



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, 2nd FLOOR
FRESNO, CA 93721
board.fresnounified.org

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California
September 28, 2022

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on September 28, 2022, there were present Board Members Cazares, Davis, Islas, Levine, Major Slatc, Thomas, and Board President Jonasson Rosas. Superintendent Dr. Nelson was also present.

Board President Jonasson Rosas CONVENED the Regular Board Meeting to Closed Session at 4:45 p.m.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board received zero requests to address the Board on Closed Session items.

For the record, Closed Session was extended to 6:35 p.m.

For the record, Closed Session was extended to 6:50 p.m.

Board President Jonasson Rosas RECONVENED the meeting to Open Session at 6:58 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Davis, seconded by Board Clerk Islas, the Board acted in Closed Session to hire Stacey Sandoval to Executive Director in Risk Management, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatc, Thomas and Board President Jonasson Rosas.
- On a motion by Board Clerk Islas, seconded by Board President Jonasson Rosas, the Board acted in Closed Session to promote Judith Sanchez to Principal II at Leavenworth Elementary School, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatc, Thomas and Board President Jonasson Rosas.

PLEDGE OF ALLEGIANCE

Wendy McCulley led the Flag Salute.

HEAR Reports from Student Board Representatives

The Board heard reports from Student Board Representatives from Edison High School.

HEAR Report from Superintendent

- Fresno Unified is recognizing and celebrating National Hispanic Heritage Month from September 15 through October 15, 2022. National Hispanic Heritage Month is an opportunity for all to recognize the contributions made by Hispanic and Latinx Americans and to celebrate their heritage and culture. You'll see schools and classrooms celebrating and learning across our district, and we're also excited to see several of our district departments partnering to bring some exciting special guests directly to our students this month! Julissa Arce, best-selling author of *My Underground American Dream*, is paying a visit to Roosevelt! Julissa was named one of People en Espanol's 25 Most Powerful Women of 2017 and 2019 Woman of the Year by the City of Los Angeles. Also visiting Birney and Calwa Elementaries is celebrated local artist and entrepreneur, Chalome Gonzalez, illustrator of *The Elote Man Goes to College* – a book created with her sister Maia Gonzalez. We recognize that when our young students get exposed to young, positive, successful role models that look like and speak like them, the impact is profound!
- As a district, we also recognize September as National Suicide Prevention Awareness Month. Suicide Prevention is promoted through student education in grades K-12, professional learning to all staff, and resources available for families. In 2022 the National Suicide Prevention Hotline was established as its own 3-digit number. By dialing 988, you can be connected to resources for yourself or a friend who is experiencing a mental health crisis or needing immediate support due to suicidal ideation or behavior. Please join us in spreading the word about this great resource! For more information regarding resources and support, visit the Social Emotional Wellness and Supports webpage under the Parent or Student tabs on fresnounified.org.
- Friday, September 30, our teams are participating in Orange Shirt Day. This day was designed to commemorate the experiences of Native Americans who were forced to attend schools known as "residential schools". Residential schools were established in the United States from the mid-1600s to the early 1900s with the objective of "civilizing" or assimilating Native American children and youth into European-American culture. In the process, these schools degraded Native American culture and made children give up their languages and religion. On this day we honor the healing journey of the survivors and their families and commit to the ongoing process of reconciliation. We acknowledge and stand with the experiences of the Native and Indigenous peoples on which our school district stands.
- The Teacher Development team is currently recruiting for our Grow2Teach fall cohort and our next cohort of the Fresno Teacher Residency Program! No matter what your current role is, if you've ever wanted to teach this is your chance! The support, financially and professionally, from our Teacher Development team is unmatched. Don't miss these opportunities! Contact Jackie Moua for the

HEAR Report from Superintendent – continued

Grow2Teach fall cohort and Jimia White for the Fresno Teacher Residency Program.

- Reminder to all our parents and school site staff to update contact information in ATLAS! ATLAS is our student information system and houses all the information we use to contact you in emergencies, send report cards home, AND the State uses this information to send Pandemic EBT cards home to families that qualify. Another round of Pandemic EBT cards is coming soon so get that information updated ASAP! Parents, you can update your information online through the ATLAS Parent Portal or contact your school directly.
- A huge thank you to Amazon for stepping up as our lead sponsor of the State of Education Gala! Amazon is donating \$30,000 to the Foundation for Fresno Unified Schools to support student scholarships and begin a partnership for future programs and career-readiness work. If you haven't gotten your tickets yet for the Gala, hurry before it's too late! The Gala is on Thursday evening, October 6 at the Fresno Chaffee Zoo. You can get your tickets at foundation4fusd.org.
- I also want to thank Aera Energy for their generous \$10,000 grant for Vang Pao Elementary School to fund a college and career-related field trip for third through sixth grade students!
- Congratulations to our own Leslie Loewen, our District's Campus Culture Manager, who has been recognized with the Earl Reum Award, voted on by the California Association of Directors of Activities. The award is given to recognize outstanding contributions in training and mentoring student activity directors. Amazing work Leslie, we're so grateful to have you building our next generation of leaders!
- Speaking of amazing Fresno Unified staff – nominations for Excellence in Education are officially open! And this year we're excited to announce a new category to recognize Department Management! You can find a link to the nomination form in your Employee Zone email, so make sure to nominate your amazing colleagues before October 28!
- Last, our Climate and Culture survey is now open for all site staff, families, and students in grades 3 through 12. Check out this quick video and then head to go.fresnou.org/climate to complete your quick survey.
- Climate and Culture video shown.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received zero requests to address the Board on the Consent Agenda.

On a motion by Board Clerk Islas, seconded by Board Member Davis, the Consent Agenda, apart from Agenda Items A-4, A-7, A-11, A-12, A-13, A-14, and A15, which were pulled by Board Members for further discussion, was approved by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas.

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda Items will be considered for approval after the Conference/Discussion Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

APPROVED as recommended, the Personnel List, Appendix A, as submitted.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the September 14, 2022, Regular Board Meeting.

A-3, APPROVE Minutes from Prior Meeting

APPROVED as recommended, the draft minutes for the September 07, 2022, Board Workshop and the September 14, 2022, Regular Board Meeting.

A-4, ADOPT Resolution 23-06, Recognizing Hispanic Heritage Month

ADOPTED as recommended, Resolution 23-06 commemorating the observance of Hispanic Heritage Month.

For the record, Board Members had comments pertaining to Agenda Item A-4. A summary is as follows: Commented on the importance of recognizing the contributions of persons of Latino heritage and encouraged people to learn more about the Latino culture. Commented on the importance of the school sites to celebrate in a positive light. Commented on the diverse Latino community in the Central Valley. Acknowledged and celebrated Latino staff across the district.

On a motion by Board Member Cazares, seconded by Board Clerk Islas, Agenda Item A-4 was adopted by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatik, Thomas, and Board President Jonasson Rosas.

A-5, ADOPT Variable Term Waiver for Bilingual Cross-Cultural, Language and Development Authorization

ADOPTED as recommended, Variable Term Waiver requests for Bilingual Cross-Cultural Language and Development (BCLAD) Authorization.

A. CONSENT AGENDA - continued

A-6, ADOPT Resolution 23-03, Authorizing the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency Program for the Acceptance of Grant Award and Entering into Grant Agreement

ADOPTED as recommended, Resolution 23-03 for the California Energy Commission's (CEC) California Schools Healthy Air, Plumbing, and Efficiency Program Governing Body.

A-7, ADOPT Resolution 23-04, Resolution Declaring Property Located at 2526 East Hedges Avenue as Surplus, determining a Notice of Exemption, Approving Offers to Certain Public Agencies and Other Related Matters

ADOPTED as recommended, Resolution 23-04, to declare the property located at 2526 East Hedges Avenue as surplus, determining a notice of exemption, approving offers to certain public agencies and other related matters.

For the record, Board Members had comments/questions pertaining to Agenda Item A-7. A summary is as follows: Commented on information pertaining to a new bill being considered in Sacramento which may allow districts to use excess school district land for employee housing. Requested consideration as to if the district should hold onto the mentioned property until further information is received.

For the record, Board Member Thomas motioned for approval of Agenda Item A-7 as listed on the agenda. The motion did not receive a second.

Board Member Cazares, motioned to table Agenda Item A-7, Adopt Resolution 23-04, Resolution Declaring Property Located at 2526 East Hedges Avenue as Surplus, determining a Notice of Exemption, Approving Offers to Certain Public Agencies and Other Related Matters, until the district can analyze the usefulness of the property for employee housing.

Board Member Islas seconded, the motion, and the Board approved to table Agenda Item A-7 by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

A-8, APPROVE Revised Certificated Management Daily Salary Schedules 215 Duty Days

APPROVED as recommended, the revised Certificated Management Daily Salary Schedules 215 Duty Days.

A-9, APPROVE Revised Classified Management Daily Salary Schedule 261 Duty Days

APPROVED as recommended, the revised Classified Management Daily Salary Schedule 261 Duty Days.

A. CONSENT AGENDA - continued

A-10, APPROVE Provisional Internship Permits

APPROVED as recommended, Provisional Internship Permit recommendations to rehire or hire upon Board approval.

A-11, APPROVE Credentialed Teachers to Coach One Period of Competitive Sport for Physical Education Credit for the 2022/23 School Year per California Education Code 44258.7(b)

APPROVED as recommended, a request to approve credentialed teachers to coach one period of competitive sport for physical education credit.

For the record Board Members had comments/questions pertaining to Agenda Item A-11. A summary is as follows: Requested clarity as to why it took so long for this item to appear on the agenda. Chief of Human Resources/Labor Relations Chavez was available to provide clarity.

On a motion by Board Member Major Slatic, seconded by Board Member Cazares, Agenda Item A-11 was approved by a vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

A-12, APPROVE Appointment to the California School Boards Association's Delegate Assembly

APPROVED as recommended, information pertaining to appointment to the California School Boards Association's (CSBA) Delegate Assembly.

For the record, Board Members had comments pertaining to Agenda Item A-12. A summary is as follows: Congratulated Trustee Cazares for her appointment.

On a motion by Board Clerk Islas, seconded by Board Member Davis, Agenda Item A-12 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

A-13, APPROVE Agreement with M Street Art Gallery

APPROVED as recommended, an agreement with M Street Art Gallery.

For the record, Student Board Member Laus had comments pertaining to Agenda Item A-13. A summary is as follows: Expressed the excitement, encouragement and support she experienced at a young age when in elementary school she was offered the opportunity to participate in art and art related field trips.

On a motion by Board Member Thomas, seconded by Board Member Davis, Agenda Item A-13 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

A. CONSENT AGENDA - continued

A-14, APPROVE Agreement with The Law Office of Mark T. Harris

APPROVED as recommended, an agreement with the Law Office of Mark T. Harris to provide an independent assessment of matters which arise from within the district pertaining to race; ethnicity; national origin; gender; and sexual orientation involving employees and students.

For the record, Board Members had comments/questions pertaining to Agenda Item A-14. A summary is as follows: Shared concern the district has 26 attorneys on record and has no level of confidence that a 27th is needed. Requested clarity as to whether any of the 26 firms have experience in the field the agenda item referenced. Requested clarity as to if the agreement could be extended to allow Board Members time to review more information. Chief of Staff O'Connor was available to provided clarity.

On a motion by Board Member Thomas, seconded by Board Member Davis, Agenda Item A-14 was approved by a vote of 6-1-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Thomas, and Board President Jonasson Rosas. NOES: Board Member Major Slatic.

A-15, APPROVE Agreement with Leadership Associates

APPROVED as recommended, an Agreement with Leadership Associates to conduct an executive search for the position of Chief Equity and Access.

For the record, Board Members had comments/questions pertaining to Agenda Item A-15. A summary is as follows: Requested clarity as to the process and timeline to have person in place. Requested clarity as to if the position level, title, or pay grade will change. Expressed the importance of this position and cautioned staff to not undercut the recruitment process, the district needs the highest caliber person in this position. How the position is announced goes a long way to who applies. In favor of leaving the position how it was due to the monumental work which will remain after a dissecting of responsibilities. Be sure the person who fills the position is empowered to succeed and make necessary changes as needed. Superintendent Dr. Nelson was available to provide clarity.

On a motion by Board President Jonasson Rosas, seconded by Board Member Thomas, Agenda Item A-15 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

A-16, APPROVE Award of Request for Proposal 22-07, Cleaning Supplies, Equipment and Custodial Related Products, Services and Solutions

APPROVED as recommended, information on Request for Proposal 22-07, for district-wide cleaning supplies, and equipment and custodial related products, services, and solutions.

A. CONSENT AGENDA - continued

A-17, APPROVE Use of Individual Piggyback Contracts

APPROVED as recommended, a list of five piggyback contracts for use during 2022/23 for efficient and cost-effective procurement.

A-18, RATIFY Change Orders

RATIFIED as recommended, information on Change Orders for the following projects:

Bid 21-38, Centennial and Wishon Elementary Schools and Scandinavian Middle School Multipurpose Room HVAC Upgrades

Change Order 2 (Centennial) presented for ratification \$ - 1,225

Bid 21-42 Section A, Bullard High School Athletic Field Improvements
Change Order 7 presented for ratification \$0

A-19, RATIFY the Filing of a Notice of Completion

RATIFIED as recommended, a Notice of Completion for the following project, which has been completed according to plans and specifications: Bid 21-42 Section A, Bullard High School Athletic Field Improvements

B. CONFERENCE/DISCUSSION AGENDA

B-20, HOLD a Public Hearing and ADOPT Resolution in the Matter of Sufficiency of Instructional Materials

For the record, the Public Hearing in the Matter of Sufficiency of Instructional Materials was opened at 7:16 p.m.

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on Agenda Item B-20.

For the record, the Public Hearing in the Matter of Sufficiency of Instructional Materials was closed at 7:18 p.m.

On a motion by Board Member Thomas, seconded by Board Member Davis, Agenda Item B-20, was adopted by a vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas.

B. CONFERENCE/DISCUSSION AGENDA - continued

B-21, PRESENT and DISCUSS Summer 2022 Programming

OPPORTUNITY for Public Comment

For the record, the Board received one (1) request to address the Board on Agenda Item B-21. The individual's name along with a summary of topic is listed as follows:

1. Marycela Pacheco: Shared her experience with the program registration and check-in process and offered advice on areas of improvement.

For the record, Board Members had comments/questions pertaining to Agenda Item B-21. A summary is as follows: Expressed appreciation for the program, thanked Mr. Ward for the presentation and thanked his team for their hard work. Shared parent concerns pertaining to program registration confirmation. Expressed support for the program and asked to be informed of areas where the Board could help ensure the program grows and succeeds. Expressed appreciation for transparency in areas of improvement and expansion. Requested clarity as to what appears to be gaps of disproportionality in the areas of homelessness and foster youth. Shared it was an outstanding first year. Requested clarity as to if neighboring districts offer the same program. Commented on ease of use when registering child for program. Requested clarity on transportation for students living in one region but looking to register for program in another region. Suggested adding a week-long overnight camp as an opportunity for students. Commented on interest in seeing metrics and percentages of registration from an economic perspective. Requested team to be proactive and create a registration process that would enable early registration for students that may have the least opportunity for other enrichment programs or face additional barriers to participation. Commented on the need for a program that offered a couple of full day options. Assistant Superintendent Jeremy Ward and Superintendent Dr. Nelson were available to provide clarity.

B-22, OPPORTUNITY for Public DISCLOSURE and RATIFICATION of the 2022/2023 Negotiated Collective Bargaining Agreement between Fresno Unified School District and California School Employees Association, Chapter 143

OPPORTUNITY for Public Comment

For the record, the Board received zero requests to address the Board on Agenda Item B-22.

On a motion by Board Member Thomas, seconded by Board Member Major Slatic, Agenda Item B-22, was ratified by a vote of 7-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas.

C. RECEIVE INFORMATION & REPORTS

For the record, there were no items for this section of the agenda.

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received five (5) requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topic is listed as follows:

1. Teneya Johnson: Not present when name called.
2. Socorro Alvarez: Not present when name called.
3. Jim Barr: Not present when name called.
4. Mia Pacheco: Requested help with area of play and lighting for her soccer club.
5. Marycela Pacheco: Requested clarity as to why she had to give up her speaking time so her Board Member could speak.

D. ADJOURNMENT

Board President Jonasson Rosas ADJOURNED the meeting at 8:31 p.m.