, Design-Build Services with Davis Moreno Construction, Inc. (DMCI) at the guaranteed maximum price (GMP) of \$4,012,647. On December 07, 2022, the Board approved Resolution 23-08 to authorize the use of the Design-Build delivery method. On March 08, 2023, the Board authorized the preconstruction, design, and procurement services required to establish and negotiate the GMP.

The Elementary and Secondary School Emergency Relief III (ESSER III) heating, ventilation and air conditioning (HVAC) project has been portioned between two pre-qualified design-build contractors: New England Sheet Metal and Mechanical Co. and Davis Moreno Construction, Inc. The agreement presented for ratification only includes the sites contracted to DMCI.

DMCI took initial steps in the preconstruction process by establishing a preliminary GMP. After final completion of site evaluations and design, the detailed cost analysis of construction has been completed and final a GMP has been reached. Arriving at the final amount has been an open, cooperative process, with the Design-Build Entity (DBE) providing details about the construction costs, including the competitively bid subcontracts and equipment procurement. Legal counsel has assisted with the negotiations throughout this process. Kirk and Powers Elementary Schools are receiving HVAC replacements in identified spaces. Construction is anticipated to commence as early as November 2023, following board approval. Completion is anticipated by August 2024.

The agreement with Davis Moreno Construction, Inc is available for review in the Purchasing Department.

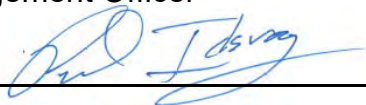
FINANCIAL SUMMARY: Grant applications for the ESSER III are approved for a total of \$4,012,647.

PREPARED BY: Alex Belanger
and Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-24

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Change Orders for the Projects Listed Below

ITEM DESCRIPTION: Included in the Board binders is information on Change Orders for the following projects:

Bid 22-01, Addams Elementary School Building Additions and Modernization, Change Order 8 includes but may not be limited to: Modifications to building layout including rerouting of site utilities, concrete and handrail revisions.

Original Contract Amount:	\$	11,654,000
Change Order(s) previously ratified:	\$	158,418
Change Order 8 presented for ratification:	\$	33,199
New Contract Amount:	\$	11,845,617

Bid 22-13, Hoover High School Gym, Locker Room, and Music Building HVAC Equipment Replacement, Change Order 2 includes but may not be limited to: Demo existing fan coil unit and patch ceiling; cap existing supply grills and patch ceilings in coaches' offices; revise ceiling mounted exhaust fan to a roof mounted fan; replace missing ductwork in ceiling above training room; replace indoor and outdoor HVAC units serving coaches' offices; and add 91 days to contract duration.

Original Contract Amount:	\$	2,299,000
Change Order(s) previously ratified:	\$	76,409
Change Order 2 presented for ratification:	\$	94,574
New Contract Amount:	\$	2,469,983

Bid 22-40, Hoover High School Library Modernization, Change Order 3 includes but may not be limited to: Relocate electrical for irrigation controller; change sink model size; add metal framing and drywall; add hydronics valve box; add hazardous materials abatement; increase block wall openings; change to surface mount light fixtures; relocation of column; add capping of hydronic lines; rerouting of site water lines; add fire alarm; post indicator valve connection; revise structural steel connection and add 25 days to contract duration.

Original Contract Amount:	\$	5,775,800
Change Order(s) previously ratified:	\$	- 34,785
Change Order 3 presented for ratification:	\$	111,110
New Contract Amount:	\$	5,852,125

Bid 23-08, Yosemite Middle School Classroom Modernization and Interim Housing

Change Order 1 (Classroom Modernization) include but may not be limited to: add carpet and base; add insulation; add wood window sills and paint; add rerouting of data infrastructure and revise below grade water pipe material.

Change Order 1 (Interim Housing) include but may not be limited to: add security cameras infrastructure; and add soil import and earthwork.

Original Contract Amount (Classroom Mod and Interim Housing):	\$	2,445,000
Original Contract Amount (Classroom Mod):	\$	2,027,000
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	41,577
New Contract Amount:	\$	2,068,577
Original Contract Amount (Interim Housing):	\$	418,000
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	28,634
New Contract Amount:	\$	446,634
New Contract Amount (Classroom Mod and Interim Housing):	\$	2,515,211

All requests for a change to the project are subject to multiple layers of review and evaluation, by both the project team (designer, contractor, DSA inspector, project manager) and district management. Final approval for modification to the contract, resulting in a change order, is by the district. Each item in a change order is the result of one of the following: district request; unknown, unforeseen, or hidden condition; designer error/omission; or regulatory requirement. Change order costs are tracked by item and responsibility identified. Change orders can also include credits to the district. A Project Financial Summary is attached to each change order in the backup material.

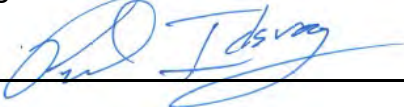
FINANCIAL SUMMARY: Sufficient funds in the amount of \$214,520 is available in the Measure M Budget for Bids 22-01, 22-40, and 23-08 and \$94,574 in the Measure X Budget for Bid 22-13.

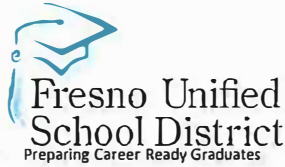
PREPARED BY: Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.





Change Order

PROJECT NAME:

FUSD Addams Elementary Building Additions/Moderniza
2117 West McKinley Avenue
Fresno CA 93728

CHANGE ORDER No.**08**

DSA File No. :

10-48

Application No.:

02-117220**CONTRACTOR:**

AMG & Associates Inc
26535 Summit Circle
Santa Clarita CA 91350-

DESIGNER'S PROJECT NO. :

1725

FUSD BID/CONTRACT NO. :

22-01

CONTRACTOR P.O. NO. :

743100

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$11,654,000.00
Net change by previously authorized Change Orders	\$158,418.16
The Contract Sum prior to this Change Order was.....	\$11,812,418.16
The Contract Sum will be adjusted by.....	\$33,198.35
The new Contract Sum including this Change Order will be.....	\$11,845,616.51
The Contract Completion date prior to this Change Order was	8/23/2023
The Contract Time will be adjusted by.....	(0) Calendar Days
The new Contract Completion date, including this Change Order is therefore	8/23/2023

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Darden Architects
6790 N. West Ave
Fresno, California 93711

Accepted by:

AMG & Associates Inc
26535 Summit Circle
Santa Clarita CA 91350-

Authorized by:

Fresno Unified School District
2309 Tulare Street
Fresno CA 93721-

DESIGNER:

By: Antonio J. Avila, AIA, NOMA, LEED BD+C

Date: 06/09/2023

CONTRACTOR:

Anthony R. Traverso

Digitally signed by Anthony R. Traverso
Date: 2023.07.05 10:57:42 -0700

By:

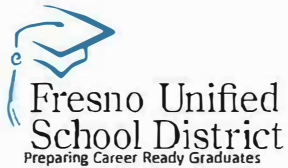
Date:

OWNER:

By: Alex Belanger, Assoc. Sup.

Date: 7/5/2023

Change Order



FUSD Addams Elementary Building Additions/Modernization
CHANGE ORDER NO.: 08
DATE
Project No.: 1725

You are directed to make the following changes in this Contract:

Item 08 - 1

DESCRIPTION OF CHANGE:

Modify the portable building layout to accommodate new classroom orientation.

REASON FOR CHANGE:

The Portables provided by the Manufacturer are oriented differently than indicated in the DSA Approved documents. Attached are the changes required to accommodate this change. Serial Numbers have not changed on the portables and have been confirmed by the IOR and AOR.

Contractor reserves its rights to pursue claims for compensation of time and costs associated with time related to some or all changes listed herein this CO # 008.

CHANGE CATAGORY:

Designer E & O.

DOCUMENT REFERENCE:

COR019.4 RFP005

Amount of this Change Order Item:	INCREASE	\$33,198.35
Time adjustment by this Change Order Item:	UNCHANGED	0

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	\$33,198.35
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	UNCHANGED	0 Days

*** End of CHANGE ORDER ***

08

Change Order Item Detail

Page 1 of 1



Project Financial Summary

Facilities Management & Planning

Project Name: Addams Elementary Building additions

Date: 07/07/23

Contractor: AMG & Assoc.

Architect: Darden Architect

Change Order: # 008

DSA #: Interim 02-118888 02-117220

BID #: 22-01

Contract Summary:

Bid Award Amount(s)

Base Bid:	\$ 11,297,060.00	PO # 743100	M108	\$	11,654,000.00
Base Bid: interim	\$ 356,940.00	PO # 743100	M102	\$	-
Additive Alternate 1:				\$	-
Additive Alternate 2:				\$	-
Additive Alternate 3:				\$	-
Additive Alternate 4:				\$	-
Total Agreement Amount:				\$	11,654,000.00

Contract Adjustments:

Total Contract Amount

\$ 11,654,000.00

Contract Adjustments:

	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>
Main CO #001	\$ (26,557.82)	\$ 14,079.96	\$ 3,746.60	\$ 996.31	\$ -	\$ (7,734.95)
Main CO #002	\$ 9,581.67	\$ -	\$ 25,232.93	\$ 7,040.00	\$ -	\$ 41,854.60
Main CO #003	\$ 2,854.50	\$ -	\$ 1,588.83	\$ 11,738.40	\$ -	\$ 16,181.73
Main CO #004	\$ -	\$ -	\$ 4,512.20	\$ 8,507.26	\$ -	\$ 13,019.46
Main CO #005	\$ -	\$ -	\$ -	\$ 6,316.61	\$ -	\$ 6,316.61
Main CO #006	\$ -	\$ -	\$ 14,144.90	\$ 18,817.83	\$ 1,577.70	\$ 34,540.43
Main CO #007	\$ 1,113.20	\$ -	\$ 23,435.60	\$ 29,691.48	\$ -	\$ 54,240.28
Main CO #008	\$ -	\$ -	\$ -	\$ 33,198.35	\$ -	\$ 33,198.35
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Possible Exposure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Totals: \$ (13,008.45) 0% \$ 14,079.96 0% \$ 72,661.06 1% \$ 116,306.24 1% \$ 1,577.70 0% \$ 191,616.51 \$ 191,616.51 1.6%

Total Contract Amount with Adjustments

\$ 11,845,616.51



CHANGE ORDER

PROJECT NAME:

Gym & Music Building HVAC Equipment Replacement
Hoover High School
Fresno, CA 93710

CHANGE ORDER No. :**002**

DSA File No. :

10-H8

Application No. :

02-118674**CONTRACTOR :**

New England Sheet Metal and Mechanical Co.
2731 S Cherry Ave.
Fresno, CA 93706

DESIGNER'S PROJECT No. :**20108****FUSD BID/CONTRACT No. :****22-13****CONTRACTOR P.O. No. :****749751**

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$ 2,299,000.00
Net change by previously authorized Change Orders	\$ 76,409.00
The Contract Sum prior to this Change Order was	\$ 2,375,409.00
The Contract Sum will be adjusted by	\$ 94,574.00
The new Contract Sum, including this Change Order will be	\$ 2,469,983.00
The Contract Completion date prior to this Change Order was	3/1/2023
The Contract Time will be adjusted by	(91) Calendar Days
The new Contract Completion date, including this Change Order is therefore	31-May-23

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Lawrence Eng. Group
4910 E. Clinton Way #101
Fresno, CA 93727

ARCHITECT/ENGINEER:

Michael Carlschmitt, P.E.
By: _____

Date: 4/25/23**Accepted by:**

New England Sheet Metal
2731 S Cherry Ave.
Fresno, CA 93706

CONTRACTOR:

Jeffrey Wong
Digitally signed by Jeffrey Wong
Date: 2023.04.26 18:46:04-07'00'

By: Jeff Wong, PE

Date: 4/26/2023**Authorized by:**

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:

Alex Belanger
By: _____

Date: 4/28/23

You are directed to make the following changes in this Contract:

Item 2-1

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Boys Locker Room: Remove existing Fan Coil and all associated piping, supports and controls from Team Locker Room. Touch up paint.

Equipment Room South and North: Remove existing HWS&R piping to heating coils and fan coils removed in previous project. Cap at main.

REASON FOR CHANGE:

Equipment and piping abandoned in previous project no longer needed.

CHANGE CATEGORY:

District and Designer

DOCUMENT REFERENCE:

PCO-12

Amount of this Change Order Item:

Increase \$ 3,727.00

Time adjustment by this Change Order Item:

Increase 3 Days

Item 2-2

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Refer to M1: Cap existing supply grilles in (1) Mens Faculty Toilet/ Shower Room and (2) Office. Patch ceiling to match existing (Typical of 3). Seal existing supply grille in Womans Faculty Toilet/Shower Room above ceiling.

Provide new 14"X14" Titus T-700 door transfer grilles on each side of door between the Faculty Toilet/Shower Rm and Coaches Office, (Typical of 2 locations, one each at Boys and Girls Locker Rooms).

REASON FOR CHANGE:

Faculty Toilet/Shower Room was served by heating only unit. Air conditioning will be added to these rooms.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

PCO-15

Amount of this Change Order Item:

Increase \$ 8,054.00

Time adjustment by this Change Order Item:

Increase 3 Days

You are directed to make the following changes in this Contract:

Item 2-3

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Refer to M2: Revise ceiling mounted exhaust fan, EF-32, at Room 37 to roof mounted exhaust fan. Remove existing rooftop exhaust fan. Provide Greenheck G-095-G with adapter curb, backdraft damper and birdscreen, same as EF-84. Connect to existing electrical service and ductwork. See mounting detail E/M9.

REASON FOR CHANGE:

Existing fan was roof mounted instead of ceiling mounted as indicated on existing plans.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

PCO-16

Amount of this Change Order Item:

Increase \$ 2,579.00

Time adjustment by this Change Order Item:

Increase 3 Days

Item 2-4

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Replace missing section 15"x14", 66" long duct supplying the Trainers Office.

REASON FOR CHANGE:

When ceiling was opened up, missing section of ductwork was discovered.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

PCO-17

Amount of this Change Order Item:

Increase \$ 1,270.00

Time adjustment by this Change Order Item:

Increase 0 Days

You are directed to make the following changes in this Contract:

Item 2-5

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Replace existing IDU/ODU split systems at Boys and Girls Coaches Offices with new IDU/ODU. Add new IDU to Coaches Toilet/Shower Room. Include all work indicated on Drawings M1A, M1B, S3.2.2 and E-4A.

REASON FOR CHANGE:

Air Conditioning was desired in the Coaches Toilet/Shower Room. The old ODU was replaced with a new unit capable of serving two IDUs.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

PCO-18

Amount of this Change Order Item:

Increase \$ 72,294.00

Time adjustment by this Change Order Item:

Increase 25 Days

Item 2-6

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Furnish and install filters in the three air handling units above the Girls Locker Room.

REASON FOR CHANGE:

The filters were dirty.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

PCO-19

Amount of this Change Order Item:

Increase \$ 982.00

Time adjustment by this Change Order Item:

Increase 1 Days

You are directed to make the following changes in this Contract:

Item 2-7

DESCRIPTION OF CHANGE:

Provide all labor and materials as required to perform the following:

Provide conduit and wire to chiller control panel and chiller freeze protection heater as described in RFI #43.

REASON FOR CHANGE:

120 Volt circuit was required at the chiller for controls and heater.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

PCO-20

Amount of this Change Order Item:

Increase \$ 5,668.00

Time adjustment by this Change Order Item:

Increase 5 Days

Item 2-8

DESCRIPTION OF CHANGE:

Extend contract completion date to May 31, 2023

REASON FOR CHANGE:

HVAC equipment shipment was delayed from factory longer than anticipated.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

Amount of this Change Order Item:

Increase \$ -

Time adjustment by this Change Order Item:

Increase 51 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 94,574.00

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 91 DAYS

***** End of CHANGE ORDER *****



Maintenance & Operations

Project Financial Summary

Project Name: Hoover High Gym & Music Building HVAC Equip. Replacement

Date: 04/28/23

Contractor: New England Sheet Metal CO.

DSA #: 02-118647

Architect: Lawrence Eng. Grp.

BID #: 22-13

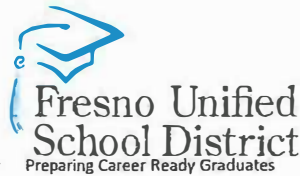
Change Order: #002

Contract Summary:

Bid Award Amount(s)		Base Bid:	\$ 2,299,000.00
		Base Bid:	\$ -
		Additive Alternate 1:	\$ -
		Additive Alternate 2:	\$ -
		Additive Alternate 3:	\$ -
		Additive Alternate 4:	\$ -
		Total Agreement Amount:	\$ 2,299,000.00

Contract Adjustments:

Total Contract Amount								\$ 2,299,000.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ (2,742.00)	\$ -	\$ 73,850.00	\$ 11,096.00	\$ (5,795.00)	\$ 76,409.00		
CO# 002	\$ 81,330.00	\$ -	\$ 3,849.00	\$ 5,668.00	\$ 3,727.00	\$ 94,574.00		
	\$ -	\$ -				\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Totals:	\$ 78,588.00	3% \$ -	0% \$ 77,699.00	3% \$ 16,764.00	1% \$ (2,068.00)	0% \$ 170,983.00	\$ 170,983.00	7.4%
Total Contract Amount with Adjustments							\$ 2,469,983.00	



Change Order

PROJECT NAME:
FUSD Hoover H.S. Library Modernization
5550 N First St.
Fresno, CA 93710

CHANGE ORDER No. :

03

DSA File No. :

10-H8

Application No.:

02-118466

CONTRACTOR:
Marko Construction Group Inc
3675 E. Jensen Ave.
Fresno CA 93725-

DESIGNER'S PROJECT NO. :

1673.2

FUSD BID/CONTRACT NO. :

22-40

CONTRACTOR P.O. NO. :

757367

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$5,775,800.00
Net change by previously authorized Change Orders	(\$34,784.73)
The Contract Sum prior to this Change Order was	\$5,741,015.27
The Contract Sum will be adjusted by	\$111,109.43
The new Contract Sum including this Change Order will be	\$5,852,124.70
The Contract Completion date prior to this Change Order was	7/8/2023
The Contract Time will be adjusted by	(25) Calendar Days
The new Contract Completion date, including this Change Order is therefore	8/02/2023

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

Darden Architects
6790 N. West Ave
Fresno, California 93711

Accepted by:

Marko Construction Group Inc
3675 E. Jensen Ave.
Fresno CA 93725-

Authorized by:

Fresno Unified School District
2309 Tulare Street
Fresno CA 93721-

DESIGNER:

By:

Date: 06.28.23

CONTRACTOR:

By:

Date:

6/28/23

OWNER:

By: Alex Belanger, Assoc. Sup.

Date:

7/5/23

FUSD Hoover H.S. Library Modernization
CHANGE ORDER NO.: 03
DATE
Project No.: 1673.2

You are directed to make the following changes in this Contract:

Item 03 - 1

DESCRIPTION OF CHANGE:

Supply and install conduit & wire to relocate power to irrigation controller at west side of Library.

REASON FOR CHANGE:

Relocate the irrigation controller from outside to the Library's Mechanical Room. Project documents did not reflect the necessary relocation of the controller to avoid conflict with exterior finishes of the building.

CHANGE CATAGORY:

Designer E & O.

DOCUMENT REFERENCE:

RFI 09 OTP 19

Amount of this Change Order Item:	INCREASE	\$5,128.99
Time adjustment by this Change Order Item:	UNCHANGED	0

Item 03 - 2

DESCRIPTION OF CHANGE:

Change out sink and faucet from hand wash to lab style sink and faucet.

REASON FOR CHANGE:

District request for a larger capacity sink in the Ink Room, Room F116, to support student activities program.

CHANGE CATAGORY:

District Requested change.

DOCUMENT REFERENCE:

RFP 0 COR 2

Amount of this Change Order Item:	INCREASE	\$4,419.20
Time adjustment by this Change Order Item:	INCREASE	3

Item 03 - 3

DESCRIPTION OF CHANGE:

Remove top course of block of interior CMU wingwall at southeast corner of Flexible Classroom 1, Room F114.

REASON FOR CHANGE:

Installation of new structural steel beam required removal of top course of CMU.

CHANGE CATAGORY:

Unknown, Unforeseeable, Hidden

DOCUMENT REFERENCE:

COR 2 OTP 04

Amount of this Change Order Item:	INCREASE	\$782.32
Time adjustment by this Change Order Item:	UNCHANGED	0

Item 03 - 4

DESCRIPTION OF CHANGE:

Metal framing & drywall per RFI 065. Add metal framing & drywall at CMU walls in Rooms F125 & F128.

REASON FOR CHANGE:

The east CMU walls of Rooms F125 & F128 were not called out for type of furring. Project documents did not include details for furred walls at this location.

CHANGE CATAGORY:

Designer E & O.

DOCUMENT REFERENCE:

COR 2 OTP 15

Amount of this Change Order Item:	INCREASE	\$5,303.47
Time adjustment by this Change Order Item:	UNCHANGED	0

Item 03 - 5

DESCRIPTION OF CHANGE:

Valve box for hydronic lines point of connection (POC), on west side of Library.

REASON FOR CHANGE:

Project documents did not include the necessary valve box to protect the point of connection valves.

CHANGE CATAGORY:

Designer E & O.

DOCUMENT REFERENCE:

COR 2 OTP 17

Amount of this Change Order Item:	INCREASE	\$2,109.18
Time adjustment by this Change Order Item:	INCREASE	2

Item 03 - 6

DESCRIPTION OF CHANGE:

Abate lead paint at existing structural steel.

REASON FOR CHANGE:

Structural steel was not accessible for testing prior to demolition.

CHANGE CATAGORY:

Unknown, Unforeseeable, Hidden

DOCUMENT REFERENCE:

OTP 1 RFI 096.

Amount of this Change Order Item:	INCREASE	\$17,085.20
Time adjustment by this Change Order Item:	INCREASE	5

Item 03 - 7

DESCRIPTION OF CHANGE:

Install openings in the existing CMU wall for passage of mechanical ducting to the south portion of the Library.

REASON FOR CHANGE:

Project documents did not provide for adequate space for HVAC ducting through the CMU wall.

CHANGE CATAGORY:

Designer E & O.

DOCUMENT REFERENCE:

OTP 1 RFI 100

Amount of this Change Order Item:	INCREASE	\$9,011.49
Time adjustment by this Change Order Item:	INCREASE	3

Item 03 - 8

DESCRIPTION OF CHANGE:

Install surface-mounted exterior light fixtures.

REASON FOR CHANGE:

Specified recessed light fixture will not fit within roof framing. Project documents specified incorrect light fixtures.

CHANGE CATAGORY:

Designer E & O.

DOCUMENT REFERENCE:

RFI 13 OTP 21

Amount of this Change Order Item:	INCREASE	\$27,122.04
Time adjustment by this Change Order Item:	INCREASE	2

Item 03 - 9

DESCRIPTION OF CHANGE:

Relocate column at Hallway F129 per CCD 03.

REASON FOR CHANGE:

Existing column obstructed pedestrian flow in Hallway.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

CCD 0

Amount of this Change Order Item:	INCREASE	\$10,037.09
Time adjustment by this Change Order Item:	INCREASE	3

Item 03 - 10

DESCRIPTION OF CHANGE:

Cap abandoned hydronic lines west of the Library.

REASON FOR CHANGE:

District standard requires abandoned hydronic lines to be capped at nearest tee or point of connection.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

RFP 02 COR 11

Amount of this Change Order Item:	INCREASE	\$7,799.56
Time adjustment by this Change Order Item:	UNCHANGED	0

Item 03 - 11

DESCRIPTION OF CHANGE:

Reroute water line at west canopy per RFI 071.

REASON FOR CHANGE:

Unforeseen water lines conflicted with front canopy footings.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden

DOCUMENT REFERENCE:

RFI 07

Amount of this Change Order Item:	INCREASE	\$13,165.90
Time adjustment by this Change Order Item:	INCREASE	4

You are directed to make the following changes in this Contract:

Item 03 - 12

DESCRIPTION OF CHANGE:

Add fire alarm connection to the post indicator valve (PIV).

REASON FOR CHANGE:

Make all above-grade connections from the PIV to the relocated Fire Alarm System. Project documents did not include the necessary fire alarm connections.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

COR 03 OTP 13

Amount of this Change Order Item:	INCREASE	\$4,780.19
Time adjustment by this Change Order Item:	UNCHANGED	0

Item 03 - 13

DESCRIPTION OF CHANGE:

Reconfigure structural connection for canopy at west side of Library roof.

REASON FOR CHANGE:

The existing (hidden) beam was in conflict with the new canopy connection.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden

DOCUMENT REFERENCE:

RFI 14 OTP 22

Amount of this Change Order Item:	INCREASE	\$4,364.80
Time adjustment by this Change Order Item:	INCREASE	3

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	\$111,109.43
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	25 Days

***** End of CHANGE ORDER *****

03

Change Order Item Detail

Page 5 of 5



Project Financial Summary

Facilities Management & Planning

Project Name: Hoover HS - Library Mod

Date: 6/29/23

Contractor: Marko Construction Group, Inc.

DSA #: 02-118466

Architect: Darden

BID #: 22-40

Change Order: 3

Contract Summary:

Bid Award Amount(s)		
Base Bid:		\$ 5,775,800.00
Additive Alternate 1:	N/A	\$ -
Additive Alternate 2:	N/A	\$ -
Additive Alternate 3:	N/A	\$ -
Additive Alternate 4:	N/A	\$ -
Total Agreement Amount:		\$ 5,775,800.00

Contract Adjustments:

Total Contract Amount								\$ 5,775,800.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>		
CO #001	\$ -	\$ -	\$ 33,830.39	\$ 3,005.44	\$ -	\$ 36,835.83		
CO #002	\$ (73,210.06)	\$ -	\$ 1,589.50	\$ -	\$ -	\$ (71,620.56)		
CO #003	\$ 4,419.20	\$ -	\$ 35,398.22	\$ 71,292.01	\$ -	\$ 111,109.43		
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Totals:	\$ (68,790.86) -1.2%	\$ - 0.0%	\$ 70,818.11 1.2%	\$ 74,297.45 1.3%	\$ - 0.0%	\$ 76,324.70	\$ 76,324.70	1.3%
Total Contract Amount with Adjustments							\$ 5,852,124.70	



CHANGE ORDER

PROJECT NAME:

Yosemite MS Modernization
1292 N. Ninth St.
Fresno, CA 93793

CHANGE ORDER No. :**001**

DSA File No. :

10-H8

Application No. :

02-118671**CONTRACTOR :**

BVI Construction Inc.
5111 E. Dakota Ave. Suite 120
Fresno, CA 93727

DESIGNER'S PROJECT No. :**1904****FUSD BID/CONTRACT No. :****2308****CONTRACTOR P.O. No. :****769372 A**

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	2,027,000.00
Net change by previously authorized Change Orders	\$	-
The Contract Sum prior to this Change Order was	\$	2,027,000.00
The Contract Sum will be adjusted by	\$	41,577.14
The new Contract Sum, including this Change Order will be	\$	2,068,577.14
The Contract Completion date prior to this Change Order was		9/5/2023
The Contract Time will be adjusted by	0	
The new Contract Completion date, including this Change Order is therefore		9/5/2023

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

TAM Architects
6781 N. Palm Ave.
Fresno, CA 93704

ARCHITECT/ENGINEER:

J. Ramirez
By: Jared Ramirez

Date: 5/23/23

Accepted by:

BVI Construction Inc.
5111 E. Dakota Ave. Suite 120
Fresno, CA 93727

CONTRACTOR:

Ken Grey
By: Ken Grey

Date: 5/24/2023

Authorized by:

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:

Alex Belanger
By: Alex Belanger | Asst. Sup.

Date: 5/24/23

CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 1-1

DESCRIPTION OF CHANGE:

Provide labor and materials to add carpet and rubber base in classrooms (C-1, C-2 ,C-3, C-4, D-1, D-2, D-3 & D-4).
Credit for flooring labor and carpet in Unit 9 (A-1). Credit for labor and material, polished concrete and SVS in

REASON FOR CHANGE:

Project documents did not include carpet flooring.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

MOD-ASI-06

Amount of this Change Order Item:

Increase \$ 7,244.07

Time adjustment by this Change Order Item:

Increase 0 Days

Item 1-2

DESCRIPTION OF CHANGE:

Provide labor and materials to add insulation at exterior wall at Unit #3 (room B-4).

REASON FOR CHANGE:

Insulation to be added after demo revealed no insulation in exterior wall.

CHANGE CATEGORY:

Unknown, Unforeseeable, Hidden condition.

DOCUMENT REFERENCE:

MOD-ASI-07

Amount of this Change Order Item:

Increase \$ 553.30

Time adjustment by this Change Order Item:

Increase 0 Days

You are directed to make the following changes in this Contract:

Item 1-3

DESCRIPTION OF CHANGE:

Labor and materials to install solid wood maple window sills and paint with MiniWax clear coat at units 3, 4, and 5 (Room B-4, C-1, C-2, C-3, C-4, D-1, D-2, D-3 & D-4). Edges will be sealed around wood trim with clear caulk.

REASON FOR CHANGE:

After demolition of existing casework, window sill substrate was left exposed.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

MOD-ASI-03, MOD-ASI-05

Amount of this Change Order Item:

Increase \$ 19,095.00

Time adjustment by this Change Order Item:

Increase 0 Days

Item 1-4

DESCRIPTION OF CHANGE:

Labor and materials to route new data from unit 4 (rooms C-1 through C-4) to existing IDF's in units 7 (room C-5).

Labor and materials to route new data from unit 5 (rooms D-1 through D-4) to existing IDF's in units 10 (room D-7).

REASON FOR CHANGE:

Project documents did not identify the existing location of IDF's

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

RFI-27

Amount of this Change Order Item:

Increase \$ 6,738.28

Time adjustment by this Change Order Item:

Increase 0 Days

CHANGE ORDER

You are directed to make the following changes in this Contract:

Item 1-5

DESCRIPTION OF CHANGE:

Labor and materials to add walk off carpet in classrooms C-1 - C-4 and D-1 - D-4.

REASON FOR CHANGE:

Project documents did not include district standard walk off carpet in entry.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

MOD-ASI-08

Amount of this Change Order Item:

Increase \$ 4,287.89

Time adjustment by this Change Order Item:

Increase 0 Days

Item 1-6

DESCRIPTION OF CHANGE:

Material change from standard coated cast iron pipe to polyethylene coated cast iron pipe.

REASON FOR CHANGE:

Project Documents did not include district standard below grade domestic water piping.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

SUB-29.2

Amount of this Change Order Item:

Increase \$ 3,658.60

Time adjustment by this Change Order Item:

Increase 0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 41,577.17

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 0 DAYS

***** End of CHANGE ORDER *****

Change Order Item Detail



Project Financial Summary

Facilities Management & Planning

Project Name: Yosemite Middle School
DSA #: Interim Housing: 02-120225
DSA #: Classroom Modernization: 02-118671
BID #: 23-08

Date: 25-May-23
Contractor: BVI Construction, Inc
Architect: TAM Inc Architects
Change Order: 001

Contract Summary:

Bid Award Amount(s)			
Base Bid:	Interim Housing		\$ 418,000.00
Base Bid:	Classroom Modernization	\$ 1,648,000.00	
Additive Alternate 1:	Music Classroom	\$ 92,000.00	
Additive Alternate 2:	Confidential Spaces	\$ 177,000.00	
Additive Alternate 3:	Computer Lab	\$ 110,000.00	
Classroom Mods with Add Alts. 1,2,&3			\$ 2,027,000.00
Total Agreement Amount:			\$ 2,445,000.00

Contract Adjustments:

Total Contract Amount							\$ 2,445,000.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E & O</u>	<u>District/Designer</u>	<u>Total</u>	
Interim Housing CO #001	\$ 24,233.21	\$ -	\$ -	\$ 4,400.00	\$ -	\$ 28,633.21	
MOD CO #001	\$ 7,244.07	\$ -	\$ 553.30	\$ 33,779.77	\$ -	\$ 41,577.14	
MOD CO #002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MOD CO #003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MOD CO #004	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MOD CO #005	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Totals:	\$ 31,477.28 1.3%	\$ - 0.0%	\$ 553.30 0.0%	\$ 38,179.77 1.6%	\$ - 0.0%	\$ 70,210.35	\$ 70,210.35 2.9%
Total Contract Amount with Adjustments							\$ 2,515,210.35



CHANGE ORDER

PROJECT NAME:

Yosemite MS Interim Housing
1292 N. Ninth St. Fresno, CA 93793
Fresno, CA 00000

CHANGE ORDER No. :**001**

DSA File No. :

10-H8

Application No. :

02-120225**CONTRACTOR :**

BVI Construction Inc.
5111 E. Dakota Ave. Suite 120
Fresno, CA 93727

DESIGNER'S PROJECT No. :

1904

FUSD BID/CONTRACT No. :

2308

CONTRACTOR P.O. No. :

769372 B

Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:

The original Contract Sum was	\$	418,000.00
Net change by previously authorized Change Orders	\$	-
The Contract Sum prior to this Change Order was	\$	418,000.00
The Contract Sum will be adjusted by	\$	28,633.21
The new Contract Sum, including this Change Order will be	\$	446,633.21
The Contract Completion date prior to this Change Order was		9/5/2023
The Contract Time will be adjusted by	0	
The new Contract Completion date, including this Change Order is therefore		9/5/2023

NOTE: Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

Recommended by:

TAM Architects
6781 N. Palm Ave
Fresno, CA 93704

ARCHITECT/ENGINEER:By: Jared RamirezDate: 4/20/23**Accepted by:**

BVI Construction Inc.
5111 E. Dakota Ave. Suite 120
Fresno, CA 93727

CONTRACTOR:By: Ken GreyDate: 4/26/2023**Authorized by:**

Fresno Unified School District
4600 N. Brawley
Fresno, CA 93722

OWNER:By: Alex Belanger | Asst. Sup.Date: 5/1/23

You are directed to make the following changes in this Contract:

Item 1-1

DESCRIPTION OF CHANGE:

Labor and Materials to add seven (7) security cameras to Interim Housing Portables. District provided cameras.

REASON FOR CHANGE:

For safety and security, security cameras will be added to the north and south side of the Interim Housing.

CHANGE CATEGORY:

District requested change.

DOCUMENT REFERENCE:

IHP-ASI-002

Amount of this Change Order Item:

Increase \$ 24,233.21

Time adjustment by this Change Order Item:

Increase 0 Days

Item 1-2

DESCRIPTION OF CHANGE:

Provide Labor and material to import fill, raise building pad of IHP 3 and 4 by 4".

REASON FOR CHANGE:

Adjusted building pad elevation required to move portable buildings away from existing trees.

CHANGE CATEGORY:

Designer E & O.

DOCUMENT REFERENCE:

IHP-ASI-01, OTP 001

Amount of this Change Order Item:

Increase \$ 4,400.00

Time adjustment by this Change Order Item:

Increase 0 Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE \$ 28,633.21

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE 0 DAYS

***** End of CHANGE ORDER *****



Project Financial Summary

Facilities Management & Planning

Project Name: Yosemite Middle School
DSA #: Interim Housing: 02-120225
DSA #: Classroom Modernization: 02-118671
BID #: 23-08

Date: 3-Apr-23
Contractor: BVI Construction, Inc
Architect: TAM Inc Architects
Change Order: 001

Contract Summary:

Bid Award Amount(s)			
Base Bid:	Interim Housing	\$	418,000.00
Base Bid:	Classroom Modernization	\$	1,648,000.00
Additive Alternate 1:	Music Classroom	\$	92,000.00
Additive Alternate 2:	Confidential Spaces	\$	177,000.00
Additive Alternate 3:	Computer Lab	\$	110,000.00
Multi-Purpose with Add Alt 1 & 2		\$	2,027,000.00
Total Agreement Amount:		\$	2,445,000.00

Contract Adjustments:

Total Contract Amount											\$	2,445,000.00								
Contract Adjustments:																				
	<u>District Requested</u>		<u>Governing agency req'd change post-bid</u>		<u>Unknown, unforeseen, hidden</u>		<u>Designer E & O</u>		<u>District/Designer</u>		<u>Total</u>									
Interim Housing CO #001	\$	24,233.21	\$	-	\$	-	\$	4,400.00	\$	-	\$	28,633.21								
MOD CO #001	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-								
MOD CO #002	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-								
MOD CO #003	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-								
MOD CO #004	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-								
MOD CO #005	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-								
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Totals:	\$	24,233.21	1.0%	\$	-	0.0%	\$	-	0.0%	\$	4,400.00	0.2%	\$	-	0.0%	\$	28,633.21	\$	28,633.21	1.2%
Total Contract Amount with Adjustments																		\$	2,473,633.21	

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-25

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify the Filing of a Notice of Completion

ITEM DESCRIPTION: Included in the Board binders is a Notice of Completion for a project, which has been completed according to plans and specifications as follows:

Bid 22-13, Hoover High School Gym, Locker Room, and Music Building HVAC Equipment Replacements

For Information Only

Original contract amount:	\$ 2,299,000
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Change Order(s) previously ratified:	\$ 170,983
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Contract amount:	\$ 2,469,983
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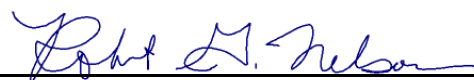
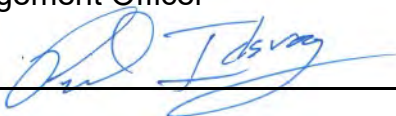
FINANCIAL SUMMARY: Retention funds are released in accordance with contract terms and California statutes.

PREPARED BY: Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



NO FEE REQUIRED

No Fee for recording in accordance with California
Government Code Sections 6103 and 27383

RECORDING REQUESTED BY AND**WHEN RECORDED MAIL TO:**

Fresno Unified School District
Purchasing Department
4498 N. Brawley Avenue
Fresno, CA 93722



2023-0053928

FRESNO County Recorder
Paul Dictos, CPA

Friday, Jun 09, 2023 04:08:31 PM

Titles: 1

Pages: 1

Fees:

\$0.00

CA SBZ Fee:

\$0.00

Taxes:

\$0.00

Total:

\$0.00

FRESNO UNIFIED SCHOOL DISTRICT

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on **May 31, 2023**
The work done was **Gym, Locker Room, and Music Building HVAC Replacement** **Bid No. 22-13.**
This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.
6. The Name of the contractor, if any, for such work of improvement was:
New England Sheet Metal and Mechanical Co. 525 W. Alluvial Ave Fresno, CA 93711 Feb. 1, 2022
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)
7. The property on which said work of improvement was completed is in the City of **Fresno**, County of **Fresno**, State of California, and is described and the address is as follows:
Hoover High School 5550 N. First St. Fresno CA 93710 DSA No.: 02-118674

Date: **June 9, 2023**

of Purchasing

VERIFICATION

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on **June 9, 2023** at **Fresno**,

Ann Logrz, Executi
Fresno Unified Sch

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-26

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Purchase Orders from May 01, 2023, through May 31, 2023 – Primary Report

ITEM DESCRIPTION: Included in the Board binders is information on purchase orders issued from May 01, 2023, through May 31, 2023. Purchase orders for \$10,000 or more are presented first, followed by purchase orders for less than \$10,000. A list of purchase orders issued for Associated Student Body (ASB) accounts is also provided.

Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item.

By segregating purchase orders in this manner, Board members with potential conflicts of interest can abstain from taking action on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

FINANCIAL SUMMARY: Funding is noted in the support material.

PREPARED BY: Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Neslon, Ed.D.

A blue ink signature of Paul Idsvoog, written over a horizontal line.A blue ink signature of Robert G. Neslon, written over a horizontal line.

THE FOLLOWING PURCHASE ORDERS ARE FOR \$10,000 OR MORE

**PURCHASE ORDERS DATED
MAY 1, 2023 TO MAY 31, 2023
RATIFICATION DATE AUGUST 9, 2023**

VENDOR/AUTHORITY	DEPT	PO NUMBER	FUND	UNIT	AMOUNT
A & A CRANE SERVICE	0919	761303	060	8150	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
A.J. EXCAVATION, INC.	1100	777774	350	0917	\$107,000.00
BOE 01/08/14 A-10 (CUPCCAA)					
ALL AMERICAN SPORTS USA	0790	776467	060	2600	\$49,576.79
BELOW BID LIMIT (PCC 20111)					
ALLIANCE CONSTRUCTION SOLUTIONS, INC.	1430	776605	350	0917	\$108,200.00
BOE 01/08/14 A-10 (CUPCCAA)					
A-MARK T-SHIRT, INC.	0130	776412	030	7090	\$15,000.00
RFQ 23-21					
A-MARK T-SHIRT, INC.	0860	777667	030	0694	\$10,035.90
RFQ 23-21					
AMAZON CAPITAL SERVICES	0155	772227	030	7090	\$15,000.00
BOE 06/01/22 A-14 (PIGGYBACK)					
AMAZON CAPITAL SERVICES	0852	776702	030	0500	\$15,000.00
BOE 06/01/22 A-14 (PIGGYBACK)					
ANDERSON STRIPING & CONSTRUCTION, INC.	1170	777895	350	0917	\$13,987.00
BOE 01/08/14 A-10 (CUPCCAA)					
ARDENT GENERAL, INC.	0920	777904	060	3213	\$66,270.00
RFQ 20-14 SECTION 14					
ARDENT GENERAL, INC.	0920	777908	060	3213	\$66,270.00
RFQ 20-14 SECTION 14					
ATKINSON, ANDELSON, LOYA, RUUD & ROMO	1870	762413	030	0690	\$100,000.00
BOE 06/15/22 A-14					
AUDEAMUS	1145	776749	350	0917	\$16,078.14
BOE 01/08/14 A-10 (CUPCCAA)					
AWESOME CHARTERS AND TOURS, LLC	0925	758827	030	7230	\$18,200.00
RFQ 20-21					
BENEDICT COLLEGE	0706	776891	060	7412	\$16,835.00
BOE 04/26/23 A-10					
BOOT BARNES HOLDINGS	1920	777947	030	0734	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
BOSCO FUNDRAISING, LLC	0090	776700	080	8210	\$11,557.20
BELOW BID LIMIT (PCC 20111)					
BOSCO FUNDRAISING, LLC	0208	777095	080	8210	\$20,537.00
BELOW BID LIMIT (PCC 20111)					
BSN SPORTS, LLC	0575	777026	030	0172	\$49,972.74
BOE 06/01/22 A-14 (PIGGYBACK)					
BUCK INSTITUTE FOR EDUCATION, DBA PBL WORKS	0710	776455	030	0152	\$18,200.00

BELOW BID LIMIT (PCC 20111)					
BVI CONSTRUCTION, INC.	1505	769372A	350	0916	\$41,577.14
BID 23-08					
BVI CONSTRUCTION, INC.	1505	769372B	350	0917	\$28,633.21
BID 23-08					
CAMP OAKHURST, INC.	0725	777870	060	3213	\$23,072.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
CAROLINA BIOLOGICAL SUPPLY CO.	0791	776626	060	2600	\$32,958.31
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
CDW GOVERNMENT, INC.	0170	776970	060	3010	\$11,837.24
BOE 06/01/22 A-14 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0765	777522	120	6053	\$75,320.04
BOE 06/01/22 A-14 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0765	777919	030	0192	\$84,873.05
BOE 06/01/22 A-14 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0886	777808	030	0140	\$40,847.95
BOE 06/01/22 A-14 (PIGGYBACK)					
CENGAGE LEARNING	0791	777211	060	2600	\$55,160.87
BELOW BID LIMIT (PCC 20111)					
CENTRAL SANITARY SUPPLY CO., INC.	1910	777717	130	5310	\$17,509.36
BOE 06/01/22 A-14 (PIGGYBACK)					
CHILDS AND CO., INC.	0919	758912	060	8150	\$30,000.00
BELOW BID LIMIT (PCC 20111)					
CIELO CREATIVE STUDIO	0700	777913	060	7810	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
CITY OF FRESNO PARCS	0791	776693	060	2600	\$150,000.00
RFQ 22-09					
CITY OF FRESNO/FAX	0790	777298	060	4124	\$60,500.00
STUDENT TRANSPORTATION (EC 39802)					
CIVIC EDUCATION CENTER	0421	777488	030	0125	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
CKEPUSA, LLC	1910	777811	130	5310	\$59,393.14
BOE 06/01/22 A-14 (PIGGYBACK)					
CKEPUSA, LLC	1910	777816	130	5310	\$19,167.12
BOE 06/01/22 A-14 (PIGGYBACK)					
CLOVIS UNIF.SCH. DIST./REGIONAL	0725	777917	060	3213	\$74,821.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
COMMUNITY CHEVROLET COMPANY	0710	776477	030	0152	\$72,397.88
RESOLUTION 23-40					
COMMUNITY CHEVROLET COMPANY	0710	776478	060	6387	\$74,461.95
RESOLUTION 23-40					
COMMUNITY CHEVROLET COMPANY	0710	776479	030	0152	\$73,345.94
RESOLUTION 23-40					
COMMUNITY CHEVROLET COMPANY	0710	776552	060	6387	\$75,885.67
RESOLUTION 23-40					
COMMUNITY PRODUCTS, LLC-RIFTON EQUIPMENT	0765	777515	120	6053	\$94,203.23
BOE 06/01/22 A-14 (PIGGYBACK)					

COMMUNITY PRODUCTS, LLC-RIFTON EQUIPMENT INSTRUCTIONAL MATERIALS (PCC 20118.3)	0765	777912	120	6053	\$20,006.89
CORE BUSINESS INTERIORS, INC. BOE 06/01/22 A-14 (PIGGYBACK)	0885	777120	030	0140	\$10,825.16
CROWN SHORTLOAD CONCRETE BELOW BID LIMIT (PCC 20111)	0919	758935	060	8150	\$29,300.00
CULLINAN EDUCATION CENTER BELOW BID LIMIT (PCC 20111)	0700	777960	060	3213	\$38,740.00
DARDEN ARCHITECTS, INC. RFQ 20-13	1440	776903	060	3213	\$48,476.00
DARDEN ARCHITECTS, INC. RFQ 20-13	1961	776909	350	0917	\$19,000.00
DAVE & BUSTERS BELOW BID LIMIT (PCC 20111)	0755	777867	030	0176	\$12,342.08
DAVIS MORENO CONSTRUCTION, INC. BID 23-02	1145	767775A	350	0913	\$43,129.08
DAVIS MORENO CONSTRUCTION, INC. BID 23-23	1150	775008	350	0916	\$8,704,668.00
DAVIS MORENO CONSTRUCTION, INC. BID 23-23	1150	777789	350	0913	\$1,638,618.00
DEAF & HARD OF HEARING CTR., INC. BOE 06/15/22 B-44 (BUNDLED CONTRACTS)	0785	763351	060	6500	\$57,935.50
DEVELOPMENT GROUP, INC. RFP 23-11	0886	777718	030	0149	\$17,153.75
DEVELOPMENT GROUP, INC. RFP 23-11	0886	777719	030	0149	\$155,163.40
DEVELOPMENT GROUP, INC. BELOW BID LIMIT (PCC 20111)	0886	777798	060	3213	\$18,433.69
DEVELOPMENT GROUP, INC. BOE 06/01/22 A-14 (PIGGYBACK)	0886	777801	060	3213	\$22,754.37
DUFFY, TOM COMPANY BELOW BID LIMIT (PCC 20111)	0919	759084	060	8150	\$10,000.00
DUNN-EDWARDS CORPORATION BELOW BID LIMIT (PCC 2011)	0919	759086	060	8150	\$15,000.00
EDCITE, INC. EDCITE, INC.	0700	777900	060	3010	\$8,000.00
INSTRUCTIONAL MATERIALS (PCC 20118.3)	0700	777900	060	3213	\$9,800.00
EDUCATION BEHAVIOR CONSULTANTS, INC. BOE 06/15/22 B-44 (BUNDLED CONTRACTS)	0785	763352	060	6546	\$400,000.00
EKC ENTERPRISES, INC. BOE 01/08/14 A-10 (CUPCCAA)	0888	777351	030	0143	\$11,355.80
EKC ENTERPRISES, INC. BELOW BID LIMIT (PCC 20111)	1235	776962	350	0917	\$15,715.17
ENCORE DATA PRODUCTS BELOW BID LIMIT (PCC 20111)	1891	776619	030	0716	\$12,026.85
ENVIRO CLEAN BOE 06/01/22 A-14 (PIGGYBACK)	0919	758961	060	8150	\$34,000.00

FAIRBANK, MASLIN, MAULLIN, METZ & ASSOC., INC. BOE 04/26/23 A-13	1891	777563	030	0734	\$47,750.00
FAN IN A BOX, LLC RFQ 23-21	0710	776630	030	0194	\$11,359.41
FIDELITY NATIONAL TITLE CO. BOE 05/24/23 A-14	0961	777992	030	0188	\$8,515,887.24
FIRST STRING SPORTS BELOW BID LIMIT (PCC 20111)	1891	777126	030	0716	\$14,211.38
FRESNO PACIFIC UNIVERSITY PROFESSIONAL SERVICES (GC 53060)	0701	776964	060	3213	\$39,600.00
FRESNO PACIFIC UNIVERSITY PROFESSIONAL SERVICES (GC 53060)	0701	777027	060	6266	\$38,180.00
GOLD STAR FOODS, INC. BID 20-58	1910	770543	130	5310	\$11,595.00
GOLD STAR FOODS, INC. BID 20-58	1910	770957	130	5310	\$12,324.48
GOLD STAR FOODS, INC. BID 20-58	1910	773710	130	5310	\$11,579.54
GOLD STAR FOODS, INC. BID 20-58	1910	774914	130	5310	\$11,687.76
GOLD STAR FOODS, INC. BID 20-58	1910	777556	130	5310	\$28,740.00
GOLD STAR FOODS, INC. BID 20-58	1910	777557	130	5310	\$29,652.00
GOLD STAR FOODS, INC. BID 20-58	1910	777558	130	5310	\$32,670.40
GOLD STAR FOODS, INC. BID 20-58	1910	777575	130	5310	\$17,328.00
GOLD STAR FOODS, INC. BID 20-58	1910	777583	130	5310	\$28,160.16
GOLD STAR FOODS, INC. BID 20-58	1910	777716	130	5310	\$27,074.88
GOPHER INSTRUCTIONAL MATERIALS (PCC 20118.3)	0790	777990	060	2600	\$73,471.75
GRAINGER, INC. BOE 06/01/22 A-14 (PIGGYBACK)	0919	759293	060	8150	\$30,000.00
GRAYBAR ELECTRIC, INC. BELOW BID LIMIT (PCC 20111)	0886	777817	060	3213	\$10,802.09
GRAYBAR ELECTRIC, INC. BOE 06/01/22 A-14 (PIGGYBACK)	1145	777772	350	0917	\$68,009.13
HARVARD BUSINESS SCHOOL BELOW BID LIMIT (PCC 20111)	0601	777907	030	0677	\$36,000.00
HD SUPPLY FACILITIES MAINTENANCE, LTD RFP 22-07	1891	777733	030	0716	\$63,644.79
HEINEMANN/RAINTREE INSTRUCTIONAL MATERIALS (PCC 20118.3)	0315	776739	030	7090	\$17,964.21
HIGH PERFORMANCE ACADEMY	0791	776558	060	2600	\$65,925.00

BOE 11/09/22 A-19A					
HOUGHTON MIFFLIN COMPANY	1748	774092	030	0196	\$1,114,572.30
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
HOUGHTON MIFFLIN COMPANY	1748	774106	030	0196	\$2,868,533.40
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
IMAGO	0710	760802	060	6388	\$60,000.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
INTEGRATED DESIGNS BY SOMAM, INC.	1125	777193	060	3213	\$83,931.00
RFQ 20-13					
INTEGRATED DESIGNS BY SOMAM, INC.	1330	777228	060	3213	\$103,348.00
RFQ 20-13					
INTEGRATED FOOD SERVICE	1910	777571	130	5310	\$21,235.20
BID 21-06					
J.M. SMUCKER, LLC	1910	777312	130	5310	\$38,880.00
BID 21-06					
JOHNSTONE SUPPLY	0919	759383	060	8150	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
JORGENSEN & COMPANY, INC.	1891	776993	030	0716	\$15,419.66
BELOW BID LIMIT (PCC 20111)					
KENDALL HUNT PUBL. CO.	1748	777552	060	6300	\$16,261.54
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
KING KHAN DRILLING & CONSTRUCTION	0510	778000	030	7099	\$42,932.46
BOE 01/08/14 A-10 (CUPCCAA)					
KNORR SYSTEMS, INC.	0919	758967	060	8150	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
KNORR SYSTEMS, INC.	1055	776490	350	0917	\$320,147.62
BID 23-28					
LAKESHORE LEARNING MATERIALS	0765	777380	120	6053	\$88,133.73
BOE 06/01/22 A-14 (PIGGYBACK)					
LAKESHORE LEARNING MATERIALS	0791	776911	060	2600	\$18,974.52
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LAND O'LAKES, INC.	1910	777315	130	5310	\$18,048.00
BID 21-06					
LAW OFFICE OF RICK JENSEN	0880	760142	680	0851	\$50,000.01
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
LAWRENCE TRACTOR COMPANY, INC.	0710	777994	030	0152	\$17,343.00
BELOW BID LIMIT (PCC 20111)					
LEADERSHIP LEGACY CONSULTING, LLC	0852	777940	030	0679	\$14,681.25
BELOW BID LIMIT (PCC 20111)					
LEARNING WITHOUT TEARS	0765	777788	120	6053	\$19,076.04
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LEARNING WITHOUT TEARS	0765	778003	120	6053	\$49,883.12
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LEE & LOW BOOKS, INC., DBA BEBOP BOOKS	0791	776614	060	2600	\$112,372.97
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LEE GRANT INSPECTIONS	1415	694490A	350	0917	\$17,385.00
RFQ 20-14 SECTION 8					

LEE GRANT INSPECTIONS	1421	767604	350	0912	\$50,000.00
RFQ 20-14 SECTION 8					
LIONAKIS	1395	766822	350	0913	\$19,701.00
RFQ 20-13					
LOWE'S	0790	776942	060	2600	\$15,000.00
BOE 06/01/22 A-14 (PIGGYBACK)					
MARSH & MCLENNAN AGENCY	0880	776644	680	0851	\$21,977.00
PROFESSIONAL SERVICES (GC 53060)					
MEGA-PRINTS, INC.	0060	777010	030	7099	\$14,186.97
RFQ 23-21					
MERCED CO. OFFICE OF ED.	0725	777871	060	3213	\$34,040.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
MESA ENERGY SYSTEMS, INC., DBA EMCOR SERVICES MESA	0919	775403	060	8150	\$17,168.00
BELOW BID LIMIT (PCC 20111)					
METEOR EDUCATION, LLC	0810	777554	030	0189	\$14,262.14
BOE 06/01/22 A-14 (PIGGYBACK)					
METEOR EDUCATION, LLC	1220	777805	350	0917	\$36,262.04
BOE 06/01/22 A-14 (PIGGYBACK)					
MINUTEMAN PRESS	0790	758505	060	2600	\$65,000.00
RFQ 23-21					
MISSION SPRINGS CAMPS & CONFERENCE CTR, INC.	0725	777873	060	3213	\$31,935.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
MOHAWK USA, LLC	1925	777802	350	0913	\$341,030.58
BOE 06/01/22 A-14 (PIGGYBACK)					
MORENO INSTITUTE, DBA RAUL Z MORENO	0750	777454	060	3061	\$14,900.00
BELOW BID LIMIT (PCC 20111)					
MORENO INSTITUTE, DBA RAUL Z. MORENO	0791	776639	060	2600	\$902,538.00
BOE 11/09/22 A-19A					
MSC INDUSTRIAL SUPPLY CO., INC.	0920	777725	060	3213	\$109,216.80
BOE 06/01/22 A-14 (PIGGYBACK)					
MSC INDUSTRIAL SUPPLY CO., INC.	0920	777727	060	3213	\$109,216.80
BOE 06/01/22 A-14 (PIGGYBACK)					
NATIONAL COLLEGE RESOURCES FOUNDATION	0706	776973	030	0157	\$4,999.50
NATIONAL COLLEGE RESOURCES FOUNDATION	0706	776973	060	7412	\$10,000.50
BELOW BID LIMIT (PCC 20111)					
NET POSITIVE CONSULTING ENGINEERS	0919	777444	130	7028	\$29,800.00
RFQ 20-14 SECTION 3					
NEW ENGLAND SHEET METAL AND MECHANICAL CO.	0880	775814	680	0851	\$27,100.10
BOE 01/08/14 A-10 (CUPCCAA)					
NEW ENGLAND SHEET METAL AND MECHANICAL CO.	0919	777448	060	8150	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
NEW ENGLAND SHEET METAL AND MECHANICAL CO.	1235	749751	140	6205	\$94,574.00
BID 22-13					

NORBERTS ATHLETIC PRODUCTS, INC. BELOW BID LIMIT (PCC 20111)	0791	777503	060	2600	\$29,044.70
NORMAN S. WRIGHT - DUCKWORTH BELOW BID LIMIT (PCC 20111)	0920	777308	060	3213	\$57,319.08
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0195	OD000048312	030	7090	\$11,081.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0535	OD000048535	030	7090	\$10,000.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0755	OD000048894	060	3213	\$10,000.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0787	OD000050483	030	0146	\$18,000.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0790	OD000050129	060	2600	\$15,500.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0791	OD000050158	060	2600	\$24,878.80
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0791	OD000050160	060	2600	\$30,000.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0852	OD000048033	030	0315	\$13,300.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0852	OD000048342	030	0500	\$10,000.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	0864	OD000049492	030	0695	\$12,000.00
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	1891	OD000050097	030	0716	\$43,340.69
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	1891	OD000050166	030	0716	\$24,213.88
ODP BUSINESS SOLUTIONS, LLC BOE 06/01/22 A-14 (PIGGYBACK)	1910	OD000048019	130	5310	\$10,000.00
PACE SUPPLY CORP. BELOW BID LIMIT (PCC 20111)	0919	759455	060	8150	\$20,000.00
PAPE MATERIAL HANDLING BELOW BID LIMIT (PCC 20111)	0919	759207	060	8150	\$30,000.00
PARDINI'S CATERING BELOW BID LIMIT (PCC 20111)	0812	777686	030	0137	\$10,726.65
PEARSON ASSESSMENTS BELOW BID LIMIT (PCC 20111)	0785	776385	060	9017	\$13,759.05
PESI, INC. BELOW BID LIMIT (PCC 20111)	0770	777152	060	9017	\$10,000.00
PLATINUM GROUP, THE BID 23-27	1910	776714	130	5310	\$70,000.00
PLATINUM GROUP, THE EMERGENCY (PCC 1102)	1910	777841	130	5310	\$63,880.32
POWERSTRIDE BATTERY BELOW BID LIMIT (PCC 20111)	0919	758984	060	8150	\$10,000.00
PRE SORT CENTER OF STOCKTON, INC.	0880	758114	670	0841	\$20,000.00

BOE 06/01/22 A-14 (PIGGYBACK)					
PRICE, PAIGE & COMPANY	0850	777551	030	0681	\$14,900.00
BELOW BID LIMIT (PCC 20111)					
PRO-SCREEN, INC. SIGNS & GRAPHICS	0430	777773	030	7099	\$14,728.26
RFQ 23-21					
PRO-SCREEN, INC. SIGNS & GRAPHICS	0552	777868	030	0500	\$3,904.00
PRO-SCREEN, INC. SIGNS & GRAPHICS	0552	777868	060	3305	\$8,296.00
RFQ 23-21					
PRO-SCREEN, INC. SIGNS & GRAPHICS	0710	777473	030	0152	\$14,331.16
RFQ 23-21					
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1015	777848	350	0917	\$11,593.45
BELOW BID LIMIT (PCC 20111)					
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1305	777850	350	0917	\$13,164.53
BELOW BID LIMIT (PCC 20111)					
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1460	777852	350	0917	\$11,593.45
BELOW BID LIMIT (PCC 20111)					
REXEL USA, INC., DBA PLATT ELECTRIC SUPPLY	0919	759558	060	8150	\$10,200.00
BELOW BID LIMIT (PCC 20111)					
ROBIN JENKINS	0925	777807	030	7230	\$14,999.00
BELOW BID LIMIT (PCC 20111)					
ROBIN KINCADE	0710	760058	030	0152	\$10,425.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
SALEH, WILLIAM B. CO.	0705	777400	110	6391	\$44,861.00
BOE 01/08/14 A-10 (CUPCCAA)					
SAN JOAQUIN COUNTY OFF. OF ED.	0930	777093	030	0720	\$14,900.00
BELOW BID LIMIT (PCC 20111)					
SCHOLASTIC, INC.	0791	776828	060	2600	\$349,539.84
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	777058	060	2600	\$15,564.60
BELOW BID LIMIT (PCC 20111)					
SCHOOL SPECIALTY, LLC	0790	776819	060	2600	\$132,735.37
BOE 06/01/22 A-14 (PIGGYBACK)					
SCHOOL SPECIALTY, LLC	0790	776820	060	2600	\$107,146.89
BOE 06/01/22 A-14 (PIGGYBACK)					
SCHOOL SPECIALTY, LLC	1505	777924	350	0916	\$29,294.27
BOE 06/01/22 A-14 (PIGGYBACK)					
SCHOOL SPECIALTY, LLC	1505	777964	350	0916	\$20,641.67
BOE 06/01/22 A-14 (PIGGYBACK)					
SCHOOL SPECIALTY, LLC	1891	776565	030	0716	\$31,041.68
BOE 06/01/22 A-14 (PIGGYBACK)					
SEIBERTS OIL COMPANY, INC.	0919	758882	060	8150	\$20,000.00
BELOW BID LIMIT (PCC 20111)					
SGPA PLANNING AND ARCHITECTURE-SAN DIEGO, DBA SGPA ARCHITECTURE AND PLANNING	1100	777878	060	3213	\$105,000.00
RFQ 20-13					
SGPA PLANNING AND ARCHITECTURE-SAN DIEGO DBA SGPA ARCHITECTURE AND PLANNING	1230	777876	060	3213	\$108,000.00

RFQ 20-13					
SGPA PLANNING AND ARCHITECTURE-SAN DIEGO DBA SGPA ARCHITECTURE AND PLANNING	1415	777875	060	3213	\$115,000.00
RFQ 20-13					
SGPA PLANNING AND ARCHITECTURE-SAN DIEGO DBA SGPA ARCHITECTURE AND PLANNING	1575	777874	060	3213	\$105,000.00
RFQ 20-13					
SIERRA SEAL COATING	1200	776781	350	0917	\$23,500.00
BOE 01/08/14 A-10 (CUPCCAA)					
SITEONE LANDSCAPE SUPPLY	0919	759745	060	8150	\$29,000.00
BID 21-31					
SITEONE LANDSCAPE SUPPLY	1920	777039	060	9046	\$15,679.11
BELOW BID LIMIT (PCC 20111)					
SOUTHWEST SCHOOL SUPPLY	1891	777194	030	0716	\$21,218.43
BOE 06/01/22 A-14 (PIGGYBACK)					
SPURR	1920	764899	030	0734	\$2,220,000.00
BOE 08/29/90					
STATE OF CALIFORNIA ADMIN. SVS.	0930	769335A	030	0720	\$95,000.00
BOE 06/15/22 B-44 (BUNDLED CONTRACTS)					
STRATEGIC MECHANICAL, INC.	1030	777054	350	0917	\$19,250.00
BOE 01/08/14 A-10 (CUPCCAA)					
SYSCO OF CENTRAL CALIFORNIA	1910	761486	130	5310	\$410,000.01
BOE 06/01/22 A-14 (PIGGYBACK)					
SYSCO OF CENTRAL CALIFORNIA	1910	764176	130	5310	\$15,000.01
BELOW BID LIMIT (PCC 20111)					
SYSCO OF CENTRAL CALIFORNIA	1910	777313	130	5310	\$20,187.00
BOE 06/01/22 A-14 (PIGGYBACK)					
SYSCO OF CENTRAL CALIFORNIA	1910	777582	130	5310	\$80,748.00
BOE 06/01/22 A-14 (PIGGYBACK)					
SYSCO OF CENTRAL CALIFORNIA	1910	777842	130	5310	\$32,676.00
BOE 06/01/2022 A-14 (PIGGYBACK)					
SYSCO OF CENTRAL CALIFORNIA	1910	777968	130	5310	\$11,885.00
BOE 06/01/2022 A-14 (PIGGYBACK)					
TEMPLE-ANDERSON-MOORE ARCHITECTS, LLP	1385	701025A	350	0917	\$41,850.00
RFQ 20-13					
TEMPLE-ANDERSON-MOORE ARCHITECTS, LLP	1505	777931	350	0916	\$56,634.00
RFQ 20-13					
TEXTBOOK AGENCY	0700	776838	060	3213	\$89,631.93
BELOW BID LIMIT (PCC 20111)					
TEXTBOOK AGENCY	0700	776841	060	3213	\$103,915.07
BELOW BID LIMIT (PCC 20111)					
TEXTBOOK WAREHOUSE, LLC	0700	776684	060	3213	\$93,556.32
BELOW BID LIMIT (PCC 20111)					
TEXTBOOK WAREHOUSE, LLC	0810	777023	060	3213	\$16,815.00
BELOW BID LIMIT (PCC 20111)					
THE EMANCIPATED, LLC	0701	776654	060	3213	\$14,900.00
BELOW BID LIMIT (PCC 20111)					

THE LEADERSHIP ACADEMY, INC. BELOW BID LIMIT (PCC 20111)	0702	776531	060	9075	\$54,000.00
THERMO KING FRESNO, INC. BELOW BID LIMIT (PCC 20111)	1910	777813	130	5310	\$14,832.00
TIFCO INDUSTRIES BELOW BID LIMIT (PCC 20111)	0919	777281	060	8150	\$24,016.87
TIM R. TRULL ELECTRIC, INC. BOE 01/08/14 A-10 (CUPCCAA)	1185	773683	350	0917	\$22,376.00
TOM'S TRUCK CENTER NORTH COUNTY, LLC DBA TOM'S TRUCK CENTER RESOLUTION 23-40	0710	776769	060	6387	\$384,473.80
TYSON FOODS, INC. BID 21-06	1910	777314	130	5310	\$32,670.75
UNBOUNDED LEARNING, INC. BELOW BID LIMIT (PCC 20111)	1758	777977	060	3010	\$18,000.00
UNIGLOBE TRAVEL	0102	U70990048573	030	7099	\$5,573.77
UNIGLOBE TRAVEL	0102	U70990048573	060	3010	\$1,135.40
UNIGLOBE TRAVEL	0102	U70990048573	060	3182	\$3,612.63
BOE 06/01/22 A-14 (PIGGYBACK) UNIGLOBE TRAVEL	0710	U01520048392	030	0152	\$10,398.64
BOE 06/01/22 A-14 (PIGGYBACK) UNIGLOBE TRAVEL	0791	U26000048521	060	2600	\$141,089.61
BOE 06/01/22 A-14 (PIGGYBACK) UNIGLOBE TRAVEL	1910	U70290048014	060	7029	\$11,111.00
BOE 06/01/22 A-14 (PIGGYBACK) VIKING ENTERPRISES	0850	777524	030	0680	\$10,999.00
BOE 01/08/14 A-10 (CUPCCAA) VINCENT COMMUNICATIONS, INC. BELOW BID LIMIT (PCC 20111)	0790	776542	060	2600	\$95,391.34
VINCENT COMMUNICATIONS, INC. BELOW BID LIMIT (PCC 20111)	0790	776543	060	2600	\$10,650.00
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048000	030	0196	\$31,950.04
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048001	030	0196	\$20,422.16
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048002	030	0196	\$58,363.37
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048003	030	0196	\$120,611.70
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048004	030	0196	\$120,917.98
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048005	030	0196	\$155,744.76
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048006	030	0196	\$365,079.08
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048007	030	0196	\$84,671.66

VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048008	030	0196	\$23,496.81
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048009	030	0196	\$30,543.10
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048010	030	0196	\$311,714.48
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048011	030	0196	\$206,274.60
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048012	030	0196	\$104,766.68
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048013	030	0196	\$31,988.52
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048014	030	0196	\$277,006.56
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048015	030	0196	\$47,106.27
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048017	030	0196	\$86,923.86
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048018	030	0196	\$42,296.30
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048019	030	0196	\$37,690.45
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048021	030	0196	\$18,657.33
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048022	030	0196	\$45,923.44
VISTA HIGHER LEARNING, INC. BOE 05/10/23 B-15	1748	TX000048023	030	0196	\$39,766.14
WASHINGTON CONSTRUCTION BOE 01/08/14 A-10 (CUPCCAA)	1430	777106	350	0917	\$44,084.00
WHITE PINE LUMBER BELOW BID LIMIT (PCC 20111)	0790	776948	060	2600	\$15,000.00
WONDER VALLEY RANCH RESORT BOE 06/15/22 B-44 (BUNDLED CONTRACTS)	0725	777284	030	0173	\$62,220.00
WONDER VALLEY RANCH RESORT BOE 06/15/22 B-44 (BUNDLED CONTRACTS)	0725	777872	060	3213	\$97,630.00
WORLD'S FINEST CHOCOLATE BELOW BID LIMIT (PCC 20111)	0120	770727	080	8210	\$13,294.00
YELLOW DOG SIGNS & GRAPHICS RFQ 23-21	0790	777368	060	2600	\$20,000.00

THE FOLLOWING PURCHASE ORDERS ARE UNDER \$10,000

**PURCHASE ORDERS DATED
MAY 1, 2023 TO MAY 31, 2023
RATIFICATION DATE AUGUST 9, 2023**

VENDOR/AUTHORITY	DEPT	PO NUMBER	FUND	UNIT	AMOUNT
A & A CRANE SERVICE	1910	777450	130	5310	\$770.00
ABLENET, INC.	0552	776695	060	3010	\$5,028.26
ACE FENCE COMPANY	0790	777399	060	2600	\$2,979.62
ACE TROPHY SHOP	0485	776408	030	7090	\$1,000.00
ACE TROPHY SHOP	0490	762234	030	7090	\$1,375.00
ACE TROPHY SHOP	0500	776631	030	7090	\$666.75
ACE TROPHY SHOP	0565	776447	030	7090	\$600.00
ACE TROPHY SHOP	0617	764705	030	0675	\$250.00
ACOUSTIC SOLUTIONS	0710	776761	030	0152	\$4,328.00
ACSA FOUNDATION FOR EDUC. ADMIN.	0700	777457	060	3213	\$3,743.00
ACSA FOUNDATION FOR EDUC. ADMIN.	0705	775261	110	6391	\$699.00
ADI-HONEYWELL INTERNATIONAL	1055	772071	350	0917	\$69.24
ADI-HONEYWELL INTERNATIONAL	1185	771723	350	0917	\$68.08
ADI-HONEYWELL INTERNATIONAL	1255	771726	350	0917	\$45.91
ADVANTAGE SPECIALTIES	0465	777782	030	0110	\$186.00
AIMS EDUCATION FOUNDATION	0565	777972	060	2600	\$7,400.00
ALAMEDA CO. OFFICE OF EDUCATION	0852	777858	030	0679	\$350.00
ALAN MOK ENGINEERING	1030	777933	060	3213	\$5,800.00
ALAN MOK ENGINEERING	1045	777938	060	3213	\$3,900.00
ALAN MOK ENGINEERING	1105	777941	060	3213	\$3,900.00
ALAN MOK ENGINEERING	1465	777939	060	3213	\$5,400.00
ALAN MOK ENGINEERING	1475	777937	060	3213	\$5,400.00
ALERT-O-LITE, INC.	0421	763527	030	0172	\$1,000.00
ALERT-O-LITE, INC.	1891	777626	030	0716	\$626.67
ALL AMERICAN SPORTS USA	0015	773379	030	0172	\$2,789.00
ALL AMERICAN SPORTS USA	0015	777220	080	8210	\$530.92
ALL AMERICAN SPORTS USA	0285	776782	060	9083	\$2,098.61
ALL AMERICAN SPORTS USA	0305	776428	060	2600	\$1,875.25
ALL AMERICAN SPORTS USA	0417	777436	060	2600	\$8,001.20
ALL AMERICAN SPORTS USA	0500	777158	060	2600	\$3,066.44
ALL AROUND BOUNCE HOUSE COMPANY	0020	777410	080	8210	\$971.78
ALL AROUND BOUNCE HOUSE COMPANY	0020	777724	060	2600	\$701.84
ALL AROUND BOUNCE HOUSE COMPANY	0030	777804	060	2600	\$971.78
ALL AROUND BOUNCE HOUSE COMPANY	0250	777024	060	2600	\$950.18
ALL AROUND BOUNCE HOUSE COMPANY	0370	776451	030	7090	\$2,807.35
ALL AROUND BOUNCE HOUSE COMPANY	0450	777759	060	2600	\$917.79
ALL AROUND BOUNCE HOUSE COMPANY	0490	777660	060	2600	\$998.77
ALL FOR FUN	0055	777218	070	0761	\$2,266.88
ALL FOR FUN	0208	777301	060	2600	\$2,081.25
ALL FOR FUN	0260	776349	030	0124	\$1,816.88

ALL FOR FUN	0295	776336	030	7099	\$2,812.50
ALL FOR FUN	0295	777696	060	2600	\$1,600.00
ALL HAZARD EHS, INC.	0924	777707	060	8150	\$1,300.00
ALL HAZARD EHS, INC.	0924	777715	060	8150	\$4,400.00
ALLARD'S, INC.	0070	777255	060	2600	\$500.00
ALLARD'S, INC.	0335	777097	030	0123	\$227.00
ALLARD'S, INC.	0601	777265	030	0500	\$1,443.22
ALLARD'S, INC.	0700	776952	060	3213	\$1,000.00
ALLARD'S, INC.	0700	777041	060	3010	\$355.86
ALLARD'S, INC.	0727	759955	030	0169	\$1,600.00
ALLARD'S, INC.	0727	774748	060	3213	\$2,400.00
ALMA DELIA GARZA, DBA GARZA'S CATERING	0395	776571	060	722D	\$5,165.00
A-MARK T-SHIRT, INC.	0010	776430	060	2600	\$2,000.00
A-MARK T-SHIRT, INC.	0045	776697	060	2600	\$1,868.00
A-MARK T-SHIRT, INC.	0075	763332	030	7090	\$2,461.71
A-MARK T-SHIRT, INC.	0090	777687	080	8210	\$1,235.73
A-MARK T-SHIRT, INC.	0100	777089	060	2600	\$5,000.00
A-MARK T-SHIRT, INC.	0105	776388	030	7090	\$3,033.80
A-MARK T-SHIRT, INC.	0105	777290	060	2600	\$3,839.92
A-MARK T-SHIRT, INC.	0130	776418	030	7091	\$5,160.00
A-MARK T-SHIRT, INC.	0195	776425	030	0172	\$2,000.00
A-MARK T-SHIRT, INC.	0195	777659	060	2600	\$1,000.00
A-MARK T-SHIRT, INC.	0220	776454	080	8210	\$2,924.10
A-MARK T-SHIRT, INC.	0220	776608	030	0172	\$609.47
A-MARK T-SHIRT, INC.	0325	777468	030	0113	\$1,965.47
A-MARK T-SHIRT, INC.	0415	776406	030	0171	\$3,288.42
A-MARK T-SHIRT, INC.	0423	776394	030	7090	\$1,588.06
A-MARK T-SHIRT, INC.	0423	776394	030	7140	\$171.37
A-MARK T-SHIRT, INC.	0445	776407	030	0171	\$1,109.61
A-MARK T-SHIRT, INC.	0445	776407	030	0172	\$452.91
A-MARK T-SHIRT, INC.	0445	776407	030	0173	\$702.00
A-MARK T-SHIRT, INC.	0480	776906	060	2600	\$2,267.22
A-MARK T-SHIRT, INC.	0485	777441	060	2600	\$2,654.58
A-MARK T-SHIRT, INC.	0552	776981	030	0172	\$317.27
A-MARK T-SHIRT, INC.	0552	776981	080	8210	\$1,047.94
A-MARK T-SHIRT, INC.	0565	777744	060	3010	\$2,319.18
A-MARK T-SHIRT, INC.	0758	759159	030	7091	\$2,212.00
A-MARK T-SHIRT, INC.	0790	773855	060	2600	\$404.15
A-MARK T-SHIRT, INC.	0791	777523	060	2600	\$1,700.00
A-MARK T-SHIRT, INC.	0860	777684	030	0720	\$5,500.00
A-MARK T-SHIRT, INC.	0886	777980	030	0140	\$2,730.42
A-MARK T-SHIRT, INC.	0925	766272	030	7230	\$230.00
AMAZON CAPITAL SERVICES	0095	776689	030	0110	\$400.00
AMAZON CAPITAL SERVICES	0120	771860	080	8210	\$2,000.00
AMAZON CAPITAL SERVICES	0130	770356	030	0123	\$1,000.00
AMAZON CAPITAL SERVICES	0208	770470	030	7090	\$3,000.00
AMAZON CAPITAL SERVICES	0227	777136	030	0644	\$389.78

AMAZON CAPITAL SERVICES	0227	777747	060	3010	\$91.13
AMAZON CAPITAL SERVICES	0235	770212	030	0181	\$5,000.00
AMAZON CAPITAL SERVICES	0250	772406	030	7090	\$1,500.00
AMAZON CAPITAL SERVICES	0260	771829	030	7090	\$1,500.00
AMAZON CAPITAL SERVICES	0265	771158	030	7090	\$1,500.00
AMAZON CAPITAL SERVICES	0305	772972	030	7090	\$1,900.00
AMAZON CAPITAL SERVICES	0310	775007	030	0113	\$2,290.00
AMAZON CAPITAL SERVICES	0340	773337	030	7090	\$1,850.00
AMAZON CAPITAL SERVICES	0435	771536	030	7090	\$1,606.00
AMAZON CAPITAL SERVICES	0440	770815	030	0115	\$300.00
AMAZON CAPITAL SERVICES	0450	776699	030	7090	\$5,000.00
AMAZON CAPITAL SERVICES	0455	770204	030	0115	\$344.00
AMAZON CAPITAL SERVICES	0535	776691	030	7090	\$2,850.00
AMAZON CAPITAL SERVICES	0701	776722	060	3213	\$2,245.56
AMAZON CAPITAL SERVICES	0701	777280	060	5827	\$121.89
AMAZON CAPITAL SERVICES	0755	776986	030	0176	\$4,153.10
AMAZON CAPITAL SERVICES	0755	776989	030	0176	\$555.67
AMAZON CAPITAL SERVICES	0755	777109	060	3213	\$1,234.59
AMAZON CAPITAL SERVICES	0755	777199	030	0176	\$1,822.59
AMAZON CAPITAL SERVICES	0755	777205	030	0176	\$77.97
AMAZON CAPITAL SERVICES	0755	777278	030	0176	\$231.84
AMAZON CAPITAL SERVICES	0755	777542	030	0176	\$77.63
AMAZON CAPITAL SERVICES	0791	777224	060	2600	\$1,422.87
AMAZON CAPITAL SERVICES	0810	777505	060	3213	\$1,656.66
AMAZON CAPITAL SERVICES	0810	777677	060	3213	\$5,391.34
AMAZON CAPITAL SERVICES	0810	777708	060	6266	\$932.78
AMAZON CAPITAL SERVICES	0811	777681	030	0130	\$2,512.62
AMAZON CAPITAL SERVICES	0812	777527	030	0137	\$786.18
AMAZON CAPITAL SERVICES	0812	777755	030	0137	\$494.83
AMAZON CAPITAL SERVICES	0886	761311	030	0140	\$1,000.00
AMAZON CAPITAL SERVICES	0925	777881	030	7230	\$274.10
AMERICAN EAGLE ENTERPRISES	0919	777889	060	8150	\$729.52
AMERICAN LIBRARY ASSOCIATION	0700	777987	060	3213	\$3,019.00
AMERICAN MUSIC	0250	776708	030	0172	\$195.48
AMERICAN MUSIC	0725	777918	030	0173	\$5,430.07
AMERICAN T'S	0060	777976	030	0171	\$866.80
AMF BOWLING CENTERS/BOWLERO	0035	777128	080	8210	\$1,109.90
AMF BOWLING CENTERS/BOWLERO	0255	777166	080	8210	\$1,048.18
AMF BOWLING CENTERS/BOWLERO	0810	776609	030	0640	\$1,399.38
AMPERSAND ICE CREAM, LLC	0325	777431	060	2600	\$1,057.00
AMPERSAND ICE CREAM, LLC	0370	777622	060	2600	\$800.00
AMPERSAND ICE CREAM, LLC	0385	777412	060	2600	\$300.00
AMPERSAND ICE CREAM, LLC	0422	777418	060	2600	\$632.00
AMPERSAND ICE CREAM, LLC	0460	758354	030	0110	\$55.00
AMSTERDAM	0395	777970	060	2600	\$4,898.45
ANCORA PUBLISHING	0417	777668	060	3010	\$1,171.33
ANCORA PUBLISHING	0417	777756	060	3010	\$350.00

ANDERSON'S ALPHABET U	0285	776763	030	7090	\$888.04
ANDERSON'S ALPHABET U	0550	776421	030	7090	\$772.37
ANDERSON'S ALPHABET U	0655	777222	030	0675	\$445.89
A-PLUS SIGNS, INC.	0886	777845	030	0140	\$900.87
A-PLUS SIGNS, INC.	0919	777460	060	8150	\$380.00
A-PLUS SIGNS, INC.	1165	777769	030	0188	\$2,971.73
A-PLUS SIGNS, INC.	1505	776757	350	0916	\$1,511.48
APPLE COMPUTER, INC.	0552	776443	060	3010	\$4,919.50
APPLE COMPUTER, INC.	0552	776495	060	3010	\$4,263.56
ARACELI TOVAR, DBA CHELIS TACOS Y MAS	0655	776947	030	0675	\$1,000.00
ARCHER AND HOUND AD	0160	777048	060	2600	\$3,903.13
ARTISAN MARKETING GROUP	0210	776417	030	7090	\$1,200.00
ARTISAN MARKETING GROUP	0240	758631	030	7090	\$2,800.00
ARTWORX GRAPHICS, INC.	0700	765369	030	0606	\$1,750.00
ASHAY BY THE BAY, DBA DEBORAH DAY	0755	777403	060	2600	\$3,900.00
ASHRAF GAYED, DBA ME-N-EDS	0075	776745	060	2600	\$1,000.00
ASIAN SUPERMARKET	0035	777250	060	2600	\$2,100.00
ASIAN SUPERMARKET	0305	776632	060	2600	\$250.00
ASIAN SUPERMARKET	0305	776636	060	2600	\$250.00
ASIAN SUPERMARKET	0567	776920	060	2600	\$1,600.00
ASIAN SUPERMARKET	0758	758685	030	0117	\$2,000.00
ASSOC. OF TWO-WAY & DUAL LANGUAGE ED.	0090	776523	030	7091	\$2,540.00
ASSOC. OF TWO-WAY & DUAL LANGUAGE ED.	0155	776488	030	7090	\$1,905.00
ASSOC. OF TWO-WAY & DUAL LANGUAGE ED.	0305	777751	060	3010	\$1,905.00
ASSOC. OF TWO-WAY & DUAL LANGUAGE ED.	0567	777165	030	7099	\$3,175.00
AT&T MOBILITY	0925	776623	030	7230	\$256.96
AUDEAMUS	0195	776698	030	0110	\$4,857.58
AUDEAMUS	0655	777812	030	0675	\$525.76
AUDEAMUS	0710	777510	030	0152	\$525.76
AUDEAMUS	0849	777149	030	0682	\$525.76
AVID CENTER	0412	777790	060	4035	\$1,199.00
B & H PHOTO-VIDEO, INC.	0260	777169	060	2600	\$811.54
B & H PHOTO-VIDEO, INC.	0445	777331	060	2600	\$747.45
B & H PHOTO-VIDEO, INC.	0732	777171	030	0658	\$470.78
B & H PHOTO-VIDEO, INC.	0860	776616	030	0694	\$1,212.31
B & H PHOTO-VIDEO, INC.	0860	776618	030	0694	\$2,751.40
B & R MARKET, LLC DBA GROCERY OUTLET	0025	776930	060	2600	\$600.00
B & R MARKET, LLC DBA GROCERY OUTLET	0200	776641	060	2600	\$400.00
B & R MARKET, LLC DBA GROCERY OUTLET	0210	777377	060	2600	\$350.00
B & R MARKET, LLC DBA GROCERY OUTLET	0235	777334	060	2600	\$400.00
B & R MARKET, LLC DBA GROCERY OUTLET	0320	777615	060	2600	\$300.00
B & R MARKET, LLC DBA GROCERY OUTLET	0385	777381	060	2600	\$500.00
B & R MARKET, LLC DBA GROCERY OUTLET	0575	777576	060	2600	\$1,000.00
BAKER DISTRIBUTING CO.	1910	777426	130	5310	\$3,436.28
BAKMAN WATER COMPANY	1920	758150	030	0734	\$4,500.00
BALLOON DECOR OF CENTRAL CALIFORNIA	0796	758569	030	0667	\$1,500.00
BALLOONS ARE EVERYWHERE, INC.	0010	760409	030	0171	\$410.00

BALLOONS ARE EVERYWHERE, INC.	0055	760722	030	0171	\$300.00
BALLOONS ARE EVERYWHERE, INC.	0235	758269	030	0172	\$200.00
BALLOONS ARE EVERYWHERE, INC.	0265	762121	030	0171	\$300.00
BARGAIN PARTY	0710	777865	030	0152	\$413.00
BARGAIN PARTY RENTAL	0355	776977	030	7090	\$480.00
BARGAIN PARTY RENTAL	0710	776483	030	0152	\$743.00
BARGAIN PARTY RENTAL	0725	776453	030	0675	\$1,437.00
BARGAIN PARTY RENTAL	0758	776450	060	7803	\$1,310.00
BARNES & NOBLE, INC.	0010	777100	060	2600	\$500.00
BARNES & NOBLE, INC.	0070	777506	060	2600	\$1,000.00
BARNES & NOBLE, INC.	0120	777238	060	2600	\$1,000.00
BARNES & NOBLE, INC.	0127	777063	030	0625	\$3,500.00
BARNES & NOBLE, INC.	0210	768348	030	0171	\$1,000.00
BARNES & NOBLE, INC.	0210	776887	060	3182	\$514.98
BARNES & NOBLE, INC.	0305	777107	060	2600	\$1,363.02
BARNES & NOBLE, INC.	0320	777543	060	2600	\$520.00
BARNES & NOBLE, INC.	0320	777906	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0340	777705	030	7090	\$614.15
BARNES & NOBLE, INC.	0365	777110	060	2600	\$424.00
BARNES & NOBLE, INC.	0410	777042	030	7090	\$1,706.74
BARNES & NOBLE, INC.	0417	763923	030	0625	\$194.00
BARNES & NOBLE, INC.	0417	777585	030	0624	\$193.99
BARNES & NOBLE, INC.	0420	776960	030	7099	\$3,500.00
BARNES & NOBLE, INC.	0445	776892	060	3182	\$1,696.96
BARNES & NOBLE, INC.	0445	777037	060	3182	\$1,469.43
BARNES & NOBLE, INC.	0500	777242	060	2600	\$1,213.56
BARNES & NOBLE, INC.	0565	777031	060	3010	\$233.71
BARNES & NOBLE, INC.	0601	758675	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0617	758993	060	3010	\$305.00
BARNES & NOBLE, INC.	0701	758508	060	3010	\$5,000.00
BARNES & NOBLE, INC.	0710	777899	060	6387	\$1,576.49
BARNES & NOBLE, INC.	0755	761979	030	0176	\$6,000.00
BARNES & NOBLE, INC.	0765	776460	060	3213	\$875.33
BARNES & NOBLE, INC.	0791	777040	060	2600	\$339.18
BARNES & NOBLE, INC.	0791	777057	060	2600	\$3,764.48
BARNES & NOBLE, INC.	0791	777072	060	2600	\$414.61
BARNES & NOBLE, INC.	0852	776940	030	0500	\$6,000.00
BARNES & NOBLE, INC.	1095	777116	060	3010	\$2,000.00
BECKWITH, KIMBERLY	0765	777921	030	0192	\$108.98
BEST PARTY RENTALS	0335	776966	060	722B	\$1,907.25
BETTER FLOORING, INC.	0700	777456	030	0606	\$5,327.81
BETTER FLOORING, INC.	0885	777144	030	0140	\$8,505.52
BIG 5 SPORTING GOODS	0440	777081	030	7090	\$1,000.00
BIG 5 SPORTING GOODS	0440	777507	060	2600	\$1,000.00
BIG 5 SPORTING GOODS	0450	776476	060	2600	\$1,200.00
BIG 5 SPORTING GOODS	0565	777509	060	2600	\$518.25
BIG 5 SPORTING GOODS CORP.	0035	777402	060	2600	\$2,000.00

BIG 5 SPORTING GOODS CORP.	0155	777382	060	2600	\$1,000.00
BIG 5 SPORTING GOODS CORP.	0260	777449	060	2600	\$585.00
BIG 5 SPORTING GOODS CORP.	0265	777451	060	2600	\$2,500.00
BIG 5 SPORTING GOODS CORP.	0285	777606	060	2600	\$1,000.00
BIG 5 SPORTING GOODS CORP.	0355	777279	030	0682	\$886.00
BIG 5 SPORTING GOODS CORP.	0475	777049	060	2600	\$850.00
BJ'S KOUNTRY KITCHEN/CEDAR	0460	776875	060	2600	\$485.00
BLICK ART MATERIALS	0417	776778	030	7140	\$597.07
BLICK ART MATERIALS	0700	777044	060	3010	\$487.86
B'NAI B'RITH	0055	777261	030	0172	\$320.00
B'NAI B'RITH	0145	777252	030	0172	\$640.00
B'NAI B'RITH	0185	777776	030	0172	\$640.00
B'NAI B'RITH	0235	777259	030	0172	\$400.00
B'NAI B'RITH	0335	777162	030	0172	\$320.00
B'NAI B'RITH	0395	777247	030	0125	\$640.00
BOBBY SALAZARS	0230	777138	030	0124	\$240.56
BOBBY SALAZARS	0440	766299	030	7090	\$300.00
BOBBY SALAZARS	0510	777610	060	2600	\$500.00
BOBBY SALAZARS	0535	777635	060	2600	\$400.00
BOBBY SALAZARS	0796	777988	030	0667	\$2,000.00
BOBBY SALAZARS	0812	758649	030	0137	\$500.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0310	760091	030	0110	\$500.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0315	776665	030	0110	\$1,000.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0423	766681	030	7090	\$150.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0423	777383	060	2600	\$200.00
BOBBY SALAZAR'S/W. SHAW	0895	776667	030	0716	\$200.00
BOBCAT OF FRESNO	0919	776770	060	8150	\$2,320.03
BOSCO FUNDRAISING, LLC	0430	767601	080	8210	\$960.00
BOSCO FUNDRAISING, LLC	0460	776046	080	8210	\$3,345.00
BOSCO FUNDRAISING, LLC	0490	765197	080	8210	\$1,038.88
BOWLZEYE, LLC	0370	776592	060	2600	\$800.00
BOWLZEYE, LLC	0380	776545	060	2600	\$1,000.00
BRAINPOP.COM, LLC	0440	777914	030	7099	\$2,341.90
BREANA WISE, DBA JITTERS COFFEE TRUCK	0045	776678	060	2600	\$600.00
BREANA WISE, DBA JITTERS COFFEE TRUCK	0095	776601	030	0110	\$400.00
BREANA WISE, DBA JITTERS COFFEE TRUCK	0305	776564	060	2600	\$900.00
BREANA WISE, DBA JITTERS COFFEE TRUCK	0535	777656	060	2600	\$400.00
BROCKHAGE CORPORATION, DBA LOCKPICKS.COM	0919	776534	060	8150	\$6,478.61
BROCKHAGE CORPORATION, DBA LOCKPICKS.COM	0919	776978	060	8150	\$1,857.04
BROWN, CHRISTOPHER	0185	777770	070	0761	\$1,000.00
BSN SPORTS, INC.	0919	777847	060	8150	\$1,036.79
BSN SPORTS, LLC	0090	777123	030	0172	\$774.94
BSN SPORTS, LLC	0090	777145	030	0172	\$1,107.15
BSN SPORTS, LLC	0090	777148	030	0172	\$319.57

BSN SPORTS, LLC	0090	777230	030	0172	\$3,475.23
BSN SPORTS, LLC	0090	777235	030	0172	\$1,343.44
BSN SPORTS, LLC	0090	777268	030	0172	\$1,087.00
BSN SPORTS, LLC	0145	777550	030	0123	\$3,712.85
BSN SPORTS, LLC	0185	777671	070	0761	\$1,249.28
BSN SPORTS, LLC	0445	776446	030	7090	\$631.19
BSN SPORTS, LLC	0445	777214	060	2600	\$2,591.62
BSN SPORTS, LLC	0475	776983	030	7090	\$1,425.05
BSN SPORTS, LLC	0700	763221	060	3213	\$44.95
BSN SPORTS, LLC	0700	763449	060	3213	\$50.97
BSN SPORTS, LLC	0700	763455	060	3213	\$369.99
BSN SPORTS, LLC	0700	763487	060	3213	\$369.99
BSN SPORTS, LLC	0700	763501	060	3213	\$50.97
C&L FRESNO 1, LLC, DBA CORNER BAKERY CAFE	0370	768247	030	7090	\$1,225.00
C&L FRESNO 1, LLC, DBA CORNER BAKERY CAFE	0423	766683	030	7090	\$300.00
C&L FRESNO 1, LLC, DBA CORNER BAKERY CAFE	0706	759833	030	0157	\$7,000.00
CA AGRICULTURAL TEACHERS ASSOCIATION	0412	777534	060	4035	\$1,100.00
CAHPERD	0575	777932	030	7090	\$405.00
CAHPERD	0575	777935	030	7090	\$405.00
CAL POLY CORPORATION	0706	777966	060	7412	\$688.22
CALIF. ACADEMY OF SCIENCES	0725	776541	030	0173	\$705.05
CALIF. ASSOC. OF AFRICAN	0701	777711	060	6266	\$5,800.00
CALIF. ASSOCIATION OF SKILLS USA, INC.	0710	776718	030	0152	\$1,550.00
CALIFORNIA BUSINESS MACH., INC.	0880	777009	690	0861	\$170.37
CALIFORNIA EMBROIDERY	0710	761473	030	0152	\$216.43
CALIFORNIA JUMPING	0025	777225	060	2600	\$1,079.93
CALIFORNIA JUMPING	0260	777548	060	2600	\$1,397.00
CALIFORNIA JUMPING	0475	776445	030	7090	\$2,810.00
CALIFORNIA KEYBOARDS	0130	764059	030	7090	\$1,200.00
CALIFORNIA KEYBOARDS	0791	777722	060	2600	\$200.00
CALIFORNIA STATE UNIVERSITY, SAN MARCOS	0810	776415	030	0649	\$1,047.00
CALIFORNIA STUNT OFFICIALS ASSOCIATION, INC.	0725	777999	030	0172	\$7,000.00
CALIFORNIA SWEEPERS	1910	761187	130	5310	\$52.73
CALVERT CATERING, DBA APPLE SPICE	0075	776738	060	2600	\$500.00
CALVERT CATERING, DBA APPLE SPICE	0105	777154	060	2600	\$500.00
CALVERT CATERING, DBA APPLE SPICE	0185	774148	030	7090	\$80.00
CALVERT CATERING, DBA APPLE SPICE	0185	776598	030	7091	\$434.00
CALVERT CATERING, DBA APPLE SPICE	0230	776726	030	0124	\$779.47
CALVERT CATERING, DBA APPLE SPICE	0421	776548	060	2600	\$520.00
CALVERT CATERING, DBA APPLE SPICE	0423	777594	060	2600	\$1,120.00
CALVERT CATERING, DBA APPLE SPICE	0601	763735	030	0500	\$3,500.00
CALVERT CATERING, DBA APPLE SPICE	0701	758442	030	0606	\$1,000.00
CALVERT CATERING, DBA APPLE SPICE	0706	759828	030	0157	\$2,000.00
CAMPUS POINTE CINEMAS OPERATING CO, LLC	0102	776997	060	2600	\$450.00
CAMPUS POINTE CINEMAS OPERATING CO, LLC	0170	777004	060	2600	\$1,072.00
CAMPUS POINTE CINEMAS OPERATING CO, LLC	0241	777884	030	0180	\$2,250.00
CAMPUS POINTE CINEMAS OPERATING CO, LLC	0265	777529	060	2600	\$2,127.50

CAPTUREIT! IMPRINTING	0385	777920	030	7090	\$2,700.00
CAROLINA BIOLOGICAL SUPPLY CO.	0791	776646	060	2600	\$2,824.10
CAROLYN DE ANDA	0395	776420	060	9013	\$920.91
CASA CORONA	0130	773530	030	0171	\$200.00
CASA CORONA	0265	761324	030	0115	\$2,300.00
CASA CORONA	0320	777397	060	2600	\$120.00
CASAS NATIONAL SUMMER	0705	776518	110	6391	\$680.00
CAT KROSSCHELL	0140	776709	060	2600	\$1,050.00
CDW GOVERNMENT, INC.	0655	777854	030	0675	\$389.79
CDW GOVERNMENT, INC.	0710	777463	030	0152	\$150.61
CDW GOVERNMENT, INC.	0765	776436	030	0192	\$6,879.52
CDW GOVERNMENT, INC.	0849	777121	030	0682	\$1,213.09
CDW GOVERNMENT, INC.	0880	776504	680	0851	\$505.00
CDW GOVERNMENT, INC.	0930	772561	030	0720	\$145.73
CEFERINO DOLORES LOPEZ	0919	776988	060	8150	\$3,500.00
CEFERINO DOLORES LOPEZ	0919	777530	060	8150	\$9,400.00
CENCAL SERVICES, INC.	0924	777151	060	8150	\$2,850.00
CENTER FOR ADVANCED RESEARCH	0860	776487	030	0694	\$2,500.00
CENTER FOR LAND-BASED LEARNING	0335	776559	060	6385	\$450.00
CENTRAL SANITARY SUPPLY CO., INC.	1891	772156	030	0716	\$30.68
CENTRAL SANITARY SUPPLY CO., INC.	1910	776502	130	5310	\$8,538.41
CENTRAL SANITARY SUPPLY CO., INC.	1910	776996	130	5310	\$6,366.65
CENTRAL SANITARY SUPPLY CO., INC.	1910	777761	130	5310	\$5,146.63
CENTRAL SANITARY SUPPLY CO., INC.	1910	777763	130	5310	\$249.31
CENTRAL STAR MARKETING, LLC	0185	776419	030	0123	\$8,121.23
CENTRAL STAR MARKETING, LLC	0185	777553	030	7091	\$7,151.06
CENTRAL STAR MARKETING, LLC	0185	777661	030	0125	\$2,027.23
CENTRAL STAR MARKETING, LLC	0185	777685	030	7090	\$5,971.71
CENTRAL STAR MARKETING, LLC	0285	777469	060	2600	\$1,603.58
CENTRAL VALLEY BLINDS	0580	775992	030	7090	\$4,920.00
CENTRAL VALLEY JUSTICE COALITION	0732	777386	030	0658	\$900.00
CENTRAL VALLEY RV REPAIR	0925	759296	030	7230	\$6,565.98
CENTRAL VALLEY SPORTS STITCH & INK	0070	776606	080	8210	\$6,067.60
CENTRAL VALLEY SPORTS STITCH & INK	0310	776621	030	0113	\$3,029.47
CENTRAL VALLEY SPORTS STITCH & INK	0335	776627	030	0171	\$2,987.74
CENTRAL VALLEY SPORTS STITCH & INK	0335	776629	030	0172	\$2,988.57
CENTRAL VALLEY SPORTS STITCH & INK	0370	776439	060	2600	\$1,575.15
CENTRAL VALLEY SPORTS STITCH & INK	0423	776391	030	7090	\$6,753.88
CENTRAL VALLEY SPORTS STITCH & INK	0423	776393	030	7090	\$1,010.65
CENTRAL VALLEY SPORTS STITCH & INK	0423	776393	030	7091	\$932.90
CENTRAL VALLEY SPORTS STITCH & INK	0450	777793	030	0682	\$5,000.00
CENTRAL VALLEY SPORTS STITCH & INK	0575	776687	030	0171	\$6,496.67
CHEERLEADING COMPANY	0355	777017	030	0172	\$2,317.26
CHEF B	0230	776723	030	0124	\$975.00
CHILDREN'S PLUS, INC.	0765	777408	120	6053	\$72.04
CHILDREN'S PLUS, INC.	0765	777784	120	6053	\$3,984.87
CHILDS AND CO., INC.	0919	777819	060	8150	\$1,285.57

CHILDS AND CO., INC.	0919	777824	060	8150	\$3,331.76
CHILDS AND CO., INC.	0919	777830	060	8150	\$4,279.83
CHILDS AND CO., INC.	0919	777831	060	8150	\$1,080.79
CHOCOLATE WISHES AND TREATS	0005	776664	030	7090	\$500.00
CHOCOLATE WISHES AND TREATS	0220	776880	060	2600	\$270.00
CHOCOLATE WISHES AND TREATS	0220	777132	030	0110	\$360.00
CHOCOLATE WISHES AND TREATS	0235	774570	030	7090	\$500.00
CHOCOLATE WISHES AND TREATS	0385	777443	060	2600	\$500.00
CHOCOLATE WISHES AND TREATS	0701	758448	030	0193	\$2,000.00
CHURRASCO GRILL	0310	764725	030	0110	\$1,700.00
CIF CENTRAL SECTION	0235	777300	030	0172	\$150.00
CIF CENTRAL SECTION	0395	777087	030	0172	\$250.00
CITY OF FRESNO PARCS	0725	777950	030	0172	\$684.00
CITY OF FRESNO/FAX	0880	777303	680	0851	\$36.00
CITY OF FRESNO/POLICE DEPT.	0235	771827	030	0181	\$2,000.00
CKEPUSA, LLC	0005	777993	030	7090	\$2,898.69
CKEPUSA, LLC	0460	777971	030	7090	\$1,834.34
CKEPUSA, LLC	1910	778005	130	5310	\$5,162.88
CKEPUSA, LLC	1910	778006	130	5310	\$5,970.09
CLINTON BUSINESS AND CONFERENCE CENTER, LLC	0241	773424	030	7099	\$750.00
CM SCHOOL SUPPLY CO.	0220	777059	060	2600	\$283.49
COLE ELECTRIC, LLC	0040	776811	070	0761	\$4,000.00
COLOR ME MINE RIVER PARK	0145	777471	030	7090	\$812.63
COMMITTEE FOR CHILDREN	0791	777209	060	2600	\$3,244.01
CONKLIN, AMANDA	0785	776610	060	9017	\$150.00
CONTAINER STOP, INC.	0170	773782	030	7090	\$250.00
COOL SCHOOL FOLDER COMPANY	0420	776390	030	7090	\$1,352.07
CORCORAN HIGH SCHOOL	0145	776475	030	0172	\$400.00
CORWIN PRESS	0315	777073	030	7090	\$1,558.68
CORWIN PRESS	0758	777036	060	4203	\$3,742.98
COURTESY MOVING SERVICE	0460	777928	030	7090	\$320.00
COURTESY MOVING SERVICE	0920	777975	060	3213	\$1,600.00
COURTESY MOVING SERVICE	1385	777892	350	0917	\$1,760.00
COVER ONE, INC.	0330	776466	030	0171	\$2,636.03
CRESCO	1910	760820	130	5310	\$9,300.00
CRISIS PREVENTION INST, INC.	0785	777651	060	6546	\$8,610.58
CRUMBL COOKIES	0755	776950	030	0176	\$420.00
CUMMINS PACIFIC, LLC	0925	759480	030	7230	\$1,000.00
CUMULUS MEDIA - FRESNO	0765	777156	030	0192	\$5,520.00
CURRICULUM ASSOCIATES, INC.	0335	777129	030	7090	\$166.74
CURRICULUM ASSOCIATES, INC.	0335	777129	030	7091	\$111.16
D.E. VIGIL UNLIMITED, INC.	0925	759457	030	7230	\$6,900.00
DARDEN ARCHITECTS, INC.	1145	777973	350	0913	\$8,651.00
DAVE & BUSTERS	0810	776481	030	0649	\$1,168.35
DAVE'S DONUT SHOP	0105	777140	060	2600	\$200.00
DAVE'S DONUT SHOP	0208	762250	030	7090	\$150.00
DAVE'S DONUT SHOP	0208	777215	060	2600	\$400.00

DAVE'S DONUT SHOP	0475	777958	060	2600	\$400.00
DAVID ALVAREZ JR.	0700	776568	060	3213	\$3,600.00
DAVID SOTO JR.	0145	776380	030	7090	\$750.00
DAVID SOTO JR.	0170	776457	030	7090	\$600.00
DAVID SOTO JR.	0423	777799	070	0761	\$600.00
DAVID SOTO JR.	0423	777915	070	0761	\$600.00
DAVID SOTO JR.	0455	776372	030	7090	\$600.00
DAVID SOTO JR.	0580	777139	060	2600	\$580.00
DEBORAH L. MCCOY	0120	777363	060	2600	\$350.00
DECKER EQUIPMENT	0285	776926	030	0110	\$1,574.28
DEERE AND COMPANY	0710	766144A	060	6387	\$606.61
DELI DELICIOUS	0035	774561	030	7090	\$500.00
DELI DELICIOUS	0035	777253	060	2600	\$400.00
DELI DELICIOUS	0070	777163	060	2600	\$300.00
DELI DELICIOUS	0135	777090	030	7090	\$500.00
DELI DELICIOUS	0208	777304	060	2600	\$300.00
DELI DELICIOUS	0435	776583	060	2600	\$500.00
DELI DELICIOUS	0617	758750	030	0500	\$1,375.00
DELI DELICIOUS	0702	773186	060	9075	\$152.06
DELI DELICIOUS #11	0020	777181	060	2600	\$228.67
DELL FINANCIAL SERVICES, LLC, DBA ONE DELL WAY	0897	777294	030	0716	\$238.89
DELTA SIGMA THETA SORORITY, INC.	0755	777384	060	3213	\$3,200.00
DEMCO, INC.	0060	776727	030	0625	\$461.71
DEMCO, INC.	1210	777029	060	3010	\$351.39
DEMCO, INC.	1250	777753	060	3010	\$3,672.83
DEMCO, INC.	1370	777078	060	3010	\$1,238.76
DENCO SALES	0130	765829	030	7090	\$716.00
DENNIS CANTRELL, DBA GORILLA GURT	0075	776743	060	2600	\$2,000.00
DENNIS CANTRELL, DBA GORILLA GURT	0120	777361	060	2600	\$1,800.00
DENNIS CANTRELL, DBA GORILLA GURT	0285	777737	060	2600	\$1,080.00
DENNIS CANTRELL, DBA GORILLA GURT	0330	776635	060	2600	\$1,050.00
DENNIS CANTRELL, DBA GORILLA GURT	0435	764648	080	8210	\$1,900.00
DENNIS CANTRELL, DBA GORILLA GURT	0435	776587	060	2600	\$1,216.00
DENNIS CANTRELL, DBA GORILLA GURT	0470	776900	060	2600	\$1,000.00
DERREL'S MINI STORAGE, INC.	0790	777113	060	2600	\$470.72
DI CICCOS/BLACKSTONE	0145	758554	030	7090	\$3,000.00
DI CICCOS/KINGS CANYON	0135	776882	060	2600	\$300.00
DI CICCOS/KINGS CANYON	0423	766680	030	7090	\$600.00
DI CICCOS/KINGS CANYON	0423	777392	060	2600	\$200.00
DICICCO'S	0326	776572	060	2600	\$1,000.00
DICICCO'S	0430	776935	060	2600	\$600.00
DICICCOS ITALIAN RESTAURANT	0208	777273	060	2600	\$580.00
DICICCOS ITALIAN RESTAURANT	0235	775762	030	0171	\$350.00
DICICCOS ITALIAN RESTAURANT	0421	776549	060	2600	\$490.00
DIGITAL THEATRE US, LLC	0145	776458	060	3010	\$4,250.00
DIGITAL THEATRE US, LLC	0241	776628	030	7099	\$2,102.00
DISCOUNT SCHOOL SUPPLY	0445	776888	060	3010	\$2,615.92

DISCOUNT SCHOOL SUPPLY	0790	777703	060	2600	\$979.99
DISCOVERY CENTER THE	0325	777778	060	2600	\$6,370.00
DISCOVERY CENTER THE	0725	776715	030	0173	\$1,485.00
DISCOVERY CENTER THE	0725	776957	030	0173	\$1,119.00
DISCOVERY CENTER THE	0725	776998	030	0173	\$2,442.00
DISCOVERY CENTER THE	0725	777832	030	0173	\$930.00
DISCOVERY CENTER THE	0725	777982	030	0173	\$1,610.00
DISNEYLAND RESORT - GREAT SERVICES TICKETS	0310	777608	080	8210	\$1,540.00
DL SIGN SYSTEMS	0395	777394	060	2600	\$3,194.48
DL SIGN SYSTEMS	0420	776389	030	7090	\$1,371.04
DL SIGN SYSTEMS	0423	776392	030	7090	\$5,975.90
DONALD KEITH CAPPELLUTI	0125	776395	030	0124	\$556.71
DONALD KEITH CAPPELLUTI	0125	776395	030	0172	\$2,808.19
DONALD KEITH CAPPELLUTI	0125	776395	030	7090	\$1,561.76
DONALD KEITH CAPPELLUTI	0188	776401	030	7091	\$740.06
DOUGGY FRESH PIZZA	0145	777190	060	2600	\$1,000.00
DUTCH BROS COFFEE FRESNO	0025	776927	060	2600	\$250.00
DUTCH BROS COFFEE FRESNO	0145	777197	060	2600	\$1,750.00
DUTCH BROS COFFEE FRESNO	0208	777216	060	2600	\$600.00
DUTCH BROS COFFEE FRESNO	0235	777528	060	2600	\$875.00
DUTCH BROS COFFEE FRESNO	0270	777305	060	2600	\$400.00
DUTCH BROS COFFEE FRESNO	0335	776579	060	2600	\$1,000.00
DUTCH BROS COFFEE FRESNO	0355	776556	060	2600	\$600.00
DUTCH BROS COFFEE FRESNO	0355	776967	060	2600	\$1,000.00
DUTCH BROS COFFEE FRESNO	0380	776877	060	2600	\$592.00
DUTCH BROS COFFEE FRESNO	0395	777663	060	2600	\$500.00
DUTCH BROS COFFEE FRESNO	0395	777664	060	2600	\$600.00
DUTCH BROS COFFEE FRESNO	0421	777478	060	2600	\$2,875.00
DUTCH BROS COFFEE FRESNO	0423	777596	060	2600	\$300.00
DUTCH BROS COFFEE FRESNO	0440	777630	060	2600	\$600.00
DUTCH BROS COFFEE FRESNO	0490	777653	060	2600	\$1,000.00
DWIGHT TAYLOR SR.	0755	777299	060	3213	\$3,921.50
EAGLESHIELD PEST CONTROL, INC.	1920	758607	030	0734	\$5,000.00
ECIFM SOLUTIONS, INC.	0919	777794	060	8150	\$2,730.00
ECOLAB, INC.	1910	764081	130	5310	\$2,500.00
EDDIE'S BAKERY CAFE	0460	766533	030	7090	\$128.00
EKC ENTERPRISES, INC.	0888	777348	030	0143	\$8,370.17
EKC ENTERPRISES, INC.	1055	776744	350	0917	\$2,844.49
EKC ENTERPRISES, INC.	1055	777342	350	0917	\$888.69
EKC ENTERPRISES, INC.	1127	776756	350	0917	\$2,844.49
EKC ENTERPRISES, INC.	1130	776746	350	0917	\$2,844.49
EKC ENTERPRISES, INC.	1145	776748	350	0917	\$2,844.49
EKC ENTERPRISES, INC.	1185	776750	350	0917	\$2,844.49
EKC ENTERPRISES, INC.	1235	776752	350	0917	\$2,844.49
EKC ENTERPRISES, INC.	1335	776758	350	0917	\$5,781.41
EKC ENTERPRISES, INC.	1335	777338	350	0917	\$233.42
EKC ENTERPRISES, INC.	1395	776754	350	0917	\$2,844.49

EKC ENTERPRISES, INC.	1421	776759	350	0917	\$5,781.41
EKC ENTERPRISES, INC.	1421	777340	350	0917	\$233.42
EL TACO RAPIDO	0005	776826	030	0111	\$1,190.00
ELECTRIC MOTOR SHOP, INC.	0919	777521	060	8150	\$3,413.81
ELITE EVENT VENUES, LLC	0700	777786	060	3213	\$1,500.00
ELITE EVENT VENUES, LLC	0701	776471	060	3010	\$1,500.00
ELITE EVENT VENUES, LLC	0701	777721	060	3010	\$1,500.00
ELITE EVENT VENUES, LLC	0790	777391	060	2600	\$4,000.00
ELITE EVENT VENUES, LLC	0812	770233	030	0137	\$500.00
ELLISON EDUCATIONAL, INC.	0060	776498A	030	0625	\$897.56
ENTOURAGE IMAGING, INC.	0552	774799	030	7091	\$641.26
ESPECIAL NEEDS, LLC	0810	777345	030	0189	\$8,787.14
ETA HAND2MIND	0550	777516	060	2600	\$6,016.27
EXCEPTIONAL PARENTS UNLIMITED	0860	777859	030	0694	\$2,500.00
EXECUTIVE CATERING	0130	758499	030	7090	\$3,000.00
EXPO PARTY RENTAL & SALES	0145	776352	030	7090	\$1,187.50
EXPO PARTY RENTAL & SALES	0145	776382	030	7090	\$8,023.11
EXPO PARTY RENTAL & SALES	0435	776705	030	7091	\$160.00
EXPO PARTY RENTAL & SALES	0617	777953	030	0675	\$89.54
EXPO PARTY RENTAL & SALES	0726	777843	030	0606	\$1,797.69
FABELA, STEVAN	0925	777020	030	7230	\$420.40
FACT AUTOMATED ENTRANCES, INC.	0919	777147	060	8150	\$2,044.86
FAMILY PHOTO BOOTH	0455	776369	030	7090	\$300.00
FAN IN A BOX, LLC	0170	776383	030	7090	\$7,000.00
FAN IN A BOX, LLC	0170	776441	060	2600	\$1,500.00
FAN IN A BOX, LLC	0210	776416	030	7090	\$2,500.00
FAN IN A BOX, LLC	0505	777445	060	2600	\$5,688.38
FAN IN A BOX, LLC	0505	777447	060	2600	\$4,294.18
FASTENAL COMPANY	0919	776895	030	0188	\$6,049.96
FASTENAL COMPANY	0919	776912	030	0188	\$2,819.57
FASTENAL COMPANY	0919	776918	030	0188	\$4,018.34
FASTENAL COMPANY	0919	776918	060	8150	\$2,260.29
FASTENAL COMPANY	1910	777803	130	5310	\$2,786.76
FASTENERS, INC.	0919	777513	060	8150	\$1,546.14
FASTENERS, INC.	0919	777777	060	8150	\$3,593.97
FD OPCO, LLC, DBA FAMOUS DAVES BBQ	0812	758643	030	0137	\$900.00
FIREWORKS AMERICA	0130	777768	030	0172	\$565.00
FIREWORKS AMERICA	0130	777861	030	7090	\$565.00
FIRST STRING SPORTS	0075	777117	060	2600	\$1,000.00
FIRST STRING SPORTS	0125	777021	030	0172	\$699.96
FIRST STRING SPORTS	0130	768241	030	0125	\$350.00
FIRST STRING SPORTS	0130	777076A	030	7090	\$3,120.31
FIRST STRING SPORTS	0175	777455	060	2600	\$1,500.00
FIRST STRING SPORTS	0195	777085	030	7090	\$400.00
FIRST STRING SPORTS	0417	777376	030	7099	\$2,000.00
FIRST STRING SPORTS	0417	777470	060	2600	\$2,400.00
FIRST STRING SPORTS	0485	777083	030	0172	\$2,200.00

FIRST STRING SPORTS	0485	777084	030	0172	\$1,000.00
FIRST STRING SPORTS	0810	758645	030	0141	\$288.21
FIRST STUDENT, INC.	0925	777996	030	7230	\$480.00
FLAGHOUSE	0550	777757	060	2600	\$999.15
FLIBS	0700	777283	060	3213	\$3,375.00
FLINN SCIENTIFIC, INC.	0185	776762	030	7090	\$6,071.32
FLINN SCIENTIFIC, INC.	0700	776725	060	3213	\$6,283.05
FOCUS PACKAGING & SUPPLY CO.	1910	776922	130	5310	\$860.00
FOLEY, STEVEN JAMES	1335	753985	350	0917	\$5,124.00
FOLLETT SCHOOL SOLUTIONS, INC.	0265	776901	030	7090	\$339.01
FOLLETT SCHOOL SOLUTIONS, INC.	0423	776765	030	7091	\$1,216.33
FOLLETT SCHOOL SOLUTIONS, INC.	0423	776765	060	3182	\$496.82
FOLLETT SCHOOL SOLUTIONS, INC.	0423	777911	030	0625	\$119.02
FOLLETT SCHOOL SOLUTIONS, INC.	0470	777160	060	3010	\$5,648.72
FOLLETT SCHOOL SOLUTIONS, INC.	0888	777104	030	0143	\$8,943.84
FOLLETT SCHOOL SOLUTIONS, INC.	1025	777047	060	3010	\$328.16
FOLLETT SCHOOL SOLUTIONS, INC.	1535	777672	060	3010	\$328.18
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1100	776925	060	3213	\$3,810.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1105	777306	060	3213	\$3,670.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1170	776929	060	3213	\$3,810.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1225	777189	060	3213	\$3,530.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1265	776936	060	3213	\$3,670.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1440	776622	060	3213	\$1,020.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1465	777565	350	0917	\$6,720.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1961	777775	350	0917	\$1,180.00
FORESTRY SUPPLIERS, INC.	0710	773555	060	6387	\$144.46
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	776987	030	0173	\$5,720.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	777015	030	0173	\$690.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	777836	030	0173	\$2,380.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	777925	030	0173	\$2,250.00
FOUNDATION FOR FRESNO UNIFIED SCHOOLS	0860	776497	030	0694	\$240.00
FREESTYLE EVENT SERVICES	0395	776374	070	0761	\$4,150.00
FRESNO AG HARDWARE	0260	777829	060	2600	\$1,000.00
FRESNO AIR CONDITIONING	0919	776846	060	8150	\$4,464.15
FRESNO AIR CONDITIONING	0919	777734	060	8150	\$3,355.15
FRESNO BEKINS	0710	777864	030	0194	\$6,125.00
FRESNO BEKINS	0810	759208	030	0649	\$850.00
FRESNO BREAKFAST HOUSE, LLC	0701	766189	030	0606	\$8,000.00
FRESNO CHAFFEE ZOO CORPORATION	0241	777208	030	0172	\$5,750.00
FRESNO CHAFFEE ZOO CORPORATION	0265	777942	060	2600	\$1,080.00
FRESNO CHAFFEE ZOO CORPORATION	0270	776604	080	821A	\$1,440.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777005	030	0173	\$5,580.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777007	030	0173	\$3,692.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777008	030	0173	\$2,663.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777011	030	0173	\$5,259.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777013	030	0173	\$5,322.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777016	030	0173	\$4,370.00

FRESNO CHAFFEE ZOO CORPORATION	0725	777018	030	0173	\$4,394.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777025	030	0173	\$4,940.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777834	030	0173	\$1,554.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777837	030	0173	\$2,980.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777838	030	0173	\$2,667.00
FRESNO CHAFFEE ZOO CORPORATION	0725	777839	030	0173	\$4,428.00
FRESNO CHAFFEE ZOO CORPORATION	0755	777709	030	0176	\$4,023.79
FRESNO CHAMBER OF COMMERCE	0860	776494	030	0694	\$600.00
FRESNO CITY COLLEGE	0125	776456	030	7090	\$3,500.00
FRESNO CITY COLLEGE	0125	776456	060	3010	\$3,500.00
FRESNO COMPACT	0710	776527	030	0152	\$400.00
FRESNO COUNTY SUPERINTENDENT OF SCHOOLS	0230	777000	060	3182	\$500.00
FRESNO EXCHANGE CLUB	0860	776975	030	0694	\$450.00
FRESNO HISTORICAL SOCIETY	0700	777926	060	3213	\$1,800.00
FRESNO PACIFIC UNIVERSITY	0412	777814	060	4035	\$300.00
FRESNO PACIFIC UNIVERSITY	0412	777815	060	4035	\$300.00
FRESNO RACK & SHELVING, INC.	0888	777897	030	0143	\$2,449.79
FRESNO ROOFING CO., INC.	0919	777233	060	8150	\$2,680.00
FTP GOLF MANAGEMENT, LLC	0725	777731	030	0173	\$2,325.00
FUN AND FUNCTION	0335	777075	030	7090	\$524.21
FUN AND FUNCTION	0335	777075	030	7091	\$349.48
FUN AND FUNCTION	0785	777909	060	6547	\$107.98
FUNWORKS/KAREN GAINES	0075	777272	060	2600	\$1,500.00
FUNWORKS/KAREN GAINES	0090	777236	060	2600	\$1,000.00
FUNWORKS/KAREN GAINES	0135	776437	060	2600	\$1,650.00
FUNWORKS/KAREN GAINES	0200	776426	060	2600	\$1,650.00
FUNWORKS/KAREN GAINES	0225	777227	060	2600	\$2,150.00
FUNWORKS/KAREN GAINES	0260	777344	060	2600	\$650.00
FUNWORKS/KAREN GAINES	0285	777474	060	2600	\$700.00
FUNWORKS/KAREN GAINES	0355	776440	060	2600	\$550.00
FUNWORKS/KAREN GAINES	0365	776433	060	2600	\$1,650.00
FUNWORKS/KAREN GAINES	0380	776429	060	2600	\$1,650.00
FUNWORKS/KAREN GAINES	0385	777435	060	2600	\$500.00
FUNWORKS/KAREN GAINES	0420	776701	060	2600	\$1,650.00
FUNWORKS/KAREN GAINES	0430	777616	030	7090	\$3,200.00
FUNWORKS/KAREN GAINES	0490	777520	060	2600	\$800.00
FUNWORKS/KAREN GAINES	0510	777564	060	2600	\$1,650.00
G W SCHOOL SUPPLY	0020	777249	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0030	777254	060	2600	\$1,260.00
G W SCHOOL SUPPLY	0045	776815	060	3010	\$2,744.00
G W SCHOOL SUPPLY	0045	776954	060	2600	\$886.00
G W SCHOOL SUPPLY	0045	777581	060	6500	\$300.00
G W SCHOOL SUPPLY	0060	777257	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0070	777241	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0075	776945	060	2600	\$500.00
G W SCHOOL SUPPLY	0075	777560	030	0643	\$686.00
G W SCHOOL SUPPLY	0120	776119	030	0110	\$1,500.00

G W SCHOOL SUPPLY	0135	777102	060	2600	\$300.00
G W SCHOOL SUPPLY	0195	777237	060	2600	\$500.00
G W SCHOOL SUPPLY	0208	777487	060	2600	\$301.00
G W SCHOOL SUPPLY	0210	777262	060	2600	\$339.00
G W SCHOOL SUPPLY	0290	776809	030	0113	\$1,327.00
G W SCHOOL SUPPLY	0290	776810	030	0113	\$713.00
G W SCHOOL SUPPLY	0290	776812	030	0113	\$800.00
G W SCHOOL SUPPLY	0290	776813	030	0113	\$2,000.00
G W SCHOOL SUPPLY	0290	777062	030	0110	\$271.90
G W SCHOOL SUPPLY	0290	777062	030	0113	\$995.10
G W SCHOOL SUPPLY	0290	777098	060	2600	\$5,000.00
G W SCHOOL SUPPLY	0305	777103	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0310	758681	030	7099	\$1,250.00
G W SCHOOL SUPPLY	0310	758681	060	3010	\$1,250.00
G W SCHOOL SUPPLY	0310	777502	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0310	777683	060	6500	\$400.00
G W SCHOOL SUPPLY	0315	777501	060	2600	\$600.00
G W SCHOOL SUPPLY	0330	777099	060	2600	\$284.00
G W SCHOOL SUPPLY	0355	777561	030	0113	\$300.00
G W SCHOOL SUPPLY	0370	777064	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0380	777101	060	2600	\$300.00
G W SCHOOL SUPPLY	0385	777498	060	2600	\$500.00
G W SCHOOL SUPPLY	0422	777495	060	2600	\$1,532.00
G W SCHOOL SUPPLY	0430	777232	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0435	776239	030	7099	\$3,000.00
G W SCHOOL SUPPLY	0450	777240	060	2600	\$2,800.00
G W SCHOOL SUPPLY	0465	777108	060	2600	\$1,500.00
G W SCHOOL SUPPLY	0470	777234	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0480	777752	080	8210	\$600.00
G W SCHOOL SUPPLY	0490	777492	060	2600	\$300.00
G W SCHOOL SUPPLY	0510	777489	060	2600	\$1,000.00
G W SCHOOL SUPPLY	0530	777061	060	2600	\$1,500.00
G W SCHOOL SUPPLY	0535	777491	060	2600	\$2,500.00
G W SCHOOL SUPPLY	0553	777071	030	7091	\$200.00
G W SCHOOL SUPPLY	0565	777490	060	2600	\$200.00
G W SCHOOL SUPPLY	0700	776783	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776784	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776785	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776786	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776787	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776788	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776789	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776790	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776791	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776792	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776793	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776794	060	3213	\$50.00

G W SCHOOL SUPPLY	0700	776796	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776797	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776798	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776799	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776800	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776801	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776802	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776803	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776804	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776806	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776807	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	776808	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	777067	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	777068	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	777069	060	3213	\$50.00
G W SCHOOL SUPPLY	0700	777070	060	3213	\$50.00
G W SCHOOL SUPPLY	0755	777559	060	3213	\$3,500.00
G2SOLUTIONS, INC.	0930	760918	030	0720	\$1,075.00
GEARY PACIFIC SUPPLY	0919	776871	060	8150	\$1,519.99
GEIL ENTERPRISES, INC.	0725	777783	030	0173	\$1,500.00
GEYER INSTRUCTIONAL AIDS	0070	776907	030	7099	\$491.10
GLOBAL DATEBOOKS	0565	776904	030	7099	\$3,544.20
GOLD STAR FOODS, INC.	1910	769145	130	5310	\$1,946.88
GOLD STAR FOODS, INC.	1910	772216	130	5310	\$6,060.32
GOLD STAR FOODS, INC.	1910	773267	130	5310	\$683.00
GOLD STAR FOODS, INC.	1910	774925	130	5310	\$973.44
GOLD STAR FOODS, INC.	1910	776824	130	5310	\$1,038.00
GOLD STAR FOODS, INC.	1910	777584	130	5310	\$4,377.00
GOLD STAR FOODS, INC.	1910	777916	130	5310	\$2,322.50
GOLF CAR CENTRAL SERVICE	0070	776469	030	7099	\$9,903.19
GONZALEZ ARCHITECTS, INC.	1320	764578	350	0917	\$5,868.75
GOPHER	0005	777079	030	7090	\$4,344.43
GOPHER	0208	777657	030	7090	\$3,984.64
GOPHER	0295	777466	060	2600	\$612.17
GOPHER	0420	777367	030	7099	\$1,089.24
GOPHER	0420	777367	060	3010	\$1,633.88
GOPHER	0791	777082	060	2600	\$169.09
GRAD AWARDS, LLC	0395	776486	030	0171	\$299.99
GRADUATE SERVICES, LTD	0130	767070	030	0171	\$903.00
GRADUATE SERVICES, LTD	0130	776409	030	7090	\$300.67
GRADUATE SERVICES, LTD	0335	763035	030	7090	\$411.11
GRADUATE SERVICES, LTD	0552	776193	030	0172	\$68.26
GRADUATE SERVICES, LTD	0700	776839	060	3213	\$2,005.80
GRADUATE SERVICES, LTD	0706	777200	060	7412	\$6,000.00
GRADUATE SERVICES, LTD	0725	764143	030	0172	\$5,500.00
GRAINGER, INC.	1891	777605	030	0716	\$5,678.47
GRAINGER, INC.	1910	777791	130	5310	\$568.30

GRAPHIC COMMUNICATION	1891	776825	030	0716	\$5,195.00
GRAYBAR ELECTRIC, INC.	1120	777905	350	0913	\$5,068.24
GRIDER, LEROY	0790	777465	060	2600	\$104.83
GROVE CONSULTANTS INTERNATIONAL	0701	777119	060	3213	\$687.05
GROVE CONSULTANTS INTERNATIONAL	0701	777219	060	3213	\$672.05
GUADALAJARA RESTAURANT	0495	776384	080	8210	\$3,399.26
GUITAR CENTER STORE, INC.	0200	776710	030	0172	\$116.16
GUITAR CENTER STORE, INC.	0440	776937	030	7090	\$2,000.00
HALAU HULA I KA LA	0495	777476	060	2600	\$2,900.00
HARO ENTERTAINMENT	0055	776482	070	0761	\$1,000.00
HARO ENTERTAINMENT	0055	776943	070	0761	\$250.00
HARO ENTERTAINMENT	0145	777665	030	7090	\$800.00
HARO ENTERTAINMENT	0395	776984	070	0761	\$650.00
HARO ENTERTAINMENT	0423	776883	070	0761	\$175.00
HARRISON PETERS	0601	777877	030	0500	\$6,000.00
HD SUPPLY FACILITIES MAINTENANCE, LTD	1920	776773	030	0734	\$1,291.68
HEARTLAND PAYMENT	1910	777704	060	7029	\$350.00
HELADOS LA TAPATIA, INC.	0310	777395	060	2600	\$1,000.00
HELADOS LA TAPATIA, INC.	0490	776833	080	8210	\$714.79
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0010	776560	060	2600	\$300.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0235	777293	060	2600	\$53.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0320	768089	030	0110	\$7.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0340	758522	030	7090	\$250.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0445	776530	060	2600	\$250.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0580	776643	060	2600	\$400.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0895	777944	030	0716	\$100.00
HENRY, NIKKI	0860	776713	030	0694	\$39.98
HENRY, NIKKI	0860	777637	030	0694	\$126.39
HERO ALLIANCE	0225	777352	060	2600	\$540.00
HERO ALLIANCE	0295	777437	060	2600	\$500.00
HERO ALLIANCE	0410	777438	060	2600	\$2,000.00
HEWITT'S RESTAURANT	0120	777493	060	2600	\$2,427.04
HEWITT'S RESTAURANT	0215	777322	060	2600	\$1,488.00
HEWITT'S RESTAURANT	0220	776885	060	2600	\$471.32
HEWITT'S RESTAURANT	0265	773536	030	7090	\$749.78
HEWITT'S RESTAURANT	0305	776637	060	2600	\$785.54
HEWITT'S RESTAURANT	0305	776638	060	2600	\$460.49
HEWITT'S RESTAURANT	0335	759355	030	7090	\$513.72
HEWITT'S RESTAURANT	0340	776874	060	2600	\$2,000.00
HEWITT'S RESTAURANT	0365	776832	060	2600	\$1,213.52
HEWITT'S RESTAURANT	0460	760201	030	7090	\$1,120.00
HEWITT'S RESTAURANT	0567	764380	030	7090	\$643.00
HEWITT'S RESTAURANT	0601	758286	030	0677	\$200.00
HEWITT'S RESTAURANT	0701	758443	030	0606	\$3,000.00
HEWITT'S RESTAURANT	0706	759832	030	0157	\$2,000.00
HEWITT'S RESTAURANT	0795	776867	030	0705	\$350.00
HOSA, INC.	0710	777866	030	0152	\$400.00

HUNGRY BEAR, INC.	0060	777172	060	2600	\$500.00
HUNGRY BEAR, INC.	0208	777302	060	2600	\$561.00
HUNGRY BEAR, INC.	0241	774462	030	0172	\$743.00
HUNGRY HOWIE'S	0325	776599	030	7090	\$1,154.00
HUNGRY HOWIE'S	0335	763265	030	0171	\$1,300.00
ID WHOLESALER	0423	776612	030	7090	\$906.18
IDEAL SAW WORKS	0710	760781	060	6387	\$90.00
IDEAL SAW WORKS	0919	759002	060	8150	\$1,000.00
IDSVOOG, AMY	0732	777929	030	0658	\$11.38
IMAGE MARKET	0175	776423	030	7090	\$1,047.58
INDUSTRIAL CASTER & WHEEL	1910	760813	130	5310	\$1,000.00
INFLATABLE DESIGN GROUP	0020	777844	030	7090	\$9,329.98
INSECT LORE PRODUCTS	0380	776734	030	7090	\$84.77
INSECT LORE PRODUCTS	0490	777580	080	8210	\$138.94
INTERACTIVE HEALTH TECHNOLOGIES, LLC	0700	777512	060	3213	\$1,200.00
INTERNATIONAL BACCALAUREATE ORGANIZATION	0700	777168	060	3213	\$5,000.00
ISLAND WATERPARK, THE	0020	777417	080	8210	\$1,920.00
ISLAND WATERPARK, THE	0102	777475	030	2430	\$479.80
ISLAND WATERPARK, THE	0130	777349	030	7090	\$9,547.25
ISLAND WATERPARK, THE	0150	777390	030	0643	\$312.39
ISLAND WATERPARK, THE	0150	777390	080	8210	\$1,016.91
ISLAND WATERPARK, THE	0160	776968	080	8210	\$1,567.27
ISLAND WATERPARK, THE	0175	777350	030	0171	\$395.84
ISLAND WATERPARK, THE	0175	777472	030	0110	\$923.62
ISLAND WATERPARK, THE	0220	777461	080	8210	\$1,139.40
ISLAND WATERPARK, THE	0320	773227	080	8210	\$615.00
ISLAND WATERPARK, THE	0470	776661	030	7090	\$1,507.19
ISLAND WATERPARK, THE	0535	777860	080	8210	\$1,919.20
IT'S ELEMENTARY	0295	777432	060	2600	\$1,611.07
IT'S ELEMENTARY	0565	777570	060	2600	\$555.81
IVAN MCCLURE JR, DBA DOUGH AMAZING, LLC	0415	776570	030	7090	\$936.00
J & E RESTAURANT SUPPLY, INC.	0295	777088	030	7090	\$770.10
J & E RESTAURANT SUPPLY, INC.	0725	776649	030	0172	\$8,102.99
J & E RESTAURANT SUPPLY, INC.	1910	777797	130	5310	\$63.97
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0020	776742	060	2600	\$487.58
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0435	777480	060	2600	\$500.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0440	776827	030	7090	\$1,300.20
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0455	777599	060	2600	\$1,462.73
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0550	777796	030	0110	\$1,462.73
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0575	776955	030	0114	\$1,408.55
J W PEPPER & SONS, INC.	0790	777213	060	2600	\$273.04
J&D MIND BUILDERS, INC.	0165	777167	060	2600	\$1,750.00
J.T.M. FOOD GROUP	1910	776492	130	5310	\$9,093.00
JAMBA JUICE	0020	776755	060	2600	\$700.00
JAMBA JUICE	0550	775658	030	7090	\$100.00
JAMIE STIDHAM-RICHARDS, DBA RICHARDS CONCESSIONS, INC.	0565	777603	060	2600	\$600.00

JAMIE STIDHAM-RICHARDS, DBA RICHARDS CONCESSIONS, INC.	0655	777701	030	0675	\$575.00
JERICO FIRE PROTECTION	0919	776463	060	8150	\$3,563.00
JERICO FIRE PROTECTION	0919	776464	060	8150	\$1,255.00
JOHNNY BALTIERRA, DBA BRIDGE2COLLEGE	0860	776496	030	0694	\$1,000.00
JOHN'S INCREDIBLE PIZZA CO.	0170	777477	060	2600	\$1,550.70
JOHN'S INCREDIBLE PIZZA CO.	0445	777767	030	7090	\$2,248.50
JOHN'S INCREDIBLE PIZZA CO.	0455	777695	060	2600	\$1,705.85
JOJO'S PARTY RENTALS	0120	776650	080	8210	\$1,458.00
JOJO'S PARTY RENTALS	0210	776991	030	7099	\$1,702.00
JOJO'S PARTY RENTALS	0340	776472	080	8210	\$500.00
JORGENSEN & COMPANY, INC.	1891	777682	030	0716	\$926.39
JOSTENS, INC.	0070	776398	030	7090	\$8,503.31
JOSTENS, INC.	0241	776396	030	7090	\$203.70
KAPLAN EARLY LEARNING	0205	777578	060	9032	\$5,892.12
KARCHER INSULATION, INC.	0919	776780	060	8150	\$5,583.00
KARCHER INSULATION, INC.	0919	777519	060	8150	\$3,476.00
KC ADMIN SERVICES	0850	777673	030	0681	\$3,000.00
KEN STRAUSS - CAMERA REPAIR	0055	776896	070	0761	\$743.00
KEVIN PERSON JR.	0812	777135	030	0137	\$450.00
KEYGENT, LLC	0890	771376	030	0708	\$6,500.00
KIKKU JAPANESE	0340	776884	060	2600	\$400.00
KIKKU JAPANESE	0790	776594	060	2600	\$3,000.00
KIMBERLY PFEIFFER PACKER	0235	767859	030	0172	\$500.00
KIMS BIRTHDAY PARTY PETTING ZOO	0455	777758	060	2600	\$807.00
KNORR SYSTEMS, INC.	0919	776775	060	8150	\$3,049.99
KONA ICE OF CLOVIS, LLC	0015	777326	060	2600	\$1,000.00
KONA ICE OF CLOVIS, LLC	0020	777175	060	2600	\$525.00
KONA ICE OF CLOVIS, LLC	0025	776928	060	2600	\$700.00
KONA ICE OF CLOVIS, LLC	0035	777248	060	2600	\$1,000.00
KONA ICE OF CLOVIS, LLC	0105	777155	060	2600	\$500.00
KONA ICE OF CLOVIS, LLC	0125	776842	030	0172	\$1,000.00
KONA ICE OF CLOVIS, LLC	0145	777339	060	2600	\$1,000.00
KONA ICE OF CLOVIS, LLC	0165	777452	060	2600	\$800.00
KONA ICE OF CLOVIS, LLC	0175	777320	060	2600	\$1,000.00
KONA ICE OF CLOVIS, LLC	0195	777311	060	2600	\$175.00
KONA ICE OF CLOVIS, LLC	0200	776642	060	2600	\$1,000.00
KONA ICE OF CLOVIS, LLC	0210	777430	030	7090	\$2,000.00
KONA ICE OF CLOVIS, LLC	0215	777446	060	2600	\$750.00
KONA ICE OF CLOVIS, LLC	0220	776881	060	2600	\$3,000.00
KONA ICE OF CLOVIS, LLC	0225	777421	060	2600	\$2,400.00
KONA ICE OF CLOVIS, LLC	0230	775859	030	0124	\$200.00
KONA ICE OF CLOVIS, LLC	0250	776730	060	2600	\$100.00
KONA ICE OF CLOVIS, LLC	0260	777256	060	2600	\$800.00
KONA ICE OF CLOVIS, LLC	0270	777317	060	2600	\$1,500.00
KONA ICE OF CLOVIS, LLC	0270	777321	060	2600	\$1,500.00
KONA ICE OF CLOVIS, LLC	0320	777593	060	2600	\$600.00

KONA ICE OF CLOVIS, LLC	0325	776848	030	7090	\$1,320.00
KONA ICE OF CLOVIS, LLC	0325	777698	060	2600	\$2,000.00
KONA ICE OF CLOVIS, LLC	0355	776853	030	0113	\$320.00
KONA ICE OF CLOVIS, LLC	0370	776586	060	2600	\$4,000.00
KONA ICE OF CLOVIS, LLC	0380	776817	060	2600	\$1,500.00
KONA ICE OF CLOVIS, LLC	0385	777427	060	2600	\$1,000.00
KONA ICE OF CLOVIS, LLC	0410	777591	060	2600	\$1,440.00
KONA ICE OF CLOVIS, LLC	0420	776682	060	2600	\$750.00
KONA ICE OF CLOVIS, LLC	0422	777414	060	2600	\$600.00
KONA ICE OF CLOVIS, LLC	0430	776941	060	2600	\$800.00
KONA ICE OF CLOVIS, LLC	0440	777629	060	2600	\$500.00
KONA ICE OF CLOVIS, LLC	0445	776574	060	2600	\$750.00
KONA ICE OF CLOVIS, LLC	0455	777598	060	2600	\$650.00
KONA ICE OF CLOVIS, LLC	0460	776589	060	2600	\$1,500.00
KONA ICE OF CLOVIS, LLC	0465	777022	060	2600	\$2,500.00
KONA ICE OF CLOVIS, LLC	0470	776905	060	2600	\$2,226.00
KONA ICE OF CLOVIS, LLC	0480	776914	060	2600	\$750.00
KONA ICE OF CLOVIS, LLC	0485	777611	060	2600	\$3,000.00
KONA ICE OF CLOVIS, LLC	0490	777643	060	2600	\$800.00
KONA ICE OF CLOVIS, LLC	0510	777604	060	2600	\$2,400.00
KONA ICE OF CLOVIS, LLC	0550	776862	060	2600	\$650.00
KONA ICE OF CLOVIS, LLC	0553	777642	060	2600	\$250.00
KONA ICE OF CLOVIS, LLC	0567	776669	060	2600	\$4,800.00
KONA ICE OF CLOVIS, LLC	0575	759798	030	7090	\$60.00
KONA ICE OF CLOVIS, LLC	0575	777573	060	2600	\$2,000.00
KONA ICE OF CLOVIS, LLC	0710	760873	030	0152	\$100.00
KONA ICE OF CLOVIS, LLC	0790	777134	060	2600	\$2,280.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0010	777728	060	2600	\$2,000.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0030	777141	060	2600	\$600.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0060	777341	060	2600	\$2,200.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0100	776729	060	2600	\$500.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0140	776961	060	2600	\$2,160.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0160	777336	060	2600	\$1,600.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0185	777337	060	2600	\$1,900.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0208	777177	060	2600	\$1,875.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0285	777462	060	2600	\$2,000.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0295	777669	060	2600	\$700.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0305	776865	060	2600	\$900.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0340	776866	060	2600	\$1,500.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0365	777485	060	2600	\$2,400.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0500	77263	060	2600	\$1,000.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0790	756873A	060	2600	\$1,440.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0790	777974	060	2600	\$295.00
KREBS, JAMES	0930	777923	030	0720	\$125.00
LA ESTRELLA BAKERY	0250	776733	060	2600	\$500.00
LA ESTRELLA BAKERY	0490	777655	060	2600	\$300.00
LA ESTRELLA BAKERY	0895	776668	030	0716	\$50.00

LA IMPERIAL TAQUERIA	0385	776856	030	7090	\$1,403.68
LA IMPERIAL TAQUERIA	0552	776886	030	7091	\$1,544.05
LA TORTA	0210	759657	030	0111	\$356.00
LAKESHORE LEARNING MATERIALS	0160	776823	030	7099	\$3,935.72
LAKESHORE LEARNING MATERIALS	0160	776830	030	7099	\$3,704.46
LAKESHORE LEARNING MATERIALS	0160	776831	030	7099	\$4,495.54
LAKESHORE LEARNING MATERIALS	0205	777442	060	9032	\$4,959.13
LAKESHORE LEARNING MATERIALS	0340	777627	030	7090	\$468.41
LAKESHORE LEARNING MATERIALS	0355	777545	030	0113	\$228.57
LAKESHORE LEARNING MATERIALS	0380	776777	030	7099	\$2,597.00
LAKESHORE LEARNING MATERIALS	0380	776777	080	8210	\$1,112.97
LAKESHORE LEARNING MATERIALS	0765	777951	060	3213	\$256.59
LAKESHORE LEARNING MATERIALS	0790	776768	060	2600	\$2,329.22
LAKESHORE LEARNING MATERIALS	0791	777052	060	2600	\$8,646.66
LAKESHORE LEARNING MATERIALS	1490	776845	030	0192	\$485.51
LAKESHORE LEARNING MATERIALS	1748	762837	060	6300	\$751.60
LAMINATION DEPOT, INC.	0450	777730	030	7099	\$2,274.27
LARSON BROTHERS	0045	776411	030	7090	\$2,200.00
LARSON BROTHERS	0160	773728	080	8210	\$2,080.75
LEARNING FORWARD	0700	776474	060	3213	\$2,295.00
LEARNING FORWARD	0700	777738	060	3213	\$7,471.00
LEARNING FORWARD	0852	777270	030	0679	\$477.00
LEARNING WITHOUT TEARS	0765	777425	120	6053	\$7,494.49
LEARNING WITHOUT TEARS	0765	777943	120	6053	\$1,764.66
LECTORUM PUBLICATIONS, INC.	0791	776625	060	2600	\$9,183.38
LEECE LEE OLIVER	0700	776652	060	3213	\$2,400.00
LELA'S PIZZERIA, LLC	0105	777159	060	2600	\$500.00
LELA'S PIZZERIA, LLC	0208	777274	060	2600	\$580.00
LELA'S PIZZERIA, LLC	0225	761323	030	7090	\$500.00
LELA'S PIZZERIA, LLC	0225	777419	060	2600	\$1,000.00
LELA'S PIZZERIA, LLC	0485	759851	030	7090	\$1,000.00
LELA'S PIZZERIA, LLC	0485	776735	060	2600	\$500.00
LELA'S PIZZERIA, LLC	0550	761629	030	7090	\$1,100.00
LELA'S PIZZERIA, LLC	0550	776861	060	2600	\$1,000.00
LELA'S PIZZERIA, LLC	0550	777499	080	8210	\$1,200.00
LEONARDO NICHOLS	0235	767702	030	0171	\$4,424.00
LIFELONG LEARNER ENTERPRISES II, LLC, DBA PSI SERVICES, LLC	0674	769522	110	6390	\$2,500.00
LIFETOUCH NATIONAL SCHOOL STUDIOS	0230	777370	030	7090	\$2,093.32
LILY'S CAFE	0700	759823	030	0606	\$1,000.00
LILY'S CAFE	0852	758752	030	0679	\$1,000.00
LILY'S CAFE	0935	771631	030	0720	\$3,000.00
LINDSAY ELECTRIC COMPANY	1145	776814	350	0917	\$9,064.00
LINDSAY ELECTRIC COMPANY	1430	777893	350	0917	\$7,554.05
LINKA CORPORATION	0010	758334	030	0115	\$31.00
LINKA CORPORATION	0020	776747	060	2600	\$226.00
LINKA CORPORATION	0035	777203	060	2600	\$380.00

LINKA CORPORATION	0045	776679	060	2600	\$363.00
LINKA CORPORATION	0120	776485	030	0110	\$593.75
LINKA CORPORATION	0235	758511	030	7090	\$500.00
LINKA CORPORATION	0335	776575	060	2600	\$146.77
LINKA CORPORATION	0445	776938	030	7099	\$400.00
LINKA CORPORATION	0445	776939	060	2600	\$148.00
LINKA CORPORATION	0460	776588	060	2600	\$300.00
LINKA CORPORATION	0490	777644	060	2600	\$310.00
LINKA CORPORATION	0535	777658	060	2600	\$400.00
LINKA CORPORATION	0732	777621	030	0658	\$600.00
LISETTE GARZA, DBA GLOBAL RUSH COMPANY	0420	776400	030	7090	\$1,002.24
LISETTE GARZA, DBA GLOBAL RUSH COMPANY	0420	777210	060	2600	\$848.46
LITTLE CAESARS PIZZA	0310	777723	060	2600	\$1,000.00
LIVE AGAIN FRESNO	0860	777828	060	2600	\$2,500.00
LOWE'S	0030	777122	060	2600	\$1,000.00
LOWE'S	0035	760493	030	7090	\$226.00
LOWE'S	0155	777549	060	2600	\$1,000.00
LOWE'S	0215	777387	060	2600	\$2,000.00
LOWE'S	0240	774335	030	7099	\$600.00
LOWE'S	0241	773009	030	0172	\$106.28
LOWE'S	0700	776953	060	3213	\$1,000.00
LOWE'S	0700	776965	030	0144	\$150.61
LOWE'S	0700	777137	060	3213	\$663.10
LOWE'S	0710	762830	060	6387	\$1,085.00
LOWE'S	0710	766780	060	6387	\$59.88
LOWE'S	0710	767743	060	6388	\$20.00
LOWE'S	0791	777720	060	2600	\$1,500.00
LOWE'S	0791	777979	060	2600	\$1,000.00
LOWE'S	0796	776501	030	0667	\$1,152.00
LOWE'S	0810	776971	030	0649	\$1,838.70
LOWE'S	0864	777714	030	0695	\$1,000.00
LOWE'S	1910	777818	130	5310	\$693.40
LOZANO SMITH, LLP	1870	762412	030	0690	\$5,000.00
LUNCHASSIST, INC.	1910	776448	130	5310	\$2,815.00
M & M SCREEN PRINTING	0355	777086	030	0172	\$8,982.84
M & M SCREEN PRINTING	0355	777096A	030	0172	\$2,454.85
M AND M INDOOR PLAYGROUND, INC.	0785	777153	060	9018	\$5,100.00
MAD ILLUSTRATORS	0260	776520	030	0110	\$958.90
MAD ILLUSTRATORS	0270	776413	030	0172	\$500.00
MAD ILLUSTRATORS	0270	777202	060	2600	\$1,400.00
MAD ILLUSTRATORS	0305	776434	060	2600	\$1,267.70
MAD ILLUSTRATORS	0421	776431	060	2600	\$3,029.00
MAD ILLUSTRATORS	0710	769981	060	6387	\$476.74
MAD ILLUSTRATORS	0791	777986	060	2600	\$571.55
MAMA MIA PIZZERIA	0225	777186	060	2600	\$500.00
MAMA MIA PIZZERIA	0465	776573	060	2600	\$500.00
MAMA MIA PIZZERIA	0755	760018	030	0176	\$1,000.00

MARIA CRISTINA GONZALES	0701	776655	060	3213	\$2,400.00
MARIAS TACOS	0102	768632	030	0172	\$1,500.00
MARIAS TACOS	0270	777309	060	2600	\$500.00
MARIAS TACOS	0370	776584	060	2600	\$1,000.00
MARIAS TACOS	0790	774244	060	2600	\$6,000.00
MARIN BY THE BAY, LLC	0412	777820	060	4035	\$875.00
MARIPOSA MUSEUM & HISTORY CENTER	0725	777003	030	0173	\$500.00
MARIPOSA MUSEUM & HISTORY CENTER	0725	777833	030	0173	\$590.00
MARISCOS COLIMA	0210	765601	030	7090	\$1,200.00
MARISCOS COLIMA	0265	776990	030	0114	\$2,125.00
MARISCOS COLIMA	0265	777178	060	2600	\$2,500.00
MARISCOS COLIMA	0460	776873	060	2600	\$635.00
MARISCOS COLIMA	0465	759840	030	7090	\$1,500.00
MARISCOS COLIMA	0470	776913	060	2600	\$600.00
MARISCOS COLIMA	0567	776670	060	2600	\$800.00
MATTHEW E. ESPINOZA WATSON	0701	777459	060	3213	\$2,400.00
MAW N PAW BBQ	0455	777540	060	2600	\$1,300.00
MC GRAW-HILL EDUCATION, INC.	0070	777628	030	7099	\$6,801.36
MC GRAW-HILL EDUCATION, INC.	0070	777956	030	7099	\$3,272.56
MCKESSON MEDICAL-SURGICAL	1891	776834	030	0716	\$200.90
MEDITERRANEAN GRILL	0015	775155	030	7091	\$500.00
MEDITERRANEAN GRILL	0015	777325	060	2600	\$1,000.00
MEDITERRANEAN GRILL	0070	777164	060	2600	\$500.00
MEDITERRANEAN GRILL	0340	764191	030	0110	\$150.00
MEDITERRANEAN GRILL	0423	766682	030	7090	\$300.00
MEDITERRANEAN GRILL	0423	777389	060	2600	\$330.00
MEDITERRANEAN GRILL	0567	776671	060	2600	\$1,000.00
MEDITERRANEAN GRILL	0701	758444	030	0606	\$2,000.00
MEDITERRANEAN GRILL	0710	760865	030	0152	\$3,000.00
MEDITERRANEAN GRILL	0765	765082	060	9021	\$500.00
MEDITERRANEAN GRILL	0849	777901	030	0682	\$400.00
MEDITERRANEAN GRILL	0930	777863	030	0720	\$1,000.00
MEGA-PRINTS, INC.	0445	777091	030	7099	\$4,512.78
ME-N-ED'S, INC.	0010	758055	030	7090	\$500.00
ME-N-ED'S, INC.	0010	766305	030	0172	\$200.00
ME-N-ED'S, INC.	0010	776561	060	2600	\$1,000.00
ME-N-ED'S, INC.	0015	760654	030	0172	\$2,000.00
ME-N-ED'S, INC.	0015	776662	030	0110	\$780.00
ME-N-ED'S, INC.	0015	776840	080	8210	\$600.00
ME-N-ED'S, INC.	0025	776923	060	2600	\$500.00
ME-N-ED'S, INC.	0055	763109	030	0172	\$250.00
ME-N-ED'S, INC.	0100	776728	060	2600	\$300.00
ME-N-ED'S, INC.	0102	776602	060	2600	\$300.00
ME-N-ED'S, INC.	0125	777688	030	0172	\$960.00
ME-N-ED'S, INC.	0130	761503	030	7090	\$2,000.00
ME-N-ED'S, INC.	0130	767419	030	0171	\$300.00
ME-N-ED'S, INC.	0130	777532	060	2600	\$1,495.00

ME-N-ED'S, INC.	0135	776721	060	2600	\$250.00
ME-N-ED'S, INC.	0155	777623	060	2600	\$1,000.00
ME-N-ED'S, INC.	0160	777184	060	2600	\$250.00
ME-N-ED'S, INC.	0165	777323	060	2600	\$300.00
ME-N-ED'S, INC.	0195	777307	060	2600	\$500.00
ME-N-ED'S, INC.	0210	758157	030	7090	\$1,200.00
ME-N-ED'S, INC.	0210	777424	060	2600	\$1,000.00
ME-N-ED'S, INC.	0235	774991	030	0643	\$600.00
ME-N-ED'S, INC.	0235	777292	060	2600	\$360.00
ME-N-ED'S, INC.	0235	777295	060	2600	\$800.00
ME-N-ED'S, INC.	0250	776741	060	2600	\$500.00
ME-N-ED'S, INC.	0255	777533	060	2600	\$1,001.00
ME-N-ED'S, INC.	0260	758479	030	7091	\$150.00
ME-N-ED'S, INC.	0265	777291	060	2600	\$1,800.00
ME-N-ED'S, INC.	0270	777318	060	2600	\$500.00
ME-N-ED'S, INC.	0285	777401	060	2600	\$600.00
ME-N-ED'S, INC.	0305	776870	060	2600	\$900.00
ME-N-ED'S, INC.	0335	776576	060	2600	\$357.56
ME-N-ED'S, INC.	0355	777617	030	0682	\$1,846.83
ME-N-ED'S, INC.	0370	776593	060	2600	\$800.00
ME-N-ED'S, INC.	0380	769762	080	8210	\$500.00
ME-N-ED'S, INC.	0380	776633	060	2600	\$1,000.00
ME-N-ED'S, INC.	0385	777662	060	2600	\$650.00
ME-N-ED'S, INC.	0417	777411	060	2600	\$800.00
ME-N-ED'S, INC.	0420	776680	060	2600	\$500.00
ME-N-ED'S, INC.	0421	776546	060	2600	\$286.00
ME-N-ED'S, INC.	0421	776663	060	2600	\$1,300.00
ME-N-ED'S, INC.	0422	777413	060	2600	\$300.00
ME-N-ED'S, INC.	0423	777597	060	2600	\$1,500.00
ME-N-ED'S, INC.	0440	760567	030	0115	\$1,000.00
ME-N-ED'S, INC.	0440	777625	060	2600	\$1,000.00
ME-N-ED'S, INC.	0445	776582	060	2600	\$1,000.00
ME-N-ED'S, INC.	0450	762820	030	7090	\$250.00
ME-N-ED'S, INC.	0455	762509	030	0171	\$300.00
ME-N-ED'S, INC.	0455	777601	060	2600	\$840.00
ME-N-ED'S, INC.	0460	777690	080	8210	\$151.70
ME-N-ED'S, INC.	0465	764375	030	7090	\$4,000.00
ME-N-ED'S, INC.	0465	776597	060	2600	\$1,500.00
ME-N-ED'S, INC.	0470	776897	060	2600	\$1,100.00
ME-N-ED'S, INC.	0480	776915	060	2600	\$500.00
ME-N-ED'S, INC.	0490	764369	080	8210	\$3,400.00
ME-N-ED'S, INC.	0490	771029	030	0643	\$200.00
ME-N-ED'S, INC.	0490	777650	060	2600	\$770.00
ME-N-ED'S, INC.	0495	777266	060	2600	\$610.00
ME-N-ED'S, INC.	0500	777258	060	2600	\$800.00
ME-N-ED'S, INC.	0505	777614	060	2600	\$992.40
ME-N-ED'S, INC.	0510	777267	060	2600	\$750.00

ME-N-ED'S, INC.	0530	767424	080	8210	\$1,800.00
ME-N-ED'S, INC.	0530	776595	060	2600	\$2,000.00
ME-N-ED'S, INC.	0565	777641	060	2600	\$500.00
ME-N-ED'S, INC.	0567	768634	080	8210	\$500.00
ME-N-ED'S, INC.	0575	777572	060	2600	\$2,582.00
ME-N-ED'S, INC.	0580	776640	060	2600	\$900.00
ME-N-ED'S, INC.	0601	777809	030	0500	\$1,000.00
ME-N-ED'S, INC.	0701	758440	030	0606	\$1,000.00
ME-N-ED'S, INC.	0710	760877	030	0152	\$1,000.00
ME-N-ED'S, INC.	0730	764710	030	0656	\$75.00
ME-N-ED'S, INC.	0785	773304	060	9017	\$450.00
ME-N-ED'S, INC.	0889	777423	030	0709	\$400.00
ME-N-ED'S, INC.	0895	773271	030	0716	\$110.00
MESA ENERGY SYSTEMS, INC., DBA EMCOR SERVICES MESA	0880	776774	680	0851	\$6,333.00
METAL MARK CLIMBING	0700	777927	060	3213	\$1,200.00
METEOR EDUCATION, LLC	0810	777555	030	0189	\$9,319.96
MGM TRANSPORTATION, INC.	0925	758836	030	7230	\$3,500.00
MHS	0770	777124	060	9017	\$950.00
MI CAFESITO, LLC	0310	777393	060	2600	\$450.00
MI CAFESITO, LLC	0410	777590	060	2600	\$325.00
MICHAEL K. MCDANIEL	0701	776653	060	3213	\$3,600.00
MICHAEL'S STORES	0335	776500	060	6385	\$82.41
MICHAEL'S STORES	0355	773979	030	0113	\$100.00
MICHAEL'S STORES	0790	776910	060	2600	\$3,306.62
MIMIS NORTH, LLC	0852	759661	030	0679	\$1,000.00
MOBILE ED PRODUCTIONS, INC.	0020	NR000048032	060	2600	\$2,190.00
MOBILE ED PRODUCTIONS, INC.	0060	NR000048033	060	2600	\$1,595.00
MOBILE ED PRODUCTIONS, INC.	0208	NR000048034	060	2600	\$3,885.00
MOBILE MINI, INC.	1005	776620	350	0913	\$2,252.34
MOBILE MINI, INC.	1130	777631	350	0917	\$3,185.14
MOBILE MINI, INC.	1385	777930	350	0917	\$2,729.88
MOBILE MINI, INC.	1921	553549C	350	0917	\$1,500.00
MOBILE MODULAR MGMNT. CORP.	1255	700551	350	0913	\$1,421.76
MONTANEZ, SUSANA	0700	777467	030	0144	\$60.87
MORGAN ALEXANDRA VAN DIEPEN, DBA STUDIO VAN DIEPEN, LLC	0785	776645	060	6547	\$3,613.86
MOUNTAIN MIKES PIZZA	0070	777161	060	2600	\$500.00
NAPA AUTO PARTS	0710	776868	030	0152	\$185.79
NASCO EDUCATION, LLC	0090	777221	060	2600	\$5,436.49
NASCO EDUCATION, LLC	0175	776767	060	9083	\$1,585.81
NASCO EDUCATION, LLC	0445	776890	060	3010	\$2,451.81
NASCO EDUCATION, LLC	0700	777517	060	3213	\$1,196.99
NATIONAL COLLEGE RESOURCES FOUNDATION	0706	776976	060	7412	\$2,900.00
NATIONAL COLLEGE RESOURCES FOUNDATION	0706	776992	060	7412	\$1,000.00
NELNET BUSINESS SOLUTIONS, INC.	0412	777239	060	4035	\$2,247.00
NEW ENGLAND SHEET METAL AND MECHANICAL CO.	0919	777494	060	8150	\$7,855.00

NICK'S CUSTOM GOLF CARS	0020	777077	030	0110	\$1,260.00
NICK'S CUSTOM GOLF CARS	0020	777077	030	7099	\$5,740.00
NICK'S CUSTOM GOLF CARS	0145	764988	030	7090	\$500.00
NIMCO, INC.	0255	777375	060	2600	\$645.98
NO SURRENDER FRESNO, LLC	0423	777750	060	2600	\$1,200.00
NOTORIOUS GRAFIX	0145	776404	030	7090	\$364.06
NOTORIOUS GRAFIX	0285	777785	080	8210	\$845.13
NSMOORE, INC., DBA GROCERY OUTLET OF SE FRESNO	0510	777609	060	2600	\$500.00
NSMOORE, INC., DBA GROCERY OUTLET OF SE FRESNO	1355	777840	030	0192	\$120.00
ODP BUSINESS SOLUTIONS, LLC	0010	OD000050153	060	2600	\$1,600.00
ODP BUSINESS SOLUTIONS, LLC	0015	OD000050171	060	2600	\$4,125.00
ODP BUSINESS SOLUTIONS, LLC	0020	OD000050173	060	2600	\$1,000.41
ODP BUSINESS SOLUTIONS, LLC	0025	OD000050170	060	2600	\$4,090.00
ODP BUSINESS SOLUTIONS, LLC	0035	OD000050177	060	2600	\$1,706.00
ODP BUSINESS SOLUTIONS, LLC	0045	OD000050127	060	6510	\$200.00
ODP BUSINESS SOLUTIONS, LLC	0045	OD000050168	060	2600	\$815.00
ODP BUSINESS SOLUTIONS, LLC	0055	OD000048155	030	7090	\$682.54
ODP BUSINESS SOLUTIONS, LLC	0055	OD000050132	030	7140	\$2,100.00
ODP BUSINESS SOLUTIONS, LLC	0055	OD000050178	060	2600	\$1,450.00
ODP BUSINESS SOLUTIONS, LLC	0060	OD000048080	030	0110	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0060	OD000050112	030	7090	\$650.00
ODP BUSINESS SOLUTIONS, LLC	0060	OD000050113	030	7090	\$400.00
ODP BUSINESS SOLUTIONS, LLC	0060	OD000050114	030	0625	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0060	OD000050131	030	7090	\$1,957.84
ODP BUSINESS SOLUTIONS, LLC	0060	OD000050165	060	3010	\$1,950.00
ODP BUSINESS SOLUTIONS, LLC	0060	OD000050372	060	2600	\$250.00
ODP BUSINESS SOLUTIONS, LLC	0070	OD000050179	060	2600	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0075	OD000050161	060	2600	\$2,500.00
ODP BUSINESS SOLUTIONS, LLC	0075	OD000050226	030	0643	\$700.00
ODP BUSINESS SOLUTIONS, LLC	0100	OD000050174	060	2600	\$2,236.00
ODP BUSINESS SOLUTIONS, LLC	0102	OD000050148	030	7091	\$1,349.00
ODP BUSINESS SOLUTIONS, LLC	0105	OD000050133	030	7099	\$2,295.00
ODP BUSINESS SOLUTIONS, LLC	0105	OD000050175	060	2600	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0123	OD000049342	030	7090	\$500.00
ODP BUSINESS SOLUTIONS, LLC	0130	OD000048186	030	0125	\$405.00
ODP BUSINESS SOLUTIONS, LLC	0135	OD000050152	060	2600	\$1,382.60
ODP BUSINESS SOLUTIONS, LLC	0145	OD000050180	060	2600	\$1,500.00
ODP BUSINESS SOLUTIONS, LLC	0155	OD000050285	060	2600	\$3,125.00
ODP BUSINESS SOLUTIONS, LLC	0170	OD000050137	060	3010	\$777.00
ODP BUSINESS SOLUTIONS, LLC	0175	OD000050176	060	2600	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0175	OD000050183	060	2600	\$1,556.00
ODP BUSINESS SOLUTIONS, LLC	0185	OD000050100	030	7099	\$1,562.00
ODP BUSINESS SOLUTIONS, LLC	0185	OD000050102	030	0125	\$6,543.00
ODP BUSINESS SOLUTIONS, LLC	0185	OD000050103	030	0125	\$750.00
ODP BUSINESS SOLUTIONS, LLC	0185	OD000050104	030	7140	\$4,888.00

ODP BUSINESS SOLUTIONS, LLC	0185	OD000050186	060	2600	\$1,060.00
ODP BUSINESS SOLUTIONS, LLC	0188	OD000050140	030	7099	\$500.00
ODP BUSINESS SOLUTIONS, LLC	0188	OD000050159	060	2600	\$250.00
ODP BUSINESS SOLUTIONS, LLC	0195	OD000050181	060	2600	\$500.00
ODP BUSINESS SOLUTIONS, LLC	0200	OD000050154	060	2600	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0210	OD000050117	030	7099	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0215	OD000050185	060	2600	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0220	OD000050149	060	2600	\$544.00
ODP BUSINESS SOLUTIONS, LLC	0225	OD000050184	060	2600	\$600.00
ODP BUSINESS SOLUTIONS, LLC	0235	OD000048523	030	0125	\$980.00
ODP BUSINESS SOLUTIONS, LLC	0235	OD000050064	030	0171	\$395.00
ODP BUSINESS SOLUTIONS, LLC	0235	OD000050134	030	7099	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0250	OD000048267	030	7090	\$1,500.00
ODP BUSINESS SOLUTIONS, LLC	0250	OD000050162	060	2600	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0255	OD000050191	060	2600	\$5,523.00
ODP BUSINESS SOLUTIONS, LLC	0260	OD000050182	060	2600	\$2,355.00
ODP BUSINESS SOLUTIONS, LLC	0290	OD000050105	060	2600	\$2,396.00
ODP BUSINESS SOLUTIONS, LLC	0290	OD000050106	030	0110	\$327.00
ODP BUSINESS SOLUTIONS, LLC	0290	OD000050107	030	0110	\$378.02
ODP BUSINESS SOLUTIONS, LLC	0290	OD000050107	030	0113	\$526.98
ODP BUSINESS SOLUTIONS, LLC	0290	OD000050108	030	0113	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0295	OD000050110	060	3010	\$2,064.00
ODP BUSINESS SOLUTIONS, LLC	0295	OD000050111	060	3010	\$1,551.00
ODP BUSINESS SOLUTIONS, LLC	0310	OD000050138	030	7099	\$9,200.00
ODP BUSINESS SOLUTIONS, LLC	0310	OD000050190	060	2600	\$2,892.00
ODP BUSINESS SOLUTIONS, LLC	0315	OD000050287	060	2600	\$3,334.00
ODP BUSINESS SOLUTIONS, LLC	0320	OD000050141	030	7099	\$1,200.00
ODP BUSINESS SOLUTIONS, LLC	0355	OD000048311	030	7090	\$5,000.00
ODP BUSINESS SOLUTIONS, LLC	0355	OD000049899	030	7090	\$400.00
ODP BUSINESS SOLUTIONS, LLC	0355	OD000050144	060	3010	\$2,348.00
ODP BUSINESS SOLUTIONS, LLC	0355	OD000050155	060	2600	\$300.00
ODP BUSINESS SOLUTIONS, LLC	0355	OD000050286	030	0113	\$400.00
ODP BUSINESS SOLUTIONS, LLC	0365	OD000050124	060	3010	\$635.05
ODP BUSINESS SOLUTIONS, LLC	0370	OD000048299	030	7090	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0385	OD000050189	060	2600	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0417	OD000050187	030	7099	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0417	OD000050188	060	2600	\$2,500.00
ODP BUSINESS SOLUTIONS, LLC	0420	OD000050145	060	3010	\$1,705.00
ODP BUSINESS SOLUTIONS, LLC	0430	OD000050236	060	2600	\$1,197.00
ODP BUSINESS SOLUTIONS, LLC	0435	OD000049698	030	7091	\$2,492.00
ODP BUSINESS SOLUTIONS, LLC	0440	OD000048325	030	7090	\$131.59
ODP BUSINESS SOLUTIONS, LLC	0440	OD000050197	060	2600	\$1,060.00
ODP BUSINESS SOLUTIONS, LLC	0445	OD000050150	060	2600	\$500.00
ODP BUSINESS SOLUTIONS, LLC	0450	OD000050128	030	0111	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0450	OD000050142	060	2600	\$3,724.21
ODP BUSINESS SOLUTIONS, LLC	0455	OD000050193	060	2600	\$400.00
ODP BUSINESS SOLUTIONS, LLC	0460	OD000050151	060	2600	\$1,000.00

ODP BUSINESS SOLUTIONS, LLC	0465	OD000050139	060	3010	\$2,498.00
ODP BUSINESS SOLUTIONS, LLC	0470	OD000050050	030	7091	\$900.00
ODP BUSINESS SOLUTIONS, LLC	0470	OD000050136	060	3010	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0475	OD000049939	030	7091	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0475	OD000050486	060	2600	\$800.00
ODP BUSINESS SOLUTIONS, LLC	0480	OD000050118	030	7091	\$894.72
ODP BUSINESS SOLUTIONS, LLC	0485	OD000050163	060	2600	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0490	OD000048289	030	7090	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0490	OD000050195	060	2600	\$600.00
ODP BUSINESS SOLUTIONS, LLC	0495	OD000050291	060	2600	\$1,400.00
ODP BUSINESS SOLUTIONS, LLC	0510	OD000050194	060	2600	\$644.00
ODP BUSINESS SOLUTIONS, LLC	0530	OD000050143	060	2600	\$1,500.00
ODP BUSINESS SOLUTIONS, LLC	0535	OD000050288	060	2600	\$6,224.00
ODP BUSINESS SOLUTIONS, LLC	0550	OD000050235	060	2600	\$700.00
ODP BUSINESS SOLUTIONS, LLC	0552	OD000050156	060	2600	\$250.00
ODP BUSINESS SOLUTIONS, LLC	0567	OD000048074	030	0110	\$3,860.00
ODP BUSINESS SOLUTIONS, LLC	0567	OD000048304	030	7090	\$8,000.00
ODP BUSINESS SOLUTIONS, LLC	0567	OD000050167	060	2600	\$4,061.00
ODP BUSINESS SOLUTIONS, LLC	0575	OD000050192	060	2600	\$2,500.00
ODP BUSINESS SOLUTIONS, LLC	0601	OD000048183	030	0500	\$1,200.00
ODP BUSINESS SOLUTIONS, LLC	0601	OD000048240	060	3010	\$1,500.00
ODP BUSINESS SOLUTIONS, LLC	0601	OD000050488	060	3010	\$527.30
ODP BUSINESS SOLUTIONS, LLC	0617	OD000050099	030	0675	\$1,196.81
ODP BUSINESS SOLUTIONS, LLC	0700	OD000048508	030	0144	\$793.72
ODP BUSINESS SOLUTIONS, LLC	0700	OD000049733	030	0144	\$8,221.00
ODP BUSINESS SOLUTIONS, LLC	0700	OD000050290	030	0164	\$3,088.00
ODP BUSINESS SOLUTIONS, LLC	0715	OD000050125	030	0192	\$377.30
ODP BUSINESS SOLUTIONS, LLC	0727	OD000049951	060	3213	\$3,400.00
ODP BUSINESS SOLUTIONS, LLC	0750	OD000048059	060	3060	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0755	OD000049446	060	3213	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0755	OD000049925	030	0176	\$8,000.00
ODP BUSINESS SOLUTIONS, LLC	0755	OD000050120	030	0176	\$39.49
ODP BUSINESS SOLUTIONS, LLC	0755	OD000050172	060	3213	\$557.37
ODP BUSINESS SOLUTIONS, LLC	0758	OD000048061	030	7091	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0758	OD000048217	030	0117	\$9,900.00
ODP BUSINESS SOLUTIONS, LLC	0758	OD000048934	060	3213	\$204.76
ODP BUSINESS SOLUTIONS, LLC	0765	OD000050169	060	3213	\$329.38
ODP BUSINESS SOLUTIONS, LLC	0765	OD000050485	060	3213	\$258.01
ODP BUSINESS SOLUTIONS, LLC	0785	OD000050098	060	3326	\$136.48
ODP BUSINESS SOLUTIONS, LLC	0785	OD000050119	060	6536	\$5,102.54
ODP BUSINESS SOLUTIONS, LLC	0785	OD000050283	030	0146	\$927.48
ODP BUSINESS SOLUTIONS, LLC	0785	OD000050284	030	0146	\$749.65
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050196	060	2600	\$200.00
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050198	060	2600	\$386.48
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050199	060	2600	\$386.48
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050200	060	2600	\$386.48
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050201	060	2600	\$386.48

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ODP BUSINESS SOLUTIONS, LLC	0791	OD000050453	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050454	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050455	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050456	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050457	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050458	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050459	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050460	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050461	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050462	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050463	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050464	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050465	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050466	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050467	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050468	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050469	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050470	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050471	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050472	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050473	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050474	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050475	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050476	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050477	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050478	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050479	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050480	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050481	060	2600	\$256.06
ODP BUSINESS SOLUTIONS, LLC	0791	OD000050484	060	2600	\$438.09
ODP BUSINESS SOLUTIONS, LLC	0852	OD000049694	030	0602	\$2,000.00
ODP BUSINESS SOLUTIONS, LLC	0880	OD000050487	680	0851	\$106.16
ODP BUSINESS SOLUTIONS, LLC	0890	777856	030	0708	\$2,885.09
ODP BUSINESS SOLUTIONS, LLC	0890	OD000048193	030	0708	\$3,000.00
ODP BUSINESS SOLUTIONS, LLC	0895	OD000048002	030	0716	\$1,000.00
ODP BUSINESS SOLUTIONS, LLC	0919	OD000048051	060	8150	\$1,500.00
ODP BUSINESS SOLUTIONS, LLC	1055	OD000050135	060	3010	\$1,551.00
ODP BUSINESS SOLUTIONS, LLC	1185	OD000050101	030	0500	\$1,659.00
ODP BUSINESS SOLUTIONS, LLC	1210	OD000050116	060	3010	\$300.00
ODP BUSINESS SOLUTIONS, LLC	1210	OD000050130	060	3010	\$80.00
ODP BUSINESS SOLUTIONS, LLC	1295	OD000050109	060	3010	\$1,400.00
ODP BUSINESS SOLUTIONS, LLC	1355	OD000050373	030	0192	\$200.00
ODP BUSINESS SOLUTIONS, LLC	1510	OD000050146	060	3010	\$600.00
ODP BUSINESS SOLUTIONS, LLC	1891	OD000050237	030	0716	\$2,279.90
ODP BUSINESS SOLUTIONS, LLC	1910	OD000050095	130	5310	\$661.20
ODP BUSINESS SOLUTIONS, LLC	1910	OD000050096	130	5310	\$468.05
ODP BUSINESS SOLUTIONS, LLC	1910	OD000050115	130	5310	\$2,985.69

ODP BUSINESS SOLUTIONS, LLC	1910	OD000050121	130	5310	\$405.12
ODP BUSINESS SOLUTIONS, LLC	1910	OD000050123	130	5310	\$181.39
ODP BUSINESS SOLUTIONS, LLC	9103	OD000050126	060	3213	\$1,525.39
ORCHID INTERPRETING, INC.	0810	776994	030	0640	\$1,000.00
P & R PAPER SUPPLY CO.	1910	776711	130	5310	\$2,093.43
P & R PAPER SUPPLY CO.	1910	777795	130	5310	\$2,247.18
P1 JUICE, LLC, DBA JAMBA	0045	777244	060	2600	\$1,000.00
P1 JUICE, LLC, DBA JAMBA	0155	777324	060	2600	\$2,300.00
P1 JUICE, LLC, DBA JAMBA	0241	758530	030	7090	\$3,000.00
PACIFICA PIZZA/OLIVE	0045	776675	060	2600	\$500.00
PACIFICA PIZZA/OLIVE	0045	777176	060	2600	\$770.00
PACIFICA PIZZA/OLIVE	0185	777192	060	2600	\$1,040.00
PACIFICA PIZZA/OLIVE	0240	758679	030	7090	\$800.00
PACIFICA PIZZA/OLIVE	0315	762811	030	7090	\$1,500.00
PACIFICA PIZZA/OLIVE	0315	777694	060	2600	\$1,000.00
PACIFICA PIZZA/OLIVE	0340	768489	060	2600	\$200.00
PACIFICA PIZZA/OLIVE	0475	777955	060	2600	\$1,000.00
PANADERIA & TAQUERIA	0025	776917	060	2600	\$1,000.00
PANERA BREAD COMPANY	0440	760547	030	7090	\$2,500.00
PANERA BREAD COMPANY	0567	762505	030	7090	\$300.00
PANERA BREAD COMPANY	0567	762856	030	7090	\$21.00
PANERA BREAD COMPANY	0580	776563	060	2600	\$200.00
PANERA BREAD COMPANY	0580	776634	060	2600	\$170.00
PANERA BREAD COMPANY	0617	777954	030	0675	\$991.25
PANERA BREAD COMPANY	0795	776864	030	0705	\$350.00
PARDINI'S CATERING	0601	767422	030	0500	\$2,500.00
PARENTSQUARE, INC.	0860	776489	030	0694	\$499.00
PARENTSQUARE, INC.	0860	776499	030	0694	\$499.00
PARK ASSOCIATES, INC., DBA NSP3	0919	777846	060	8150	\$599.54
PARSEC EDUCATION, INC.	0852	777806	030	0679	\$400.00
PARTY WORKS, INC./CLOVIS	0355	776934	030	0682	\$1,000.00
PARTY WORKS, INC./CLOVIS	0567	767609	030	7090	\$300.00
PARTY WORKS, INC./CLOVIS	0791	777243	060	2600	\$400.00
PARTY WORKS/BLACKSTONE	0210	776949	060	9083	\$300.00
PARTY WORKS/BLACKSTONE	0370	763020	030	7090	\$500.00
PARTY WORKS/BLACKSTONE	0410	777504	060	2600	\$1,600.00
PARTY WORKS/BLACKSTONE	0435	777066	060	2600	\$1,130.00
PARTY WORKS/BLACKSTONE	0580	777347	060	2600	\$400.00
PARTY WORKS/W. SHAW	0270	777407	060	2600	\$1,000.00
PARTY WORKS/W. SHAW	0305	777105	060	2600	\$1,000.00
PARTY WORKS/W. SHAW	0385	777500	060	2600	\$500.00
PARTY WORKS/W. SHAW	0530	777060	060	2600	\$700.00
PARTY WORKS/W. SHAW	0701	758565	030	0193	\$4,000.00
PARTY WORKS/W. SHAW	0701	777579	060	5827	\$2,500.00
PARTY WORKS/W. SHAW	0701	777579	060	5828	\$2,500.00
PARTY WORKS/W. SHAW	0725	769544	030	0173	\$1,000.00
PEARSON ASSESSMENTS	0335	776740	030	7090	\$1,291.30

PEARSON ASSESSMENTS	0335	776740	030	7091	\$860.86
PEARSON EDUCATION	0601	776603	060	3010	\$6,381.48
PEPA'S MEXICAN RESTAURANT	0250	776859	060	2600	\$430.00
PEPA'S MEXICAN RESTAURANT	0410	777589	060	2600	\$633.31
PERFORMANCE CONTRACTING, INC.	0919	771766	060	8150	\$627.00
PERFORMANCE HEALTH HOLDINGS, INC.	0725	776690	030	0172	\$325.25
PERFORMANCE HEALTH HOLDINGS, INC.	0725	776821	030	0172	\$860.58
PETUNIA'S PLACE	0105	762632	030	0625	\$596.81
PETUNIA'S PLACE	0700	776951	060	3213	\$500.00
PETUNIA'S PLACE	1095	777112	060	3010	\$2,000.00
PICKETTS' PONDEROSA CONSTRUCTION, LP	1910	758753	130	5310	\$886.00
PIEMONTE'S ITALIAN DELI	0460	776872	060	2600	\$380.00
PIEMONTE'S ITALIAN DELI	0710	758238	030	0152	\$200.00
PILGRIM ARMENIAN CONGREGATION	0811	767722	030	0130	\$900.00
PITNEY BOWES	0889	776470	030	0709	\$406.88
PIXELLOT US, INC., DBA VIDSWAP.COM	0145	776707	030	0171	\$2,000.00
PLASTIC CONNECTIONS, INC.	1910	767355	130	5310	\$2,939.76
PLATINUM GROUP, THE	1910	777745	130	5310	\$520.00
POSITIVE PROMOTIONS, INC.	0310	777689	080	8210	\$959.10
POSITIVE PROMOTIONS, INC.	0335	776751	030	7090	\$521.90
POSITIVE PROMOTIONS, INC.	0765	776611	120	9055	\$6,109.13
PRE SORT CENTER OF STOCKTON, INC.	0755	775655	030	0176	\$102.00
PRE SORT CENTER OF STOCKTON, INC.	0755	776473	060	3213	\$314.07
PRE SORT CENTER OF STOCKTON, INC.	0787	777883	060	6500	\$720.54
PRENTKE ROMICH COMPANY	0785	776648	060	9017	\$8,648.00
PRINT THEORY	0235	775325	030	7090	\$4,000.00
PRINT THEORY	0235	775706	030	0171	\$500.00
PRINT THEORY	0395	776414	030	0171	\$300.00
PROJECT SUPPORT SERVICES, INC.	1905	770092	350	0913	\$9,400.00
PRO-SCREEN, INC SIGNS & GRAPHICS	0005	777537	030	7099	\$4,840.92
PRO-SCREEN, INC SIGNS & GRAPHICS	0005	777541	030	7099	\$3,584.92
PRO-SCREEN, INC SIGNS & GRAPHICS	0005	777544	030	7099	\$4,463.00
PRO-SCREEN, INC SIGNS & GRAPHICS	0005	777547	030	7099	\$3,918.44
PRO-SCREEN, INC SIGNS & GRAPHICS	0210	775863	030	7099	\$3,129.12
PRO-SCREEN, INC SIGNS & GRAPHICS	0210	776452	030	7099	\$2,650.35
PRO-SCREEN, INC SIGNS & GRAPHICS	0210	776461	030	7099	\$3,904.28
PRO-SCREEN, INC SIGNS & GRAPHICS	0575	776402	030	7099	\$2,453.32
PROTECT CONNECT EDUCATE SOLUTIONS	0415	776513	060	3182	\$2,980.00
PRUDENTIAL OVERALL SUPPLY	0670	766890	110	6390	\$339.90
PS PRODUCTIONS	0725	758619	030	0173	\$1,500.00
R.G. EQUIPMENT	0919	759533	060	8150	\$3,500.00
R.G. EQUIPMENT OF FRESNO, INC.	0919	772599	060	8150	\$596.86
R/G AWARD SYSTEMS	0200	771387	080	8210	\$58.54
R/G AWARD SYSTEMS	0440	776422	030	0115	\$500.00
R/G AWARD SYSTEMS	0450	777825	030	0172	\$33.59
R/G AWARD SYSTEMS	0700	775226	060	3213	\$10.84
RAINDANCE PRESS, INC.	0535	776732	060	3010	\$3,989.42

RAPTOR TECHNOLOGIES, LLC	0480	777080	030	0110	\$119.05
RAYMOND GEDDES & CO., INC.	0005	776893	030	7090	\$565.23
REALLY GOOD STUFF, INC.	0090	776459	030	7090	\$2,730.04
REALLY GOOD STUFF, INC.	0090	776919	030	7091	\$5,638.73
REALLY GOOD STUFF, INC.	0210	776902	030	7099	\$581.28
REALLY GOOD STUFF, INC.	0220	777142	060	2600	\$371.14
REALLY GOOD STUFF, INC.	0755	777051	060	3213	\$4,123.62
RED WING SHOES	1920	777948	030	0734	\$4,000.00
REEDLEY HIGH SCHOOL	0145	777118	030	0172	\$90.00
REFRIGERATION SUPP. DIST.	0919	777065	060	8150	\$2,714.83
REFRIGERATION SUPP. DIST.	1910	760666	130	5310	\$3,500.00
REFRIGERATION SUPP. DIST.	1910	777546	130	5310	\$884.83
REFRIGERATION SUPPLIES DISTRIBUTOR	0919	776958	060	8150	\$682.65
REFRIGERATION SUPPLIES DISTRIBUTOR	0919	777525	060	8150	\$1,328.93
REGAL CINEMEDIA CORP.	0130	777890	030	7090	\$9,307.00
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1410	777851	350	0917	\$6,880.23
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1535	777849	350	0917	\$6,880.23
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1787	776818	350	0917	\$1,537.92
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1787	777074	350	0917	\$3,738.08
REPTILE RON ANIMAL PRESENTATIONS	0020	776547	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0045	776442	060	2600	\$1,800.00
REPTILE RON ANIMAL PRESENTATIONS	0070	777288	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0075	777231	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0075	777961	030	0643	\$300.00
REPTILE RON ANIMAL PRESENTATIONS	0120	777355	060	2600	\$1,800.00
REPTILE RON ANIMAL PRESENTATIONS	0160	777353	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0165	777360	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0195	777853	060	2600	\$2,000.00
REPTILE RON ANIMAL PRESENTATIONS	0215	777359	060	2600	\$1,200.00
REPTILE RON ANIMAL PRESENTATIONS	0260	777335	060	2600	\$700.00
REPTILE RON ANIMAL PRESENTATIONS	0295	777434	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0325	777422	060	2600	\$500.00
REPTILE RON ANIMAL PRESENTATIONS	0340	776462	060	2600	\$300.00
REPTILE RON ANIMAL PRESENTATIONS	0385	777428	060	2600	\$400.00
REPTILE RON ANIMAL PRESENTATIONS	0410	777439	060	2600	\$900.00
REPTILE RON ANIMAL PRESENTATIONS	0420	776869	060	2600	\$300.00
REPTILE RON ANIMAL PRESENTATIONS	0430	777131	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0455	777508	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0470	776995	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0480	776899	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0510	777511	060	2600	\$600.00
REPTILE RON ANIMAL PRESENTATIONS	0535	777296	060	2600	\$900.00
RESILIENCE FOOD GROUP	0305	770767	030	0643	\$214.13
REVNEET SINGH, LLC, DBA ICINGINKS	1910	777726	130	5310	\$1,000.00
REX MOORE GROUP, INC.	0919	776876	060	8150	\$3,485.58
REX MOORE GROUP, INC.	0919	776879	060	8150	\$3,298.74
RICKS VENDING AND DISTRIBUTING	0410	777670	060	2600	\$1,000.00

RICOH USA, INC.	0035	RL00008297	030	7090	\$1,393.77
RICOH USA, INC.	0035	RL00008547	030	7090	\$247.81
RIDER NATION APPAREL	0395	776405	030	0123	\$1,982.81
ROCHESTER 100, INC.	0120	777404	060	3010	\$785.53
ROCKY MOUNTAIN CHOCOLATE FACTORY	0045	776677	060	2600	\$420.00
ROCKY MOUNTAIN CHOCOLATE FACTORY	0235	777297	060	2600	\$427.00
ROCKY MOUNTAIN CHOCOLATE FACTORY	0355	776551	060	2600	\$320.00
ROCKY MOUNTAIN CHOCOLATE FACTORY	0490	777649	060	2600	\$400.00
ROD'S LANDSCAPE AND TREE SERVICE, INC.	1920	773596	060	9046	\$7,290.00
ROGER DUNN GOLF SHOPS	0335	777967	030	0172	\$604.51
RUSH ADVERTISING	0241	776424	030	0180	\$250.00
RUSH ADVERTISING	0440	777514	060	2600	\$1,500.00
RUSH ADVERTISING	0881	767303	670	0841	\$2,000.00
RUSH INTERNATIONAL, DBA RUSH IMPRINTABLES	0145	777354	060	2600	\$1,250.00
RYAN DOSE	0785	776772	060	3308	\$162.52
S & S WORLDWIDE	0255	777526	060	2600	\$215.40
S & S WORLDWIDE	0460	776764	080	8210	\$1,014.49
S & S WORLDWIDE	0755	777562	060	3213	\$1,490.68
SACRAMENTO CO. OFFICE OF ED.	0617	777885	030	0500	\$2,100.00
SAFEGUARD BUSINESS SYSTEMS	0490	777130	080	8210	\$441.32
SALEH, WILLIAM B. CO.	1165	777896	030	0188	\$9,686.00
SAN JOAQUIN RIVER PARKWAY	0440	777712	030	0115	\$1,500.00
SAN JOAQUIN RIVER PARKWAY	0725	777001	030	0173	\$660.00
SAN JOAQUIN RIVER PARKWAY	0725	777012	030	0173	\$880.00
SAN JOAQUIN RIVER PARKWAY	0725	777014	030	0173	\$880.00
SAROYAN LUMBER CO, INC.	0710	767293A	060	6388	\$60.38
SAROYAN LUMBER CO, INC.	0919	777531	060	8150	\$6,662.30
SCHOLASTIC BOOK FAIRS, INC.	0045	777479	030	0624	\$2,588.77
SCHOLASTIC BOOK FAIRS, INC.	0140	769980	030	0624	\$6,446.06
SCHOLASTIC BOOK FAIRS, INC.	0165	768254	030	0624	\$4,094.31
SCHOLASTIC BOOK FAIRS, INC.	0285	773040	030	0624	\$7,223.32
SCHOLASTIC BOOK FAIRS, INC.	0422	769547	030	0624	\$5,285.34
SCHOLASTIC BOOK FAIRS, INC.	0535	777748	080	8210	\$6,736.69
SCHOLASTIC BOOK FAIRS, INC.	0550	777640	080	8210	\$2,769.62
SCHOLASTIC BOOK FAIRS, INC.	0580	777645	030	0624	\$2,116.67
SCHOLASTIC BOOK FAIRS, INC.	1320	771124	030	0624	\$7,320.99
SCHOLASTIC, INC.	0701	774231	060	3213	\$273.46
SCHOOL FACILITY CONSULTANTS	0905	762741H	350	0913	\$162.50
SCHOOL FACILITY CONSULTANTS	0905	762741H	350	0916	\$1,851.25
SCHOOL FACILITY CONSULTANTS	0905	762741H	400	0915	\$1,701.25
SCHOOL HEALTH CORPORATION	0790	776293	060	2600	\$2,903.35
SCHOOL HEALTH CORPORATION	1891	776836	030	0716	\$8,388.91
SCHOOL HEALTH CORPORATION	1895	777995	030	0717	\$2,641.25
SCHOOL MATE	0150	777781	030	0113	\$100.12
SCHOOL MATE	0150	777781	030	7099	\$1,199.00
SCHOOL MATE	0155	776387	030	7099	\$2,445.53
SCHOOL MATE	0380	776403	030	7099	\$1,051.08

SCHOOL NURSE SUPPLY, INC.	0430	776435	060	9017	\$698.45
SCHOOL NUTRITION ASSOCIATION	1910	777019	130	5310	\$650.00
SCHOOL NUTRITION ASSOCIATION	1910	777282	060	7029	\$6,395.00
SCHOOL OUTFITTERS	0005	777620	030	0643	\$1,341.39
SCHOOL OUTFITTERS	0145	777229	060	3010	\$4,144.86
SCHOOL SPECIALTY, LLC	0060	775183	030	7090	\$400.00
SCHOOL SPECIALTY, LLC	0060	776731	030	0110	\$56.88
SCHOOL SPECIALTY, LLC	0340	777094	030	7090	\$2,376.80
SCHOOL SPECIALTY, LLC	0430	777634	060	6500	\$161.46
SCHOOL SPECIALTY, LLC	0510	776613	030	7090	\$6,118.20
SCHOOL SPECIALTY, LLC	0700	777114	060	3213	\$5,000.00
SCHOOL SPECIALTY, LLC	0755	777910	060	3213	\$818.52
SCHOOL SPECIALTY, LLC	0765	777518	120	6053	\$631.69
SCHOOL SPECIALTY, LLC	1055	777030	060	3010	\$1,513.42
SCHOOL SPECIALTY, LLC	1210	776706	030	0192	\$111.95
SCHOOL SPECIALTY, LLC	1891	777287	030	0716	\$4,551.35
SCHOOL SPORT	0919	777483	060	8150	\$7,315.00
SCOUT ISLAND/FCOE	0725	776658	030	0173	\$750.00
SDI INNOVATIONS, INC., DBA SCHOOL DATEBOOKS	0140	776889	030	7090	\$930.81
SI SWUN	0120	776766	030	7099	\$6,618.02
SIGNATURE FUNDRAISING, INC.	0550	775211	080	8210	\$4,408.15
SITEONE LANDSCAPE SUPPLY	0919	776776	060	8150	\$812.63
SITEONE LANDSCAPE SUPPLY	0919	776795	060	8150	\$811.84
SITEONE LANDSCAPE SUPPLY	0919	777742	060	8150	\$5,995.00
SLAKEY BROTHERS	0919	759584	060	8150	\$7,500.00
SLAKEY BROTHERS	0919	775543	060	8150	\$5,945.36
SOLUTION TREE, LLC	0415	776980	060	3182	\$5,243.00
SOLUTION TREE, LLC	0445	776511	060	3182	\$1,498.00
SOMER L. BISHOP	0770	776196	060	6546	\$7,000.00
SOUNDTRAP	0700	776944	060	3010	\$349.00
SOUTHWEST SCHOOL SUPPLY	1891	776566	030	0716	\$7,961.56
SPINITAR	0005	776898	030	7090	\$328.37
SPINITAR	0060	777319	030	7090	\$8,366.86
SPINITAR	0270	777207	030	7090	\$1,533.40
SPINITAR	0700	777346	060	3213	\$65.00
ST. PAUL ARMENIAN CHURCH	0617	777787	030	0500	\$2,193.00
ST. PAUL ARMENIAN CHURCH	0710	777275	030	0152	\$1,309.00
STARBERST ENTERTAINMENT	0440	776375	030	7090	\$500.00
STATE ARCHITECT, DIVISION OF	1030	776916	350	0913	\$500.00
STATE ARCHITECT, DIVISION OF	1055	776908	350	0917	\$2,167.43
STATE ARCHITECT, DIVISION OF	1070	776617	060	3213	\$3,130.00
STATE ARCHITECT, DIVISION OF	1100	777223	350	0913	\$107.50
STATE ARCHITECT, DIVISION OF	1185	777869	350	0917	\$1,022.50
STATE ARCHITECT, DIVISION OF	1210	776624	060	3213	\$500.00
STATE ARCHITECT, DIVISION OF	1905	777217	350	0913	\$500.00
STATE CENTER COMMUNITY COLLEGE DIST.	0852	777984	030	0679	\$480.00
STORM SOURCE, LLC	0701	777538	060	5828	\$2,189.00

STORM SOURCE, LLC	0701	777879	060	4035	\$2,189.00
STORM SOURCE, LLC	0701	777963	060	3010	\$2,189.00
STORYLAND AND PLAYLAND, INC.	0725	776956	030	0173	\$475.00
STORYLAND AND PLAYLAND, INC.	0725	777002	030	0173	\$175.00
STORYLAND AND PLAYLAND, INC.	0725	777835	030	0173	\$175.00
SUBWAY SANDWICHES & SALADS	0145	758551	030	7090	\$1,000.00
SUBWAY#25619/SHAW-PALM	0320	777398	060	2600	\$200.00
SUKHPAL HAYER	0812	777033	030	0137	\$960.00
SUNNYSIDE DONUTS	0020	777179	060	2600	\$232.50
SUNNYSIDE DONUTS	0035	758542	030	7090	\$700.00
SUNNYSIDE DONUTS	0035	777185	060	2600	\$750.00
SUNNYSIDE DONUTS	0155	777204	060	2600	\$575.00
SUNNYSIDE DONUTS	0220	776581	060	2600	\$265.00
SUNNYSIDE DONUTS	0335	776577	060	2600	\$81.26
SUNNYSIDE DONUTS	0417	777405	060	2600	\$300.00
SUNNYSIDE DONUTS	0420	776681	060	2600	\$200.00
SUNNYSIDE DONUTS	0423	777388	060	2600	\$120.00
SUNNYSIDE DONUTS	0430	776932	060	2600	\$500.00
SUNNYSIDE DONUTS	0455	777600	060	2600	\$160.00
SUNNYSIDE DONUTS	0460	768356	030	0110	\$400.00
SUNNYSIDE DONUTS	0510	761263	030	7090	\$500.00
SUNNYSIDE DONUTS	0510	777612	060	2600	\$600.00
SUNNYSIDE DONUTS	0530	776596	060	2600	\$1,100.00
SUNNYSIDE DONUTS	0535	777624	060	2600	\$450.00
SUNNYSIDE DONUTS	0550	763744	030	0110	\$400.00
SUNNYSIDE TROPHY, INC.	0215	751989A	030	0172	\$2,067.32
SUNNYSIDE TROPHY, INC.	0225	777385	030	0171	\$1,000.00
SUNNYSIDE TROPHY, INC.	0335	774450	030	0125	\$383.40
SUNNYSIDE TROPHY, INC.	0395	758163	030	0125	\$157.25
SUNNYSIDE TROPHY, INC.	0580	776427	060	2600	\$450.00
SUNNYSIDE TROPHY, INC.	0601	775317	030	0500	\$200.00
SWEETWATER MUSIC	0170	776737	030	7090	\$1,674.00
SWRCB ACCOUNTING OFFICE	0924	777183	060	8150	\$1,738.00
TACOS MARQUITOS, INC.	0010	776553	060	2600	\$916.00
TACOS MARQUITOS, INC.	0035	777251	060	2600	\$700.00
TACOS MARQUITOS, INC.	0045	776673	060	2600	\$750.00
TACOS MARQUITOS, INC.	0235	777269	060	2600	\$650.00
TACOS MARQUITOS, INC.	0335	776580	060	2600	\$2,167.00
TACOS MARQUITOS, INC.	0355	776550	060	2600	\$503.00
TACOS MARQUITOS, INC.	0380	776555	060	2600	\$1,000.00
TACOS MARQUITOS, INC.	0440	762175	030	7090	\$500.00
TACOS MARQUITOS, INC.	0475	777957	060	2600	\$500.00
TACOS MARQUITOS, INC.	0490	777639	060	2600	\$650.00
TACOS MARQUITOS, INC.	0725	763904	030	0172	\$1,000.00
TAMMY RACHEL VELASQUEZ	0045	776959	060	2600	\$450.00
TEACHER CREATED MATERIALS PUB.	0700	776647	060	3213	\$9,540.56
TEACHING STRATEGIES, LLC	0785	777043	060	6547	\$649.90

TEOCALLI CULTURAL ACADEMY	0575	776712	030	0115	\$649.10
THE BREAKTHROUGH COACH	0601	777903	030	0500	\$2,350.00
THE BUSINESS JOURNAL	0850	777800	030	0681	\$5,775.00
THE COLLEGE BOARD	0700	777706	060	3213	\$2,840.00
THE COLLEGE BOARD	0702	776724	060	6266	\$2,820.00
THE COSTUMER	0727	776651	030	0167	\$1,094.36
THE LUSTIG GROUP	0889	765092	030	0709	\$6,500.00
THE MANOR ESTATE, LLC	0850	777285	030	0681	\$2,500.00
THE MOWERS EDGE	1920	759936	030	0734	\$4,000.00
THE PIZZA PIT	0435	763263	080	8210	\$1,000.00
THE PIZZA PIT	0435	776585	060	2600	\$1,000.00
THE PIZZA PIT	0470	763951	080	8210	\$300.00
THEODORE RUDY KERBER, DBA ALLOUT GRAPHICS	0335	776444	060	2600	\$1,631.00
THEODORE RUDY KERBER, DBA ALLOUT GRAPHICS	0355	776432	060	2600	\$2,272.10
THEODORE RUDY KERBER, DBA ALLOUT GRAPHICS	0450	776688	030	0172	\$3,573.38
THEODORE RUDY KERBER, DBA ALLOUT GRAPHICS	0490	777453	060	2600	\$3,019.47
THRIVING YOUNIVERSITY, LLC	1235	777746	060	3010	\$8,000.00
THUNDER INFLATABLES, INC.	0155	776465	080	8210	\$582.00
THUNDER INFLATABLES, INC.	0155	776468	080	8210	\$912.50
THUNDER INFLATABLES, INC.	0310	777810	060	2600	\$880.00
THUNDER INFLATABLES, INC.	0355	776567	060	2600	\$2,428.00
THUNDER INFLATABLES, INC.	0385	777697	060	2600	\$980.00
THUNDER INFLATABLES, INC.	0435	776346	060	2600	\$1,216.00
THUNDER INFLATABLES, INC.	0435	776438	080	8210	\$1,030.00
THUNDER INFLATABLES, INC.	0435	776449	080	8210	\$545.00
THUNDER INFLATABLES, INC.	0440	776355	030	7090	\$1,000.00
THUNDER INFLATABLES, INC.	0480	777675	060	2600	\$905.00
THUNDER INFLATABLES, INC.	0575	776931	030	0115	\$4,021.00
TIFCO INDUSTRIES	0919	766975	060	8150	\$2,500.00
TOLLESON'S GOLF CAR, INC.	0145	777286	030	7090	\$9,670.00
TOM LITTLE INSPECTIONS	0210	777028	120	6128	\$3,520.00
TOM LITTLE INSPECTIONS	0415	776921	120	6128	\$3,500.00
TOM LITTLE INSPECTIONS	0480	776829	120	6128	\$3,520.00
TRANE COMPANY	0919	775879	060	8150	\$2,303.67
TROPICALE FOODS, INC.	0045	776676	060	2600	\$784.00
TROPICALE FOODS, INC.	0055	777497	060	2600	\$2,500.00
TROPICALE FOODS, INC.	0235	777289	060	2600	\$636.00
TROPICALE FOODS, INC.	0335	776578	060	2600	\$433.62
TROPICALE FOODS, INC.	0355	777592	060	2600	\$452.00
TROPICALE FOODS, INC.	0417	777638	060	2600	\$600.00
TROPICALE FOODS, INC.	0470	766035	030	7090	\$500.00
TROPICALE FOODS, INC.	0490	777654	060	2600	\$500.00
TUFF SHED, INC.	0925	777965	030	7230	\$3,323.12
ULINE	1910	776974	130	5310	\$362.57
UNBOUNDED LEARNING, INC.	0090	776508	030	7099	\$9,000.00
UNBOUNDED LEARNING, INC.	0415	777985	060	3182	\$3,000.00

UNCLE HARRY'S, INC., DBA UNCLE HARRY'S NEW YORK BAGELRY & COFFEEHOUSE	0790	765430	060	2600	\$1,000.00
UNIGLOBE TRAVEL	0075	U70990048769	030	7099	\$4,451.68
UNIGLOBE TRAVEL	0090	U70990048778	030	7099	\$6,625.50
UNIGLOBE TRAVEL	0125	U70910075451	030	7091	\$1,500.00
UNIGLOBE TRAVEL	0125	U70910075455	030	7091	\$564.95
UNIGLOBE TRAVEL	0130	U07610048024	070	0761	\$1,347.39
UNIGLOBE TRAVEL	0130	U70990048802	030	7099	\$4,583.82
UNIGLOBE TRAVEL	0241	U30100076072	060	3010	\$8,400.00
UNIGLOBE TRAVEL	0412	U40350048057	060	4035	\$2,156.52
UNIGLOBE TRAVEL	0412	U40350048059	060	4035	\$2,156.52
UNIGLOBE TRAVEL	0412	U40350048063	060	4035	\$625.00
UNIGLOBE TRAVEL	0412	U40350048064	060	4035	\$800.00
UNIGLOBE TRAVEL	0412	U40350048065	060	4035	\$625.00
UNIGLOBE TRAVEL	0412	U40350048067	060	4035	\$1,606.36
UNIGLOBE TRAVEL	0412	U40350048070	060	4035	\$1,072.28
UNIGLOBE TRAVEL	0412	U40350048071	060	4035	\$1,490.67
UNIGLOBE TRAVEL	0412	U40350048072	060	4035	\$720.00
UNIGLOBE TRAVEL	0412	U40350048073	060	4035	\$1,342.26
UNIGLOBE TRAVEL	0412	U40350048076	060	4035	\$1,450.00
UNIGLOBE TRAVEL	0415	U31820048147	060	3010	\$3,968.50
UNIGLOBE TRAVEL	0415	U31820048147	060	3182	\$3,968.50
UNIGLOBE TRAVEL	0415	U31820048161	060	3182	\$2,186.00
UNIGLOBE TRAVEL	0421	U70900050543	030	7090	\$2,263.51
UNIGLOBE TRAVEL	0700	U01440048081	030	0144	\$2,726.05
UNIGLOBE TRAVEL	0700	U01440048082	030	0144	\$3,367.36
UNIGLOBE TRAVEL	0700	U01440048086	030	0144	\$1,508.90
UNIGLOBE TRAVEL	0700	U32130049019	060	3213	\$456.13
UNIGLOBE TRAVEL	0700	U32130049139	060	3213	\$1,875.26
UNIGLOBE TRAVEL	0701	U32130048963	060	3213	\$968.13
UNIGLOBE TRAVEL	0701	U32130049073	060	3213	\$622.30
UNIGLOBE TRAVEL	0705	U63910048071	110	6391	\$1,631.35
UNIGLOBE TRAVEL	0706	U74120048044	030	0152	\$346.50
UNIGLOBE TRAVEL	0706	U74120048044	060	7412	\$703.50
UNIGLOBE TRAVEL	0710	U01520048387	030	0152	\$8,770.66
UNIGLOBE TRAVEL	0732	U06580048018	030	0658	\$1,718.48
UNIGLOBE TRAVEL	0758	U42030048029	060	4203	\$406.90
UNIGLOBE TRAVEL	0880	777125	680	0851	\$811.99
UNIGLOBE TRAVEL	0880	U08510048094	680	0851	\$163.29
UNIGLOBE TRAVEL	0890	U07080048046	030	0708	\$1,047.21
UNIGLOBE TRAVEL	0925	U72300048136	030	7230	\$5,000.00
UNIGLOBE TRAVEL	1335	U30100076066	060	3010	\$1,191.70
UNIGLOBE TRAVEL	1910	U53100048372	130	5310	\$783.00
UNIGLOBE TRAVEL	1910	U70290048013	060	7029	\$350.00
UNITED SKATES OF AMERICA, INC.	0125	776982	030	0172	\$450.00
UNITED SKATES OF AMERICA, INC.	0575	776969	030	0115	\$900.00
UNITED STATES ACADEMIC	0055	777046	060	3010	\$2,228.84

UNIVERSAL STUDIOS HOLLYWOOD	0335	777566	030	7090	\$4,674.00
US GAMES	0060	777735	030	0110	\$536.90
VAL PRINT	0125	777792	030	7099	\$1,173.44
VAL PRINT	0335	776771	030	0125	\$441.65
VAL PRINT	0335	776771	030	0171	\$1,212.77
VAL PRINT	0335	776771	030	7140	\$1,850.70
VAL PRINT	0755	776736	030	0176	\$370.88
VAL PRINT	0755	777115	060	3213	\$3,666.34
VALLARTA FOOD ENTERPRISES	0015	777327	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0020	776656	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0025	769672	030	0110	\$1,100.00
VALLARTA FOOD ENTERPRISES	0025	776924	060	2600	\$600.00
VALLARTA FOOD ENTERPRISES	0030	777146	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0035	777196	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0035	777333	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0045	776674	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0055	776805	060	3010	\$650.00
VALLARTA FOOD ENTERPRISES	0060	777170	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0070	777586	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0075	776666	030	0643	\$300.00
VALLARTA FOOD ENTERPRISES	0075	776719	060	2600	\$600.00
VALLARTA FOOD ENTERPRISES	0075	777201	030	0643	\$200.00
VALLARTA FOOD ENTERPRISES	0075	777619	030	0643	\$400.00
VALLARTA FOOD ENTERPRISES	0100	776686	060	6010	\$41.00
VALLARTA FOOD ENTERPRISES	0100	776704	030	7090	\$1,000.00
VALLARTA FOOD ENTERPRISES	0102	776505	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0120	776515	030	0110	\$500.00
VALLARTA FOOD ENTERPRISES	0120	777329	060	2600	\$547.96
VALLARTA FOOD ENTERPRISES	0135	776696	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0145	775003	030	7090	\$16.62
VALLARTA FOOD ENTERPRISES	0145	776835	030	7090	\$400.00
VALLARTA FOOD ENTERPRISES	0145	776837	030	7090	\$400.00
VALLARTA FOOD ENTERPRISES	0145	777187	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0145	777188	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0155	777206	060	2600	\$372.00
VALLARTA FOOD ENTERPRISES	0160	777173	030	7090	\$200.00
VALLARTA FOOD ENTERPRISES	0160	777174	060	2600	\$200.00
VALLARTA FOOD ENTERPRISES	0165	777328	060	2600	\$402.00
VALLARTA FOOD ENTERPRISES	0175	777316	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0185	777195	060	2600	\$2,000.00
VALLARTA FOOD ENTERPRISES	0208	777180	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0208	777212	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0210	777330	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0215	777674	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0215	777676	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0215	777678	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0215	777679	060	2600	\$250.00

VALLARTA FOOD ENTERPRISES	0220	776519	060	2600	\$150.00
VALLARTA FOOD ENTERPRISES	0220	776521	060	2600	\$150.00
VALLARTA FOOD ENTERPRISES	0225	776516	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0225	777374	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0235	777356	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0235	777358	060	2600	\$600.00
VALLARTA FOOD ENTERPRISES	0237	776685	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0240	775359	030	0128	\$600.00
VALLARTA FOOD ENTERPRISES	0250	773456	030	7090	\$127.00
VALLARTA FOOD ENTERPRISES	0250	776657	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0260	777198	060	2600	\$700.00
VALLARTA FOOD ENTERPRISES	0265	777276	060	2600	\$1,500.00
VALLARTA FOOD ENTERPRISES	0270	777182	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0270	777373	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0285	777277	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0290	776535	060	2600	\$2,396.00
VALLARTA FOOD ENTERPRISES	0305	776510	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0305	776512	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0310	777371	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0315	777691	060	2600	\$350.00
VALLARTA FOOD ENTERPRISES	0315	777692	060	2600	\$350.00
VALLARTA FOOD ENTERPRISES	0315	777693	060	2600	\$350.00
VALLARTA FOOD ENTERPRISES	0335	776509	030	0643	\$1,398.00
VALLARTA FOOD ENTERPRISES	0335	776522	060	2600	\$270.88
VALLARTA FOOD ENTERPRISES	0335	776525	060	2600	\$650.10
VALLARTA FOOD ENTERPRISES	0335	776532	030	0643	\$500.00
VALLARTA FOOD ENTERPRISES	0335	776716	060	2600	\$270.88
VALLARTA FOOD ENTERPRISES	0340	776860	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0340	776863	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0355	776536	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0355	776537	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0355	776854	030	0682	\$150.00
VALLARTA FOOD ENTERPRISES	0370	776526	060	2600	\$200.00
VALLARTA FOOD ENTERPRISES	0370	776528	060	2600	\$200.00
VALLARTA FOOD ENTERPRISES	0380	776538	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0385	777378	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0395	777366	060	2600	\$800.00
VALLARTA FOOD ENTERPRISES	0410	777587	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0410	777588	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0417	777271	060	2600	\$800.00
VALLARTA FOOD ENTERPRISES	0421	776258	030	7090	\$200.00
VALLARTA FOOD ENTERPRISES	0421	776506	060	2600	\$750.00
VALLARTA FOOD ENTERPRISES	0421	776507	060	2600	\$750.00
VALLARTA FOOD ENTERPRISES	0423	777595	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0430	776855	060	2600	\$200.00
VALLARTA FOOD ENTERPRISES	0430	776857	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0430	776858	060	2600	\$300.00

VALLARTA FOOD ENTERPRISES	0440	777633	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0445	776517	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0450	756633A	030	7090	\$499.83
VALLARTA FOOD ENTERPRISES	0455	777602	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0460	776529	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0475	777959	060	2600	\$1,200.00
VALLARTA FOOD ENTERPRISES	0485	776717	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0490	777646	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0490	777647	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0490	777648	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0495	777577	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0500	777409	060	2600	\$400.00
VALLARTA FOOD ENTERPRISES	0510	777607	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0535	777420	060	2600	\$300.00
VALLARTA FOOD ENTERPRISES	0550	775236	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0565	777636	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0567	776672	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0580	776514	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0580	776533	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0700	776600	030	0606	\$500.00
VALLARTA FOOD ENTERPRISES	0701	776852	030	0606	\$500.00
VALLARTA FOOD ENTERPRISES	0701	777880	030	0606	\$500.00
VALLARTA FOOD ENTERPRISES	0787	776894	060	6547	\$500.00
VALLARTA FOOD ENTERPRISES	0790	756304A	060	2600	\$600.00
VALLARTA FOOD ENTERPRISES	0790	776844	060	2600	\$350.00
VALLARTA FOOD ENTERPRISES	0790	776849	060	2600	\$350.00
VALLARTA FOOD ENTERPRISES	0790	776850	060	2600	\$200.00
VALLARTA FOOD ENTERPRISES	0925	776694	030	7230	\$600.00
VALLARTA FOOD ENTERPRISES	1748	777365	060	6300	\$1,917.51
VALLARTA FOOD ENTERPRISES	1910	759736	130	5310	\$1,500.00
VALLEY LIBRARY BINDERY	0055	776847	060	3010	\$9,381.49
VALLEY LIBRARY BINDERY	0055	777045	060	3010	\$5,744.36
VENTURA TV, INC.	1895	777729	030	0717	\$1,246.01
VENTURA TV, INC.	1895	777736	030	0717	\$1,246.01
VENTURA TV, INC.	1895	777739	030	0717	\$1,246.01
VENTURA TV, INC.	1895	777740	030	0717	\$1,246.01
VENTURA TV, INC.	1895	777741	030	0717	\$1,246.01
VIKING ENTERPRISES	0755	776760	030	0176	\$2,699.00
VINCENT COMMUNICATIONS, INC.	0450	776703	030	7090	\$519.00
VISTA HIGHER LEARNING, INC.	1748	TX000048016	030	0196	\$8,767.35
WARDS NATURAL SCIENCE, INC.	0235	762002	030	0125	\$3,318.00
WARDS NATURAL SCIENCE, INC.	0700	776503	060	3213	\$4,921.39
WASHINGTON CONSTRUCTION	1240	777898	350	0917	\$3,800.00
WATERBOY SPORTS, INC.	0145	746899A	030	7090	\$319.45
WECO SUPPLY CO.	0210	765988A	030	7090	\$178.90
WECO SUPPLY CO.	0230	761677	030	0172	\$200.00
WESTERN PSY SERVICES	0785	776386	060	9017	\$4,073.98

WESTWOODS BBQ & SPICE CO.	0440	777632	060	2600	\$800.00
WESTWOODS BBQ & SPICE CO.	0705	776843	110	6390	\$2,192.58
WHITE PINE LUMBER	0700	777743	060	3213	\$1,000.00
WILD CHILD ADVENTURES	0120	777364	060	2600	\$225.00
WILD CHILD ADVENTURES	0325	777396	060	2600	\$225.00
WILD CHILD ADVENTURES	0430	777416	060	2600	\$225.00
WILD CHILD ADVENTURES	0550	776410	030	7090	\$255.00
WILD WATER ADVENTURES	0445	777343	030	0181	\$3,375.00
WILD WATER ADVENTURES	0450	777922	030	7090	\$1,827.48
WOLF LAKES PARK, INC.	0395	777826	030	0171	\$4,970.63
WONDER VALLEY RANCH RESORT	0726	777989	030	0606	\$5,420.00
WORKBOOT EMPORIUM	1920	777949	030	0734	\$2,000.00
YELLOW DOG SIGNS & GRAPHICS	0105	774340	030	0172	\$1,100.00
YELLOW DOG SIGNS & GRAPHICS	0355	776822	030	0682	\$1,067.90
YELLOW DOG SIGNS & GRAPHICS	0395	769539A	030	7090	\$357.56
YELLOW DOG SIGNS & GRAPHICS	0445	776247	030	7091	\$706.98
YELLOW DOG SIGNS & GRAPHICS	0580	776397	030	7090	\$2,646.32
YELLOW DOG SIGNS & GRAPHICS	0580	776399	030	7090	\$162.53
YELLOW DOG SIGNS & GRAPHICS	0700	777496	030	0164	\$260.04
ZYTECH SOLUTIONS, INC.	0888	758433	030	0140	\$2,000.00

DEPARTMENT INDEX (Numeric)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

DEPT	DEPARTMENT NAME	DEPT	DEPARTMENT NAME
	Academy for Civil & Entrepreneurial Leadership	0165	Forkner Elementary
0002		0170	Fort Miller Middle
0005	Addams Elementary	0175	Fremont Elementary
0010	Ahwahnee Middle School	0176	Fresno Adventist
0012	Charter School	0181	Fresno City College
0015	Anthony Elementary	0185	Fresno High School
0020	Ayer Elementary	0188	Fulton
0025	Aynesworth Elementary	0190	GATE Office
0030	Baird Middle	0195	Manchester GATE Elementary
0035	Balderas Elementary	0200	Gibson Elementary
0040	Bethune Elementary	0205	Ginsburg
0045	Birney Elementary	0208	Hamilton
0055	Bullard High School	0210	Heaton Elementary
0060	Bullard Talent K-8	0215	Hidalgo Elementary
0070	Burroughs Elementary	0220	Holland Elementary
0075	Calwa Elementary	0225	Homan Elementary
0077	Dewolf West	0227	Homeless
0080	Carver K-8	0228	Suicide Prevention
0089	Cesar Chavez	0230	Cambridge
0090	Centennial Elementary	0235	Hoover High School
0095	Columbia Elementary	0237	Adult Transition Program on Fairmont
0098	Comm-Phoenix Elementary	0240	JE Young Independent Study
0100	Computech	0241	JE Young eLearn Academy
0102	Phoenix Secondary	0250	Jackson Elementary
0105	Cooper Middle School	0255	Jefferson Elementary
0110	Dailey Elementary	0257	Kepler Charter
0120	Del Mar Elementary	0260	King Elementary
0123	Design Science High School	0265	Kings Canyon Middle School
0125	Dewolf High School	0270	Kirk Elementary
0127	Phillip J Patino School of Entrepreneurship	0285	Kratt Elementary
0130	Duncan Polytechnical	0290	Lane Elementary
0135	Easterby Elementary	0295	Lawless Elementary
0140	Eaton Elementary	0302	Professional Learning
0145	Edison High School	0305	Leavenworth Elementary
0150	Ericson Elementary	0310	Lincoln Elementary
0155	Ewing Elementary	0315	Lowell Elementary
0160	Figarden Elementary	0320	Malloch Elementary

DEPARTMENT INDEX (Numeric)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

DEPT	DEPARTMENT NAME	DEPT	DEPARTMENT NAME
0330	McCardle Elementary	0495	Wishon Elementary
0335	McLane High School	0500	Wolters Elementary
0340	Muir Elementary	0503	Carter C. Woodson Public Charter
0355	Norseman Elementary	0504	504 Coordinator
0361	Our Lady Of Victory	0505	Yosemite Middle School
0365	Powers Elementary	0510	Greenberg Elementary
0370	Pyle Elementary	0530	Olmos Elementary
0380	Robinson Elementary	0535	Bakman Elementary
0385	Roeding Elementary	0550	Williams Elementary
0395	Roosevelt High School	0552	Rata
0396	Roosevelt PACE	0553	Addicott
0400	Roosevelt School of the Arts	0554	Southeast Elementary
0410	Rowell Elementary	0560	Site M-Orange/Butler
0412	San Joaquin	0565	Yokomi Elementary
0415	Scandinavian Middle School	0567	Vang Pao Elementary
0417	Sequoia Middle School	0575	Gaston B Rutherford Middle School
0420	Slater Elementary	0580	Juan Felipe Herrera Elementary
0421	Sunnyside High School	0601	Instructional Division - Academic Office
0422	Starr Elementary	0615	Middle School
0423	Terronez Middle School	0616	Elementary Division Area HL
0426	Creative Alternatives	0617	School Leadership
0428	St Anthony	0618	Elementary Division Area EG
0429	St Helens	0619	Alternative Education
0430	Storey Elementary	0655	Instructional Leadership
0435	Sunset Elementary	0660	High School Administration
0440	Tehipite Middle School	0661	Special Projects
0445	Tenaya Middle School	0663	District & School Accountability
0450	Thomas Elementary	0664	Security Office
0455	Tioga Middle School	0670	Vocational Ed-Adult Education
0460	Turner Elementary	0674	GED Testing-Adult Education
0462	Valley Preparatory Academy Charter	0675	ESL-Adult Education
0463	Valley Arts and Science Academy	0676	Parent Education-Adult Education
0465	Viking Elementary	0679	231 Grant-Adult Education
0470	Vinland Elementary	0680	Secondary-Adult Education
0475	Wawona Middle School	0681	ABE-Adult Education
0480	Webster Elementary	0682	GED-Adult Education
0485	Wilson Elementary	0700	Curriculum/Instruction

October 2021

DEPARTMENT INDEX (Numeric)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

DEPT	DEPARTMENT NAME	DEPT	DEPARTMENT NAME
0701	Teacher Development	0798	District Initiatives
0702	Leadership Development	0799	Categorical Indirect
0703	Classified Development	0805	Student Records
0705	Administration-Adult Education	0810	Prevention & Intervention
0706	College & Career Readiness	0811	Restorative Justice
0708	Bookstore-Adult Education	0812	Men's/Women's Alliance
0710	Career / Vocational Education	0840	Support Services
0711	Community Education-Adult Education	0850	Superintendent
0712	Restaurant-Adult Education	0851	CART
0713	HSS-Gain Excess Cost-Adult Education	0852	Equity & Access
0715	Children's Centers	0853	School Support Division
0722	E Street Services	0855	Board Of Education
0725	Extracurricular & Co-curricular	0860	Community Information
0726	Campus Culture	0865	Educational Assessment
0727	Music/Visual and Performing Arts	0875	Business Services Administration
0730	Health Services	0880	Benefits & Risk Management
0732	Health Safety and Emergency Services	0881	WellPath
0744	Instructional Media	0885	Technology Services
0748	IMS	0886	Technology Network Data Center
0750	Migrant	0887	Technology Learner Support
	African American Academic Acceleration	0888	Technology Refresh
0755	(A4)	0889	Payroll Department
0758	English Learner Services	0890	Fiscal Services
0765	Early Learning Department	0891	Salaries & Benefits
0767	Early Learning Center	0892	Salaries & Benefits Supplemental
0770	Psychological & Guidance	0893	Grants Resources/Development
0775	Regional Occupation Program	0895	Purchasing
0780	PACE Program	0896	Mail Room
0781	Elementary-Speech Language Pathology	0897	Warehouse
0782	Secondary-Speech Language Pathology	0900	Operational Services
0785	Elementary-Special Education	0905	Facilities Management & Planning
0786	Secondary-Special Education	0910	Food Services
0787	Management-Special Education	0915	Graphics Center
0788	Low Incidence-Special Education	0919	Plant Maintenance
0790	Extended Learning	0920	Plant Maintenance & Operations
0794	Transfers Office	0921	Energy Management
0795	State & Federal Programs	0923	Telecommunications

DEPARTMENT INDEX (Numeric)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

DEPT	DEPARTMENT NAME	DEPT	DEPARTMENT NAME
0925	Transportation	1145	Edison High School
0930	Human Resources	1150	Ericson Elementary
0935	Labor Relations	1155	Ewing Elementary
0970	School Safety	1160	Figarden Elementary
0976	2002A Refunding Measure A & K	1165	Forkner Elementary
0977	2004B Refunding Measure A & K	1170	Fort Miller Middle
1005	Addams Elementary	1175	Fremont Elementary
1010	Ahwahnee Middle School	1181	Fresno City College
1012	Charter School	1185	Fresno High School
1015	Anthony Elementary	1188	Fulton
1020	Ayer Elementary	1195	Manchester GATE Elementary
1025	Aynesworth Elementary	1200	Gibson Elementary
1030	Baird Middle	1205	Ginsburg
1035	Balderas Elementary	1208	Hamilton
1040	Bethune Elementary	1210	Heaton Elementary
1045	Birney Elementary	1215	Hidalgo Elementary
1055	Bullard High School	1220	Holland Elementary
1060	Bullard Talent K-8	1225	Homan Elementary
1070	Burroughs Elementary	1230	Cambridge
1075	Calwa Elementary	1235	Hoover High School
1080	Carver K-8	1237	Adult Transition Program on Fairmont
1089	Cesar Chavez	1240	JE Young Independent Study
1090	Centennial Elementary	1241	JE Young eLearn Academy
1095	Columbia Elementary	1250	Jackson Elementary
1098	Comm-Phoenix Elementary	1255	Jefferson Elementary
1100	Computech	1260	King Elementary
1102	Phoenix Secondary	1265	Kings Canyon Middle School
1105	Cooper Middle School	1270	Kirk Elementary
1110	Dailey Elementary	1280	Pride Intervention
1120	Del Mar Elementary	1285	Kratt Elementary
1123	Design Science High School	1290	Lane Elementary
1125	Dewolf High School	1295	Lawless Elementary
1127	Phillip J Patino School of Entrepreneurs	1302	Professional Learning
1130	Duncan Polytechnical	1305	Leavenworth Elementary
1135	Easterby Elementary	1310	Lincoln Elementary
1140	Eaton Elementary	1315	Lowell Elementary
1143	Education Center Canteen	1320	Malloch Elementary

DEPARTMENT INDEX (Numeric)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

DEPT	DEPARTMENT NAME	DEPT	DEPARTMENT NAME
1325	Mayfair Elementary	1510	Greenberg Elementary
1326	JE Young Annex	1530	Olmos Elementary
1330	McCardle Elementary	1535	Bakman Elementary
1335	McLane High School	1550	Williams Elementary
1340	Muir Elementary	1552	Rata
1355	Norseman Elementary	1553	Addicott
1365	Powers Elementary	1554	Southeast Elementary
1370	Pyle Elementary	1560	Site M-Orange/Butler
1380	Robinson Elementary	1561	Site Ventura/Tenth
1385	Roeding Elementary	1565	Yokomi Elementary
1395	Roosevelt High School	1567	Vang Pao Elementary
1396	Roosevelt PACE	1575	Gaston B Rutherford Middle School
1400	Roosevelt School of the Arts	1576	Southeast High School
1410	Rowell Elementary	1577	Alternative Education Facility
1415	Scandinavian Middle School	1578	New Southeast Site
1417	Sequoia Middle School	1580	Juan Felipe Herrera Elementary
1420	Slater Elementary	1601	Instructional Division - Academic Office
1421	Sunnyside High School	1619	Alternative Education
1422	Starr Elementary	1635	Secondary Division
1423	Terronez Middle School	1655	High School Division
1430	Storey Elementary	1670	Vocational Ed-Adult Education
1435	Sunset Elementary	1675	ESL-Adult Education
1437	Southeast Intersession	1679	231 Grant-Adult Education
1440	Tehipite Middle School	1681	ABE-Adult Education
1445	Tenaya Middle School	1700	Curriculum/Instruction
1450	Thomas Elementary	1701	Teacher Development
1455	Tioga Middle School	1705	Administration-Adult Education
1460	Turner Elementary	1709	Caregiver Training-Adult Education
1465	Viking Elementary	1710	Career / Vocational Education
1470	Vinland Elementary	1715	Children's Centers
1475	Wawona Middle School	1722	E Street Services
1480	Webster Elementary	1727	Music/Visual and Performing Arts
1485	Wilson Elementary	1730	Health Services
1490	Winchell Elementary	1744	Instructional Media
1495	Wishon Elementary	1748	IMS
1500	Wolters Elementary		African American Academic Acceleration
1505	Yosemite Middle School	1755	(A4)

October 2021

DEPARTMENT INDEX (Numeric)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

DEPT	DEPARTMENT NAME	DEPT	DEPARTMENT NAME
1758	English Learner Services	1923	Telecommunications
1765	Early Learning Department	1924	Environmental Services
1767	Early Learning Center	1930	Human Resources
1781	Elementary-Speech Language Pathology	1935	Labor Relations
1782	Secondary-Speech Language Pathology	1950	Addicott-Maintenance & Operations
1785	Elementary-Special Education	1958	Rata-Maintenance & Operations
1786	Secondary-Special Education	1961	Education Center-Maintenance & Operations
1787	Management-Special Education	1970	School Safety
1790	Extended Learning		
1795	State & Federal Programs		
	Community and Family Engagement		
1796	Network		
1798	District Initiatives		
1810	Prevention & Intervention		
1811	Restorative Justice		
1812	Men's/Women's Alliance		
1850	Superintendent		
1851	CART		
1855	Board Of Education		
1860	Community Information		
1865	Educational Assessment		
1870	Legal Services		
1885	Technology Services		
1890	Fiscal Services		
1891	Salaries & Benefits		
1892	Salaries & Benefits Supplemental		
1895	Purchasing		
1897	Warehouse		
1900	Operational Services		
1905	Facilities Management & Planning		
1910	Food Services		
1912	Packaging Center		
1914	Central Processing Facility		
1919	Plant Maintenance		
1920	Plant Maintenance & Operations		
1921	Energy Management		

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM A-27

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Purchase Orders from May 01, 2023 through May 31, 2023 – Supplemental Report

ITEM DESCRIPTION: Included in the Board binders is information on purchase orders issued from May 01, 2023 through May 31, 2023. Purchase orders for \$10,000 or more are presented first, followed by purchase orders for less than \$10,000.

Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item.

By segregating purchase orders in this manner, Board members with potential conflicts of interest can abstain from taking action on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

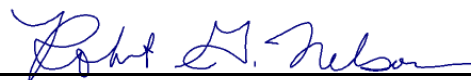
FINANCIAL SUMMARY: Funding is noted in the support material.

PREPARED BY: Ann Loorz

DIVISION: Operational Services
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,
Chief Operations and Classified Labor
Management Officer

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



THE FOLLOWING PURCHASE ORDERS ARE FOR \$10,000 OR MORE

**PURCHASE ORDERS DATED
MAY 1, 2023 TO MAY 31, 2023
RATIFICATION DATE AUGUST 9, 2023**

VENDOR/AUTHORITY	DEPT	PO NUMBER	FUND	UNIT	AMOUNT
CA TEACHING FELLOWS FOUNDATION BOE 06/15/22 B-44 (BUNDLED CONTRACTS)	0465	762448	060	2600	\$11,011.60
CA TEACHING FELLOWS FOUNDATION BOE 06/15/22 B-44 (BUNDLED CONTRACTS)	0790	763047	060	2600	\$915,705.16
FRESNO COUNTY EOC BOE 11/09/22 A-7	0710	774738	030	0152	\$250,000.00
FRESNO COUNTY EOC RFQ 23-10	0790	777997	060	2600	\$25,331.25

THE FOLLOWING PURCHASE ORDERS ARE UNDER \$10,000

**PURCHASE ORDERS DATED
MAY 1, 2023 TO MAY 31, 2023
RATIFICATION DATE AUGUST 9, 2023**

VENDOR/AUTHORITY	DEPT	PO NUMBER	FUND	UNIT	AMOUNT
CA TEACHING FELLOWS FOUNDATION	0450	762445	060	2600	\$6,720.18
CA TEACHING FELLOWS FOUNDATION	0480	762450	060	2600	\$2,941.87
CA TEACHING FELLOWS FOUNDATION	0535	762417	060	2600	\$1,605.09
CA TEACHING FELLOWS FOUNDATION	0567	762446	060	2600	\$1,448.88
CALIF STATE UNIVERSITY FRESNO	0423	777754	060	2600	\$504.00
CALIF STATE UNIVERSITY FRESNO	0470	777372	030	7090	\$504.00
CALIF STATE UNIVERSITY FRESNO	0725	776539	030	0173	\$124.00
CALIF STATE UNIVERSITY FRESNO	0725	776540	030	0173	\$84.00
CSUF/DOWNING PLANETARIUM	0725	776659	030	0173	\$1,275.50
CSUF/DOWNING PLANETARIUM	0725	776660	030	0173	\$2,196.00
CSUF/DOWNING PLANETARIUM	0725	776985	030	0173	\$2,338.00
CSUF/DOWNING PLANETARIUM	0725	776999	030	0173	\$2,324.00
CSUF/DOWNING PLANETARIUM	0725	777983	030	0173	\$266.00
FRESNO COUNTY EOC	0430	776720	030	7090	\$1,377.13
FRESNO COUNTY EOC/FOOD SERVICE	0765	758451	060	9021	\$800.00
FRESNO STATE UNIVERSITY	0355	776878	030	0113	\$144.00
FRESNO STATE UNIVERSITY	0710	777894	030	0194	\$5,346.00

Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM B-28

AGENDA SECTION: B

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Opportunity for Public Disclosure and Ratification of the 2023/24 School Year Negotiated Collective Bargaining Agreement between Fresno Unified School District and California School Employee Association, Chapter 125

ITEM DESCRIPTION: Included in the Board binders is a copy of the Tentative Agreement between Fresno Unified School District and the California School Employee Association, Chapter 125.

In accordance with Government Code 3547.5, all major provisions of collective bargaining agreements are to be presented at a public meeting of the public-school employer before the employer enters into a written agreement with exclusive representative.

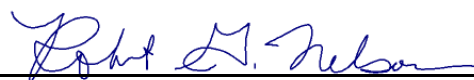
FINANCIAL SUMMARY: The estimated cost is included in the disclosure agreement.

PREPARED BY: Annarita Howell

DIVISION: Human Resources/Labor Relations
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.



Fresno Unified School District
Board Agenda Item

Board Meeting Date: August 09, 2023

AGENDA ITEM B-29

AGENDA SECTION: B

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Opportunity for Public Disclosure and Ratification of the 2023/24 School Year Negotiated Collective Bargaining Agreement between Fresno Unified School District and California School Employee Association, Chapter 143

ITEM DESCRIPTION: Included in the Board binders is a copy of the Tentative Agreement between Fresno Unified School District and the California School Employee Association, Chapter 143.

In accordance with Government Code 3547.5, all major provisions of collective bargaining agreements are to be presented at a public meeting of the public-school employer before the employer enters into a written agreement with exclusive representative.

FINANCIAL SUMMARY: The estimated cost is included in the disclosure agreement.

PREPARED BY: Annarita Howell

DIVISION: Human Resources/Labor Relations
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:
Robert G. Nelson, Ed.D.

