



**AMENDED AGENDA  
JUNE 10, 2022  
(Noted on Page 9)**

BOARD OF EDUCATION  
REGULAR MEETING  
2309 TULARE STREET  
BOARD ROOM, SECOND FLOOR  
FRESNO, CA 93721-2287  
[board.fresnounified.org](http://board.fresnounified.org)

**AGENDA  
WEDNESDAY, JUNE 15, 2022  
\*4:45 P.M. (CLOSED SESSION) \*6:00 P.M. (OPEN SESSION)  
THIS MEETING WILL BE HELD AT  
2309 TULARE STREET  
BOARD ROOM, SECOND FLOOR  
FRESNO, CA 93721  
and  
CLERK ISLAS WILL PARTICIPATE FROM THE FOLLOWING  
TELECONFERENCE LOCATION  
GRAND HYATT WASHINGTON  
1000 H STREET, NW  
WASHINGTON, D.C. 20001  
ROOM #967  
OPEN TO THE PUBLIC  
PURSUANT TO GOVERNMENT CODE SECTION 54953 (b)(2),  
ALL ACTION TAKEN DURING THIS TELECONFERENCE  
MEETING SHALL BE BY ROLL CALL VOTE.**

PLEASE NOTE: WE ARE BACK TO IN-PERSON BOARD MEETINGS.

\*DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.

PLEASE NOTE: PARKING WILL BE AVAILABLE FOR BOARD MEETINGS AFTER 5:00 P.M. AT THE "N" STREET PARKING PAVILION LOCATED ON THE SOUTHEAST CORNER OF TULARE AND "N" STREETS – ENTRANCE IS ON "N" STREET. Board meeting attendees without key cards should report to the parking booth to be scanned in by the attendant. Please do NOT pull a ticket. Also, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

Individuals who plan to attend the meeting in person must go through the [COVID-19 Daily Self-Health Screening Tool](#) the day of the board meeting and must answer "no" to all questions.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Board of Education Room is subject to metal detector scanning. The use of metal detectors is approved under Board Policy 5145.12. The following items will not be permitted: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before the Board President announces the specific agenda item.

Public materials are available for public inspection at our website at: [board.fresnounified.org](http://board.fresnounified.org)

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.

**\*4:45 P.M.**

**CALL Meeting to Order**

**OPPORTUNITY** for Public Comment on Closed Session Agenda Items

**RECESS** for Closed Session to discuss the following:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator - (Government Code Section 54957.6); FUSD Negotiator(s): Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation.
4. Public Employment/Appointment - (Government Code Section 54957).
  - a. Instructional Superintendent
  - b. Prevention and Intervention Executive
  - c. Manager II – Special Education/Principal I
  - d. Principal
5. Conference with Legal Counsel – Anticipated/Pending/Threatened Litigation (Government Code Section 54956.9(d)(2)).
  - a. Kirsten Krejcik v. Fresno Unified Workers' Compensation  
Fresno Unified Case No. WC18-1205-3178; WC19-0918-6440;  
WC20-0324-4974
  - b. Anita Ochoa Fresno Unified Workers' Compensation  
Fresno Unified Case No. WC19-0520-3196
  - c. Threatened OAH Due Process Claim (Residential Placement)

**\*6:00 P.M., RECONVENE** and report action taken during Closed Session, if any.

**PLEDGE OF ALLEGIANCE**

A Board Member will lead the flag salute.

**HEAR Report from Superintendent**

**OPPORTUNITY for Public Comment on Consent Agenda Items**

**ALL CONSENT AGENDA** items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board Member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

## **A. CONSENT AGENDA**

### **A-1, APPROVE, Personnel List**

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

### **A-2, ADOPT, Findings of Fact and Recommendations of District Administrative Board**

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the June 01, 2022 Regular Board Meeting. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Dr. Natasha Baker, telephone 457-3731.

### **A-3, APPROVE, Minutes from Prior Meeting**

Included in the Board binders are the draft minutes for the June 01, 2022 Regular Board Meeting. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Dr. Robert G. Nelson, telephone 457-3884.

### **A-4, ADOPT, Resolution 21-50, Recognizing June 2022 as PRIDE Month**

Included in the Board binders is resolution 21-50 to recognize June 2022 as PRIDE month. PRIDE month recognizes the accomplishments and history of the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) community, and their struggle for full equality. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone 457-3838.

### **A-5, ADOPT, Resolution 21-46 180-Day Wait Period Exception and APPROVE Retiree Contract**

Included in the Board binders is Resolution 21-46 for an exception to the 180-day wait period for a CalPERS retiree. Adoption of this resolution and approval of the attached retiree contract would allow the district to appoint Andrew DeLaTorre as an interim retired annuitant following his retirement on June 30, 2022 without waiting the standard 180-days. The employment would be limited to 960 hours per fiscal year. This appointment would provide assistance to the department during the recruitment and search for a permanent replacement. The Superintendent recommends adoption. Fiscal impact: Sufficient funds in the maximum amount of \$71,600 are available in the Liability Internal Service Fund. Contact person: Santino Danisi, telephone 457-6226.

## **A. CONSENT AGENDA – continued**

### **A-6, ADOPT, Resolution 21-43, Authorizing Debt Service Estimate to be Provided to the County of Fresno Respecting Unsold General Obligation Bonds of the Fresno Unified School District Relating to the Measure M Authorization for Fiscal Year 2022/23**

Included in the Board binders and recommended for adoption is Resolution 21-43, to authorize the district's debt service estimate to be provided to the County of Fresno respecting unsold Measure M bonds for fiscal year 2022/23. The Superintendent recommends adoption. Fiscal impact: Adoption of the resolution has no direct fiscal impact. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-7, ADOPT, Resolution 21-47 Authorizing Inter-Fund Loans for Cash Flow Purposes**

Included in the Board binders is Resolution 21-47 recommended for adoption to authorize Fresno Unified School District to transfer funds as needed for cash-flow purposes and to repay those transactions as funds become available for the 2022/23 fiscal year. Education Code Section 42603 authorizes inter-fund transfer loans to cover such temporary cash flow transfers. The Superintendent recommends adoption. Fiscal impact: There is no fiscal impact to the district. Contact person: Santino Danisi, telephone 457-6226.

### **A-8, ADOPT, Resolution 21-48 Authorizing the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency Program for the Acceptance of Grant Award and Entering into Grant Agreement**

Included in the Board binder and recommended for adoption is Resolution 21-48 for the California Energy Commission's (CECs) California Schools Healthy Air, Plumbing, and Efficiency Program Governing Body Resolution, authorizing the acceptance of a grant award, and entering into a grant agreement for awarded program funds. Fresno Unified School District has received a Notice of Proposed Award from the CECs Round 1 funding for a School Plumbing Fixture and Appliance Replacement Grant funding up to \$370,493. The Superintendent recommends adoption. Fiscal impact: The program funds the purchase of new commercial appliances. Minor costs for electrical or plumbing improvements may be necessary for the installation of the new appliances. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-9, ADOPT Special Education High School Math Curriculum**

Included in the Board binders and recommended for adoption is the proposed curriculum for the Special Education High School self-contained math courses. The recommendation for instructional materials is a result of a thorough review of curriculum by teachers, students, and department staff. TransMath curriculum is recommended for adoption. Curriculum materials are available in the Curriculum Instructional and Professional Learning department for review. The Superintendent recommends adoption. Fiscal impact: Sufficient funds in the amount of \$70,594 are available in the Curriculum and Instruction budget. Contact person: Dr. Natasha Baker, telephone 457-3731.

## **A. CONSENT AGENDA – continued**

### **A-10, APPROVE, Revised Job Descriptions for Custodian PE, Lead Custodian, Plant Coordinator I, and Plant Coordinator II**

Included in the Board binders are revised job descriptions for Custodian PE, Lead Custodian, Plant Coordinator I, and Plant Coordinator II. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

### **A-11, APPROVE, 2022/23 Classified Hourly, Classified Food Services, Classified Operations, Confidential, Fresno Teachers Association (FTA) – Trades, International Association of Machinists and Aerospace Workers (IAMAW) Crafts, Supervisory, Fresno Area Substitute Teachers Association (FASTA), Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps (JROTC) Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, Classified Y-Rated Salary Schedule, Supervisory Y-Rated Salary Schedule, and Revised Prior Years Certificated Management Competitive and Negotiable, and Supervisory Y-Rated Salary Schedules**

Included in the Board binders for the Board's consideration and approval are the 2022/23 Classified Hourly, Classified Food Services, Classified Operations, Confidential, Fresno Teachers Association (FTA) – Trades, International Association of Machinists and Aerospace Workers (IAMAW) Crafts, Supervisory, Fresno Area Substitute Teachers Association (FASTA), Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps (JROTC) Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, Classified Y-Rated Salary Schedule, Supervisory Y-Rated Salary Schedule, and Revised Prior Years Certificated Management Competitive and Negotiable, and Supervisory Y-Rated Salary Schedules. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

### **A-12, APPROVE, the Special Education Annual Budget and Service Plans and Service Descriptions for 2022/23**

Included in the Board binders are the fiscal year 2022/23 Special Education Annual Budget and Service Plans and Service Descriptions provided to students in special education. The annual plans are based upon the proposed fiscal year 2022/23 Special Education budget. The Superintendent recommends approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Dr. Natasha Baker, telephone 457-3731.

## **A. CONSENT AGENDA – continued**

### **A-13, APPROVE, Dual Enrollment Partnership Agreement**

Included in the board binders is a request to approve the Dual Enrollment Partnership agreement between the State Center Community College District and Fresno Unified School District. The agreement will expand opportunities for students and develop seamless pathways from high school to community college for career technical education or preparation for transfer by offering dual enrollment courses. The Superintendent recommends approval. Fiscal impact: State Center Community College District will compensate Fresno Unified School District an amount based on hours in a class and the number of enrolled students. Contact person: Dr. Natasha Baker, telephone 457-3731.

### **A-14, APPROVE, Legal Services Agreements for 2022/23**

Included in the Board binders is a list of legal firms recommended for approval to provide legal services to Fresno Unified School District during the 2022/23 fiscal year. The list includes the firm name, location, and the 2021/22 and 2022/23 attorney hourly rate(s). The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the 2022/23 budget in the Unrestricted General Fund, Workers' Compensation Fund, and Liability Fund. Contact person: Santino Danisi, telephone 457-6226.

### **A-15, APPROVE, a Software as a Service and On the Go Agreement with eCIFM Solutions for Maintenance Work Order System**

Included in the Board binders and recommended for approval is a Software as a Service (SaaS) and On the Go (OTG) agreement with eCIFM Solutions for improvements to the district's maintenance work order system. The \$595,735 three-year agreement, which is for the period of July 01, 2022, through June 30, 2025, includes annual cost increases associated with licensing and product upgrades. The Superintendent recommends approval. Fiscal impact: First year funding of \$183,480 will be available in the 2022/23 Maintenance and Operations budget, pending Board approval. Year two will be \$198,150 and year three will be \$214,105. The total three-year contract cost is \$595,735. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-16, APPROVE Agreement with Education and Leadership Foundation/Inter-Act Fellows**

Included in the Board binders is an agreement with Education and Leadership Foundation/Inter-Act Fellows. For the 2021/22 academic year, the African American Academic Acceleration (A4) Office has expanded programs now serving students K-8 in the summer. This expansion will serve students across all regions and grade levels that did not previously have access to support provided by our office. Utilizing this support model, the A4 office in collaboration with ELF/Inter-Act Fellows intends to maintain the high level of student and family supports for meeting the needs of each student served. ELF/Inter-Act Fellows will provide services within A4's Summer Math Camp, Springboard Summer Reading Program

## **A. CONSENT AGENDA – continued**

and the launch of our middle school L.E.A.D. program. The 10 mentors will provide a total of 84 hours of in class and out of class support, assist in assessment facilitation and monitoring along with participating in 5 hours of professional development to prepare for programs. Please see MOU for scope of work. The Superintendent recommends approval. Fiscal impact: Fiscal impact will increase by \$21,051. Sufficient funds are being made available in the African American Academic Acceleration Office general budget, replacing funds reduced by the CenCal Mentoring contract. Contact person: Misty Her, telephone 457-6336.

### **A-17, APPROVE, Amendment to Agreement with Optum Insight, Inc. for Health Plan Audit Services**

Included in the Board binders is Amendment No. 1 to the agreement with Optum Insight, Inc. ("Optum), to provide health plan audit services to the Joint Health Management Board. The Superintendent recommends approval. Fiscal impact: Sufficient funds are available in the district's Health Internal Service Fund. Contact person: Santino Danisi, telephone 457-6226.

### **A-18, APPROVE, Pinnacle Training Systems, LLC Amendment Three**

Included in the Board Binders is amendment three with Pinnacle Training Systems, LLC. The Superintendent recommends approval. Fiscal impact: The annual estimated cost of \$294,822 for 2022/23 and \$303,667 for 2023/24 is available in the Internal Service Health Fund. Contact person: Santino Danisi, telephone 457-6226.

### **A-19, APPROVE, Award of Bid 22-27, Addicott Elementary School Path of Travel Improvements**

Included in the Board binders is information on Bid 22-27, for new concrete walkways, hardscape and landscape improvements at Addicott Elementary School. Staff recommends award to the lowest responsive, responsible bidder: Rakkar Development and Construction (Fresno, California) \$589,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$589,000 are available in the School Facilities Fund. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-20, APPROVE, Award of Bid 22-36, Malloch Elementary School Playground Replacement**

Included in the Board binders is information on Bid 22-36, for installation of kindergarten and primary level playground equipment including shade elements, at Malloch Elementary School. Staff recommends award to the lowest responsive, responsible bidder: King Khan Drilling (Fresno, California) \$325,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$325,000 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone 457-3134.

## **A. CONSENT AGENDA – continued**

### **A-21, APPROVE, Award of Bid 22-42, Intrusion Security Upgrades Phase 1**

Included in the Board binders is information on Bid 22-42, to remove obsolete and install new district provided intrusion alarm equipment and infrastructure at Jefferson, Muir, Winchell Elementary Schools, Scandinavian Middle School, and Fresno High School. Staff recommends award to the lowest responsive, responsible bidder: EKC Enterprises, Inc. (Fresno, California) \$882,100. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$882,100 are available in the School Facilities Fund. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-22, APPROVE, Award of Bid 22-43, Intrusion Security Upgrades Phase 2**

Included in the Board binders is information on Bid 22-43, to remove obsolete and install new district provided intrusion alarm equipment and infrastructure at Baird, Calwa, Kirk, Storey Elementary Schools, and Bullard High School. Staff recommends award to the lowest responsive, responsible bidder: EKC Enterprises, Inc. (Fresno, California) \$827,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$827,000 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-23, APPROVE, Award of Request for Proposal 22-33, Nutrition Center Point of Sale Software**

Included in the Board binders is information on Request for Proposal (RFP) 22-33, to select a qualified vendor to provide web-based point of sale software services for the Nutrition Services Department. Staff recommends approval of the following best value vendor: Heartland Payment Systems, LLC (Rochester, NY) \$442,285. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$442,285 are available in the Cafeteria Fund. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-24, APPROVE, Award of Request for Qualifications 22-24, Crossing Guard Services**

Included in the Board binders and recommended for approval is Request for Qualifications (RFQ) 22-24, to provide a qualified vendor for Crossing Guard Services for all the district's elementary school site locations with the possibility of adding middle schools and high schools. The contract term is for a three-year period with the option to renew for two additional one-year periods. Approval of the following best value vendor is recommended: Safe 2 School, Inc. (Fresno, California) \$601,400. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$601,400 are available in the Safety and Security Fund. Contact person: Misty Her, telephone 457-6336.

### **A-25, APPROVE, Award of Formal Quote, Education Center Restroom Remodel**

Included in the Board binders is information on a formal quote for the remodeling of the second-floor restrooms at the Education Center. Staff recommends award



## **A. CONSENT AGENDA – continued**

to the lowest respondent: Ardent General, Inc. (Fresno, California) \$390,000. The Superintendent recommends approval. Fiscal impact: Sufficient funds in the amount of \$390,000 are available in the General Fund. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-26, APPROVE Proposed Revisions for Board Policies**

Included in the Board binders are proposed revisions for the following 11 Board Policies (BP):

- BP 5141.23 Infectious Disease Prevention (DELETE)
- BP 5141.52 Suicide Prevention
- BP 5142.3 Student Use of Bicycles (DELETE)
- BP 5143 Insurance
- BP 5145.11 Questioning and Apprehension by Law Enforcement
- BP 5145.12 Search and Seizure
- BP 5145.6 Parent Notification
- BP 5145.8 Refusal to Harm or Destroy Animals (DELETE)
- BP 6151 Class Size
- BP 6164.5 Student Success Teams
- BP 6164.6 Section 504 of the Rehabilitation Act Of 1973

These revisions meet the California School Boards Association (CSBA) recommendations, the California Department of Education's Federal Program Monitoring (FPM) requirements and best practices. The Superintendent recommends approval. There is no fiscal impact to the district. Contact person: Ambra O'Connor, telephone 457-3838.

### **A-26a, DENY Claim GL22-0506-7195**

Included in the Board binders is a Claim for Damages by Don Ara Arax, case GL22-0506-7195. The Superintendent recommends that the Claim be denied, and the matter referred to the district's Executive Director of Benefits and Risk Management for further handling. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Santino Danisi, telephone 457-6226.

### **A-27, RATIFY, Agreement with Supplemental Health Care Services, Inc.**

Included in the Board binders is an agreement with Supplemental Health Care Services, Inc. in the amount of \$117,000. Supplemental Health Care Services, Inc. is providing ten paraprofessionals to assist with special education students through the remainder of the fiscal year 2021/22. The term of this agreement commenced May 11, 2022 and ends June 30, 2022. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$117,000 are available in the Special Education Department budget. Contact person: Dr. Natasha Baker, telephone 457-3731.

## **A. CONSENT AGENDA – continued**

### **A-28, RATIFY, Addendum to Agreement with Family Foundations Counseling Services**

Included in the Board binders is an addendum with Family Foundations Counseling Services in the amount of \$70,000. Family Foundations Counseling Services currently has an approved agreement with Fresno Unified School District in the amount of \$248,200 executed on July 01, 2021. This agreement allocated three full-time equivalent (FTE) therapists. The addendum will provide a total of six FTE therapists. These therapists provide Educationally Related Mental Health Services for students with emotional needs. The term of this addendum commenced April 26, 2022 and will end on June 30, 2022. The Superintendent recommends ratification. Fiscal impact: Sufficient funds of \$70,000 are available through the Special Education Department budget. Contact person: Dr. Natasha Baker, telephone 457-3731.

### **A-29, RATIFY, Addendum to Agreement with Touchstone Family Development Center, Inc.**

Included in the Board binders is an addendum to agreement with Touchstone Family Development Center, Inc. in the amount of \$6,000, bringing the total agreement to \$26,500. Touchstone Family Development Center Inc. will provide 60 hours of case consultation and collaboration with the Lori Ann Infant Program staff, informal mental health assessments, and provide direct mental health support to the parent-child bond with families attending the Lori Ann Infant Program. The term of this addendum commenced April 01, 2022 and ends June 30, 2022. The Superintendent recommends ratification. Fiscal impact: Sufficient funds of \$6,000 are available in the Special Education Department budget. Contact person: Dr. Natasha Baker, telephone 457-3731.

### **A-30, RATIFY, Submission of a Grant Application to the California Commission on Teacher Credentialing - 2022 California Classified Employee Teacher Credentialing Program**

Included in the Board binders is a request to ratify a grant application to the California Commission on Teacher Credentialing - 2022 California Classified Teacher Credentialing Program. Classified district employees can participate in a program designed to support their completion of an undergraduate degree and a Commission-approved teacher preparation program with financial incentives. Enrolled candidates commit to work in Fresno Unified schools for each year of financial assistance received after the candidate obtains their preliminary credential. The Superintendent recommends ratification. Fiscal impact: The grant award is up to \$720,000 over a five-year period from 2021/22 to June 30, 2026. Contact person: Dr. Natasha Baker, telephone 457-3731.

## **A. CONSENT AGENDA – continued**

### **A-31, RATIFY, Submission of Grant Applications to the California Schools Healthy Air, Plumbing, and Efficiency Program Authorizing the Acceptance of Grant Awards and Entering into Grant Agreements**

Included in the Board binders is a request to ratify the submission of grant applications to the California Energy Commission (CEC) for the California Schools Healthy Air, Plumbing, and Efficiency Program, and authorize the acceptance of grant awards and entering into grant agreements if awarded program funds. The Superintendent recommends ratification. Fiscal impact: Potential grant amounts are unknown at this time. All funds awarded would be utilized for the purposes indicated. The program funds the purchase of new commercial appliances. Minor costs for electrical or plumbing improvements may be necessary for the installation of the new appliances. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-32, RATIFY, Change Orders**

Included in the Board binders is information on Change Orders for the following projects:

- Bid 21-24, Columbia Elementary School Classroom Building Addition  
Change Order 5 presented for ratification \$203,161
- Bid 21-38, Centennial and Wishon Elementary Schools and Scandinavian Middle School Multipurpose Room HVAC Upgrades  
Change Order 1 (Centennial) presented for ratification \$-3,543
- Bid 21-42 Section A, Bullard High School Athletic Field Improvements  
Change Order 4 presented for ratification \$8,669
- Bid 21-42 Section B, Edison High School Athletic Field Improvements  
Change Order 1 presented for ratification \$98,529
- Bid 22-10, Cambridge High School Installation of Privacy Plus Fencing  
Change Order 1 presented for ratification \$-19,641
- Bid 22-14, Ahwahnee Middle School Locker Room Heating Replacement  
Change Order 2 presented for ratification \$1,951

The Superintendent recommends ratification. Fiscal impact: \$205,112 is available in the Measure M Fund for Bids 21-24 and 22-14 and \$84,014 is available in the Measure X Fund for Bids 21-38, 21-42A, 21-42B, and 22-10. Contact person: Paul Idsvoog, telephone 457-3134.

## **A. CONSENT AGENDA – continued**

### **A-33, RATIFY, the Filing of Notices of Completion**

Included in the Board binders are Notices of Completion for the following projects, which have been completed according to plans and specifications.

- Bid 21-33, Multipurpose Room Audio/Visual System Upgrades at Various School Sites
- Bid 22-10, Cambridge High School Installation of Privacy Plus Fencing
- Bid 22-14, Ahwahnee Middle School Locker Room Heating

The Superintendent recommends ratification. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-34, RATIFY, Purchase Orders from April 01, 2022 through April 30, 2022 and Zero Dollar Contracts – Primary Report**

Included in the Board binders is information on purchase orders issued from April 01, 2022 through April 30, 2022. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent recommends ratification. Fiscal impact: Funding is noted on the attached pages. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-35, RATIFY, Purchase Orders from April 01, 2022 through April 30, 2022 – Supplemental Report**

Included in the Board binders is information on purchase orders issued from April 01, 2022 through April 30, 2022. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Superintendent recommends ratification. Fiscal impact: Funding is noted on the attached pages. Contact person: Paul Idsvoog, telephone 457-3134.

**END OF CONSENT AGENDA  
(ROLL CALL VOTE)**

## **B. CONFERENCE/DISCUSSION AGENDA**

**\*6:30 P.M.**

**B-36, DISCUSS and APPROVE, Agreement Addendum with Fresno Police Department to Phase In Student Resource Officers to Middle Schools**

Staff will present for Board discussion and approval an agreement addendum providing Student Resource Officers (SROs) to five middle schools at the start of the 2022/23 school year. Additional SROs would be added on an on-going basis based on Fresno Police Department staffing levels with the goal to have all middle schools staffed by the start of the 2023/24 school year. This addendum also includes one sergeant to supervise the middle school officers. This addendum aligns with the terms of the three-year contract for high school SRO's effective July 01, 2021, between Fresno Unified and the City of Fresno. Annual cost for this ~~added~~ addendum is \$1,017,761. The Superintendent recommends approval. Fiscal impact: Funding is available in the Safety and Security Fund. Contact person: Misty Her, telephone 457-6336.

**\*6:45 P.M.**

**B-37, PRESENT and DISCUSS the Fall 2022 California Dashboard Local Indicators**

Staff will present the 2022 California Dashboard local indicators. The local indicators are based on information that the district collects locally and will be used for the release of the Fall 2022 California Dashboard. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Lindsay Sanders, telephone 457-3471.

**\*7:00 P.M.**

**B-38, PRESENT and DISCUSS Superintendent's Dashboard**

Staff will present the new Superintendent's Dashboard, what data it displays and how it can be accessed. Staff will also briefly discuss planned future additions. Fiscal Impact: As noted in the support material. Contact Person: Misty Her, telephone 457-6336.

**\*7:15 P.M.**

**B-39, DISCUSS and ADOPT, Resolution 21-42, Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2020 (Measure M), Series B, in the Aggregate Principal Amount of Not to Exceed \$125,000,000, and Authorizing the Execution and Delivery of Documents and Actions in Connection Therewith**

Included in the Board binders and recommended for adoption is Resolution 21-42, which provides for the issuance and sale of Measure M General Obligation Bonds, Series B, in the aggregate principal amount of not to exceed \$125,000,000 and authorizes execution and delivery of related documents and actions. The bonds will be issued under Bond Law to provide funding for school facility improvements for which they are authorized under Measure M, for identified priority projects over

## **B. CONFERENCE/DISCUSSION AGENDA – continued**

the next approximately 18 months (information in Board binders). The Superintendent recommends adoption. Fiscal impact: Funding source is Measure M, approved by the voter electorate in March 2020. Contact person: Paul Idsvoog, telephone 457-3134.

### **\*7:25 P.M.**

#### **B-40, CONDUCT Public Hearing and ADOPT, Resolution 21-44, Approving the Development Fee Justification Study Demonstrating Fresno Unified is Justified in Collecting Level 1 School Facility (Development) Fees for New Residential and Commercial/Industrial Development**

Included in the Board binders and recommended for adoption is Resolution 21-44, to approve the Development Fee Justification Study prepared by Odell Planning & Research, Inc. that validates the need for increased fees based on projected new development and the related need for new or reconstructed school facilities. The Superintendent recommends adoption. Fiscal impact: Adoption of the resolution has no direct fiscal impact. Contact person: Paul Idsvoog, telephone 457-3134.

### **\*7:35 P.M.**

#### **B-41, CONDUCT Public Hearing and ADOPT, Resolution 21-45 Authorizing the Increase of Level I School Facility (Development) Fees for New Residential and Commercial/Industrial Development**

Included in the Board binders and recommended for adoption is Resolution 21-45, to authorize increasing School Facility Fees, also known as Development Fees. The Superintendent recommends adoption. Fiscal impact: School Facility Development Fee revenue will continue to provide funding for certain facilities improvements. Contact person: Paul Idsvoog, telephone 457-3134.

### **\*7:40 P.M.**

#### **B-42, DISCUSS and ADOPT, Fresno Unified School District's 2022/23 Local Control and Accountability Plan**

Included in the Board binders is the Fresno Unified School District 2022/23 Local Control and Accountability Plan (LCAP). Staff will present and the Board of Education will discuss and adopt the plan. The LCAP is a requirement resulting from the State's formula for funding school districts, the Local Control Funding Formula (LCFF). Districts receive LCFF funds for every student, with additional funds provided for high unduplicated counts of students living in poverty, English learners, and foster youth. As required by Education Code, districts must adopt the LCAP prior to July 01, 2022, which must coincide with the adoption of the district budget. The Superintendent recommends adoption. Fiscal impact: Noted in support material. Contact person: Santino Danisi, telephone 457-6226.

## **B. CONFERENCE/DISCUSSION AGENDA – continued**

**\*7:45 P.M.**

### **B-43, DISCUSS and ADOPT, Fresno Unified School District’s 2022/23 Proposed Budget and Education Protection Account**

Included in the Board binders is the Fresno Unified School District 2022/23 Proposed Budget and Education Protection Account. The 2022/23 Proposed Budget includes the multi-year projected budget for the Unrestricted General Fund. The agenda item will describe factors addressed in the 2022/23 Proposed Budget and issues affecting the multi-year projections for 2023/24 and 2024/25. The Superintendent recommends adoption. Fiscal impact: Noted in support material. Contact person: Santino Danisi, telephone 457-6226.

**\*7:50 P.M.**

### **B-44, DISCUSS and APPROVE, Annual Agreements for the 2022/23 School Year – Primary Report**

Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. These agreements include the following categories:

- Leadership Development
- Opportunities to promote Arts, Activities, and Athletics
- Targeted Assistance:
  - Student Achievement Outcomes
  - Social Emotional Supports
- Teacher Development
- Technology

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining agreements are in the Supplemental Report and presented as a second agenda item. The Superintendent recommends approval. Fiscal impact: Sufficient funds have been budgeted in the 2022/23 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix. Contact person: Santino Danisi, telephone 457-6226.

**\*8:00 P.M.**

### **B-45, DISCUSS and APPROVE, Annual Agreements for the 2022/23 School Year – Supplemental Report**

Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. These agreements include the following category:

- Professional Development

## **B. CONFERENCE/DISCUSSION AGENDA – continued**

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining agreements are in the Supplemental Report and presented as a second agenda item. The Superintendent recommends approval. Fiscal impact: Sufficient funds have been budgeted in the 2022/23 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix. Contact person: Santino Danisi, telephone 457-6226.

## **C. RECEIVE INFORMATION & REPORTS**

### **C-46, RECEIVE, the Fresno Unified School District Initial Proposal to the Fresno Teachers Association**

Included in the Board binders is the Fresno Unified School District 2023/24 Initial Proposal to the Fresno Teachers Association. In accordance with Government Code 3547, all initial proposals of the public-school employers shall be presented at a public meeting of the public-school employer, and thereafter shall be public record. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone 457-3548.

### **C-47, RECEIVE, the Fresno Teachers Association 2023/24 Initial Proposal to Fresno Unified School District**

Included in the Board binders is the Fresno Teachers Association 2023/24 Initial Proposal to Fresno Unified School District. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer, and thereafter shall be public record. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, 457-3548.



### **UNSCHEDULED ORAL COMMUNICATIONS**

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. The card must be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

### **D. ADJOURNMENT**

**NEXT REGULAR MEETING  
WEDNESDAY, AUGUST 10, 2022 REGULAR MEETING**

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-1**

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve Personnel List

ITEM DESCRIPTION: Included in the Board binders is the Personnel List, Appendix A, as submitted.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Manjit Atwal,  
Executive Director

DIVISION: Human Resources  
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez  
Chief of Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:



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## Fresno Unified School District

Date: June 15, 2022

The Superintendent respectfully nominates for elections the following certificated and classified personnel. Classification of certificated probationary or temporary teachers is pursuant to their respective classification contained in their employment contracts. Elections are subject to the salary schedule as adopted by the Board of Education and assignment by the Superintendent, school year 2021-2022.

## ELECTIONS

## Certificated Personnel

Williams	Veronica	Teacher, Middle School	Rutherford Gaston Middle School	5/16/2022
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## Classified Personnel

Corral	Adriana	Nurse, Vocational License	Health Services	6/10/2022
Delgado	Jocelyn	Paraprof, After Schl/Ext Day	Leavenworth Elementary	5/31/2022
Gamundi	Maria	Nutrition Services Assistant	Food Services	5/24/2022
Renovato	Robert	Custodian	Plant Operations	5/23/2022

## Management Certificated

Miles	Shannon	Clinical School Social Worker	Project Access	6/1/2022
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## RESIGNATIONS OR RETIREMENTS

## Certificated Personnel

Aquino	Ivette	Teacher, Elementary	eLearn Academy	6/10/2022
Archie	Tezale	Teacher, Elementary	Hoover High School	<del>6/11/2022</del> 7/15/2022
Basmenji	Yashar	Teacher, Lrng Hndcp, Sdc	Vinland Elementary School	6/10/2022
Beach	Saurina	Teacher, High School, eLearn Academy	eLearn Academy	8/5/2022
Bessey	Linda	Teacher, Elementary	Gibson Elementary	6/10/2022
Booker	Julie	Teacher, Elementary, eLearn Academy	eLearn Academy	6/10/2022
Brushwood	Rebecca	Teacher, Elementary	Eaton Elementary	6/10/2022
Cross	Alana	Specialist, Resource, Sp Ed	Edison High School	6/10/2022
Dera	Evelyn	Teacher, Elementary	Gibson Elementary	6/10/2022
Dweck	Jonathan	Teacher, Middle School	Cooper Middle School	6/10/2022
Dykzeul	Taylor	Teacher, Middle School	Tenaya Middle School	6/10/2022
Engel	Virginia	Teacher, Elementary	Turner Elementary School	7/31/2022
Gonsalves-Fox	Vicki	Teacher, Elementary	Lincoln Elementary	6/20/2022
Gray	Shariya	Teacher, Senior High	Edison High School	6/10/2022
Guillen	Cristelda	Teacher, Senior High	Mclane High School	6/10/2022
Hoff	Amanda	Teacher, Middle School	Hamilton School	6/30/2022
Hollis	Ajjah	Teacher, Elementary, eLearn Academy	eLearn Academy	6/10/2022
Hooker	Cynthia	Teacher, Elementary	Powers Elementary	6/10/2022
Kaur	Bineet	Teacher, Middle School	Terronez Middle School	6/10/2022
Lozano	Angie	Teacher, Elementary	Wilson Elementary	7/30/2022
Scrivner	Angela	Teacher, Vocational Education	George M Dewolf High School	6/21/2022
Thao	Keng	Specialist, Resource, Sp Ed	Yosemite Middle School	6/10/2022

Walters	Hannah	Teacher, Lrng Hndcp, Sdc	Special Ed	6/8/2022
Wothe	Kirsten	Teacher, Senior High	Sunnyside High School	5/25/2022

**Classified Personnel**

Andres-Geddert	Gertrud	Paraprof, Mild/Moderate	Lincoln Elementary	6/10/2022
Barnes	Adriana	Assistant, Noontime	Addams Elementary	5/23/2022
Bennett	William	Engineer, Software	Technology Services	7/31/2022
Carrasco	Maryann	Paraeducator, Community Based	Adult Transition Prog Fairmont	7/1/2022
Chun	Breann	Paraprof, After Schl/Ext Day	Robinson Elementary	6/10/2022
Demoss	Jacquelyn	Paraprof, Mild/Moderate	Vinland Elementary School	7/31/2022
Garcia	Yolanda	Paraeducator, Autism	Figarden Elementary	4/18/2022
Her	Kevin	Custodian	King Elementary	7/5/2022
Holmes	Genise	Paraeducator, Community Based	Bullard High School	8/23/2022
Lee	Bao	Paraprof, Mild/Moderate	Turner Elementary School	6/10/2022
Lynn	David	Plant Coordinator II	Yosemite Middle School	6/10/2022
Mares	Claudia	Paraprof, Child Development	Yokomi Elementary	6/3/2022
Nunez	Martha	Nutrition Services Assistant	Food Services	5/13/2022
Ojeda	Anita	Assistant, Noontime	Lowell Elementary	5/27/2022
Ruiz	Jessica	Paraprof, After Schl/Ext Day	Robinson Elementary	6/10/2022
Rullan	Blas	Plant Coordinator I	Sunset Elementary	5/26/2022
Sanchez	Amanda	Assistant, Noontime	Wilson Elementary	5/27/2022
Thao	Pa Zao	Paraprof, After Schl/Ext Day	Thomas Elementary	6/9/2022
Williams	Sandra	Specialist, Chd Wel & Attnd I	Edison High School	7/15/2022

**Management Certificated**

Gettman	Steven	Principal II	Turner Elementary School	6/29/2022
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**Management Classified**

Arambula-Gonzalez	Anna	Analyst I	Early Learning	6/10/2022
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**LEAVE REQUEST**

**Certificated Personnel**

Borshch	Vladimir	Teacher, Senior High	Roosevelt High School	7/31/2022
Buller	Erica	Teacher, Lrng Hndcp, Sdc	Fort Miller Middle School	7/31/2022

**Classified Personnel**

Kibbee	Tori	Paraprof, Moderate/Severe	Hoover High School	4/27/2022
Nunez	Martha	Nutrition Services Assistant	Food Services	2/15/2022

**Management Certificated**

Silva	Lianna	Vice Principal I	Sunset Elementary	7/31/2022
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**R39-MONTH REEMPLOYMENT RIGHTS**

**Classified Personnel**

Araujo	Diana	Custodian	Lane Elementary	5/24/2022
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**PROMOTIONS**

**Classified Personnel**

Arias	Estephanie	Manager, School Office I	Ewing Elementary	6/10/2022
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**Management Classified**

Diaz	Leah	Manager III, General	Preschool Office	5/9/2022
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**PROBATIONARY RELEASE**

York	Jerry	Driver, Bus	Transportation	6/3/2021
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Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-3**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Minutes from Prior Meeting**

**ITEM DESCRIPTION:** Included in the Board binders are draft minutes for the June 01, 2022 Regular Board Meeting.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Ambra O'Connor,  
Chief of Staff

**DIVISION:** Superintendent's Office  
**PHONE NUMBER:** (559) 457-3838

**CABINET APPROVAL:** Ambra O'Connor,  
Chief of Staff

**SUPERINTENDENT APPROVAL:**



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BOARD OF EDUCATION  
REGULAR MEETING  
1019 S. PEACH AVENUE  
SUNNYSIDE THEATRE  
FRESNO, CA 93727-4889  
[board.fresnounified.org](http://board.fresnounified.org)

## MINUTES – BOARD OF EDUCATION REGULAR MEETING

**Fresno, California**  
**June 01, 2022**

Fresno Unified School District, Sunnyside High School, 1019 S. Peach Avenue, Fresno, CA 93727.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on June 01, 2022 there were present Board Members Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas. Superintendent Dr. Nelson was also present.

Board President Jonasson Rosas CONVENED the Regular Board Meeting to Closed Session at 4:32 p.m.

### **OPPORTUNITY for Public Comment on Closed Session Items**

For the record, the Board received zero requests to address the Board on Closed Session items.

For the record, Board Member Thomas arrived at 4:40 p.m.

For the record, at 5:20 p.m. Closed Session was extended to 5:30 p.m.

Board President Jonasson Rosas RECONVENED the meeting to Open Session at 5:35 p.m.

### **Reporting Out of Closed Session**

- The Board authorized the issuance of witness subpoenas in expulsion case number 22-167, pursuant to Education Code section 48918(i)(1), by the following vote: AYES: 7, NOES: 0, ABSTENTIONS: 0, ABSENT: 0.
- On a motion by Board Member Levine, seconded by Board Member Islas, the Board took action in Closed Session to promote Almadelia “Delia” Nuno to Principal III at Wawona K-8 school, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.
- On a motion by Board Member Davis, seconded by Board Member Thomas, the Board took action in Closed Session to promote Lisa McDannel to Principal II at Turner Elementary School, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

## Reporting Out of Closed Session – continued

- On a motion by Board President Jonasson Rosas, seconded by Board Member Davis, the Board took action in Closed Session to promote Rodolfo Gonzalez to Principal II at Jackson Elementary School, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

## PLEDGE OF ALLEGIANCE

Dual Immersion students Alexa Jimenez, Maria Esparza and Michael Her led the Pledge of Allegiance in English, Spanish, and Hmong.

For the record, student vocalists Joseph Portela-Edison High, Serenity Vang-Fresno High, Faith Vang-Hoover High, Selena Lee-McLane High, Nick Sterling-Roosevelt High , Faith Yang-Sunnyside High joined Board Member Davis in singing the National Anthem.

## HEAR Report from Superintendent

- First, let me say Happy Pride Month! Today we raised the pride flag at our Education Center, and we celebrate alongside our LGBTQ+ community this month. To all of our LGBTQ+ students, staff, and family members – we love you and we celebrate your authentic self!
- Last week we got to celebrate 50 amazing educators at our Excellence in Education Awards, and I wanted to take a quick moment to congratulate our 5 educators of the year! Congratulations to Dawn Gardner, Classified Employee of the Year, Isabel Mayoral, Elementary Educator of the Year, Kristin Cosentino, Middle School Educator of the Year, Liz Torres, High School Educator of the Year and Eugene Renoir, Administrator of the Year! Thank you all for your love and dedication to our students and our Fresno Unified family as a whole.
- Shout out to Sunset for unveiling their beautiful new mural honoring bilingualism; our amazing students from Edison, Duncan, McLane, Roosevelt and Baird who went to Sacramento to participate in Latina Action Day; our Sunnyside Ag students who built and installed a new book stand at Aynesworth; shout out to Teacher Gina Jones who took her amazing students to a Fresno City College visit; and the 470 students who are graduating with the State Seal of Biliteracy this year!
- Don't forget to take a minute and switch your benefitting organization on Amazon Smile, to our Foundation for Fresno Unified Schools! Registering your account is simple; just go to [smile.amazon.com](https://smile.amazon.com), select your charity as the Foundation for Fresno Unified Schools and then for every eligible purchase, you'll be donating 0.5% to the Foundation, at no extra cost to you!
- Also – don't forget to get in your applications for our free summer camps! Registration closes Friday, so head to our website to register now!
- Last but certainly not least, I want to share a quick video of our visits to 13 different schools to celebrate academic growth and achievement! We celebrated our highest growing grade levels, our highest growing students, and our highest achieving students based on their iReady diagnostics this school year. Our commitment to both growth and achievement are so important! Academic

## HEAR Report from Superintendent - continued

proficiency and beyond is the ultimate goal AND it's incredibly important that we are monitoring and celebrating the journey of academic growth to get there along the way.

For the record, the Board recognized the following students/groups: iReady, State Seal of Civic Engagement, Spelling Bee, Forensics, IdeaFest, County Honor Band, Choir, Orchestra, Club Red, Hour of Code, TOT, eSports, Athletics, Unified Sports, Duncan Dynamic Robotics, and the 2021/22 Student Board Members. [Student Recognition Slides1.pptx](#)

Board President Jonasson Rosas called a RECESS at 7:35 p.m.

Board President Jonasson Rosas RECONVENED the meeting at 7:45 p.m.

## OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received zero requests to address the Board on the Consent Agenda.

On a motion by Board Clerk Islas, seconded by Board Member Levine, the Consent Agenda, with the exception of Agenda Items A-12, A-15, A-18, A-19, A-22, and A-27 which were pulled by Board Members for further discussion, was approved by a roll call vote of 6-0-0-1, as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, and President Jonasson Rosas. ABSENT: Board Member Thomas.

**ALL CONSENT AGENDA** items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda Items will be considered for approval after the Conference/Discussion Agenda.

## A. CONSENT AGENDA

### A-1, APPROVE Personnel List

**APPROVED as recommended**, the Personnel List, Appendix A, as submitted.

### A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

**ADOPTED as recommended**, Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the May 18, 2022 Regular Board Meeting.



## **A. CONSENT AGENDA - continued**

- A-3, ADOPT Resolution in Support of Commitment to Academic Growth and Achievement**  
**ADOPTED as recommended**, a resolution in support of the declaration of the district's commitment to academic growth and achievement.
- A-4, APPROVE Minutes from Prior Meeting**  
**APPROVED as recommended**, the draft minutes for the May 04 and May 18, 2022 Regular Board meetings.
- A-5, APPROVE Position and ADOPT Job Description Behavior Support Advisor and Classified Management 205 Duty Day Salary Schedule**  
**APPROVED as recommended**, the Job Description of Behavior Support Advisor, Prevention & Intervention.
- A-6, APPROVE Position and ADOPT Job Description Coordinator I, Extended Learning**  
**APPROVED as recommended**, the Job Description of Coordinator I, Extended Learning.
- A-7, APPROVE Position and ADOPT Job Description Manager II, Nurse Educator**  
**APPROVED as recommended**, the Job Description of Manager II, Nurse Educator.
- A-8, APPROVE Revised Job Description for Chief, Human Resources/Labor Relations**  
**APPROVED as recommended**, the revised Job Description for Chief Human Resources/Labor Relations.
- A-9, APPROVE Agreement with California Association of Directors of Activities Central**  
**APPROVED as recommended**, an agreement for California Association of Directors of Activities (CADA) Central.
- A-10, APPROVE Agreements with Fresno County Superintendent of Schools**  
**APPROVED as recommended**, an agreement with Fresno County Superintendent of Schools (FCSS) for the purpose of providing a four-day camp for our African American Student Leadership Cohort (2026).
- A-11, APPROVE Agreement with Regents of the University of California, Merced**  
**APPROVED as recommended**, an agreement with Regents of the University of California, Merced for the purpose of providing a five-day overnight camp for our African American Student Leadership Cohort (2027).

## **A. CONSENT AGENDA - continued**

### **A-12, APPROVE Agreement with The Center for Black Educator Development**

**APPROVED as recommended**, an agreement with The Center for Black Educator Development.

For the record, Board Members had comments/questions pertaining to Agenda Item A-12. A summary is as follows: Requested to hear what the program offers and provide staff an opportunity to share publicly the desired outcomes from the program. Commended staff on this work. Executive Director Lisa Mitchell and Manager Tonisha Hargrove were available to provided clarity.

On a motion by Board Members Islas, seconded by Board Member Thomas, Agenda Item A-12 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

### **A-13, APPROVE Amendment No. 2 to Agreement with First Student, Inc. for Pupil Transportation Services – Special Education Programs**

**APPROVED as recommended**, Amendment No. 2 to Fresno Unified School District's agreement with First Student, Inc. for Pupil Transportation Services – Special Education Programs.

### **A-14, APPROVE Use of Individual Piggyback Contracts in 2022/23**

**APPROVED as recommended**, a list of piggyback contracts recommended for utilization by the district during 2022/23 for efficient and cost-effective procurement.

### **A-15, APPROVE Award of Bid 22-40, Hoover High School Library Modernization**

**APPROVED as recommended**, information on Bid 22-40, to modernize the Hoover High School Library.

For the record, Board Members had comments/questions pertaining to Agenda Item A-15. A summary is as follows: Expressed appreciation for this project. Thanked staff for their work and collaborating with the Hoover High Staff.

On a motion by Board Members Cazares seconded by Board Member Davis, Agenda Item A-15 was approved by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

### **A-16, APPROVE Award of Bid 22-45, Kings Canyon Middle School Classrooms and Sunnyside High School Training Room HVAC Upgrades**

**APPROVED as recommended**, information on Bid 22-45, to install new packaged HVAC units in classrooms 45 and 46 at Kings Canyon Middle School and the athletic trainer's room at Sunnyside High School.

**A. CONSENT AGENDA - continued**

**A-17, APPROVE Award of Bid 22-48, Sections A-C, Asphalt Pavement Rehabilitation at Various Sites - Group 1**

**APPROVED as recommended**, information on Bid 22-48, for the rehabilitation of asphalt play courts and parking lots at 16 school sites: Bakman, Lane, Lowell, McCardle, Muir, Norseman, Powers-Ginsburg, Robinson, Roeding, Sunset and Wolters Elementary Schools; Hamilton K-8 School; Sequoia and Yosemite Middle Schools; Fresno and Rata High Schools.

**A-18, APPROVE Award of Bid 22-49, Sections A-D, Asphalt Pavement Rehabilitation at Various Sites - Group 2**

**APPROVED as recommended**, information on Bid 22-49, for the rehabilitation of asphalt play courts and parking lots at 11 school sites: Greenberg, Jefferson, Leavenworth, Mayfair and Starr Elementary Schools; Cooper Academy and Tenaya Middle Schools; and Cambridge, McLane, Roosevelt and Sunnyside High Schools.

For the record, Board President Jonasson Rosas read as statement as follows:

“Agenda Item A-18 concerns the award of Bid 22-49, Sections A through D, for Asphalt Pavement Rehabilitation at Various Sites including Roosevelt High School.

My residence is located within 500 feet of the southwest edge of the property comprising the Roosevelt High School site. Despite this proximity, awarding Bid 22-49 will have no measurable financial impact on my property because this project rehabilitates play courts and parking lots already in place and part of RHS.

Moreover, the impact of awarding Bid 22-49 is indistinguishable from its effect on the majority of the residential properties within my trustee area that are part of Roosevelt High School’s attendance area.

Notwithstanding the absence of any financial impact on my property, I am abstaining from the vote to award Bid 22-49 pursuant to Board Bylaw 9270 for the express purpose of avoiding the appearance of any conflict.”

On a motion by Board Member Thomas, seconded by Board Member Davis, Agenda Item A-18 was approved by a vote of 6-0-1-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas. ABSTENTION: Board President Jonasson Rosas.

## **A. CONSENT AGENDA - continued**

### **A-19, APPROVE Award of Request for Proposals 22-26, Comprehensive Sexual Health Education Services**

**APPROVED as recommended**, the Request for Proposals 22-26, to select a qualified vendor to provide comprehensive sexual health educator services.

For the record, Board Member Levine read a statement as follows:

“Agenda item A-19 on tonight’s Consent Agenda addresses contracting with the Fresno Economic Opportunities Commission (EOC) as a provider of educator services. I have been employed by Fresno EOC in the past which is a nonprofit corporation. I did not participate in making the referenced contract; but, because of my employment with Fresno EOC, I have a remote financial interest in those contracts.

Therefore, in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

For the record, Board President Jonasson Rosas read a statement as follows:

“Agenda item A-19 on tonight’s Consent Agenda addresses contracting with the Fresno Economic Opportunities Commission (EOC) as a provider of educator services. I was previously employed by Fresno EOC which is a nonprofit corporation. I did not participate in making the referenced contract; but, because of my previous employment with Fresno EOC, I have a remote financial interest in those contracts.

Therefore, consistent with my prior recusals relating to Fresno EOC, and in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

On a motion by Board Member Thomas, seconded by Board Member Davis, Agenda Item A-19 was approved by a vote of 5-0-2-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, and Thomas. ABSTENTIONS: Board President Jonasson Rosas and Board Member Levine

### **A-20, APPROVE the 2022/23 School Plans for Student Achievement**

**APPROVED as recommended**, the 2022/23 School Plans for Student Achievement (SPSA).

### **A-21, APPROVE Rejection of Bid 22-19, Aynesworth and Calwa Elementary Schools Unit Ventilation, Energy Management System and Central Plant Equipment Replacement**

## **A. CONSENT AGENDA - continued**

**APPROVED as recommended**, information on Bid 22-19, to improve classroom ventilation and heating/air conditioning by replacing unit ventilators, energy management systems, and central plant equipment at Aynesworth and Calwa Elementary Schools.

### **A-22, Deny Claim GL21-0728-7081**

**DENIED as recommended**, a Claim for Damages by Shanti Her-Frazier, case GL21-0728-7081.

For the record, Board Members had comments/questions pertaining to Agenda Item A-22. A summary is as follows: Referenced the standard protocol of denying claims and shared, in this case, not in agreement with denying the claim. Commented on hardships faced by student resulting from negligence of a district employee. Executive Director Andrew DeLaTorre was available to provide clarity.

For the record, Board Member Thomas motioned to approve claim GL21-0728-7081, seconded by Board Clerk Islas.

For the record, Board Member Thomas retracted her motion to approve claim GL21-0728-7081 and motioned to deny claim GL21-0728-7081, with the stipulation for staff to keep Board Members updated regularly and the issue be reviewed in a timely manner.

On a motion by Board Member Thomas, seconded by Board Member Major Slatic, Agenda Item A-22 was denied by a vote of 6-1-0-0 as follows: AYES: Board Members: Cazares, Davis, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas. NOES: Board Clerk Islas.

### **A-23, RATIFY Agreement between Cerritos Community College and Fresno Unified School District**

**RATIFIED as recommended**, an agreement between Cerritos Community College and Fresno Unified School District on behalf of Duncan Polytechnical High School Clean Fuels Transportation Pilot Career Opportunity Training Plan.

### **A-24, RATIFY Amendment with Designing Learning Inc.**

**RATIFIED as recommended**, an amendment to agreement with Designing Learning Inc.

### **A-25, RATIFY the Filing of a Notice of Completion**

**RATIFIED as recommended**, a Notice of Completion for the following project, which has been completed according to plans and specifications. Bid 20-19, Fresno High School Career Technical Education Building Construction.

**A. CONSENT AGENDA - continued**

**A-26, RATIFY Purchase Orders from March 01, 2022 through March 31, 2022 – Primary Report**

**RATIFIED as recommended**, information on purchase orders issued from March 01, 2022 through March 31, 2022.

**A-27, RATIFY Purchase Orders from March 01, 2022 through March 31, 2022 – Supplemental Report**

**RATIFIED as recommended**, information on purchase orders issued from March 01, 2022 through March 31, 2022.

For the record, Board President Jonasson read a statement as follows:

“Agenda item A-27 on tonight’s Consent Agenda contains purchase orders for the Fresno Economic Opportunities Commission (EOC). I was previously employed by Fresno EOC which is a nonprofit corporation. I did not participate in making the contracts related to these purchase orders; but, because of my previous employment with Fresno EOC, I have a remote financial interest in those contracts.

Therefore, consistent with my prior recusals relating to Fresno EOC, and in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

For the record, Board Member Levine read a statement as follows:

“Agenda item A-27 on tonight’s Consent Agenda contains purchase orders for the Fresno Economic Opportunities Commission (EOC). I have been employed by Fresno EOC which is a nonprofit corporation. I did not participate in making the contracts related to these purchase orders; but, because of my employment with Fresno EOC, I have a remote financial interest in those contracts.

Therefore, in the interest of full transparency, I am abstaining from this vote pursuant to Board Bylaw 9270.”

On a motion by Board Member Davis, seconded by Board Member Thomas, Agenda Item A-27 was approved by a vote of 5-0-2-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, and Thomas. ABSTENTIONS: Board President Jonasson Rosas and Board Member Levine.

## **B. CONFERENCE/DISCUSSION AGENDA**

### **B-28, PRESENT and DISCUSS Fresno Unified Student Engagement and Leadership Activities**

[Student Engagement & Leadership Presentation .pptx](#)

#### **OPPORTUNITY for Public Comment**

For the record, the Board received zero requests to address the Board on Agenda Item B-28.

### **B-29, HOLD Public Hearing, PRESENT and DISCUSS Fresno Unified School District's 2022/23 Local Control and Accountability Plan**

For the record, Board President Jonasson Rosas opened the public hearing in the matter of Fresno Unified School District's 2022/23 Local Control and Accountability Plan at 9:06 p.m.

#### **OPPORTUNITY for Public Comment**

For the record, the Board received zero requests to address the Board on Agenda Item B-29.

For the record, Board President Jonasson Rosas closed the public hearing in the matter of Fresno Unified School District's 2022/23 Local Control and Accountability Plan at 9:07 p.m.

### **B-30, HOLD Public Hearing, PRESENT and DISCUSS Fresno Unified School District's 2022/23 Proposed Budget and Education Protection Account**

For the record, Board President Jonasson Rosas opened the public hearing in the matter of Fresno Unified School District's 2022/23 Proposed Budget and Education Protection Account at 9:16 p.m.

#### **OPPORTUNITY for Public Comment**

For the record, the Board received zero requests to address the Board on Agenda Item B-30.

For the record, Board Members had comments/questions pertaining to Agenda Item B-30. A summary is as follows: Thanked staff for opportunity to meet to review the budget. As a newly elected member coming late to the budget process and with respect for the process, provided priorities he would like to see in the next budget round. The priorities are as follows: Expansion of Social/Emotional learning and Restorative Justice; Looking into best practice models to help with early identification of those that may be on a path of violence either as victims or perpetrators, to establish early wrap-around supports such as food and basic needs, life mapping/coaching; The opportunity for the district to explore the building out of college saving accounts for students. Request for staff to follow up

## **B. CONFERENCE/DISCUSSION AGENDA – continued**

on opportunities to expand Indian Education beyond one FTE. Chief Financial Officer Danisi was available to provide clarity.

For the record, Board President Jonasson Rosas closed the public hearing in the matter of Fresno Unified School District's 2022/23 Proposed Budget and Education Protection Account at 9:23 p.m.

## **C. RECEIVE INFORMATION & REPORTS**

For the record, the Board was in receipt of three items as follows:

**C-31, RECEIVE Resolution 21-42, Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2020 (Measure M), Series B, in the Aggregate Principal Amount of Not to Exceed \$125,000,000, and Authorizing the Execution and Delivery of Documents and Actions in Connection Therewith**

**C-32, RECEIVE Constituent Services Quarterly Reporting**

**C-33, RECEIVE Proposed Revisions for Board Policies**

## **OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS**

For the record, Board President Jonasson Rosas exercised her discretion to limit each speaker to two minutes due to the lateness of the meeting.

For the record, the Board received 14 requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topic are listed as follows:

1. Thomas Sebatine: Commented on the need for school security.
2. Samantha Leon: Commented on email sent to Board members concerning school safety.
3. Debbie Darden: Commented on racist incidents within the district.
4. Debbie Darden on behalf of Mr. Mitchell: Commented on a teacher's racist comment/conduct.
5. Alicia Crispin: Commented on her concern of a teacher at Jackson Elementary School.
6. Juan Iris Meza: Not present when name called
7. Griffin Duncan: Commented on security issues at Edison.
8. Felicia Duncan: Commented on need for Resource Officers to be returned to all campus.
9. Todd Duncan: Commented on need to reestablish security on each Fresno Unified campus.



## **OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS – continued**

10. Brandi Nuse-Villegas: Commended students who have taken a stand against racism. Requested the district to look at studies before placing Officers on campuses.
11. Marcus Pacheco: Commented on the need for Police Officers on campus.
12. Mia Pacheco: Yielded time to next person.
13. Matthew Pacheco: Yielded time to next person.
14. Marycela Pacheco: Commented on the need for parents to feel they have a place at the table with elected officials.

## **D. ADJOURNMENT**

Board President Jonasson Rosas ADJOURNED the meeting at 10:07 p.m.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-4**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Adopt Resolution 21-50, Recognizing June 2022 as PRIDE Month**

**ITEM DESCRIPTION:** Included in the Board binders is resolution 21-50 recognizing June 2022 as PRIDE Month. PRIDE month, recognizes the accomplishments and history of the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) community, and their struggle for full equality.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Ambra O'Connor,  
Chief of Staff

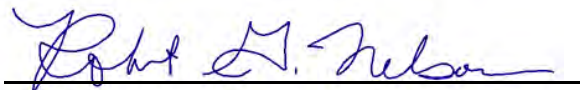
**DIVISION:** Superintendent's Office  
**PHONE NUMBER:** (559) 457-3838

**CABINET APPROVAL:** Ambra O'Connor,  
Chief of Staff

**SUPERINTENDENT APPROVAL:**



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**BOARD OF EDUCATION**

Elizabeth Jonasson Rosas, President  
Genoveva Islas, Clerk  
Claudia Cazares  
Valerie F. Davis  
Andy Levine  
Major Terry Slatc USMC (Retired)  
Keshia Thomas

**SUPERINTENDENT**

Robert G. Nelson, Ed.D.

**BEFORE THE BOARD OF EDUCATION  
OF FRESNO UNIFIED SCHOOL DISTRICT  
OF FRESNO COUNTY, CALIFORNIA**

**In the Matter of  
Recognizing June 2022 as PRIDE Month**

**Resolution 21-50**

**WHEREAS**, the Fresno Unified School District (FUSD), recognizes and proclaims the month of June 2022 as Lesbian, Gay, Bisexual, Transgender and Queer+ (LGBTQ+) “Pride Month” throughout the District’s campuses; and

**WHEREAS**, the FUSD joined Community Link’s Fresno Rainbow Pride as we observe Fresno’s 32<sup>nd</sup> Pride Month with a Progressive Pride flag raising to honor the history of the LGBTQ+ movement and to support the rights of all citizens to experience equality and freedom from discrimination; and

**WHEREAS**, the Progressive Pride flag is widely recognized as an inclusive symbol of pride, and support for marginalized LGBTQ+ communities of color, and the Transgender community; and

**WHEREAS**, all human beings are born free and equal in dignity and rights. LGBTQ+ individuals have had an immeasurable impact on the cultural, civic, and economic successes of our school campuses, cities, state and country; and

**WHEREAS**, the Fresno Unified School District is committed to supporting dignity, equality and belonging for all LGBTQ+ students, staff and families; and

**WHEREAS**, while society at large increasingly supports LGBTQ+ equality, it is essential to acknowledge that the need for education and awareness remains vital to end discrimination and prejudice so that students may learn in safe, supportive, and inclusive schools; and

**WHEREAS**, celebrating Pride Month influences awareness and provides support and advocacy on behalf of our LGBTQ+ students, staff, and families, and is an opportunity to engage in dialogue to strengthen alliances, increase inclusive practices and advance equal rights.

**NOW, THEREFORE BE IT RESOLVED** that the Fresno Unified School District hereby proclaims the month of June 2022 as “Pride Month” in support of the LGBTQ+ community, and in honor of the late Jeffrey Robinson who devoted his life to educating others so they may live freely, safely and authentically,

**BE IT FURTHER RESOLVED** that the Progressive Pride Flag was raised on June 01, 2022 in recognition of all LGBTQ+ residents whose influential and lasting contributions to our education system make the Fresno Unified School District a diverse and vibrant educational network of campuses in which to learn, work and visit.

**ADOPTED THIS 15<sup>th</sup> day of June 2022** by the Board of Education of Fresno Unified School District, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Elizabeth Jonasson Rosas,  
Board President

\_\_\_\_\_  
Robert G. Nelson, Ed.D., Superintendent

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-5**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Adopt Resolution 21-46, 180-Day Wait Period Exception and Approve Retiree Contract

**ITEM DESCRIPTION:** Included in the Board binders is Resolution 21-46 for an exception to the 180-day wait period for a CalPERS retiree. Adoption of this resolution and approval of the attached retiree contract would allow the district to appoint Andrew DeLaTorre as an interim retired annuitant following his retirement on June 30, 2022 without waiting the standard 180-days. The employment would be limited to 960 hours per fiscal year.

This appointment would provide assistance to the department during the recruitment and search for a permanent replacement.

**FINANCIAL SUMMARY:** Sufficient funds in the maximum amount of \$71,600 are available in the Liability Internal Service Fund.

**PREPARED BY:** Santino Danisi  
Chief Financial Officer

**DIVISION:** Business and Financial Services  
**PHONE NUMBER:** (559) 457-6226

**CABINET APPROVAL:** Santino Danisi  
Chief Financial Officer

**SUPERINTENDENT APPROVAL:**

  
\_\_\_\_\_

  
\_\_\_\_\_

**Resolution Number 21-46  
BEFORE THE GOVERNING BOARD OF THE  
FRESNO UNIFIED SCHOOL DISTRICT  
FRESNO COUNTY, CALIFORNIA**

**RESOLUTION FOR APPROVING THE 180-DAY WAIT PERIOD EXCEPTION  
Gov. Code sections 7522.56 & 21221(h)**

WHEREAS, in compliance with Government (Gov.) Code section 7522.56 of the Public Employees' Retirement Law, the Fresno Unified School District's Governing Board must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

WHEREAS, Andrew Delatorre, CalPERS ID 6191, retired from Fresno Unified School District in the position of Executive Director (General) Grade E29 effective June 30, 2022; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 28, 2022 without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Fresno Unified School District's Board of Education, the Fresno Unified School District and Andrew Delatorre certify that Andrew Delatorre has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, an appointment under Gov. Code section 21221(h) requires the retiree is appointed into the interim appointment during recruitment for a permanent appointment; and

WHEREAS, the governing body has authorized the search for a permanent appointment on May 01, 2022; and

WHEREAS, the Fresno Unified School District Board of Education hereby appoints Andrew Delatorre as an interim appointment retired annuitant to the vacant position of Executive Director (General) Grade E29 for the Fresno Unified School District under Gov. Code section 21221(h), effective July 01, 2022; and

WHEREAS, this Gov. Code section 21221(h) appointment shall only be made once and therefore will end on no later than June 30, 2023; and

WHEREAS, the entire employment agreement, contract or appointment document between Andrew Delatorre and the Fresno Unified School District has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for this position is \$12,977.28 and the hourly equivalent is \$74.5821, and the minimum monthly base salary for this position is \$9,931.70 and the hourly equivalent is \$57.0787; and

WHEREAS, the hourly rate paid to Andrew Delatorre will be \$74.5821; and

WHEREAS, Andrew Delatorre has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the Fresno Unified School District hereby certifies the nature of the employment of Andrew Delatorre as described herein and detailed in the attached employment agreement / contract / appointment document and that this appointment is necessary to fill the critically needed position of Executive Director (General) Grade E29 for the Fresno Unified School District by July 01, 2022, because unable to fill position with expertise needed.

PASSED AND ADOPTED, this 15th day of June 2022, by the Governing Board of the Fresno Unified school District of Fresno County, California, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_ (SEAL)

ABSENT: \_\_\_\_\_

STATE OF CALIFORNIA)  
COUNTY OF FRESNO )

I, Genoveva Islas, authorized agent of the Governing Board of Fresno Unified School District of Fresno County, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by the said Board at a regular meeting thereof held at its regular place of meeting at the time and by the vote above stated.

Witness my hand this 15th day of June 2022.

\_\_\_\_\_  
Clerk of the Governing Board of  
Fresno Unified School District



**FRESNO UNIFIED SCHOOL DISTRICT**  
**Retiree Contract Checklist**

**THIS FORM MUST BE TYPED.**

1. School Site: Business and Financial Services, Risk Management Department
  
2. Administrator: Santino Danisi, Chief Financial Officer Telephone: 457-6226
  
3. Retiree: Andrew De La Torre
  
4. Term: July 1, 2022 through June 30, 2023
  
5. Budget: .50 680-0851-0880-0000-6000-2360 / .50 680-0861-0880-6000-2360
  
6. Contract Amount: NTE \$71,600
  
7. Scope of Work Summary: Serve as interim retired annuitant in the position of Executive Director  
(General) Grade E29, Risk Management during the recruitment and search for a permanent replacement.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
8. Expected Results/Student Outcome: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
  
9. Date item is to appear on Board of Education Agenda: June 15, 2022  
(Contracts of \$15,000. or more)

**Please send this form (with the cover memo and Retiree Contract) to the appropriate Cabinet Officer for your department or school**



**FRESNO UNIFIED SCHOOL DISTRICT  
CLASSIFIED RETIREE CONTRACT  
PURSUANT TO GOVERNMENT CODE SECTION 21224**

Retiree:	Andrew De La Torre	Retiree I.D. Number:	1006208
Department	Benefits and Risk Management	Department Number:	0880
Position Title:	Executive Director (General), Grade E29	Hourly/Daily Rate of Pay:	\$74.5821
Contract Period:	July 1, 2022 - June 30, 2023	Contract Salary Not to Exceed:	\$71,600.00
Budget Number:	.5 680-0851-0880-0000-6000-2360 .5 680-0861-0880-0000-6000-2360	School Site Plan (if applicable):	N/A
Funding Source:	Liability Fund	During this fiscal year, have you signed any other retiree contracts?	No

Andrew De La Torre ("Retiree") is retired from service with the Fresno Unified School District and elects to accept retiree employment pursuant to Government Code section 21224.

1. Offer of Employment: Retiree is hereby offered retiree employment to serve as a retired classified employee of the Fresno Unified School District ("District"). The assignment, duties and time of service during the school year shall be as directed by the Governing Board.
  
2. Employment Classification:
  - a. Retiree will be classified as a retired employee who has not been reinstated as an employee of the District as set forth in Government Code section 21224.
  - b. Retiree specifically acknowledges that this agreement does not establish any right to probationary or permanent employment status.
  - c. Retiree further acknowledges that this agreement does not establish any right to reemployment in any status beyond the term of this agreement.
  
3. Length of Service: The anticipated length of time for which you are employed is from July 01, 2022, through June 30, 2023, or earlier if any of the following occur:
  - a. Notification by the District that the employment hereunder is terminated for any reason including, but not limited to, failure to render satisfactory or acceptable service;
  - b. Notification by the District that Retiree's services are no longer needed; or
  - c. Loss, surrender or other failure to obtain or retain Retiree's credential.
  
4. Salary: Subject to verification of specialized skills, job duties/position and limitations set forth in Government Code section 21224.
  - a. Length of service shall not exceed a combined total of 960 hours for all employers each fiscal year.
  - b. Compensation for service shall not exceed the maximum monthly base salary paid to other employees performing comparable duties as listed on a publicly available pay schedule divided by 173.333 to equal an hourly rate.

The District shall be entitled to recover for any erroneous excess payment, regardless of cause. Excess payments discovered within a fiscal year may be recovered, in whole or in part, by adjustment of further payments due as a result of service provided during that fiscal year. It is Retiree's responsibility to comply with and notify the District as to earnings limitations applicable to Retiree.

5. Conditions of Employment: This offer of employment is made subject to the laws of the State of California and to the rules and regulations of the State Board of Education and the Board of Education Of the District, including the California fingerprint and medical clearance laws, all of which are by reference made a part of the terms and conditions of this offer of employment as though they have been fully set forth herein. This contract is subject to ratification by the District Governing Board.

Ratification of this contract is subject to verification of references submitted by Retiree.

6. Modifications: This contract may be changed only by the consent of both parties; any such changes shall be reduced to writing, signed and dated by both parties and attached to this contract.

Retiree's Signature	Date _____	Santino Danisi, Chief Financial Officer	Date _____
Funding Source Signature (Office of State & Federal)	Date _____	Assistant Superintendent	Date _____
		Associate Superintendent (that oversees above Mentioned Program)	Date _____
		Chief Human Resources	Date _____
		Board Approval Date <u>06/15/2022</u> Item# _____	

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-6**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Adopt Resolution 21-43, Authorizing Debt Service Estimate to be Provided to the County of Fresno Respecting Unsold General Obligation Bonds of the Fresno Unified School District Relating to the Measure M Authorization for Fiscal Year 2022/23

**ITEM DESCRIPTION:** Included in the Board binders and recommended for adoption is Resolution 21-43, to authorize the district's debt service estimate to be provided to the County of Fresno respecting unsold Measure M bonds for fiscal year 2022/23. The \$325 million Measure M bond was approved by district voters at an election held on March 03, 2020. The district issued the initial \$80 million (Series A) in June 2021 and expects to issue the next series of Measure M bonds during fiscal year 2022/23. In order to provide the resources required to enable the district to pay debt service on the next issue of Measure M bonds, the district is requesting the County of Fresno to levy a property tax on the upcoming tax rolls. Section 15252 of the Education Code requires the County to levy a tax for payment of bonds which a school district expects to be sold before the next tax levy, at the request of the district's governing board.

Resolution 21-43 formally declares the Board's expectation that Series B of Measure M bonds will be issued by the district prior to September 01, 2022 in the principal amount of \$125 million. It authorizes the Superintendent or the Chief Financial Officer to file a certified copy of the resolution with the Clerk of the Board of Supervisors and to provide an estimate of the debt service requirements for the new issue of Measure M bonds to the County Auditor-Controller, to identify the amount of property taxes required to be levied in the current fiscal year for payment of the debt service on the bonds. The district will work with its financial advisor, Keygent LLC, to make the appropriate filings with the County.

**FINANCIAL SUMMARY:** Adoption of the resolution has no direct fiscal impact.

**PREPARED BY:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

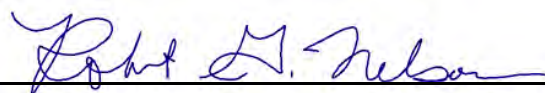
**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**



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**FRESNO UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 21-43**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE FRESNO  
UNIFIED SCHOOL DISTRICT AUTHORIZING DEBT SERVICE  
ESTIMATE TO BE PROVIDED TO THE COUNTY OF FRESNO  
RESPECTING UNSOLD GENERAL OBLIGATION BONDS OF THE  
FRESNO UNIFIED SCHOOL DISTRICT RELATING TO THE MEASURE  
M AUTHORIZATION FOR FISCAL YEAR 2022-23**

**WHEREAS**, a bond election was duly and regularly held in the Fresno Unified School District (the "District") on March 3, 2020, under the procedures specified in Proposition 39 (Article XIII A Section 1 paragraph (b) of the California Constitution) for the purpose of submitting Measure M ("Measure M") to the qualified electors of the District authorizing the issuance of general obligation bonds of the District in the aggregate principal amount of \$325,000,000 (the "Measure M Bonds"), and 55% or more of the votes cast at said election were in favor of the issuance of the Measure M Bonds; and

**WHEREAS**, the Board of Education of the District expects that it will authorize the issuance of a series of the Measure M Bonds in the aggregate principal amount of approximately \$125,000,000, currently expected to be issued prior to September 1, 2022 (the "Bonds"); and

**WHEREAS**, pursuant to Section 15252 of the California Education Code, the Board of Supervisors of the County of Fresno (the "County") is required to levy a tax for payment of bonds which have been authorized but not yet issued, provided that the Board of Education of the District informs the County of its intention to issue such bonds prior to the next tax levy; and

**WHEREAS**, at the request of the District, the County has previously levied a tax in fiscal year 2021-22 which will be applied to pay a portion of the debt service coming due on the Bonds; and

**WHEREAS**, the Board of Education wishes at this time to authorize District staff to make certain communications with the County respecting the foregoing;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Fresno Unified School District as follows:

**Section 1. Recitals.** The Board of Education hereby finds and determines that the foregoing recitals are true and correct.

**Section 2. Intention to Issue Additional Bonds.** The Board of Education hereby expresses its current expectation to issue approximately \$125,000,000 aggregate principal amount of Bonds under Measure M during Fiscal Year 2022-23. The Bonds are currently expected to be issued prior to September 1, 2022, and the proceeds of the Bonds will be expended to finance projects and facilities which are authorized under Measure M.

**Section 3. Information to County.** The Superintendent or the Chief Financial Officer of the District are hereby authorized to (a) file a certified copy of this Resolution with the Clerk of the Board of Supervisors, and (b) provide, or cause to be provided, an estimate of debt service for the Bonds to the Auditor-Controller of the County at the earliest possible date following the adoption of this Resolution.

**Section 4. Effective Date.** This Resolution shall take effect immediately upon its adoption.

\* \* \* \* \*

The foregoing Resolution was adopted at a meeting of the Board of Education of the Fresno Unified School District this 15<sup>th</sup> day of June, 2022, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I, Elizabeth Jonasson-Rosas President of the Fresno Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

\_\_\_\_\_  
President of the Board of Education  
Fresno Unified School District

I, Genoveva Islas, Clerk of the Board of Education of the Fresno Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Education of the Fresno Unified School District Governing Board at a regular meeting thereof held on the 15<sup>th</sup> day of June, 2022, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Fresno Unified School District Governing Board this 15<sup>th</sup> day of June, 2022.

\_\_\_\_\_  
Clerk of the Board of Education  
Fresno Unified School District

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-7**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Adopt Resolution 21-47, Authorizing Inter-Fund Loans for Cash Flow Purposes**

**ITEM DESCRIPTION:** Included in the Board binders is Resolution 21-47 recommended for adoption to authorize Fresno Unified School District to transfer funds as needed for cash-flow purposes and to repay those transactions as funds become available for the 2022/23 fiscal year. Education Code Section 42603 authorizes inter-fund transfer loans to cover such temporary cash flow transfers.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district.

**PREPARED BY:** Kim Kelstrom  
Executive Officer

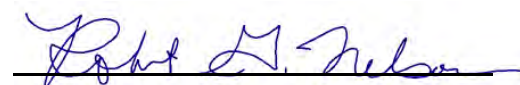


**DIVISION:** Business and Financial Services  
**PHONE NUMBER:** (559) 457-6226

**CABINET APPROVAL:** Santino Danisi  
Chief Financial Officer



**SUPERINTENDENT APPROVAL:**



**BEFORE THE BOARD OF EDUCATION  
OF THE FRESNO UNIFIED SCHOOL DISTRICT  
OF FRESNO COUNTY, CALIFORNIA**

**RESOLUTION NO. 21-47**

**RESOLUTION FOR ADOPTION** )  
In the Matter of Authorizing Inter-fund Loans )  
For Cash Flow Purposes )

**WHEREAS**, the Fresno Unified school district administers various funds; and,

**WHEREAS**, the Fresno Unified school district occasionally has cash shortages in its segregated funds at the county treasury; and,

**WHEREAS**, Education Code Section 42603 authorizes inter-fund loans to cover such temporary cash shortages including intra-fund loans in the Bond Interest and Redemption Fund;

**THEREFORE, BE IT RESOLVED** that the Governing Board of the Fresno Unified School District authorizes the District Administration to transfer, or cause the Fresno County Auditor-Controller/Tax Collector-Treasurer to transfer, funds as needed for cash-flow purposes, including payment of debt service on District bonds, and to repay those transfers as funds become available for the 2022/23 school year.

**THE FOREGOING RESOLUTION WAS ADOPTED** upon the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, at a regular meeting of the Governing Board on the 15<sup>th</sup> day of June, 2022 by the following vote.

Ayes: \_\_\_\_\_  
Noes: \_\_\_\_\_  
Absent: \_\_\_\_\_

STATE OF CALIFORNIA )  
COUNTY OF FRESNO )

I, Genoveva Islas, authorized agent of the Governing Board of Fresno Unified School District of Fresno County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the said Board at a regular meeting thereof held at its regular place of meeting at the time and by the vote above stated.

Witness my hand this 15<sup>th</sup> day of June 2022.

\_\_\_\_\_  
Clerk of the Governing Board of  
Fresno Unified School District

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-8**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Adopt Resolution 21-48, Authorizing the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency Program for the Acceptance of Grant Award and Entering into Grant Agreement

**ITEM DESCRIPTION:** It is recommended the Board adopt resolution 21-48 for the California Energy Commission's (CECs) California Schools Healthy Air, Plumbing, and Efficiency Program Governing Body Resolution, authorizing the acceptance of a grant award, and entering into a grant agreement for awarded program funds. Fresno Unified School District has received a Notice of Proposed Award from the CECs Round 1 funding for a School Plumbing Fixture and Appliance Replacement Grant funding up to \$370,493.30.

The grant will fund the purchase of new commercial dishwasher appliances at 10 sites: Ahwahnee, Cooper, Edison Computech, Scandinavian and Tehpite Middle Schools; and Duncan, Edison, Hoover, McLane and Sunnyside High Schools.

The Board of Education approved this grant application at the April 07, 2021 meeting on Agenda A-8 under the former program name of the School Energy Efficiency Stimulus (SEES) Program. The School Plumbing Fixture and Appliance Replacement Grant funds can be used only for costs directly related to the replacement of the noncompliant plumbing fixtures and appliances with water-conserving plumbing fixtures and appliances. The district is preparing another grant application to Round 2 of the CEC funding for new commercial appliances at additional school sites.

**FINANCIAL SUMMARY:** The program funds the purchase of new commercial appliances. Minor costs for electrical or plumbing improvements may be necessary for the installation of the new appliances.

**PREPARED BY:** Amanda Harvey,  
Director, Nutrition Services

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

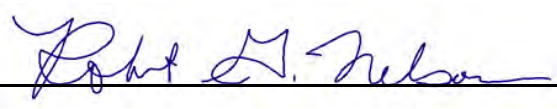
**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**

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California Schools Healthy Air, Plumbing, and Efficiency Program  
Governing Body Resolution

RESOLUTION NO. \_\_\_\_\_

Resolution of

\_\_\_\_\_  
*Name of Local Educational Agency (the LEA)*

**WHEREAS**, the California Energy Commission's California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational agencies (LEA), that includes school districts, charter schools, and regional occupational programs, to fund the assessment, maintenance, and repair of ventilation systems, installation of carbon dioxide monitors, and replacement of noncompliant plumbing fixtures and appliances;

**NOW THEREFORE, BE IT RESOLVED**, that \_\_\_\_\_  
*Governing Body (the Governing Body)*

authorizes the LEA to apply for a grant from the California Energy Commission to implement a CalSHAPE Program project.

**BE IT ALSO RESOLVED**, that in compliance with the California Environmental Quality Act (CEQA), the Governing Body finds that the activity funded by the grant is (Please select one)

not a project because \_\_\_\_\_  
\_\_\_\_\_

OR

a project that is exempt under \_\_\_\_\_ because  
\_\_\_\_\_

OR

a project and \_\_\_\_\_  
\_\_\_\_\_ document was prepared.

**BE IT ALSO RESOLVED**, that if recommended for funding by the California Energy Commission, the Governing Body authorizes the LEA to accept a grant up to \$\_\_\_\_\_ and accept all grant agreement terms and conditions.  
*Grant Amount Requested*



Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-9**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Adopt Special Education High School Math Curriculum**

**ITEM DESCRIPTION:** Included in the Board binders and recommended for adoption is the proposed curriculum for the Special Education High School self-contained math courses. The recommendation for instructional materials is a result of a thorough review of the curriculum by teachers, students, and department staff.

TransMath curriculum is recommended for adoption. Materials are available in the Curriculum Instruction and Professional Learning department for review.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$70,594 are available in the Curriculum and Instruction budget.

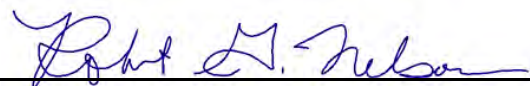
**PREPARED BY:** Dr. Tangee Pinheiro  
Instructional Superintendent

**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker,  
Chief Academic Officer

**SUPERINTENDENT APPROVAL:**

  
\_\_\_\_\_

  
\_\_\_\_\_

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-10**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Approve Revised Job Descriptions for Custodian PE, Lead Custodian, Plant Coordinator I, and Plant Coordinator II

**ITEM DESCRIPTION:** Included in the Board binders is the following revised job descriptions, in accordance with collaborative discussions with Service Employees International Union, Local 521.

Custodian – PE  
Lead Custodian  
Plant Coordinator I  
Plant Coordinator II

These positions are designated Classified, non-exempt.

**FINANCIAL SUMMARY:** There is no fiscal impact to the District at this time.

**PREPARED BY:** Manjit Atwal,  
Executive Director

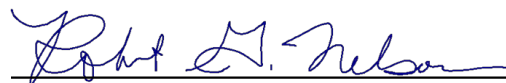
**DIVISION:** Human Resources  
**PHONE NUMBER:** (559) 457-3501

**CABINET APPROVAL:** David Chavez,  
Chief of Human Resources/Labor Relations

**SUPERINTENDENT APPROVAL:**



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FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

<b>TITLE:</b>	P.E. Custodian <del>(Male or Female)</del>	<b>REPORTS TO:</b>	Assigned Supervisor
<b>DEPARTMENT:</b>	Assigned High School	<b>CLASSIFICATION:</b>	Classified
<b>FLSA:</b>	Non-Exempt	<b>WORK YEAR:</b>	261 Days
<b>BOARD APPROVAL:</b>		<b>SALARY:</b>	N-27/Operations Salary Schedule

**BASIC FUNCTION:**

Clean and maintain an assigned school ~~male or female~~ physical education facility and office space in a clean, orderly, and secure manner; perform a variety of grounds preparation activities for sporting events.

**REPRESENTATIVE DUTIES:** ~~(Incumbents may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)~~

Clean and maintain an assigned school physical education facility and office space in a clean, orderly, and secure manner. *E*

Perform custodial duties such as sweeping, scrubbing, dusting, mopping and disinfecting locker rooms, showers, hallways, bleachers, weight rooms and related facilities. *E*

Scrub and seal gymnasium floor; strip and wax floors; vacuum and shampoo carpets. *E*

Dust, wash, and polish furniture and woodwork. *E*

Perform a variety of grounds preparation activities for sporting events; water, drag and rake track and baseball field; line and chalk fields as assigned. *E*

Empty and clean waste receptacles, including trash barrels. *E*

Clean drinking fountains, shower stalls and urinals. *E*

Wash windows and wall, polish metal work and clean chalkboards. *E*

Receive, clean, repair and store clothing for subsequent use; sort and process towels and clothing for cleaning. *E*

Pick up paper and other debris from school grounds, walk areas, and the areas adjacent to the school facilities; sweep concrete surfaces adjacent to the school buildings. *E*

Perform emergency cleanup service resulting from breakage, vandalism, spilling, and illness. *E*

Lock and unlock gates and doors. **E**

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE: Required prior to employment.**

Any combination equivalent to: **graduation from high school and two years permanent custodial experience with** sufficient training and experience to demonstrate the knowledge and abilities listed below.

**KNOWLEDGE AND ABILITIES:**

KNOWLEDGE OF:

Basic cleaning methods, procedures, and techniques.

Cleaning materials, supplies, and equipment.

Safe working methods and procedures.

ABILITY TO:

Efficiently and effectively use cleaning materials, supplies, and equipment.

Understand and carry out oral and written directions.

Establish and maintain cooperative working relationships.

Perform simple and repetitive tasks.

**WORKING CONDITIONS:**

ENVIRONMENT:

Indoor and outdoor environment; regular exposure to fumes, dust and odors.

PHYSICAL ABILITIES:

Lifting, carrying, pushing, pulling and moving heavy furniture and equipment; climb stairs and ramps; walking or standing for extended periods of time; dexterity of hand and fingers to operate equipment; bending at the waist; reaching overhead and horizontally.

HAZARDS:

Contact with cleaning agents and chemicals.

**PECUS.PD.BMH.05/15/96**

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

***E = Essential Functions***

FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

<b>TITLE:</b>	Lead Custodian	<b>REPORTS TO:</b>	Assigned Supervisor
<b>DEPARTMENT:</b>	Assigned Site/Location	<b>CLASSIFICATION:</b>	Classified
<b>FLSA:</b>	Non-Exempt	<b>WORK YEAR:</b>	261 Days
<b>BOARD APPROVAL:</b>		<b>SALARY:</b>	N-30/Operations Salary Schedule

**BASIC FUNCTION:**

Under general direction of an assigned supervisor, clean and maintain an assigned school facility, group of buildings, or office spaces in a sanitary, orderly, and reasonable, timely manner to provide a safe and high-quality learning environment for students and staff; coordinate and provide clear work direction to assigned crew or site-based custodial staff.

**REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)**

Instruct and provide clear work direction to assigned crew or site-based custodial staff; demonstrate appropriate methods of preparation, cleaning and maintaining floors, furniture and related areas. *E*

Clean and maintain an assigned school facility, group of buildings, or office spaces in a clean, orderly, secure, and timely manner typically during evening hours. *E*

Coordinate work to assigned staff; ensure appropriate shift coverage and request substitutes as necessary in a reasonable, timely manner to meet the needs of the sites and departments. *E*

Drive a vehicle to conduct work as needed. *E*

Interior floor care such as: sweep, mop, strip, wax, scrub and seal floors. *E*

Carpet care such as: vacuuming, shampooing, surfacing and deep cleaning. *E*

Dust, wash and disinfect furniture and woodwork. *E*

Empty and clean waste receptacles, including trash barrels and replace liners as needed. *E*

Clean and disinfect the restrooms, locker rooms, and showers, kitchen, cafeteria areas and classrooms. *E*

Wash windows and walls, polish metal work, clean chalkboards and/or dry erase boards; clean window coverings, such as drapes and blinds. *E*

Move and arrange furniture and equipment as directed by supervisor or designee. *E*

Prepare, set up, and takedown furniture, equipment, and materials for special events and meetings to provide students access to various learning activities. *E*

Pick up paper and other debris from school grounds, walkways and **ground** gutters; use blowers to clean and pick up leaves and debris around campus; clean graffiti as needed around campus and around perimeter of school; sweep or blow concrete surfaces adjacent to the school site; power wash site. *E*

Lock and unlock gates and doors, secure site upon leaving and set security systems in a reasonable, timely manner for the safety of students, staff and the District’s buildings and inventories. *E*

Perform basic maintenance work as assigned related to custodial supplies, such as, soap/towel dispensers, pencil sharpeners, adjustment of furniture and replacing of light bulbs, tubes and lamps; clean, inspect, and service vehicles if necessary. *E*

Maintain custodial equipment in a sanitary manner; perform routine clean up of biological hazards as needed. *E*

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE: Required prior to employment.**

Any combination equivalent to: graduation from high school and ~~one~~ **two** years **permanent** custodial experience with sufficient training and experience to demonstrate the knowledge and abilities listed below.

**LICENCES AND OTHER REQUIREMENTS:**

Valid California driver’s license.

**KNOWLEDGE AND ABILITIES:**

KNOWLEDGE OF:

Current basic cleaning and disinfecting methods, procedures and techniques including basic methods of cleaning and preserving floors, carpets, furniture, walls and fixtures.

Cleaning materials, supplies, and equipment.

Safe working methods and sanitation procedures.

Proper lifting techniques.

Interpersonal skills using tact, patience, and courtesy.

District goals.



**ABILITY TO:**

Instruct, coordinate and provide clear work direction to assigned crew or site-based custodial staff.

Learn District organization, operations, policies and objectives.

Efficiently and effectively use cleaning materials, supplies, and equipment.

Observe legal and defensive driving practices as needed.

Read and write at a level appropriate to the duties of the position and follow both oral and written directions effectively in English.

Maintain cooperative working relationships and communicate with a diverse range of people using patience and courtesy.

Operate a variety of custodial equipment such as pressure washer, blowers, vacuums, mops, small hand and power tools, buffer/scrubber machines and other equipment.

Observe and report safety hazards and need for maintenance and repair.

Perform strenuous physical work.

Learn basic computer skills.

Perform repetitive tasks and minor non-technical repairs related to current duties.

Actively participate in meeting District goals.

Apply integrity and trustworthiness in all situations.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Indoor and outdoor environment; exposure to dust, bloodborne pathogens, variances in temperature and equipment with moving parts; contact with cleaning agents and chemicals; driving a vehicle to conduct work.

**PHYSICAL ABILITIES:**

With reasonable accommodations, if necessary, lifting, carrying, pushing, pulling and moving heavy furniture and equipment; climb stairs, ladders and ramps; walking or standing for extended periods of time; dexterity of to operate equipment; bending at the waist; reaching overhead and horizontally.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

***E = Essential Functions***

**APPROVALS:**

~~Kim Mecum, Associate Superintendent~~ \_\_\_\_\_ ~~Date~~  
~~Division of Human Resources~~

~~Michael E. Hanson~~ \_\_\_\_\_ ~~Date~~  
~~Superintendent~~

~~LeadCustodian.MEY 7/29/09~~

FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

**TITLE:** Plant Coordinator I                      **REPORTS TO:** Assigned Supervisor  
**DEPARTMENT:** Assigned School Site                      **CLASSIFICATION:** Classified  
**FLSA:** Non-Exempt                      **WORK YEAR:** 261 Days  
**BOARD APPROVAL:**                      **SALARY:** N-31/Operations Salary Schedule

~~(Former Classification: Head Custodian I)~~

**BASIC FUNCTION:**

Under general direction of an assigned supervisor, plan, organize, lead, and participate in the on-site custodial and routine maintenance functions and activities of an assigned elementary school site to provide a safe, sanitary and high-quality learning environment for students and staff.

**REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)**

Plan, organize, lead, and participate in the custodial and limited maintenance activities performed by the school custodial staff during an assigned shift; adjust work schedules to provide reasonable, timely delivery of services. *E*

Confer with the Principal or designee regarding maintenance needs of school buildings and facilities to serve the needs of students and staff. *E*

Provide clear work direction and guidance to custodial staff; assist in instructing custodial personnel and provide feedback for performance evaluation. *E*

Inspect buildings, playgrounds, and grounds for damage, needed repairs, security and safety hazards and prepare work orders; remove graffiti from walls, doors and windows to provide a safe, sanitary, and orderly learning and working environment. *E*

Estimate and order needed materials, supplies and equipment to meet the needs of students and staff; maintain operational inventory and manage supply budget. *E*

Coordinate, direct and participate in the set up and take down of rooms, furniture and equipment arrangements for special events. *E*

Coordinate, direct and participate in the major cleaning of the school or site. *E*

Interior floor care such as: sweep, mop, strip, wax, scrub and seal floors. *E*

Carpet care such as: vacuuming, shampooing, surfacing and deep cleaning. *E*

Dust, wash, and disinfect furniture and woodwork. *E*

Empty and clean waste receptacles, including trash barrels and replace liners as needed; coordinate, direct and participate in recycling activities. *E*

Clean and disinfect the restrooms, locker rooms, and showers, gym, kitchen, and classrooms; assist in the clean-up of the cafeteria during lunch time. *E*

Operate wheelchair lift and maintain logbook in accordance to State and District guidelines. *E*

Lock and unlock gates and doors, secure site upon leaving and set security systems in a reasonable, timely manner for the safety of students, staff and the District's buildings and inventory; raise and lower flags. *E*

Pick up paper and other debris from school grounds, walk areas, and ground gutters; use blowers to clean and pick up leaves and debris around campus; clean graffiti as needed around campus and around perimeter of school; sweep or blow concrete and asphalt surfaces adjacent to the school site; power wash site. *E*

Perform in a reasonable, timely manner emergency cleanup services including but not limited to fire, flood, vandalism, spilling, and illness. *E*

Maintain custodial equipment in a sanitary manner; perform routine clean up of biological hazards as needed. *E*

Perform basic yard work to pull weeds in flower beds and rake and blow leaves as needed. *E*

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE: Required prior to employment.**

Any combination equivalent to: graduation from high school with ~~two~~ three years permanent custodial experience in a school or related environment and sufficient training and experience to demonstrate the knowledge and abilities listed below.

**LICENCES AND OTHER REQUIREMENTS:**

Successful completion of the Janitorial Supervisory program conducted by Fresno Adult Education preferred.

**KNOWLEDGE AND ABILITIES:**

KNOWLEDGE OF:

Current cleaning methods, materials and equipment used in custodial, grounds keeping and basic maintenance work. Recycling methods.

Requirements of maintaining school buildings in a safe, clean and orderly condition.  
Basic principles providing clear work direction and guidance to others.  
Basic operating principles of heating and air conditioning equipment.  
Safe practices related to cleaning methods and procedures.  
Basic record-keeping and inventory control techniques.  
Proper lifting techniques.  
Interpersonal skills using tact, patience, and courtesy.  
District goals.

**ABILITY TO:**

Learn basic computer skills.  
Demonstrate leadership, good judgment and common sense.  
Make basic calculations quickly and accurately.  
Plan, coordinate and estimate time and materials related to the overall custodial activities and functions.  
Relate well with the students.  
Learn District organization, operations, policies and procedures.  
Efficiently and effectively use cleaning materials, supplies, and equipment.  
Operate a variety of custodial equipment such as pressure washer, blowers, vacuums, mops, small hand and power tools, buffer/scrubber machines and other equipment.  
Observe and report safety hazards and need for maintenance and repair.  
Operate wheelchair lift.  
Read and write at a level appropriate to the duties of the position and follow both oral and written directions effectively in English.  
Maintain cooperative working relationships and communicate with a diverse range of people using patience and courtesy.  
Actively participate in meeting District goals.  
Apply integrity and trust in all situations.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Indoor and outdoor environment; exposure to dust, bloodborne pathogens, variances in temperature and equipment with moving parts; contact with cleaning agents and chemicals.

**PHYSICAL ABILITIES:**

With reasonable accommodations, if necessary, lifting, carrying, pushing, pulling and moving heavy furniture and equipment; climb stairs, ladders and ramps; walking or standing for extended periods of time; dexterity of to operate equipment; bending at the waist; reaching overhead and horizontally.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

***E = Essential Functions***

**APPROVALS:**

\_\_\_\_\_  
Kim Mecum, Associate Superintendent  
Division of Human Resources \_\_\_\_\_ Date

\_\_\_\_\_  
Michael E. Hanson  
Superintendent \_\_\_\_\_ Date

PlantCoordl.MEY 7/29/09

FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

**TITLE:** Plant Coordinator II                      **REPORTS TO:** Assigned Supervisor  
**DEPARTMENT:** Assigned School Site                      **CLASSIFICATION:** Classified  
**FLSA:** Non-Exempt                      **WORK YEAR:** 261 Days  
**BOARD APPROVAL:**                      **SALARY:** N-33/Operations Salary Schedule

~~(Former Classification: Head Custodian II)~~

**BASIC FUNCTION:**

Under general direction of an assigned supervisor, plan, organize, lead, and participate in the ~~daytime~~ on-site custodial and routine maintenance functions and activities of an assigned middle school site to provide a safe, sanitary and high-quality learning environment for students and staff.

**REPRESENTATIVE DUTIES: (Incumbents may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)**

Plan, organize, lead, and participate in the custodial and limited maintenance activities performed by the school custodial staff during an assigned shift; adjust work schedules to provide reasonable, timely delivery of services. *E*

Confer with the Principal or designee regarding maintenance needs of school buildings and facilities to serve the needs of students and staff. *E*

Provide clear work direction and guidance to custodial staff; assist in instructing custodial personnel and provide feedback for performance evaluation. *E*

Inspect buildings, playgrounds, and grounds for damage, needed repairs, security and safety hazards and prepare work orders; remove graffiti from walls, doors and windows to provide a safe, sanitary, and orderly learning and working environment. *E*

Estimate and order needed materials, supplies and equipment to meet the needs of students and staff; maintain operational inventory and manage supply budget. *E*

Coordinate, direct and participate in the set up and take down of rooms, furniture and equipment arrangements for special events. *E*

Coordinate, direct and participate in the major cleaning of the school or site. *E*

Interior floor care such as: sweep, mop, strip, wax, scrub and seal floors. *E*

Carpet care such as: vacuuming, shampooing, surfacing and deep cleaning. *E*

Dust, wash, and disinfect furniture and woodwork. *E*

Empty and clean waste receptacles, including trash barrels and replace liners as needed; coordinate, direct and participate in recycling activities. *E*

Clean and disinfect the restrooms, locker rooms, and showers, gym, kitchen, and classrooms; assist in the clean up of the cafeteria during lunch time. *E*

Operate wheelchair lift and maintain logbook in accordance to State and District guidelines. *E*

Lock and unlock gates and doors, secure site upon leaving and set security systems in a reasonable, timely manner for the safety of students, staff and the District's buildings and inventory; raise and lower flags. *E*

Pick up paper and other debris from school grounds, walk areas, and ground gutters; use blowers to clean and pick up leaves and debris around campus; clean graffiti as needed around campus and around perimeter of school; sweep or blow concrete and asphalt surfaces adjacent to the school site; power wash site. *E*

Perform in a reasonable, timely manner emergency cleanup services including but not limited to fire, flood, vandalism, spilling, and illness. *E*

Maintain custodial equipment in a sanitary manner; perform routine clean up of biological hazards as needed. *E*

Perform basic yard work to pull weeds in flower beds and rake and blow leaves as needed. *E*

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE: Required prior to employment.**

Any combination equivalent to: graduation from high school with ~~two~~ **three** years permanent custodial experience and **two years experience as a Plant Coordinator I** in a school or related environment and sufficient training and experience to demonstrate the knowledge and abilities listed below.

**LICENCES AND OTHER REQUIREMENTS:**

Successful completion of the Janitorial Supervisory program conducted by Fresno Adult Education preferred.

**KNOWLEDGE AND ABILITIES:**

KNOWLEDGE OF:

Current cleaning methods, materials and equipment used in custodial, grounds keeping and basic maintenance work.

Recycling methods.

Requirements of maintaining school buildings in a safe, clean and orderly condition.

Basic principles providing clear work direction and guidance to others.  
Basic operating principles of heating and air conditioning equipment.  
Safe practices related to cleaning methods and procedures.  
Basic record-keeping and inventory control techniques.  
Proper lifting techniques.  
Interpersonal skills using tact, patience, and courtesy.  
District goals.

**ABILITY TO:**

Learn basic computer skills.  
Demonstrate leadership, good judgment and common sense.  
Make basic calculations quickly and accurately.  
Plan, coordinate and estimate time and materials related to the overall custodial activities and functions.  
Relate well with the students.  
Learn District organization, operations, policies and procedures.  
Efficiently and effectively use cleaning materials, supplies, and equipment.  
Operate a variety of custodial equipment such as pressure washer, blowers, vacuums, mops, small hand and power tools, buffer/scrubber machines and other equipment.  
Observe and report safety hazards and need for maintenance and repair.  
Operate wheelchair lift.  
Read and write at a level appropriate to the duties of the position and follow both oral and written directions effectively in English.  
Maintain cooperative working relationships and communicate with a diverse range of people using patience and courtesy.  
Actively participate in meeting District goals.  
Apply integrity and trust in all situations.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Indoor and outdoor environment; exposure to dust, bloodborne pathogens, variances in temperature and equipment with moving parts; contact with cleaning agents and chemicals.

**PHYSICAL ABILITIES:**

With reasonable accommodations, if necessary, lifting, carrying, pushing, pulling and moving heavy furniture and equipment; climb stairs, ladders and ramps; walking or standing for extended periods of time; dexterity of to operate equipment; bending at the waist; reaching overhead and horizontally.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

***E = Essential Functions***



**APPROVALS:**

\_\_\_\_\_  
Kim Mecum, Associate Superintendent  
Division of Human Resources \_\_\_\_\_ Date

\_\_\_\_\_  
Michael E. Hanson  
Superintendent \_\_\_\_\_ Date

PlantCoordII.MEY-7/29/09

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-11**

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Approve 2022/23 Classified Hourly, Classified Food Services, Classified Operations, Confidential, Fresno Teachers Association (FTA) – Trades, International Association of Machinists and Aerospace Workers (IAMAW) Crafts, Supervisory, Fresno Area Substitute Teachers Association (FASTA), Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps (JROTC) Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, Classified Y-Rated Salary Schedule, Supervisory Y-Rated Salary Schedule, and Revised Prior Years Certificated Management Competitive and Negotiable, and Supervisory Y-Rated Salary Schedules

ITEM DESCRIPTION: Included for the Board's consideration and approval are the following salary schedules:

- 2022/23 Classified Food Services Hourly Salary Schedule
- 2022/23 Classified Hourly Salary Schedule
- 2022/23 Classified Operations Hourly Salary Schedule
- 2022/23 Confidential Hourly Salary Schedule
- 2022/23 Fresno Teachers Association (FTA) -Trades Hourly Salary Schedule
- 2022/23 International Association of Machinists and Aerospace Workers (IAMAW) Crafts Hourly Salary Schedule
- 2022/23 Supervisory Hourly Salary Schedule
- 2022/23 Fresno Area Substitute Teachers Association (FASTA) Certificated Substitutes Daily Salary Schedule
- 2022/23 Additional Service Pay Schedule
- 2022/23 Supplemental Services Contracts Schedule
- 2022/23 Certificated Management Monthly Salary Schedule 185 Duty Days (11 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 197 Duty Days (11 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 197 Duty Days (12 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 201 Duty Days (11 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 201 Duty Days (12 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 206 duty Days (11 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 206 Duty Days (12 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 207 Duty Days

- 2022/23 Certificated Management Monthly Salary Schedule 211 Duty Days
- 2022/23 Certificated Management Monthly Salary Schedule 215 Duty Days (11 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 215 Duty Days (12 Month Work Schedule)
- 2022/23 Certificated Management Monthly Salary Schedule 216 Duty Days
- 2022/23 Certificated Management Monthly Salary Schedule 225 Duty Days
- 2022/23 Certificated Management Monthly Salary Schedule 261 Duty Days
- 2022/23 Classified Management Daily Salary Schedule 197 Duty Days
- 2022/23 Classified Management Daily Salary Schedule 201 Duty Days
- 2022/23 Classified Management Daily Salary Schedule 206 Duty Days
- 2022/23 Classified Management Daily Salary Schedule 215 Duty Days
- 2022/23 Classified Management Daily Salary Schedule 261 Duty Days
- 2022/23 Certificated Management Monthly Salary Schedule Competitive and Negotiable 261 Duty Days
- 2021/22 Certificated Management Monthly Salary Schedule Competitive and Negotiable 261 Duty Days
- 2022/23 Classified Management Monthly Salary Schedule Competitive and Negotiable 261 Duty Days
- 2022/23 Schedule A - Nurses and Speech Language Pathologists Annual Salary Schedule 185 Duty Days
- 2022/23 Schedule A - Nurses and Speech Language Pathologists Annual Salary Schedule 200 Duty Days
- 2022/23 Schedule A - Nurses and Speech Language Pathologists Annual Salary Schedule 207 Duty Days
- 2022/23 Schedule A - Teachers and Librarians Annual Salary Schedule 185 Duty Days
- 2022/23 Schedule A - Teachers and Librarians Annual Salary Schedule 194 Duty Days
- 2022/23 Schedule A - Teachers and Librarians Annual Salary Schedule 195 Duty Days
- 2022/23 Schedule A - Teachers and Librarians Annual Salary Schedule 200 Duty Days
- 2022/23 Schedule A - Teachers and Librarians Annual Salary Schedule 203 Duty Days
- 2022/23 Schedule A - Teachers and Librarians Annual Salary Schedule 204 Duty Days
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 185 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 189 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 194 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 197 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 203 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 207 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 215 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Teachers on Special Assignment Annual Salary Schedule 217 Duty Days (8-hour Workday)
- 2022/23 Schedule A - Designated Teachers Annual Salary Schedule 192 Duty Days
- 2022/23 Schedule A - Designated Teachers Annual Salary Schedule 193 Duty Days
- 2022/23 Schedule A - Designated Teachers Annual Salary Schedule 194 Duty Days

- 2022/23 Schedule A - Designated Teachers Annual Salary Schedule 195 Duty Days
- 2022/23 Schedule A –Teachers on Special Assignment Designated Teachers Annual Salary Schedule 192 Duty Days
- 2022/23 Schedule A - Teachers on Special Assignment Designated Teachers Annual Salary Schedule 193 Duty Days
- 2022/23 Schedule A - Teachers on Special Assignment Designated Teachers Annual Salary Schedule 194 Duty Days
- 2022/23 Schedule A - Teachers on Special Assignment Designated Teachers Annual Salary Schedule 195 Duty Days
- 2022/23 Schedule A - Career Technical Ed/Vocational Ed Teachers Annual Salary Schedule 185 Duty Days
- 2022/23 Schedule A - Junior Reserve Officers' Training Corps (JROTC) Instructors - Army Annual Salary Schedule 218 Duty Days
- 2022/23 Schedule A - Lori Ann Infant Center Annual Salary Schedule 200 Duty Days
- 2022/23 Schedule C - Child Development Center and Pace Teachers Annual Salary Schedule 194 Duty Days (8-hour Workday)
- 2022/23 Schedule C - Child Development Center and PACE Teachers Salary Schedule 261 Duty Days (8-hour Workday)
- 2022/23 Schedule C - Teachers on Special Assignment Child Development Center and PACE Annual Salary Schedule 195 Duty Days (8-hour Workday)
- 2022/23 Schedule C - Child Development Center Teachers on Special Assignment Annual Salary Schedule 261 Duty Days (8-hour Workday)
- 2022/23 Schedule D - Adult Education Hourly and Daily Salary Schedule 185 Duty Days (7-hour Workday)
- 2022/23 Schedule D - Adult Education Hourly and Daily Salary Schedule 215 Duty Days (7-hour Workday)
- 2022/23 Schedule R - Pre-Kindergarten Teachers Annual Salary Schedule 183 Duty Days
- 2022/23 Classified Y-Rated Salary Schedules
- 2022/23 Supervisory Y-Rated Salary Schedule
- 2014/15 through 2021/22 Supervisory Y-Rated Salary Schedules

The reason for bringing the revised current year’s salary schedules for approval is to provide a publicly available board approved salary schedule as required by CalSTRS and CalPERS regulations. Annual board approval of employee salary schedules is consistent with best practices and is recommended by the Fresno County Superintendent of Schools.

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Manjit Atwal,  
Executive Director

DIVISION: Human Resources/Labor Relations  
PHONE NUMBER: (559) 457-3548

CABINET APPROVAL: David Chavez,  
Chief Human Resources/Labor Relations

SUPERINTENDENT APPROVAL:




# FRESNO UNIFIED SCHOOL DISTRICT

## Food Services Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
F01	Nutrition Services Assistant	F007	\$15.0000	\$15.0000	\$15.0000	\$15.0109	\$15.7964
F03	Packaging Machine Operator	F004	\$15.0000	\$15.0000	\$15.0000	\$15.7964	\$16.6262
F05	Food Services Technician - Cesar Chavez Adult Education	F006	\$15.0000	\$15.0000	\$15.7814	\$16.6112	\$17.4855
F07	Food Production Staging Technician Food Production Utility Technician	F014 F013	\$15.0000	\$15.7666	\$16.5964	\$17.4708	\$18.3894
F09	Nutrition Services Operator	F008	\$15.7666	\$16.5964	\$17.4560	\$18.3746	\$19.3527
F10	Food Service Operator Food Service Operator-Educ Center Nutrition Services Cook/Baker Nutrition Services Senior Assistant	F015 F003 F009 F005	\$16.1668	\$17.0113	\$17.9151	\$18.8490	\$19.8418
F21	Nutrition Services Manager	F001	\$21.3402	\$22.4642	\$23.6490	\$24.8945	\$26.2007

### ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual \$500 for BA +90\*

Annual \$1000 for Master's\*

Annual \$1500 for earned Doctorate\*

\*Credit for only one degree will be given

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G01	Noon-time Assistant	NTA2	\$15.0000				
G18	Paraprof, PE/Athletics	W041	\$15.0000	\$15.0000	\$15.0716	\$15.7974	\$16.6012
G19	Office Clerk	W073	\$15.0000	\$15.0000	\$15.4067	\$16.1882	\$16.9920
	Paraprof, After Schl/Ext Day	W022					
	Paraprof, Alternative Educ	W036					
	Paraprof, Child Aide	W032					
	Paraprof, Child Development	W033					
	Paraprof, Instructional Asst	W037					
	Paraprof, Library	W040					
G20	Office Assistant I	W056	\$15.0000	\$15.0716	\$15.7974	\$16.6012	\$17.4275
	Paraprof, Resource Lab	W043					
G22	Mailroom Assistant	W054	\$15.0716	\$15.7974	\$16.6012	\$17.4275	\$18.3205
	School Office Assistant	W060					
G23	Early Childhood Food Service Asst	W068	\$15.4067	\$16.1882	\$16.9920	\$17.8851	\$18.7560
	Office Assistant II	W057					
	Paraprof, Computer Lab Asst I	W034					
	Paraprof, Mild/Moderate	W047					
	Paraprof, Visually Impaired	W050					
	School Readiness Facilitator	W108					
	School Readiness Facilitator-Hmong	W100					
	School Readiness Facilitator-Lao	W103					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>G23</b>	School Readiness Facilitator-Spanish	W106	\$15.4067	\$16.1882	\$16.9920	\$17.8851	\$18.7560
<b>G24</b>	Health Assistant	W020	\$15.7974	\$16.6012	\$17.4275	\$18.3205	\$19.3030
	Library Media Technician-Elem	W204					
	Paraprof, Bilingual Arabic	W245					
	Paraprof, Bilingual Hmong	W024					
	Paraprof, Bilingual Lao	W027					
	Paraprof, Bilingual Spanish	W030					
	Paraprof, Child Development, Bilingual	W251					
	Paraprof, Early Childhood Mild/Mod	W044					
	Translator/Assessor Hmong	W222					
	Translator/Assessor Lao	W224					
	Translator/Assessor Spanish	W225					
<b>G25</b>	Accounting Payroll Technician I	W183	\$16.1882	\$16.9920	\$17.8851	\$18.7560	\$19.7497
	Library Media Technician-Middle	W205					
	Paraprof, Moderate/Severe	W049					
<b>G26</b>	Account Clerk II	W070	\$16.6012	\$17.4275	\$18.3205	\$19.3030	\$20.2183
	Attendance Records Assistant	W011					
	Instructional Materials Asst II	W052					
	Library Media Technician-High School	W206					
	Medi-Cal Billing Technician	W246					
	Registrar Assistant	W158					
	Resource Counseling Assistant	W018					
	Resource Counseling Asst-Hmong	W014					
	Resource Counseling Asst-Lao	W016					
	Resource Counseling Asst-Spanish	W017					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>G27</b>	Categorical School Program Assistant	W235	\$16.9920	\$17.8851	\$18.7560	\$19.7497	\$20.7877
	Choral Assistant/Accompanist	W065					
	Human Resources Assistant	W236					
	Office Assistant III	W058					
	Paraprof, Computer Lab Asst II	W035					
	Secretary I	W159					
	Special Ed Office Assistant	W214					
<b>G28</b>	Bookstore Technician	W189	\$17.4275	\$18.3205	\$19.3030	\$20.2183	\$21.2234
	Instructional Materials Assistant III	W053					
	Library Resource Technician	W207					
	Maintenance Dispatcher	W195					
	Paraeducator, Community Based	W152					
	Printing Technician	W233					
	Purchasing Technician	W212					
Telecommunication Operator I	W150						
<b>G29</b>	Accounting Payroll Technician II	W184	\$17.8851	\$18.7560	\$19.7497	\$20.7877	\$21.8262
	Copier Systems Operator	W147					
	Facilities Reservation Technician	W196					
	Home/School Liaison	W228					
	Home/School Liaison-Hmong	W121					
	Home/School Liaison-Lao	W124					
	Home/School Liaison-Spanish	W125					
Paraeducator, Speech	W153						
<b>G30</b>	Media Specialist/Braille Transcriber	W220	\$18.3205	\$19.3030	\$20.2183	\$21.2234	\$22.3396
	Medical Lab Technician	W208					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING



# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>G30</b>	Paraeducator, Autism	W230	\$18.3205	\$19.3030	\$20.2183	\$21.2234	\$22.3396
	Paraeducator, Soc Emot Intervention	W231					
	Paraprof, Deaf/Hard of Hearing (Oral)	W063					
	Paraprof, Deaf/Hard of Hearing (Sign)	W064					
<b>G31</b>	Account Clerk III	W071	\$18.7560	\$19.7497	\$20.7877	\$21.8262	\$22.8868
	Assistant, Campus Safety	W061					
	School Office Manager Elementary	W140					
<b>G32</b>	Assessment Svcs Technician-Hmong	W009	\$19.3030	\$20.2183	\$21.2234	\$22.3396	\$23.4227
	Assessment Svcs Technician-Lao	W008					
	Assessment Svcs Technician-Spanish	W010					
	Lead After School/Extended Day	W076					
	Library Cataloger	W067					
	Material Translator-Hmong	W082					
	Material Translator-Khmer	W083					
	Material Translator-Lao	W085					
	Material Translator-Spanish	W088					
	Migrant Education Liaison-Hmong	W127					
	Migrant Education Liaison-Spanish	W128					
	Prevention and Intervention Technician	W216					
	Program Eligibility Technician	W072					
	Student Transfer Technician	W203					
Telecommunication Operator II	W151						
<b>G33</b>	Benefits Eligibility Assistant	W012	\$19.7496	\$20.7877	\$21.8262	\$22.8868	\$24.0592
	Customer Service Representative	W174					
	High School Financial Technician	W200					
	Offset Press Operator	W149					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>G34</b>	Accounting Payroll Technician III	W185	\$20.2183	\$21.2234	\$22.3396	\$23.4228	\$24.6173
	Attendance Technician	W187					
	Budget Technician I	W190					
	Child Welfare & Attend Specialist I	W138					
	Facilities Project Technician	W237					
	Lead Campus Security	W078					
	Medical Assistant	W021					
	Program Technician	W210					
	Secretary II	W160					
	Student Records Technician	W242					
Testing Technician	W217						
<b>G35</b>	Career Center Facilitator	W110	\$20.7877	\$21.8262	\$22.8868	\$24.0592	\$25.2538
	Home Education Facilitator-Hmong	W093					
	Home Education Facilitator-Spanish	W096					
	Job Developer I	W079					
	Registrar	W157					
	School Office Manager - Middle	W142					
	School/Community Liaison	W137					
	School/Community Liaison-Hmong	W131					
	School/Community Liaison-Indian	W132					
	School/Community Liaison-Lao	W134					
	School/Community Liaison-Spanish	W135					
	Workplace Technician	W181					
<b>G36</b>	Administrative Secretary I	W161	\$21.2234	\$22.3396	\$23.4228	\$24.6173	\$25.9570
	Budget Technician II	W191					
	Child Welfare & Attend Specialist II	W165					
	Department Office Manager	W139					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>G36</b>	Grants Technician	W197	\$21.2234	\$22.3396	\$23.4228	\$24.6173	\$25.9570
	Help Desk Support Technician	W146					
	Staff Development Technician	W215					
<b>G37</b>	Disability/Retirement Technician	W171	\$21.7538	\$22.8400	\$23.9833	\$25.1813	\$26.4404
	Human Resources Data Specialist I	W172					
	Human Resources Specialist	W201					
	Workers' Comp Technician	W182					
<b>G38</b>	Technology Support Specialist I	W176	\$22.2972	\$23.4119	\$24.5814	\$25.8100	\$27.0993
<b>G39</b>	Operator, Computer II	W144	\$22.8868	\$24.0592	\$25.2538	\$26.5598	\$27.8883
	Education Audiologist Technician	W019					
	License Vocational Nurse	W198					
<b>G40</b>	Administrative Secretary II	W162	\$23.4573	\$24.6576	\$25.8877	\$27.2214	\$28.5845
<b>G41</b>	Architectural Drafting Specialist	W066	\$24.0592	\$25.2538	\$26.5598	\$27.8883	\$29.3957
	Media Technician/Driver	W219					
<b>G42</b>	Accountant I	W001	\$24.6173	\$25.9570	\$27.2856	\$28.6252	\$30.0765
	Educational Transcriber	W221					
	Employee Service Center Specialist	W248					
	Human Resources Data Specialist II	W173					
	Payroll Specialist	W249					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>G43</b>	Media Production Specialist	W180	\$25.2538	\$26.5598	\$27.8883	\$29.3957	\$30.8692
	Network Technician I	W192					
	Technology Support Specialist II	W232					
	Technical Specialist I	W239					
	Systems Technician I	W243					
<b>G44</b>	Community Education Specialist	W167	\$25.9570	\$27.2856	\$28.6252	\$30.0765	\$31.6841
	Community Relations Liaison	W120					
	Community Relations Liaison Spanish	W256					
	Community Relations Liaison Hmong	W257					
	Community Relations Liaison Lao	W258					
	Job Developer II	W080					
<b>G45</b>	Primary Language Instruction Specialist	W178	\$26.5598	\$27.8883	\$29.3957	\$30.8692	\$32.3763
	Speech Language Pathologist Assistant	W250					
	Mentoring Program Facilitator I	W252					
<b>G46</b>	Accountant II	W002	\$27.2856	\$28.6252	\$30.0765	\$31.6841	\$33.2249
	Student Attend Review Board Technician	W213					
	Mentoring Program Facilitator II	W253					
<b>G47</b>	Licensed Mental Health Clinician	W074	\$27.9622	\$29.3742	\$30.8423	\$32.3840	\$34.0511
<b>G51</b>	Network Technician II	W193	\$30.8692	\$32.3763	\$34.0511	\$35.7481	\$37.5343
	Software Developer I	W004					
	Systems Technician II	W244					
	Technical Specialist II	W229					
	Technology Support Specialist III	W247					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Classified Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G53	DHH Cued Lang Transliterators Itinerant	W090	\$32.4764	\$34.0993	\$35.8050	\$37.5955	\$39.4744
	DHH Oral Interpreter Itinerant	W091					
	DHH Sign Interpreter Itinerant	W092					
G54	Software Developer II	W005	\$33.2249	\$34.9215	\$36.6748	\$38.4946	\$40.5152
G58	Network Technician III	W194	\$36.6748	\$38.4946	\$40.5152	\$42.5916	\$44.7241
	Software Developer III	W006					
	Technical Specialist III	W062					
	Web Administrator	W227					
	Systems Administrator	W238					
G59	Information System Specialist	W003	\$37.5343	\$39.4993	\$41.4977	\$43.6300	\$45.8405
	Software Engineer	W240					
G60	Database Administrator	W170	\$38.5080	\$40.4335	\$42.4558	\$44.5788	\$46.8079
	Systems Programmer	W154					
	Systems Engineer	W241					
G62	Network Security Specialist	W177	\$40.5152	\$42.5916	\$44.7241	\$47.0017	\$49.3349

### ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual \$500 for BA +90\*

Annual \$1000 for Master's\*

Annual \$1500 for earned Doctorate\*

\*Credit for only one degree will be given

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

## Operations Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
N25	Custodian	0003	\$16.5938	\$17.4285	\$18.3424	\$19.2786	\$20.2940
	Worker, Warehouse Trainee*	0030					
N27	Custodian, PE <del>Male/Female</del>	0006	\$17.4285	\$18.3424	\$19.2786	\$20.2940	\$21.3430
N30	Custodian, Lead	0029	\$18.8387	\$19.7976	\$20.7451	\$21.8055	\$22.9337
	Operator, Swimming Pool	0014					
	Worker, Grounds Maint I	0018					
N31	Coordinator, Plant I	0004	\$19.3078	\$20.2729	\$21.2861	\$22.3508	\$23.4677
N32	Specialist, Stadium Grounds	0016	\$19.6170	\$20.5534	\$21.5687	\$22.6966	\$23.8246
	Worker, Grounds Maint II	0019					
	Worker/Driver, Warehouse I	0024					
N33	Coordinator, Plant II	0005	\$20.0909	\$21.1625	\$22.1888	\$23.2720	\$24.4339
	Courier, District	0001					
	Driver, Bus	0009					
	Driver, Truck	0012					
N34	Operator, School Farm Lab	ZZ294	\$20.5534	\$21.5687	\$22.6966	\$23.8246	\$25.0318
	Worker, Grounds Maint III-Chipper Truck Operator	0020					
	Worker, Grounds Maint III-Gang Reel Mower Operator	0026					
	Worker, Warehouse/Freezer	0021					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

**FRESNO UNIFIED SCHOOL DISTRICT**

Operations Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>N35</b>	Courier, District II	0002	\$21.1625	\$22.1888	\$23.2720	\$24.4339	\$25.6747
	Driver, Relief Bus	0011					
	Manager, Auditorium Operations	0013					
	Worker/Driver, Warehouse II	0025					
<b>N36</b>	Worker, Grounds Maint IV - Aerator Tractor	0027	\$21.5687	\$22.6966	\$23.8246	\$25.0318	\$26.3853
	Worker, Grounds Maint IV - Line Burner	0022					
	Worker, Grounds Maint IV - Tractor Loader	0028					
	Worker, Grounds Maint IV - Tree Trimmer	0023					
<b>N37</b>	Driver, Senior Bus	0010	\$22.1888	\$23.2720	\$24.4339	\$25.6747	\$27.0057
<b>N38</b>	Scheduler, Transportation	0015	\$22.6966	\$23.8246	\$25.0318	\$26.3853	\$27.7278
<b>N43</b>	Dispatcher/Special Educ Dispatcher	0008	\$25.6550	\$26.9385	\$28.2854	\$29.6996	\$31.1847

\*Warehouse Worker Driver Trainee to be upgraded to Warehouse Worker Driver I after completing one year and meeting the standard of expectations for the training period.

Year ~~2021-22~~ 2022-23  
 No pay change  
 Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

Confidential Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

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Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
T34	Assistant, Benefits & Risk Mgmt Secretary II	C002 C004	\$21.8526	\$22.9446	\$24.0918	\$25.2960	\$26.5611
T36	Secretary, Administrative I	C006	\$22.9731	\$24.1204	\$25.3280	\$26.5838	\$27.9115
T40	Secretary, Administrative II Trustee Area Liaison*	C007 C012	\$25.2696	\$26.5327	\$27.8585	\$29.2525	\$30.7152
T46	Secretary, Administrative III	C008	\$29.4141	\$30.8770	\$32.4293	\$34.0932	\$35.8129
T48	Secretary, Executive to the Board of Educ Secretary, Executive to the Superintendent	C009 C010	\$30.8770	\$32.4293	\$34.0932	\$35.8129	\$37.6891
T54	Officer, Community Relations	C003	\$36.6658	\$38.4851	\$40.5054	\$42.5813	\$44.7132

\*Not eligible for permanency or health and welfare benefits

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING



# FRESNO UNIFIED SCHOOL DISTRICT

FTA-TRADES Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

## FTA-TRADES Hourly-Salary-Schedule

Grade	Title	Job Code	Hrly Rate
M15	Laborer - HVAC - Filter Changer	M026	\$30.4431
M15	Laborer - Maintenance	M027	\$30.4431
M18	Irrigation Specialist	M016	\$28.9102
M21	Floor Covering Worker	M019	\$37.2383
M24	Equipment Operator I	M028	\$34.2483
M27	Roofer	M013	\$30.5641
M30	Painter	M010	\$39.0201
M39	Equipment Operator II	M029	\$38.0538
M46	Electrician	M004	\$38.7875
M46	Electronics Services Specialist	M015	\$38.7875
M46	Telecommunications Technician	M017	\$38.7875
M49	Glazier	M005	\$44.2154
M69	Boiler/Heating Equipment Mechanic	M007	\$41.3035
M69	HVAC & Refrigeration Mechanic	M008	\$41.3035
M69	Plumber	M012	\$41.3035

## FTA-TRADES Lead Hourly Salary Schedule

Grade	Title	Job Code	Hrly Rate (Step 18)
M22	Lead Floor Covering Worker	M030	\$39.1003
M23	Lead HVAC & Refrigeration Mechanic	M033	\$43.3686
M33	Lead Roofer	M014	\$32.0923
M36	Lead Painter	M011	\$40.9711
M47	Lead Electronics Services Specialist	M031	\$40.7269
M61	Lead Irrigation Specialist	M038	\$30.3557
M62	Lead Glazier	M040	\$46.4261
M64	Lead Electrician	M039	\$40.7269
M65	Lead Equipment Operator II	M041	\$39.9565
M68	Lead Plumber	M043	\$43.3686
M70	Lead Mobile Maintenance	M045	\$48.8821
M72	Lead Filter Changer	M046	\$31.9653

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

IAMAW CRAFTS Hourly-Salary-Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

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## IAMAW CRAFTS Hourly Salary Schedule

Grade	Title	Union	Job Code	Hrly Rate (Step 18)
M12	Vehicle Utilities Worker	IAMAW Local 653	M025	\$33.2115
M51	Vehicle/Equipment Mechanic	IAMAW Local 653	M009	\$41.5090
M57	Carpenter	UB Local 1109	M001	\$46.5544
M57	Locksmith	UB Local 1109	M001	\$46.5544
M58	Concrete Worker/Finisher	OPCM Local 300	M003	\$41.4662
M60	Metal Trades II	UA Local 246	M018	\$43.2551

## IAMAW CRAFTS Lead Hourly Salary Schedule

Grade	Title	Union	Job Code	Hrly Rate (Step 18)
M52	Lead Vehicle/Equipment Mechanic	IAMAW Local 653	M032	\$43.5844
M63	Lead Carpenter	UB Local 1109	M002	\$48.8821
M67	Lead Metal Trades II	UA Local 246	M042	\$45.4178
M70	Lead Locksmith	UB Local 1109	M044	\$48.8821

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

Page 1 of 1

Salary may be pro-rated based on Duty Days and/or FTE (<1.0 FTE)

# FRESNO UNIFIED SCHOOL DISTRICT

Supervisory Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 18
S35	Supervisor, Benefits	S017	\$21.1364	\$22.1619	\$23.2435	\$24.4039	\$25.6433	
S36	Supervisor, Department Office	S010	\$21.5420	\$22.6801	\$23.8067	\$25.0124	\$26.3644	
	Specialist, Facilities Dept	S013						
	Specialist, School Safety/Security	S015						
S37	Supervisor, School Food Services	S026	\$22.1619	\$23.2435	\$24.4039	\$25.6433	\$26.9839	
	Supervisor, Student Records	S042						
	Supervisor, Nutrition Center	S051						
S38	Supervisor, Plant High School	S039	\$22.6801	\$23.8067	\$25.0124	\$26.3644	\$27.7051	
	Supervisor, Shipping/Receiving	S041						
S39	Manager, School Office IV	S011	\$23.2452	\$24.4065	\$25.6274	\$26.9074	\$28.2545	
S41	Supervisor, Grounds Maintenance	S028	\$24.4039	\$25.6433	\$26.9839	\$28.3249	\$29.8458	
S42	Buyer I	S001	\$25.0124	\$26.3644	\$27.7051	\$29.0684	\$30.5668	
	Trainer-Bus Driver	S048						
S45	Buyer II	S002	\$26.9839	\$28.3249	\$29.8458	\$31.3556	\$32.8766	
	Supervisor, Warehouse Operations	S046						
S48	Supervisor, Media Services	S034	\$29.0684	\$30.5668	\$32.1441	\$33.7328	\$35.4680	

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

# FRESNO UNIFIED SCHOOL DISTRICT

Supervisory Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 18
S50	Buyer III	S003	\$30.5668	\$32.1441	\$33.7328	\$35.4680	\$37.2257	
	Technician, Energy Management	S047						
S53	Supervisor, Accounting	S016	\$32.8766	\$34.5779	\$36.3018	\$38.0932	\$40.1098	
	Supervisor, Grounds & Landscape	S029						
	Supervisor, Operations-IMS	S036						
	Supervisor, Transport Operations	S045						
S56	Estimator, Planner-Electrical	S004	\$35.4680	\$37.2257	\$39.0846	\$41.1239	\$43.2534	
	Estimator, Planner-Mechanical	S005						
	Manager, Assistant, Project	S009						
S59	Supervisor, Telecommunications II	S044	\$38.0932	\$40.1098	\$42.1491	\$44.3124	\$46.5319	
	Scheduler, Work Control	S012						
S66	Supervisor, Building Trades - CRAFTS	S019						\$54.4685
S67	Supervisor, Building Trades - TRADES	S051						\$53.4220
S68	Supervisor, Bus Shop - CRAFTS	S020						\$48.5393
S69	Supervisor, Concrete - CRAFTS	S022						\$48.5154
S70	Supervisor, Lock Shop - CRAFTS	S032						\$54.4685

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

## FRESNO UNIFIED SCHOOL DISTRICT

Supervisory Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

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Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 18
S71	Supervisor, Metal - CRAFTS	S035						\$50.5435
S72	Supervisor, Mobile Unit - CRAFTS	S049						\$54.4685
S73	Supervisor, Electrical Trades - TRADES	S024						\$45.3803
S74	Supervisor, Electronics Shop - TRADES	S025						\$45.3803
S75	Supervisor, General Maintenance - TRADES	S027						\$44.5228
S76	Supervisor, HVAC & Refrigeration - TRADES	S030						\$48.3252
S77	Supervisor, Irrigation - TRADES	S031						\$33.8249
S78	Supervisor, Paint Shop - TRADES	S037						\$45.6535
S79	Supervisor, Plumber - TRADES	S040						\$48.3252

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

FRESNO UNIFIED SCHOOL DISTRICT

Certificated Substitutes

~~2021-2022~~ 2022-2023 Daily Salary Schedule

Effective July 1, ~~2021~~ 2022

**FASTA Rates**

<b>Daily Rate</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>Number of Days</b>
Tier 1	\$ 126.99	\$ 130.80	\$ 134.72	\$ 134.72	\$ 140.11	\$ 140.11	1-50
Tier 2	\$ 146.37	\$ 150.76	\$ 155.28	\$ 155.28	\$ 161.50	\$ 161.50	>50
Long term / Hard to Fill / Designated Schools	\$ 153.68	\$ 158.29	\$ 163.04	\$ 163.04	\$ 169.57	\$ 169.57	

<b>Half -Day Rate</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>Number of Days</b>
Tier 1	\$ 63.50	\$ 65.40	\$ 67.36	\$ 67.36	\$ 70.06	\$ 70.06	1-50
Tier 2	\$ 73.19	\$ 75.38	\$ 77.64	\$ 77.64	\$ 80.75	\$ 80.75	>50
Long term / Hard to Fill / Designated Schools	\$ 76.84	\$ 79.15	\$ 81.52	\$ 81.52	\$ 84.79	\$ 84.79	

Long term / Hard to Fill / Designated Schools 8.5 hours

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

## ADDITIONAL SERVICE PAY SCHEDULE

### 1. ADDITIONAL SERVICE ASSIGNMENTS

#### 1.1. REGULAR SUMMER SCHOOL SALARY

Starting with regular summer school for the 2015-2016 school year and for each year thereafter, regular summer school contracts shall be paid based on the bargaining unit member's hourly rate of pay.

#### 1.2. SUPPLEMENTAL COMPENSATION FOR DISTRICT-ASSIGNED WORK

Effective July 1, 2020

\$39.20 per Hour

Supplemental compensation includes but is not limited to the following District assigned work:

- After school Collaboration
- After/before school Tutor
- Study Hall supervisor
- Nurse Lead

### 2. EXTRA PAY FOR EXTRA SERVICES PAY SCHEDULE

#### 2.1. GENERAL CONDITIONS

2.1.1. No employee may hold identical contracts at any one time.

2.1.2. As a general rule EPES Contracts cannot be shared between two or more individuals. Should a school site need an exception in order to benefit the needs of the students or the program, a contract may be split equally between two individuals with prior approval obtained from both the school site administrator and the individuals.

2.1.3. The principal shall first seek applicants for these assignments from the on-site members of the bargaining unit.

2.1.4. For the first year of implementation, the right of the first refusal shall be given to that bargaining unit member who had directed that activity in the previous year and who in the judgment of the site principal, performed in a satisfactory manner. In the absence of such satisfactory judgment, the principal shall be free to select as follows:

1. Site applicant bargaining unit member
2. Other site bargaining unit member
3. Other qualified person

2.1.5. Extra Pay For Extra Services Coaching Placement Criteria

Step 1= Coaching with no experience in assigned sport

Step 2= Coaching with 1 year of experience in assigned sport in/out of district\*

Step 3= Coaching with 2 years of experience in assigned sport in/out of district\*

Step 4= Coaching with 3 years of experience in assigned sport in/out of district\*  
\*Elementary or Middle School Experience= Equivalent pay step or next step higher

Extra Pay For Extra Services Activity Placement Criteria

Step 1= No experience in specific activity

Step 2= 1 year of experience in specific activity in/out of district\*

Step 3= 2 years of experience in specific activity in/out of district\*

Step 4= 3 years of experience in specific activity in/out of district\*

\*Elementary or Middle School Experience= Equivalent pay step or next step higher

2.1.6 All school site administrators/principals shall notify all bargaining unit members at the beginning of the first three quarters of each academic year of all Extra Pay For Extra Services (EPES) contracts that are open/unfilled at their school site; including Goal 2 opportunities.

2.2 **ELEMENTARY SCHOOL ACTIVITIES**

2.2.1 Employees who accept assignments by the principal to be responsible for any of the activities listed below will receive \$ 39.20 per hour effective July 1, 2020. The employee and principal must mutually agree upon the number of hours required for a specific activity. Lacking such agreement, the employee has the right to refuse the assignment.

Effective July 1, 2020 the effective rate will be \$39.20.

**ACTIVITY SCHEDULE:**

- |                          |                            |
|--------------------------|----------------------------|
| 1. Noontime Activities   | 8. Major Fund Raiser       |
| 2. Student Council       | 9. Talent Show             |
| 3. Math Competition      | 10. Field Day              |
| 4. Spelling Competition  | 11. Science Fair           |
| 5. Peach Blossom Schools | 12. Special School Project |
| 6. Pep and Cheer         |                            |
| 7. Dance Groups Schools  |                            |

2.3

**ELEMENTARY ATHLETICS**

2.3.1 Employees will be paid **\$1,051.02** for each of the following activities:

Basketball-B	Flag Football	Track-B
Basketball-G	Softball- B	Track-G
Cross Country	Softball- G	Wrestling
Soccer- B	Soccer- G	Volleyball



2.4 **ELEMENTARY OUTDOOR EDUCATION CAMP**

2.4.1 Employees will be paid \$159.14 per night effective July 1, 2020— limit one contract per class.

2.5 **ELEMENTARY TRAFFIC PATROL SUPERVISION**

Program I	1 1/2 to 2 hours per week	\$1,605.83/Maximum per year
Program II	2 to 2 1/2 hours per week	\$1,922.48/Maximum per year
Program III	2 1/2 to 3 hours per week	\$2,244.15/Maximum per year

### 3. EXTRA PAY AMOUNTS - MIDDLE SCHOOL ACTIVITIES

ATHLETICS			1st Year	2nd Year	3rd Year	4 <sup>th</sup> Year
Athletic Stipend	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Baseball- B	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Baseball- B	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Basketball- B	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Basketball- B	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Basketball- G	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Basketball- G	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Cross Country- B&G	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Football	7-8	(2)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Golf- B&G	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Soccer- B	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Soccer- B	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Soccer- G	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Soccer- G	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Softball-G	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Softball-G	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Tennis-B&G	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Track-B&G	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Track-B&G	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Volleyball-B	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Volleyball-B	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Volleyball-G	7	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Volleyball-G	8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Water Polo-B&G	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Wrestling-B&G	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
<b>Coed Lifetime Sports</b>		(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Athletic Director		(1)	\$3,431.01	\$4,120.27	\$4,804.44	\$5,496.24
Athletic Director -Assistant		(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
<b>STUDENT ACTIVITIES</b>						
Campus Culture Director		(1)	\$3,431.01	\$4,120.27	\$4,804.44	\$5,496.24
Campus Culture Assistant		(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Campus Culture Minor Assistant		(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Pep/Cheer	7-8	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18

( )Number inside indicates number of teachers in this category at one school.

**3. EXTRA PAY AMOUNTS - MIDDLE SCHOOL ACTIVITIES**

**DEPARTMENT CHAIRS**

Language Arts	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Math	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Physical Education	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Science	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Social Studies	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Special Education	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80

\*Effective July 1, 2019, unit members shall begin earning year increases for Middle School Department Chair stipends starting at year 1.

**ACADEMIC CLUBS with Competitions (See list of academic clubs below)**

Academic Clubs with Competitions are defined as those student organizations that are academic in scope, field a team, and hold practices for the purpose of competing in a competition which is selected from an existing network of competitions, and sponsored by any of the following groups. District/State Offices of Education or Local/State/National Educational Associations

Academic Pentathlon	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
History Day	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Math Competition	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Music	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Science Fair	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Spelling Bee	(1)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80
Technology Competition	(1)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
Other Academic Competitions	(2)	\$1,447.17	\$1,737.13	\$2,055.05	\$2,362.80

( )Number inside indicates number of teachers in this category at one school

4. **EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES**

ATHLETICS		1 <sup>ST</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
Athletic Director	(1)	\$5,129.98	\$5,819.25	\$6,503.42	\$7,200.29
Athletic Director-Assistant	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Badminton - G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Badminton - G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Baseball - Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
Baseball- Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Baseball- J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Baseball- Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Basketball- B Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
Basketball- B Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Basketball- B J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Basketball- B Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Basketball- G Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
Basketball- G Assistant V	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Basketball- G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Basketball- G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Competitive Sport Cheer- G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Cross Country- B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Cross Country- G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Cross Country- B & G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Football - Head	(1)	\$5,129.98	\$5,819.25	\$6,503.42	\$7,200.29
Football - Assistants	(8)	\$3,929.51	\$4,613.68	\$5,297.84	\$5,984.58
Football - Frosh	(2)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Golf - B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Golf - G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Lacrosse - G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Lacrosse - G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Soccer-B-Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Soccer-B Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Soccer-B J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Soccer-B Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Soccer-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Soccer-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Soccer-G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Soccer-G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Softball-G Head	(1)	\$4,613.68	\$5,297.84	\$5,984.58	\$6,663.64
Softball-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Softball-G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98

( )Number inside indicates number of teachers in this category at one school.

4. **EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES**

ATHLETICS		1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
Softball- G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Swimming- B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Swimming-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Swimming-Assistant J.V. or	(1)				
Diving		\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Tennis-B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Tennis-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Tennis- B Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Tennis-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Track-B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Track-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Track Assistant	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Track-Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Unified Sport-Basketball	(2)				
(SPED/Gen Ed)		\$1,375.96	\$1,716.78	\$2,052.51	\$2,390.77
United Sport-Soccer	(2)				
(SPED/Gen Ed)		\$1,375.96	\$1,716.78	\$2,052.51	\$2,390.77
Unified Sport-Track	(2)				
(SPED/Gen Ed)		\$1,375.96	\$1,716.78	\$2,052.51	\$2,390.77
Volleyball-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Volleyball-G Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Volleyball-G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Volleyball-G Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Volleyball-B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Volleyball-B Assistant V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Volleyball-B J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Volleyball-B Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Water Polo-B Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Water Polo-B J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Water Polo-G Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Water Polo-G J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Wrestling-Head	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Wrestling-J.V.	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Wrestling-Frosh	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98

( )Number inside indicates number of teachers in this category at one school.

**4. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES**

<b>BAND</b>		1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
Band Director	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Band Assistant	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
Band Specialty	(2)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
<b>ORCHESTRA</b>					
Orchestra	(1)	\$2,746.86	\$3,425.92	\$4,115.18	\$4,445.81
<b>CADETS</b>					
A Activities	(2)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
B Activities		\$2,044.88	\$2,746.86	\$3,425.92	\$4,115.18
C Activities		\$1,037.70	\$1,375.96	\$1,716.78	\$2,052.51
<b>CLASS SPONSORS</b>					
Freshman Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
Sophomore Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
Junior Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16
Senior Class**	(1)	\$3,090.20	\$3,700.61	\$4,328.83	\$4,934.16

\*\*Contract may be split into (2) Co-Sponsor Contracts

<b>DEPARTMENT CHAIRS</b>					
Art	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Career Technical Education	(1)				
World Language	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Language Arts	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Mathematics	(1)				
Music	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Physical Education	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Science** (if only one Science Chair) OR	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
**Natural Science (see asterisk if 2 Science Chairs)	OR (1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
**Physical Science (see asterisk if 2 Science Chairs)	OR (1)				
Social Science	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Special Education	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Nurse (As determined by health services)		\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45

\*DEPARTMENT CHAIRS Effective—bargaining unit members currently receiving a Department Chair stipend for Natural Science, or Physical Science shall not be negatively impacted as a result of the 2017/18 revision to the EPES schedule so long as they continue to perform the duties and responsibilities in a satisfactory manner. Upon the relinquishment or release of the stipend of the employee, the stipend shall follow the most recent language of the Collective Bargaining Agreement and shall be paid accordingly.

\*\*If a school site’s Science Department determines that separate Department Chairs are necessary for both Natural Science and Physical Science, there will not be a single Science Department Chair, but two Chairs at the rate listed above.

( )Number inside indicates number of teachers in this category at one school.

**4. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES**

<b>DRAMA FORENSICS</b>		<b>1<sup>st</sup> Year</b>	<b>2<sup>nd</sup> Year</b>	<b>3<sup>rd</sup> Year</b>	<b>4<sup>th</sup> Year</b>
Drama-Head	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
Drama-Assistant	(1)	\$2,390.77	\$3,077.48	\$3,766.74	\$4,445.81
Forensics-Head	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
Forensics-Assistant	(1)	\$2,390.77	\$3,077.48	\$3,766.74	\$4,445.81
<b>PEP GROUPS</b>					
Pep/Cheer Head	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Pep/Cheer Assistant V.	(1)	\$1,546.38	\$2,227.99	\$2,528.12	\$3,194.49
Pep/Cheer J.V.	(1)	\$1,546.38	\$2,227.99	\$2,528.12	\$3,194.49
Pep/Cheer Frosh	(1)	\$1,375.96	\$1,716.78	\$2,052.51	\$2,390.77
<b>PUBLICATIONS</b>					
Publication/Media	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
Yearbook	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
<b>VOCAL MUSIC</b>					
Vocal Music Head	(1)	\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
Vocal Music Assistant	(1)	\$2,746.86	\$3,425.92	\$4,115.18	\$4,445.81
<b>STUDENT ACTIVITIES</b>					
Campus Culture Director	(1)	\$5,129.98	\$5,819.25	\$6,503.42	\$7,200.29
Campus Culture Assistant	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Campus Culture Minor Asst	(1)	\$1,444.64	\$1,734.59	\$2,052.51	\$2,357.70

( )Number inside indicates number of teachers in this category at one school.

**4. EXTRA PAY AMOUNTS – HIGH SCHOOL ACTIVITIES**

ACADEMIC CLUBS (See list of academic clubs below)

<b>ACADEMIC CLUBS</b>	(6)	\$2,477.25	\$3,021.52	\$3,573.43	\$4,115.18
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Academic Clubs are defined as those student organizations that are academic in scope, field a team, and/or hold practices or regular meetings for the purpose of participating in a sanctioned event or competition sponsored by District/County/State Offices of Education and/or Local State/National Educational Associations.

- Academic Decathlon
- Distributive Clubs of America
- Future Business Leaders of America
- Future Farmers of America
- History Days
- Junior Engineering & Technical Society (JETS)
- Math Competition

- Math, Engineering, Science Association (MESA)
- Mock Trial
- Model U.N. Program
- Science Fair
- Vocational Industrial Clubs of America

**Other Club**

Marimba Dancers (Roosevelt Only)		\$1,546.38	\$1,856.65	\$2,156.79	\$2,474.72
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Club Sponsors at senior high schools, who perform work equivalent to the regular rotational duties assigned senior high teachers, shall be excluded from such rotational duty.

( )Number inside indicates number of teachers in this category at one school.



5. **EXTRA PAY AMOUNTS – ERMA DUNCAN POLYTECHNICAL  
HIGH SCHOOL ACTIVITIES**

		1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
All-Sports Director	(1)	\$2,472.17	\$3,016.44	\$3,565.82	\$4,107.55

**CLASS SPONSORS**

Freshman Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68
Sophomore Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68
Junior Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68
Senior Class**	(1)	\$4,934.16	\$5,082.18	\$5,234.65	\$5,391.68

\*\*Contract may be split into (2) Co-Sponsor Contracts

**STUDENT ACTIVITIES**

Campus Culture Director	(1)	\$5,129.98	\$5,819.25	\$6,503.42	\$7,200.29
Campus Culture Assistant	(1)	\$4,115.18	\$4,796.80	\$5,483.50	\$6,154.97
Campus Culture Minor Asst	(1)	\$1,444.64	\$1,734.59	\$2,052.51	\$2,357.70

**DEPARTMENT CHAIRSPERSON**

Career Technical Education	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
World Language	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Health Science/Medical	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Language Arts	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Mathematics	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Physical Education	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45
Science	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Social Science	(1)	\$4,071.95	\$4,443.27	\$4,822.25	\$5,191.04
Special Education	(1)	\$3,090.20	\$3,392.86	\$3,700.61	\$4,013.45

**FORENSICS**

Forensics-Head	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
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**PUBLICATIONS**

Publication/Media	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50
Yearbook	(1)	\$3,425.92	\$4,115.18	\$4,796.80	\$5,483.50

( )Number inside indicates number of teachers in this category at one school.

5. **EXTRA PAY AMOUNTS – ERMA DUNCAN POLYTECHNICAL**

**HIGH SCHOOL ACTIVITIES**

		1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
<b>ACADEMIC CLUBS AND COMPETITIONS (See list below)</b>	(8)	\$2,472.17	\$3,016.44	\$3,565.82	\$4,107.55

Academic Clubs are defined as those student organizations that are academic in scope, field a team, and/or hold practices or regular meetings for the purpose of participating in a sanctioned event or competition sponsored by District/County/State Offices of Education and/or Local/State/National Educational Associations.

- Academic Decathlon
- Distributive Clubs of America
- Future Business Leaders of America
- Future Farmers of America
- Math, Engineering, Science Association (MESA)
- Model U.N. Program
- Mock Trial
- Science Fair
- Vocational Industrial Clubs of America

		1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year
<b>CADETS</b>	(2)				
A Activities		\$3,077.48	\$3,766.74	\$4,445.81	\$5,129.98
B Activities		\$2,044.88	\$2,746.86	\$3,425.92	\$4,115.18
C Activities		\$1,037.70	\$1,375.96	\$1,716.78	\$2,052.51

( )Number inside indicates number of teachers in this category at one school.

## SUPPLEMENTAL SERVICE CONTRACTS

### IDENTIFIED SERVICES AND RATES OF PAY

**Pay Effective July 1, 2021-2022**

<b>Extra Curricular</b>	<b>Pay Rate</b>
Band Assistants	\$20.28 hr
Equipment Maintenance	\$400 hr
H.S. Athletics (per season)	Refer to Separate Salary Schedule
Game Management	<del>\$14.00</del> \$15.00

<b>Classified Services</b>	<b>Pay Rate</b>
Classified Support (AVID Tutor)	<del>\$14.00</del> \$15.00
Community ED Teacher (may be non-credentialed)	\$19.91 hr
Professional instructor (non-credentialed/expert in field)	\$19.91 hr
Babysitter (use object #2960)	<del>\$14.00</del> \$15.00
Translator	<del>\$15.18</del> \$15.79

<b>Drama /Play (with or without students)</b>	<b>Pay Rate</b>
Costumer Designer/Builder Instructor	\$19.91 hr
Director Instructor	\$19.91 hr
Light/Sound Technician Instructor	\$19.91 hr
Make-up Instructor	\$19.91 hr
Set Design and Construction Instructor	\$19.91 hr

Year ~~2021-22~~2022-23

No pay change

Board approved PENDING

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

**Management 185 Duty Days (11 Month/August to June Work Schedule)**

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Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E21	School Social Worker	E152	\$6,200.51	\$6,510.52	\$6,835.96	\$7,177.80	\$7,536.74

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

**Management 197 Duty Days (11 Month/August to June Work Schedule)**

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>E24</b>	Advisor, Guidance and Learning	E044	\$7,643.39	\$8,025.48	\$8,426.64	\$8,848.27	\$9,290.35
	Clinical School Social Worker	E231					
	School Counselor - Site	E060					
	Vice Principal I	E189					
<b>E21</b>	Social Worker, School	E152	\$6,602.71	\$6,932.82	\$7,279.37	\$7,643.39	\$8,025.61

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

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**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

**Management 197 Duty Days (12 Month/July to June Work Schedule)**

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
<b>E24</b>	Advisor, Guidance and Learning	E044	\$7,006.44	\$7,356.69	\$7,724.42	\$8,110.91	\$8,516.15
	Clinical School Social Worker	E231					
	School Counselor - Site	E060					
	Vice Principal I	E189					
<b>E21</b>	Social Worker, School	E152	\$6,052.48	\$6,355.09	\$6,672.76	\$7,006.44	\$7,356.81

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

**Management 201 Duty Days (11 Month/August to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E25</b>	Head Counselor	E062	\$8,188.43	\$8,597.74	\$9,027.93	\$9,478.98	\$9,952.61
	Manager II - Magnet School	E247					
	Manager II, Regional Instructional	E222					
	Principal I	E144					
	Principal I on Special Assignment	E244					
	Vice Principal II	E190					
<b>E24</b>	Advisor, Guidance and Learning	E044	\$7,798.58	\$8,188.43	\$8,597.74	\$9,027.93	\$9,478.98
	School Counselor - Site	E060					

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

**Management 201 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E25</b>	Head Counselor	E062	\$7,506.06	\$7,881.26	\$8,275.60	\$8,689.07	\$9,123.23
	Manager II - Magnet School	E247					
	Manager II, Regional Instructional	E222					
	Principal I	E144					
	Principal I on Special Assignment	E244					
	Vice Principal II	E190					
<b>E24</b>	Advisor, Guidance and Learning	E044	\$7,148.70	\$7,506.06	\$7,881.26	\$8,275.60	\$8,689.07
	School Counselor - Site	E060					

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.



**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 206 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal III	E147	\$9,530.77	\$10,007.42	\$10,507.92	\$11,033.29	\$11,584.92
E27	Principal II	E145	\$9,252.50	\$9,714.78	\$10,200.19	\$10,710.47	\$11,246.36
	Principal II on Special Assignment	E146					
E26	Vice Principal III	E191	\$8,811.62	\$9,252.50	\$9,714.78	\$10,200.19	\$10,710.47
	Vice Principal III on Special Assisgnment	E192					
E25	Manager II, - Special Education/Principal I	E062	\$8,392.13	\$8,811.62	\$9,252.50	\$9,714.78	\$10,200.19
	Manager II, Regional Instructional	E222					
	School Psychologist - Site Programs	E151					
E24	School Counselor - Site	E060	\$7,992.58	\$8,392.13	\$8,811.62	\$9,252.50	\$9,714.78

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

**Management 206 Duty Days (12 Month/July to June Work Schedule)**

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$8,736.54	\$9,173.47	\$9,632.26	\$10,113.84	\$10,619.51
<b>E27</b>	Principal II	E145	\$8,481.46	\$8,905.22	\$9,350.18	\$9,817.93	\$10,309.16
	Principal II on Special Assignment	E146					
<b>E26</b>	Vice Principal III	E191	\$8,077.31	\$8,481.46	\$8,905.22	\$9,350.18	\$9,817.93
	Vice Principal III on Special Assignment	E192					
<b>E25</b>	Manager II, - Special Education/Principal I	E062	\$7,692.78	\$8,077.31	\$8,481.46	\$8,905.22	\$9,350.18
	Manager II, Regional Instructional	E222					
	School Psychologist - Site Programs	E151					
<b>E24</b>	School Counselor - Site	E060	\$7,326.53	\$7,692.78	\$8,077.31	\$8,481.46	\$8,905.22

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 207 Duty Days (11 Month/August to June Work Schedule)

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E24	Vice Principal I	E189	\$8,031.37	\$8,432.86	\$8,854.39	\$9,297.42	\$9,761.94
	Advisor, Guidance and Learning	E044					

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 211 Duty Days (11 Month/August to June Work Schedule)

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Vice Principal II	E190	\$8,595.82	\$9,025.49	\$9,477.08	\$9,950.58	\$10,447.77

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 215 Duty Days (11 Month/August to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$9,947.17	\$10,444.64	\$10,967.00	\$11,515.32	\$12,091.05
	Principal III on Special Assignment	E215					
<b>E27</b>	Principal II on Special Assignment	E146	\$9,656.74	\$10,139.21	\$10,645.83	\$11,178.41	\$11,737.70
<b>E26</b>	Manager III, Special Education Programs and Services	E124	\$9,196.59	\$9,656.74	\$10,139.21	\$10,645.83	\$11,178.41
	Vice Principal III on Special Assignment	E192					
<b>E25</b>	Manager II - Specialized Programs	E245	\$8,758.77	\$9,196.59	\$9,656.74	\$10,139.21	\$10,645.83
	Manager II, Campus Culture	E033					
	Manager II, English Language Development	E040					
	Manager II, Preschool Infant	E047					
	Manager II, Regional Instructional	E222					
	Manager II, Social Emotional Support	E028					
	School Psychologist - District	E151					
	Vice Principal II on Special Assignment	E217					
	Vice Principal II	E190					
<b>E24</b>	Manager I, Autism Support	E153	\$8,341.77	\$8,758.77	\$9,196.59	\$9,656.74	\$10,139.21
	Manager I, Prevention and Intervention	E055					
	Manager I, Technology Training	E157					
	School Counselor	E060					
	Vice Principal I on Special Assignment	E187					
<b>E23</b>	Coordinator II, Attendance	E137	\$7,944.49	\$8,341.77	\$8,758.77	\$9,196.59	\$9,656.74
	School Social Worker	E152					

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

## Fresno Unified School District

### Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

#### Management 215 Duty Days (11 Month/August to June Work Schedule)

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##### A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

##### B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

##### C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 215 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E28</b>	Principal III	E147	\$9,118.24	\$9,574.25	\$10,053.08	\$10,555.71	\$11,083.47
	Principal III on Special Assignment	E215					
<b>E27</b>	Principal II on Special Assignment	E146	\$8,852.01	\$9,294.28	\$9,758.68	\$10,246.87	\$10,759.56
<b>E26</b>	Manager III, Special Education Programs and Services	E124	\$8,430.21	\$8,852.01	\$9,294.28	\$9,758.68	\$10,246.87
	Vice Principal III on Special Assignment	E192					
<b>E25</b>	Manager II - Specialized Programs	E245	\$8,028.87	\$8,430.21	\$8,852.01	\$9,294.28	\$9,758.68
	Manager II, Campus Culture	E033					
	Manager II, English Language Development	E040					
	Manager II, Preschool Infant	E047					
	Manager II, Regional Instructional	E222					
	Manager II, Social Emotional Support	E028					
	School Psychologist - District	E151					
	Vice Principal II on Special Assignment	E217					
	Vice Principal II	E190					
<b>E24</b>	Manager I, Autism Support	E153	\$7,646.62	\$8,028.87	\$8,430.21	\$8,852.01	\$9,294.28
	Manager I, Prevention and Intervention	E055					
	Manager I, Technology Training	E157					
	School Counselor	E060					
	Vice Principal I on Special Assignment	E187					
<b>E23</b>	Coordinator II, Attendance	E137	\$7,282.45	\$7,646.62	\$8,028.87	\$8,430.21	\$8,852.01
<b>E21</b>	School Social Worker	E152	\$6,605.50	\$6,935.76	\$7,282.45	\$7,646.62	\$8,029.00

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 215 Duty Days (12 Month/July to June Work Schedule)

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A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.



**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 216 Duty Days (11 Month/August to June Work Schedule)

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E27	Principal II	E145	\$9,701.65	\$10,186.37	\$10,695.35	\$11,230.40	\$11,792.30

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 225 Duty Days (12 Month/July to June Work Schedule)

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E28	Principal III	E147	\$9,542.34	\$10,019.57	\$10,520.67	\$11,046.68	\$11,598.98

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 261 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E33</b>	Assoc Superintendent, School Leadership/School Support Services	E176	\$13,902.70	\$14,634.36	\$15,404.69	\$16,215.48	\$17,068.93
<b>E32</b>	Chief Engagement and External Partnerships Officer	E259	\$12,528.03	\$13,154.45	\$13,812.22	\$14,502.87	\$15,227.99
	Instructional Superintendent, School Curriculum	E225					
	Instructional Superintendent, School Leadership	E224					
<b>E31</b>	Assistant Superintendent, Early Learning	E246	\$11,235.91	\$11,797.72	\$12,387.63	\$13,007.04	\$13,657.40
	Assistant Superintendent, EL Program and Services	E202					
	Assistant Superintendent, School Leadership	E203					
	Assistant Superintendent, Special Education Services	E177					
<b>E30</b>	Principal V	E226	\$10,583.81	\$11,113.00	\$11,668.65	\$12,252.07	\$12,864.71
<b>E29</b>	Administrator, Leadership Development	E009	\$9,931.64	\$10,428.03	\$10,949.70	\$11,496.91	\$12,071.89
	Executive Director, Special Education	E233					
	Principal IV	E148					
	Principal IV on Special Assignment	E216					
<b>E27</b>	Director, Health Services	E076	\$9,387.27	\$9,856.26	\$10,348.74	\$10,866.49	\$11,410.15
	Director, Instructional Media Services	E080					
	Director, Instructional Support	E070					
	Director, School Choice	E087					
	Director, SELPA	E091					
<b>E26</b>	Manager III, Athletics	E110	\$8,939.91	\$9,387.27	\$9,856.26	\$10,348.74	\$10,866.49
	Manager III, Community Family Engagement Network	E112					
	Manager III, Early Childhood Education	E114					

**Fresno Unified School District**

Certificated Management Monthly Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Management 261 Duty Days (12 Month/July to June Work Schedule)

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Manager II, Social Emotional Support	E028	\$8,514.29	\$8,939.91	\$9,387.27	\$9,856.26	\$10,348.74
	Manager II, Special Education	E212					
	Manager II, State and Federal Programs	E056					
E24	Manager I (General)	E258	\$8,108.96	\$8,514.29	\$8,939.91	\$9,387.27	\$9,856.26

**Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days**

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of ~~261~~ 248 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Associate Superintendent of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

\*This position does not receive longevity and the District is fully reimbursed for all compensation and employer-related expenses pursuant to the vendor contract for this position.

**Fresno Unified School District**

**Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23**

Effective July 1, ~~2021~~ 2022

**Management 197 Duty Days\***

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E24</b>	Manager I, Program	E123	\$426.79	\$448.12	\$470.52	\$494.07	\$518.75
<b>E13</b>	Specialist, Behavioral Intervention	E230	\$249.54	\$262.00	\$275.10	\$288.86	\$303.29

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR5 71) and therefore are not included in the compensation reported to CalPERS.

\*May work either July to June or August to June workschedule.

**Fresno Unified School District**

**Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23**

Effective July 1, ~~2021~~ 2022

**Management 201 Duty Days\***

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Manager II (General)	E211	\$448.12	\$470.52	\$494.07	\$498.80	\$523.72

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

\*May work either July to June or August to June workschedule.

# Fresno Unified School District

## Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23

Effective July 1, ~~2021~~ 2022

### Management 206 Duty Days\*

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E25	Manager II (General)	E211	\$448.12	\$470.52	\$494.07	\$518.75	\$544.67
	Manager II, Special Education	E212					

#### A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

#### B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

#### C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

\*May work either July to June or August to June workschedule.

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

Page 1 of 1

Year: Management Salary Schedule 2022-2023

Salary may be pro-rated based on FTE (<1.0 FTE)

**Fresno Unified School District**

Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23

Effective July 1, ~~2021~~ 2022

Management 215 Duty Days\*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E26</b>	Manager III (General)	E223	\$470.52	\$494.07	\$518.75	\$544.67	\$571.92
<b>E25</b>	Manager II (General)	E211	\$448.12	\$470.52	\$494.07	\$518.75	\$544.67
	Manager II, Specialized Programs	E245					
	Manager II, Student Conduct Hearing	E154					
<b>E24</b>	Manager I, Program	E123	\$426.79	\$448.12	\$470.52	\$494.07	\$518.75
<b>E23</b>	Occupational Therapist	E186	\$406.46	\$426.79	\$448.12	\$470.52	\$494.07
	Physical Therapist	E253					
<b>E22</b>	Coordinator II, Career Education	E207	\$387.11	\$406.46	\$426.79	\$448.12	\$469.70

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

\*May work either July to June or August to June workschedule.



**Fresno Unified School District**

Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23

Effective July 1, ~~2021~~ 2022

Management 261 Duty Days\*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E33</b>	Chief Equity and Access	E200	\$639.20	\$672.84	\$708.26	\$745.54	\$784.78
	Chief Executive	E236					
	Chief Financial Officer	E260					
	Chief Operational Services	E169					
	Senior Executive	E227					
	Chief Human Resources/Labor Relations	E180					
<b>E32</b>	Chief Engagement and External Partnership Officer	E259	\$576.00	\$604.80	\$635.04	\$666.80	\$700.14
	Chief Information Officer	E139					
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
<b>E31</b>	Assistant Superintendent	E159	\$516.59	\$542.42	\$569.55	\$598.02	\$627.93
	Assistant Superintendent, Operational Services	E161					
	Deputy Executive (General)	E208					
	Prevention and Intervention Executive	E263					
<b>E30</b>	Executive Officer, District & School Accountability & Improvement	E104	\$486.61	\$510.94	\$536.49	\$563.31	\$591.48
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
<b>E29</b>	Administrator (General)	E195	\$456.63	\$479.45	\$503.43	\$528.59	\$555.03
	Administrator, Human Resources / Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Health Service and Student Health Services	E264					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
Executive Director, Research Evaluation and Assessment	E094						
<b>E27</b>	Director (General)	E219	\$431.60	\$453.16	\$475.80	\$499.61	\$524.60
	Director, Benefits and Risk Management	E066					
	Director, Career Readiness	E067					
	Director, Fiscal Services	E073					

Year ~~2021-22~~ 2022-2023

No pay change

Board approved PENDING

**Fresno Unified School District**

Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23

Effective July 1, ~~2021~~ 2022

Management 261 Duty Days\*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E27</b>	Director, Food Services	E074					
	Director, Human Resources	E079					
	Director, Transportation	E093					
	Director, Risk Management	E272	\$431.60	\$453.16	\$475.80	\$499.61	\$524.60
<b>E26</b>	Administrative Analyst	E015	\$411.03	\$431.60	\$453.16	\$475.80	\$499.61
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III (General)	E223					
	Manager III, Technology Services	E113					
<b>E25</b>	Manager II (General)	E211	\$391.46	\$411.03	\$431.60	\$453.16	\$475.80
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Mentoring	E053					
	Manager II, Nurse Educator	E273					
	Manager II, Special Education	E212					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
<b>E24</b>	Business Operations Manager (General)	E213	\$372.83	\$391.46	\$411.03	\$431.60	\$453.16
	Design Lead	E266					
	Manager I, Applications Development and Support	E170					
	Ombudsman	E143					
	Manager I, (General)	E258					
	Manager I, Program	E123					
	Manager Program, Student Wellness	E265					
<b>E23</b>	Executive Assistant to Superintendent	E024	\$355.07	\$372.83	\$391.46	\$411.03	\$431.60
<b>E22</b>	Analyst II, Budget	E261	\$338.17	\$355.07	\$372.83	\$391.46	\$410.32
	Coordinator II, Technology Support Services	E172					
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					
	Project Maintenance & Operations Manager	E256					

Year ~~2021-22~~ 2022-2023

No pay change

Board approved PENDING

**Fresno Unified School District**

Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23

Effective July 1, ~~2021~~ 2022

Management 261 Duty Days\*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E21	Analyst II, Accounting/Payroll	E199	\$322.06	\$338.17	\$355.07	\$372.83	\$391.47
	Analyst II (General)	E198					
	Analyst II, Fiscal Services	E017					
E20	Coordinator I, Benefits	E032	\$306.73	\$322.06	\$338.17	\$355.07	\$372.83
	Coordinator I, Energy Management	E232					
	Coordinator I, Extended Learning	E274					
E19	Coordinator I, Purchasing	E127	\$292.11	\$306.73	\$322.06	\$338.17	\$355.07
	Coordinator I, Workers' Compensation	E175					
E18	Analyst I, Budget	E262					
	Analyst I, Workers' Compensation	E019	\$278.20	\$292.11	\$306.73	\$322.06	\$338.17
	Coordinator I, Warehouse Services	E133					
E17	Analyst I, Fiscal Services	E016	\$265.09	\$278.20	\$292.11	\$306.73	\$322.06
	Analyst I (General)	E218					
	Analyst I, Information Systems	E197					
	Analyst I, Human Resources	E018					
	District Supervisor II, Food Services	E117					
	Supervisor, Accounting	E267					
	Supervisor, Employee Service Center	E269					
	Supervisor, Environmental Services	E173					
	Supervisor, Payroll	E268					
E16	District Supervisor II, Energy Educator	E135	\$252.34	\$264.94	\$278.20	\$292.11	\$306.73
E15	Athletic Trainer (Certified)	E229	\$240.32	\$252.34	\$264.94	\$278.20	\$292.11
	District Supervisor I, Food Services	E116					
	District Supervisor I, Risk Management Claims	E209					
	Nutritionist	E136					
E13	District Supervisor I, Custodial Services	E030	\$217.99	\$228.88	\$240.32	\$252.34	\$264.94
	District Supervisor I, Graphic Services	E174					

Year ~~2021-22~~ 2022-2023

No pay change

Board approved PENDING

**Fresno Unified School District**

Classified Management Daily Salary Schedule ~~2021-22~~ 2022-23

Effective July 1, ~~2021~~ 2022

Management 261 Duty Days\*

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<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
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Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 261 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

Year ~~2021-22~~ 2022-2023

No pay change

Board approved PENDING

# Fresno Unified School District

## Certificated Management 261 Monthly Salary Schedule

Competitive and Negotiable ~~2021-2022-2022-2023~~

Effective July 1, ~~2021~~ 2022

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<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Neg Step</u>
E158	Superintendent*	Neg	\$27,530.51
E138	<del>Chief Academic Officer*</del> Chief Academic Officer*	<del>Neg</del>	<del>\$21,759.19</del> \$20,666.66
E270	Deputy Superintendent*	Neg	\$20,241.11

All above salary include the percentage salary increase negotiated with the bargaining units.

#### A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90

Annual \$1000 for M.A. on all classes

Annual \$1500 for Earned Doctorate

\*Additions are non-cumulative

\*Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

Effective 7/1/2022

No pay change

Board approved PENDING

Page 1 of 1

Year: Management Salary Schedule ~~2021-2022~~ 2022-2023  
Salary may be pro-rated based on FTE (<1.0 FTE)

**Fresno Unified School District**  
 Certificated Management 261 Monthly Salary Schedule  
 Competitive and Negotiable 2021-2022  
 Effective ~~July~~ **May 1, 2021** 2022

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<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Neg Step</u>
E158	Superintendent*	Neg	\$27,530.51
E138	Chief Academic Officer*	Neg	\$21,759.19
	Chief Academic Officer*		\$20,666.66
E270	Deputy Superintendent*	Neg	\$20,241.11

All above salary include the percentage salary increase negotiated with the bargaining units.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$500 for B.A. + 90

Annual \$1000 for M.A. on all classes

Annual \$1500 for Earned Doctorate

\*Additions are non-cumulative

\*Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

Effective 5/1/2022  
 No pay change  
 Board approved PENDING

**Fresno Unified School District**  
**Classified Management 261 Daily Salary Schedule**  
**Competitive and Negotiable ~~2021-2022-2022-2023~~**  
**Effective-July 1, ~~2021-2022~~**

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<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Neg Step</u>
<del>E167</del>	<del>Deputy Superintendent</del>	<del>Neg</del>	<del>\$983.30</del>
E271	Chief Operations and Classified Labor Officer*	Neg	\$864.48
E260	Chief Financial Officer*	Neg	\$808.89

All above salary include the percentage salary increase negotiated with the bargaining units.

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

- Annual \$500 for M.A. on all classes\*
- Annual \$1000 for B.A. + 90\*
- Annual \$1500 for Earned Doctorate\*
- \* Additions are non-cumulative

\*Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Nurses and Speech Language Pathologists ~~188-185~~\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified nursing/SLP experience**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Nurses/SLPs**

0	\$55,207.40	\$58,198.48	\$61,189.71	\$64,180.50	\$65,945.25
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**Full-Credentialed Nurses/SLPs**

1**	\$58,198.48	\$61,189.71	\$64,180.50	\$67,171.72	\$69,026.02
2	\$61,189.71	\$64,180.50	\$67,171.72	\$70,162.95	\$72,106.93
3	\$64,180.50	\$67,171.72	\$70,162.95	\$73,154.03	\$75,187.70
4	\$67,171.72	\$70,162.95	\$73,154.03	\$76,144.82	\$78,268.47
5	\$70,162.95	\$73,154.03	\$76,144.82	\$79,135.90	\$81,349.53
6	\$73,154.03	\$76,144.82	\$79,135.90	\$82,144.88	\$84,609.38
7	\$76,144.82	\$79,135.90	\$82,144.88	\$85,345.53	\$87,905.78
8		\$82,144.88	\$85,345.53	\$88,545.74	\$91,202.19
9			\$88,545.74	\$91,746.53	\$94,498.89
10				\$94,946.88	\$97,795.29

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective until July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Speech Pathologists and Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a nurse/SLP in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,519.15	\$96,466.03	\$99,360.02
12	3.20%	\$3,038.30	\$97,985.18	\$100,924.74
13	4.80%	\$4,557.45	\$99,504.33	\$102,489.47
14	6.40%	\$6,076.60	\$101,023.48	\$104,054.19
15	8.00%	\$7,595.75	\$102,542.63	\$105,618.92

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

Salary may be pro-rated based on FTE (< 1.0 FTE)



**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule **2021-2022 2022-2023**

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Nurses and Speech Language Pathologists 200\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 nursing experience or outside nursing services**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Nurses**

0	\$59,683.68	\$62,917.28	\$66,151.04	\$69,384.32	\$71,292.16
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**Full-Credentialed Nurses**

1**	\$62,917.28	\$66,151.04	\$69,384.32	\$72,618.08	\$74,622.72
2	\$66,151.04	\$69,384.32	\$72,618.08	\$75,851.84	\$77,953.44
3	\$69,384.32	\$72,618.08	\$75,851.84	\$79,085.44	\$81,284.00
4	\$72,618.08	\$75,851.84	\$79,085.44	\$82,318.72	\$84,614.56
5	\$75,851.84	\$79,085.44	\$82,318.72	\$85,552.32	\$87,945.44
6	\$79,085.44	\$82,318.72	\$85,552.32	\$88,805.28	\$91,469.60
7	\$82,318.72	\$85,552.32	\$88,805.28	\$92,265.44	\$95,033.28
8		\$88,805.28	\$92,265.44	\$95,725.12	\$98,596.96
9			\$95,725.12	\$99,185.44	\$102,160.96
10				\$102,645.28	\$105,724.64

Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective until July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$1000 for MA on all classes*
Annual	\$500 for BA + 90*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers

\* Additions are non-cumulative

Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a nurse/SLP in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,642.32	\$104,287.60	\$107,416.23
12	3.20%	\$3,284.65	\$105,929.93	\$109,107.83
13	4.80%	\$4,926.97	\$107,572.25	\$110,799.42
14	6.40%	\$6,569.30	\$109,214.58	\$112,491.02
15	8.00%	\$8,211.62	\$110,856.90	\$114,182.61

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Nurses and Speech Language Pathologists 207\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 nursing experience or outside nursing services**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Nurses**

0	\$61,772.61	\$65,119.38	\$68,466.33	\$71,812.77	\$73,787.39
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**Full-Credentialed Nurses**

1**	\$65,119.38	\$68,466.33	\$71,812.77	\$75,159.71	\$77,234.52
2	\$68,466.33	\$71,812.77	\$75,159.71	\$78,506.65	\$80,681.81
3	\$71,812.77	\$75,159.71	\$78,506.65	\$81,853.43	\$84,128.94
4	\$75,159.71	\$78,506.65	\$81,853.43	\$85,199.88	\$87,576.07
5	\$78,506.65	\$81,853.43	\$85,199.88	\$88,546.65	\$91,023.53
6	\$81,853.43	\$85,199.88	\$88,546.65	\$91,913.46	\$94,671.04
7	\$85,199.88	\$88,546.65	\$91,913.46	\$95,494.73	\$98,359.44
8		\$91,913.46	\$95,494.73	\$99,075.50	\$102,047.85
9			\$99,075.50	\$102,656.93	\$105,736.59
10				\$106,237.86	\$109,425.00

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2070 salary schedule, nurses with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district/outside entity, you will begin at level 3.

Nurses with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district/outside entity, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. *Nurses are able to move beyond Step 1 with less than 30 units.*

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective until July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) for 2015-16 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Nurses receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a nurse/SLP in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,699.81	\$107,937.67	\$111,175.80
12	3.20%	\$3,399.61	\$109,637.48	\$112,926.60
13	4.80%	\$5,099.42	\$111,337.28	\$114,677.40
14	6.40%	\$6,799.22	\$113,037.09	\$116,428.20
15	8.00%	\$8,499.03	\$114,736.89	\$118,179.00

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers and Librarians ~~188~~ 185\* Duty Days (8 hours)

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers/Librarians**

0	\$49,851.28	\$52,842.36	\$55,833.59	\$58,824.38	\$60,589.13
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**Full-Credentialed Teachers/Librarians**

1**	\$52,842.36	\$55,833.59	\$58,824.38	\$61,815.60	\$63,669.90
2	\$55,833.59	\$58,824.38	\$61,815.60	\$64,806.83	\$66,750.81
3	\$58,824.38	\$61,815.60	\$64,806.83	\$67,797.91	\$69,831.73
4	\$61,815.60	\$64,806.83	\$67,797.91	\$70,788.70	\$72,912.35
5	\$64,806.83	\$67,797.91	\$70,788.70	\$73,779.92	\$75,993.41
6	\$67,797.91	\$70,788.70	\$73,779.92	\$76,771.00	\$79,074.03
7	\$70,788.70	\$73,779.92	\$76,771.00	\$79,762.08	\$82,154.95
8		\$76,771.00	\$79,762.08	\$82,753.02	\$85,235.72
9			\$82,753.02	\$85,744.39	\$88,316.63
10				\$88,735.32	\$91,397.40

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,419.77	\$90,155.09	\$92,859.76
12	3.20%	\$2,839.53	\$91,574.85	\$94,322.12
13	4.80%	\$4,259.30	\$92,994.62	\$95,784.48
14	6.40%	\$5,679.06	\$94,414.38	\$97,246.83
15	8.00%	\$7,098.83	\$95,834.15	\$98,709.19

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers and Librarians 194\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers/Librarians**

0	\$52,276.48	\$53,281.87	\$56,297.87	\$59,313.56	\$61,092.93
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**Full-Credentialed Teachers/Librarians**

1**	\$55,413.07	\$58,549.82	\$61,686.10	\$64,822.85	\$66,767.35
2	\$58,549.82	\$61,686.10	\$64,822.85	\$67,959.60	\$69,998.15
3	\$61,686.10	\$64,822.85	\$67,959.60	\$71,096.19	\$73,228.95
4	\$64,822.85	\$67,959.60	\$71,096.19	\$74,232.47	\$76,459.44
5	\$67,959.60	\$71,096.19	\$74,232.47	\$77,369.22	\$79,690.39
6	\$71,096.19	\$74,232.47	\$77,369.22	\$80,505.81	\$82,920.88
7	\$74,232.47	\$77,369.22	\$80,505.81	\$83,642.40	\$86,151.68
8		\$80,505.81	\$83,642.40	\$86,778.84	\$89,382.32
9			\$86,778.84	\$89,915.74	\$92,613.12
10				\$93,052.18	\$95,843.76

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05) effective July 1, 2015.** Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,488.83	\$94,541.01	\$97,377.26
12	3.20%	\$2,977.67	\$96,029.85	\$98,910.76
13	4.80%	\$4,466.50	\$97,518.68	\$100,444.26
14	6.40%	\$5,955.34	\$99,007.52	\$101,977.76
15	8.00%	\$7,444.17	\$100,496.35	\$103,511.26

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Teachers and Librarians 195\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers/Librarians**

0	\$52,545.95	\$55,698.71	\$58,851.62	\$62,004.07	\$63,864.22
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**Full-Credentialed Teachers/Librarians**

1**	\$55,698.71	\$58,851.62	\$62,004.07	\$65,156.99	\$67,111.51
2	\$58,851.62	\$62,004.07	\$65,156.99	\$68,309.90	\$70,358.96
3	\$62,004.07	\$65,156.99	\$68,309.90	\$71,462.66	\$73,606.42
4	\$65,156.99	\$68,309.90	\$71,462.66	\$74,615.11	\$76,853.56
5	\$68,309.90	\$71,462.66	\$74,615.11	\$77,768.03	\$80,101.16
6	\$71,462.66	\$74,615.11	\$77,768.03	\$80,920.79	\$83,348.30
7	\$74,615.11	\$77,768.03	\$80,920.79	\$84,073.55	\$86,595.76
8		\$80,920.79	\$84,073.55	\$87,226.15	\$89,843.05
9			\$87,226.15	\$90,379.22	\$93,090.50
10				\$93,531.83	\$96,337.80

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-1950 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,496.51	\$95,028.34	\$97,879.20
12	3.20%	\$2,993.02	\$96,524.85	\$99,420.61
13	4.80%	\$4,489.53	\$98,021.36	\$100,962.01
14	6.40%	\$5,986.04	\$99,517.86	\$102,503.42
15	8.00%	\$7,482.55	\$101,014.37	\$104,044.82

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers and Librarians 200\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers/Librarians**

0	\$53,893.28	\$57,126.88	\$60,360.64	\$63,593.92	\$65,501.76
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**Full-Credentialed Teachers/Librarians**

1**	\$57,126.88	\$60,360.64	\$63,593.92	\$66,827.68	\$68,832.32
2	\$60,360.64	\$63,593.92	\$66,827.68	\$70,061.44	\$72,163.04
3	\$63,593.92	\$66,827.68	\$70,061.44	\$73,295.04	\$75,493.76
4	\$66,827.68	\$70,061.44	\$73,295.04	\$76,528.32	\$78,824.16
5	\$70,061.44	\$73,295.04	\$76,528.32	\$79,762.08	\$82,155.04
6	\$73,295.04	\$76,528.32	\$79,762.08	\$82,995.68	\$85,485.44
7	\$76,528.32	\$79,762.08	\$82,995.68	\$86,229.28	\$88,816.16
8		\$82,995.68	\$86,229.28	\$89,462.72	\$92,146.72
9			\$89,462.72	\$92,696.64	\$95,477.44
10				\$95,930.08	\$98,808.00

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05) effective July 1, 2015.** Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,534.88	\$97,464.96	\$100,388.93
12	3.20%	\$3,069.76	\$98,999.84	\$101,969.86
13	4.80%	\$4,604.64	\$100,534.72	\$103,550.78
14	6.40%	\$6,139.53	\$102,069.61	\$105,131.71
15	8.00%	\$7,674.41	\$103,604.49	\$106,712.64

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Teachers and Librarians 203\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or library service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers/Librarians**

0	\$54,701.68	\$57,983.78	\$61,266.05	\$64,547.83	\$66,484.29
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**Full-Credentialed Teachers/Librarians**

1**	\$57,983.78	\$61,266.05	\$64,547.83	\$67,830.10	\$69,864.80
2	\$61,266.05	\$64,547.83	\$67,830.10	\$71,112.36	\$73,245.49
3	\$64,547.83	\$67,830.10	\$71,112.36	\$74,394.47	\$76,626.17
4	\$67,830.10	\$71,112.36	\$74,394.47	\$77,676.24	\$80,006.52
5	\$71,112.36	\$74,394.47	\$77,676.24	\$80,958.51	\$83,387.37
6	\$74,394.47	\$77,676.24	\$80,958.51	\$84,240.62	\$86,767.72
7	\$77,676.24	\$80,958.51	\$84,240.62	\$87,522.72	\$90,148.40
8		\$84,240.62	\$87,522.72	\$90,804.66	\$93,528.92
9			\$90,804.66	\$94,087.09	\$96,909.60
10				\$97,369.03	\$100,290.12

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,557.90	\$98,926.94	\$101,894.76
12	3.20%	\$3,115.81	\$100,484.84	\$103,499.40
13	4.80%	\$4,673.71	\$102,042.74	\$105,104.05
14	6.40%	\$6,231.62	\$103,600.65	\$106,708.69
15	8.00%	\$7,789.52	\$105,158.55	\$108,313.33

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers and Librarians 204\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching or library service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers/Librarians**

0	\$54,971.15	\$58,269.42	\$61,567.85	\$64,865.80	\$66,811.80
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**Full-Credentialed Teachers/Librarians**

1**	\$58,269.42	\$61,567.85	\$64,865.80	\$68,164.23	\$70,208.97
2	\$61,567.85	\$64,865.80	\$68,164.23	\$71,462.67	\$73,606.30
3	\$64,865.80	\$68,164.23	\$71,462.67	\$74,760.94	\$77,003.64
4	\$68,164.23	\$71,462.67	\$74,760.94	\$78,058.89	\$80,400.64
5	\$71,462.67	\$74,760.94	\$78,058.89	\$81,357.32	\$83,798.14
6	\$74,760.94	\$78,058.89	\$81,357.32	\$84,655.59	\$87,195.15
7	\$78,058.89	\$81,357.32	\$84,655.59	\$87,953.87	\$90,592.48
8		\$84,655.59	\$87,953.87	\$91,251.97	\$93,989.65
9			\$91,251.97	\$94,550.57	\$97,386.99
10				\$97,848.68	\$100,784.16

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers/librarians with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers/librarians with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*
	* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,565.58	\$99,414.26	\$102,396.71
12	3.20%	\$3,131.16	\$100,979.84	\$104,009.25
13	4.80%	\$4,696.74	\$102,545.42	\$105,621.80
14	6.40%	\$6,262.32	\$104,111.00	\$107,234.35
15	8.00%	\$7,827.89	\$105,676.58	\$108,846.89



**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers on Special Assignment ~~188~~ 185\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$49,851.28	\$52,842.36	\$55,833.59	\$58,824.38	\$60,589.13
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**Full-Credentialed Teachers**

1**	\$52,842.36	\$55,833.59	\$58,824.38	\$61,815.60	\$63,669.90
2	\$55,833.59	\$58,824.38	\$61,815.60	\$64,806.83	\$66,750.81
3	\$58,824.38	\$61,815.60	\$64,806.83	\$67,797.91	\$69,831.73
4	\$61,815.60	\$64,806.83	\$67,797.91	\$70,788.70	\$72,912.35
5	\$64,806.83	\$67,797.91	\$70,788.70	\$73,779.92	\$75,993.41
6	\$67,797.91	\$70,788.70	\$73,779.92	\$76,771.00	\$79,074.03
7	\$70,788.70	\$73,779.92	\$76,771.00	\$79,762.08	\$82,154.95
8		\$76,771.00	\$79,762.08	\$82,753.02	\$85,235.72
9			\$82,753.02	\$85,744.39	\$88,316.63
10				\$88,735.32	\$91,397.40

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,419.77	\$90,155.09	\$92,859.76
12	3.20%	\$2,839.53	\$91,574.85	\$94,322.12
13	4.80%	\$4,259.30	\$92,994.62	\$95,784.48
14	6.40%	\$5,679.06	\$94,414.38	\$97,246.83
15	8.00%	\$7,098.83	\$95,834.15	\$98,709.19

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers on Special Assignment 189\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$50,929.15	\$53,984.90	\$57,040.80	\$60,096.25	\$61,899.16
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**Full-Credentialed Teachers**

1**	\$53,984.90	\$57,040.80	\$60,096.25	\$63,152.16	\$65,046.54
2	\$57,040.80	\$60,096.25	\$63,152.16	\$66,208.06	\$68,194.07
3	\$60,096.25	\$63,152.16	\$66,208.06	\$69,263.81	\$71,341.60
4	\$63,152.16	\$66,208.06	\$69,263.81	\$72,319.26	\$74,488.83
5	\$66,208.06	\$69,263.81	\$72,319.26	\$75,375.17	\$77,636.51
6	\$69,263.81	\$72,319.26	\$75,375.17	\$78,430.92	\$80,783.74
7	\$72,319.26	\$75,375.17	\$78,430.92	\$81,486.67	\$83,931.27
8		\$78,430.92	\$81,486.67	\$84,542.27	\$87,078.65
9			\$84,542.27	\$87,598.32	\$90,226.18
10				\$90,653.93	\$93,373.56

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,450.46	\$92,104.39	\$94,867.54
12	3.20%	\$2,900.93	\$93,554.85	\$96,361.51
13	4.80%	\$4,351.39	\$95,005.31	\$97,855.49
14	6.40%	\$5,801.85	\$96,455.78	\$99,349.47
15	8.00%	\$7,252.31	\$97,906.24	\$100,843.44

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers on Special Assignment and Librarians 194 Duty Days (8 hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$52,276.48	\$55,413.07	\$58,549.82	\$61,686.10	\$63,536.71
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**Full-Credentialed Teachers**

1**	\$55,413.07	\$58,549.82	\$61,686.10	\$64,822.85	\$66,767.35
2	\$58,549.82	\$61,686.10	\$64,822.85	\$67,959.60	\$69,998.15
3	\$61,686.10	\$64,822.85	\$67,959.60	\$71,096.19	\$73,228.95
4	\$64,822.85	\$67,959.60	\$71,096.19	\$74,232.47	\$76,459.44
5	\$67,959.60	\$71,096.19	\$74,232.47	\$77,369.22	\$79,690.39
6	\$71,096.19	\$74,232.47	\$77,369.22	\$80,505.81	\$82,920.88
7	\$74,232.47	\$77,369.22	\$80,505.81	\$83,642.40	\$86,151.68
8		\$80,505.81	\$83,642.40	\$86,778.84	\$89,382.32
9			\$86,778.84	\$89,915.74	\$92,613.12
10				\$93,052.18	\$95,843.76

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,488.83	\$94,541.01	\$97,377.26
12	3.20%	\$2,977.67	\$96,029.85	\$98,910.76
13	4.80%	\$4,466.50	\$97,518.68	\$100,444.26
14	6.40%	\$5,955.34	\$99,007.52	\$101,977.76
15	8.00%	\$7,444.17	\$100,496.35	\$103,511.26

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Basic Annual Salary Schedule 2021-2022

Effective July 1, 2021

Schedule A: Teachers on Special Assignment and Librarians 197\* Duty Days (8 hours)

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$53,084.88	\$56,269.98	\$59,455.23	\$62,640.01	\$64,519.23
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**Full-Credentialed Teachers**

1**	\$56,269.98	\$59,455.23	\$62,640.01	\$65,825.26	\$67,799.84
2	\$59,455.23	\$62,640.01	\$65,825.26	\$69,010.52	\$71,080.59
3	\$62,640.01	\$65,825.26	\$69,010.52	\$72,195.61	\$74,361.35
4	\$65,825.26	\$69,010.52	\$72,195.61	\$75,380.40	\$77,641.80
5	\$69,010.52	\$72,195.61	\$75,380.40	\$78,565.65	\$80,922.71
6	\$72,195.61	\$75,380.40	\$78,565.65	\$81,750.74	\$84,203.16
7	\$75,380.40	\$78,565.65	\$81,750.74	\$84,935.84	\$87,483.92
8		\$81,750.74	\$84,935.84	\$88,120.78	\$90,764.52
9			\$88,120.78	\$91,306.19	\$94,045.28
10				\$94,491.13	\$97,325.88

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,511.86	\$96,002.99	\$98,883.09
12	3.20%	\$3,023.72	\$97,514.84	\$100,440.31
13	4.80%	\$4,535.57	\$99,026.70	\$101,997.52
14	6.40%	\$6,047.43	\$100,538.56	\$103,554.74
15	8.00%	\$7,559.29	\$102,050.42	\$105,111.95

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Teachers on Special Assignment 203\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$54,701.68	\$57,983.78	\$61,266.05	\$64,547.83	\$66,484.29
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**Full-Credentialed Teachers**

1**	\$57,983.78	\$61,266.05	\$64,547.83	\$67,830.10	\$69,864.80
2	\$61,266.05	\$64,547.83	\$67,830.10	\$71,112.36	\$73,245.49
3	\$64,547.83	\$67,830.10	\$71,112.36	\$74,394.47	\$76,626.17
4	\$67,830.10	\$71,112.36	\$74,394.47	\$77,676.24	\$80,006.52
5	\$71,112.36	\$74,394.47	\$77,676.24	\$80,958.51	\$83,387.37
6	\$74,394.47	\$77,676.24	\$80,958.51	\$84,240.62	\$86,767.72
7	\$77,676.24	\$80,958.51	\$84,240.62	\$87,522.72	\$90,148.40
8		\$84,240.62	\$87,522.72	\$90,804.66	\$93,528.92
9			\$90,804.66	\$94,087.09	\$96,909.60
10				\$97,369.03	\$100,290.12

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,557.90	\$98,926.94	\$101,894.76
12	3.20%	\$3,115.81	\$100,484.84	\$103,499.40
13	4.80%	\$4,673.71	\$102,042.74	\$105,104.05
14	6.40%	\$6,231.62	\$103,600.65	\$106,708.69
15	8.00%	\$7,789.52	\$105,158.55	\$108,313.33

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers on Special Assignment 207\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,779.54	\$59,126.32	\$62,473.26	\$65,819.71	\$67,794.32
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**Full-Credentialed Teachers**

1**	\$59,126.32	\$62,473.26	\$65,819.71	\$69,166.65	\$71,241.45
2	\$62,473.26	\$65,819.71	\$69,166.65	\$72,513.59	\$74,688.75
3	\$65,819.71	\$69,166.65	\$72,513.59	\$75,860.37	\$78,136.04
4	\$69,166.65	\$72,513.59	\$75,860.37	\$79,206.81	\$81,583.01
5	\$72,513.59	\$75,860.37	\$79,206.81	\$82,553.75	\$85,030.47
6	\$75,860.37	\$79,206.81	\$82,553.75	\$85,900.53	\$88,477.43
7	\$79,206.81	\$82,553.75	\$85,900.53	\$89,247.30	\$91,924.73
8		\$85,900.53	\$89,247.30	\$92,593.92	\$95,371.86
9			\$92,593.92	\$95,941.02	\$98,819.15
10				\$99,287.63	\$102,266.28

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05) effective July 1, 2015.** Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,588.60	\$100,876.23	\$103,902.54
12	3.20%	\$3,177.20	\$102,464.84	\$105,538.80
13	4.80%	\$4,765.81	\$104,053.44	\$107,175.06
14	6.40%	\$6,354.41	\$105,642.04	\$108,811.32
15	8.00%	\$7,943.01	\$107,230.64	\$110,447.58

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers on Special Assignment 215\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$57,935.28	\$61,411.40	\$64,887.69	\$68,363.46	\$70,414.39
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**Full-Credentialed Teachers**

1**	\$61,411.40	\$64,887.69	\$68,363.46	\$71,839.76	\$73,994.74
2	\$64,887.69	\$68,363.46	\$71,839.76	\$75,316.05	\$77,575.27
3	\$68,363.46	\$71,839.76	\$75,316.05	\$78,792.17	\$81,155.79
4	\$71,839.76	\$75,316.05	\$78,792.17	\$82,267.94	\$84,735.97
5	\$75,316.05	\$78,792.17	\$82,267.94	\$85,744.24	\$88,316.67
6	\$78,792.17	\$82,267.94	\$85,744.24	\$89,220.36	\$91,896.85
7	\$82,267.94	\$85,744.24	\$89,220.36	\$92,696.48	\$95,477.37
8		\$89,220.36	\$92,696.48	\$96,172.42	\$99,057.72
9			\$96,172.42	\$99,648.89	\$102,638.25
10				\$103,124.84	\$106,218.60

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05) effective July 1, 2015.** Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,650.00	\$104,774.83	\$107,918.10
12	3.20%	\$3,299.99	\$106,424.83	\$109,617.60
13	4.80%	\$4,949.99	\$108,074.83	\$111,317.09
14	6.40%	\$6,599.99	\$109,724.83	\$113,016.59
15	8.00%	\$8,249.99	\$111,374.82	\$114,716.09

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Teachers on Special Assignment 217\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$58,474.21	\$61,982.66	\$65,491.29	\$68,999.40	\$71,069.41
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**Full-Credentialed Teachers**

1**	\$61,982.66	\$65,491.29	\$68,999.40	\$72,508.03	\$74,683.07
2	\$65,491.29	\$68,999.40	\$72,508.03	\$76,016.66	\$78,296.90
3	\$68,999.40	\$72,508.03	\$76,016.66	\$79,525.12	\$81,910.73
4	\$72,508.03	\$76,016.66	\$79,525.12	\$83,033.23	\$85,524.21
5	\$76,016.66	\$79,525.12	\$83,033.23	\$86,541.86	\$89,138.22
6	\$79,525.12	\$83,033.23	\$86,541.86	\$90,050.31	\$92,751.70
7	\$83,033.23	\$86,541.86	\$90,050.31	\$93,558.77	\$96,365.53
8		\$90,050.31	\$93,558.77	\$97,067.05	\$99,979.19
9			\$97,067.05	\$100,575.85	\$103,593.02
10				\$104,084.14	\$107,206.68

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,665.35	\$105,749.48	\$108,921.99
12	3.20%	\$3,330.69	\$107,414.83	\$110,637.29
13	4.80%	\$4,996.04	\$109,080.18	\$112,352.60
14	6.40%	\$6,661.38	\$110,745.52	\$114,067.91
15	8.00%	\$8,326.73	\$112,410.87	\$115,783.21



**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Designated Teachers ~~195~~ 192\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$54,971.15	\$58,269.42	\$61,567.85	\$64,865.80	\$66,811.80
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**Full-Credentialed Teachers**

1**	\$58,269.42	\$61,567.85	\$64,865.80	\$68,164.23	\$70,208.97
2	\$61,567.85	\$64,865.80	\$68,164.23	\$71,462.67	\$73,606.30
3	\$64,865.80	\$68,164.23	\$71,462.67	\$74,760.94	\$77,003.64
4	\$68,164.23	\$71,462.67	\$74,760.94	\$78,058.89	\$80,400.64
5	\$71,462.67	\$74,760.94	\$78,058.89	\$81,357.32	\$83,798.14
6	\$74,760.94	\$78,058.89	\$81,357.32	\$84,655.59	\$87,195.15
7	\$78,058.89	\$81,357.32	\$84,655.59	\$87,953.87	\$90,592.48
8		\$84,655.59	\$87,953.87	\$91,251.97	\$93,989.65
9			\$91,251.97	\$94,550.57	\$97,386.99
10				\$97,848.68	\$100,784.16

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

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**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

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YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,565.58	\$99,414.26	\$102,396.71
12	3.20%	\$3,131.16	\$100,979.84	\$104,009.25
13	4.80%	\$4,696.74	\$102,545.42	\$105,621.80
14	6.40%	\$6,262.32	\$104,111.00	\$107,234.35
15	8.00%	\$7,827.89	\$105,676.58	\$108,846.89

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Designated Teachers ~~196~~ 193\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,257.45	\$58,572.90	\$61,888.52	\$65,203.64	\$67,159.77
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**Full-Credentialed Teachers**

1**	\$58,572.90	\$61,888.52	\$65,203.64	\$68,519.26	\$70,574.64
2	\$61,888.52	\$65,203.64	\$68,519.26	\$71,834.87	\$73,989.67
3	\$65,203.64	\$68,519.26	\$71,834.87	\$75,150.32	\$77,404.70
4	\$68,519.26	\$71,834.87	\$75,150.32	\$78,465.44	\$80,819.40
5	\$71,834.87	\$75,150.32	\$78,465.44	\$81,781.06	\$84,234.59
6	\$75,150.32	\$78,465.44	\$81,781.06	\$85,096.51	\$87,649.29
7	\$78,465.44	\$81,781.06	\$85,096.51	\$88,411.96	\$91,064.32
8		\$85,096.51	\$88,411.96	\$91,727.25	\$94,479.18
9			\$91,727.25	\$95,043.02	\$97,894.21
10				\$98,358.31	\$101,309.08

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

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\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

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To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,573.73	\$99,932.04	\$102,930.02
12	3.20%	\$3,147.47	\$101,505.78	\$104,550.97
13	4.80%	\$4,721.20	\$103,079.51	\$106,171.91
14	6.40%	\$6,294.93	\$104,653.24	\$107,792.86
15	8.00%	\$7,868.66	\$106,226.97	\$109,413.80

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Designated Teachers ~~197~~ 194\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,543.76	\$58,876.39	\$62,209.18	\$65,541.48	\$67,507.75
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**Non-Credentialed Teachers**

1**	\$58,876.39	\$62,209.18	\$65,541.48	\$68,874.28	\$70,940.31
2	\$62,209.18	\$65,541.48	\$68,874.28	\$72,207.07	\$74,373.03
3	\$65,541.48	\$68,874.28	\$72,207.07	\$75,539.70	\$77,805.76
4	\$68,874.28	\$72,207.07	\$75,539.70	\$78,872.00	\$81,238.15
5	\$72,207.07	\$75,539.70	\$78,872.00	\$82,204.79	\$84,671.04
6	\$75,539.70	\$78,872.00	\$82,204.79	\$85,537.42	\$88,103.43
7	\$78,872.00	\$82,204.79	\$85,537.42	\$88,870.05	\$91,536.15
8		\$85,537.42	\$88,870.05	\$92,202.52	\$94,968.71
9			\$92,202.52	\$95,535.47	\$98,401.44
10				\$98,867.94	\$101,834.00

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,581.89	\$100,449.83	\$103,463.34
12	3.20%	\$3,163.77	\$102,031.71	\$105,092.68
13	4.80%	\$4,745.66	\$103,613.60	\$106,722.03
14	6.40%	\$6,327.55	\$105,195.49	\$108,351.37
15	8.00%	\$7,909.44	\$106,777.37	\$109,980.71

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Designated Teachers ~~198~~ 195\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,830.07	\$59,179.88	\$62,529.85	\$65,879.33	\$67,855.73
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**Full-Credentialed Teachers**

1**	\$59,179.88	\$62,529.85	\$65,879.33	\$69,229.30	\$71,305.98
2	\$62,529.85	\$65,879.33	\$69,229.30	\$72,579.27	\$74,756.40
3	\$65,879.33	\$69,229.30	\$72,579.27	\$75,929.08	\$78,206.82
4	\$69,229.30	\$72,579.27	\$75,929.08	\$79,278.56	\$81,656.90
5	\$72,579.27	\$75,929.08	\$79,278.56	\$82,628.53	\$85,107.49
6	\$75,929.08	\$79,278.56	\$82,628.53	\$85,978.34	\$88,557.57
7	\$79,278.56	\$82,628.53	\$85,978.34	\$89,328.14	\$92,007.99
8		\$85,978.34	\$89,328.14	\$92,677.79	\$95,458.24
9			\$92,677.79	\$96,027.93	\$98,908.66
10				\$99,377.57	\$102,358.91

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,590.04	\$100,967.61	\$103,996.66
12	3.20%	\$3,180.08	\$102,557.65	\$105,634.40
13	4.80%	\$4,770.12	\$104,147.69	\$107,272.14
14	6.40%	\$6,360.16	\$105,737.73	\$108,909.88
15	8.00%	\$7,950.21	\$107,327.77	\$110,547.63

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Designated Teachers on Special Assignment and Librarians 195 192\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$54,971.15	\$58,269.42	\$61,567.85	\$64,865.80	\$66,811.80
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**Full-Credentialed Teachers**

1**	\$58,269.42	\$61,567.85	\$64,865.80	\$68,164.23	\$70,208.97
2	\$61,567.85	\$64,865.80	\$68,164.23	\$71,462.67	\$73,606.30
3	\$64,865.80	\$68,164.23	\$71,462.67	\$74,760.94	\$77,003.64
4	\$68,164.23	\$71,462.67	\$74,760.94	\$78,058.89	\$80,400.64
5	\$71,462.67	\$74,760.94	\$78,058.89	\$81,357.32	\$83,798.14
6	\$74,760.94	\$78,058.89	\$81,357.32	\$84,655.59	\$87,195.15
7	\$78,058.89	\$81,357.32	\$84,655.59	\$87,953.87	\$90,592.48
8		\$84,655.59	\$87,953.87	\$91,251.97	\$93,989.65
9			\$91,251.97	\$94,550.57	\$97,386.99
10				\$97,848.68	\$100,784.16

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,565.58	\$99,414.26	\$102,396.71
12	3.20%	\$3,131.16	\$100,979.84	\$104,009.25
13	4.80%	\$4,696.74	\$102,545.42	\$105,621.80
14	6.40%	\$6,262.32	\$104,111.00	\$107,234.35
15	8.00%	\$7,827.89	\$105,676.58	\$108,846.89

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Designated Teachers on Special Assignment and Librarians ~~196~~ 193\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,257.45	\$58,572.90	\$61,888.52	\$65,203.64	\$67,159.77
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**Full-Credentialed Teachers**

1**	\$58,572.90	\$61,888.52	\$65,203.64	\$68,519.26	\$70,574.64
2	\$61,888.52	\$65,203.64	\$68,519.26	\$71,834.87	\$73,989.67
3	\$65,203.64	\$68,519.26	\$71,834.87	\$75,150.32	\$77,404.70
4	\$68,519.26	\$71,834.87	\$75,150.32	\$78,465.44	\$80,819.40
5	\$71,834.87	\$75,150.32	\$78,465.44	\$81,781.06	\$84,234.59
6	\$75,150.32	\$78,465.44	\$81,781.06	\$85,096.51	\$87,649.29
7	\$78,465.44	\$81,781.06	\$85,096.51	\$88,411.96	\$91,064.32
8		\$85,096.51	\$88,411.96	\$91,727.25	\$94,479.18
9			\$91,727.25	\$95,043.02	\$97,894.21
10				\$98,358.31	\$101,309.08

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

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**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,573.73	\$99,932.04	\$102,930.02
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14	6.40%	\$6,294.93	\$104,653.24	\$107,792.86
15	8.00%	\$7,868.66	\$106,226.97	\$109,413.80

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021 July 1, 2022

Schedule A: Designated Teachers on Special Assignment and Librarians ~~197~~ 194\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,543.76	\$58,876.39	\$62,209.18	\$65,541.48	\$67,507.75
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**Full-Credentialed Teachers**

1**	\$58,876.39	\$62,209.18	\$65,541.48	\$68,874.28	\$70,940.31
2	\$62,209.18	\$65,541.48	\$68,874.28	\$72,207.07	\$74,373.03
3	\$65,541.48	\$68,874.28	\$72,207.07	\$75,539.70	\$77,805.76
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5	\$72,207.07	\$75,539.70	\$78,872.00	\$82,204.79	\$84,671.04
6	\$75,539.70	\$78,872.00	\$82,204.79	\$85,537.42	\$88,103.43
7	\$78,872.00	\$82,204.79	\$85,537.42	\$88,870.05	\$91,536.15
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**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes
- Annual \$1500 for earned Doctorate\*
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Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

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15	8.00%	\$7,909.44	\$106,777.37	\$109,980.71

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Designated Teachers on Special Assignment and Librarians ~~198~~ 195\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$55,830.07	\$59,179.88	\$62,529.85	\$65,879.33	\$67,855.73
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**Full-Credentialed Teachers**

1**	\$59,179.88	\$62,529.85	\$65,879.33	\$69,229.30	\$71,305.98
2	\$62,529.85	\$65,879.33	\$69,229.30	\$72,579.27	\$74,756.40
3	\$65,879.33	\$69,229.30	\$72,579.27	\$75,929.08	\$78,206.82
4	\$69,229.30	\$72,579.27	\$75,929.08	\$79,278.56	\$81,656.90
5	\$72,579.27	\$75,929.08	\$79,278.56	\$82,628.53	\$85,107.49
6	\$75,929.08	\$79,278.56	\$82,628.53	\$85,978.34	\$88,557.57
7	\$79,278.56	\$82,628.53	\$85,978.34	\$89,328.14	\$92,007.99
8		\$85,978.34	\$89,328.14	\$92,677.79	\$95,458.24
9			\$92,677.79	\$96,027.93	\$98,908.66
10				\$99,377.57	\$102,358.91

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions. \*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. Bilingual Teachers receive a \$500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,590.04	\$100,967.61	\$103,996.66
12	3.20%	\$3,180.08	\$102,557.65	\$105,634.40
13	4.80%	\$4,770.12	\$104,147.69	\$107,272.14
14	6.40%	\$6,360.16	\$105,737.73	\$108,909.88
15	8.00%	\$7,950.21	\$107,327.77	\$110,547.63



**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: Career Technical Ed/Vocational Ed Teachers ~~188-185~~\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or comparable service**

Placement for CTE/Voc Ed teachers is found under Article 66 of the FTA CBA

Level (Step)	Class I (A01) Preliminary Cred	Class II (A02) Clear Cred	Class III (A03) Semester Units Clear Cred + 15 Units	Class IV (A04) Clear Cred + BA	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$49,851.28	\$52,842.36	\$55,833.59	\$58,824.38	\$60,589.13
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**Full-Credentialed Teachers**

1	\$52,842.36	\$55,833.59	\$58,824.38	\$61,815.60	\$63,669.90
2	\$55,833.59	\$58,824.38	\$61,815.60	\$64,806.83	\$66,750.81
3	\$58,824.38	\$61,815.60	\$64,806.83	\$67,797.91	\$69,831.73
4	\$61,815.60	\$64,806.83	\$67,797.91	\$70,788.70	\$72,912.35
5	\$64,806.83	\$67,797.91	\$70,788.70	\$73,779.92	\$75,993.41
6		\$70,788.70	\$73,779.92	\$76,771.00	\$79,074.03
7		\$73,779.92	\$76,771.00	\$79,762.08	\$82,154.95
8			\$79,762.08	\$82,753.02	\$85,235.72
9			\$82,753.02	\$85,744.39	\$88,316.63
10				\$88,735.32	\$91,397.40

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC ANNUAL SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,419.77	\$90,155.09	\$92,859.76
12	3.20%	\$2,839.53	\$91,574.85	\$94,322.12
13	4.80%	\$4,259.30	\$92,994.62	\$95,784.48
14	6.40%	\$5,679.06	\$94,414.38	\$97,246.83
15	8.00%	\$7,098.83	\$95,834.15	\$98,709.19

Year ~~2021-22-2022-23~~

No pay change

Board approved PENDING

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule A: JROTC INSTRUCTORS - ARMY 218\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service or military experience

Level (Step)	Class I (A01) Preliminary Cred	Class II (A02) Clear Cred	Class III (A03) Semester Units Clear Cred + 15 units	Class IV (A04) Clear Cred + BA	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$58,743.68	\$62,268.30	\$65,793.10	\$69,317.37	\$71,396.92
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**Full-Credentialed Teachers**

1	\$62,268.30	\$65,793.10	\$69,317.37	\$72,842.17	\$75,027.23
2	\$65,793.10	\$69,317.37	\$72,842.17	\$76,366.97	\$78,657.71
3	\$69,317.37	\$72,842.17	\$76,366.97	\$79,891.59	\$82,288.20
4	\$72,842.17	\$76,366.97	\$79,891.59	\$83,415.87	\$85,918.33
5	\$76,366.97	\$79,891.59	\$83,415.87	\$86,940.67	\$89,548.99
6		\$83,415.87	\$86,940.67	\$90,465.29	\$93,179.13
7		\$86,940.67	\$90,465.29	\$93,989.92	\$96,809.61
8			\$93,989.92	\$97,514.36	\$100,439.92
9			\$97,514.36	\$101,039.34	\$104,070.41
10				\$104,563.79	\$107,700.72

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,673.02	\$106,236.81	\$109,423.93
12	3.20%	\$3,346.04	\$107,909.83	\$111,147.14
13	4.80%	\$5,019.06	\$109,582.85	\$112,870.35
14	6.40%	\$6,692.08	\$111,255.87	\$114,593.57
15	8.00%	\$8,365.10	\$112,928.89	\$116,316.78

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

Salary may be pro-rated based on FTE (< 1.0 FTE)

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule A: Lori Ann Infant Center 200\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching service**

Level (Step)	Class I (A01) Semester Units BA + 30-44 units BA <30**	Class II (A02) Semester Units BA + 45-59 units	Class III (A03) Semester Units BA + 60-74 units	Class IV (A04) Semester Units BA + 75-90 units	*Class V (A05) Semester Units PL Column
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**Non-Credentialed Teachers**

0	\$53,893.28	\$57,126.88	\$60,360.64	\$63,593.92	\$65,501.76
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**Full-Credentialed Teachers**

1**	\$57,126.88	\$60,360.64	\$63,593.92	\$66,827.68	\$68,832.32
2	\$60,360.64	\$63,593.92	\$66,827.68	\$70,061.44	\$72,163.04
3	\$63,593.92	\$66,827.68	\$70,061.44	\$73,295.04	\$75,493.76
4	\$66,827.68	\$70,061.44	\$73,295.04	\$76,528.32	\$78,824.16
5	\$70,061.44	\$73,295.04	\$76,528.32	\$79,762.08	\$82,155.04
6	\$73,295.04	\$76,528.32	\$79,762.08	\$82,995.68	\$85,485.44
7	\$76,528.32	\$79,762.08	\$82,995.68	\$86,229.28	\$88,816.16
8		\$82,995.68	\$86,229.28	\$89,462.72	\$92,146.72
9			\$89,462.72	\$92,696.64	\$95,477.44
10				\$95,930.08	\$98,808.00

All units earned beyond the Bachelor Degree must be upper division or graduate courses. Lower division courses in Mathematics, Foreign Language and Physical Science may be acceptable if not yet taken during undergraduate years.

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**Note:** Steps below solid line available only to personnel hired prior to 1969-70 school year. The general requirement for a unit member to be placed in Class 1 (A01) is a BA+30 units; however, exceptions may be made when conditions warrant such exceptions.

\*\*Unit members with less than a BA+30 units shall advance beyond Class 1 (A01), Step 1 only if they were hired prior to 1969-70.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

Special Education Teachers receive a \$1500 stipend for a completed full school year. In an event the year is not completed, the rate is pro-rated.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY	*Professional Learning
11	1.60%	\$1,534.88	\$97,464.96	\$100,388.93
12	3.20%	\$3,069.76	\$98,999.84	\$101,969.86
13	4.80%	\$4,604.64	\$100,534.72	\$103,550.78
14	6.40%	\$6,139.53	\$102,069.61	\$105,131.71
15	8.00%	\$7,674.41	\$103,604.49	\$106,712.64

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule C: Child Development Center & \*PACE Teachers ~~197~~ 194 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$35,181.20	\$37,871.75	\$40,416.10	\$42,872.60	\$45,738.53
C-2	\$37,871.75	\$40,416.10	\$42,872.60	\$45,738.53	\$48,165.70
C-3	\$40,416.10	\$42,872.60	\$45,738.53	\$48,165.70	\$50,885.58
C-4	\$42,872.60	\$45,738.53	\$48,165.70	\$50,885.58	\$53,429.93
C-5		\$48,165.70	\$50,885.58	\$53,429.93	\$54,599.83
C-6			\$53,429.93	\$54,599.83	\$58,957.22
C-7				\$58,957.22	\$61,472.39
C-8					\$64,045.92

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic ~~Annual Hourly Rate~~ Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule C: Child Development Center & \*PACE Teachers ~~197~~ 194 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$22.6683	\$24.4019	\$26.0413	\$27.6241	\$29.4707
C-2	\$24.4019	\$26.0413	\$27.6241	\$29.4707	\$31.0346
C-3	\$26.0413	\$27.6241	\$29.4707	\$31.0346	\$32.7871
C-4	\$27.6241	\$29.4707	\$31.0346	\$32.7871	\$34.4265
C-5		\$31.0346	\$32.7871	\$34.4265	\$35.1803
C-6			\$34.4265	\$35.1803	\$37.9879
C-7				\$37.9879	\$39.6085
C-8					\$41.2667

**NOTE:** Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$943.32	\$59,900.5355
12	3.20%	\$1,886.63	\$60,843.8510
13	4.80%	\$2,829.95	\$61,787.1666
14	6.40%	\$3,773.26	\$62,730.4821
15	8.00%	\$4,716.58	\$63,673.7976

\*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule C: Child Development Center & \*PACE Teachers 261 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit**

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$47,331.41	\$50,951.17	\$54,374.23	\$57,679.12	\$61,534.82
C-2	\$50,951.17	\$54,374.23	\$57,679.12	\$61,534.82	\$64,800.24
C-3	\$54,374.23	\$57,679.12	\$61,534.82	\$64,800.24	\$68,459.46
C-4	\$57,679.12	\$61,534.82	\$64,800.24	\$68,459.46	\$71,882.53
C-5		\$64,800.24	\$68,459.46	\$71,882.53	\$73,456.47
C-6			\$71,882.53	\$73,456.47	\$79,318.74
C-7				\$79,318.74	\$82,702.55
C-8					\$86,164.87

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual **Hourly Rate** Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule C: Child Development Center & \*PACE Teachers 261 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit**

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$22.6683	\$24.4019	\$26.0413	\$27.6241	\$29.4707
C-2	\$24.4019	\$26.0413	\$27.6241	\$29.4707	\$31.0346
C-3	\$26.0413	\$27.6241	\$29.4707	\$31.0346	\$32.7871
C-4	\$27.6241	\$29.4707	\$31.0346	\$32.7871	\$34.4265
C-5		\$31.0346	\$32.7871	\$34.4265	\$35.1803
C-6			\$34.4265	\$35.1803	\$37.9879
C-7				\$37.9879	\$39.6085
C-8					\$41.2667

**NOTE:** Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

Annual	\$500 for BA + 90*
Annual	\$1000 for M.A. on all classes*
Annual	\$1500 for earned Doctorate*
Annual	\$1250 for National Board Certification for Teachers*

\* Additions are non-cumulative

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$1,269.10	\$80,587.8350
12	3.20%	\$2,538.20	\$81,856.9347
13	4.80%	\$3,807.30	\$83,126.0345
14	6.40%	\$5,076.40	\$84,395.1343
15	8.00%	\$6,345.50	\$85,664.2340

\*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule C: Child Development Center & \*PACE Teachers on Special Assignment 195 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$35,362.55	\$38,066.96	\$40,624.43	\$43,093.60	\$45,974.29
C-2	\$38,066.96	\$40,624.43	\$43,093.60	\$45,974.29	\$48,413.98
C-3	\$40,624.43	\$43,093.60	\$45,974.29	\$48,413.98	\$51,147.88
C-4	\$43,093.60	\$45,974.29	\$48,413.98	\$51,147.88	\$53,705.34
C-5		\$48,413.98	\$51,147.88	\$53,705.34	\$54,881.27
C-6			\$53,705.34	\$54,881.27	\$59,261.12
C-7				\$59,261.12	\$61,789.26
C-8					\$64,376.05

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic ~~Annual Hourly Rate~~ Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule C: Child Development Center & \*PACE Teachers on Special Assignment 195 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$22.6683	\$24.4019	\$26.0413	\$27.6241	\$29.4707
C-2	\$24.4019	\$26.0413	\$27.6241	\$29.4707	\$31.0346
C-3	\$26.0413	\$27.6241	\$29.4707	\$31.0346	\$32.7871
C-4	\$27.6241	\$29.4707	\$31.0346	\$32.7871	\$34.4265
C-5		\$31.0346	\$32.7871	\$34.4265	\$35.1803
C-6			\$34.4265	\$35.1803	\$37.9879
C-7				\$37.9879	\$39.6085
C-8					\$41.2667

**NOTE:** Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$948.18	\$60,209.2979
12	3.20%	\$1,896.36	\$61,157.4758
13	4.80%	\$2,844.53	\$62,105.6538
14	6.40%	\$3,792.71	\$63,053.8317
15	8.00%	\$4,740.89	\$64,002.0096

\*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

Year 2021-22 2022-23  
No pay change  
Board approved PENDING

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule C: Child Development Center Teachers on Special Assignment 261 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit**

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$47,331.41	\$50,951.17	\$54,374.23	\$57,679.12	\$61,534.82
C-2	\$50,951.17	\$54,374.23	\$57,679.12	\$61,534.82	\$64,800.24
C-3	\$54,374.23	\$57,679.12	\$61,534.82	\$64,800.24	\$68,459.46
C-4	\$57,679.12	\$61,534.82	\$64,800.24	\$68,459.46	\$71,882.53
C-5		\$64,800.24	\$68,459.46	\$71,882.53	\$73,456.47
C-6			\$71,882.53	\$73,456.47	\$79,318.74
C-7				\$79,318.74	\$82,702.55
C-8					\$86,164.87
C-9					

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Hourly Rate Salary Schedule ~~2021-2022~~ 2022-2023

Effective July 1, 2021-July 1, 2022

Schedule C: Child Development Center Teachers on Special Assignment 261 Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit**

Level (Step)	Class I (C01) Semester Units Less than 60 Units	Class II (C02) Semester Units 60-89 Units	Class III (C03) Semester Units 90 Units No Degree	Class IV (C04) Semester Units BA w/o Credential	Class V (C05) Semester Units BA with Credential
C-1	\$22.6683	\$24.4019	\$26.0413	\$27.6241	\$29.4707
C-2	\$24.4019	\$26.0413	\$27.6241	\$29.4707	\$31.0346
C-3	\$26.0413	\$27.6241	\$29.4707	\$31.0346	\$32.7871
C-4	\$27.6241	\$29.4707	\$31.0346	\$32.7871	\$34.4265
C-5		\$31.0346	\$32.7871	\$34.4265	\$35.1803
C-6			\$34.4265	\$35.1803	\$37.9879
C-7				\$37.9879	\$39.6085
C-8					\$41.2667
C-9					

**NOTE:** Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
  - Annual \$1000 for M.A. on all classes\*
  - Annual \$1500 for earned Doctorate\*
  - Annual \$1250 for National Board Certification for Teachers\*
- \* Additions are non-cumulative

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career Increment:** Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter.

Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$1,269.10	\$80,587.8350
12	3.20%	\$2,538.20	\$81,856.9347
13	4.80%	\$3,807.30	\$83,126.0345
14	6.40%	\$5,076.40	\$84,395.1343
15	8.00%	\$6,345.50	\$85,664.2340

\*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.

**FRESNO UNIFIED SCHOOL DISTRICT**Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023Effective ~~July 1, 2021~~ July 1, 2022Schedule D: Adult Education ~~188~~ 185 Duty Days**Hourly Rates**

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	50.3133	1.00	51.8145	1.03	53.3294	1.06
2	51.8145	1.03	53.3294	1.06	54.8446	1.09
3	53.3294	1.06	54.8446	1.09	56.3461	1.12
4	54.8446	1.09	56.3461	1.12	57.8611	1.15
5	56.3461	1.12	57.8611	1.15	59.3483	1.18

**Daily Rates (7 hours)**

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	352.19	1.00	362.70	1.03	373.31	1.06
2	362.70	1.03	373.31	1.06	383.91	1.09
3	373.31	1.06	383.91	1.09	394.42	1.12
4	383.91	1.09	394.42	1.12	405.03	1.15
5	394.42	1.12	405.03	1.15	415.44	1.18

**Daily Rates (8 hours)**

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	402.51	1.00	414.52	1.03	426.64	1.06
2	414.52	1.03	426.64	1.06	438.76	1.09
3	426.64	1.06	438.76	1.09	450.77	1.12
4	438.76	1.09	450.77	1.12	462.89	1.15
5	450.77	1.12	462.89	1.15	474.79	1.18

**Placement Criteria:****Class I (D01)**

Possess one of the following Credentials:

- Adult Designated Subjects (Adult and/or Vocational)
- Ryan Single Subject or Multiple Subject
- Elementary
- Secondary

**Class II (D02)**

Qualification for Class I (D01) and have BA + 30 semester units or 450\* continuing education credits taken as part of an approved educational plan.

**Class III (D03)**

Qualification for Class II (D02) and have BA + 45 semester units or 675\* continuing education credits taken as part of an approved educational plan.

\*Fifteen (15) continuing education credits equal one (1) semester college unit.

Initial placement on the salary schedule shall be at level 1 in the appropriate class.

Level (Step) advancement requires completion of at least 75% of the school year.

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING



**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule D: Adult Education 215 Duty Days

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**Hourly Rates**

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	50.3133	1.00	51.8145	1.03	53.3294	1.06
2	51.8145	1.03	53.3294	1.06	54.8446	1.09
3	53.3294	1.06	54.8446	1.09	56.3461	1.12
4	54.8446	1.09	56.3461	1.12	57.8611	1.15
5	56.3461	1.12	57.8611	1.15	59.3483	1.18

**Daily Rates (7 hours)**

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	352.19	1.00	362.70	1.03	373.31	1.06
2	362.70	1.03	373.31	1.06	383.91	1.09
3	373.31	1.06	383.91	1.09	394.42	1.12
4	383.91	1.09	394.42	1.12	405.03	1.15
5	394.42	1.12	405.03	1.15	415.44	1.18

**Daily Rates (8 hours)**

Level (Step)	Class I (D01)	Index	Class II (D02)	Index	Class III (D03)	Index
1	402.51	1.00	414.52	1.03	426.64	1.06
2	414.52	1.03	426.64	1.06	438.76	1.09
3	426.64	1.06	438.76	1.09	450.77	1.12
4	438.76	1.09	450.77	1.12	462.89	1.15
5	450.77	1.12	462.89	1.15	474.79	1.18

**Placement Criteria:**

**Class I (D01)**

Possess one of the following Credentials:

- Adult Designated Subjects (Adult and/or Vocational)
- Ryan Single Subject or Multiple Subject
- Elementary
- Secondary

**Class II (D02)**

Qualification for Class I (D01) and have BA + 30 semester units or 450\* continuing education credits taken as part of an approved educational plan.

**Class III (D03)**

Qualification for Class II (D02) and have BA + 45 semester units or 675\* continuing education credits taken as part of an approved educational plan.

\*Fifteen (15) continuing education credits equal one (1) semester college unit.

Initial placement on the salary schedule shall be at level 1 in the appropriate class.

Level (Step) advancement requires completion of at least 75% of the school year.

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule R: Pre-Kindergarten Teachers ~~186~~ 183\* Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (R01) Semester Units Less than 60 Units	Class II (R02) Semester Units 60-89 Units	Class III (R03) Semester Units 90 Units No Degree	Class IV (R04) Semester Units BA w/o Credential	Class V (R05) Semester Units BA with Credential
R-1	\$33,730.43	\$36,310.03	\$38,749.45	\$41,104.66	\$43,852.40
R-2	\$36,310.03	\$38,749.45	\$41,104.66	\$43,852.40	\$46,179.48
R-3	\$38,749.45	\$41,104.66	\$43,852.40	\$46,179.48	\$48,787.20
R-4	\$41,104.66	\$43,852.40	\$46,179.48	\$48,787.20	\$51,226.63
R-5		\$46,179.48	\$48,787.20	\$51,226.63	\$52,348.29
R-6			\$51,226.63	\$52,348.29	\$56,526.00
R-7				\$56,526.00	\$58,937.45
R-8					\$61,404.85

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Hourly Rate Salary Schedule ~~2021-2022~~ 2022-2023

Effective ~~July 1, 2021~~ July 1, 2022

Schedule R: Pre-Kindergarten Teachers ~~186~~ 183\* Duty Days (8 work hours)

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (R01) Semester Units Less than 60 Units	Class II (R02) Semester Units 60-89 Units	Class III (R03) Semester Units 90 Units No Degree	Class IV (R04) Semester Units BA w/o Credential	Class V (R05) Semester Units BA with Credential
R-1	\$22.6683	\$24.4019	\$26.0413	\$27.6241	\$29.4707
R-2	\$24.4019	\$26.0413	\$27.6241	\$29.4707	\$31.0346
R-3	\$26.0413	\$27.6241	\$29.4707	\$31.0346	\$32.7871
R-4	\$27.6241	\$29.4707	\$31.0346	\$32.7871	\$34.4265
R-5		\$31.0346	\$32.7871	\$34.4265	\$35.1803
R-6			\$34.4265	\$35.1803	\$37.9879
R-7				\$37.9879	\$39.6085
R-8					\$41.2667

Pre-Kindergarten teachers who teach two class sessions shall have the option, after consulting with the principal, of scheduling a 30 minute duty-free lunch period. This period shall be outside of the four (4) hour time block required for each class session. Pre-Kindergarten teachers shall be able to submit up to three (3) hours per class per month for extra duty hours, in accordance with the existing requirements.

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$500 for BA + 90\*
- Annual \$1000 for M.A. on all classes\*
- Annual \$1500 for earned Doctorate\*
- Annual \$1250 for National Board Certification for Teachers\*

\* Additions are non-cumulative

**\*\*\*\* Career Increment for FUSD Service Years \*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (R04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$904.4159	\$57,430.4111
12	3.20%	\$1,808.8318	\$58,334.8270
13	4.80%	\$2,713.2478	\$59,239.2430
14	6.40%	\$3,617.6637	\$60,143.6589
15	8.00%	\$4,522.0796	\$61,048.0748

# FRESNO UNIFIED SCHOOL DISTRICT

Classified Y-rated Hourly Salary Schedule

~~2021-2022~~ 2022-2023

Effective July 1, ~~2021~~ 2022

Grade	Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
G20	Paraprof, Instructional Asst	W037	\$15.0000	\$15.0716	\$15.7974	\$16.6012	\$17.4275
G24	Paraprof, Mild/Moderate	W047	\$15.7974	\$16.6012	\$17.4275	\$18.3205	\$19.3030
G28	Assistant, Office II	W057	\$17.4275	\$18.3205	\$19.3030	\$20.2183	\$21.2234
G32	<del>Translator/Assessor Spanish</del> Assistant, Office III	<del>W225</del> W058	\$19.3030	\$20.2183	\$21.2234	\$22.3396	\$23.4227
G34	Attendance Records Assistant Assistant, Office III Program Eligibility Technician	W011 W058 W072	\$20.2183	\$21.2234	\$22.3396	\$23.4228	\$24.6173
G35	<del>Assistant, Campus Safety</del> Home/School Liaison-Spanish Paraeducator, Community Based Paraprof, DHH Sign	<del>W061</del> W125 W152 W064	\$20.7877	\$21.8262	\$22.8868	\$24.0592	\$25.2538
G40	Paraprof, DHH Oral Paraprof, DHH Sign	W063 W064	\$22.5551	\$23.7092	\$24.8920	\$26.1744	\$27.4851
G44	Child Welfare & Attend Specialist II	W165	\$25.9570	\$27.2856	\$28.6252	\$30.0765	\$31.6841

Year ~~2021-22~~ 2022-23

No pay change

Board approved PENDING

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2022-2023

Effective July 1, 2022

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$52.3736
<b>S72</b>	Supervisor, Mobile Unit	S049	\$52.3736

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule  
2014-2015  
Effective August 1, 2014

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$40.9968

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule  
2015-2016  
Effective July 1, 2015

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$40.9968

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule  
2015-2016  
Effective August 1, 2015

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$41.8743

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2016-2017

Effective July 1, 2016

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$47.4692



**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2017-2018

Effective July 1, 2017

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>MM1</b>	Supervisor, Mobile Unit	S049	\$48.4186

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2018-2019

Effective July 1, 2018

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>MM1</b>	Supervisor, Mobile Unit	S049	\$56.1933

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2019-2020

Effective July 1, 2019

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$52.3736

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2020-2021

Effective July 1, 2020

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$52.3736
<b>S72</b>	Supervisor, Mobile Unit	S049	\$52.3736

**FRESNO UNIFIED SCHOOL DISTRICT**

**NEW**

Supervisory Y-rated Hourly Salary Schedule

2021-2022

Effective July 1, 2021

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<b>Grade</b>	<b>Title</b>	<b>Job Code</b>	<b>Step 18</b>
<b>M75</b>	Supervisor, Mobile Unit	S049	\$52.3736
<b>S72</b>	Supervisor, Mobile Unit	S049	\$52.3736

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-12**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve the Special Education Annual Budget and Service Plans and Service Descriptions for 2022/23**

**ITEM DESCRIPTION:** Included in the Board binders are the fiscal year 2022/23 Special Education Annual Budget and Service Plans and Service Descriptions of services provided to students in special education. The annual plans are based upon the 2022/23 Special Education budget. The Local Plan is comprised of governance and administration, annual budget and service plans, and descriptions of services provided to students in special education. A Special Education Local Plan Area (SELPA) level public hearing is required to allow sufficient time for public review of documents and response. On Tuesday, June 14, 2022, a public hearing was held via online videoconferencing to review the annual plans and services description documents. Appropriate 15-day public notice was given including the following:

- Announcements in English, Spanish, and Hmong on the Special Education website
- Written Public Notice published in the Fresno Bee on May 27, 2022, and May 29, 2022
- Notices and copies of the proposed governances and administration, annual budget and service plans, and service descriptions on the Special Education website
- Posting of the Public Notices in English, Spanish and Hmong on the Department of Special Education website. Notices indicate that the annual service and budget plans and governance and administration document were available on this website beginning by the end of this month
- A recorded message about the public hearing was sent to families of students receiving Individualized Education Program services through School Messenger on June 08, 2022 and June 12, 2022

A signed certification of the annual budget and service plans along with the Superintendent's approval of the governance and administration document must be submitted to the California Department of Education, Special Education Division no later than June 30, 2022. The annual budget and service plans cover the period of July 01, 2022 through June 30, 2023; the SELPA governance and administration document covers the period of July 01, 2022 through June 30, 2025.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Dr. Tangee Pinheiro,  
Instructional Superintendent

**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker,  
Chief Academic Officer

**SUPERINTENDENT APPROVAL:**







**BOARD OF EDUCATION**

Elizabeth Jonasson Rosas, President  
Genoveva Islas, Clerk  
Claudia Cazares  
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Andy Levine  
Major Terry Slatik USMC (Retired)  
Keshia Thomas

**SUPERINTENDENT**

Robert G. Nelson, Ed.D.

Date: May 19, 2022  
To: Interested Parties  
Subject: Special Education Local Plan

The Fresno Unified School District is providing the attached Special Education Local Plan documents for public review and response. The Annual Budget Plan and Annual Service Plan are due to California Department of Education (CDE) by June 30, 2022. The documents are as follows:

*Certifications*

- Section A: Contacts and Certifications File
- Certification 3: County Superintendent
- Certification 4: Community Advisory Committee
- Certification 5: Local Education Agency

*Annual Budget Plan Requirement* (Education Code Section 56205(b)(1))

- Section D: Annual Budget Plan
  - Note: Section D will be updated upon legislative approval of the 22-23 California budget

*Annual Service Plan Requirement* (Education Code 56205(b)(2))

- Section E: Annual Service Plan
  - Descriptions of the Services Provided
  - Physical Locations of the Services Delivered

*Posted Public Notices*

- Notices to be posted on the Department of Special Education webpage in English, Spanish, and Hmong
- Notice to be published in the Fresno Bee Newspaper on May 27 and 29, 2022

As you review the enclosed documents, please contact me via email at [sean.virnig@fresnounified.org](mailto:sean.virnig@fresnounified.org) if you have questions or need more information.

Sincerely,

Sean Virnig, PhD  
Executive Director  
Special Education Department

C: Dr. Tangee Pinheiro, Instructional Superintendent

Special Education Local Plan Area (SELPA) Local Plan

SELPA

Fiscal Year

## **LOCAL PLAN**

### **Section A: Contacts and Certifications**

### **SPECIAL EDUCATION LOCAL PLAN AREA**

California Department of Education

Special Education Division

2022–23 Local Plan Annual Submission



Section A: Contacts and Certifications

SELPA

Fiscal Year

**Contact Information and Certification Requirements**

A1. Check the box or boxes that best represents the SELPA's Local Plan submission to the California Department of Education (CDE):

- NEW SELPA (for proposed multiple Local Educational Agency (LEA) SELPA, or COE joined SELPA only)
- Local Plan Section B: Governance and Administration
- Local Plan Section D: Annual Budget Plan
  - Select if this Local Plan Section D submission was revised after June 30th due date
    - Local Plan Section D
    - Certifications 2, 3, 4 and 5 are required
    - Attachments I-V are required
    - If the submission is an amendment of special education revenues and/or expenditures previously reported to the CDE due to changes in services and programs provided by LEAs within the SELPA, then the SELPA must also submit an amendment for Local Plan Section E: Annual Service Plan, along with Attachment VI and VII.

- Local Plan Section E: Annual Service Plan
  - Select if this Local Plan Section E submission was revised after June 30th due date
    - Local Plan Section E
    - Certifications 2, 3, 4 and 5 are required
    - Attachments I and VI are required
    - If the submission is an amendment of programs and services previously reported to the CDE that affect the allocation of special education funds to LEAs within the SELPA, then the SELPA must also submit an amendment for Local Plan Section D: Annual Budget Plan, along with Attachments II-V and VII.

Local Educational Agency Membership Changes

A2. SELPA Identification

Enter the 4-digit SELPA code issued by the CDE. SELPA codes can be found on the CDE website located at <http://www.cde.ca.gov/sp/se/as/caselpas.asp>.

SELPA

Section A: Contacts and Certifications

SELPA  Fiscal Year

A3. SELPA Administrator Contact Information

Enter address information for the SELPA. Include current SELPA administrator contact information. NOTE: SELPA administrator position changes do not require amendments to the Local Plan. However, in such cases the new SELPA administrator assumes the responsibility for the contents and implementation of the last approved Local Plan filed with the CDE.

SELPA Name	<input type="text" value="Fresno Unified School District"/>		
Street Address	<input type="text" value="1301 M Street"/>	Zip Code	<input type="text" value="93721"/>
City	<input type="text" value="Fresno"/>	County	<input type="text" value="Fresno"/>
Mailing Address	<input type="text" value="1301 M Street"/>		
City	<input type="text" value="Fresno"/>	Zip Code	<input type="text" value="93721"/>
Administrator First Name	<input type="text" value="Sean"/>	Administrator Last Name	<input type="text" value="Virnig"/>
Administrator Title	<input type="text" value="Executive Director, Special Education"/>		
Administrator's Email	<input type="text" value="sean.virnig@fresnounified.org"/>		
Telephone	<input type="text" value="(559) 457-3220"/>	Extension	<input type="text"/>

A4. Administrative Entity (Responsible Local Agency or Person (as applicable) Contact Information

Enter information for the current administrative entity. This is the responsible local agency or, an administrative unit for a multiple LEA SELPA or COE joined SELPA; or an identified responsible person for a single LEA SELPA. In either case, the administrative entity identified is responsible for the implementation and/or fiscal administration of the Local Plan.

Administrative Entity Name	<input type="text" value="Fresno Unified School District"/>		
Street Address	<input type="text" value="2309 Tulare Street"/>	Zip Code	<input type="text" value="93721"/>
City	<input type="text" value="Fresno"/>	County	<input type="text" value="Fresno"/>
Contact First Name	<input type="text" value="Bob"/>	Last Name	<input type="text" value="Nelson"/>
Contact Title	<input type="text" value="Superintendent"/>		
Email	<input type="text" value="bob.nelson@fresnounified.org"/>		

Section A: Contacts and Certifications

SELPA

Fiscal Year

Telephone  Extension

**Special Education Local Plan Area Review Requirements**

Community Advisory Committee

A5. Pursuant to California *Education Code (EC)* sections 56194(a) and (b); and 56205(a)(12)(E) and (b)(7), the SELPA must involve the Community Advisory Committee (CAC) at regular intervals during the development and review of each Local Plan section. The SELPA collaborated with the CAC throughout the development, amendment, and review of all Local Plan sections included with this submission?

Yes  No

A6. Pursuant to *EC* Section 56207(b)(7), the Local Plan section(s): Section B: Governance and Administration, Section D: Annual Budget Plan, and Section E: Annual Service Plan must be provided to the CAC for final review 30 days prior to the plan being submitted the CDE.

The Local Plan was submitted to the CAC on:

County Office of Education

A7. Pursuant to *EC* sections 56140, 56195.1(c), and 56205, within 45 days, the COE, or COEs (as applicable) must approve or disapprove any proposed Local Plan, including any amendment submitted by a SELPA within the county or counties. Enter the COE or COEs responsible for, coordinating special education services within a county, reviewing, and approving the Local Plan.

Select the "Add COE" button to add additional COEs as needed. Users may select the "checkbox" next to the COE entry and the "Delete COE" to remove entries as necessary.

COE responsible for approving the Local Plan

Local Plan section(s) was/were provided to the COE(s) listed for approval on

Section A: Contacts and Certifications

SELPA

Fiscal Year

**Public Hearing Requirements**

Local Plan Section D: Annual Budget Plan and Section E: Annual Service Plans

Public Hearing notices must be posted at each school site informing the public of the SELPA Public Hearing for the adoption of Local Plan Section D: Annual Budget Plan, and/or Local Plan Section E: Annual Service Plan at least 15 days before the hearing. Evidence of the posting should be maintained and made available to the CDE upon request.

A8. Local Plan Section D: Annual Budget Plan Public Hearing

Most Recent School Site Posting Date

SELPA Public Hearing Date

A9. Local Plan Section E: Annual Service Plan Public Hearing

Most Recent School Site Posting Date

SELPA Public Hearing Date

**Submitting the Local Plan to the California Department of Education**

STEP 1: Contacts and Certifications

Section A is required when submitting any and all Local Plan sections to the CDE for approval. Certifications and applicable attachments associated with the type of submission identified in item A1 above must be included with each submission.

STEP 2: SELPA Governance Structure

A10. For the purposes of special education, the governing board of a district/charter LEA must elect to participate in a SELPA. The SELPA's governance structure is defined by this election. The SELPA meets requirements and has elected the following governance structure for the Local Plan. Select one of the following three choices:

- Single LEA SELPA: This selection includes only one district LEA (this selection does not include a COE); or
- Multiple LEA SELPA: This selection includes one district or charter LEA together with one or more additional district or charter LEA(s), or a combination thereof (this selection does not include a COE); or
- COE Joined SELPA: A district (or charter) LEA(s) joined with a COE(s) to form a SELPA (this selection includes one or more district or charter LEA(s) *AND* one or more COEs).

Section A: Contacts and Certifications

SELPA

Fiscal Year

STEP 3: Prior Submissions

A11. Enter the fiscal year of the previously submitted Local Plan section:

Section B: Governance and Administration

Section D: Annual Budget Plan

Section E: Annual Service Plan

STEP 4: Local Plan Collaboration

A12. Many representatives of the community are involved in the development of all sections of a Local Plan. In this table, report the participation of key stakeholders required to participate in regular meetings by EC sections 56001(f) and 56192 including administrators, general education teachers, special education teachers, members of the CAC, parents selected by the CAC, or other persons concerned with individuals with exceptional needs. Include the agency, first and last name, the title of each participant who was involved in the collaboration in the development of the Local Plan sections, and the section worked on. Select the "Add" button to insert a new row and the "-" button to delete the corresponding row.

Add	Agency	First and Last Name	Title	Section
-	Fresno Unified	Sean Virnig	Administrator-Spec. Ed.	Multiple
-	CAC	Michelle Smith	CAC	Multiple
-	CAC	Amy Aoki	Parent	Multiple
-	Fresno Unified	Ivan Flores	Other	Multiple
-	Fresno Unified	Laura Esquivel	CAC	Multiple
-	CAC	Betty Watson	Parent	Multiple
-	Fresno Unified	Kate Alvarado	Administrator-Spec. Ed.	Multiple
-	Fresno Unified	Tess Reid	Administrator-Spec. Ed.	Multiple
-	Fresno Unified	Katie DiViccaro	Other	Multiple
-	Fresno Unified	Valerie Simpson	Teacher-Spec. Ed.	Multiple

Section A: Contacts and Certifications

SELPA

Fiscal Year

STEP 5: Certifications

A13. Select the check box below to indicate which of the five certifications are being submitted. Include the total number of each type of certification being submitted.

- Certification 1: SELPA Local Plan Section B: Governance and Administration
- Certification 2: SELPA Local Plan Section D: Annual Budget Plan and Section E: Annual Service Plan
- Certification 3: COE (Required for all SELPA Local Plan Sections B, D, and E)  
Number Submitted
- Certification 4: CAC (Required for all SELPA Local Plan Sections B, D, and E)
- Certification 5: LEA (Required for all SELPA Local Plan Sections B, D, and E)  
Number Submitted

STEP 6: Electronic Signatures

A14. All applicable certifications must be electronically signed and included with the Local Plan.

STEP 7: Final Check

- All certifications submitted to the CDE must be electronically signed.
- Local Plan must be submitted to the CDE using the SELPA's assigned Box.com web address.
- In order to facilitate the timely processing, approval, and distribution of SELPA funding, please submit the Local Plan in the original, CDE-approved format. All templates are coded for the CDE's record keeping purposes.
- Handwritten, scanned, or modified templates remove the coding from the fields and impede the CDE's processing of the Local Plan. In such cases, SELPAs may be required to resubmit handwritten, scanned, or modified Local Plans that are not saved in the original 2022-23 CDE Local Plan Submission template provided, resulting in a delay in approval and funding.

Section A: Contacts and Certifications

SELPA

Fiscal Year

**Certification 1**

**Local Plan Section B: Governance and Administration**

**IMPORTANT:** Certification 1 is required when the information being submitted to the CDE is related to Local Plan Section B: Governance and Administration.

I certify the attached Governance and Administration Local Plan section has been adopted by all LEA members listed in Attachment I and is the basis for the operation and administration of special education programs. I further assure the agency(ies) represented herein will meet all applicable requirements of state and federal laws, regulations, and state policies and procedures, including compliance with the Individuals with Disabilities Education Act (IDEA), Title 20 of *United States Code (USC)* 1400 et seq., implementing regulations under; the Federal Rehabilitation Act of 1973, 29 *USC*, Chapter 16 as applicable; the Federal Americans with Disabilities Act of 1990, 42 *USC*, 12101 et seq.; *Code of Federal Regulations*, Title 34, Parts 300 and 303; *EC Part 30*; and the *California Code of Regulations*, Title 5, Chapter 3, Division 1.

C1-1. I certify the SELPA governance and administrative structure as a:

- Single LEA SELPA     Multiple LEA SELPA     COE Joined SELPA

C1-2. The SELPA collaborated with the CAC throughout the development, amendment, and review of all Local Plan sections included with this submission?

- Yes     No    (If the answer is "NO," please include comments.)

C1-3. The SELPA reviewed and considered comments provided by the CAC regarding this Local Plan submission.

- Yes     No    (If the answer is "NO," please include comments.)

C1-4. Specific web address where the SELPA Local Plan, including all sections, is posted.

Administrative Entity\*

Date

SELPA Governance Council or Responsible Individual

Date

Section A: Contacts and Certifications

SELPA

Fiscal Year

SELPA Administrator

Date

\*If the Local Plan represents a single LEA SELPA, then the responsible individual identified in item A4 of Section A must sign here. If the Local Plan represents a multiple LEA SELPA, or a COE joined SELPA, then the administrative entity's designee identified in item A4 of Section A must electronically sign here.



Section A: Contacts and Certifications

SELPA

Fiscal Year

**Certification 2**

**Local Plan Section D: Annual Budget Plan and Section E: Annual Service Plan**

**IMPORTANT:** Certification 2 is required when the information being submitted to the CDE is related to Local Plan Section D: Annual Budget Plan and/or Section E: Annual Service Plan.

I certify the attached Local Plan Section D: Annual Budget Plan and/or Section E: Annual Service Plan was/were adopted at a SELPA public hearing(s) and is/are the basis for the operation and administration of special education programs specified herein. I further assure the LEAs identified in Attachment I will meet all applicable requirements of state and federal laws, regulations, and state policies and procedures, including compliance with the Individuals with Disabilities Education Act (IDEA), Title 20 of *United States Code (USC)* 1400 et seq., implementing regulations under; the Federal Rehabilitation Act of 1973, 29 *USC*, Chapter 16 as applicable; the Federal Americans with Disabilities Act of 1990, 42 *USC*, 12101 et seq.; *Code of Federal Regulations*, Title 34, Parts 300 and 303; *EC Part 30*; and the *California Code of Regulations*, Title 5, Chapter 3, Division 1.

C2-1. I certify the SELPA governance and administrative structure as a:

- Single LEA SELPA     Multiple LEA SELPA     COE Joined SELPA

C2-2. The SELPA collaborated with the CAC throughout the development, amendment, and review of all Local Plan sections included with this submission?

- Yes     No    (If the answer is "NO," please include comments.)

C2-3. The SELPA reviewed and considered comments provided by the CAC regarding this Local Plan submission.

- Yes     No    (If the answer is "NO," please include comments.)

C2-4. Specific web address where the SELPA Local Plan, including all sections, is posted.

Administrative Entity\*

Date

SELPA Governance Council or Responsible Individual

Date

Section A: Contacts and Certifications

SELPA

Fiscal Year

SELPA Administrator

Date

\*If the Local Plan represents a single LEA SELPA, then the responsible individual identified in item A4 of Section A must sign here. If the Local Plan represents a multiple LEA SELPA, or a COE joined SELPA, then the administrative entity's designee identified in item A4 of Section A must electronically sign here.

Special Education Local Plan Area (SELPA) Local Plan Certification 3

SELPA

Fiscal Year

**Certification 3: County Office of Education**

**IMPORTANT:** Certification 3 is required when the information being submitted to the California Department of Education (CDE) is related to Local Plan Section B: Governance and Administration, Section D: Annual Budget Plan, and/or Section E: Annual Service Plan.

I certify the attached Local Plan section(s) as submitted with this certification are approved by the county office of education (COE). I further assure the Local Plan section(s) being submitted meet(s) all applicable requirements of state and federal laws; policies and procedures including compliance with the Individuals with Disabilities Education Act (IDEA); and is/are included in a coordinated system of all Local Plans (as applicable) to ensure all students with disabilities residing within the county, including those enrolled in alternative education programs, including, but not limited to, alternative schools, charter schools, opportunity schools and classes, community day schools operated by districts, community schools operated by the COE, and juvenile court schools, will have access to appropriate special education programs and related services.

Cert 3-1. All LEAs within the county have elected to participate in this SELPA Local Plan.

Yes  No

Cert 3-2. The SELPA Local Plan section(s) as specified herein was approved by the COE pursuant to *EC* Section 56140(b).

Yes  No

Cert 3-3. Special Education Local Plan Area Governance Structure

The COE certifies the SELPA is a:

- Single LEA SELPA: This selection includes only one district LEA (this selection does not include a COE); or
- Multiple LEA SELPA: This selection includes one district or charter LEA together with one or more additional district or charter LEA(s), or a combination thereof (this selection does not include a COE); or
- COE Joined SELPA: A district (or charter) LEA(s) joined with a COE(s) to form a SELPA (this selection includes one or more district or charter LEA(s) *AND* one or more COEs).

Special Education Local Plan Area (SELPA) Local Plan Certification 3

**SELPA**

**Fiscal Year**

Cert 3-4. The COE ensures the SELPA submitting the Local Plan meets one of the following conditions:

[Single-LEA SELPA](#)

The COE ensures the Single LEA SELPA has established a written procedure for the ongoing review of programs conducted, and procedures utilized under the Local Plan, and a mechanism for correcting any identified problem related to the regionalized service to local programs, including, but limited to, all of the services identified in California *Education Code (EC) 56195.7(c)*. *EC* sections 56027, 56195, 56195.7(c) and (j)(1), and 56205; OR

[Multiple LEA SELPA or COE joined SELPA](#)

The COE ensures the Multiple LEA SELPA or COE joined SELPA has a written agreement entered into by entities participating in the Local Plan that includes a provision for ongoing review of programs conducted, and procedures utilized, under the Local Plan, and a mechanism for correcting any identified problem. *EC* 56195.1 and 56195.7

Yes  No

Cert 3-5. The county superintendent ensures the Local Plan, including amendments, is posted on the COE web site, or includes a link to the Local Plan.

Yes  No

Web address where the SELPA Local Plan, including all sections, is posted.

**Authorized Signature**

COE Superintendent

Date

Special Education Local Plan Area (SELPA) Local Plan Certification 4

SELPA

Fiscal Year

**Certification 4: Community Advisory Committee**

**IMPORTANT:** Certification 4 is required when the information being submitted to the California Department of Education (CDE) is related to Local Plan Section B: Governance and Administration, Section D: Annual Budget Plan and/or Section E: Annual Service Plan.

**Cert 4-1. Community Advisory Committee Participation**

The Community Advisory Committee (CAC), advised the SELPA during the development, amendment, and review of the Local Plan. The process involved a schedule of regular consultations regarding policy and budget development. California *Education Code* sections 56194 and 56205(a)(12)(E).

Yes  No (If the answer is "NO," please include comments.)

**Cert 4-2. Community Advisory Committee Review Timeline**

The CAC had at least 30 days to conduct a review of the completed Local Plan. This review was done prior to Local Plan being submitted to the COE and CDE.

Yes  No (If the answer is "NO," please include comments.)

**Cert 4-3. Community Advisory Committee Comments**

The CAC provided written comments to the SELPA regarding this Local Plan submission.

Yes  No (If the answer is "NO," please include comments.)

I certify the information presented herein is an accurate representation of the CAC's involvement in the development and/or amendment of the Local Plan.

**Authorized Signature**

CAC Chairperson

Date

Special Education Local Plan Area (SELPA) Local Plan Certification 5

SELPA

Fiscal Year

**Certification 5: Local Educational Agency**

**IMPORTANT:** Certification 5 is required when the information being submitted to the California Department of Education (CDE) by each participating agency's superintendent (for a district and county office of education (COE) local educational agency (LEA)), or by each chief administrator (for a charter LEA) is related to Local Plan Section B: Governance and Administration, Section D: Annual Budget Plan, and/or Section E: Annual Service Plan.

LEA

**Cert 5-1. Special Education Local Plan Area Governance Structure**

The LEA certifies the SELPA Local Plan is the basis for the operation and administration of special education programs. The LEA will meet all applicable requirements of special education state and federal laws and regulations, and state policies and procedures. Be it further resolved, the LEA must administer the local implementation of policies, procedures, and practices in accordance with special education state and federal laws, rules, and regulations. The superintendent or chief administrator certifies the LEA is participating in a:

- Single LEA SELPA: This selection includes only one district LEA (this selection does not include a COE); or
- Multiple LEA SELPA: This selection includes one district or charter LEA together with one or more additional district or charter LEA(s), or a combination thereof (this selection does not include a COE); or
- COE Joined SELPA: A district (or charter) LEA(s) joined with a COE(s) to form a SELPA (this selection includes one or more district or charter LEA(s) *AND* one or more COEs).

**Cert 5-2. Local Educational Agency Local Plan Web Posting**

The LEA superintendent (for a district or COE LEA) or chief administrator (for a charter LEA) ensures the current Local Plan, Section B: Governance and Administration, Section D: Annual Budget Plan, and Section E: Annual Service Plan, including updates or revisions to Sections B, D, E, and/or Attachments, is posted on the LEA web site, is on file at each LEA, and is available to any interested party.

Web address where the SELPA Local Plan, including all sections, is posted.

Special Education Local Plan Area (SELPA) Local Plan Certification 5

**SELPA**

**Fiscal Year**

Cert 5-3. Submission Certification Requirements for LEAs

Certification 5 must be signed by the LEA superintendent (district LEAs) or chief administrator (charter LEAs).

1. All district and charter LEAs must sign a Certification 5 if the Local Plan submission is for an annual amendment (due June 30) for Sections D: Annual Budget Plan, or Section E: Annual Services Plan.
2. If the submission is an amendment to Local Plan Section D: Annual Budget Plan and/or Section E: Annual Service Plan submitted during fiscal year **2022–23**, then only the newly affected LEAs are required to submit Certification 5 with the amendment(s).
3. If the submission is an amendment to Local Plan Section B: Governance and Administration, then all SELPA member LEAs must submit a newly signed Certification 5.

**Authorized Signature**

LEA Superintendent/Chief Administrator

Date

Special Education Local Plan Area (SELPA) Local Plan

SELPA

Fiscal Year

## **LOCAL PLAN**

### **Section D: Annual Budget Plan**

#### **SPECIAL EDUCATION LOCAL PLAN AREA**

California Department of Education

Special Education Division

2022–23 Local Plan Submission



Section D: Annual Budget Plan

SELPA

Fiscal Year

## Local Plan Section D: Annual Budget Plan

Projected special education budget funding, revenues, and expenditures by LEAs are specified in **Attachments II–V**. This includes supplemental aids and services provided to meet the needs of students with disabilities as defined by the Individuals with Disabilities Education Act (IDEA) who are placed in regular education classrooms and environments, and those who have been identified with low incidence disabilities who also receive special education services.

**IMPORTANT:** Adjustments to any year’s apportionment must be received by the California Department of Education (CDE) from the SELPA prior to the end of the first fiscal year (FY) following the FY to be adjusted. The CDE will consider and adjust only the information and computational factors originally established during an eligible FY, if the CDE's review determines that they are correct. *California Education Code (EC) Section 56048*

Pursuant to *EC Section 56195.1(2)(b)(3)*, each Local Plan must include the designation of an administrative entity to perform functions such as the receipt and distribution of funds. Any participating local educational agency (LEA) may perform these services. The administrative entity for a multiple LEA SELPA or an LEA that joined with a county office of education (COE) to form a SELPA, is typically identified as a responsible local agency or administrative unit. Whereas, the administrative entity for single LEA SELPA is identified as a responsible individual. Information related to the administrative entity must be included in Local Plan Section A: Contacts and Certifications.

Section D: Annual Budget Plan

SELPA

Fiscal Year

**TABLE 1**

**Special Education Projected Revenue Reporting (Items D-1 to D-3)**

**D-1. Special Education Revenue by Source**

Using the fields below, identify the special education projected revenue by funding source. The total projected revenue and the percent of total funding by source is automatically calculated.

Funding Revenue Source	Amount	Percentage of Total Funding
Assembly Bill (AB) 602 State Aid	<input type="text" value="63,965,708"/>	31.68%
AB 602 Property Taxes	<input type="text" value="0"/>	0.00%
Federal IDEA Part B	<input type="text" value="20,340,618"/>	10.07%
Federal IDEA Part C	<input type="text" value="95,874"/>	0.05%
State Infant/Toddler	<input type="text" value="1,298,168"/>	0.64%
State Mental Health	<input type="text" value="4,549,243"/>	2.25%
Federal Mental Health	<input type="text" value="792,003"/>	0.39%
Other Projected Revenue	<input type="text" value="110,898,278"/>	54.92%
<b>Total Projected Revenue:</b>	<b>201,939,892</b>	<b>100.00%</b>

**D-2. "Other Revenue" Source Identification**

Identify all revenue identified in the "Other Revenue" category above, by revenue source, that is received by the SELPA specifically for the purpose of special education, including any property taxes allocated to the SELPA pursuant to EC Section 2572. EC Section 56205(b)(1)(B)

Revenue that supports SELPA expenditures including restricted federal and state funding sources not identified in categories above, grants, local funding and unrestricted general fund contribution.

**D-3. Attachment II: Distribution of Projected Special Education Revenue**

Using the form template provided in **Attachment II**, complete a distribution of revenue to all LEAs participating in the SELPA by funding source.

Section D: Annual Budget Plan

SELPA

Fiscal Year

**TABLE 2**

**Total Projected Budget Expenditures by Object Code (Items D-4 to D-6)**

**D-4. Total Projected Budget by Object Code**

Using the fields below, identify the special education expenditures by object code. The total expenditures and the percent of total expenditures by object code is automatically calculated.

Object Code	Amount	Percentage of Total Expenditures
Object Code 1000—Certificated Salaries	<input type="text" value="74,230,503"/>	36.76%
Object Code 2000—Classified Salaries	<input type="text" value="29,223,165"/>	14.47%
Object Code 3000—Employee Benefits	<input type="text" value="61,062,792"/>	30.24%
Object Code 4000—Supplies	<input type="text" value="3,072,830"/>	1.52%
Object Code 5000—Services and Operations	<input type="text" value="27,570,075"/>	13.65%
Object Code 6000—Capital Outlay	<input type="text" value="0"/>	0.00%
Object Code 7000—Other Outgo and Financing	<input type="text" value="6,780,527"/>	3.36%
<b>Total Projected Expenditures:</b>	201,939,892	100.00%

**D-5. Attachment III: Projected Local Educational Agency Expenditures by Object Code**

Using the templates provided in **Attachment III**, complete a distribution of projected expenditures by LEAs participating in the SELPA by object code.

**D-6. Code 7000—Other Outgo and Financing**

Include a description for the expenditures identified under object code 7000:

Section D: Annual Budget Plan

SELPA

Fiscal Year

**TABLE 3**

Federal, State, and Local Revenue Summary (Items D-7 to D-8)

D-7. Federal Categorical, State Categorical, and Local Unrestricted Funding

Using the fields below, enter the projected funding by revenue jurisdiction. The "Total Revenue From All Sources" and the "Percentage of Total Funding" fields are automatically calculated.

Revenue Source	Amount	Percentage of Total Funding
Projected State Special Education Revenue	<input type="text" value="73,726,452"/>	36.51%
Projected Federal Revenue	<input type="text" value="21,228,495"/>	10.51%
Local Contribution	<input type="text" value="106,984,945"/>	52.98%
<b>Total Revenue from all Sources:</b>	201,939,892	100.00%

D-8. Attachment IV: Projected Revenue by Federal, State, and Local Funding Source by Local Educational Agency

Using the CDE-approved template provided in **Attachment IV**, provide a complete distribution of revenues to all LEAs participating in the SELPA by federal and state funding source.

D-9. Special Education Local Plan Area Allocation Plan

- a. Describe the SELPA's allocation plan, including the process or procedure for allocating special education apportionments, including funds allocated to the RLA/AU/responsible person pursuant to *EC* Section 56205(b)(1)(A).

Fresno Unified is a single LEA SELPA

- b.  YES  NO

If the allocation plan specifies that funds will be apportioned to the RLA/AU/AE, or to the SELPA administrator (for single LEA SELPAs), the administrator of the SELPA, upon receipt, distributes the funds in accordance with the method adopted pursuant to *EC* Section 56195.7(i). This allocation plan was approved according to the SELPA's local policymaking process and is consistent with SELPA's summarized policy statement identified in Local Plan Section B: Governance and Administration item B-4. If the response is "NO," then either Section D should be edited, or Section B must be amended according to the SELPA's adopted policy making process, and resubmitted to the COE and CDE for approval.

Section D: Annual Budget Plan

SELPA

Fiscal Year

**TABLE 4**

**Special Education Local Plan Area Expenditures (Items D-10 to D-11)**

**D-10. Regionalized Operations Budget**

Using the fields below, identify the total operating expenditures projected for the SELPA, exclusively. Expenditure line items are according SACS object codes. Include the projected amount budgeted for the SELPA's exclusive use. The "Percent of Total" expenses is automatically calculated. **NOTE: Table 4 does not include district LEA, charter LEA, or COE LEA expenditures, there is no Attachment to be completed for Table 4.**

Accounting Categories and Codes	Amount	Percentage of Total
Object Code 1000—Certificated Salaries	<input type="text"/>	0.00%
Object Code 2000—Classified Salaries	<input type="text"/>	0.00%
Object Code 3000—Employee Benefits	<input type="text"/>	0.00%
Object Code 4000—Supplies	<input type="text"/>	0.00%
Object Code 5000—Services and Operations	<input type="text"/>	0.00%
Object Code 6000—Capital Outlay	<input type="text"/>	0.00%
Object Code 7000—Other Outgo and Financing	<input type="text"/>	0.00%
<b>Total Projected Operating Expenditures:</b>		0.00%

**D-11. Object Code 7000 --Other Outgo and Financing Description**

Include a description of the expenditures identified under "Object Code 7000—Other Outgo and Financing" by SACS codes. See Local Plan Guidelines for examples of possible entries.

Section D: Annual Budget Plan

SELPA

Fiscal Year

**TABLE 5**

**Supplemental Aids and Services and Students with Low Incidence Disabilities (D-12 to D-15)**

The standardized account code structure (SACS), goal 5760 is defined as "Special Education, Ages 5–22." Students with a low incidence (LI) disability are classified severely disabled. The LEA may elect to have locally defined goals to separate low-incidence disabilities from other severe disabilities to identify these costs locally.

**D-12. Defined Goals for Students with LI Disabilities**

Does the SELPA, including all LEAs participating in the SELPA, use locally defined goals to separate low-incidence disabilities from other severe disabilities?

YES     NO

**D-13. Total Projected Expenditures for Supplemental Aids and Services in the Regular Classroom and for Students with LI Disabilities**

Enter the projected expenditures budgeted for Supplemental Aids and Services (SAS) disabilities in the regular education classroom.

**D-14. Total Projected Expenditures for Students with LI Disabilities**

Enter the total projected expenditures budgeted for students with LI disabilities.

**D-15. Attachment V: Projected Expenditures by LEA for SAS Provided to Students with Exceptional Needs in the Regular Classroom and Students with LI Disabilities**

Using the current CDE-approved template provided for Attachment V, enter the SELPA's projected funding allocations to each LEA for the provision of SAS to students with exceptional needs placed in the regular classroom setting and for those who are identified with LI disabilities. Information included in this table must be consistent with revenues identified in Section D, Table 5.

Special Education Local Plan Area (SELPA) Local Plan

SELPA

Fiscal Year

**LOCAL PLAN**  
**Section E: Annual Service Plan**  
**SPECIAL EDUCATION LOCAL PLAN AREA**

California Department of Education  
Special Education Division  
2022-23 Local Plan Annual Submission

Section E: Annual Service Plan

SELPA:

Fiscal Year:

**Local Plan Section E: Annual Service Plan**

California *Education Code (EC)* sections 56205(b)(2) and (d); 56001; and 56195.9

The Local Plan Section E: Annual Service Plan must be adopted at a public hearing held by the SELPA. Notice of this hearing shall be posted in each school in the SELPA at least 15 days before the hearing. Local Plan Section E: Annual Service Plan may be revised during any fiscal year according to the SELPA's process as established and specified in Section B: Governance and Administration portion of the Local Plan consistent with *EC* sections 56001(f) and 56195.9. Local Plan Section E: Annual Service Plan must include a description of services to be provided by each local educational agency (LEA), including the nature of the services and the physical location where the services are provided (Attachment VI), regardless of whether the LEA is participating in the Local Plan.

**Services Included in the Local Plan Section E: Annual Service Plan**

All entities and individuals providing related services shall meet the qualifications found in Title 34 of the *Code of Federal Regulations (34 CFR)* Section 300.156(b), Title 5 of the *California Code of Regulations (5 CCR)* 3001(r) and the applicable portions 3051 et. seq.; and shall be either employees of an LEA or county office of education (COE), employed under contract pursuant to *EC* sections 56365-56366, or employees, vendors or contractors of the State Departments of Health Care Services or State Hospitals, or any designated local public health or mental health agency. Services provided by individual LEAs and school sites are to be included in **Attachment VI**.

**Include a description each service provided. If a service is not currently provided, please explain why it is not provided and how the SELPA will ensure students with disabilities will have access to the service should a need arise.**

- 330—Specialized Academic Instruction/  
Specially Designed Instruction

Provide a detailed description of the services to be provided under this code.

Adapting, as appropriate to the needs of the child with a disability, the content, methodology, or delivery of instruction to ensure access of the child to the general curriculum, so that he or she can meet the educational standards within the jurisdiction of the public agency that apply to all children.



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- 210–Family Training, Counseling, Home Visits (Ages 0-2 only)  *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

This service includes: services provided by social workers, psychologists, or other qualified personnel to assist the family in understanding the special needs of the child and enhancing the child's development. Note: Services provided by specialists (such as medical services, nursing services, occupational therapy, and physical therapy) for a specific function should be coded under the appropriate service category, even if the services were delivered at home.

- 220–Medical (Ages 0-2 only)  *Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

- 230–Nutrition (Ages 0-2 only)  *Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

- 240–Service Coordination (Ages 0-2 only)  *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Coordination of services the student receives between agencies and providers.

- 250–Special Instruction (Ages 0-2 only)  *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Special instruction includes: the design of learning environments and activities that promote

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the child's acquisition of skills in a variety of developmental areas, including cognitive processes and social interaction; curriculum planning, including the planned interaction of personnel, materials, and time and space, that leads to achieving the outcomes in the child's individualized family service plan (IFSP); providing families with information, skills and support related to enhancing the skill development of the child; and working with the child to enhance the child's development.

- 260-Special Education Aide (Ages 0-2 only)       *Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

- 270-Respite Care (Ages 0-2 only)       *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Through the IFSP process, short-term care given in-home or out-of-home, which temporarily relieves families of the ongoing responsibility for specialized care for a child with a disability. (Note: only for infants and toddlers from birth through 2, but under 3.)

- 340-Intensive Individual Instruction

Provide a detailed description of the services to be provided under this code.

IEP Team determination that student requires additional support for all or part of the day to meet his or her IEP goals.

- 350-Individual and Small Group Instruction

Provide a detailed description of the services to be provided under this code.

Instruction delivered one-to-one or in a small group as specified in an IEP enabling the individual(s) to participate effectively in the total school program.

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415-Speech and Language

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Language and speech services provide remedial intervention for eligible individuals with difficulty understanding or using spoken language. The difficulty may result from problems with articulation (excluding abnormal swallowing patterns, if that is the sole assessed disability); abnormal voice quality, pitch, or loudness; fluency; hearing loss; or the acquisition, comprehension, or expression of spoken language. Language deficits or speech patterns resulting from unfamiliarity with the English language and from environmental, economic or cultural factors are not included. Services include specialized instruction and services: monitoring, reviewing, and consultation, and may be direct or indirect, including the use of a speech consultant.

425-Adapted Physical Education

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Direct physical education services provided by an adapted physical education specialist to pupils who have needs that cannot be adequately satisfied in other physical education programs as indicated by assessment and evaluation of motor skills performance and other areas of need. It may include individually designed developmental activities, games, sports, and rhythms, for strength development and fitness suited to the capabilities, limitations, and interests of individual students with disabilities who may not safely, successfully, or meaningfully engage in unrestricted participation in the vigorous activities of the general or modified physical education program.

435-Health and Nursing: Specialized Physical Health Care

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Specialized physical health care services means those health services prescribed by the child's licensed physician and/or surgeon, requiring medically related training of the individual who performs the services and which are necessary during the school day to enable the child to attend school (5 CCR Section 2051.12[b]). Specialized physical health care services include but are not limited to suctioning, oxygen administration, catheterization, nebulizer treatments, insulin administration, and glucose testing.

436-Health and Nursing: Other

Service is Not Currently Provided

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Provide a detailed description of the services to be provided under this code.

This includes services that are provided to individuals with exceptional needs by a qualified individual pursuant to an IEP when a student has health problems which require nursing intervention beyond basic school health services. Services include managing the health problem, consulting with staff, group and individual counseling, making appropriate referrals, and maintaining communication with agencies and health care providers. These services do not include any physician supervised or specialized health care service. IEP required health and nursing services are expected to supplement the regular health services.

445-Assistive Technology

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Any specialized training or technical support for the incorporation of assistive devices, adapted computer technology, or specialized media with the educational programs to improve access for students. The term includes a functional analysis of the student's needs for assistive technology; selecting, designing, fitting, customizing, or repairing appropriate devices; coordinating services with assistive technology devices; training or technical assistance for students with a disability, the student's family, individuals providing education or rehabilitation services, and employers.

450-Occupational Therapy

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Occupational Therapy (OT) includes services to improve student's educational performance, postural stability, self-help abilities, sensory processing and organization, environmental adaptation and use of assistive devices, motor planning and coordination, visual perception and integration, social and play abilities, and fine motor abilities. Both direct and indirect services may be provided within the classroom, other educational settings, or the home, in groups or individually, and may include therapeutic techniques to develop abilities, adaptations to the student's environment or curriculum, and consultation and collaboration with other staff and parents. Services are provided, pursuant to an IEP, by a qualified occupational therapist registered with the American Occupational Therapy Certification Board.

460-Physical Therapy

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

These services are provided, pursuant to an IEP, by a registered physical therapist, or

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physical therapist assistant, when assessment shows a discrepancy between gross motor performance and other educational skills. Physical therapy includes, but is not limited to, motor control and coordination, posture and balance, self-help, functional mobility, accessibility and use of assistive devices. Services may be provided within the classroom, other educational settings or in the home, and may occur in groups or individually. These services may include adaptations to the student's environment and curriculum, selected therapeutic techniques and activities, and consultation and collaborative interventions with staff and parents.

510-Individual Counseling

Provide a detailed description of the services to be provided under this code.

One-to-one counseling, provided by a qualified individual pursuant to an IEP. Counseling may focus on such student aspects as education, career, personal, or be with parents or staff members on learning problems or guidance programs for students. Individual counseling is expected to supplement the regular guidance and counseling program.

515-Counseling and Guidance

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Counseling in a group setting, provided by a qualified individual pursuant to an IEP. Group counseling is typically social skills development, but may focus on such student aspects as education, career, personal, or be with parent or staff members on learning problems or guidance programs for students. IEP required group counseling is expected to supplement the regular guidance and counseling program. Guidance services include interpersonal, intrapersonal, or family interventions, performed in an individual or group setting by a qualified individual pursuant to an IEP. Specific programs include social skills development, self-esteem building, parent training, and assistance to special education students supervised by staff credentialed to serve special education students. These services are expected to supplement the regular program.

520-Parent Counseling

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Individual or group counseling provided by a qualified individual pursuant to an IEP to assist the parent(s) of special education students in better understanding and meeting their child's needs and may include parenting skills or other pertinent issues. IEP required parent counseling is expected to supplement the regular guidance and counseling program.

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525--Social Worker

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Social work services, provided by a qualified individual pursuant to an IEP, include, but are not limited to, preparing a social or developmental history of a child with a disability, group and individual counseling with the child and family, working with those problems in a child's living situation (home, school, and community) that affect the child's adjustment in school, and mobilizing school and community resources to enable the child to learn as effectively as possible in his or her educational program. Social work services are expected to supplement the regular guidance and counseling program.

530--Psychological

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

These services, provided by a credentialed or licensed psychologist pursuant to an IEP, include interpreting assessment results for parents and staff in implementing the IEP, obtaining and interpreting information about child behavior and conditions related to learning, and planning programs of individual and group counseling and guidance services for children and parents. These services may include consulting with other staff in planning school programs to meet the special needs of children as indicated in the IEP. IEP required psychological services are expected to supplement the regular guidance and counseling program.

535--Behavior Intervention

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

A systematic implementation of procedures designed to promote lasting, positive changes in the student's behavior resulting in greater access to a variety of community settings, social contacts, public events, and placement in the least restrictive environment.

540--Day Treatment

545--Residential Treatment

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Provide a detailed description of the services to be provided under this code.

A 24-hour, out-of-home placement that provides intensive therapeutic services to support the educational program.

- 610—Specialized Service for Low Incidence Disabilities       *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Low incidence services are defined as those provided to the student population who have orthopedic impairment (OI), visual impairment (VI), who are deaf, hard of hearing (HH), or deaf-blind (DB). Typically, services are provided in educational settings by an itinerant teacher or an itinerant teacher/specialist. Consultation is provided to the teacher, staff, and parents as needed. These services must be clearly written in the student's IEP, including frequency and duration of the services to the student.

- 710—Specialized Deaf and Hard of Hearing       *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

These services include speech therapy, speech reading, auditory training, and/or instruction in the student's mode of communication. Rehabilitative and educational services; adapting curricula, methods, and the learning environment; and special consultation to students, parent, teachers, and other school personnel.

- 715—Interpreter       *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Sign language interpretation of spoken language to individuals, whose communication is normally sign language, by a qualified sign language interpreter. This includes conveying information through the sign system of the student or consumer and tutoring students regarding class content through the sign system of the student.

- 720—Audiological       *Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

These services include measurements of acuity, monitoring amplification, and frequency modulation system use. Consultation services with teachers, parents, or speech pathologists

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must be identified in the IEP as to reason, frequency, and duration of contact; infrequent contact is considered assistance and would not be included.

725--Specialized Vision

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

This is a broad category of services provided to students with visual impairments. It includes assessment of functional vision; curriculum modifications necessary to meet the student's educational needs including Braille, large type, and aural media; instruction in areas of need; concept development and academic skills; communication skills including alternative modes of reading and writing; and social, emotional, career, vocational, and independent living skills. It may include coordination of other personnel providing services to the students such as transcribers, readers, counselors, orientation and mobility specialists, career/vocational staff and others and collaboration with the student's classroom teacher.

730--Orientation and Mobility

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Students with identified visual impairments are trained in body awareness and to understand how to move. Students are trained to develop skills to enable them to travel safely and independently around the school and in the community. It may include consultation services to parents regarding their children requiring such services according to an IEP.

735--Braille Transcription

*Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

740--Specialized Orthopedic

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Specially designed instruction related to the unique needs of students with orthopedic



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disabilities, including specialized materials and equipment.

745-Reading

*Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

750-Note Taking

*Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

755-Transcription

*Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

760-Recreation Service, Including  
Therapeutic Recreation

*Service is Not Currently Provided*

Include an explanation as to why the service option is not included as part of the SELPA's continuum of services available to students with disabilities.

There are no students who currently need this service, based on current IFSP/IEP records. This service will be made available by the LEA/SELPA if needed by a student, as determined by the IFSP/IEP team.

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820-College Awareness

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

College awareness is the result of acts that promote and increase student learning about higher education opportunities, information, and options that are available including, but not limited to, career planning, course prerequisites, admission eligibility, and financial aid.

830-Vocational Assessment, Counseling, Guidance, and Career Assessment

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Organized educational programs that are directly related to the preparation of individuals for paid or unpaid employment, and may include provision for work experience, job coaching, development and/or placement, and situational assessment. This includes career counseling to assist a student in assessing his/her aptitudes, abilities, and interests in order to make realistic career decisions.

840-Career Awareness

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Transition services include a provision for self-advocacy, career planning, and career guidance. This also emphasizes the need for coordination between these provisions and the Perkins Act to ensure that students with disabilities in secondary will be able to access vocational education funds.

850-Work Experience Education

*Service is Not Currently Provided*

Provide a detailed description of the services to be provided under this code.

Work experience education means organized educational programs that are directly related to the preparation of individuals for paid or unpaid employment, or for additional preparation for a career requiring other than a baccalaureate or advanced degree.

855-Job Coaching

*Service is Not Currently Provided*

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Provide a detailed description of the services to be provided under this code.

Job coaching is a service that provides assistance and guidance to an employee who may be experiencing difficulty with one or more aspects of the daily job tasks and functions. The service is provided by a job coach who is highly successful, skilled and trained on the job who can determine how the employee that is experiencing difficulty learns best and formulate a training plan to improve job performance.

860-Mentoring

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Mentoring is a sustained coaching relationship between a student and teacher through ongoing involvement. The mentor offers support, guidance, encouragement, and assistance as the learner encounters challenges with respect to a particular area such as acquisition of job skills. Mentoring can be either formal, as in planned, structured instruction, or informal that occurs naturally through friendship, counseling, and collegiality in a casual, unplanned way.

865-Agency Linkages (referral and placement)

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Service coordination and case management that facilitates the linkage of individualized education programs under this part and individualized family service plans under part C with individualized service plans under multiple Federal and State programs, such as title I of the Rehabilitation Act of 1973 (vocational rehabilitation), title XIX of the Social Security Act (Medicaid), and title XVI of the Social Security Act (supplemental security income.)

870-Travel and Mobility Training

Service is Not Currently Provided

Provide a detailed description of the services to be provided under this code.

Orientation and mobility services provided to blind or visually impaired students by a qualified personnel to enable those students to attain systematic orientation to and safe movement within their environments.

890-Other Transition Services

Service is Not Currently Provided

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Provide a detailed description of the services to be provided under this code.

900-Other Related Service

+ - Description of the "Other Related Service"

Qualifications of the Provider Delivering "Other Related Service"











**ORDER DETAILS**

**PREVIEW FOR AD NUMBER IPL0025040**

**Order Number:**

**Order Status:**

Saved

**Classification:**

Legals & Public Notices

**Package:**

FRS - Legal Ads

**Final Cost:**

660.36

**Payment Type:**

**User ID:**

IPL0018963

**SCHEDULE FOR AD NUMBER IPL0025040**

May 27, 2022

The Fresno Bee

May 29, 2022

The Fresno Bee

PUBLIC NOTICE

**REVIEW AND PUBLIC HEARING**

The proposed 2022 - 2023 Special Education Annual Service Plan and Annual Budget Plan of the Fresno Unified School District will be available for review by the public beginning May 31, 2022 on the Department of Special Education webpage via [www.fresnounified.org](http://www.fresnounified.org). Please note that due to COVID-19 public health measures, the proposed Plans may be available in a manner consistent with such measures. A public hearing on the proposed Plans will be held via online videoconferencing on Tuesday, June 14, 2022 at 5:00 p.m. Details can be found on the agenda that will be posted on the Department website on May 27, 2022.

Signed,  
Sean Virnig, PhD  
Executive Director, Special Education  
Fresno Unified School District  
W00000000  
Publication Dates



Fresno Unified  
School District

*Preparing Career Ready Graduates*

**Department of  
Special Education**  
1301 M Street  
Fresno, CA 93721



## **Special Education Annual Service Plan and Annual Budget Plan**

### **School Messenger Script – Wednesday, June 8, 2022 and Sunday, June 12, 2022**

Greetings Fresno Unified families. In our ongoing efforts to strengthen our partnership with families and others, we would like to invite you to attend our public hearing to learn about the proposed 2022 – 2023 Special Education Annual Service Plan and Annual Budget Plan. This public hearing on these proposed plans will be held via online videoconferencing on Tuesday, June 14, 2022 at 5:00 p.m. We will provide translators for this hearing. The proposed Plans and a videoconference link to the public hearing are available on the Department of Special Education website. Once again, you are invited to participate in this online public hearing on Tuesday, June 14, 2022 at 5:00 p.m. Thank you and have a great day.



## **Review and Public Hearing**

### **2022 – 2023 Special Education Local Plan**

The proposed 2022 – 2023 Special Education Local Plan Area Governance and Administration, Annual Service Plan, and Annual Budget Plan of the Fresno Unified School District are currently available for review by the public on the Department of Special Education website at the link below.

A public hearing on the proposed Local Plan documents will be held via online Teams meeting on Tuesday, June 14, 2022 at 5:00 p.m. Login information will be posted on the Department of Special Education website by Friday, May 27, 2022. Spanish and Hmong translation services will be provided for this hearing.

<https://sped.fresnounified.org/public-notices/>

We appreciate your attendance at the hearing.

Your support for Special Education is vital.



## Public Hearing for Special Education Local

The proposed 2022 – 2023 Special Education Local Plan Area Governance of the Fresno Unified School District are currently available for review by the public. A public hearing will be held via online Teams meeting on Tuesday, June 14, 2022 at 5:00 p.m.

### Department of Special Education

1301 M Street  
Fresno CA 93721  
(559) 457-3220

## Documents for Review


[Fresno Unified Local Plan Packet – May 2022](#)

[Download Local Plan Packet](#)

## Teams Meeting Information

Click this link to join the meeting: [Click here to join the meeting](#)

Or call in (audio only): [Call \(559\) 512-2623](#)

Select Language 

Search



[Parent Resources](#)

[About SPED](#)

## al Plan

and Administration, Annual Service Plan, and Annual Budget Plan  
re public. A public hearing on the proposed Local Plan documents  
n.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-13**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Dual Enrollment Partnership Agreement**

**ITEM DESCRIPTION:** Included in the Board binders is a copy of the College and Career Readiness Partnership Agreement for Dual Enrollment between the State Center Community College District and Fresno Unified School District. The partnership agreement allows eligible ninth through twelfth grade students who are currently enrolled in their high school to take a college-level course, receive college credit through State Center Community College District (SCCCD), and earn high school credit for the same course. Students are eligible for dual enrollment after enrolling in the course by submitting the online SCCCDC application. High school students enrich their educational experience through dual enrollment opportunities.

Advantages of dual enrollment for students include, but are not limited to:

- Earning a college degree in less time
- Eliminating duplication of coursework between high school and college
- Saving resources as dual enrollment courses are offered to students at no cost
- Exploring courses offered in a career field of their choice before starting a post-secondary program
- Experiencing the rigor of college coursework and understanding college processes and practices

**FINANCIAL SUMMARY:** SCCCDC will compensate Fresno Unified School District an amount based on hours in a class and the number of enrolled students.

**PREPARED BY:** Jeremy Ward,  
Assistant Superintendent

**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker  
Chief Academic Officer

**SUPERINTENDENT APPROVAL:**







# Fresno Unified School District Contract Routing Form

*Completed independent contract agreement must be attached*

STATE CENTER COMMUNITY COLLEGE DISTRICT

1171 FULTON STREET, FLOOR 5 FRESNO, CA 93721

**Vendor Name**  
559 243-7112

**Address**  
Ms. Cheryl Sullivan

**Phone Number**

**Vendor Contact**

**From:** July 1, 2022

**Through:** July 1, 2024

**Term (Duration)**

**FUSD Contract Administrator:**  
Tressa Overstreet  
*Name*

College and Career Readiness Dept.      559248-7465  
*Site/ Dept*      *Telephone number*

**Budget (Fund-Unit-Dept.-Activity-Object)**

**Annual Cost**

Please choose an option

**Fingerprint Requirements:** *All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.*

Yes

No

**Scope of Work Summary:**

The partnership agreement allows eligible ninth through twelfth grade students who are currently enrolled in their high school to take a college-level course, receive college credit through State Center Community College District (SCCCD), and earn high school credit for the same course. Students are eligible for dual enrollment after enrolling in the course by submitting the online SCCC application. High school students enrich their educational experience through dual enrollment opportunities.

Date Item is to appear on Board of Education Agenda: 06/15/2022 Agenda Item # [redacted] (Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:

*[Signature]*      5/10/22  
*Signed*      *Date*

Reviewed & approved by Executive Director, Risk Management:

*[Signature]*      \_\_\_\_\_  
*Signed*      *Date*

Please return signed contract to:  
Dina Lopez

College and Career Readiness Department

*Name*

*Department*

**COLLEGE AND CAREER ACCESS PARTNERSHIP (CCAP) AGREEMENT  
REGARDING INSTRUCTIONAL SERVICES FOR DUAL ENROLLMENT  
BETWEEN  
STATE CENTER COMMUNITY COLLEGE DISTRICT AND ITS COLLEGES  
AND FRESNO UNIFIED SCHOOL DISTRICT**

This College and Career Access Partnership Agreement regarding instructional services is between State Center Community College District and its respective colleges ("College"), and All sites operated under Fresno Unified School District. For identification purposes only this Agreement is dated **2/2/2022**.

**RECITALS**

**WHEREAS**, College is a multi-college District whose mission is to provide educational programs and services that are responsive to the needs of the students and communities within the School including law enforcement programs and courses;

**WHEREAS**, High School is part of a unified school district located in the District's service area;

**WHEREAS**, this CCAP Agreement shall be for the purpose of offering expanding opportunities for students and develop seamless pathways from high school to community college for career technical education or preparation for transfer;

**WHEREAS**, the parties desire to collaborate on dual enrollment courses that provide college credit ("courses"). Education Code (EC) §76004(a) and §76004(d);

**WHEREAS**, instruction will comply with the student selection standards, curriculum guidelines, recommendations and procedures promulgated by the Legislature and College;

**WHEREAS**, the parties desire to enter into a CCAP Agreement regarding Instructional Services, which sets forth their mutual rights and responsibilities and governs their business relationship regarding the subject courses;

**WHEREAS**, the College intends to compensate High School an amount equal to the cost of an adjunct faculty teaching the same class on the college campus. When the college's adjunct faculty teaches the class on the High School campus, the High School will not be compensated. For enrollments under 20 students, the College has the right to compensate the High School a prorated amount;

**WHEREAS**, the parties intend for College to report full-time equivalent students (FTES) data and obtain state apportionment for the subject courses given through this CCAP Agreement in accordance with Title 5, EC §58050, §58051, and §58051.5;

**WHEREAS**, High School intends to fund the cost of the subject courses by providing all required personnel, classrooms, services and equipment;

**NOW, THEREFORE**, the parties mutually agree as follows:



## TERMS

- I. **Recitals.** The above recitals are incorporated herein and made a part of this CCAP Agreement.
- II. **Effective Date and Duration.** This CCAP Agreement shall be effective on the date authorized representatives of both parties sign it and continue in effect until [07/01/2024], or until duly modified or terminated by the parties.
- III. **Early Termination.** This CCAP Agreement may be terminated by either party with cause if another party fails to comply with the insurance or indemnification requirements or otherwise commits a material breach. Termination will be effective no sooner than 15 calendar days after a written demand to cure is provided and the party fails to cure. This remedy is in addition to any other remedy which may be provided for by law.

This CCAP Agreement may be terminated without cause and for any reason by any party. The party desiring early termination without cause must provide written notice to the other parties. Termination will be effective no sooner than 60 calendar days after actual receipt of the written notice. The parties agree to consider the needs of currently enrolled students when determining a termination date.

The indemnification provisions contained in this CCAP Agreement shall survive termination.

- IV. **Instructional Service Agreements (ISA).** The terms of this CCAP Agreement are deemed to be part of and fully incorporated into any and all presently existing or future ISAs pertaining to the courses unless expressly modified by a related ISA. The terms of this agreement may be modified by individual ISAs as necessary. Any inconsistency between the agreement and an express provision of an ISA will be resolved in favor of this agreement.
- V. **Certifications for State Apportionment Purposes Applicable to All Courses Conducted in a Cooperative Arrangement with a Public High School.**
  - A. High School certifies that the direct education costs of the activity are not being fully funded through other sources.
  - B. High School certifies College has not received full compensation for the direct education costs for the conduct of the class from other sources.
  - C. College certifies that a job market survey has been conducted prior to establishing the vocational and occupational training programs, and the results justify the particular vocational and occupational training programs.
  - D. College certifies that any community college instructor teaching a course on a high school campus has not been convicted of any sex offense as defined in EC §87010, or any controlled substance offense as defined in EC §87011.
  - E. Both College and High School certify that either (i) the vocational and occupational training programs have been approved by the State Chancellor's Office and the courses which make up a particular program or pathway are part of an approved program or degree and College will provide all documentation necessary to support this certification for both parties; or (ii) College has received delegated authority to separately approve the subject courses locally.
  - F. Both College and High School certify that a qualified high school instructor teaching the course has not displaced or resulted in the termination of an existing community college faculty member teaching the same course at the partnering community college campus. EC §76004 (j) and that any community college instructor teaching a course at the partnering high school campus has

not displaced or resulted in the termination of an existing high school teacher teaching the same course on that high school campus. EC §76004(i)

- G. Both College and High School certify that a course offered at the High School campus does not reduce access to the same course offered at the partnering College campus and that a course that has a waiting list shall not be offered at the High School campus as part of the CCAP Agreement. EC §76004(k) (2)
- H. Both College and High School certify that any remedial course taught by community college faculty at a partnering high school campus shall be offered only to high school pupils who do not meet their grade level standard in math, English, or both on an interim assessment in grade 10 or 11, as determined by the partnering school district, and shall involve a collaborative effort between high school and community college faculty to deliver an innovative remediation course as an intervention in the pupil's junior or senior year to ensure the pupil is prepared for college-level work upon graduation.. EC §76004(n).
- I. The High School and the College district will comply with the local bargaining agreements and all state and federal reporting requirements regarding the qualifications of the teacher or faculty member teaching a CCAP Agreement course offered for high school credit and college credit.
- J. Both College and High School certify that participation in this CCAP Partnership agreement is consistent with the core mission of the community colleges pursuant to EC §66010.4, and that pupils participating in the CCAP agreement will not lead to enrollment displacement of otherwise eligible adults in the community college. EC §76004 (k)(3).
- K. These certifications may not be voided, modified or waived by any related ISA.

VI. **Regulatory Requirements for State Apportionment Purposes Applicable to all Courses Conducted in a Cooperative Arrangement with a Public High School.**

These provisions may not be voided, modified nor waived by a related ISA unless otherwise expressly provided herein:

A. **State Apportionment.**

- 1. A district shall not receive a state allowance or apportionment for an instructional activity for which the partnering district has been, or shall be, paid an allowance or apportionment. EC §76004(r)
- 2. The attendance of a high school pupil at a community college as a special part-time or full-time student pursuant to a CCAP agreement is authorized attendance for which a community college district shall be credited or reimbursed pursuant to EC §48802 or §76002, provided that no school district has received reimbursement for the same instructional activity. EC §76004 (s)

- B. **Responsibilities of Each Party.** College policies and procedures apply and College is responsible for the courses. The courses will comply with all applicable regulations, procedures, prerequisites and standards set out in the Course Outline of Record (COR), as well as any corresponding local policies, practices, and requirements of the High School.
- C. **Enrollment Period.** The enrollment period shall be determined by College in accordance with its guidelines, policies, pertinent statutes, and regulations.
- D. **Number of Class Hours Sufficient to Meet the Stated Student Learning Outcomes.** College has determined the student learning outcomes for each of the courses and the number of class hours necessary to meet them. This is recorded in the approved COR.

- E. **Supervision and Evaluation of Students.** Supervision and evaluation of students shall be in accordance with College guidelines, policies, pertinent statutes, and regulations. The supervision and evaluation of students will conform with correspondence of local policies, practices, and requirements of the High School.
- F. **Withdrawal Prior to Completion of the Course.** A student's withdrawal prior to completion of the Course shall be in accordance with College guidelines, policies, pertinent statutes and regulations.
- G. **Right to Control and Direct Instructional Activities.** College is responsible for the courses and has the sole right to control and direct the instructional activities of all instructors, including those who are High School personnel, although this right will be exercised in consultation with the High School.
- H. **Minimum Qualifications for Instructors Teaching Courses.** Instructors who are High School personnel shall meet the minimum qualifications to provide instruction in a California community college.
- I. **Facilities.** High School will provide adequate classroom space at its facilities, or other mutually agreed upon location, to conduct the contemplated instruction and do so without charge to College or students. High School agrees to clean, maintain, and safeguard the High School's premises. High School shall comply with all applicable building, fire, and safety codes. High School rules which control or prohibit public access to facilities for safety purposes or to protect proprietary information shall be observed.
- J. **Equipment.** Unless otherwise provided for in a related ISA, High School will furnish, at their own expense, all course materials, specialized equipment, and other necessary equipment for all students. The parties understand that such equipment and materials are High School's sole property; however, College policies may be utilized as appropriate should an individual student unnecessarily damage or fail to return such equipment. High School shall determine the type, make, and model of all equipment and materials to be used during each course. High School understands that no equipment or materials fee may be charged to students except as provided for by College policies and practices.
- K. **Enrollment.** Enrollment shall be open exclusively to dual enrollment students who meet all applicable prerequisites. Applicable prerequisite courses, training, or experience will be determined by the College. Applicants must meet the standards and prerequisites of the College.

College and High School will be jointly responsible for processing student applications. College will provide the necessary admission forms and procedures and both College and High School will jointly ensure that each applicant accepted has met all the enrollment requirements, including liability and medical care coverage requirements, if any.

College will ensure that each recruited student completes the admissions procedure, the class enrollment process, and otherwise process student applications and enroll students in the Courses, as appropriate. College will assist High School as necessary. A successful enrollment requires that each student has completed an enrollment application provided by the College, the application has been delivered to and accepted by College's Admissions and Records Office, and the applicant has met all requirements, to include the standard college student liability and medical care coverage, if applicable.

- L. **Enrollment Fees.** The enrollment fees (e.g. Health Fee or Associated Student Body Fee) must be paid to College by the individual student if the class is offered on the College campus. Enrollment fees may not be waived by College unless exempted by statute or board policy. This provision may not be cancelled or modified by any related ISA. However, by mutual agreement,

enrollment fees may be withheld from any reimbursement owed by the College to the High School. Non-resident fees may not be waived unless exempted by statute or board policy.

M. **Student Fees, Prohibitions and Exemptions.**

1. High School students enrolled in courses offered through a CCAP agreement shall not be assessed or charged a fee prohibited by EC §49001, including a fee charged to a pupil, or pupil's parent or guardian, as a condition for course registration or for textbooks, supplies, materials, and equipment needed to participate in the course. EC §49010 et seq.; §76004(f)
2. High School pupils enrolled in courses offered through the CCAP Agreement and that are properly classified as having "special part-time student" status as described by EC §76004(p) shall be exempt from the following community college fee requirements EC §76004(q): Student Representation Fee, Nonresident Tuition Fee, Transcript Fees, Course Enrollment Fees, Apprenticeship Course Fees, and Child Development Center Fees.

N. **Course Outlines - Curriculum Committee and Board Approval.** The COR for all individual courses must meet course standards set out in Title 11 of the California Code of Regulations and must be approved by College's Curriculum Committee, and College's Board of Trustees.

O. **Teaching Consistent with Approved Outline and Level Of Rigor.** High School will implement procedures to ensure that High School instructors teaching different sections of the same course do so in a manner consistent with the approved outline of record for that course, and that each individual instructor shall hold all students to a comparable level of rigor.

P. **Records of Student Attendance and Achievement.** All records of student attendance and achievement shall be submitted to College periodically, or upon demand, and shall be maintained by College in adherence with college policies and procedures.

Q. **Ancillary Support Services for Students.** Both College and High School shall ensure that students enrolled in the courses are provided ancillary and support services as may be needed, including but not limited to counseling, library and tutorial services, and guidance and placement assistance.

R. **Courses Outside College Boundaries.** For locations outside the geographical boundaries of College, College will comply with the requirements of Title 5 of the California Code of Regulations, §55230-55232. College shall not enter into a CCAP partnership with a High School within the service area of another community college district, except where an agreement exists, or is established, between those community college districts authorizing that CCAP partnership.

VII. **Coordination.** The coordination will be at no cost to the High School. College will provide the services of a dual enrollment coordinator to facilitate the matriculation and unit credit process of students. College will assign a faculty member or counselor as liaison who will facilitate coordination and cooperation between College and High School regarding curriculum and pedagogy. College will provide High School personnel reasonable assistance, direction and instruction in how to fulfill their responsibilities under this CCAP Agreement, including conducting appropriate student assessments, outreach/recruitment activities and the College's application procedures. An addendum to this

agreement will contain the name and contact information on the liaison for each of the three colleges within SCCCD.

VIII. **Support Staff.** These provisions may not be voided, modified nor waived by a related ISA unless otherwise expressly provided herein:

- A. **High School to Provide Support Services.** High School will do the following as it pertains to high school records: provide personnel to perform clerical services and services associated with outreach activities, recruit students, assess and verify the enrollment of qualified students, assist with processing student applications, and other related services as may be necessary.
- B. **High School is Responsible for its Own Personnel.** High School's personnel will perform these services on duty time. High School personnel performing these services will be employees solely of High School, subject to the authority of High School, but will also be subject to the direction of College, specifically with regard to their duties pertaining to teaching the college course according to the COR. All instructors will be evaluated according to the contractual agreed evaluation schedule: twice in the first three semesters of teaching by the College dean (or designee) and a college faculty, and after that each semester of teaching by a peer college faculty member.

IX. **Instructors.** These provisions may not be voided, modified nor waived by a related ISA unless otherwise expressly provided herein:

- A. **College to Select Instructors.** College may select instructors from High School personnel nominated by the High School, or other sources. High School personnel will perform instructional duties on duty time. High School personnel selected to be instructors remain employees solely of the High School, subject to the authority of the High School, but will also be subject to the authority of College, specifically with regard to their duties as instructors of the College approved course. College will exercise this authority in consultation with the High School.
- B. **High School May Nominate Instructors.** High Schools shall ensure that all instructor nominees are experienced, competent, dedicated personnel who have the personal attributes necessary for providing instruction in the courses. High School shall ensure that all instructor/staff nominees possess any certificates of other training indicia that may be required. College will check the minimum qualifications of the nominees, and interview qualified nominees, as per College Admin Regulation 7121.
- C. **College Shall Determine Instructor Requirements.** College shall determine the number of instructors, and the subject areas of instruction. The ratio of instructors to students will be determined in consultation with the High School.
- D. **High School is Responsible for its Own Personnel.** High School's personnel will perform these services on duty time. High School personnel performing their services will be employees solely of High School, subject to the authority of High School, but will also be subject to the direction of College, specifically with regard to their duties pertaining to the Courses described in the related ISAs. College has the primary right to control and direct such activities.
- E. **Orientation Meeting.** Instructors shall attend an orientation meeting or any other meeting with faculty pertaining to the dual enrollment class or pathway if scheduled and College shall provide manuals, CORs, curriculum materials, and testing and grading procedures as necessary.

X. **Curriculum and Student Learning Outcomes.**

- A. College shall develop the student learning outcomes, curriculum, CORs, and instructional methods in accordance with any applicable recommendations and guidelines offered by College

and also in compliance with standards set out in Title 5 of the California Code of Regulations. Student Learning Outcomes, curriculum, CORs, and instructional methods are subject to advance approval/revision by College.

- B. All Courses must be approved by College's Board of Trustees or College personnel to whom this authority has been duly delegated. CORs must meet the course standards set out in Title 5 of the California Code of Regulations and must be approved by College's Curriculum Committee.
- C. All relevant course information and proposed CORs shall be developed and submitted to College for approval/revision no later than 30 days prior to the projected start date of a particular class or program session.

- XI. **Instruction.** The instructional services provided by High School personnel shall include development of appropriate lectures. The lectures will conform to the approved curriculum and CORs and recommendations of experienced College instructors. Instructional presentations shall incorporate planned practical demonstrations, as may be necessary, and use audiovisual techniques or specialized equipment for vocational courses.

All instructional presentations, including practical demonstrations and demonstrations of vocational equipment, are subject to the advance approval of College.

- XII. **Reporting.** The College and its partner agree to report the following information:

- A. The total number of High School pupils by school site enrolled in each CCAP partnership agreement, aggregated by gender and ethnicity.
- B. The total number of community college courses by course category and type and by school site enrolled in by CCAP partnership participants.
- C. The total number and percentage successful course completions, by course category and type and by school site, of CCAP partnership participants.
- D. The total number of FTES generated by CCAP partnership participants.

- XIII. **Workers' Compensation.**

- A. High School shall be the "primary employer" for all its personnel who perform services as instructors and support staff. High School shall be solely responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective High School personnel made in connection with performing services and receiving instruction under this CCAP Agreement or any related ISA. High School agrees to hold harmless, indemnify, and defend College from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by High School personnel connected with providing services under this CCAP Agreement or any related ISA. High School is not responsible for non-High School personnel who may serve as instructors or students who are not affiliated with the High School. These provisions may not be voided, modified nor waived by a related ISA.
- B. College shall be the "primary employer" for all its personnel who perform services under this CCAP Agreement. College shall be solely responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective personnel made in connection with performing services under this CCAP Agreement or any related ISA. College agrees to hold harmless, indemnify, and defend High School from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by College personnel connected with providing services under this CCAP Agreement or any related ISA. College is not responsible for non-College personnel who may serve as instructors or students who are

not affiliated with services provided under this CCAP Agreement. These provisions may not be voided, modified nor waived by a related ISA.

**XIV. Indemnification.**

- A. High School shall defend, hold harmless, and indemnify College, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with the provision of instruction pursuant to this CCAP Agreement or any related ISA that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of High School, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.
- B. College shall defend, hold harmless, and indemnify High School, their governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with the provision of instruction pursuant to this CCAP Agreement or any related ISA that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of College, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.
- C. This indemnity shall survive termination of this CCAP Agreement or any related ISA, and/or final payment hereunder and is in addition to any other rights or remedies that High School or College may have under law and/or otherwise.
- D. All indemnification under this CCAP Agreement shall be apportioned on a comparative basis taking into account the relative factors of all persons contributing to such claim or loss. An indemnifying Party shall only be liable for that portion of the total indemnified claim or loss that its negligent acts or omissions bear to the negligent acts and omissions of all persons contributing to such total indemnified claim or loss.
- E. These provisions may not be voided, modified nor waived by any related ISA

**XV. Insurance Requirements.**

- A. Each party shall obtain, pay for, and maintain in effect during the life of this CCAP Agreement the following policies of insurance:
  - (1) Commercial general liability (including contractual, products, and completed operations coverages, bodily injury, and property damage liability) with single combined limits not less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to work performed under this CCAP Agreement or the general aggregate limit shall be twice the required occurrence limit;
  - (2) Sexual abuse and molestation insurance which covers bodily injury, emotional distress or mental anguish related to any claim, cause of action or liability associated with child molestation or sexual abuse, with limits no less than \$1,000,000 per wrongful act and \$2,000,000 aggregate. This coverage may be provided as an endorsement to the commercial general liability policy or under a separate policy and must be written on an "occurrence" and not on a claims made or claims made and reported basis. Coverage for such claims must not be subject to any exclusion, restriction, or sub-limit;

(3) Commercial automobile liability for "any auto" with combined single limits of liability not less than \$1,000,000 per occurrence;

(4) Professional liability (errors and omissions) with a limit of liability not less than \$1,000,000 per occurrence or claim and \$2,000,000 aggregate; and

(5) Workers' compensation and employer's liability insurance. Workers' compensation coverage must be at least as broad as that which is required by the State of California, with statutory limits. Employer's liability insurance must not be less than \$1,000,000 per accident for bodily injury or disease.

- B. Unless placed through a public liability self-insurance pool, all insurance required herein is to be placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable by District, and must be authorized to conduct business in the state of California, or approved by the Surplus Lines Association to do business in California. The current List of Approved Surplus Line Insurers ("LASLI") is maintained by the California Department of Insurance at <http://www.insurance.ca.gov/01-consumers/120-company/07-lasli/>.
- C. Each party's commercial general liability and sexual abuse and molestation policies shall contain an endorsement naming the other party, and its governing board, officials, employees, agents, and volunteers as an additional insured insofar as this CCAP Agreement is concerned, and provide that written notice shall be given to the other party at least 30 days prior to cancellation or material change in the form of the policy or reduction in coverage. Each party shall furnish the other with a certificate of insurance containing the endorsements required under this section, and each party shall have the right to inspect the other party's original insurance policies upon request. Upon notification of receipt of a notice of cancellation, change, or reduction in a party's coverage, that party shall immediately file with the other party a certified copy of the required new or renewal policy and certificates for such policy.
- D. Nothing in this section concerning minimum insurance requirements shall reduce a party's liability or obligations under the indemnification provisions of this CCAP Agreement.
- E. Any self-insurance program or self-insured retention applicable to any of the coverages required herein must be declared to and approved separately in writing by the other party.
- F. These provisions may not be voided, modified nor waived by a related ISA.

**XVI. Discrimination and Harassment.** Each party agrees that it is in compliance with title VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq. and 2000e et seq.), title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.), section 504 of the federal Vocational Rehabilitation Act of 1973 (29 U.S.C. § 794), the Americans with Disabilities Act of 1990 (42 U.S.C. § 12101 et seq.), the Age Discrimination Act (42 U.S.C. § 6101), the U.S. Presidential Executive Order 11246 and subsequent amendments (if applicable), California Fair Employment and Housing Act (Gov. Code, §§12900 et seq.), the California Unruh Civil Rights Act (Civ. Code, §§ 51-53), and all applicable state and federal health and safety regulations.

**XVII. Complaints.** The parties will follow Addendum I regarding any complaints that may arise from or relate to this Agreement.

**XVIII. Disabled Students Programs & Services (DSP&S).** When a student is considering enrolling in a dual enrollment course, it is the responsibility of the high school to provide information to the student regarding their rights to receive academic adjustments, auxiliary aids, services and/or instruction in college courses. It is also the responsibility of the high school to assist the student in connecting with the DSP&S office for the college through which the dual enrollment course is being offered.

**XIX. Entire Agreement.** This CCAP Agreement and any related ISAs constitute the entire agreement



between the parties with regard to the Courses and supersedes any prior or contemporaneous understanding or agreement. No party has been induced to enter into this CCAP Agreement by, nor is any party relying on, any representation or promise outside those expressly set forth in this CCAP Agreement and any related ISA.

- XX. **Amendment.** The provisions of this CCAP Agreement may be modified only by mutual agreement of the parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.
- XXI. **Waiver.** Unless otherwise precluded by the terms of this CCAP Agreement, terms or conditions may be waived by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction of that term or condition as it applies on a subsequent occasion.
- XXII. **Assignment.** Neither party may assign any rights or benefits or delegate any duty under this CCAP Agreement without written consent of the other party. Any purported assignment without written consent shall be void.
- XXIII. **Parties in Interest.** Nothing in this CCAP Agreement, whether express or implied, is intended to confer any rights or remedies under or by reason of this agreement on any person other than the parties to it and their respective successors and assigns, nor is anything in this agreement intended to relieve or discharge the obligation or liability of any third person to any party to this agreement, nor shall any provision give any third person any right to subrogation or action against any party to this agreement.
- XXIV. **Severability.** If any provision of this CCAP Agreement is held by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the remainder of the agreement shall continue in full force and effect and shall in no way be impaired or invalidated.
- XXV. **Notices.** Any notice under this CCAP Agreement shall be in writing, and any written notice or other document shall be deemed to have been duly given on the date of personal service on the parties or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the parties at the addresses set forth below, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that mailings be done by registered or certified mail shall not defeat the effectiveness of notice actually received by the addressee.
- XXVI. **Authority to Enter Into Agreement.** Each party to this CCAP Agreement represents and warrants that it has the full power and authority to enter into this agreement and to carry out the transactions contemplated by it and that it has taken all action necessary to authorize the execution, delivery, and performance of this agreement.
- XXVII. **Status of the Parties.** Neither party is a partner, joint venture, co-principal, employer, or co-employer of the other or of an employee of the other party. High School shall be solely responsible for paying all salaries, wages, benefits, and other compensation which its employees or subcontractors may be entitled to receive in connection with performing services under this CCAP Agreement and any related ISA. High School shall be solely responsible for withholding and paying all applicable payroll taxes and contributions, including federal, state, and local income taxes, FICA, FUTA, and state unemployment, workers' compensation, and disability insurance in connection with performing services under this agreement and any related ISA

High School shall be free to perform similar services for others while under contract with College. Nothing in this CCAP Agreement shall prohibit High School from taking on other jobs or performing services for other entities. The parties agree that in performing the services specified in this agreement, High School shall act as independent contractors.

**XXVIII. Retention and Audit of Records.** Each party shall maintain records pertaining to this CCAP Agreement and related ISAs as may be required by federal and state law. Each party may review and obtain a copy of the other party's pertinent records subject to federal and state privacy statutes.

**XXIX. Governing Law and Venue.** This CCAP Agreement will be governed by and construed in accordance with California law and venue of any action or proceeding in connection with this agreement shall be Fresno County, California.

**IN WITNESS WHEREOF**, the parties hereto have caused this agreement to be executed the day and year first above written.

AGREED TO AND ACCEPTED:

AGREED TO AND ACCEPTED:

STATE CENTER COMMUNITY COLLEGE  
DISTRICT

\_\_\_\_\_

\_\_\_\_\_  
By: Ms. Cheryl Sullivan  
Vice Chancellor, Finance and Administration  
1171 Fulton Street, Floor 5  
Fresno, California 93721  
(559) 243-7112

\_\_\_\_\_  
By: \_\_\_\_\_  
Title: Superintendent

Approved as to Form



\_\_\_\_\_  
Date: 4/30/2022

## Addendum I

California Education Code section 76004 subdivision (c) (1) requires the parties to establish protocols for sharing information in compliance with applicable state and federal privacy laws. This Addendum provides protocols for sharing information about complaints that may be related to, or arise from, the Agreement.

Complaints solely between [K12 DISTRICT] employees will be handled pursuant to [K12 DISTRICT's] internal procedures. Complaints solely between SCCCD employees will be handled pursuant to SCCCD's internal procedures. The Parties will follow the process below for: (a) complaints between [K12 DISTRICT] and SCCCD employees; and (b) for complaints made by or against a [K12 DISTRICT] student arising from or related to the Agreement.

- 1) This procedure applies to complaints received by [K12 DISTRICT] or SCCCD.
- 2) The party receiving the complaint will:
  - a) Notify the other party and provide the other party with the written complaint within 72 hours of receipt of the complaint.
  - b) Comply with any reporting requirements under state and federal statutes or regulations.
- 3) The parties will cooperate to comply with statutory and regulatory reporting, investigation, and privacy requirements under the Education Code, Title IX, the Family Educational Rights and Privacy Act, Title 5 of the California Code of Regulations, and any other law. The parties understand that they may be required to conduct a formal investigation within regulatory timelines.
- 4) Within three business days or as otherwise required by law, the parties will meet and confer to attempt to reach an agreement on: (a) whether an investigation is required and if so, the type of investigation; (b) whether to conduct a joint investigation or separate investigations; (c) the scope of the investigation; and (d) sharing the costs of the investigation. If the parties cannot reach an agreement on a joint investigation, each party may conduct its own investigation. If the parties conduct separate investigations, they will notify each other of the names of their investigators.
- 5) The parties will cooperate and make their employees and students available to the joint investigator and their separate investigators. For joint investigations, the parties will share all relevant information. For separation investigations, the parties may share relevant information.
- 6) Interviews of employees and students will comply with rights and protections afforded under state or federal law, as applicable, including rights under collective bargaining unit agreements, as applicable.
- 7) For joint investigations, the investigator will prepare a report and provide it to both parties. The report will set forth findings as to each allegation and the basis for the findings. The parties will share all materials from a joint investigation subject to the confidentiality requirements of this Agreement. The parties may, but are not required, to share their separate investigation reports subject to the confidentiality requirements of this Agreement.
- 8) The parties will keep all information and documents related to investigations confidential to the fullest extent permitted by law. The confidentiality requirements under this Agreement do not restrict the parties from using investigation reports, information, and materials in connection with employee discipline, student discipline, or defending against third party claims.
- 9) Activities related to an investigation shall not waive the attorney-client privilege, attorney work product protection, or any other privilege or protection to which the parties may be entitled.
- 10) All information, communications, documents, and other materials that the parties, their respective counsel, or investigators receive from or provide to each other in connection with an investigation shall constitute confidential, privileged information that is being shared and disclosed for the common goal of undertaking

a joint investigation. Such information shall not be disclosed to third parties without the other party's prior written consent, or unless required pursuant to applicable law, rule, or regulation, valid subpoena, or court order.

- 11) Except as expressly provided herein, all information obtained by a party, its counsel, or investigator from the other party, its counsel, or investigator, is provided solely for the use of the receiving party in completing an investigation. All information will remain protected from disclosure to third parties pursuant to the attorney-client privilege, attorney work product doctrine, joint defense privilege, and any other applicable privilege or immunity.
- 12) If a subpoena, written discovery demand, motion, or other legal process seeks to compel the disclosure of any reports or information prepared pursuant to an investigation, the receiving party shall promptly notify the other party and shall cooperate fully with the other party in opposing the disclosure, unless the parties agree in writing to make the disclosure.
- 13) All confidentiality paragraphs and requirements shall survive the termination of this Agreement.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-14**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Legal Services Agreements for 2022/23**

**ITEM DESCRIPTION:** Included in the Board binders is a list of legal firms recommended for approval to provide legal services to Fresno Unified School District during the 2022/23 fiscal year. The list includes the firm name, location, and the 2021/22 and 2022/23 attorney hourly rate(s). Representation agreements with all firms are available for review upon request from the office of the Chief Financial Officer.

The district seeks legal advice and representation in the areas of labor relations, personnel, magnet and charter schools, risk management, workers' compensation, special education, facilities, fiscal governance, purchasing and contracting, and general legal services. Although the district does not regularly utilize the services of all the firms, they are on the list based on their expertise, which may be required in the future, or because they requested to be.

Approval of the representative agreements will allow the district to continue to utilize the services on an as-needed basis to support programs and operations.

**FINANCIAL SUMMARY:** Sufficient funds are available in the 2022/23 budget in the Unrestricted General Fund, Workers' Compensation Fund, and Liability Fund.

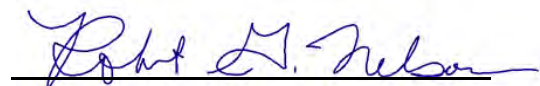
**PREPARED BY:** Santino Danisi  
Chief Financial Officer

**DIVISION:** Business and Financial Services  
**PHONE NUMBER:** (559) 457-6226

**CABINET APPROVAL:** Santino Danisi  
Chief Financial Officer

**SUPERINTENDENT APPROVAL:**

  
\_\_\_\_\_

  
\_\_\_\_\_

Fresno Unified School District  
2022/23 Recommended Legal Firms

	<b>Legal Firm Name</b>	<b>Location</b>	<b>Speciality</b>	<b>2021/22 Rates</b>	<b>2022/23 Rates</b>
1	Abbott & Kindermann	Sacramento	Land Use/Real Estate	\$140 - \$330	\$142.50 - \$342
2	Albert & Mackenzie	Fresno	Workers' Compensation	\$135 - \$170	\$135 - \$170
3	Atkinson, Andelson, Loya, Ruud & Romo	Fresno	Full-Service	\$260 - \$310	\$285 - \$335
4	Bradford & Barthel, LLP	Fresno	Workers' Compensation	\$147 - \$166	\$152 - \$171
5	Bruce J. Berger Law Firm, Inc.	Clovis	General/Defense	\$175 - \$190	\$185 - \$200
6	Maree Sneed DBA Education Lawyer, LLC	Potomac, Maryland	Education Law	\$400	\$400
7	Fagen, Friedman & Fulfroost	Fresno	Human Resources	\$235 - \$245	\$245 - \$255
8	Fresno County Superintendent of Schools	Fresno	General Legal	\$150	\$150
9	Hanna, Brophy, MacLean, McAleer & Jensen, LLP	Fresno	Workers' Compensation	\$175 - \$190	\$175 - \$190
10	Hatmaker Law Group	Fresno	Charter Schools	\$165 - \$250	\$185 - \$300
11	Ice Miller	Indianapolis, Indiana	Payroll Law	\$328.50 - \$553.50	\$328.50 - \$625.50
12	Klein, Hockel, Iezza & Patel P.C.	San Francisco	Health	\$365 - \$415	\$365 - \$415
13	Lang, Richert & Patch	Fresno	Special Education/Facilities/General Legal	\$175 - \$290	\$175 - \$290
14	Law Office of Jane Woodcock	Fresno	Workers' Compensation	\$135 - \$175	\$135 - \$175
15	Law Office of PKNW, Professional Corporation	Fresno	Workers' Compensation	\$142.50 - \$161.50	\$150 - \$170
16	Law Office of Rick Jensen	Fresno	Defense/Subrogation	\$135	\$135
17	Lozano Smith	Fresno	Full-Service Education	\$215 - \$385	\$215 - \$400
18	McCormick Barstow LLP	Fresno	Full-Service	\$175 - \$400	\$195 - \$400
19	Montoy Law Corporation	Fresno	Public Law	\$275	\$295
20	Mullen & Filippi	Fresno	Workers' Compensation	\$165 - \$170	\$165 - \$170
21	Nielsen, Merksamer, Parrinello, Gross & Leoni	San Rafael	Government Law	\$450 - \$685	\$450 - \$685
22	Orbach Huff & Henderson LLP	Pleasanton	Project Labor Agreements	\$265 - \$305	\$265 - \$305
23	Whitney Thompson & Jeffcoach	Fresno	Litigation/Construction	\$225 - \$356	\$225 - \$356
24	Wilkins, Drolshagen & Czeshinski, LLP	Fresno	General Litigation Defense	\$165 - \$180	\$165 - \$180
25	Yrulegui & Roberts	Fresno	Workers' Compensation	\$152	\$152

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-15**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve a Software as a Service and On the Go Agreement with eCIFM Solutions for Maintenance Work Order System**

**ITEM DESCRIPTION:** Included in the Board binders and recommended for approval is a Software as a Service (SaaS) and On the Go (OTG) agreement with eCIFM Solutions for improvements to the district's maintenance work order system. SaaS is a cloud-based software distribution model in which a third-party provider hosts applications and makes them available to customers over the Internet. On the Go is a mobile solution app which can be downloaded on existing devices. The eCIFM SaaS agreement will reduce on-going costs of application and platform upgrades and enhance work order system customer support and communication through use of currently underutilized applications. The Information Technology department validated the ability of eCifm Solutions to provide SaaS with appropriate security protocols to interface with the district's internal database. The \$595,735 three-year agreement, which is for the period of July 01, 2022, through June 30, 2025, includes annual cost increases associated with licensing and product upgrades.

The master agreement was awarded by the U.S. General Services Administration (GSA) as Multiple Award Schedule (MAS) Contract Number GS-35F-0468W, effective through June 2, 2025. Under the Federal Acquisition Regulation (FAR), the GSA issues long-term governmentwide contracts that provide federal, state and local government agencies access to commercial products, services and solutions at pre-negotiated pricing.

**FINANCIAL SUMMARY:** First year funding of \$183,480 will be available in the 2022/23 Maintenance and Operations budget, pending Board approval. Year two will be \$198,150 and year three will be \$214,105. The total three-year contract cost is \$595,735.

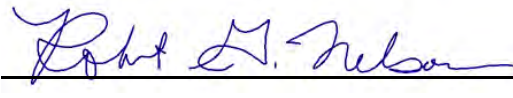
**PREPARED BY:** Alex Belanger,  
Chief Executive, Operational Services

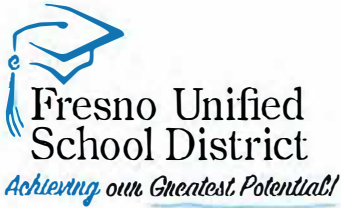
**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**







# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

eCIFM Solutions Inc.	3160 Crow Canyon Road, Suite 240, San Ramon, CA 94583	
<b>Vendor Name</b> 510-290-3710	<b>Address</b> Vimal Uberoi	
<b>Phone Number</b>	<b>Vendor Contact</b>	
<b>From:</b> July 1, 2022	<b>Through:</b> June 30, 2025	
<b>Term (Duration)</b>		
<b>FUSD Contract Administrator:</b> Lodgerio Jorge, M&O Manager II	Maintenance & Operations	457-3128
<b>Name</b>	<b>Site/ Dept</b>	<b>Telephone number</b>
<b>Budget (Fund-Unit-Dept.-Activity-Object)</b>	060-8150-0919-0000-8100-5899	

3- Year Contract  
**Annual Cost** \$ 595,735.00 (Contract will not be authorized to exceed this amount w/o BOE approval)

Yr 1- \$183,480 Yr 2- \$198,150 Yr 3- \$214,150

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein. Yes  No

**Scope of Work Summary:**


This is a \$595,735.00 3-year continuing contract with eCIFM. Included is the annual TRIRIGA SaaS (production environment with SSL certificate and non production development/test environment) and OTG Mobile (93 licenses).

Date Item is to appear on Board of Education Agenda: 06/15/22 Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:

  
 Signed \_\_\_\_\_ Date 5/17/22

Reviewed & approved by Executive Director, Risk Management:

  
 Signed \_\_\_\_\_ Date 5/16/2022

Please return signed contract to:

Hilary Chartier-Brogdon

**Name**

Maintenance & Operations  
 \_\_\_\_\_  
**Department**





# Fresno Unified School District

## Independent Contractor Services Agreement

### GENERAL INFORMATION

School/Department Budget: 060-8150-0919-0000-8100-5899

District Contact Person: Lodgerio Jorge, M&O Manager II

Budget Manager Approval: \_\_\_\_\_

Contractor's Vendor Name: eCIFM Solutions Inc.

Contractor's Contact Person: Vimal Uberoi

Contractor's Title: President

Contractor's Telephone Number: 510-290-3710

Contractor's E-mail: sanjiv.singh@ecifm.com

Contractor's Address: 3160 Crow Canyon Road, Suite 240, San Ramon, CA 94583

Contractor's Taxpayer ID# or SSN#: 943372989

This Independent Contractor Services Agreement is made and entered into effective 07/01/22 (the "Effective Date") by and between the Fresno Unified School District ("District") and ("Contractor").

1. Contractor Services. Contractor agrees to provide \_\_\_\_\_

Annual TRIRIGA Licenses SaaS (production environment with SSL certificate and non production development/test environment) and OTG (On The Go) Mobile (93 licenses). This will include software support and updates.

Item #4- Payment. Year 1- \$183,480; Year 2- \$198,150 and Year 3- \$214,150 for a total of \$595,735.

2. **Contractor Qualifications.** Contractor represents that it has in effect all licenses, permissions and has otherwise all legal qualifications to perform this Agreement.

3. **Term.** This Agreement shall begin on 07/01/22 , and shall terminate on 06/30/25 . There shall be no extension of the term of the agreement without express written consent from all parties.

4. **Payment.** District agrees to pay Contractor at following rate of \$ 595,735 <sup>for</sup> ~~per~~ 3 Years, Not to exceed \$ 595,735.00. Checks will be made payable to eCIFM Solutions Inc. . Payment shall be limited to amount written in this paragraph, unless specifically indicated in Paragraph 5. District agrees to pay Contractor within thirty (30) days of receipt of detailed invoice.

~~Yr 1 - \$183,480 Yr 2 - \$198,150 Yr 3 - \$214,150~~

5. **Incidental Expenses.**  Yes (See below)  No, Vendor initial here VU

- a. Lodging \_\_\_\_\_ Actual cost of single occupancy. Not to exceed \$100 per night. \*Receipt Required.
- b. Meals \_\_\_\_\_ Reimbursement limited to actual cost up to the following rates: Breakfast \$12.20, Lunch \$18.30, Dinner \$30.50. \*Receipt Required.
- c. Travel \_\_\_\_\_ Actual cost by common carrier. Private car expenses will be reimbursed at the current standard business IRS mileage rate.
- d. Supplies \_\_\_\_\_ As negotiated with school/department contracting for service.
- e. Total Estimated Cost (Sum of paragraphs 4 and 5a – d): \$ 595,735.00
- f. Other \_\_\_\_\_

6. **Employment.** Are you a current FUSD employee?  Yes  No


7. **CalPERS & CalSTRS.** Are you a CalPERS or CalSTRS retiree?  Yes  No

8. **California Residency.** Contractor is a resident of the state of California:  Yes  No

9. **Report Fraud, Waste and Abuse.** By calling the Anti-Fraud Hotline, (559) 325-3200, or by completing the fraud, waste or abuse reporting form online at: <http://www.ppcpas.com/fresno-unified-fraud-alert>. The anti-fraud waste or abuse reporting hotline is available to report alleged fraud in the district. The responsibility for monitoring the hotline rests with the internal auditor for Fresno Unified School District, Price, Page & Company. A report may be made anonymously.

10. **Conflict of Interest.** In consideration of the Districts Conflict of Interest Code, Contractor affirms they do not have, nor does the Contractor anticipate having any interest in real property, investments, business interest in or income from sources which would provide Contractor, his/her spouse or minor child(ren) with personal financial gain as a result of any recommendation, advice or any other action taken by Contractor during the rendition of services under this Agreement.

Contractor's initials VU

District's initials 

11. **Anti-discrimination.** Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer Paul Idsvoog, by phone at 559-457-3730, by email at [Paul.Idsvoog@fresnounified.org](mailto:Paul.Idsvoog@fresnounified.org), or in person at 2309 Tulare Street Fresno, CA 93721.

12. **Termination of Agreement.** Either District or Contractor may terminate this Agreement at any time for any reason upon thirty (30) days prior written notice. In the event of early termination, Contractor shall be paid for satisfactory work

performed to the date of termination. The District may then proceed with the work in any manner the District deems proper.

Notwithstanding the expiration or termination of this Agreement for any reason (a) any provision of this Agreement that imposes or contemplates continuing obligations on a Party shall survive the expiration or termination of this Agreement, including without limitation, the rights and duties under Paragraphs 12, 13, 15, and 17; and (b) all undisputed fees due and payable hereunder through the termination date in accordance with Paragraphs 4 and 5.

### 13. Confidential Information

- a. For the purposes of this Agreement "Confidential Information" includes any written or oral information or data, disclosed by either Party to the other, which may include, without limitation, information relating to technical, financial, personnel, personal employee information, the network, corporate, administration, plan design, benefits or contractual affairs of either Party or a third party that has been identified as confidential or that by the nature of the circumstances surrounding disclosure ought reasonably to be treated as confidential.
- b. Contractor hereby agrees that it shall not disclose Confidential Information, and any materials, discussions, or other communications concerning Confidential Information to any person or entity, except to its own employees, contractor personnel, and to its attorneys, accountants, consultants and other professional advisors having a "need to know," and who are themselves bound by similar nondisclosure restrictions (collectively, "Representatives"). If Contractor becomes aware of any disclosure or use not in compliance with this Agreement, Contractor shall notify the District in writing within three (3) business days. Contractor shall use at least the same degree of care in safeguarding Confidential Information as it uses in safeguarding its own confidential information. Representatives shall be bound to comply with all terms of this Paragraph

13.B. Upon the request of the District, Contractor shall provide a written acknowledgment from each of its Representatives that said Representative is bound by the terms of this Paragraph 13.B.

- c. Contractor's obligation under this Agreement to not disclose Confidential Information shall not apply to information that: (a) becomes generally available to the public other than as the result of unauthorized disclosure by Contractor or a third party; (b) is independently developed by Contractor without the aid, application or use of Confidential Information; or (c) was received by Contractor on a non-confidential basis prior to receipt from the District or from a third-party lawfully possessing and lawfully entitled to disclose such information.
- d. Disclosure of Confidential Information shall not be precluded if such disclosure is: (a) required pursuant to a valid court order; or (b) in the opinion of legal counsel for Contractor, is otherwise required by law, provided that in either circumstance:
  - i. Contractor shall furnish the District with a copy of the demand, summons, subpoena or other legal process to compel such disclosure;
  - ii. Contractor shall give the District reasonable prior notice of its intention to disclose Confidential Information in order to allow the District an opportunity to seek appropriate protection; and
  - iii. Contractor shall take all reasonable steps including, without limitation, the pursuit of a protective order, to restrict the disclosure of Confidential Information to the greatest extent possible.
- e. All Confidential Information provided by the District to Contractor is and shall forever remain the sole and exclusive property of the District. By granting access to Confidential Information, the District does not grant any express or implied right to Contractor to use, publish or disclose any Confidential Information. After its review of the Confidential Information Contractor will return to the District all Confidential Information disclosed to it (including copies or summaries of Confidential Information), or with the District's permission destroy the Confidential Information and certify in writing that it has been destroyed.

14. Injunctive Relief. Each Party acknowledges that a breach or threatened breach of this Agreement may cause immediate and irreparable harm to the District and that, to protect against such harm, the District may seek from a court of competent jurisdiction the issuance of a restraining order or injunction to prohibit any threatened disclosure

or misuse of the District's Confidential Information. Such an action for a restraining order or injunction is in addition to and does not limit all other remedies provided by law or in equity or by agreement between the Parties.

15. Indemnification and Hold Harmless. To the fullest extent allowed by law, the Contractor shall defend, indemnify and hold District, its agents, employees, Board of Trustees, members of the Board of Trustees, officials, officers, volunteers, and representatives ("Indemnities") free and harmless from any and all claims, demands, negligence (including the active or passive negligence of Indemnities, regardless of whether sole or otherwise, as allowed by law), causes of action, costs, expenses, liabilities, losses, damages or injuries, fines, penalties in law or equity, regardless of whether the allegations are false, fraudulent, or groundless, to property or persons, including wrongful death, (collectively "Loss") to the extent arising out of or incident to: 1) the performance or breach of any of the terms and conditions of the contract (including but not limited to) the Contractor's use of the site; or 2) any acts, omissions, negligence, in connection with the performance of Services or otherwise arising from this Contract ("Indemnification"); or 3) the willful misconduct of the Contractor or their respective agents, subcontractors, employees, material or equipment suppliers, invitees, or licensees. The Contractor's Indemnification includes, but is not limited to, the payment of all damages and attorney's fees, fines, penalties and other related costs and expenses.

a. The Contractor's defense obligations (with counsel approved by District), shall arise immediately upon tender of any of the Indemnities, and the defense shall be paid at Contractor's own cost, expense and risk, for any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against any of the Indemnities, notwithstanding whether liability is, can be or has yet been established.

b. The Contractor shall pay and satisfy any judgment, award or decree that may be rendered against any of the Indemnities, in any such suit, action or other legal proceeding. The Contractor shall reimburse Indemnities, and each of them, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided.


c. Acceptance of insurance certificates and endorsements required under the contract does not relieve the Contractor from liability under this indemnification and hold harmless clause. The requirements of this Section (Indemnification and Hold Harmless) shall apply whether or not such insurance policies shall have been determined to be applicable to any of such damages or claims for damages.

16. Insurance. Without limiting "Contractor" indemnification, it is agreed that "Contractor" shall secure and maintain in force during the term of this Agreement a Commercial General Liability policy (Contractual liability included) utilizing an occurrence policy form, with limits of not less than two million (\$2,000,000) dollars per occurrence, four million (\$4,000,000) annual aggregate limit. Business automobile Liability Insurance shall be maintained for owned, scheduled, non-owned or hired automobiles with a combined single limit not less than two million (\$2,000,000) dollars per occurrence. In the event "Contractor" is working with students individually or providing professional services to students, "Contractor" shall maintain a policy providing coverage for sexual molestation and/or abuse claims. In the event that "Contractor's" Commercial General liability policy excludes coverage for sexual molestation and/or abuse claims shall be required to procure a separate or supplemental policy providing such coverage. The limits of coverage for the abuse and molestation policy shall be not less than \$2,000,000 per claim and \$4,000,000 aggregate. If any of the required policies provide coverage on a claims-made basis then the following shall apply; 1) The retroactive date must be shown, and must be before the date of the contract or the beginning of contract work; 2) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract work; (3) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work. Self-insured retentions must be declared to and approved by District. The District may require "Contractor" to provide proof of ability to pay losses and related investigations, claims administration and defense expenses within the retention. The policy shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or the District.

The District shall be named as an additional insured on the policies by separate endorsement. A Certificate of Insurance and endorsements shall be attached to the Agreement as proof of insurance. The "Contractor" policy shall provide that it is primary such that insurance maintained by the District, if any, shall be excess and not co-primary. "Contractor" shall produce the policy for District, upon request.

17. Independent Contractor Status. While engaged in carrying out the terms and conditions of the contract, the Contractor is an independent contractor, and not an officer, employee, agent, partner, or joint venture of the District.
18. Workers' Compensation Insurance. Contractor agrees to provide all necessary workers' compensation insurance for Contractor's employees, if any, at Contractor's own cost and expense.
19. Fingerprinting Requirements. Contractor hereby acknowledges that, if applicable, it is required to comply with the requirements of Education Code Section 45125.1 with respect to fingerprinting of employees who may have contact with the District's pupils. The Contractor shall also ensure that its consultants on the Project also comply with the requirements of Section 45125.1. If required by Education Code Section 45125.1, the Contractor and its consultants, prior to any of the Contractor's employees, or those of any other consultants, coming into contact with the District's pupils submit through the DISTRICT fingerprints to the Department of Justice (DOJ) for the monitoring and supervision of employee(s) and/or affiliated constituents. Contractor will not begin work on the Project site until obtaining a DOJ cleared status through the DISTRICT. Contractor further acknowledges that other fingerprinting requirements may apply, as set forth in Education Code Section 45125 et seq., and will comply with any such requirements, including having Consultant certifies Consultants certify that none of these employees and/or affiliated constituent(s) will have been convicted of a felony as defined in Education Code section 45122.1. "Fingerprinting Requirements," is expressly understood and agreed to by the parties hereto:

Contractor's initials VU

District's initials 

20. Taxes. Contractor agrees that Contractor has no entitlement to any future work from the District or to any employment or fringe benefits from the District. Payments to the contractor pursuant to this Agreement will be reported to Federal and State taxing authorities as required. District will not withhold any money from compensation payable to Contractor. District will not withhold FICA (Social Security), state or federal unemployment insurance contributions, state or federal income tax or disability insurance. Contractor is independently responsible for the payment of all applicable taxes.
21. Assignment. The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the District.
22. Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the contractor and the District and their respective successors and assigns.
23. Severability. If any provision of this Agreement shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
24. Waiver and Amendments. This Agreement may be amended, modified, superseded, cancelled, renewed or extended, and the terms and conditions hereof may be waived, only by a written instrument signed by the parties or, in the case of a waiver, by the party waiving compliance. The waiver by any party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
25. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California and venue shall be in the appropriate Superior court in Fresno, California.
26. Attorney's Fees. The non-prevailing party in any dispute under this Agreement shall pay all costs and expenses, including expert witness fees and attorney's fees, incurred by the prevailing party in resolving such dispute.

27. Written Notice. Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the company or to an officer of the corporation for whom it was intended, or if delivered to or sent by registered or certified mail to the last business address known to the person who gives the notice.

District:

Contractor: eCIFM Solutions Inc.

Ann Loorz  
Purchasing Department  
Fresno Unified School  
District 4498 N. Brawley  
Avenue Fresno, CA 93722

*Name:* Vimal Uberoi

*Address:*

3160 Crow Canyon Road, Suite 240  
San Ramon, CA 94583

c: Andrew De La Torre  
Benefits & Risk Management  
Fresno Unified School District  
2309 Tulare Street  
Fresno, CA 93721

28. Compliance with Law. Each and every provision of law and clause required by law to be inserted into this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein. Contractor agrees that it shall comply with all legal requirements for the performance of its duties under this agreement and that failure to do shall constitute material breach.
29. Entire Agreement. This Agreement is intended by the Parties as the final expression of their agreement with respect to such terms as are included herein and as the complete and exclusive statement of its terms and may not be contradicted by evidence of any prior agreement or of a contemporaneous oral agreement, nor explained or supplemented by evidence of consistent additional terms.
30. Construction. The rule of construction that any ambiguity in an agreement be construed against the drafter of such agreement shall not apply to this Agreement.
31. Execution of Other Documents. The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of this Agreement.
32. Execution in Counterparts. This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed agreement.
33. Board Approval. For contracts in excess of \$15,000.00, the effectiveness of this Agreement is contingent upon the approval of the Fresno Unified School District Board of Education.

Executed at Fresno, California, on the date and year first written above.

**DISTRICT**

Fresno Unified School District

\_\_\_\_\_  
*Santino Danisi, Chief Financial Officer*

\_\_\_\_\_  
*Date*

**CONTRACTOR**

eCIFM Solutions Inc.

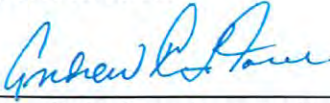
**Vimal Uberoi** Digitally signed by Vimal Uberoi  
Date: 2022.03.29 16:18:09  
-06'00'

\_\_\_\_\_  
*Name: Vimal Uberoi, Title: President*

**March 29, 2022**

\_\_\_\_\_  
*Date*

Approved As To Form:



\_\_\_\_\_  
*Andrew De La Torre, Executive Director  
Benefits and Risk Management*

5/16/2022

\_\_\_\_\_  
*Date*

**MASTER SERVICES AGREEMENT**  
**for**  
**IBM TRIRIGA Software as a Service (SaaS)**

eCIFM Solutions Inc. ("eCIFM")  
3160 Crow Canyon Road, Suite 240  
San Ramon, CA 94583

&

Fresno Unified School District

("CLIENT")

with its principal place of business at:

4600 N. Brawley Avenue  
Fresno, CA 93722

This Agreement shall be effective on

July 1, 2022

(the "**Effective Date**")



This Agreement is made between eCIFM Solutions, Inc. ("eCIFM"), a corporation organized under the laws of the State of California, and Fresno Unified School District ("Client" or "District") with an effective date as identified above.

### **RECITALS**

1. The District is a Public School District in Fresno County, California, consisting of K through 12 schools within the city limits of Fresno, California.

2. The District wishes to transfer the internally hosted TRIRIGA solution to the Cloud Service (SaaS) provided by eCIFM.

3. eCIFM wishes to be so engaged.

WHEREFORE, the parties agree as follows.

### **1. DESCRIPTION OF SERVICES:**

eCIFM shall provide the IBM TRIRIGA Software solution as a cloud based Software as a Service (SaaS) as specified in **Exhibit A**, IBM TRIRIGA Software as a Service.

Exhibit A is attached hereto and incorporated by reference herein. Under no circumstances will any terms or conditions contained in Exhibit A, other than the description of the scope of services, alter or supersede any of the terms or conditions of this Agreement. In the event any of the terms or conditions set forth in Exhibit "A" conflict with the terms and conditions set forth in this Agreement, the terms of this Agreement shall control. Service commencement is estimated to **be July 1, 2022 after mutual execution of this Agreement.**

### **2. LIMITATION OF SERVICE:**

TRIRIGA is a Commercial Off-The-Shelf Software ("COTS") package. eCIFM does not own the source code or have the ability to modify the TRIRIGA source code. eCIFM's ability to deliver implementation services is limited by the capabilities delivered within the application. End user access to the software is limited to the number of licenses purchased by Client.

### **3. COMPENSATION:**

#### **Software as a Service Subscription: .**

Unless specific payment dates are set forth in Exhibit A, undisputed invoices are payable **thirty (30)** days from the date of receipt of eCIFM's invoice.

**Payment Schedule: Software as a Service**

**Annual TRIRIGA SaaS:**

Subscription Term TRIRIGA Software as a Service (SaaS)	Year 1 July 1, 2022 through June 30, 2023	Year 2 July 1, 2023 through June 30, 2024	Year 3 July 1, 2024 through June 30, 2025
Production Environment with SSL certificate	\$109,945	\$120,940	\$133,033
Non Production Development / Test Environment	\$12,600	\$13,230	\$13,892
<b>Annual Cost</b>	<b>\$122,545</b>	<b>\$134,170</b>	<b>\$146,925</b>

**Annual OTG Mobile:**

eCIFM OTG	Year 1 July 1, 2022 through June 30, 2023	Year 2 July 1, 2023 through June 30, 2024	Year 3 July 1, 2024 through June 30, 2025
93 licenses (84 Services On The Go and 9 Supervisor On The Go)	<b>\$60,935</b>	<b>\$63,980</b>	<b>\$67,180</b>
<b>Annual Cost</b>	<b>\$60,935</b>	<b>\$63,980</b>	<b>\$67,180</b>

**Cost Summary:**

Summary	Year 1 July 1, 2022 through June 30, 2023	Year 2 July 1, 2023 through June 30, 2024	Year 3 July 1, 2024 through June 30, 2025
Total Annual cost	<b>\$183,480</b>	<b>\$198,150</b>	<b>\$214,105</b>

**4. ADDITIONAL SERVICES:**

The Services of eCIFM may be modified only by the mutual written agreement of the Client and eCIFM’s designated representative. Such modifications shall be considered “Additional Services.” Additional compensation for any Additional Services, or any credit due Client for

any reduction in the scope of Services resulting from Additional Services, shall be calculated in a commercially reasonable manner and mutually agreed upon in writing by the Client and eCIFM's designated representative. Compliance with the terms of this section shall be a condition precedent to eCIFM's obligation to perform any Additional Services.

## **5. EMPLOYMENT:**

For twelve (12) months after the completion of any Services under this Agreement, neither Client nor its agents will solicit for employment or employ the services of any employees or consultants of eCIFM who have provided services under this Agreement.

## **6. CONFIDENTIAL INFORMATION:**

If either party receives from the other party information which is either marked as being confidential or which due to the nature of such information and the circumstances under which it was disclosed, ought reasonably to be treated as confidential information of the disclosing party ("Confidential Information"), the receiving party agrees to protect such information by exercising the same degree of care it uses to protect its own information of like importance, but in no event less than reasonable care. Without limiting the foregoing, (a) Confidential Information of a party shall include all nonpublic information and such party's financial, marketing, research and development, organizational, technical, merger or acquisition, and other information, information relating to released or unreleased software or hardware products of such party, the marketing or promotion of such party's products, such party's business policies or practices, and information received from third parties that such party is obligated to treat as confidential, and (b) Confidential Information of eCIFM shall also include the internal components of the Customizations(s) (this includes, but is not limited to, all source code components, and the like, which when compiled, linked and otherwise manipulated, create the runtime or executable image of any Customization(s)), the Documentation and any and all information relating to current, future, or proposed services (including but not limited to implementation and professional services) or products, technical data or know-how, research, developments, inventions, processes, methods, techniques, designs, specifications, systems architecture, distribution, engineering, marketing plans or strategies, business plans, financial information (including without limitation audited financial statements and any financial summaries and documents), shareholder and ownership information, company structure, merchandising or sales information, price lists, pricing information, employee information, customer lists and customer information.

## **7. PROTECTION OF CLIENT INFORMATION:**

In addition to the duties of confidentiality set forth in Section 6 above, eCIFM shall comply with applicable state and Federal laws and regulations relating to the security and protection of client information and shall abide by the terms and conditions of this Agreement.

## **8. eCIFM's REPRESENTATIONS:**

eCIFM represents and warrants that (i) it has and for the duration of this Agreement shall have all rights, authorizations and approvals required for the performance of the Services; (ii) the Services performed hereunder shall be performed in a professional manner in accordance with industry standards; and (iii) each individual furnishing Services shall have sufficient skill,

knowledge and training to perform such Services in accordance with the terms hereof.

## **9. INTELLECTUAL PROPERTY (IP) OWNERSHIP:**

### 9.1 Definitions.

- (a) "**Client Prior IP**" means all Intellectual Property owned, created or discovered by Client (i) independent of this Agreement, and/or (ii) prior to the Effective Date, including any modifications or improvements thereto.
  - (b) "**Developed IP**" means any Intellectual Property developed during eCIFM's performance of the Services, including, without limitation, all Intellectual Property in the Deliverables, but specifically excluding any Client Prior IP.
  - (c) "**eCIFM Prior IP**" means all Intellectual Property owned, created or discovered by eCIFM (i) independent of this Agreement, and/or (ii) prior to the Effective Date, including any modifications or improvements thereto.
  - (d) "**Intellectual Property**" means works of authorship, computer programs, source code and executable code, whether embodied in software, firmware or otherwise, assemblers, applets, compilers, user interfaces, application programming interfaces, protocols, architectures, documentation, annotations, comments, designs, files, records, schematics, test methodologies, test vectors, emulation and simulation tools and reports, hardware development tools, models, tooling, prototypes, breadboards and other devices, data, data structures, databases, data compilations and collections, inventions (whether or not patentable), invention disclosures, discoveries, improvements, technology, proprietary and confidential ideas and information, know-how and information maintained as trade secrets, tools, concepts, techniques, methods, processes, formulae, patterns, algorithms and specifications, customer lists and supplier lists and any and all instantiations or embodiments of the foregoing or any other intellectual property in any form and embodied in any media.
  - (e) "**Intellectual Property Rights**" means all rights in or to Intellectual Property.
- 9.2 Ownership. Subject to the license granted to Client under Section 9.3 below, eCIFM shall exclusively own all Intellectual Property Rights in and to eCIFM's Prior IP and the Developed IP.
- 9.3 eCIFM License. Subject to the terms and conditions herein, including, without limitation, Client's payment in full of all amounts payable pursuant to this Agreement, eCIFM grants to Client, a royalty-free, perpetual, nontransferable, worldwide license to use, reproduce and modify the Deliverables solely for Client's internal business purposes in connection with the Client's use of TRIRIGA software. Subject to the terms and conditions herein, including, without limitation, Client's payment in full of all amounts payable pursuant to this Agreement, eCIFM grants to Client, a royalty-free, nonexclusive, perpetual, nontransferable, worldwide license to use the eCIFM Prior IP as incorporated in the Deliverables and solely for Client's internal business purposes in connection with Client's use of the TRIRIGA software.

9.4 Client License. Client grants to eCIFM, for no further consideration, a limited, non-exclusive, royalty-free, revocable license to use the Client Prior IP solely in connection with eCIFM's performance of the Services.

9.5 Competitive Materials. Subject to the terms and conditions of this Agreement including, but not limited to the Confidential Information provision, this Agreement shall not preclude eCIFM from developing materials outside this Agreement that are competitive with the Deliverables, irrespective of their similarity to materials which might be delivered to Client pursuant to this Agreement. Nothing in this Agreement shall be construed as precluding or limiting in any way the right of eCIFM to provide consulting, implementation, development, or other services of any kind or nature whatsoever to any individual or entity as eCIFM in its sole discretion deems appropriate.

## **10. LIMITATION OF LIABILITY:**

EXCEPT FOR VIOLATIONS OF THE DUTIES OF CONFIDENTIALITY SET FORTH IN SECTION 6 ABOVE, IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY INDIRECT, INCIDENTAL, PUNITIVE, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES OF ANY KIND OR AMOUNT (INCLUDING WITHOUT LIMITATION LOSS OF REVENUES, LOSS OF PROFITS, LOSS OF GOODWILL, LOSS OF BUSINESS, LOST COMPUTER TIME, DAMAGE OR LOSS OF DATA, BUSINESS DISRUPTION, LOSS OF USE AND THE LIKE) EVEN IF INFORMED OF THE POSSIBILITY THEREOF IN ADVANCE, AND REGARDLESS OF THE FORM OF ACTION OR LEGAL THEORY (INCLUDING TORT, BREACH OF CONTRACT OR STRICT LIABILITY), ARISING OUT OF, IN CONNECTION WITH OR RELATED TO THIS AGREEMENT, INCLUDING WITHOUT LIMITATION ANY SERVICES PROVIDED HEREUNDER. THE FOREGOING LIMITATIONS ON DAMAGES APPLY WHETHER BASED ON CONTRACT, WARRANTY, INDEMNIFICATION, TORT (INCLUDING NEGLIGENCE), STATUTE OR ANY OTHER LEGAL THEORY OR CAUSE OF ACTION RELATING TO THIS AGREEMENT, EVEN IF THE OTHER PARTY HAS BEEN INFORMED OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT SHALL ECIFM'S CUMULATIVE LIABILITY WITH RESPECT TO ANY DISPUTE ARISING HEREUNDER (INCLUDING EXHIBIT A) OR OTHERWISE RELATING TO THE SUBJECT MATTER OF THIS AGREEMENT, INCLUDING EXHIBIT A EXCEED TWO TIMES THE AMOUNTS PAID TO ECIFM UNDER THE STATEMENT OF WORK. CLIENT SHALL BE SOLELY RESPONSIBLE FOR DECIDING WHETHER OR NOT THE SERVICES ARE SUITABLE FOR THEIR PURPOSES OR FOR CLIENT'S CUSTOMERS. CLIENT SHALL BE SOLELY RESPONSIBLE FOR THE CONSEQUENCES OF ANY USE OF THE SERVICES. EXCEPT AS DIRECTLY ATTRIBUTABLE TO eCIFM'S NEGLIGENCE OR WILLFUL MISCONDUCT OR BREACH OF ANY OF ITS REPRESENTATIONS, WARRANTIES OR DUTIES HEREUNDER, (i) eCIFM SHALL HAVE NO LIABILITY FOR ANY LOSS OR DAMAGE SUFFERED BY CLIENT AS A RESULT OF CLIENT'S DECISION TO OBTAIN SERVICES PURSUANT TO THIS AGREEMENT AND (ii) eCIFM SHALL HAVE NO LIABILITY FOR ANY LOSS OR DAMAGE SUFFERED BY CLIENT BASED ON THE RELIANCE BY CLIENT ON ANY RESULTS OR DATA OBTAINED FROM THE USE OF THE PRODUCT(S) OR SERVICES. THIS AGREEMENT SHALL NOT BE DEEMED OR CONSTRUED TO CREATE ANY ENFORCEABLE RIGHT IN ANY THIRD PERSON, FIRM, CORPORATION, OR OTHER ENTITY.

## **11. INDEMNIFICATION:**

eCIFM shall indemnify and hold harmless Client, its officers, or employees, and each of them, from and against all claims, demands, causes of action in law or in equity, damages, penalties, costs, expenses, reasonable attorneys' fees, reasonable experts' fees, reasonable consultants'

fees, judgments resulting from the professionally negligent acts or omissions of eCIFM, its officers, or employees, in the performance of the Services and obligations under this Agreement or the breach of any of its representations, warranties or covenants.

Client shall indemnify and hold harmless eCIFM, its officers, or employees, and each of them, from and against all claims, demands, causes of action in law or in equity, damages, penalties, costs, expenses, reasonable attorneys' fees, reasonable experts' fees, reasonable consultants' fees, judgments resulting from the negligent acts or omissions of Client its officers, or employees, in the performance of its obligations under this Agreement.

It is expressly acknowledged and agreed that each of the foregoing indemnities is independent, that each shall be given effect, and that each shall apply despite any acts or omissions, misconduct or negligent conduct, whether active or passive, on the part of Client, eCIFM, their officers or employees or their individual subcontractor(s); provided, however, Client's and eCIFM's duty to indemnify shall be limited to the percentage or the degree Client's or eCIFM's comparative negligence directly caused any such damages.

## **12. THIRD PARTY PRODUCTS AND SERVICES:**

- a. All non-embedded third party software products supplied to Client under Exhibit A hereto are licensed to Client under the terms (including but not limited to the restrictions on use, warranty, and support) of the original manufacturer's license agreement which is supplied with such third party software and Licensee. Client shall comply with such terms and conditions at all times. eCIFM makes no representation or warranty and accepts no obligation in relation to any non-embedded third party software agreed to be supplied by eCIFM to Client pursuant to this Agreement. All warranties, terms, conditions, undertakings and representations of any kind, express or implied, statutory or otherwise, relating to such third party software including, without limitation, as to the condition, quality, performance, satisfactory quality or fitness for the purpose of the third party software or any part thereof, are hereby expressly excluded to the fullest extent permitted by law.
- b. All third party services related to third party software products supplied to Client under the Agreement are provided to Client pursuant to the terms of such third party's policies and procedures regarding such services, which Client agrees to comply with at all times. Such policies and procedures shall be set forth in the applicable third party document available from eCIFM. Client understands and agrees that eCIFM shall have no liability or other obligation whatsoever (including but not limited to warranty and support) regarding such services.

## **13. DISPUTES, GOVERNING LAW, GOVERNING LANGUAGE:**

- a. Any dispute, controversy, claim or question arising out of, or relating to, this Agreement, or breach thereof, may be settled by way of negotiations between the parties, by non-binding arbitration, or appropriate legal proceedings. This Agreement shall be governed and construed solely in accordance with the laws of the State of California, excluding the U.N. Convention on Contracts for the International Sale of Goods and without resort to conflict of law principles. The parties expressly consent and submit themselves to the exclusive jurisdiction of the courts of the County of Fresno, California, where it is stipulated that venue shall lie, with respect to the adjudication and disposition of any claims, actions, or disputes arising out of or in

connection with this Agreement. The prevailing party shall be entitled to recover its reasonable attorney's fees and costs.

- b. Pending any decision, judgment, appeal or settlement, both Client and eCIFM shall not cease to perform diligently their obligations under this Agreement except by written consent of the other party.
- c. Client and eCIFM agree to comply with all applicable international, national, state, regional and local laws and regulations in performing their obligations hereunder and in any of its dealings with respect to the technical information disclosed hereunder or direct products or services thereof.

#### **14. INSURANCE:**

Prior to initiating Services under this Agreement, eCIFM shall provide to Client certificates of eCIFM's Insurance evidencing coverage in force and limits of liability as follows:

- a. Worker's compensation and employers' liability insurance with limits to conform with the greater of the amount required by California law or Two Million Dollars (\$2,000,000) each accident, including occupational disease coverage;
- b. Commercial general liability insurance with limits not less than Two Million Dollars (\$2,000,000) combined single limit for bodily injury, death, and property damage, including personal injury, contractual liability, independent contractors, broad-form property damage, and products and completed operations coverage;
- c. Commercial automobile liability insurance with limits not less than One Million Dollars (\$1,000,000) each occurrence combined single limit of liability for bodily injury, death, and property damage, including owned and non-owned and hired automobile coverages, as applicable, and
- d. Professional liability insurance (Errors and Omissions) with limits not less than Two Million Dollars (\$2,000,000) annual aggregate for all claims each policy year for computer programming and electronic data processing services. Minimum limits of coverage may be satisfied by a combination of underlying and umbrella coverages.
- e. Umbrella Liability insurance with limits not less than Six Million Dollars (\$6,000,000) each occurrence combined single limit of liability / annual aggregate.
- f. Cyber Liability insurance with limits not less than Three Million Dollars (\$3,000,000) annual aggregate.

#### **15. ADDITIONAL PROVISIONS:**

- a. eCIFM and the Client, respectively bind themselves, their partners, successors, assigns and legal representatives to the other party to this Agreement and to the partners, successors, assigns and legal representatives of such other party with respect to all covenants of this Agreement.
- b. This Agreement represents the entire integrated Agreement between eCIFM and Client and supersedes all prior negotiations, representations or agreements, written or oral, express or implied.
- c. Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either eCIFM or the Client, except to the extent expressly provided in this Agreement.
- d. It is expressly understood and agreed by the parties that if any provision of this

Agreement should be held to be illegal, void, or otherwise unenforceable, then the Agreement shall be read as if such unenforceable provision was never included herein and the remainder of this Agreement shall be given full force and effect.

- e. This Agreement is personal to eCIFM. Client shall not assign this Agreement or delegate any obligations arising thereunder, whether voluntarily or involuntarily, or by operation of law, without the prior written consent of eCIFM.

Client agrees that eCIFM may use Client, its name and logo, on any customer reference list that eCIFM may provide to potential licensees of IBM TRIRIGA's products, as well as its customer lists and references contained on eCIFM's web site and other marketing and advertising material upon written approval from the District. Client further agrees that eCIFM may issue a mutually acceptable press release after the parties' execution of this Agreement announcing this Agreement and the relationship between Client and eCIFM.

**16. NOTICES:**

All notices required or permitted to be given hereunder shall be in writing and shall be delivered by:

- a. Personal delivery with acknowledgment of receipt.
- b. United States mail, prepaid, for delivery by registered or certified mail, return receipt requested, or
- c. Reputable overnight courier service providing proof of delivery, to the addresses for eCIFM and CLIENT set forth on page 1 above.

Notice shall be deemed received upon date of actual receipt or refusal to receive of such Notice.

This Agreement is entered into as of the day and year first written above.

Accepted and agreed as of the date first above written by the following authorized party representatives:

**eCIFM Solutions Inc.**

**Fresno Unified School District**

Signature:

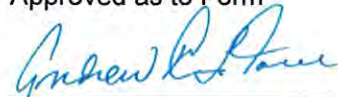
Signature:



Name: Vimal Uberoi  
Title: President  
Date: 05/17/2022

Name:  
Title:  
Date:

Approved as to Form



Date: 5/16/2022



**EXHIBIT A**  
**SOFTWARE as a SERVICE**  
**SUBSCRIPTION AGREEMENT**

This Agreement is made between eCIFM Solutions, Inc. ("eCIFM"), a corporation organized under the laws of the State of California, and "Client" with an effective date as identified above. Client hereby enters into this Software as a Service (SaaS) Agreement with eCIFM, (this "**Agreement**") to use the software Product(s) as set forth in this Agreement in consideration for the fees paid by Client hereunder as set forth below (the "**SaaS Fees**").

## 1. DEFINITIONS.

Any additional capitalized terms not defined in this Agreement shall have the meaning given to them in this Agreement. In addition, the following definitions will apply to this Agreement:

- 1.1. "**Authorized User**" shall mean any person authorized under this Agreement to make a concurrent connection to the SaaS Product(s).
- 1.2. "**Client**" means the customer entering into the subscription for the eCIFM SaaS offering.
- 1.3. "**Client Content**" shall mean any trade or service marks, images, photographs, illustrations, graphics, audio clips, video clips email or other messages, metatags, domain names, software and text provided by Client to eCIFM for use in creating the SaaS Environment, or directly applied by Client to the SaaS Environment. Client Content shall also include any registered domain names provided by Client or registered on behalf of Client in connection with the SaaS Services.
- 1.4. "**Data**" means any and all information input by Authorized Users in conjunction with the SaaS Product(s) and SaaS Services. Such Data shall be exclusively owned by Client.
- 1.5. "**Enterprise**" means any legal entity that, by more than 50%, owns, is owned by, or is under common ownership with Client.
- 1.6. "**Host Computer**" shall mean the computer system where the SaaS Product(s) is installed. Such Host Computer shall be maintained and operated by Client.
- 1.7. "**SaaS Environment**" shall mean a server or set of servers at a remote physical or Virtual location on which the SaaS Product(s) is(are) made available to Client's Authorized Users for access via the Internet. This includes the server(s), the data storage devices and the network communications equipment between the server(s). SaaS Environment shall also include the web browser interface through which the SaaS Product(s) is (are) accessed by the Authorized Users (the content for which is provided by Client).
- 1.8. "**SaaS Product(s)**" shall mean all of the Product(s) licensed by Client listed in Section 2 for which eCIFM is providing SaaS Services.
- 1.9. "**SaaS Term**" shall mean the period of time that commences upon installation of the application software in the development environment and the SaaS products are made available for access to Client users and eCIFM developers for the implementation and ends pursuant to Section 5 of this Agreement. During the SaaS Term Client shall have the rights granted under this Agreement to access the SaaS Product(s) as set forth in Section 2.

- 1.10. "Terminals"** shall mean Client's computer hardware capable of running an Internet browser, and shall specifically include a desktop computer, laptops or PDAs.
- 1.11. "Personal Data"** is any information that can be used to identify a specific individual, such as name, email address, home address, or phone number that is provided to eCIFM to store, process, or transfer on Client's behalf.
- 1.12. "Concurrent License"** shall mean a type of license under which the Licensee is limited to the number of users provided under the Concurrent License logged into or otherwise using the Product(s) at any one time. Each user who will access the Product(s) under a Concurrent License will have a unique user ID. There may be many users with unique user IDs for a Concurrent License, but only the total number of users licensed under the Concurrent License may be logged into or otherwise use the Product(s) at any one time.
- 1.13. "Authorized User License"** shall mean a type of license under which specific user(s) will access the Product(s). The number of named users will be limited to the number of users set forth in the Authorized User License. Client must obtain separate, dedicated entitlements for each Authorized User given access to the Program in any manner directly or indirectly (for example: via a multiplexing program, device, or application server) through any means. An entitlement for an Authorized User is unique to that Authorized User and may not be shared, nor may it be reassigned other than for the permanent transfer of the Authorized User entitlement to another person.
- 1.14. "Install"** is a copy of the Program on a physical or virtual server made available to be executed on a computer. Client must obtain an entitlement for each Install of the Program on a Java Application Server (e.g. WebSphere, WebLogic, etc.) including any Process Servers. Multiple installs / application servers are added for scalability and redundancy.
- 1.15. "NPE Install"** is a Non Production copy of the program and can only be deployed as part of the internal Development and Test environment for internal nonproduction activities, including but not limited to testing, performance tuning, fault diagnosis, internal benchmarking, staging, quality assurance activity and / or developing internally used additions or extensions to the Software using published application programming interfaces. Client is not authorized to use any part of the Software for any other purposes without acquiring the appropriate production entitlements.

## **2. SaaS FEES.**

**2.1. User Fees.** Client shall pay all fees specified below. Except as otherwise specified herein,

- (i) fees are quoted and payable annually in United States dollars (USD);
- (ii) fees are based on services purchased and not actual usage;
- (iii) payment obligations are non-cancelable, and fees paid are non-refundable; and
- (iv) the number of User licenses cannot be decreased during the relevant subscription term stated below.

User subscription fees are based on an annual term that begins on the subscription start date, as may be extended pursuant to Section 4.1 below.

**TRIRIGA Licenses:**

TRIRIGA Software License	License Type	Software as a Service
IBM TRIRIGA Facilities Manager	Concurrent User	1
IBM TRIRIGA CAD Integrator/Publisher	Authorized User	1
IBM TRIRIGA Request Central	Concurrent User	100
IBM TRIRIGA Workplace Operations Manager	Concurrent User	18
IBM TRIRIGA Facility Assessment (FCA)	Concurrent User	1
IBM TRIRIGA Real Estate Manager	Concurrent User	1
IBM TRIRIGA Capital Projects Manager	Concurrent User	1
IBM TRIRIGA Connector for Business Applications	Server Install	1
IBM TRIRIGA Connector for Business Applications	NPE Install	2

**Mobile OTG Licenses**

Mobile On The Go! App	Quantity	License Type
<p><b>Services On The Go!</b>            Contains the following functionality bundled into one app:</p> <ul style="list-style-type: none"> <li>• Work Orders and PM's</li> <li>• TimeCard Entry</li> <li>• Asset Management</li> <li>• Requests</li> </ul>	84	Annual subscription Per Device
<p><b>Supervisor On The Go!*</b>            Contains the following functionality bundled into one app:</p> <ul style="list-style-type: none"> <li>• Work Orders and PM's</li> <li>• TimeCard Entry</li> <li>• Asset Management</li> <li>• Requests</li> <li>• Time Card approvals</li> <li>• Resource Planning</li> </ul>	9	Annual subscription Per Device

**Annual TRIRIGA SaaS:**

Subscription Term TRIRIGA Software as a Service (SaaS)	Year 1 July 1, 2022 through June 30, 2023	Year 2 July 1, 2023 through June 30, 2024	Year 3 July 1, 2024 through June 30, 2025
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<b>Annual Cost</b>	<b>\$60,935</b>	<b>\$63,980</b>	<b>\$67,180</b>

**Cost Summary:**

Summary	Year 1 July 1, 2022 through June 30, 2023	Year 2 July 1, 2023 through June 30, 2024	Year 3 July 1, 2024 through June 30, 2025
Total Annual cost	<b>\$183,480</b>	<b>\$198,150</b>	<b>\$214,105</b>

**2.2.Invoicing and Payment.** Client will provide eCIFM with valid purchase order or executed contract. eCIFM will invoice Client upon execution of contract for (12 twelve month term, payment due upon effective date of contract. Client shall pay correctly invoiced amounts within thirty (30) days after receipt of such invoice ("Due Date").

Subsequent years shall be billed annually and shall be due upon effective anniversary date of contract.

**2.3.Overdue Charges.** If any payments are not received from Client by the Due Date, then at eCIFM's discretion, such charges may accrue late interest at the rate of 0.5% of the outstanding balance per month, or the maximum rate permitted by law, whichever is lower, from the date such payment was due until the date paid.

**2.4.Suspension of Service and Acceleration.** If any undisputed amount owed by Client under this or any other agreement for eCIFM services is ninety (90) or more days overdue (eCIFM may, without limiting eCIFM's other rights and remedies) accelerate Client unpaid fee obligations under such agreements so that all such obligations become immediately due and payable, and suspend eCIFM services to Client until such amounts are paid in full.

**2.5.Taxes.** Unless otherwise stated, eCIFM fees do not include any taxes, levies, duties or similar governmental assessments of any nature, including but not limited to value-added, sales, use or withholding taxes, assessable by any local, state, provincial, federal or foreign jurisdiction (collectively, "**Taxes**"). Client is responsible for paying all Taxes associated with the services agreed to in Exhibit A, exclusive of any taxes based upon eCIFM's income or payroll. If eCIFM has the legal obligation to pay or collect Taxes for which Client is responsible under this paragraph, the appropriate amount shall be invoiced to and paid by Client, unless Client provides eCIFM with a valid tax exemption certificate authorized by the appropriate taxing authority. This section shall include any new taxes, levies, duties or similar governmental assessments that may be enacted at a later date. Client is responsible for paying any additional taxes, levies, duties or similar governmental assessments which are due as a result of a tax rate change.

### **3. AUTHORIZED USERS.**

Client is responsible for all use of its account and maintaining the confidentiality of all passwords. Passwords are initially defaulted to "password" and the end user is required to set a new password at first login. The system shall enforce complex password requirements as stated in Client password standards (and eCIFM acknowledges receipt of such password standards). Sharing of passwords and account numbers is at Client's own risk. When selecting passwords, Client shall select unique, non-obvious passwords and change each password periodically, with changes made at least every quarter.

eCIFM will provide weekly user reports monitoring actual license usage to ensure the Client maintains system usage within concurrency subscription as specified in Section 2.1 above. Client is granted 60 days to remedy usage exceeding subscription limits. Additional user licenses available at prevailing prices.

### **4. INITIAL SaaS TERM and TERMINATION.**

**4.1.**The Initial SaaS Term will commence upon the effective date of this agreement and shall terminate thirty six (36) full months thereafter or on such earlier termination pursuant to the terms of this Agreement. Notwithstanding the foregoing, if the effective Date is a date other than the first day of the month, then the partial month in which such effective Date occurs shall be included in the Initial SaaS Term.

**4.2.**Client shall have the right to extend the Initial SaaS Term for successive periods of one (1) year by providing eCIFM written notice of such extension no later than sixty (60) days prior to the then scheduled expiration date of this Agreement. Termination of service shall occur on last day of the calendar month in accordance with provided Notice of Termination.

Cost renewal will have an annual escalation of 10% after the three (3) year term.

**4.3.** eCIFM agrees that the SaaS Fees is defined above and shall not be changed during the Initial SaaS Term of this Agreement. The Rate will be increased if the number of concurrent users is increased by Client upon the earlier of (i) completion of the Initial SaaS Term or (ii) the termination of the Client's licenses to the SaaS Product under the termination provisions of this Agreement.

The right of either party to terminate this Agreement prior to the end of the Initial SaaS Term will be as set forth in the termination provisions of this Agreement.

#### **4.4. Termination:**

4.4.1. In addition to the Termination provisions of Section 4.1 and 4.2, either party may terminate this Agreement:

(i) if the other party breaches any material term or condition of this Agreement that is curable and fails to cure such breach within ninety (90) calendar days following receipt of written notice from the non-breaching party.

(ii) Immediately upon written notice to the other party if such other party breaches any material term or condition of this Agreement that is not curable.

4.4.2. Effect of Termination:

Upon termination of this Agreement, the Client Data, in SQL backup format shall be returned to Client if requested by the Client and if all the outstanding sums due to eCIFM have been settled; Client shall discontinue using the SaaS Products on the SaaS Environment; eCIFM shall destroy and discontinue use of all Client Content; eCIFM shall be entitled to deny Client access to the SaaS Environment and neither party shall have any further obligation under this Agreement, except for those that expressly survive such termination. Client is liable for payment of the remaining SaaS fees to the end of the term if termination is without cause.

## **5. SURVIVAL.**

In addition to Client paying any unpaid amounts due eCIFM under this Agreement and eCIFM completing any unfilled services in accordance with the Terms of this Agreement, provided Client's account is current and in good standing; the rights and obligations of the parties under the following provisions of this Agreement will survive the expiration or any termination of this Agreement: Sections 1, 2, 4.4.2, 5, 6.5, 7, and 8.

## **6. STANDARD SERVICES / DIVISION OF RESPONSIBILITY.**

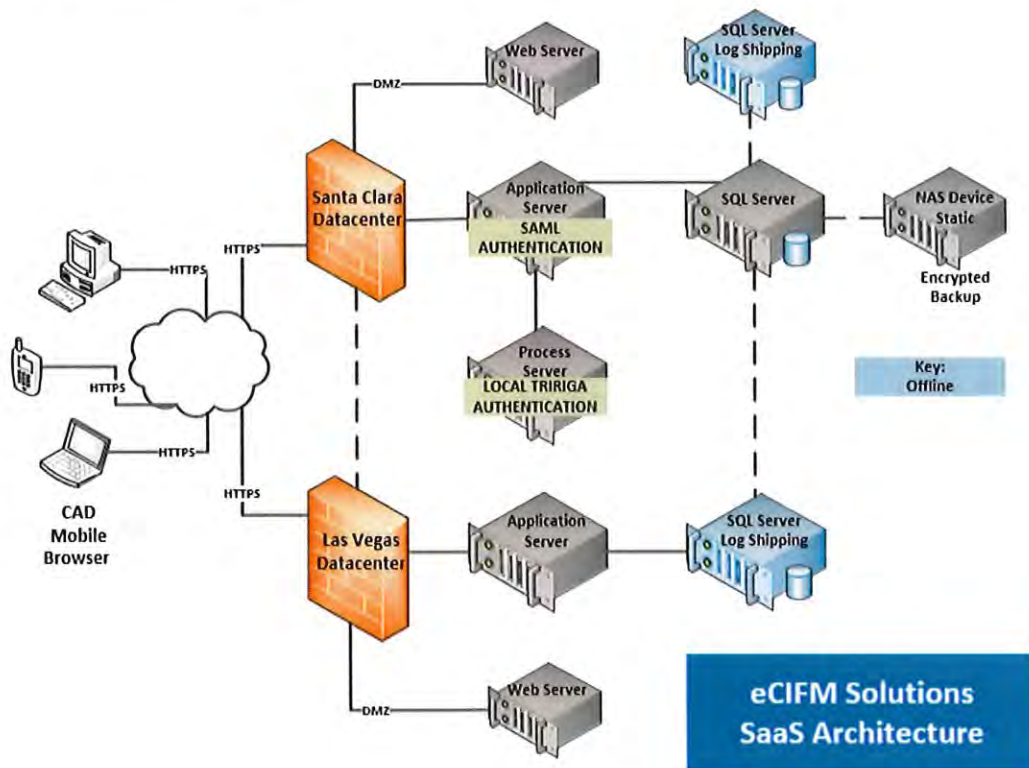
**6.1. Internet Connectivity:** Client shall be responsible for procuring, installing, and maintaining a connection to the Internet (including an inside wiring and monthly circuit charges). Access to the SaaS Product(s) or the SaaS Environment through devices other than the Terminals of Client's Authorized Users is strictly prohibited. All Terminals used by Client's Authorized Users must meet minimum specifications as defined in the most recent Compatibility Matrix published by IBM:

<https://www.ibm.com/developerworks/community/wikis/home?lang=en#!/wiki/IBM+TRIRIGA1/page/Complete+IBM+TRIRIGA+Support+and+Compatibility+Matrix>

Except as provided in this Agreement; Client is prohibited from connecting any terminal or remote-access node to the SaaS Environment or accessing or using any Product(s) not authorized hereunder.

**6.2. Infrastructure:** The SaaS Fees include all infrastructure procurement, setup and management to setup the SaaS Environment. In the event that Client's usage needs change subsequent to initial establishment of the SaaS Environment and such changes require additional infrastructure procurement and setup, eCIFM reserves the right to pass such additional infrastructure costs along to Client and any such passed-through additional costs shall be reimbursed by Client in accordance with the general payment terms applicable to this Agreement. eCIFM will not add any additional infrastructure without a written request and written approval from the Client. Infrastructure is the facility, hardware and other networking equipment required to maintain the SaaS Environment and includes the facility setup and maintenance, as well as the required hardware and networking equipment procurement, setup and ongoing management. eCIFM shall own all infrastructure associated with the SaaS Environment and shall have sole authority to make infrastructure determinations and purchasers with respect to the SaaS Environment after written approval to proceed with the change has been requested by and approved in writing by Client as noted above.

Client will provide the minimum specifications for required Client Terminal(s), equipment, computer programs, access devices and communication protocols. Client shall be responsible for procuring, installing and maintaining such equipment at Client's own expense.





**6.3. Backup and Recovery Services:** The Client components of the Application Production environment consist of the Application (the "Software") and the Application database (the "Database"). A copy of the Client configured Software will be maintained in a secure location within eCIFM's datacenter under version control, as each release of the Software is deployed to the Production environment.

Automated routines and scripts execute a **full backup of** the client database daily will be maintained at the Primary datacenter, a full backup will be shipped to eCIFM's secondary datacenter, currently Flexential, Las Vegas, NV. All data is encrypted in transit using AES256 encryption. The backup is stored nightly on a NAS device in the secondary datacenter.

**Recovery Time Objective:** eCIFM will restore at least partial service within eight (8) hours with the goal to restore 100% service within twelve (12) hours.

**Recovery Point Objective:** When the system is brought back online, all data will be restored to a point within four hours before the outage.

**6.4. Sub-SaaS:** Client agrees that it will not sub-host or otherwise provide access to the SaaS Product(s) to any party other than Authorized Users under this Agreement.

**6.5. Client Content:** Client shall be solely responsible for providing the Client Content for, and any content updates to, the SaaS Environment. Upon termination of the SaaS Services, eCIFM will provide data per Section 4.4.2 above, and eCIFM agrees to return promptly to Client all physical manifestations of Client Content and all electronic media will be erased, degaussed, or rendered unusable before leaving eCIFM.

**Client Data and Databases:** eCIFM SaaS is not intended for the storage or receipt of any "Sensitive Personal Information" or Protected Health Information (as defined below), in any form. Client will not send or provide eCIFM access to any Sensitive Personal Information or Protected Health Information, whether in data or any other form and Client will be responsible for reasonable costs and other amounts eCIFM may incur relating to any such information provided to eCIFM or the loss or disclosure of such information by eCIFM, including those arising out of any third party claims.

"Sensitive Personal Information" is:

1) Personal Data (as defined in section 1), the loss of which would trigger a data breach notification requirement, and includes, but is not limited to financial information, country identification number (e.g. Social Insurance Number (SIN), Social Security Number (SSN)) or other governmentally issued identification number such as driver's license or passport number, bank account number, credit card or debit card number; and

2) Personal Data relating to racial or ethnic origin, sexual orientation, or political opinions or religious, ideological or philosophical beliefs or activities or trade union membership. "Protected Health Information" is "individually identifiable health information" as defined under the Health Information Portability and Accountability Act of 1996 ("HIPAA"), as amended.

## **7. LIMITATION OF WARRANTY.**

eCIFM WARRANTS THAT IT IS AUTHORIZED BY THE OWNER(S)/MANUFACTURER(S) OF THE SaaS PRODUCTS TO LICENSE THE SaaS PRODUCTS FOR CLIENT'S USE IN ACCORDANCE WITH THIS AGREEMENT. eCIFM SHALL PASS THROUGH AND ASSIGN ALL OWNERS'/MANUFACTURERS' WARRANTIES TO CLIENT. OTHER THAN TO THE EXTENT SPECIFICALLY SET FORTH HEREIN, eCIFM GRANTS NO WARRANTIES WHATSOEVER, EXPRESS OR IMPLIED, ORAL OR WRITTEN, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES (I) OF MERCHANTABILITY, (II) OF FITNESS FOR A PARTICULAR PURPOSE, (III) OF NON INFRINGEMENT OR (IV) ARISING FROM USAGE OF TRADE OR COURSE OF DEALING OR PERFORMANCE, WITH RESPECT TO THE SaaS SERVICES.

## **8. ROLE OF PARTIES: INDEPENDENT CONTRACTORS.**

The parties hereto expressly understand and agree that Client is in no manner associated or otherwise connected with the actual performance of this Agreement on the part of eCIFM. Both parties are independent contractors as outlined in the duties of each party as made part of this Agreement. eCIFM is solely responsible and liable for all labor and expenses in connection therewith and for any and all claims, liabilities, damages and debts, of any type whatsoever, that may arise on account of: eCIFM's activities and the activities of eCIFM's employees or agents in the performance of this Agreement and likewise, Client is solely responsible and liable for all labor and expenses in connection therewith and for any and all claims, liabilities, damages and debts, of any type whatsoever, that may arise on account of: Client's activities and the activities of Client and Client's employees or agents in the performance of this Agreement. Neither party shall represent itself as agents of the other or in any other way that might result in confusion as to either party being separate and distinct entities. Neither party has any power, right or authority to bind the other party, or to assume or create any obligation or responsibility, express or implied, on behalf of such other party or in such other party's name and neither party will represent to any third party that it has any such power, right or authority to bind the other.

## **9. ACCESS TO CLIENT'S SYSTEMS.**

eCIFM shall implement and comply, to the extent possible, with procedures for the security of Client's software system as set forth in any Client manuals, documents, or written instructions, which may be amended from time to time by Client in its sole discretion, and will terminate access to such systems whenever eCIFM ceases to have a need to know such systems. eCIFM will not tamper with, compromise or attempt to circumvent or bypass any security pertaining to Client's software system, electronic or otherwise (collectively, the "Security Violations"). eCIFM assumes responsibility and liability for any access to Client's systems by or through its computers arising out of or resulting in any Security Violation. eCIFM will use its best efforts to assure that any linkage and/or access to Client's software system will not cause or allow entry of any virus or other contaminant, including, without limitation, codes, commands or instructions that may be used to access, alter, delete, damage or disable the systems, other software, information or other property.

## **eCIFM SaaS SERVICE POLICY**

**A. System Infrastructure.** eCIFM shall provide (2) Environments:

- (1) Production with SSL certificate
- (1) Test / Development

which includes all hardware, software, telecommunications lines, and other infrastructure necessary to make the SaaS Environment available for access via the Internet by Client's Authorized Users. eCIFM will design and implement the SaaS Services and the SaaS Environment such that (i) appropriate redundancy is in place so that no single component failure over which eCIFM exercises control will have a materially adverse effect on Client's access to the SaaS Product(s) and (ii) no single communications line under material control by eCIFM will run at more than seventy percent (70%) average utilization for a 5-minute peak in a daily period.

**Database:** eCIFM will provide SQL backend database.

**B. Terms of Use.** This Agreement shall apply to all enhancements, modifications, variations, revisions, updates, supplements, add-on components, and replacements for the eCIFM SaaS (collectively, "Updates") that IBM may provide or make available for the TRIRIGA Software. eCIFM provides platform upgrade services upon consultation with Client; eCIFM has no obligation to, and nothing in these Terms of Use may be construed to require eCIFM to, create, provide, or install Application upgrades or updates.

eCIFM reserves the right to prospectively modify the Terms of Use to the extent necessary to account for any updates that IBM may make available during the Subscription Period or as required by applicable law, by providing at least thirty (30) days notice of such modified terms to Client. Subscription renewals will be governed by the Terms of Use in effect at the time of renewal.

**C. Availability.** eCIFM shall employ commercially reasonable efforts to ensure that the SaaS Services are available 24 hours per day, seven days per week, an average of ninety-nine point eight percent (99.8%) of the time within each calendar year, excluding scheduled maintenance. eCIFM shall give Client notice of at least 72 hours prior to any scheduled downtime and all such downtime shall occur during off-peak hours. eCIFM shall advise Client of any unexpected but required maintenance in advance, where possible. All such notices may be provided by eCIFM through Client support with an email to the contacts provided by Client.

**D. Performance Standards.** eCIFM will endeavor to ensure a consistent level of performance of the SaaS Environment in order to accommodate the use of the SaaS Product(s) by Client. Except for back-ups, upgrades and maintenance, the SaaS Environment will be available twenty-four (24) hours per day, seven (7) days per week. Unscheduled SaaS Environment failures shall be dealt with by eCIFM as soon as eCIFM is practically able to do so.

**E. Network Security.** eCIFM implements and maintains practices and procedures, which may be revised periodically, regarding the systems used to host and operate the eCIFM SaaS. These practices and procedures are designed to reduce the vulnerability of our systems to accidental loss, unlawful intrusions, unauthorized access, disclosure or alteration or wrongful conduct that may interfere with, misappropriate, or otherwise damage the Content or Client's use of the eCIFM SaaS.

eCIFM maintains a SSAE 18 SOC 1, Type II compliant system. Periodic reviews and vulnerability assessments of the SaaS environment are routinely conducted. Every major system component (hardware and software) accessible from an external network, for which a vulnerability identification package exists, is scanned monthly, at a minimum, to prevent vulnerabilities from being exploited by intruders. Penetration tests are conducted through an independent, external third party to identify potential network vulnerabilities. Operating System security patches and Service Packs are evaluated and validated on a test machine to identify any adverse effects to SaaS applications, then deployed to the SaaS environment during scheduled maintenance windows.

By using the eCIFM SaaS, Client acknowledges its acceptance of the eCIFM practices and procedures and their adequacy for Client's purposes.

#### **F. Data Privacy and Data Security**

Unless expressly stated in this Agreement, the eCIFM SaaS is not intended for the storage or receipt of any:

- 1) Personal Data and other data, the loss of which would trigger a data breach notification requirement, or
- 2) Health information, including without limitation individually identifiable health information as defined under the Health Information Portability and Accountability Act of 1996, as amended. Client will be responsible for all costs eCIFM may incur relating to any such information made available by Client to the eCIFM SaaS, including those arising out of any third party claims.

**G. Monitoring.** eCIFM will host the Client production environment (Application and Database servers) off-site within a secure, third party datacenter or cloud (currently at EdgeConnex, Santa Clara, CA – the 'Datacenter'). eCIFM uses third party system monitoring tools including Idera and Dynatrace for system monitoring and will make available, upon request, monitoring result output.

eCIFM reserves the right to migrate the datacenter, anytime after a notification period of 8 weeks, anywhere within the United States of America (USA). The effort to migrate the datacenter may not be charged to the client, unless it is requested by the client in the first place.

**H. Telecommunications.** If requested by Client, eCIFM will utilize SSL encryption methodology to secure data communications between the parties' data centers. Client agrees that eCIFM is not providing it with access to the Internet in order to use eCIFM SaaS offering(s) and that Client remains responsible for Internet access. Client acknowledges that:

1. eCIFM does not control the transfer of data over telecommunications facilities, including the Internet, and
2. In a public Internet environment cannot commit to particular confidentiality obligations.

#### **I. Support Incidents.**

1. **Overview.** Client will report all issues with the SaaS Services/SaaS Environment immediately upon discovery to eCIFM. eCIFM and Client will work together to assign

a severity to each support incident. eCIFM will track and report on all support incidents with respect to the SaaS Services/SaaS Environment.

2. **Application support.** eCIFM Solutions provides Level 1 and Level 2 support with Level 3 support coordinated through IBM for complex issues. Any application defects will be handled by IBM support staff and are covered under the separate support agreement between eCIFM and IBM TRIRIGA.
3. **Severity.** Client and eCIFM will work together to access and assign a severity to each incident. The following table will be used to categorize incidents.

Urgent - Priority 1	High- Priority 2	Medium- Priority 3	Low- Priority 4
The SaaS Environment is inaccessible or performance is so severely compromised that the system is unusable.  All of Client's Authorized Users are affected.  There is no workaround.	The SaaS Environment is severely limited and is seriously affecting business operations.  A majority of Client's Critical/ Top Priority Authorized Users are affected.  There is no workaround.	The SaaS Environment is available.  Some of Client's Authorized Users are experiencing an issue.  A workaround is available.	The SaaS Environment is working.  Business operations can be improved.

4. **Reporting Methods.** All incidents must be submitted via Web or E-Mail. Clients can log and view status incidents and Service Requests via the following channels:

Web: <https://ecifm.zendesk.com>  
 E-Mail: [HelpMe@ecifm.com](mailto:HelpMe@ecifm.com)  
 Phone: 1 (925) 830-1925 Option 1

5. **Issue Tracking.** Each incident logged to the eCIFM support portal (<http://support.ecifm.net/>) receives a ticket number for tracking purposes. Client and eCIFM agree to include the ticket number on all correspondence to ensure accurate tracking and reporting. At Client's option, all incidents may be routed to Client's internal helpdesk.
6. **Service Hours.** Service Hours will be agreed upon by both eCIFM and Client. The eCIFM Service Desk is Monday to Friday 6:00 am PST to 6:00 pm PST. All other times are considered non-working hours. Non-working hours still have an expectation that the SaaS Environment is functioning and available.
7. **Scheduled Downtime.** Client agrees that the SaaS Environment will be unavailable to Client's Authorized Users at regular intervals for maintenance and backups. The backup window is currently from 11:00 PM to 4:00 AM (PST). eCIFM will also have a maintenance window on Saturdays from 9:00 AM to 4:00 (PST). Additional maintenance windows may be created if necessary to facilitate a patch or operating system modification. eCIFM and Client will work together to create additional maintenance windows as it is in best interests to properly maintain the SaaS

Environment. Unless otherwise agreed, 72 hours notice will be provided by email notifications

8. **Response Times.** eCIFM will use its best efforts to provide the maximum uptime and responsiveness to the SaaS Environment. eCIFM will respond and resolve the problem as quickly as possible. Priority of issues will be determined in accordance with Section I.3 of this Agreement.

Scope		Urgent	High	Medium	Low
<b>Working Hours</b>	Response	1 Hour	4 Hours	Next Business Day	Next Business Day
	Resolution	24 x 7 until resolved	5 Business Days	10 Business Days	20 Business Days
<b>Non-Working Hours</b>	Response	4 Hours	Next Business Day	Next Business Day	2 Business Days
	Resolution	24 x 7 until resolved	5 Business Days	10 Business Days	20 Business Days

**J. Services Provided.**

1. **Hardware.** eCIFM will determine and make available the necessary hardware to support the Authorized User population listed by the license count at the execution of this Agreement. If additional licenses are added following establishment of the SaaS Environment, then eCIFM will determine and make available any additional hardware that is necessary to ensure satisfactory user response times. eCIFM will for the SaaS Fee described in Section 2 procure, operate and manage the hardware listed.
2. **Software.** eCIFM will, for the SaaS Fees described in Section 2, properly license and maintain all third-party software required for the operation of the SaaS Product(s). eCIFM will also apply any eCIFM platform patches as requested. Unless the patch will fix a Urgent or High support incident, patches will be applied during a regularly scheduled maintenance window and must be scheduled at least twenty-four (24) hours in advance. eCIFM may, in its discretion, apply software patches and configuration changes not generally available to the general public. eCIFM will maintain a change control procedure and Client will assist in maintaining and approving all changes made to the SaaS Environment.
3. **Data Communications.** eCIFM will maintain sufficient Internet connectivity. Sufficient is defined as not exceeding ninety-five percent (95%) capacity for ninety percent (90%) of working time window.
4. **Additional Services.** To the extent that Client requests eCIFM to perform additional services, and eCIFM agrees to do so, such services will be billed to Client at eCIFM’s prevailing hourly rates or in a separate agreement between eCIFM and Client.

## K. Client Obligations.

1. **Data Communications.** Client is responsible for network performance on the Client segment of the network, defined as "from Client's office locations to Client's Internet Entry Point". Application benchmarks indicate an average bandwidth consumption of 14 Mbits / sec for 2000 users at 4000 transactions per hour using a prescribed mix of modules. Client should ensure that their segment of the network provides at a minimum, 14 Mbits / sec incremental bandwidth above current and projected network traffic over the term of this agreement.
2. **Connectivity Issues.** eCIFM's contracted bandwidth guarantee is 1 gigabit / second on eCIFM's segment of the network, defined as "from eCIFM Servers to eCIFM's Internet Entry Point". Client agrees that in a dispute of network performance, eCIFM will engage eCIFM's hosting service provider (currently EdgeConnex) to provide network performance measurements and metrics, at Client's expense, to document network performance issues. If the metrics indicate insufficient contracted bandwidth on the eCIFM portion of the network, eCIFM will remedy the deficiency based upon recommendations from eCIFM's service provider, and reimburse Client for the costs associated with the measurement. If it is determined that eCIFM is not at fault, eCIFM will make recommendations to assist Client but all support incidents pertaining to the applicable performance issues will be considered closed.

**Client Computers.** Client will ensure that the hardware, operating systems, browsers and plug-in(s) meet. The most recently published compatibility matrix for third party products supported by IBM TRIRIGA is available at:

<https://www.ibm.com/developerworks/community/wikis/home?lang=en#!/wiki/IBM+TRIRIGA1/page/Complete+IBM+TRIRIGA+Support+and+Compatibility+Matrix>

3. **Domain Name.** If a custom domain name is required, the Client will secure a properly issued domain. eCIFM will provide (**http://fUSD.ecifm.net**) for use by Client to access the SaaS Environment.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-16**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Agreement with Education and Leadership Foundation/Inter-Act Fellows**

**ITEM DESCRIPTION: Included in the Board binders is an agreement requested for approval with Education and Leadership Fellows(ELF)/Inter-Act Fellows**

ELF/Interact Fellows will provide 10 mentors to offer supports in group mentoring and assessment assistance. The Office of African American Academic Acceleration (A4) summer programs will be focusing on math and reading. The mentors will provide communications and outreach to families to develop trusting relationships to support positive behaviors within the classroom and to ensure the continuation of successful growth outcomes for our African American students.

**FINANCIAL SUMMARY: Fiscal impact will increase by \$21,051.80. Sufficient funds are being made available in the African American Academic Acceleration office general budget, replacing funds reduced by the CenCal Mentoring contract.**

**PREPARED BY: Jacqueline Machado-Austin,  
Project Manager**

**DIVISION: African American Academic  
Acceleration (A4)**

**PHONE NUMBER: (559) 457-3802**

**CABINET APPROVAL: Misty Her,  
Deputy Superintendent**

**SUPERINTENDENT APPROVAL:**

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# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

Education and Leadership Foundation

4290 E. Ashlan Avenue, Fresno, CA 93726

**Vendor Name**  
(559) 291-5428

**Address**  
Matias Bernal

**Phone Number**

**Vendor Contact**

**From:** June 13, 2022

**Through:** June 30, 2022

**Term (Duration)**

**FUSD Contract Administrator:**  
Tonisha Hargrove

African American Academic Acceleration (559) 457-3728

**Name**

**Site/ Dept**

**Telephone number**

**Budget (Fund-Unit-Dept.-Activity-Object)**

060-7425-0755-1984-1000-5899

**Annual Cost** \$ 21,051.80

(Contract will not be authorized to exceed this amount w/o BOE approval)

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes

No

**Scope of Work Summary:**

Instructional services support - See attached

Date Item is to appear on Board of Education Agenda:

05/18/22

Agenda Item #

(Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:

Signed

Wendy McCulley

Date

4/24/22

Reviewed & approved by Executive Director, Risk Management:

Signed

Andrew L. Stone

4/30/2022

Date

Please return signed contract to:

Gloria Jenkins

African American Academic Acceleration

**Name**

**Department**



# Fresno Unified School District Independent Contractor Services Agreement

## GENERAL INFORMATION

School/Department Budget: 060-7425-0755-1984-1000-5899

District Contact Person: Tonisha Hargrove

Budget Manager Approval: *[Signature]*

Contractor's Vendor Name: Education and Leadership Foundation

Contractor's Contact Person: Matias Bernal

Contractor's Title: CEO

Contractor's Telephone Number: (559) 291-5428

Contractor's E-mail: mbernal@education-leadership.org

Contractor's Address: 4290 E. Ashlan Avenue, Fresno, CA 93726

Contractor's Taxpayer ID# or SSN#: 26-0417563

This Independent Contractor Services Agreement is made and entered into effective 06/13/22 (the "Effective Date") by and between the Fresno Unified School District ("District") and ("Contractor").

1. Contractor Services. Contractor agrees to provide \_\_\_\_\_

Instructional services support - See attached

2. Contractor Qualifications. Contractor represents that it has in effect all licenses, permissions and has otherwise all legal qualifications to perform this Agreement.

3. Term. This Agreement shall begin on 6/13/2022, and shall terminate on 06/30/22. There shall be no extension of the term of the agreement without express written consent from all parties.

4. Payment. District agrees to pay Contractor at following rate of \$ 21,051.80 per contract, Not to exceed \$ 21,051.80. Checks will be made payable to Education and Leadership Foundation. Payment shall be limited to amount written in this paragraph, unless specifically indicated in Paragraph 5. District agrees to pay Contractor within thirty (30) days of receipt of detailed invoice.

5. Incidental Expenses.  Yes (See below)  No, Vendor initial here MB

- a. Lodging \_\_\_\_\_ Actual cost of single occupancy. Not to exceed \$100 per night. \*Receipt Required.
- b. Meals \_\_\_\_\_ Reimbursement limited to actual cost up to the following rates: Breakfast \$12.20, Lunch \$18.30, Dinner \$30.50. \*Receipt Required.
- c. Travel \_\_\_\_\_ Actual cost by common carrier. Private car expenses will be reimbursed at the current standard business IRS mileage rate.
- d. Supplies \_\_\_\_\_ As negotiated with school/department contracting for service.
- e. Total Estimated Cost (Sum of paragraphs 4 and 5a - d): \$ 21,051.80
- f. Other \_\_\_\_\_

6. Employment. Are you a current FUSD employee?  Yes  No
7. CalPERS & CalSTRS. Are you a CalPERS or CalSTRS retiree?  Yes  No
8. California Residency. Contractor is a resident of the state of California:  Yes  No

9. Report Fraud, Waste and Abuse. By calling the Anti-Fraud Hotline, (559) 325-3200, or by completing the fraud, waste or abuse reporting form online at: <http://www.ppcpas.com/fresno-unified-fraud-alert>. The anti-fraud waste or abuse reporting hotline is available to report alleged fraud in the district. The responsibility for monitoring the hotline rests with the internal auditor for Fresno Unified School District, Price, Page & Company. A report may be made anonymously.

10. Conflict of Interest. In consideration of the Districts Conflict of Interest Code, Contractor affirms they do not have, nor does the Contractor anticipate having any interest in real property, investments, business interest in or income from sources which would provide Contractor, his/her spouse or minor child(ren) with personal financial gain as a result of any recommendation, advice or any other action taken by Contractor during the rendition of services under this Agreement.

Contractor's initials MB

District's initials Wm

11. Anti-discrimination. Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer Paul Idsvoog, by phone at 559-457-3730, by email at [Paul.Idsvoog@fresnounified.org](mailto:Paul.Idsvoog@fresnounified.org), or in person at 2309 Tulare Street Fresno, CA 93721.

12. Termination of Agreement. Either District or Contractor may terminate this Agreement at any time for any reason upon thirty (30) days prior written notice. In the event of early termination, Contractor shall be paid for satisfactory work.

performed to the date of termination. The District may then proceed with the work in any manner the District deems proper.

Notwithstanding the expiration or termination of this Agreement for any reason (a) any provision of this Agreement that imposes or contemplates continuing obligations on a Party shall survive the expiration or termination of this Agreement, including without limitation, the rights and duties under Paragraphs 12, 13, 15, and 17; and (b) all undisputed fees due and payable hereunder through the termination date in accordance with Paragraphs 4 and 5.

### 13. Confidential Information

- a. For the purposes of this Agreement "Confidential Information" includes any written or oral information or data, disclosed by either Party to the other, which may include, without limitation, information relating to technical, financial, personnel, personal employee information, the network, corporate, administration, plan design, benefits or contractual affairs of either Party or a third party that has been identified as confidential or that by the nature of the circumstances surrounding disclosure ought reasonably to be treated as confidential.
- b. Contractor hereby agrees that it shall not disclose Confidential Information, and any materials, discussions, or other communications concerning Confidential Information to any person or entity, except to its own employees, contractor personnel, and to its attorneys, accountants, consultants and other professional advisors having a "need to know," and who are themselves bound by similar nondisclosure restrictions (collectively, "Representatives"). If Contractor becomes aware of any disclosure or use not in compliance with this Agreement, Contractor shall notify the District in writing within three (3) business days. Contractor shall use at least the same degree of care in safeguarding Confidential Information as it uses in safeguarding its own confidential information. Representatives shall be bound to comply with all terms of this Paragraph

13.B. Upon the request of the District, Contractor shall provide a written acknowledgment from each of its Representatives that said Representative is bound by the terms of this Paragraph 13.B.

- c. Contractor's obligation under this Agreement to not disclose Confidential Information shall not apply to information that: (a) becomes generally available to the public other than as the result of unauthorized disclosure by Contractor or a third party; (b) is independently developed by Contractor without the aid, application or use of Confidential Information; or (c) was received by Contractor on a non-confidential basis prior to receipt from the District or from a third-party lawfully possessing and lawfully entitled to disclose such information.
- d. Disclosure of Confidential Information shall not be precluded if such disclosure is: (a) required pursuant to a valid court order; or (b) in the opinion of legal counsel for Contractor, is otherwise required by law, provided that in either circumstance:
  - i. Contractor shall furnish the District with a copy of the demand, summons, subpoena or other legal process to compel such disclosure;
  - ii. Contractor shall give the District reasonable prior notice of its intention to disclose Confidential Information in order to allow the District an opportunity to seek appropriate protection; and
  - iii. Contractor shall take all reasonable steps including, without limitation, the pursuit of a protective order, to restrict the disclosure of Confidential Information to the greatest extent possible.
- e. All Confidential Information provided by the District to Contractor is and shall forever remain the sole and exclusive property of the District. By granting access to Confidential Information, the District does not grant any express or implied right to Contractor to use, publish or disclose any Confidential Information. After its review of the Confidential Information Contractor will return to the District all Confidential Information disclosed to it (including copies or summaries of Confidential Information), or with the District's permission destroy the Confidential Information and certify in writing that it has been destroyed.

14. Injunctive Relief. Each Party acknowledges that a breach or threatened breach of this Agreement may cause immediate and irreparable harm to the District and that, to protect against such harm, the District may seek from a court of competent jurisdiction the issuance of a restraining order or injunction to prohibit any threatened disclosure

or misuse of the District's Confidential Information. Such an action for a restraining order or injunction is in addition to and does not limit all other remedies provided by law or in equity or by agreement between the Parties.

15. **Indemnification and Hold Harmless.** To the fullest extent allowed by law, the Contractor shall defend, indemnify and hold District, its agents, employees, Board of Trustees, members of the Board of Trustees, officials, officers, volunteers, and representatives ("Indemnities") free and harmless from any and all claims, demands, negligence (including the active or passive negligence of Indemnities, regardless of whether sole or otherwise, as allowed by law), causes of action, costs, expenses, liabilities, losses, damages or injuries, fines, penalties in law or equity, regardless of whether the allegations are false, fraudulent, or groundless, to property or persons, including wrongful death, (collectively "Loss") to the extent arising out of or incident to: 1) the performance or breach of any of the terms and conditions of the contract (including but not limited to) the Contractor's use of the site; or 2) any acts, omissions, negligence, in connection with the performance of Services or otherwise arising from this Contract ("Indemnification"); or 3) the willful misconduct of the Contractor or their respective agents, subcontractors, employees, material or equipment suppliers, invitees, or licensees. The Contractor's Indemnification includes, but is not limited to, the payment of all damages and attorney's fees, fines, penalties and other related costs and expenses.

a. The Contractor's defense obligations (with counsel approved by District), shall arise immediately upon tender of any of the Indemnities, and the defense shall be paid at Contractor's own cost, expense and risk, for any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against any of the Indemnities, notwithstanding whether liability is, can be or has yet been established.

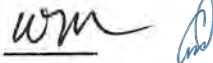
b. The Contractor shall pay and satisfy any judgment, award or decree that may be rendered against any of the Indemnities, in any such suit, action or other legal proceeding. The Contractor shall reimburse Indemnities, and each of them, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided.

c. Acceptance of insurance certificates and endorsements required under the contract does not relieve the Contractor from liability under this indemnification and hold harmless clause. The requirements of this Section (Indemnification and Hold Harmless) shall apply whether or not such insurance policies shall have been determined to be applicable to any of such damages or claims for damages.

16. **Insurance.** Without limiting "Contractor" indemnification, it is agreed that "Contractor" shall secure and maintain in force during the term of this Agreement a Commercial General Liability policy (Contractual liability included) utilizing an occurrence policy form, with limits of not less than two million (\$2,000,000) dollars per occurrence, four million (\$4,000,000) annual aggregate limit. Business automobile Liability Insurance shall be maintained for owned, scheduled, non-owned or hired automobiles with a combined single limit not less than two million (\$2,000,000) dollars per occurrence. In the event "Contractor" is working with students individually or providing professional services to students, "Contractor" shall maintain a policy providing coverage for sexual molestation and/or abuse claims. In the event that "Contractor's" Commercial General liability policy excludes coverage for sexual molestation and/or abuse claims shall be required to procure a separate or supplemental policy providing such coverage. The limits of coverage for the abuse and molestation policy shall be not less than \$2,000,000 per claim and \$4,000,000 aggregate. If any of the required policies provide coverage on a claims-made basis then the following shall apply; 1) The retroactive date must be shown, and must be before the date of the contract or the beginning of contract work; 2) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract work; (3) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work. Self-insured retentions must be declared to and approved by District. The District may require "Contractor" to provide proof of ability to pay losses and related investigations, claims administration and defense expenses within the retention. The policy shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or the District.

The District shall be named as an additional insured on the policies by separate endorsement. A Certificate of Insurance and endorsements shall be attached to the Agreement as proof of insurance. The "Contractor" policy shall provide that it is primary such that insurance maintained by the District, if any, shall be excess and not co-primary. "Contractor" shall produce the policy for District, upon request.

17. Independent Contractor Status. While engaged in carrying out the terms and conditions of the contract, the Contractor is an independent contractor, and not an officer, employee, agent, partner, or joint venture of the District.
18. Workers' Compensation Insurance. Contractor agrees to provide all necessary workers' compensation insurance for Contractor's employees, if any, at Contractor's own cost and expense.
19. Fingerprinting Requirements. Contractor hereby acknowledges that, if applicable, it is required to comply with the requirements of Education Code Section 45125.1 with respect to fingerprinting of employees who may have contact with the District's pupils. The Contractor shall also ensure that its consultants on the Project also comply with the requirements of Section 45125.1. If required by Education Code Section 45125.1, the Contractor and its consultants, prior to any of the Contractor's employees, or those of any other consultants, coming into contact with the District's pupils submit through the DISTRICT fingerprints to the Department of Justice (DOJ) for the monitoring and supervision of employee(s) and/or affiliated constituents. Contractor will not begin work on the Project site until obtaining a DOJ cleared status through the DISTRICT. Contractor further acknowledges that other fingerprinting requirements may apply, as set forth in Education Code Section 45125 et seq., and will comply with any such requirements, including having Consultant certifies Consultants certify that none of these employees and/or affiliated constituent(s) will have been convicted of a felony as defined in Education Code section 45122.1. "Fingerprinting Requirements," is expressly understood and agreed to by the parties hereto:

Contractor's initials MB      District's initials WM 

20. Taxes. Contractor agrees that Contractor has no entitlement to any future work from the District or to any employment or fringe benefits from the District. Payments to the contractor pursuant to this Agreement will be reported to Federal and State taxing authorities as required. District will not withhold any money from compensation payable to Contractor. District will not withhold FICA (Social Security), state or federal unemployment insurance contributions, state or federal income tax or disability insurance. Contractor is independently responsible for the payment of all applicable taxes.
21. Assignment. The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the District.
22. Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the contractor and the District and their respective successors and assigns.
23. Severability. If any provision of this Agreement shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
24. Waiver and Amendments. This Agreement may be amended, modified, superseded, cancelled, renewed or extended, and the terms and conditions hereof may be waived, only by a written instrument signed by the parties or, in the case of a waiver, by the party waiving compliance. The waiver by any party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
25. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California and venue shall be in the appropriate Superior court in Fresno, California.
26. Attorney's Fees. The non-prevailing party in any dispute under this Agreement shall pay all costs and expenses, including expert witness fees and attorney's fees, incurred by the prevailing party in resolving such dispute.

27. Written Notice. Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the company or to an officer of the corporation for whom it was intended, or if delivered to or sent by registered or certified mail to the last business address known to the person who gives the notice.

District:

Ann Loorz  
Purchasing Department  
Fresno Unified School  
District 4498 N. Brawley  
Avenue Fresno, CA 93722

Contractor: Education and Leadership Foundation

*Name:* Matias Bernal

*Address:*

4290 E. Ashlan Avenue  
Fresno, CA 93726

c: Andrew De La Torre  
Benefits & Risk Management  
Fresno Unified School District  
2309 Tulare Street  
Fresno, CA 93721

28. Compliance with Law. Each and every provision of law and clause required by law to be inserted into this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein. Contractor agrees that it shall comply with all legal requirements for the performance of its duties under this agreement and that failure to do shall constitute material breach.
29. Entire Agreement. This Agreement is intended by the Parties as the final expression of their agreement with respect to such terms as are included herein and as the complete and exclusive statement of its terms and may not be contradicted by evidence of any prior agreement or of a contemporaneous oral agreement, nor explained or supplemented by evidence of consistent additional terms.
30. Construction. The rule of construction that any ambiguity in an agreement be construed against the drafter of such agreement shall not apply to this Agreement.
31. Execution of Other Documents. The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of this Agreement.
32. Execution in Counterparts. This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed agreement.
33. Board Approval. For contracts in excess of \$15,000.00, the effectiveness of this Agreement is contingent upon the approval of the Fresno Unified School District Board of Education.

Executed at Fresno, California, on the date and year first written above.

**DISTRICT**

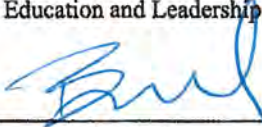
Fresno Unified School District

\_\_\_\_\_  
*Santino Danisi, Chief Financial Officer*

\_\_\_\_\_  
*Date*

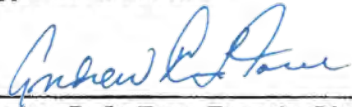
**CONTRACTOR**

Education and Leadership Foundation

  
\_\_\_\_\_  
*Name: Matias Bernal, Title: CEO*

*Date* 4/19/2022

Approved As To Form:

  
\_\_\_\_\_  
*Andrew De La Torre, Executive Director  
Benefits and Risk Management*

*4/30/2022*

\_\_\_\_\_  
*Date*

Approved as to Form

  
\_\_\_\_\_

*Date 5/20/2022*



**Quote**

**Education Leadership Foundation**

**Option 1**

Project Information			
Attention:	Jacqueline Machado-Austin	Project Title:	Summer Inter-Act Fellows Program
Title:	Project Manager	Project Description:	10 Inter-Act Fellows, 14 Program Days, 5 hrs. Professional Development
Client:	African American Academic Acceleration	P.O. Number:	n/a
Address:	2309 Tulare St.	Invoice #	n/a
City, State Zip:	Fresno, CA 93721	Term:	n/a
Date:	3/22/2022	Tax ID:	26-0417563

Description	Quantity	Unit Price	Total Hours	Employer Cost Per ELF	Total Cost
Inter-Act Fellows	10	\$15.00	89	\$500.18	\$18,351.80
Inter-Act Fellows Administration	10	\$135.00			\$2,700.00
Dr. Jose Lomeli, Lilly Lomeli, Jose Mejia provide the following: Coordination, Planning, Recruitment, Placement, Field Supervision, Staff Development, Assist students with registration, admission, tutoring, CBEST prep., monitor progress, liaison with district, timesheets, etc.					
<b>Total</b>					<b>\$21,051.80</b>

Notes: 10 Inter-Act Fellows, 14 program days at 6 hours per day, 5 hours of professional development.
June 13 through June 30, 2022

Employer Cost Includes Social Security Insurance, Medical, Payroll Tax, Liability Insurance, Workers Compensation, and ELF Administration Fee.

## **ELF/Inter-Act Fellows Summer 2022 Project**

**Scope of Work:** The Education and Leadership-Inter-Act Fellows will provide case management services to program participants and families during the June 13-June 30, 2022 time period. Ten Mentors/Tutors will provide one-one and or group mentoring for approximately 30-50 students per mentor to increase academic performance. Mentors/Tutors will help with communication to students and families and develop trusting relationships to help support positive behavior in the classroom. Mentor/Tutors will perform other administrative duties around assessment facilitation, scheduling, assessment monitoring, and make-up assessments. Mentor/Tutor will help with the retention of students in the A4 program and be a support between A4, students, and families. The tutors will provide a total of 84 hours of mentoring support. In addition, they will participate in 5 hours of professional development in preparation for the program.

**Contact Person:** Lilly will be the point person for the mentors. She can help with placement, etc. Lilly Lomeli, (559) 779-7633 [llomeli@csufresno.edu](mailto:llomeli@csufresno.edu) and [lillylomeli@education-leadership.org](mailto:lillylomeli@education-leadership.org)

**Education and Leadership Foundation Executive Director:** Matias Bernal is the newly appointed Chief Executive Officer of the foundation. His email is [mbernal@education-leadership.org](mailto:mbernal@education-leadership.org) (559) 291-5428.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-17**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Amendment to the Agreement with Optum Insight, Inc. for Health Plan Audit Services**

**ITEM DESCRIPTION:** Included in the Board Binders is Amendment No. 1 to the agreement with Optum Insight, Inc. ("Optum), to provide health plan audit services to the Joint Health Management Board.


During the term of this agreement, Optum will audit claim payments from the health plan to hospital facilities utilized by our employees, retirees, and respective dependents. Optum recovers/resolves claim payment variances through on-site investigations of provider financial records.

The fee for service under this agreement is based upon a percentage (21%) of claim costs recovered. For calendar year 2020, the net recoveries to the health plan were \$356,034 and from January 2021 through October 2021 were \$231,961.

The term of this agreement is for a period of 36 months beginning July 01, 2022 and terminating June 30, 2025. The fee for service will remain fixed for the duration of the three-year agreement.

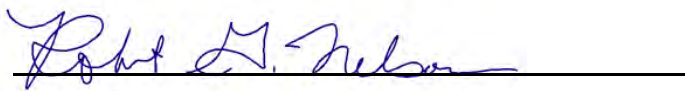
These services are in alignment with the Joint Health Management Board's established goals and responsibilities for providing high quality health care to active employees and retirees.

**FINANCIAL SUMMARY:** Sufficient funds are available in the district's Health Internal Service Fund.

**PREPARED BY:** Andrew De La Torre  
Executive Director 

**DIVISION:** Business and Financial Services  
**PHONE NUMBER:** (559) 457-6226

**CABINET APPROVAL:** Santino Danisi  
Chief Financial Officer  


**SUPERINTENDENT APPROVAL:**  




# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

OptumInsight, Inc.	11000 Optum Circle, Eden Prairie, MN 55344	
<b>Vendor Name</b>	<b>Address</b>	
1-888-445-8745	Steve Yurjevich	
<b>Phone Number</b>	<b>Vendor Contact</b>	
<b>From:</b> July 1, 2022	<b>Through:</b> June 30, 2025	
<b>Term (Duration)</b>		
<b>FUSD Contract Administrator:</b>		
Andrew De La Torre	Benefits & Risk Management Dept.	457-3596
<i>Name</i>	<i>Site/ Dept</i>	<i>Telephone number</i>
<b>Budget (Fund-Unit-Dept.-Activity-Object)</b>	N/A	

**Annual Cost** Percentage of claims Recovered Please choose an option

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein. Yes  No

**Scope of Work Summary:**

Optum will audit claim payments from the health plan to hospital facilities utilized by our employees, retirees and respective dependents. Optum recovers/resolves claim payment variances through on-site investigations of provider financial records.

Date Item is to appear on **Board of Education Agenda:** 06/15/22 Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by **Cabinet Level Officer:**  05/25/2022  
*Signed* *Date*

Reviewed & approved by **Executive Director, Risk Management:**  5/23/2022  
*Signed* *Date*

Please return signed contract to:  
Mai Moua Benefits and Risk Management 457-3645  
*Name* *Department*

**Amendment No. 1  
to  
CREDIT BALANCE SERVICES AGREEMENT**

This Amendment No. 1 ("Amendment") dated July 1, 2022 ("Amendment Effective Date") is made to the Credit Balance Services Agreement (the "Agreement"), with an effective date of July 1, 2019, between OptumInsight, Inc. ("Optum") and Fresno Unified School District ("Customer").

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree to amend the Agreement as follows:

1. Existing Agreement. Except as set forth in this Amendment, all terms and conditions of the Agreement remain in full force and effect. In the event of any conflict between the terms of this Amendment and the Agreement, this Amendment shall control.
  
2. Renewal Term. The term referenced in Section 4.1 of the Agreement is hereby extended for a term of three (3) years commencing on the Amendment Effective Date (the "Renewal Term").
  
3. The following new Subpart 7 is hereby added to Section 3.1 of the Agreement"
  - "7. Date Restriction. Optum shall wait 180 days from Customer's last payment made to a Network Provider before initiating recovery of any Overpayments."

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed by their duly authorized representatives as of the Amendment Effective Date.

**OPTUMINSIGHT, INC.**

Tisha Holden  
By: Tisha Holden (May 23, 2022 13:40 CDT)

Print Name: Tisha Holden

Title: P, Payer

Date: 05/23/2022

Apttus: 00568088.1

**FRESNO UNIFIED SCHOOL DISTRICT**

By: \_\_\_\_\_

Print Name: Santino Danisi

Title: Chief Financial Officer

Date: \_\_\_\_\_

APPROVED AS TO FORM

Andrew De La Torre  
Andrew De La Torre, Executive Director  
Benefits & Risk Management

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-18**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Pinnacle Training Systems, LLC Amendment Three**

**ITEM DESCRIPTION:** Included in the Board Binders is amendment three with Pinnacle Training Systems, LLC.

Pinnacle Training Systems, LLC provides health screenings, wellness coaching, personal training, behavior modification, and fitness classes to eligible plan participants, including active employees, retirees, and dependent children aged 18 and over.

Amendment three provides for a two-year contract term extension through June 30, 2024, expands wellness coaching eligibility allowing broader access to these services, clarifies fitness instructor certification requirements and allows a 5% (approximately \$14,000) cost increase for 2022/23 services and a 3% (approximately \$8,800) cost increase for the 2023/24 contract period.

These services are in alignment with the Joint Health Management Board's established goals and responsibilities for providing high quality health care to active and retired employees.

**FINANCIAL SUMMARY:** The annual estimated cost of \$294,822 for 2022/23 and \$303,667 for 2023/24 is available in the Internal Service Health Fund.

**PREPARED BY: Andrew De La Torre**

Executive Director



**DIVISION: Business and Financial Services**

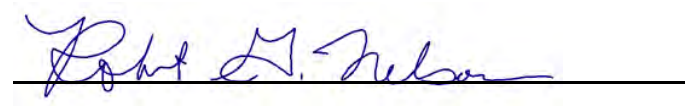
PHONE NUMBER: (559) 457-6226

**CABINET APPROVAL: Santino Danisi**

Chief Financial Officer



**SUPERINTENDENT APPROVAL:**





# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

Pinnacle Training System

6011 Fresno Street 120 Fresno, CA 93710

**Vendor Name**

**Address**

(559)515-3578

Felicia Gomez, Owner

**Phone Number**

**Vendor Contact**

**From:** July 1, 2022

**Through:** June 30, 2024

**Term (Duration)**

**FUSD Contract Administrator:**

Benefits & Risk Management

457-3596

Andrew DeLaTorre

*Site/ Dept*

*Telephone number*

*Name*

**Budget (Fund-Unit-Dept.-Activity-Object)**

670-0841-0880-0000-6000-5899

**Total Cost** \$ 598,489.00

Please choose an option

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes

No

**Scope of Work Summary:**

Provides health screenings, wellness coaching, personal training, behavior modification, and fitness classes to eligible plan participants, including active employees, retirees, and dependent children aged 18 and over.

Date Item is to appear on **Board of Education Agenda:**

Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by **Cabinet Level Officer:**

*[Signature]*  
Signed

05/25/2022

Date

Reviewed & approved by **Executive Director, Risk Management:**

*[Signature]*  
Signed

5/25/2022

Date

Please return signed contract to:

Mai Moua

Benefits & Risk Management 457-3645

*Name*

*Department*

**Amendment Three to the Independent Contractor Services Agreement  
Between  
The Fresno Unified School District and Pinnacle Training Systems, LLC**

Pursuant to Paragraph 27 of the Independent Contractor Services Agreement (“Agreement”), dated July 1, 2020, between the Fresno Unified School District (“District”) and Pinnacle Training Systems, LLC (“Contractor”), the Agreement is amended effective July 1, 2022 to read as follows:

1. Paragraph 4 of the Agreement is amended to replace “June 30, 2022” with “June 30, 2024,” such that Paragraph 4 reads as follows:

*“4. Term. This Agreement shall begin on July 1, 2020, and shall terminate on June 30, 2024. There shall be no extension of the term of the agreement without express written consent of all parties.”*

2. Paragraph 2(c)(iii) of Exhibit A will be amended in its entirety to read as follows:

*“No fewer than two telephonic outreach attempts and if unsuccessful one letter sent via 1st class mail to encourage opt-ins and individuals that fall outside of ideal range on any of their results to continue one-on-one coaching, and”*

3. Paragraph 2(d)(iii) of Exhibit A will be amended in its entirety to read as follows:

*“Contractor will recruit, train, and schedule fitness instructors who possess as a minimum current certification from at least one of the following accredited institutions:*

1. *American College of Sports Medicine (ACSM)*
2. *National Strength and Conditioning Association (NSCA)*
3. *American Council on Exercise (ACE)*
4. *National Academy of Sports Medicine (NASM)*
5. *Aerobic and Fitness Associations of America (AFAA)*

*Copies of qualifications and certifications for the instructor(s) and substitute instructor(s), if applicable, will be sent to the JHMB, or its designated representative, as new instructors are added. Instructors who do not possess Group Fitness certification in one of the above-mentioned institutions, but who possesses a certification in Personal Training will be permitted to lead Circuit Training Style Group Fitness Classes. Instructors must be 18 years or older and maintain current American Red Cross or Heart Association CPR and First Aid certification card(s). All certifications will be at the Contractor or individual instructor’s expense.”*

4. Paragraph 2(g)(i) of Exhibit A will be amended in its entirety to read as follows:

*“Contractor will recruit, train, and schedule certified personal trainers who possess as a minimum current certification from at least one of the NCAA Accredited institutions.*

*Copies of qualifications and certifications for each trainer and substitute trainer, if applicable, will be sent to the JHMB, or its designated representative, as new trainer(s)*



are added. Personal trainers must be 18 years or older and maintain current American Red Cross or Heart Association CPR and First Aid certification card(s). All certifications will be at the Contractor or individual instructor's expense.”

5. Exhibit B to Agreement will be amended in its entirety to read as follows:

**EXHIBIT B TO AGREEMENT  
BETWEEN THE DISTRICT AND THE CONTRACTOR  
PRICE SHEET**

Service	(Year 2022-2023) Unit Cost	(Year 2023-2024) Unit Cost
HRA + Health Screening + Wellness Coaching (blood draw opt-out) (includes data reporting and transfer)	Per Population Group <1000: \$40.60 1001-5000: \$40.06	Per Population Group <1000: \$41.82 1001-5000: \$41.26
HRA + Health Screening + Wellness Coaching (lipid + A1c) (includes data reporting and transfer)	Per Population Group <1000: \$94.07 1001-5000: \$93.52	Per Population Group <1000: \$96.89 1001-5000: \$96.33
TSH Test- Health Screening Add on	\$25.00/person	\$25.00/person
Vitamin D Test- Health Screening Add on	\$35.00/person	\$35.00/person
Vitamin B12 Test- Health Screening Add on	\$18.00/person	\$18.00/person
Transfer/Letter of: (1) Assessments/Screening Results to PCP  (2) Coaching opt-ins & members outside of ideal range not reachable by two telephonic attempts	\$3.30/Fax/Letter	\$3.40/Fax/Letter
In Person Group Fitness Classes	\$74.14/class	\$76.36/class
Healthy Minute/Fitness Corner Virtual Group Fitness Wellness Seminars/video clips Workshops	\$176.39/Healthy Minute/Fitness Corner Video \$176.39/30-minute Fitness Class \$176.39/seminar/video clips	\$181.68/Healthy Minute/Fitness Corner Video \$181.68/30-minute Fitness Class \$181.68/seminar/video clips

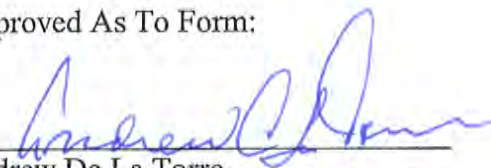
	\$70.57/30 min workshop	\$72.69/30 min workshop
Wellness Challenges (pro-rated upon length)		
(4 week)	\$1,358.91 + \$2.63/pp	\$1,399.68 + \$2.71/pp
(6 week)	\$2,037.55 + \$2.63/pp	\$2,098.68 + \$2.71/pp
(8 week)	\$2,716.73 + \$2.63/pp	\$2,798.23 + \$2.71/pp
(10 week)	\$3,260.72 + \$2.63/pp	\$3,358.54 + \$2.71/pp
Behavior Modification Coaching	\$292.92	\$301.71
Personal Training	(1) 8 1 hr/16 30 min sessions: \$516.87  (2) 12 1 hr/24 30 min sessions: \$695.10	(1) 8 1 hr/16 30 min sessions: \$532.38  (2) 12 1 hr/24 30 min sessions: \$715.95
On-site Chair Massage Therapy	\$2.00/minute or \$113.40/hr (depending on therapist)	\$2.06/minute or \$116.80/hr (depending on therapist)
Flu Shots		
Standard Quadrivalent	\$35.00/person	\$35.00/person
High Dose 65+	\$78.00/person	\$78.00/person
Clinics must be scheduled three weeks in advance.	(1) Clinic Time Minimum of three (3) hours/1-55 individuals: Cost will be the greater of 30 flu shots or the actual number of flu shots administered;	(1) Clinic Time Minimum of three (3) hours/1-55 individuals: Cost will be the greater of 30 flu shots or the actual number of flu shots administered;
Clinics scheduled fewer than three weeks in advance will be subject to an additional \$300 charge.	(2) Clinic Time Minimum of four (4) hours /56-120 individuals: Cost will be the greater of 40 flu shots or the actual number of flu shots administered.	(2) Clinic Time Minimum of four (4) hours /56-120 individuals: Cost will be the greater of 40 flu shots or the actual number of flu shots administered.
Clinics cancelled within 10 business days of the event will be subject to a 50% cancellation fee equivalent to 20 flu shots (\$560) for a three (3) hour event or 27.5 flu shots (\$770) for a four (4) hour event.		
Skin Cancer Screenings	\$99.75/hour/nurse	\$102.74/hour/nurse
Clinics must be scheduled three weeks in advance.	Minimum Two Hours; Six Screenings per hour	Minimum Two Hours; Six Screenings per hour

<p>Clinics scheduled fewer than three weeks in advance will be subject to an additional \$300 charge.</p> <p>Clinics cancelled within 10 business days of the event will be subject to a 50% cancellation fee equivalent to one (1) hour of service (\$95) for a two (2) screening.</p>		
<p>Fecal Occult Kit (Colorectal Cancer Screening)</p> <p>Cost includes delivery of kit and lab processing.</p>	<p>\$42.00/person</p>	<p>\$42.00/person</p>

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<p><b>Fresno Unified School District</b></p> <p>By: _____ Santino Danisi Chief Financial Officer</p> <p>Date: _____</p>	<p><b><u>Pinnacle Training Systems, LLC</u></b></p> <p>By: <u>Felicia Gomez</u> Felicia Gomez Owner</p> <p>Date: <u>4/23/2022</u></p>
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Approved As To Form:

  
 \_\_\_\_\_  
 Andrew De La Torre,  
 Executive Director Benefits and Risk Management

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-19**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Award of Bid 22-27, Addicott Elementary School Path of Travel Improvements**

**ITEM DESCRIPTION:** Included in the Board binders is information on Bid 22-27, for new concrete walkways, hardscape and landscape improvements at Addicott Elementary School. Project includes widening of existing play area concrete walks; improvements in bus parking area; shaded bus waiting area for students; improved accessibility for bus loading; removal of obsolete play structures; and preparatory work for new play structures. New play structures and shade improvements will be included in a second bid package anticipated to be recommended for Board award in September 2022.

The request for bids was lawfully advertised on April 22, 2022. Notifications were sent to 143 firms plus five construction trade publications, and the district received three responses. Bids were opened on May 11, 2022. Staff recommends award to the lowest responsive, responsible bidder:

Rakkar Development and Construction (Fresno, California) \$589,000

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$589,000 are available in the School Facilities Fund.

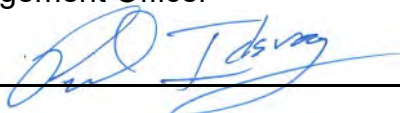
PREPARED BY: Ann Loorz,  
Executive Director, Purchasing

DIVISION: Operational Services  
PHONE NUMBER: (559) 457-3134

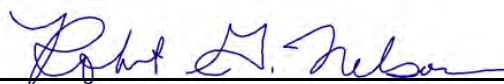
CABINET APPROVAL: Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

SUPERINTENDENT APPROVAL:

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FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 22-27, ADDICOTT ELEMENTARY SCHOOL EXTERIOR SAFETY IMPROVEMENTS

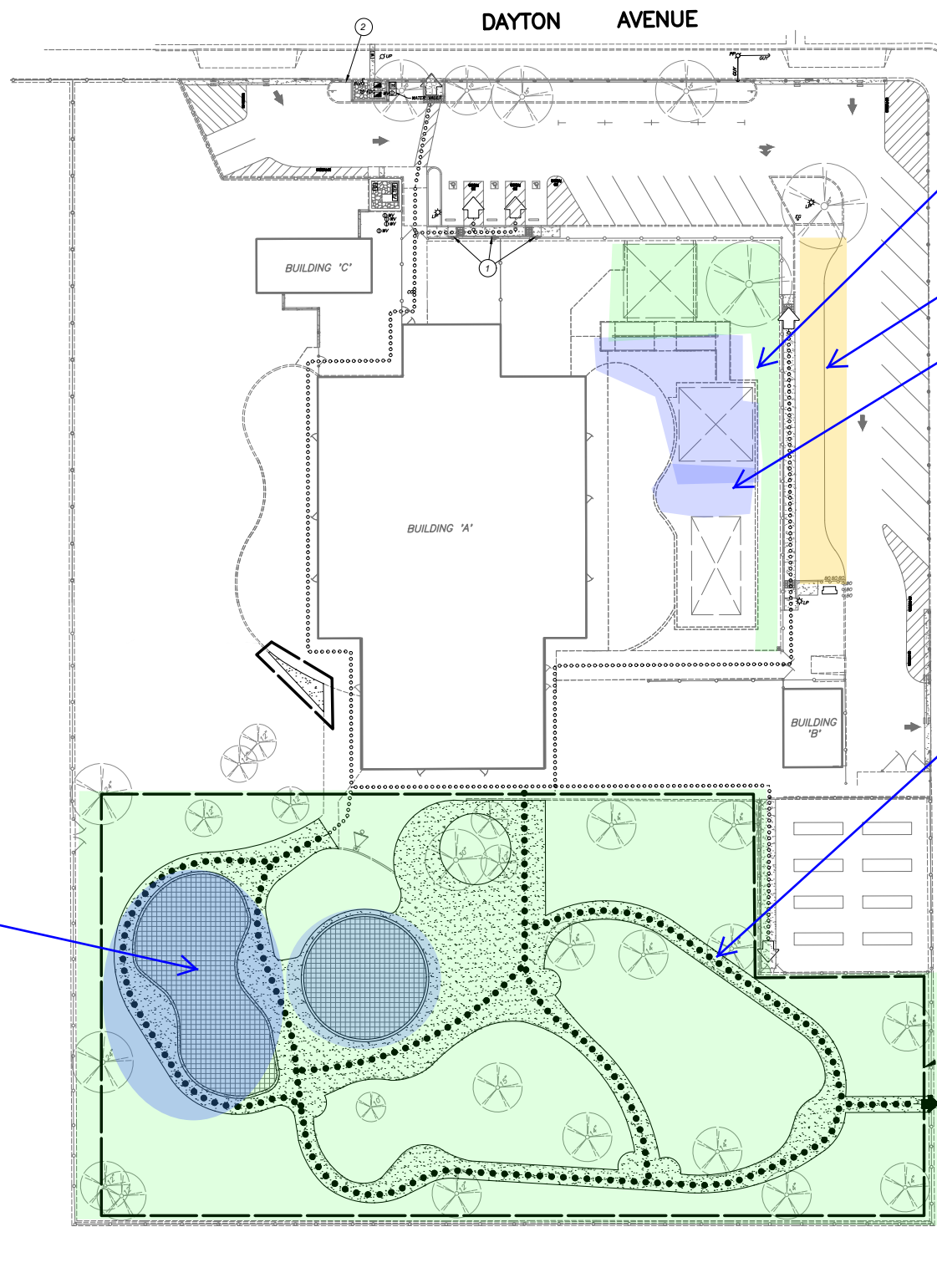
Bid Opening Date: May 11, 2022 prior to 2:01 P.M.

Buyer: Panhia Moua

CONTRACTOR	CITY	BASE BID AMOUNT
<b>Rakkar Development and Construction</b>	<b>Fresno</b>	<b>\$589,000</b>
Avison Construction, Inc.	Madera	\$593,500
GC Builders	Fresno	\$621,000

Low bid determined by Base Bid.

Staff recommends award of \$589,000 to Rakkar Development and Construction, the lowest responsive, responsible bidder for the Base Bid.



Summer 2022  
 Phase 1A Work Area:  
 Remove existing play structures  
 and concrete improvements.  
 Install new walkways and north shaded waiting area.  
 (New walkway along east fence will serve as interim  
 evacuation space during Phase I construction).

Restripe loading zone to angled  
 bus parking stalls.

Fall 2022  
 Phase 2A Work Area:

Summer 2022  
 Phase 1B Primary Work Area  
 New concrete walkways, evacuation areas,  
 and pads for new play equipment

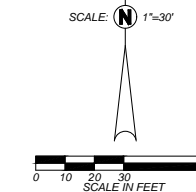
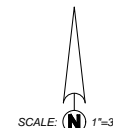
Fall 2022  
 Phase 2B Work Area:  
 New play equipment and  
 reinstall shade structures

**SITE LEGEND:**

- LIMITS OF WORK**
- ACCESSIBLE PATH OF TRAVEL
  - ←····· EXISTING ACCESSIBLE PATH OF TRAVEL PER DSA APP# 02-114508
  - ① EXISTING ACCESSIBLE PARKING SIGNAGE PER DSA APP# 02-114508
  - ② EXISTING ENTRY TOW AWAY SIGN PER DSA APP# 02-114508

**NOTES:**

1. THE PATH-OF-TRAVEL (P.O.T.) IDENTIFIED IN THESE CONSTRUCTION DOCUMENTS IS COMPLIANT WITH THE CURRENT APPLICABLE CALIFORNIA BUILDING CODE ACCESSIBILITY PROVISIONS FOR P.O.T. REQUIREMENTS FOR ALTERATIONS, ADDITIONS AND STRUCTURAL REPAIRS. AS PART OF THE DESIGN OF THIS PROJECT, THE P.O.T. WAS EXAMINED AND ANY ELEMENTS, COMPONENTS OR PORTIONS OF THE P.O.T. THAT WERE DETERMINED TO BE NON-COMPLIANT 1) HAVE BEEN IDENTIFIED AND 2) THE CORRECTIVE WORK NECESSARY TO BRING THEM INTO COMPLIANCE HAS BEEN INCLUDED WITHIN THE SCOPE OF THIS PROJECT'S WORK THROUGH DETAILS, DRAWINGS AND SPECIFICATIONS INCORPORATED INTO THESE CONSTRUCTION DOCUMENTS. ANY NON-COMPLIANT ELEMENTS, COMPONENTS OR PORTIONS OF THE P.O.T. THAT WILL NOT BE CORRECTED BY THIS PROJECT BASED ON VALUATION THRESHOLD LIMITATIONS OR A FINDING OF UNREASONABLE HARDSHIP ARE SO INDICATED IN THESE CONSTRUCTION DOCUMENTS.
- DURING CONSTRUCTION, IF P.O.T. ITEMS WITHIN THE SCOPE OF THE PROJECT REPRESENTED AS CODE COMPLIANT ARE FOUND TO BE NON-COMFORMING BEYOND REASONABLE CONSTRUCTION TOLERANCES, THEY SHALL BE BROUGHT INTO COMPLIANCE WITH THE CBC AS A PART OF THIS PROJECT BY MEANS OF A CONSTRUCTION CHANGE DOCUMENT.
2. THE ENGINEER HAS SURVEYED/INSPECTED THE P.O.T. AS INDICATED ON THE PLANS AND HAS FOUND IT TO BE, OR HAS INDICATED ON THE PLANS REMEDIAL WORK WHICH WOULD CAUSE IT TO BE, A BARRIER FREE ACCESSIBLE ROUTE:
  1. AT LEAST 48" IN WIDTH, OR AS APPROVED BY CODE, WITHOUT ABRUPT LEVEL CHANGES EXCEEDING 1/2" IF BEVELED AT 1:2 MAXIMUM SLOPE, OR VERTICAL LEVEL CHANGES EXCEEDING 1/4";
  2. WITH A FIRM, STABLE, AND SLIP RESISTANT WALKING SURFACE, WITH A RUNNING SLOPE OF 1:20 OR LESS, UNLESS OTHERWISE INDICATED, AND A CROSS SLOPE OF 1:48 OR LESS;
  3. IS FREE OF OVERHEAD OBSTRUCTIONS WITHIN 80" ABOVE THE WALKING SURFACE
  4. IS FREE OF OBJECTS WHICH PROTRUDE MORE THAN 4" BETWEEN THE HEIGHTS OF 27" AND 80" ABOVE THE WALKING SURFACE.



**BUILDING LEGEND:**

ID	BUILDING USE	DSA APP #
A	CLASSROOM	34974
B	CLASSROOM	34974
C	CLASSROOM	02-111100

**PARKING CALCULATIONS**

LOT#	DSA APP #	STALLS PROVIDED	ACCESSIBLE STALLS PROVIDED	ACCESSIBLE STALLS REQUIRED PER CBC 11-B208.2
A	02-114508	29	3 TOTAL, 1 VAN	2 TOTAL, 1 VAN



CONSULTANT  
 REF. & REV.

<b>FRESNO UNIFIED SCHOOL DISTRICT</b>	
ADDICOTT ELEMENTARY SCHOOL SITE IMPROVEMENTS ACCESS COMPLIANCE PLAN	DSA BACKCHECK
DR BY: JS/IMA CH BY: BA/LRB DATE: 8/31/2020 SCALE: AS NOTED	SHEET NO. <b>C100</b>

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-20**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Approve Award of Bid 22-36, Malloch Elementary School Playground Replacement

**ITEM DESCRIPTION:** Included in the Board binders is information on Bid 22-36, for installation of kindergarten and primary level playground equipment including shade elements, at Malloch Elementary School. Playground replacement at Malloch was identified based on assessment of greatest need. The existing equipment is 12-20 years old, frequent repairs are required and replacement parts are difficult to obtain.

The request for bids was lawfully advertised on April 13, 2022. Notifications were sent to 142 firms plus five construction trade publications, and the district received three responses. Bids were opened on May 05, 2022. Staff recommends award to the lowest responsive, responsible bidder:

King Khan Drilling (Fresno, California) \$325,000

The district purchased playground structures for \$130,016 utilizing a Board approved piggyback contract to mitigate long lead times. The total cost of the project is \$455,016.

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$325,000 are available in the Measure M Fund.

**PREPARED BY:** Ann Loorz,  
Executive Director, Purchasing

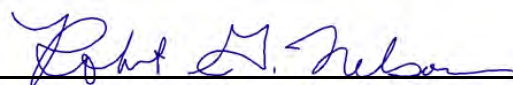
**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**



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FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 22-36, MALLOCH ELEMENTARY SCHOOL PLAYGROUND REPLACEMENT

Bid Opening Date: May 5, 2022 prior to 1:01 P.M.

Buyer: Panhia Moua

CONTRACTOR	CITY	BASE BID AMOUNT
<del>Pro-Ex Construction, Inc.</del>	<del>Rancho Cordova</del>	<del>\$178,716</del>
<b>King Khan Drilling</b>	<b>Fresno</b>	<b>\$325,000</b>
Steve Dovali Construction, Inc.	Fresno	\$434,363

Low bid determined by Base Bid.

Staff recommends award of \$325,000 to King Khan Drilling, the lowest responsive, responsible bidder for the Base Bid.

In accordance with Public Contract Code 5101, Staff recommends Pro-Ex Construction, Inc. be relieved of bid for clerical error made in calculating the Base Bid.



Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-21**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Award of Bid 22-42, Intrusion Security Upgrades Phase 1**

**ITEM DESCRIPTION:** Included in the Board binders is information on Bid 22-42, to remove obsolete and install new district provided intrusion alarm equipment and infrastructure at Jefferson, Muir, Winchell Elementary Schools, Scandinavian Middle School, and Fresno High School. The project will replace existing intrusion equipment and allow for more efficient monitoring and communication. Existing systems are more than 30 years old, require frequent repairs and utilize outdated software.

The request for bids was lawfully advertised on April 27, 2022. Notifications were sent to 135 firms plus five construction trade publications, and the district received two responses. Bids were opened on May 17, 2022. Staff recommends award to the lowest responsive, responsible bidder:

EKC Enterprises, Inc. (Fresno, California) \$882,100

The tabulation is attached and bid specifications are available for review in the Purchasing Department.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$882,100 are available in the School Facilities Fund.

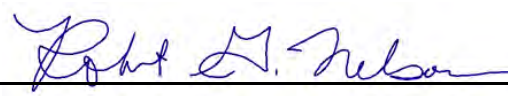
**PREPARED BY:** Ann Loorz,  
Executive Director, Purchasing

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**





FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 22-42, INTRUSION SECURITY UPGRADES PHASE 1

Bid Opening Date: May 17, 2022 prior to 9:01 A.M.

Buyer: Edward Van Patten

CONTRACTOR	CITY	BASE BID AMOUNT
<b>EKC Enterprises, Inc.</b>	<b>Fresno</b>	<b>\$882,100</b>
Audeamus, dba Sebastian	Fresno	\$1,926,549

Low bid determined by the Base Bid.

Staff recommends award of \$882,100 to EKC Enterprises, Inc., the lowest responsive, responsible bidder for the Base Bid.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-22**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Award of Bid 22-43, Intrusion Security Upgrades Phase 2**

**ITEM DESCRIPTION:** Included in the Board binders is information on Bid 22-43, to remove obsolete and install new district provided intrusion alarm equipment and infrastructure at Baird, Calwa, Kirk, and Storey Elementary Schools, and Bullard High School. The project will replace existing intrusion equipment and allow for more efficient monitoring and communication. Existing systems are more than 30 years old, require frequent repairs and utilize outdated software.

The request for bids was lawfully advertised on April 27, 2022. Notifications were sent to 135 firms plus five construction trade publications, and the district received one response. Bids were opened on May 17, 2022. Staff recommends award to the lowest responsive, responsible bidder:

EKC Enterprises, Inc. (Fresno, California) \$827,000

The tabulation is attached and bid specifications are available for review in the Purchasing Department.


**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$827,000 are available in the Measure M Fund

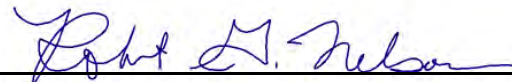
**PREPARED BY:** Ann Loorz,  
Executive Director, Purchasing

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**

  
\_\_\_\_\_

  
\_\_\_\_\_

FRESNO UNIFIED SCHOOL DISTRICT

BID TABULATION

BID NO. 22-43, INTRUSION SECURITY UPGRADES PHASE 2

Bid Opening Date: May 17, 2022 prior to 10:01 A.M.

Buyer: Edward Van Patten

CONTRACTOR	CITY	BASE BID AMOUNT
<b>EKC Enterprises, Inc.</b>	<b>Fresno</b>	<b>\$827,000</b>

Low bid determined by the Base Bid.

Staff recommends award of \$827,000 to EKC Enterprises, Inc., the lowest responsive, responsible bidder for the Base Bid.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-23**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Award of Request For Proposal 22-33, Nutrition Center Point of Sale Software**

**ITEM DESCRIPTION:** Included in the Board binders is information on Request for Proposal (RFP) 22-33, to select a qualified vendor to provide web-based point of sale software services for the Nutrition Services Department. This web-based application will create an integrated system that is portable to any computer or laptop, logs data when offline, easily upgradable and integrates several key areas of service, inventory, requisitions, online menu planning, digital signage, and customer feedback. The software will be used for all meal services including but not limited to breakfast, lunch, snack, supper, and summer school. Contract term is for a three-year period with the option to renew for two additional one-year periods.

The Request for Proposals was lawfully advertised on March 30, 2022 and April 06, 2022. Proposals were opened on April 26, 2022. Notifications were sent to 23 vendors, and the district received three responses. Based on extensive review, staff recommends approval of the following best value vendor:

Heartland Payment Systems, LLC (Rochester, NY) \$442,285

The RFP, responses and scoring matrix are available for review in the Purchasing Department.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$442,285 are available in the Cafeteria Fund.

**PREPARED BY:** Amanda Harvey,  
Director of Nutrition Services  
Ann Loorz, Executive Director, Purchasing

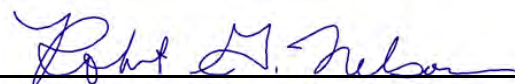
**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**



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Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-24**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Award of Request for Qualifications 22-24, Crossing Guard Services**

**ITEM DESCRIPTION:** It is recommended the Board approve Request for Qualifications (RFQ) 22-24, to provide a qualified vendor for Crossing Guard Services for all the district's elementary schools site locations with the possibility of adding middle schools and high schools. The contract term is for a three-year period with the option to renew for two additional one-year periods.

The Request for Qualifications (RFQ) was lawfully advertised on March 11, 2022 and March 18, 2022, and the district received two responses. The evaluation panel was comprised of School Safety and Security Staff and School Principals on factors including experience servicing school districts, overall approach and pricing being the main factors. The evaluation panel recommend approval of the following best value vendor:

Safe 2 School, Inc. (Fresno, California) \$601,400

RFQ, responses and scoring matrix are available for review in the Purchasing Department.

**FINANCIAL SUMMARY:** Funding is available in the Safety and Security Fund.

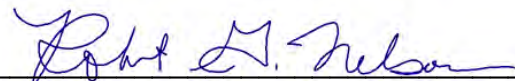
**PREPARED BY:** Armand Chavez, Safety Mgr.,  
Ann Loorz, Exec. Dir., Purchasing, Amy Idsvoog,  
Exec. Officer, Health Services, Safety & Emergency  
Response

**DIVISION:** School Safety and Security  
**PHONE NUMBER:** (559) 457-3980

**CABINET APPROVAL:** Misty Her, Deputy  
Superintendent

**SUPERINTENDENT APPROVAL:**





Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-25**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Award of Formal Quote, Education Center Restroom Remodel**

**ITEM DESCRIPTION:** Included in the Board binders is information on a formal quote for the remodeling of the second-floor restrooms at the Education Center. The project includes removal of existing fixtures and finishes; relocation of plumbing for new accessible fixtures; vanity casework; ceramic tile flooring and wainscot; and new wall and ceiling finishes.

The original request for bids titled 22-46, Education Center Restroom Remodel, was lawfully advertised on April 20, 2022. Notifications were sent to 128 firms plus five construction trade publications, and the district received no responses.

On January 08, 2014, Fresno Unified School District elected to become subject to the California Uniform Public Construction Cost Account Act (CUPCCAA) which provides for alternative bidding thresholds and procedures pursuant to public contract codes 22000 through 22045 when an agency performs construction work by contract.

Pursuant to PCC 22038, If no bids are received through the formal or informal bid procedure, the project may be performed by the employees of the public agency by force account or negotiated contract without further complying with this article. Purchasing solicited formal quotes from nine firms and received three responses. Staff recommends award to the lowest respondent:

Ardent General, Inc. (Fresno, California) \$390,000

The tabulation is attached and bid specifications from the original Bid 22-46 are available for review in the Purchasing Department.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$390,000 are available in the General Fund.

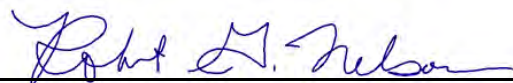
PREPARED BY: Ann Loorz,  
Executive Director, Purchasing

DIVISION: Operational Services  
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

SUPERINTENDENT APPROVAL:

  
\_\_\_\_\_

  
\_\_\_\_\_

FRESNO UNIFIED SCHOOL DISTRICT  
FORMAL QUOTE TABULATION  
EDUCATION CENTER RESTROOM REMODEL

Quotes Due: 5/24/22 3:00 P.M.

Buyer: Toni Jorge

CONTRACTOR	CITY	BASE BID AMOUNT
<b>Ardent General, Inc.</b>	<b>Fresno</b>	<b>\$390,000</b>
BDM, Inc.	Fresno	\$399,875
BVI Construction, Inc.	Fresno	\$435,467

No responses were received for original formal Bid 22-46, Education Center Restroom Remodel.



Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-26**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Approve Proposed Revisions for Board Policies**

**ITEM DESCRIPTION:** Included in the Board binders are proposed revisions for the following 11 Board Policies (BP):

- BP 5141.23 Infectious Disease Prevention (DELETE)
- BP 5141.52 Suicide Prevention
- BP 5142.3 Student Use of Bicycles (DELETE)
- BP 5143 Insurance
- BP 5145.11 Questioning and Apprehension by Law Enforcement
- BP 5145.12 Search and Seizure
- BP 5145.6 Parent Notification
- BP 5145.8 Refusal to Harm or Destroy Animals (DELETE)
- BP 6151 Class Size
- BP 6164.5 Student Success Teams
- BP 6164.6 Section 504 of the Rehabilitation Act Of 1973

These revisions meet the California School Boards Association (CSBA) recommendations, CDE's Federal Program Monitoring (FPM) requirements and best practices.

Revision recommendations are color coded as follows:

<b>Yellow highlight</b> - CSBA recommended language policy	<b>Blue font</b> – Clarification or readability changes
<b>Peach font</b> – Subcommittee recommendation	<b>Red strikeout</b> – Recommended deletion
<b>Grey font</b> – New Policy, CSBA recommended	<b>Green font</b> – CDE/FPM required change
<b>Green font</b> – Legally mandated/reference changes	<b>Purple font</b> - Information change
<b>Teal header</b> – *New Policy, non-CSBA proposed	

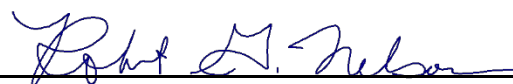
**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Teresa Plascencia  
Executive Director

**DIVISION:** Constituent Services  
**PHONE NUMBER:** (559) 457-3736

**CABINET APPROVAL:** Ambra O'Connor  
Chief of Staff

**SUPERINTENDENT APPROVAL:**



**Fresno USD | 5000 | BP 5141.23 Students  
Infectious Disease Prevention**

The Governing Board encourages the Superintendent or designee to work with parents guardians and local health agencies and organizations to develop a comprehensive approach to disease prevention.

*(cf. 1020 - Youth Services)*  
*(cf. 5141.31 - Immunizations)*  
*(cf. 5141.6 - Student Health and Social Services)*  
*(cf. 6142.2 - AIDS Prevention Instruction)*  
*(cf. 6142.8 - Comprehensive Health Education)*

The Superintendent or designee shall regularly review resources available from health experts to ensure that district programs are based on the most up-to-date information about healthful practices.

To protect students from contact with potentially infectious blood or other body fluids and prevent the spread of infectious disease, universal precautions shall be observed throughout the school environment.

*(cf. 4119.42/4219.42/4319.42 - Exposure Control Plan for Bloodborne Pathogens)*  
*(cf. 4119.43/4219.43/4319.43 - Universal Precautions)*  
*(cf. 5141.22 - Infectious Diseases)*

The Superintendent or designee shall inform students of the precautions to be used in cases of exposure to blood or other body fluids through injury, accident or classroom instruction.

*(cf. 5141.1 - Accidents)*  
*(cf. 6145.2 - Athletic Competition)*

Legal Reference:  
EDUCATION CODE  
49403 Cooperation in control of communicable disease and immunization of pupils  
51202 Instruction in personal and public health and safety  
CODE OF REGULATIONS, TITLE 8  
5193 California bloodborne pathogens standard  
CODE OF REGULATIONS, TITLE 17  
2500-2508 Communicable disease reporting requirements

Management Resources:  
CDE PROGRAM ADVISORIES  
1016.89 Guidelines for Informing School Employees about Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and Policies for Dealing with HIV- Infected Persons in School Settings  
WEB SITES  
Centers for Disease Control and Prevention: <http://www.cdc.gov>

Policy FRESNO UNIFIED SCHOOL DISTRICT  
adopted: February 13, 2002 Fresno, California

## **Fresno Unified Board Policy (BP)**

### **5141.52 Suicide Prevention**

The Governing Board recognizes that suicide is a leading cause of death among youth and that school personnel who regularly interact with students are often in a position to recognize the warning signs of suicide and to offer appropriate referral and/or assistance. In an effort to reduce suicidal behavior and its impact on students and families, the Superintendent or designee shall develop measures and strategies for suicide prevention, intervention, and postvention.

The governing board which serves pupils in grades 7 to 12, inclusive, shall, before the beginning of the 2017–18 school year, adopt, at a regularly scheduled meeting, a policy on pupil suicide prevention in grades 7 to 12, inclusive. The policy shall be developed in consultation with school and community stakeholders, such as administrators, other staff, parents/guardians, and students; school-employed mental health professionals, such as school counselors, school psychologists, school social workers, and school nurses; and suicide prevention experts such as local health agencies, mental health professionals, community organizations and law enforcement; and shall, at a minimum, address procedures relating to suicide prevention, intervention, and postvention. The superintendent or designee may also collaborate with county and/or city governments in an effort to align district policy with any existing community suicide prevention plans. (Education Code Section 215(a)(1))

The district’s policy on pupil suicide prevention in grades 7-12, inclusive, shall be readily accessible in a prominent location on the district’s existing internet website in a manner that is easily accessible to parents/guardians and pupils. (Education Code Section 234.6(b)(1))

The governing board which serves pupils in kindergarten and grades 1 to 6, inclusive, shall, before the beginning of the 2020-21 school year, adopt, at a regularly scheduled meeting, a policy on pupil suicide prevention in kindergarten and grades 1 to 6 inclusive. The policy shall be developed in consultation with school and community stakeholders, such as administrators, other staff, parents/guardians, and students; the county mental health plan, school-employed mental health professional, such as school counselors, school psychologists, school social workers, and school nurses; and suicide prevention experts such as local health agencies, mental health professionals, community organizations and law enforcement; and shall, at a minimum, address procedures for related to suicide prevention, intervention, and postvention. (Education Code Section 215(a)(2)(A))

(a) The policy for pupils in kindergarten and grades 1 to 6, inclusive, shall be written to ensure proper coordination and consultation with the county mental health plan if a referral is made for mental health or related services on behalf of a pupil who is a Medi-Cal beneficiary. (Education Code Section 215(a)(2)(C))

The district’s policy on pupil suicide prevention in kindergarten and grades 1 to 6, inclusive, shall be readily accessible in a prominent location on the district’s existing internet website in a manner that is easily accessible to parents/guardians and pupils and include a reference to the age appropriateness of the policy (Education Code Section 234.6(b)(2))

The policy shall also address any training to be provided to teachers of pupils in all of the grades served by the district:

(b) Materials approved by the district for training shall include how to identify appropriate mental health services, both at the school site and within the larger community, and when and how to refer youth and their families to those services.

(c) Materials approved for training may also include programs that can be completed through self-review of suitable suicide prevention materials.

(cf. 1220 - Citizen Advisory Committees)  
(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

~~The Board shall ensure that measures and strategies~~ The policy for students in grades K-6, inclusive, are shall be- age appropriate and delivered and discussed in a manner that is sensitive to the needs of young students. (Education Code Section 215(a)(2)(B))

Measures and strategies for suicide prevention, intervention, and postvention shall include, but are not limited to:

1. The policy shall address training provided to ~~Staff development on suicide awareness and prevention for~~ teachers, school counselors, school psychologists, school social workers, site administrators, and other district employees who interact with students, shall include: ~~as described in the accompanying administrative regulation-~~

(a) how to identify appropriate mental health services both at the school site and within the larger community, and when and how to refer youth and their families to those services

(b) materials approved for training may also include programs that can be completed through self-review of suitable suicide prevention materials. (Education Code Section 215(a)(4))

(cf. 4131 - Staff Development)  
(cf. 4231 - Staff Development)  
(cf. 4331 - Staff Development)

2. Instruction to students in problem-solving and coping skills to promote students' mental, emotional, and social health and well-being, as well as instruction in identifying signs of depression and recognizing and appropriately responding to warning signs of suicidal intent in others

(cf. 6142.8 - Comprehensive Health Education)

3. Methods for promoting a positive school climate that enhances students' feelings of connectedness with the school and that is characterized by caring staff and harmonious interrelationships among students

(cf. 5131 - Conduct)  
(cf. 5131.2 - Bullying)  
(cf. 5137 - Positive School Climate)  
(cf. 5145.3 - Nondiscrimination/Harassment)  
(cf. 5145.7 - Sexual Harassment)  
(cf. 5145.9 - Hate-Motivated Behavior)

4. The review of materials and resources used in awareness efforts and communication to ensure they align with best practices for safe and effective messaging for suicide.

5. The provision of information to parents/guardians regarding risk factors and warning signs of suicide, the severity of the suicide problem among youth, the district's suicide prevention curriculum, the district's suicide prevention policy and procedures, basic steps for helping suicidal youth, the importance of communicating with appropriate staff if suicide risk is present or suspected, access to suicide prevention training, and/or school and community resources that can help youth in crisis

6. Encouragement for students to notify appropriate school personnel or other adults when they are experiencing thoughts of suicide or when they suspect or have knowledge of another student's suicidal intentions

7. Crisis intervention procedures for addressing suicide threats or attempts

(a) Immediately securing medical treatment and/or mental health services as necessary

(b) Notifying law enforcement and/or other emergency assistance if a suicidal act is being actively threatened

- (c) Keeping the student under continuous adult supervision until the parent/guardian and/or appropriate support agent or agency can be contacted and has the opportunity to intervene
- (d) Removing other students from the immediate area as soon as possible
- (e) Follow up with the parent/guardian and student in a timely manner to provide referrals to appropriate services as needed. If follow-up care is not provided, the Superintendent or designee shall consider whether it is necessary, pursuant to laws for mandated reporters of child neglect, to refer the matter to the local child protective services agency.
- (f) Any student returning to school after a mental health crisis, the principal or designee, school psychologists, school social workers, and/or school counselor may meet with the parents/guardians and, if appropriate, with the student to discuss re-entry and appropriate next steps to ensure the student's readiness for return to school and determine the need for ongoing support.

*(cf. 0450-Comprehensive Safety Plan)*

*(cf. 5141-Health Care and Emergencies)*

*(cf. 5141.4-Child Abuse Prevention and Reporting)*

8. Counseling and other postvention strategies for helping students, staff, and others cope in the aftermath of a student's suicide

- (a) In the event that a student dies by suicide, the Superintendent or designee shall communicate with the student's parents/guardians to offer condolences, assistance, and resources. In accordance with the laws governing confidentiality of student record information, the Superintendent or designee shall consult with the parents/guardians regarding facts that may be divulged to other students, parents/guardians, and staff.
- (b) The Superintendent or designee shall implement procedures to address students' and staff's grief and to minimize the risk of imitative suicide or suicide contagion. The Superintendent or designee shall provide students, parents/guardians, and staff with information, counseling, and/or referrals to community agencies as needed. School staff may receive assistance from school counselors or other mental health professionals in determine how best to discuss the suicide or attempted suicide with students.
- (c) Any response to media inquires shall be handled by the district-designated spokesperson who shall not divulge confidential information. The district's respond shall not sensationalize suicide and shall focus on the district's postvention plan and available resources.
- (d) After any suicide by a student, the Superintendent or designee shall provide an opportunity for all staff who responded to the incident to debrief, evaluate the effectiveness of the strategies used, and make recommendations for future actions.

*(cf. 1112 – Media Relations)*

9. Establishment of a district and/or school site suicide prevention and intervention team(s) to ensure the proper implementation and review of this policy and other district practices related to the emotional and behavioral wellness of students including but not limited to the oversight of mental health and suicide prevention training, collaboration with community health organizations, identification of resources and organizations that provide evidenced based treatment, collaboration to build community response, and compliance with education code 215.

~~As appropriate, these measures and strategies~~ The policy shall specifically address the needs of students who are at high risk of suicide, including, but not limited to, students who are bereaved by suicide; students with disabilities, mental illness, or substance use disorders; students who are experiencing homelessness or who are in out-of-home settings such as foster care; and students who are lesbian, gay, bisexual, transgender, or questioning youth. (Education Code 215)

If a referral is made for mental health or related services for a student in grade K-6 who is a Medi-Cal beneficiary, the Superintendent or designee shall coordinate and consult with the county mental health plan. (Education Code 215)

(cf. 5141.6 - School Health Services)

**Commencing July 1, 2019, students grades 7 to 12, shall have printed on an issued student identification card the National Suicide Prevention Lifeline telephone number (1-800-273-8255) and may also include the Crisis Text Line (text HOME to 741741), and/or a local suicide prevention hotline telephone number. (Education Code Section 215.5(a)(1))**

**Commencing October 1, 2020, students grades 7 to 12, shall have printed on an issued student identification card the number for the National Domestic Violence Hotline: 1-800-799-7233. (Education Code Section 215.5(a)(2))**

**District** **The policy shall be written to ensure that school** employees ~~shall~~ act only within the authorization and scope of their credential or license. Nothing in this policy shall be construed as authorizing or encouraging district employees to diagnose or treat mental illness unless they are specifically licensed and employed to do so. (Education Code **Section 215(a)(5)**)

**The governing board which serves pupils in kindergarten and grades 1 to 12, inclusive, shall,** ~~The Board shall~~ review, and update as necessary, this policy at least every five years. (Education Code 215**(a)(6)(b-c)**)

The Superintendent or designee shall post this policy on the district's web site, in a prominent location and in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6)

*Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.*

Legal Reference: EDUCATION CODE

215 Student suicide prevention policies

215.5 Suicide prevention hotline contact information on student identification cards

216 Suicide prevention online training programs

234.6 Posting suicide prevention policy on web site

32280-32289.5 Comprehensive safety plan

49060-49079 Student records

49602 Confidentiality of student information

49604 Suicide prevention training for school counselors

GOVERNMENT CODE

810-996.6 Government Claims Act

PENAL CODE

11164-11174.3 Child Abuse and Neglect Reporting Act

WELFARE AND INSTITUTIONS CODE

5698 Emotionally disturbed youth; legislative intent 5850-5886 Children's Mental Health Services Act

COURT DECISIONS

Corales v. Bennett (Ontario-Montclair School District), (2009) 567 F.3d 554

Management Resources:

CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS

Health Education Content Standards for California Public Schools, Kindergarten Through Grade Twelve, 2008

Health Framework for California Public Schools, Kindergarten Through Grade Twelve, 2019 CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS

School Connectedness: Strategies for Increasing Protective Factors Among Youth, 2009 NATIONAL ASSOCIATION OF SCHOOL PSYCHOLOGISTS PUBLICATIONS

Preventing Suicide, Guidelines for Administrators and Crisis

Teams, 2015 U.S. DEPARTMENT OF HEALTH AND HUMAN

SERVICES PUBLICATIONS

National Strategy for Suicide Prevention: Goals and Objectives for Action, rev. 2012

Preventing Suicide: A Toolkit for High Schools, 2012

WEB SITES

American Association of Suicidology: <http://www.suicidology.org>

American Foundation for Suicide Prevention: <http://afsp.org>

American Psychological Association: <http://www.apa.org>

American School Counselor Association: <http://www.schoolcounselor.org>

California Department of Education, Mental Health: <http://www.cde.ca.gov/ls/cg/mh>

California Department of Health Care Services, Suicide Prevention Program: <http://www.dhcs.ca.gov/services/MH/Pages/SuicidePrevention.aspx>

Centers for Disease Control and Prevention, Mental Health: <http://www.cdc.gov/mentalhealth>

National Association of School Psychologists: <http://www.nasponline.org>

National Institute for Mental Health: <http://www.nimh.nih.gov>

Trevor Project: <http://thetrevorproject.org>

U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration: <http://www.samhsa.gov>

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: May 31, 2017 Fresno, California

revised: March 6, 2019

revised: December 18, 2019

revised: June 17, 2020

revised: March 16, 2022

revised: Spring \_\_, 2022

*Policy Section: 5000 Students*

**Fresno USD | 5000 | BP 5142.3 Students  
Student Use Of Bicycles**

The Governing Board recognizes that bicycle helmets lessen the seriousness of head injuries. The Board expects that students who ride bicycles to and from school will consistently wear bicycle helmets, observe safety laws and rules, and display courtesy toward other riders and pedestrians.

Health and safety instruction and student handbooks shall include information related to state law that requires all minors to wear a properly fitted and fastened bicycle helmet when riding a bicycle on streets or public bicycle paths. The district will cooperate with community groups that provide bicycle safety information to students.

Students are encouraged to use bicycle locks. The district will not be responsible for bicycles which are lost, stolen or damaged.

Legal Reference:

EDUCATION CODE

44808 Exemption from liability when students are not on school property

51202 Instruction in personal and public health and safety

VEHICLE CODE

21212 Bicycle helmets

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: October 27, 1994 Fresno, California



## Fresno Unified Board Policy (BP) 5143 Insurance

The Governing Board believes that all students should have health and accident insurance protection to ensure that they receive needed health care services in the event of illness or injury.

The ~~district~~ Superintendent or designee shall ~~make available student insurance to those who desire to purchase such insurance. The district shall carry such insurance as is required by law, and, in addition, will make available such student insurance as is deemed in the best interest of all students in the district.~~ provide information to students and their parents/guardians about available insurance against injuries occurring during school-related activities, which may include printed matter furnished by the insurer or membership corporation. Parents/guardians shall not be required to enroll their children in insurance programs offered by the district. ~~The district will not serve as a claims agent nor do anything other than is necessary to allow parents/guardians to avail themselves of student coverage.~~

- (cf. 3530 - Risk Management/Insurance)*
- (cf. 3540 - Transportation)*
- (cf. 3543 - Transportation Safety and Emergencies)*
- (cf. 5141 - Health Care and Emergencies)*
- (cf. 5141.6 - School Health Services)*
- (cf. 6142.7 - Physical Education)*
- (cf. 6178 - Career Technical Education)*
- (cf. 6178.1 - Work Based Learning)*

### Athletic Teams ~~Members Insurance~~

Each ~~member student participating~~ on ~~of~~ a school athletic team, ~~as defined by law,~~ shall be ~~covered by an~~ have insurance ~~policy protection in the amounts specified in law and administrative regulation~~ for medical and hospital expenses resulting from accidental bodily injury. **(Education Code 32221)**

- (cf. 6145 - Extracurricular and Cocurricular Activities)*
- (cf. 6145.2 - Athletic Competition)*

**If a student does not have insurance protection or a reasonable equivalent of health benefits through other means, including, but not limited to, The Governing Board shall make an insurance plan available for purchase by the students participating in athletic events or their parent/guardian, the district shall offer a medical or hospital service or insurance program. (Education Code 32221)**

The cost of the insurance protection shall be paid by the parent/guardian of an athletic team member or other persons on the student's behalf.

**However, if the ~~The Board shall authorize the expenditure of district or student body funds for the purchase of insurance for those students whose~~ parent/guardians ~~are~~ is financially unable to pay for the costs, of the insurance, the costs shall be paid by the district and/or student body organization. (Education Code 32221)**

- (cf. 3260 - Fees and Charges)*
- (cf. 3452 - Student Activity Funds)*

### Field Trips/Excursions

**The district shall offer medical and/or hospital service or insurance protection for students injured**

while participating in any excursion or field trip under the jurisdiction of, sponsored by, or controlled by the district. (Education Code 35331)

(cf. 3541.1 - Transportation for School-Related Trips)  
(cf. 6153 - School-Sponsored Trips)

Parents/guardians choosing to participate in the insurance program offered by the district shall pay the costs of the medical or hospital service or insurance protection.

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Legal Reference:

EDUCATION CODE

10900-10914.5 Community recreation activities

32220-32224 Insurance for athletic teams

33353.5 Interscholastic federation; insurance program; nontransaction of insurance

35331 Insurance for field trips and excursions

48980 Parental notifications

48985 Notices to parents in language other than English

49470-49474 District medical services and insurance

51760 Insurance - work experience programs

52530 Insurance for healing arts program students

INSURANCE CODE

10493 Benefit and relief association

CODE OF REGULATIONS, TITLE 22

51050-51190.5 Definitions of Medi-Cal providers and services

Management Resources:

WEB SITES

CSBA, Medi-Cal Services Program: [http://www.csba.org/ds/medi\\_cal.htm](http://www.csba.org/ds/medi_cal.htm)

California Department of Health Care Services: <http://www.dhcs.ca.gov>

California Department of Insurance: <http://www.insurance.ca.gov>

Centers for Medicare and Medicaid Services: <http://www.cms.hhs.gov>

Medi-Cal: <http://www.medi-cal.ca.gov>

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: August 26, 1993 Fresno, California

revised: Spring \_\_, 2022

*Policy Section: 5000 Students*

## Fresno Unified Board Policy (BP) 5145.11 Questioning And Apprehension **By Law Enforcement**

### **Interviewing**

The Governing Board believes that the safety of district students and staff is essential to achieving the goal of student learning. In accordance with standards specified in law, law enforcement officers may interview and question students on school premises and may remove them when appropriate.

*(cf. 0450 - Comprehensive Safety Plan)*

*(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)*

*(cf. 3515.3 - District Police/Security Department)*

*(cf. 4158/4258/4358 - Employee Security)*

*(cf. 5141.4 - Child Abuse Prevention and Reporting)*

*(cf. 5145.12 - Search and Seizure)*

The Superintendent or designee shall collaborate with local law enforcement agencies to establish procedures which enable law enforcement officers to carry out their duties on school campus, including, when necessary, the questioning and/or apprehension of students.

When any law enforcement officer **have a right to** requests an interview with a student, **on school premises, as suspects or witnesses. When such an interview is requested,** the principal or designee shall **carefully ascertain the** request the officer's identity, **his/her their** official capacity, and the **legal** authority under which **he/she acts.** the interview is to be conducted. The principal or designee shall maintain a record of all documentation relative to law enforcement interviews of students. **If the officer is not acting pursuant to a valid search warrant, the principal or designee may request that he/she conduct the interview outside of school hours. If the officer expresses the need to interview the student immediately, the principal or designee should seek to accommodate the questioning in a way that will avoid disrupting the school process and also serve the best interests of the student. If, after reasonable discussion, the law officer and the principal or designee continue to disagree, the principal or designee may consult with the Superintendent or with legal counsel.**

The principal or designee shall accommodate the interview in a way that causes the least possible disruption for the student and school and provides the student appropriate privacy.

At the law **enforcement** officer's discretion and with the student's approval, the principal **or designee** may be present during the interview.

Except in cases of child abuse or neglect, the principal or designee shall **immediately** attempt to notify the student's parent/guardian **as soon as practicable** after **a** the law enforcement officer **has** interviewed the student on school premises.

**If a minor student is removed from school into the custody of law enforcement, the principal or designee shall immediately notify the parent/guardian or responsible relative regarding the student's release and the place to which the student is reportedly being taken, except when the minor has been taken into custody as a victim of suspected child abuse. (Education Code 48906)**

### Interviewing Victim at School

Whenever a representative of a child protective agency deems it necessary, a suspected victim of child abuse may be interviewed during school hours, on school premises, concerning a report of suspected

child abuse that occurred within the child's home. The child **shall may** be afforded the option of being interviewed in private or selecting any adult who is a member of the staff of the school, including any certificated or classified employee or volunteer aide, to be present at the interview. A representative of the child protective agency will inform the school of that right prior to the interview.

### Removal From School - Law Enforcement

The Governing Board authorizes site administrators to release minor students into the custody of a law enforcement officer upon presentation of a court order or warrant for the student's arrest or to remove a student from school premises if the officer or school administrator has reason to believe that the student has violated the law. The principal or designee shall immediately attempt to notify the parent/guardian or responsible relative of the student's release and the place to which the student is reportedly taken, except in cases of child abuse.

Whenever a student is suspected of being a victim of child abuse and is being removed from the school premises, the principal must give the telephone number and address of the student's parent/guardian to the law enforcement officer. The officer then has the responsibility to immediately notify the parent/guardian. (Education Code 48906)

*(cf. 5141.4 – Child Abuse Reporting Procedures)*

Personnel responsible for releasing a student from school custody shall exercise extreme diligence to prevent such release to any unauthorized or unidentified person.

*(cf. 5142 - Safety)*

### Subpoenas

Although **subpoenas may legally be served at school** on students age 12 or older, ~~police officers have the legal right to serve a subpoena at school~~, the district believes that serving officials should be strongly urged to serve subpoenas at the home of the student whenever possible. **When served at school, the principal or designee shall take reasonable steps to protect the student's privacy rights and to minimize loss of class time for the student.**

In all situations, every possible step should be taken to minimize disruption to the school's program, students and staff.

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Legal Reference:

EDUCATION CODE

44807 Duty concerning conduct of pupils

48264 Arrest of truants

48265 Delivery of truant

48902 Notice to law **enforcement** authorities

48906 Release of minor pupil **student** to peace officers; notice to parent, guardian **or relative**

48909 Narcotics and other hallucinogenic drugs (re arrest)

**CODE OF CIVIL PROCEDURE**

**416.60 Service of summons or complaint to a minor**

PENAL CODE

830-832.817 re Peace officers

~~833-851.85 re arrests~~

1328 Service of subpoena

~~11164 et seq. Child abuse and neglect reporting act~~

WELFARE AND INSTITUTIONS CODE

~~305 conditions allowing temporary custody without warrant/~~

~~625 Temporary custody; peace officer; warrant~~

627 Notice to parent or guardian; right to make telephone calls **Custody of minor**

~~828.3 Crimes against property, students or personnel; information sharing~~

CODE OF REGULATIONS, TITLE 5

303 Duty to remain at school

**COURT DECISIONS**

**Camreta v. Greene, (2011) 131 S.Ct. 2020**

**People v. Lessie, (2010) 47 Cal. 4th 1152**

**In re William V., (2003) 111 Cal.App.4th 1464**

~~People v. Burton (1971) 6 Cal. 3d 375~~

~~In re Donaldson (1969) 269 Cal. App. 2d 509~~

~~Baines v. Brady (1952) 122 Cal. App. 2d 957, 960~~

~~In the matter of Paul P., 85 Daily Journal D.A.R. 2594~~

ATTORNEY GENERAL OPINIONS

54 Ops.Cal.Atty.Gen. 96 (1971)

34 Ops.Cal.Atty.Gen. 93 (1959)

~~32 Ops. Cal. Atty. Gen. 46 (1958)~~

FRESNO UNIFIED SCHOOL DISTRICT

adopted: December 9, 1993 Fresno, California

revised: April 24, 1997

revised: December 11, 1997

reviewed: May 18, 2001

revised: Spring \_\_, 2022

*Policy Section: 5000 Students*

## Fresno Unified Board Policy (BP) 5145.6 Parental Notifications

The Governing Board ~~recognizes that notifications are essential to~~ desires to promote effective communication between the school and the home and to keep parents/guardians informed regarding educational programs, school operations, and the legal rights of students and their parents/guardians. The Superintendent or designee shall send ~~students and~~ parents/guardians all notifications required by law and any other notifications the Superintendent or designee, ~~including notifications about their legal rights, and any other notifications he/she~~ believes will promote parental understanding and involvement.

*(cf. 5020 - Parent Rights and Responsibilities)*

*(cf. 5022 - Student and Family Privacy Rights)*

~~*(cf. 5124 - Communication with Parents/Guardians)*~~

*(cf. 6020 - Parent Involvement)*

~~The Superintendent or designee shall ensure that notifications which must be~~ Notice of the rights and responsibilities of parents/guardians as specified in Education Code 48980 shall be sent at the beginning of each academic year and may be provided by regular mail, in electronic form when so requested by the parent/guardian, or by any other method normally used by the district for written communication with parents/guardians. ~~include a request that the parent/guardian sign the notice and return it to the school.~~ (Education Code 48981, ~~48982~~)

No activity specified in Education Code 48980 shall be undertaken with respect to any particular student unless the student's parent/guardian has been informed of such action through the annual notification or other separate special notification. Such notice shall state the activity that will be undertaken and the approximate date on which the activity will occur. (Education Code 48983-48984)

The annual notification shall include a request that the parent/guardian sign the notice and return it to the school or, if the notice is provided in electronic format, that the parent/guardian submit a signed acknowledgment of receipt of the notice to the school. The parent/guardian's signature is an acknowledgment of receipt of the information but does not indicate that consent to participate in any particular program has been given or withheld. (Education Code 48982)

Notifications shall be presented in an understandable and uniform format and, to the extent practicable, in a language that parents/guardians can understand.

~~Pursuant to Education Code 48985, w~~When ever 15 percent or more of the students enrolled in a district school speak a single primary language other than English, as determined from the California Department of Education census data collected pursuant to Education Code 52164, all notices and reports sent to the parents/guardians of these any such students shall, in addition to being written in English, must also be written in the primary language, and may be responded to either in English or the primary language. (Education Code 48981, 48985) answered by the parent/guardian in either language. In addition, the No Child Left Behind Act (20 USC 6311 and 6312) requires that districts receiving Title I funds provide parent/guardian notices in an understandable and uniform format and, to the extent practicable, in a language that parents/guardians understand.

~~Notifications to parents/guardians shall be written both in English and in the family's primary language when so required by law.~~ Whenever an employee learns that a student's parent/guardian is unable to understand the district's printed notifications for any reason unable to understand the

district's printed notifications, the employee shall inform the principal or designee, who shall work with the parent/guardian to establish other appropriate means of communication.

~~(cf. 6174— Education for English Language Learners)~~

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Legal Reference:

EDUCATION CODE

221.5 Prohibited sex discrimination

231.5 Sexual harassment policy

234.7 Student protections relating to immigration and citizenship status

262.3 Appeals for discrimination complaints; information regarding availability of civil remedies

310 Structured English Immersion Language acquisition Program

313 Reclassification of English learners, parental consultation

313.2 Long-term English learner, notification

440 English language proficiency assessment; instruction in English language development

8483 Before/after school program; enrollment priorities

17288 Pupil school buildings standards for university campuses

17611.5-17612 Notification of pesticide use

17611.5-17612 Notification of pesticide use

32221.5 Insurance for athletic team members

32255-32255.6 Right to refuse harmful or destructive use of animals

32390 Fingerprint program; contracts; funding; consent of parent/guardian

33479.3 The Eric Paredes Sudden Cardiac Arrest Prevention Act

35160.5 Extracurricular and cocurricular activities

35178.4 Notice of accreditation status

35182.5 Advertising in the classroom

35183 School dress codes; uniforms

35186 Complaints concerning deficiencies in instructional materials and facilities

35211 Driver training; district insurance, parent/guardian liability

35256 School accountability report card

35258 School Accountability Report Card

35291 Rules for student discipline

37616 Consultation regarding year-round schedule

39831.5 School bus rider rules and information

44050 Employee codes of conduct, employee interactions with students

44808.5 Permission to leave school grounds

46010.1 Notice regarding excuse to obtain confidential medical services

46014 Regulations regarding absences for religious purposes

46600-46611 Interdistrict attendance agreements especially

~~46601 Failure to approve interdistrict attendance~~

48000 Minimum age of admission

48070.5 Promotion or retention of students

48204 Residency requirements

48205 Absence for personal reasons

48206.3 Pupil Students with temporary disabilities; individual instruction; definitions

48207-48208 Pupil Students with temporary disabilities in hospitals outside of school district

48208 Students with temporary disabilities in qualifying hospitals

48213 Prior notice of exclusion from attendance

48216 Immunization

48260.5 Notice to parent regarding truancy

48262 Need for parent conference regarding truancy

48263 Referral to SARB school attendance review board or probation department

48301 Interdistrict transfers

48412 Certificate of proficiency

48432.3 Voluntary enrollment in continuation education

48432.5 Involuntary transfers of pupils

~~48627.1 Notice of intended assignment~~

48850-48859 Education of foster youth and homeless students

48900.1 Parental attendance required after suspension

48904 Liability of parent/guardian for willful pupil student misconduct

48904.3 Withholding grades, diplomas, or transcripts

48906 Notification of release of pupil student to peaceofficer

48911 Notification in case of suspension

48911.1 Assignment to supervised suspension classroom

48912 Closed sessions; consideration of suspension

48915.1 Expelled individuals students: enrollment in another district

48916 Readmission procedures

48918 Rules governing expulsion procedures

48929 Transfer of student convicted of violent felony or misdemeanor

48980 Required notification at beginning of term  
48980.3 Notification of pesticide use  
48981 Time and means of notification  
48982 Parent Signature; acknowledging receipt of notice return to school; effect of signature  
48983 Contents of notice  
48984 Activities prohibited unless notice given  
48985 Notices to parents in language other than English  
48987 Child abuse information  
49013 Use of uniform complaint procedures for complaints regarding student fees  
49063 Notification of parents of their rights  
49067 Regulations regarding pupil's achievement Student evaluation; student in danger of failing course  
49068 Transfer of permanent enrollment and scholarship record  
49069 Absolute right to access  
49070 Challenging content of student records  
49073 Release of directory information  
49073.6 Student records, social media  
49076 Access to student records  
49077 Access to information concerning a student in compliance with court order  
49091.14 Prospectus  
49302 Parental consent  
49322 Notifications of retention of object by school personnel; release  
49403 Cooperation in control of communicable disease and immunization  
49423 Administration of prescribed medication for pupil student  
49451 Physical examinations: parent's refusal to consent  
49452.5 Screening for scoliosis  
49452.7 Information on type 2 diabetes  
49452.8 Oral health assessment  
49456 Report to parent Results of vision or hearing test  
49471-49472 Medical and hospital services for pupils insurance  
49475 Student athletes; concussions and head injuries  
49476 Student athletes; opioid fact sheet  
49480 Continuing medication regimen for nonepisodic conditions  
49510-49520 Duffy-Moscone Family Nutrition Education and Services Act of 1970  
49557.5 Child Hunger Prevention and Fair Treatment Act of 2017; notice of negative balance in meal account  
51225.1 Exemption from district graduation requirements  
51225.2 Course credits  
51225.3 Graduation requirements; courses that satisfy college entrance criteria  
51229 Course of study for grades 7-12  
51513 Personal beliefs; privacy  
51938 Right of parent/guardian notice HIV/AIDS and sexual health instruction  
52164 Language census  
52164.1 Census-taking methods; determination of primary language; assessment of language skills  
52164.3 Notice of reassessment of English learners; notification of results language skills  
52173 Consultation with parents or guardians; notice to parents or guardians; withdrawal of pupil  
52244 Advanced Placement Program  
54444.2 Migrant education programs; parent involvement  
56301 Child-find system; policies regarding written notification rights  
56321 Special education: proposed assessment plan  
56321.5-56321.6 Notice of parent rights pertaining to special education  
56329 Written notice of right to findings; independent assessment  
56341.1 Development of individualized education program team; right to audio record Individualized education program team  
56341.5 Individualized education program team meetings  
56343.5 Individualized Education Program meetings  
56246 Parental notice and consent to special education program  
56521.1 Behavioral intervention  
58501 Alternative schools: notice required prior to establishment  
60615 Exemption from state assessment  
60641 California Assessment of Student Performance and Progress Standardized Testing and Reporting Program  
69432.9 Submission of grade point average to Cal Grant program  
60850 High School Exit Examination  
CIVIL CODE  
1798.29 District records, breach of security  
HEALTH AND SAFETY CODE  
1596.857 Right to enter child care facility  
1597.16 Licensed child care centers, lead testing  
104420 Tobacco use prevention  
104855 Availability of topical fluoride treatment  
116277 Lead testing of school drinking water  
120365-120375 Immunizations  
120370 Immunizations  
120375 Immunizations  
120440 Sharing immunization information  
124085 Certificate of receipt; health screening and evaluation services; waiver by parent/guardian  
124100-124105 Health screening and immunizations School districts and private schools; information to parents  
PENAL CODE  
626.81 Notice of permission granted to sex offender to volunteer on campus  
627.5 Hearing request following denial or revocation of registration



WELFARE AND INSTITUTIONS CODE

18976.5 Parental notice; right of refusal to participate

CODE OF REGULATIONS, TITLE 5

852 Exemptions from state assessments

863 Standardized Testing and Reporting Program of state assessment results

3052 Behavioral intervention

3221 General standards (Gifted and Talented Program)

4622 Notification requirements and recipients of uniform complaint procedures

4631 Responsibilities of the local agency Uniform complaint procedures; notification of decision and right to appeal

4917 Notification of sexual harassment policy

11303 Reclassification of English language learners

11309 Parental exception waivers

11511.5 English language proficiency assessment; test results

11523 Notice of proficiency examinations (HS)

18066 Policies and procedures absences for child care policies regarding excused and unexcused absences

18094-18095 Notice of Action; child care services

18114 Notice of delinquent fees; child care services

18118-18119 Notice of Action; child care services

CODE OF REGULATIONS, TITLE 17

2951 Hearing tests

6040 Time period to obtain needed immunizations

UNITED STATES CODE, TITLE 20

1232g Family Educational and Privacy Rights Act

1232h Privacy rights

1415 Procedural safeguards

1681-1688 Title IX, discrimination based on sex or blindness

6311 State plans

6312 Local education agency plans

6316 Academic assessment and local education agency school improvement

6318 Parental and family engagement involvement

7704 Impact Aid; policies and procedures related to children residing on Indian lands

7908 Armed forces recruiter access to students

UNITED STATES CODE, TITLE 42

1758 Child nutrition programs

2000d-2000d-7, Title VI, Civil Rights Act of 1964

11431-11435 McKinney-Vento Homeless Assistance Act

CODE OF FEDERAL REGULATIONS, TITLE 7

245.5 Eligibility criteria for free and reduced-price meals

245.6a Verification of eligibility for free and reduced-price meals

CODE OF FEDERAL REGULATIONS, TITLE 34

99.7 Student records, annual notification

99.30 Disclosure of personally identifiable information

99.34 Student records, disclosure to other educational agencies

99.37 Disclosure of directory information

104.32 District responsibility to provide free appropriate public education

104.36 Procedural safeguards

104.8 Nondiscrimination

106.8 Notification of contact information for Title IX coordinator

106.9 Dissemination of policy, nondiscrimination on basis of sex

200.48 Teacher qualifications

222.94 Impact Aid; district responsibilities

300.300 Parent consent for special education evaluation

300.322 Parent participation in IEP team meetings

300.345 Parent participation

300.502 Independent educational evaluation of student with disability

300.503 Prior written notice regarding identification, evaluation, or placement of student with disability

300.504 Procedural safeguards notice for students with disabilities

300.505 Parental consent

300.507 Parent notice due process hearing

300.508 Due process complaint

300.523 Manifestation determination review

300.530 Discipline procedures

CODE OF FEDERAL REGULATIONS, TITLE 40

763.84 Asbestos inspections, response actions and post-response actions

763.93 Asbestos Management plans

Management Resources:

U.S. DEPARTMENT OF AGRICULTURE PUBLICATIONS

Civil Rights Compliance and Enforcement -- Nutrition Programs and Services, FNS Instruction 113-1, 2005

Policy FRESNO UNIFIED SCHOOL DISTRICT

Adopted: September 9, 1993 Fresno, California

Revised: October 9, 2002

Revised: March 10, 2004

Revised: July 27, 2005

Revised: Spring \_\_, 2022

Policy Section: 5000 Students

Fresno USD | 5000 | BP 5145.8 Students

**Refusal to Harm or Destroy Animals**

The Governing Board recognizes that some students have a moral objection to dissecting or otherwise harming or destroying animals. California law grants these students the right to refrain from participation in instruction which involves such activities.

Students shall not be discriminated against because of a decision to exercise this right. (Education Code 32255.1)

At the beginning of each academic year, the district shall notify students and parents/guardians of the students' right to refrain from instruction involving harm or destruction of animals. (Education Code 48980) Such notification shall also be given to students by each teacher of a course that uses live or dead animals or animal parts. (Education Code 32255.4)

*(cf. 5145.6 - Notifications Required by Law)*

Agricultural education classes are exempt from the legal provisions which allow students this right. (Education Code 32255.6)

The Board encourages staff to accommodate students who request alternative educational projects in lieu of those which entail harm or destruction of animals.

Legal Reference:

EDUCATION CODE

32255-32255.6 Pupil's rights to refrain from the harmful or destructive use of animals

48990 Required notification at beginning of term

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: June 10, 1993 Fresno, California

## Fresno Unified Board Policy (BP) 5145.12 Search And Seizure

The Governing Board is fully committed to promoting a safe learning environment and, to the extent possible, eliminating the possession and use of weapons, illegal drugs, and other controlled substances by students on school premises and at school activities. ~~recognizes that incidents may occur which jeopardize~~ As necessary to protect the health, safety and welfare of students and staff, school officials may search ~~and which necessitate the search and seizure of~~ students, their property, ~~and/or their lockers by school officials.~~ district property under their control and may seize illegal, unsafe, or otherwise prohibited items.

*(cf. 0450 - Comprehensive Safety Plan)*

*(cf. 3515 - Campus Security)*

*(cf. 3515.3 - District Police/Security Department)*

*(cf. 5131 - Conduct)*

*(cf. 5131.7 - Weapons and Dangerous Instruments)*

*(cf. 5144.1 - Suspension and Expulsion/Due Process)*

*(cf. 5145.11 - Questioning and Apprehension)*

The Board urges that employees exercise discretion and good judgment. When conducting a search or seizure, employees shall act in accordance with law, Board policy, and administrative regulation.

*(cf. 0410 - Nondiscrimination in District Programs and Activities)*

*(cf. 1312.1 - Complaints Concerning District Employees)*

*(cf. 5145.3 - Nondiscrimination/Harassment)*

The Superintendent or designee shall ensure that staff who conduct student searches receive training regarding the requirements of the district's policy and administrative regulation and other legal issues, as appropriate.

*(cf. 4131 - Staff Development)*

*(cf. 4231 - Staff Development)*

*(cf. 4331 - Staff Development)*

### Searches Based on Individualized Searches Suspicion

School officials may search any individual students and their property, or district property under their control when there is a reasonable suspicion that the search will uncover evidence that the student ~~he/she~~ is violating the law, Board policy, administrative regulation, or ~~the~~ other rules of the district or the school. ~~The Board urges that discretion, good judgment and common sense be exercised in all cases of search and seizure.~~ Reasonable suspicion shall be based on specific and objective facts that the search will produce evidence related to the alleged violation.

Any search of a student, their property, or district property under the student's control shall be limited in scope and designed to produce evidence related to the alleged violation. Factors to be considered by school officials when determining the scope of the search shall include the danger to the health or safety of students or staff, such as the possession of weapons, drugs, or other dangerous instruments, and whether the item(s) to be searched by school officials are reasonably related to the contraband to be found. In addition, school officials shall consider the intrusiveness of the search in light of the student's age, gender, and the nature of the alleged violation.

The types of student property that may be searched by school officials include, but are not limited to, lockers, desks, purses, backpacks, student vehicles parked on district property. A student's personal electronic device may be searched only if a school official, in good faith, believes

that an emergency involving danger of death or serious physical injury to the student or others requires access to the electronic device information.

**Employees shall not conduct strip searches or body cavity searches of any student. (Education Code 49050)**

Searches of individual students shall ~~will~~ be conducted in the presence of at least two district employees ~~by or under the supervision of the school site administrator or certificated designee. Searches shall be made in the presence of at least one other district employee, preferably of the same gender as the student. Employees will not conduct strip searches or body cavity searches. When possible, staff shall use a metal detector when searching an individual for weapons.~~

The principal or designee ~~The district~~ shall notify the parent/guardian of a student subjected to an individualized search as soon ~~as possible~~ after the search ~~as possible~~.

**Searches of Multiple Student Lockers/Desks**

All student lockers and desks are the property of the district. The principal or designee may conduct a **general inspection of school properties** that are within the control of students, **such as lockers and desks, on a regular, announced basis, with students standing by their assigned lockers or desks. Any items contained in a locker or desk shall be considered to be the property of the student to whom the locker or desk was assigned.**

~~Because lockers are under the joint control of the student and the district, school officials shall have the right and ability to open and inspect any school locker without student permission when they have reasonable suspicion that the search will disclose evidence of illegal possessions or activity or when odors, smoke, fire and/or other threats to student health, welfare or safety emanate from the locker.~~

~~For health and safety reasons, a general inspection of school properties such as lockers and desks may be conducted on a regular, announced basis, with students standing by their lockers or desks.~~

~~Any items contained in a locker shall be considered to be the property of the student to whom the locker was assigned.~~ Notice of this policy shall be given to all students when lockers are assigned.

**Random Use of Metal Detectors**

The Board believes that **the presence of weapons** in the schools threatens the district's ability to provide the **safe** and orderly learning environment to which district **students and staff** are entitled. **The Board also believes that metal detector searches offer a reasonable means to keep weapons out of the schools and mitigate the fears of students and staff.**~~The presence of weapons on school sites denies students and staff the right to a safe, secure and peaceful campus. The district will make a determined effort to prevent the introduction of weapons, to locate and remove any weapons brought on campus and to use all legal avenues for apprehension and prosecution of perpetrators who bring weapons to our schools.~~

~~The Board finds that metal detector searches offer a reasonable and effective means to determine the presence of weapons. Metal detectors may be used to search an individual when there is reasonable suspicion of a weapon, or on a random basis as determined by the school principal. The Superintendent or designee shall implement administrative regulations for the use of metal~~

detectors at district's schools or other facilities used for school activities, as necessary to This plan will help provide a safe learning environment for the students and employees in the district. They shall establish a plan to ensure that metal detector searches are conducted in a uniform and consistent manner.

The district may use metal detectors on school campuses and off campus at school activities. This equipment will be used in a reasonable manner which will minimize the intrusion of privacy, and maintain respect for all students.

~~(cf. 0450-Comprehensive Safety Plan)  
(cf. 5131.7-Weapons and Dangerous Instruments)  
(cf. 5144.1-Suspension and Expulsion/Due Process))~~

### Use of Contraband Detection Trained Dogs

In an effort to keep the schools free of dangerous contraband, drugs, firearms and explosives, the district may use specially trained nonaggressive dogs to sniff out and alert staff to the presence of substances prohibited by law or district policy. The dogs may sniff the air around lockers, desks, bags, items or vehicles on district property or at district-sponsored events as long as they are not allowed to sniff within the close proximity of any students. Dogs shall not sniff within the close proximity of students or other persons and may not sniff any personal items on those persons without their consent.

The above inspections shall be unannounced and may be made at the discretion of the Superintendent or designee.

Students and parents/guardians shall be informed of this policy at the beginning of each school year.

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#### Legal Reference:

##### EDUCATION CODE

32280-322889.5 School safety plans  
35160 Authority of governing boards  
35160.1 Broad authority of school districts  
48900-48927 Suspension and expulsion  
49050-49051 Searches by school employees  
49330-49334 Injurious objects

##### PENAL CODE

626.9 Firearms Gun-Free School Zone Act of 1995  
626.10 Dirks, daggers, knives or razor  
1546-1546.1 Production of or access to electronic communication information

##### CALIFORNIA CONSTITUTION

Article I, Section 28(c) Right to Safe Schools

##### COURT DECISIONS

Redding v. Safford Unified School District, (9th Cir. 2008) 531 F.3d 1071  
B.C. v. Plumas, (9th Cir. 1999) 192 F.3d 1260  
Jennings v. Joshua Independent School District, (5th Cir. 1989) 877 F.2d 313  
O'Connor v. Ortega, (1987) 407 S.Ct. 1492 480 U.S. 709  
New Jersey v. T.L.O., (1985) 469 U.S. 325  
Horton v. Goose Creek Independent School District, (5th Cir. 1982) 690 F.2d 470  
Zamora v. Pomeroy, (10th Cir. 1981) 639 F.2d 662

##### ATTORNEY GENERAL OPINIONS

83 Ops.Cal.Atty.Gen. 257 (2000)  
75 Ops.Cal.Atty.Gen. 155 (1992)

**WEB SITES**

California Attorney General's Office: <http://eaag.state.ca.us>

CDE, Safe Schools and Violence Prevention Office: <http://www.cde.ca.gov/spbranch/safety>

Policy FRESNO UNIFIED SCHOOL DISTRICT  
adopted: August 26, 1993 Fresno, California  
revised: January 30, 1997  
revised: December 11, 1997  
revised: July 12, 2000  
revised: Spring \_\_, 2022

*Policy Section: 5000 Students*

## Fresno Unified Board Policy (BP) 6151 Class Size

The Governing Board recognizes ~~that teachers today must meet the needs of students whose experiences and preparation for school are increasingly varied, and the number of students in a class impacts the extent to which teachers can identify and~~ that smaller classes may contribute to student learning by allowing teachers to better identify and respond to individual student needs. In accordance with negotiated employee agreements and state law, the Board shall establish ~~upper and lower~~ class size limits ~~recommended by the Superintendent or designee as being~~ appropriate for ~~each grade level or the~~ subject taught and conducive to the effective use of teaching staff.

*(cf. 4141/4241 - Collective Bargaining Agreement)*

~~The Board believes that individual attention is crucial to students in the elementary grades, where~~ The highest priority for maintaining small class sizes shall be in the primary grades in order to support young students as they acquire the basic skills that serve as the foundation for all their subsequent learning. Other priorities shall be established in accordance with the goals and strategies identified in the district's local control and accountability plan (LCAP).

*(cf. 6117 - Year Round Schedules)*

*(cf. 7111 - Evaluating Existing Buildings)*

*(cf. 0200 - Goals for the School District)*

*(cf. 0460 - Local Control and Accountability Plan)*

**For grades K-3, the district shall annually make progress toward maintaining an average class of not more than 24 students, unless an alternative annual average class size for each school site is collectively bargained. (Education Code 42238.02; 5 CCR 15498-15498.3)**

**Transitional kindergarten classes established pursuant to Education Code 48000 shall be included in the calculation of average class enrollment for kindergarten.**

*(cf. 6170.1 - Transitional Kindergarten)*

At the secondary level, district priorities for class size reduction shall focus on English language arts, mathematics, science, social studies, and other courses that are necessary for completion of graduation requirements and shall be aligned with student needs as identified in the district's LCAP.

*(cf. 6143 - Courses of Study)*

*(cf. 6146.1 - Graduation Requirements)*

**For students who require special education and related services, the ratio of instructional adults to students in group services shall be dependent on the needs of the students. However, for children ages 3-5 years who are placed in group services, the teacher-child ratio shall be less than 1:8 and the adult-child ratio shall be less than 1:24. For children ages 3-5 years who are identified as severely disabled, the ratio of instructional adults to children shall not exceed 1:5. (Education Code 8264.8, 56441.5)**

*(cf. 4112.23 - Special Education Staff)*

*(cf. 6159 - Individualized Education Program)*

The Superintendent or designee shall provide the Board with an analysis of staffing and school facilities needs and other costs related to class size reduction proposals.

*(cf. 3100 - Budget)*

(cf. 6117 - Year-Round Schedules)  
(cf. 7111 - Evaluating Existing Buildings)

The Superintendent or designee shall annually report to the Board regarding the impact of the class size reduction program on student achievement and other outcomes such as changes in school climate and student engagement.

(cf. 0500 - Accountability)  
(cf. 6162.5 - Student Assessment)

~~The Superintendent or designee shall ensure that the teachers of these classes receive training which will help them to maximize the educational advantages of class size reduction.~~

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Legal Reference:

EDUCATION CODE

17042 Rules for determining area of adequate school construction; exceptions

17042.7 Formula for calculation

~~17200-17208 Class size reduction facilities funding~~

33050 Nonwaivable provisions

35160 Authority of the board

~~41375 Legislative intent encouraging reduction in class size~~

~~41376 Minimum class size standards~~

~~41378 Apportionments and allowances, kindergarten classes~~

~~42238.02 Local control funding formula, including adjustment for class size reduction~~

42280 Necessary small schools

46205 Computation for early-late programs

51225.3 Graduation requirements

~~52120-52128 Class Size Reduction Program~~

~~52060-52077 Local control and accountability plan~~

~~52080-52090 Morgan Hart Class Size Reduction Act of 1989~~

GOVERNMENT CODE

3543.2 Scope of representation

~~CODE OF REGULATIONS, TITLE 5~~

~~15103 Definitions~~

~~15130-15133 Class size reduction program K-3~~

~~15140-15141 Class size reduction in two courses in grade 9~~

Management Resources:

~~CDE PROGRAM ADVISORIES~~

~~1007.96 Class Size Reduction and the Relationship to Individuals with Disabilities~~

~~0921.90 Implementing Class Size Reduction under the Morgan Hart Class Size Reduction Act of 1989: CIL: 90/91-01~~

WEB SITES

CDE: <http://www.cde.ca.gov>

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: February 12, 1998 Fresno, California

reviewed: July 14, 1999

revised: Spring \_\_\_, 2022

*Policy Section: 5000 Students*



## Fresno Unified Board Policy (BP) 6164.5 Student Success Teams

### Student Success Teams

Utilization of the Student Success Team process is not required by state or federal law. As such, this Board policy reflects best practices rather than legal requirements. ~~(Education Code 54720-54734)~~

The Governing Board encourages the collaboration of parents/guardians, certificated and classified staff, teachers, resource personnel, administrators and/or the students as appropriate in evaluating assessing the strengths and needs of students having academic, attendance, social, emotional, or behavioral difficulties and in identifying strategies and programs that may assist the students in maximizing their potential. The Superintendent or designee shall establish Student Success Teams (SST) as needed to address individual student's needs.

*(cf. 0420.3 - School-Based Student Motivation and Maintenance Program)*

*(cf. 5113.1 - Truancy)*

*(cf. 5147 - Dropout Prevention)*

*(cf. 5149 - At-Risk Students)*

The Superintendent or designee shall establish and maintain a process for initiating the referrals of students to the SSTs, student success team which may include referral by district staff, parents/guardians, and/or agency representatives. The Superintendent or designee may also establish and maintain a process for responding to SST referrals, which may include a determination by the district as to whether an SST shall be convened for an individual student.

Each SST may collect and analyze relevant student data, as appropriate. The SST may also review the student's educational history, work samples, strengths and areas of growth, and identify available resources and strategies.

Each SST student success team shall develop a plan to support the student which incorporates intervention strategies to assist the student. Such strategies may include changes in program placement or instructional methods, recommendation of supplemental educational services, parent involvement strategies, social, emotional and/or behavioral interventions, discipline, attendance, referrals to other agencies or resources, and/or other appropriate interventions.

*(cf. 1020 - Youth Services)*

*(cf. 5123 - Promotion/Acceleration/Retention)*

*(cf. 5141.3 - Health Examinations)*

*(cf. 5141.6 - Student Health and Social Services)*

*(cf. 5144 - Discipline)*

*(cf. 5146 - Married/Pregnant/Parenting Students)*

*(cf. 6020 - Parent Involvement)*

*(cf. 6158 - Independent Study)*

*(cf. 6159 - Individualized Education Program)*

*(cf. 6159.4 - Behavioral Interventions for Special Education Students)*

*(cf. 6164.2 - Guidance/Counseling Services)*

*(cf. 6171 - Title I Programs)*

*(cf. 6172 - Gifted and Talented Student Program)*

*(cf. 6174 - Education for English Language Learners)*

*(cf. 6175 - Migrant Education Program)*

*(cf. 6176 - Weekend/Saturday Classes)*

*(cf. 6177 - Summer School)*

*(cf. 6178 - Vocational Education)*

*(cf. 6178.1 - Work Experience Program)*

*(cf. 6179 - Supplemental Instruction)*

*(cf. 6181 - Alternative Schools)*

*(cf. 6182 - Opportunity School/Class/Program)*

(cf. 6183 - Home and Hospital Instruction)  
(cf. 6184 - Continuation Education)  
(cf. 6185 - Community Day School)

The SST student success team shall monitor the student's progress, evaluate the extent to which the recommended strategies have been implemented, make adjustments to the plan, and develop additional interventions as needed.

The SST process shall not delay or deny a referral for evaluation for eligibility for special education, as may be required under state or federal law.

The Superintendent or designee may integrate SSTs into the district's Multi-Tiered System of Support, including identification of students who need additional support, the level(s) of support, appropriate interventions, monitoring of progress, and whether the goal of intervention had been met.

To strengthen the effectiveness of SSTs, the Superintendent or designee may provide staff development in the identification of students who may need additional support, implementation of measurable and targeted interventions, and monitoring of progress and goal attainment.

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Legal Reference:

EDUCATION CODE

8800-8807 Healthy Start support services for children

48260-48273 Truancy

48400-48454 Compulsory continuation education

48630-48644.5 Opportunity schools

49600-49604 Educational counseling

51745-51749.3 Independent study programs

52200-52212 Gifted and talented student programs

54400-54425 Programs for disadvantaged children

54440-54445 Migrant children

54660-54669 Dropout prevention programs

54720-54734 School-Based Pupil Motivation and Maintenance Program and Dropout Recovery Act

WELFARE AND INSTITUTIONS CODE

4343-4352.5 Primary interventions program, mental health

18986.40-18986.46 Interagency children's services

Management Resources:

CDE PUBLICATIONS

SB 65 School-Based Pupil Motivation and Maintenance Program Guidelines (2000-01 Edition), 2000

Student Success Teams: Supporting Teachers in General Education, 1997

CALIFORNIA DROPOUT PREVENTION NETWORK PUBLICATIONS SST: Student Success Teams, 2000

WEB SITES

California Department of Education: <http://www.cde.ca.gov/spbranch/ssp>

California Dropout Prevention Network: <http://www.edualliance.org/cdprn>

National Dropout Prevention Center: <http://www.dropoutprevention.org>

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: November 10, 2004 Fresno, California

revised: Spring \_\_, 2022

*Policy Section: 6000 Instruction*

## Fresno Unified Administration Regulation (BP) 6164.6

### Identification And Education Under Section 504 ~~Of The Rehabilitation Act Of 1973~~

The Governing Board believes that all children, including children with disabilities, should have the opportunity to learn in a safe and nurturing environment. The Superintendent or designee shall work to identify children with disabilities who reside within the jurisdiction of the district in order to ensure that they receive educational and related services required by law.

The Superintendent or designee shall provide qualified students with disabilities with a free appropriate public education (FAPE), as defined under Section 504 of the federal Rehabilitation Act of 1973. Such students shall receive regular or special education and related aids and services designed to meet their individual educational needs as adequately as the needs of students without disabilities are met. (34 CFR 104.33)

*(cf. 0410 - Nondiscrimination in District Programs and Activities)*  
*(cf. 0430 - Comprehensive Local Plan for Special Education)*  
*(cf. 5141.21 - Administering Medication and Monitoring Health Conditions)*  
*(cf. 5141.22 - Infectious Diseases)*  
*(cf. 5141.23 - Asthma Management)*  
*(cf. 5141.24 - Specialized Health Care Services)*  
*(cf. 5141.27 - Food Allergies/Special Dietary Needs)*  
*(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))*  
*(cf. 6164.4 - Identification and Evaluation of Individuals for Special Education)*

In addition, qualified students with disabilities shall be provided an equal opportunity to participate in programs and activities that are integral components of the district's basic education program, including, but not limited to, extracurricular athletics, interscholastic sports, and/or other nonacademic activities. (34 CFR 104.37)

*(cf. 6145 - Extracurricular and Cocurricular Activities)*  
*(cf. 6145.2 - Athletic Competition)*  
*(cf. 6145.5 - Student Organizations and Equal Access)*

**The district's local control and accountability plan shall include goals and specific actions to improve student achievement and other outcomes of students with disabilities. At least annually, the Superintendent or designee shall assess the district's progress in attaining the goals established for students with disabilities and shall report these results to the Board. (Education Code 52052, 52060)**

In providing services to students with disabilities under Section 504, the Superintendent or designee shall ensure district compliance with law, including providing the students and their parents/guardians with applicable procedural safeguards and required notifications. Any dispute as to the identification, evaluation, or placement of any student with a disability shall be resolved in accordance with the processes specified in the "Procedural Safeguards" section of the accompanying administrative regulation.

**The superintendent or designee shall maintain a list of impartial hearing officers who are qualified and willing to conduct Section 504 hearings. To ensure impartiality, such officers shall not be employed by or under contract with the district in any other capacity except as hearing officer and shall not have any professional or personal involvement that would affect their impartiality or objectivity in the matter.**

**For the purpose of implementing Section 504 of the Rehabilitation Act of 1973, the following terms and phrases shall have only the meanings specified below:**

Free appropriate public education (FAPE) means the provision of regular or special education and related aids and services designed to meet the individual educational needs of a student with disabilities as adequately as the needs of nondisabled students are met, without cost to the student or their parent/guardian, except when a fee is imposed on nondisabled students. (34 CFR 104.33)

Student with a disability means a student who has a physical or mental impairment which substantially limits one or more major life activities. (34 CFR 104.3)

Physical impairment means any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological; musculoskeletal, special sense organs; respiratory, including speech organs; cardiovascular; reproductive, digestive, genito-urinary; hemic and lymphatic; skin; and endocrine. (34 CFR 104.3)

Mental impairment means any mental or psychological disorder, such as intellectual disability, organic brain syndrome, emotional or mental illness, and specific learning disabilities. (34 CFR 104.3)

Substantially limits major life activities means limiting a person's ability to perform functions such as caring for themselves performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating and working. Major life activities also includes major bodily functions such as functions of the immune system, normal cell growth, and digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions. Substantially limits shall be determined without regard to the ameliorative effects of mitigating measures other than ordinary eyeglasses or contact lenses. Mitigating measures include, but are not limited to, medications, prosthetic devices, assistive devices, learned behavioral, or adaptive neurological modifications which an individual may use to eliminate or reduce the effects of an impairment. (42 USC 12102; 34 CFR 104.3)

#### Identification, Referral Procedures, or Evaluation

Any action or decision to be taken by the district involving the referral, identification, or evaluation of a student with disabilities shall be in accordance with the following procedures:

1. A parent/guardian, teacher, or other school employee, student success team, or community agency may refer a student to the principal or 504 Coordinator for identification as a student with a disability under Section 504.
2. Upon receipt of any such referral, the principal, 504 Coordinator, or other qualified individual with expertise in the area of the student's suspected disability shall consider the referral and determine whether an evaluation is appropriate. This determination shall be based on a review of the student's school records, including those in academic and nonacademic areas of the school program; consultation with the student's teacher(s), other professionals, and the parent/guardian, as appropriate; and analysis of the student's needs.
3. If it is determined that the student needs or is believed to need special education or related services under Section 504, the district shall conduct an evaluation of the student prior to their initial placement. Prior to conducting an initial evaluation of a student for eligibility under Section 504, the district shall obtain written parent/guardian consent.

The district's evaluation procedures shall ensure that the tests and other evaluation materials: (34 CFR 104.35)

- a. Have been validated and are administered by trained personnel in conformance with the instruction provided by the test publishers
- b. Are tailored to assess specific areas of educational need and are not merely designed to provide a single general intelligence quotient

c. Reflect the student's aptitude or achievement or whatever else the tests purport to measure rather than their impaired sensory, manual, or speaking skills, except where those skills are the factors that the tests purport to measure

#### Section 504 Services Plan and Placement

Services and placement decisions for student with disabilities shall be determined as follows:

1. A multi-disciplinary 504 team shall be convened to review the evaluation data in order to make placement decisions.

The 504 team shall consist of a group of persons knowledgeable about the student, the meaning of the evaluation data, and the placement options.

In interpreting evaluation data and making placement decisions, the Section 504 Student Study Team shall draw upon information from a variety of sources, including aptitude and achievement tests, teacher recommendations, physical condition, social or cultural background, and adaptive behavior. The team shall also ensure that information obtained from all such sources is documented and carefully considered and that placement decision is made in conformity with 34 CFR 104.34. (34 CFR 104.33)

2. If, upon evaluation, a student is determined to be eligible for services under Section 504, the team shall meet to develop a written 504 services plan which shall specify the types of regular or special education services, accommodations, and supplementary aides and services necessary to ensure that the student receives FAPE.

The parents/guardians shall be invited to participate in the Section 504 Student Study Team meeting and shall be given an opportunity to examine all relevant records.

3. If the Section 504 Student Study team determines that no services are necessary for the student, the record of the team's meeting shall reflect whether or not the student has been identified as a disabled person under Section 504 and shall state the basis for the determination that no special services are presently needed. The student's parent/guardian shall be informed in writing of their rights and procedural safeguards, as described in the "Procedural Safeguards" section below.

4. The student shall be placed in the regular educational environment, unless the district can demonstrate that the education of the student in the regular environment with the use of supplementary aids and services cannot be achieved satisfactorily. The student shall be educated with those who are not disabled to the maximum extent appropriate to their individual needs.

5. The district shall complete the identification, evaluation, and placement process within a reasonable time frame.

6. A copy of the student's Section 504 services plan shall be kept in their student record. The student's teachers(s) and any other staff who provide services to the student shall be informed of the plan's requirements.

If a student transfers to another school within the district, the principal or designee at the school from which the student is transferring shall ensure that the principal or designee at the new school receives a copy of the plan prior to the student's enrollment in the new school.

#### Review and Reevaluation

The Section 504 Student Study Team shall monitor the progress of the student and, at least annually, review the effectiveness of the student's Section 504 plan to determine whether the services are appropriate and necessary and whether the student's needs are being met as adequately as the needs of the non-disabled students. In addition, the needs of each student with a disability under Section 504 shall be reevaluated at least once every three years.

Prior to any subsequent significant change in placement, a reevaluation of the student's needs will be conducted. Parents/guardians will receive reasonable written notice of any meeting convened to propose a significant change in placement.

#### Procedural Safeguards

The Superintendent or designee shall notify the parents/guardians of students with disabilities of all actions and decisions by the district regarding the identification, evaluation, or educational placement of their children. They shall notify the parents/guardians of all the procedural safeguards available to them if they disagree with the district's action or decision, including an opportunity to examine all relevant records and an impartial hearing in which they shall have the right to participate. (34 CFR 104.36)

If a parent/guardian disagrees with any district action or decision regarding the identification, evaluation, or education placement of their child under Section 504, they may request a Section 504 due process hearing within 30 days of that action or decision.

Parents/Guardians may initiate the following three procedures. Parent/Guardians are encouraged to utilize Levels One and Two, but may proceed directly to Level Three if they so choose.

Section 504 due process hearing shall be conducted in accordance with the following procedures:

LEVEL ONE: In writing, request a meeting with the Section 504 Student Study Team in an attempt to resolve the disagreement through an administrative review. This meeting shall be held within fifteen (15) school days after receiving the parents/guardians' request. This time frame may be extended by mutual agreement of the parties.

LEVEL TWO: If disagreement continues, the parent/guardian may request, in writing, an impartial hearing with the district's:

Section 504 Coordinator  
Fresno Unified School District  
1301 M Street, Fresno, California 93721  
(559) 457-3220

The request for the due process hearing shall include:

1. The specific nature of the decision with which they disagrees
2. The specific relief they seeks
3. Any other information they believe is pertinent to resolving the disagreement

Within 30 days of receiving the parent/guardian's request, the Superintendent or designee and 504 Coordinator shall select an impartial hearing officer. This 30-day deadline may be extended for good cause or by mutual agreement of the parties.

Within 45 days of the selection of the hearing officer, the Section 504 due process hearing shall be conducted and a written decision mailed to all parties. This 45-day deadline may be extended for good cause or by mutual agreement of the parties.

The parties to the hearing shall be afforded the right to:

1. Be accompanied and advised by counsel and by individuals with special knowledge or training related to the problems of students with disabilities under Section 504
2. Present written and oral evidence
3. Question and cross-examine witnesses
4. Receive written findings by the hearing officer stating the decision and explaining the reasons for the decision

If desired, either party may seek a review of the hearing officer's decision by a federal court of competent jurisdiction. (34 CFR Part 104.36)

LEVEL THREE: Parents/guardians have the right to file a complaint with the Office of Civil Rights. The address of the regional office, which covers California, is:

United States Department of Education  
Office of Civil Rights  
50 Beale Street, Suite 7200  
San Francisco, CA 94105-1818  
415-486-5555

## Notifications

The Superintendent or designee shall ensure that the district has taken appropriate steps to notify students and parents/guardians of the district's duty under Section 504. (34 CFR 104.32)

*Fresno Unified School District prohibits discrimination, harassment (including sexual harassment), intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age (40 and above), religious creed, religion, political belief or affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, childbirth, breastfeeding/lactation status, medical condition, military and veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment.*

Legal Reference:

EDUCATION CODE

~~44265.5 Professional preparation for teachers of impaired students-~~

~~48980 Notification at beginning of term~~

~~49407 Liability for treatment~~

~~49408 Emergency information~~

~~49414 Emergency epinephrine auto-injectors~~

~~49414.5 Providing school personnel with voluntary emergency training~~

~~49414.7 Emergency medical assistance: administration of epilepsy medication~~

~~49422-49427 Employment of medication personnel, especially:~~

~~49423.1 Inhaled asthma medication~~

~~49480 Continuing medication regimens; notice~~

~~56000-56885 Special education programs, especially:~~

~~56195.8 Adoption of policies~~

~~56300-56304 Identification of individuals with disabilities-~~

~~56320-56331 Assessment~~

~~56333-56338 Eligibility criteria for specific learning disabilities~~

~~56340-56347 Instructional planning and individualized education program-~~

~~56381 Reassessment of students~~

~~56425-56432 Early education for individuals with disabilities-~~

~~56441.11 Eligibility criteria, children ages 3-5~~

~~56445 Transition to grade school; reassessment-~~

~~56500-56509 Procedural safeguards-~~

GOVERNMENT CODE

95000-95029.5 California Early Intervention Services Act

CODE OF REGULATIONS, TITLE 5

[600-611 Administering medication to students](#)

~~3021-3029 Identification, referral and assessment~~

~~3030-3031 Eligibility criteria~~

UNITED STATES CODE, TITLE 20

1232g Family Educational Rights and Privacy Act of 1974

[1400-1482 Individuals with Disabilities Education Act](#)

~~1412 State eligibility~~

~~1415 Procedural safeguards~~

CODE OF FEDERAL REGULATIONS, TITLE 34

104.35 Evaluation and placement

104.36 Procedural Safeguards

300.1-300.818 Individuals with Disabilities Education Act, especially:

300.301-300.306 Evaluations and reevaluations

COURT DECISIONS

Hood v. Encinitas Union School District, (2007) 486 F.3d 1099

Policy FRESNO UNIFIED SCHOOL DISTRICT

adopted: June 8, 1995 Fresno, California

revised: July 2009

adopted: July 29, 2009 Fresno, California

revised: June 13, 2018

revised: \_\_\_\_, 2022

*Policy Section: 6000 Instruction*



Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-26a**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Deny**

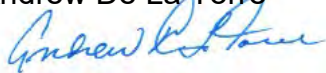
(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Deny Claim GL22-0506-7195**

**ITEM DESCRIPTION:** Included in the Board binders is a Claim for Damages by Don Ara Arax, case GL22-0506-7195. The Superintendent recommends that the Claim be denied and the matter referred to the district's Executive Director of Benefits and Risk Management for further handling.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Andrew De La Torre  
Executive Director



**DIVISION:** Business and Financial Services  
**PHONE NUMBER:** (559) 457-6226

**CABINET APPROVAL:** Santino Danisi  
Chief Financial Officer



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**SUPERINTENDENT APPROVAL:**



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**FRESNO UNIFIED SCHOOL DISTRICT  
CLAIM FOR DAMAGES**

*To Person or Property*

<p align="center"><b>INSTRUCTIONS</b></p> <ul style="list-style-type: none"> <li>• Claims for death, injury to person, or to personal property <i>must</i> be filed not later than six (6) months after the occurrence. (Gov. Code Sec 911.2).</li> <li>• Claims for damages to real property must be filed not later than one year after the occurrence. (Gov. Code Sec 911.2).</li> <li>• Read entire Claim Form before filing.</li> <li>• Claim must be filed by claimant or person acting on claimant's behalf. Give relationship to claimant.</li> <li>• Attach separate sheets, if necessary, to give full detail. (SIGN EACH SHEET)</li> </ul>		<p align="center"><b>RESERVED FOR FILING STAMP CLAIM NO:</b></p>
1. Name of Claimant <b>Don Ara Arax</b>	2. Birthdate of Claimant	
3. Home Address of Claimant (Attorney's) <b>1827 E Fir Suite 110, Suite 110</b>	City/State <b>Fresno, CA</b>	4. Home Telephone Number <b>(559) 437-1079</b>
5. Business Address of Claimant	City/State	6. Business Telephone Number
7. Give Address of which you desire notices or communication to be sent regarding this claim: <b>1827 E Fir Suite 110, Suite 110, Fresno, CA 93720</b>		
8. How and under what circumstances did DAMAGE or INJURY occur? Give full details: <b>See enclosed letter.</b>		
9. When did DAMAGE or INJURY occur? Give full particulars, date time of day: <b>See enclosed letter.</b>		
10. Where did DAMAGE or INJURY occur? Describe fully. Use reverse side of this sheet to diagram accident, where appropriate. Give street names, addresses, measurements, etc. <b>See enclosed letter.</b>		
11. What particular ACT or OMISSION by the District or its employees do you claim caused the alleged INJURY or DAMAGE? Give names of District employees causing the alleged INJURY or DAMAGE, if known: <b>Fresno Unified School District Trustee, Keshia Thomas</b>		
12. Amount Claimed (including the estimated amount of any prospective injury, damage or loss together with the basis of computation of the amount claimed). If the amount claimed exceeds \$10,000.00, no dollar amount shall be included. However, you shall indicate whether the claim would be a limited civil case. (Refer to California Government Code Section 910[f]) <b>The amount exceeds \$10,000.00</b>		
13. Insurance payments received, if any, and name(s) of insurance company: <b>Not applicable.</b>		
14. Expenditures made on account of DAMAGE or INJURY: <b>Not applicable.</b>		
15. Name and address of Witnesses, Doctors and Hospitals: Ongoing; <b>To the extent responsive, see enclosed letter.</b>		
16. Signature of Claimant or person filing: 	17. Typed Name (Relationship to Claimant) <b>Brian D. Whelan, Attorney for Claimant Don Ara Arax</b>	18. Date: <b>June 7, 2022</b>

NOTE: Claims must be filed with Public Entity. Section 72 of the California Penal Code Provides: "Every person who intent to defraud, presents for payment to any school district any false or fraudulent claim, is guilty of a felony punishable by fine and/or imprisonment."

 **WHELAN LAW GROUP, A PROFESSIONAL CORPORATION**

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Walter W. Whelan  
Brian D. Whelan

[walt@whelanlawgroup.com](mailto:walt@whelanlawgroup.com)  
[brian@whelanlawgroup.com](mailto:brian@whelanlawgroup.com)

June 8, 2022

Fresno Unified School District  
Attention: Kathy Pereida  
2309 Tulare Street  
Fresno, CA 93721-2287.

***Sent via email [kathy.pereida@fresnounified.org](mailto:kathy.pereida@fresnounified.org) and certified Mail/Return Receipt Requested***

**Re: Presentation of Claim  
For Damages – Punitive and Monetary Damages (Government Code Section 905)**

Dear Risk Management Staff and Ms. Pereida:

This letter is being delivered to you pursuant to Government Code Section 915(a) (2) and (3). This letter is a Claim presented under the California Government Claims Act and the requirements of Government Code Section 905.

The following are the details of the Claim as required by Government Code Section 910.

1. The Name and Post Office Address of the Claimant is as follows:

Don Ara Arax

Mail to be directed to:  
Whelan Law Group Law Offices  
1827 E Fir Suite 110  
Fresno, CA 93720

2. The Post Office Address to Which the Person Presenting the Claim Desires Notices to Be Sent is as follows:

Brian D. Whelan, Esq., c/o Whelan Law Group 1827 E. Fir Suite 110 Fresno, CA 93720,

3. The Date, Place and Other Circumstances of the Occurrence or Transaction Which Gave Rise to the Claim Asserted are as follows:

On May 4, 2022, at approximately 4:00 p.m., a Bullard High School student took a picture depicting another student with what appeared to be a Ku Klux Klan hood. The incident took place in the Bullard High School weight room. Mr. Arax is one of many instructors responsible for the weight room, but was attending an Armenian Men's Club event at the time and thus absent. Ultimately, another student posted the picture to social media causing an uproar, public outcry, and rush to judgment.

On May 6, 2022, Fresno Unified School District Trustee, Keshia Thomas attended a Bullard High School staff meeting. At the meeting, Ms. Thomas accused Bullard High School coaches of using the "N" word on campus and as an expression of racism and hatred towards African-American students. As the Edison High School FUSD board member, it was highly unusual for Ms. Thomas to hijack the meeting. At this time, Ms. Thomas did not specifically identify who she claimed had engaged in this conduct. As evidenced by her GV Wire interview on May 17, 2022, it is now understood that Mr. Arax was the target of this false claim.

Later in the day on May 6, 2022, Superintendent Robert Nelson and Ms. Thomas held a press conference to address the photo and jointly denounce racism.

Thereafter, Ms. Thomas accused the district of covering up and ignoring past instances of racist behavior and called for the creation by FUSD of a special commission to investigate the District's history of investigating such incidents and making recommendations to the School Board. Ms. Thomas implied that Bullard High School, and specifically certain members of its staff were racist against African American students.

On or about May 17, 2022, GV Wire hosted a discussion labeled "Bullard High and Racism in Fresno Unified," which featured Fresno Unified School District Trustee, Keshia Thomas. On the program, Ms. Thomas made defamatory claims about Don Ara Arax. The following was an exchange that took place during the program:

**Keshia Thomas**: "Then my son, my middle son, goes to football practice, where he has Arax calling him a nigger and he decides he's not playing for Bullard anymore. Ok. And he ends up playing at Edison."

**Darius Assemi**: "Could you tell our audience...you said Arax. Who is Arax?"

**Keshia Thomas**: "Yeah. He's the football coach at Bullard. You know..so my son, when he was starting high school, my 23 year old, when he was starting high school he said "mom I am not going to play football for them because the coach is saying this to me, and this is before I became a trustee."

Ms. Thomas' middle child never attended Bullard High School and Don Arax never called him (nor anyone) the "n" word. When she made her false claim, Ms. Thomas knew she was making a false claim about Mr. Arax. After all, Ms. Thomas knew that her middle child never attended Bullard High School.

Ms. Thomas' history of animosity, hatred and ill-will towards Mr. Arax and his family is deep seated and grows out of her own unlawfully motivated animus associated with the re-naming of a District school.

As part of the Arax-family effort to rename Forkner Elementary to its present name, H. Roger Tatarian Elementary School, Don Arax's brother, Mark Arax made an impassioned anti-racism speech to the full Fresno Unified Board dais – including Ms. Thomas. For Ms. Thomas and others, the speech was not well received.

On or around June 8, 2021, a youtube video titled "Social Justice School Board Fails Social Justice Exam" depicted Mark Arax' speech and Ms. Thomas and others appalling response. The video circulated and achieved nearly one hundred thousand views in a very short period of time. The video highlighted Ms. Thomas' very obvious disdain and contempt for a pro-Armenian position.

At the meeting depicted in the video, Mark Arax read out loud to the entire dias the racist restrictions Mr. Forkner had placed on Fresno County deeds, which included limitations on "Negroes" and "Armenians" ("Neither the said premises nor any building thereon shall in any manner be used or occupied by Asiatics, Mongolians, Hindus, Negroes, Armenians or any natives or descendants of the Turkish Empire, and said grantee agrees not to sell or lease said property, nor to convey by deed, any portion of said property except to persons belonging to the Caucasian race, and agrees not to lease, sell or convey... the whole or any portion of said property to any Armenian or to any descendant of an Armenian or to any lineal descendant of an Armenian, save and except [those] employed as servants by the residents.") Mark Arax appealed to the dias to rename the school to honor a Fresno great, Mr. Tatarian. As reflected in the video, Ms. Thomas can be seen responding with contempt and ridicule – with an obvious anti-Armenian subtext. Indeed, the response was so evident that the video pauses at 4:08 and carries an editorialized caption "Trustee Keshia Thomas responds with utter contempt."

On October 13, 2021, the Forkner school was ultimately renamed for Mr. Tatarian. This renaming took place after a public outcry, a Twitter battle between Ms. Thomas and Don Arax, and, of course, ultimately did not sit well with Ms. Thomas.

*minor* On December 13, 2021, Don Arax observed reported an incident with Ms. Thomas' youngest *minor* who had inappropriately patted a *minor* student on the rear end at school. This reignited and fueled Ms. Thomas' misplaced animosity towards Don Arax that had apparently festered during the school re-naming process.

Ultimately, in response to Ms. Thomas' May 17, 2022 claims about Don Ara Arax having used the "n" word towards her son, Mr. Arax denounced Ms. Thomas and her claims as slander.

On May 26, 2022, Ms. Thomas doubled down. Ms. Thomas wrote to the Bullard High School principal, Armen Torigian about Mr. Arax's comments about "black boys:

"Yesterday between 3rd and 4th period, Mr. Arax decided to interact with my <sup>minor</sup> [Name omitted] With the recent turn of events between Mr. Arax and myself, he has no business interacting with my child. My child is not one of his students. [Name omitted] stated as <sup>parent</sup> passed Mr. Arax <sup>parent</sup> said something to him. [Name omitted] felt that <sup>parent</sup> was trash talking but didn't hear exactly what he said. [Name omitted] followed my advice and ignored Mr. Arax and put <sup>minor</sup> earphone in <sup>minor</sup> ears and continued walking. My concern is that Mr. Arax is confusing the statement I made and believes that [Name omitted] is the child that informed me of the way Mr. Arax refers to black boys. [Name omitted] is not the child that made the statement. It was my older son. With that being said, Mr. Arax should be informed that he should not have any contact with my student for any reason. If there is an issue with my <sup>minor</sup>, it needs to be reported to the principal or one of the vice principals."

To this absurd and false claim, Mr. Torigian responded that he had both spoken with Mr. Arax and independently confirmed this did not happen. Mr. Arax had been in his office meeting with Boise State recruiters and was not even present to interact with the youngest – who does actually attend Bullard High School, unlike the middle child who never did. Mr. Torigian gently and independently confirmed the time line and let Ms. Thomas know she was off base with her claim.

Mr. Arax is informed and believes that Ms. Thomas, acting as an agent of FUSD, has and continues to defame Mr. Arax.

Mr. Arax has been damaged in an amount according to proof but in an amount in excess of the jurisdictional limits of the Court. Mr. Arax will also seek punitive damages for Ms. Thomas' unlawful actions.

4. A General Description of the Indebtedness, Obligation, Injury, Damage or Loss Incurred So Far As It May Be Known at the Time of Presentation of the Claim is as follows:

See No. 3 above.

5. The Name or Names of the Public Employee or Employees Causing the Injury, Damage, or Loss, If Known, is as follows:

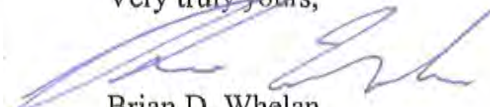
Keshia Thomas

Fresno Unified School District  
June 8, 2022  
Page 5

6. As required by Government Code Section 910(f), the undersigned confirms that the Claim Exceeds Ten Thousand Dollars (\$10,000). In addition, the Claim will NOT Be a Limited Civil Case.

On behalf of the Claimant, the undersigned hereby confirms the foregoing in support of the above stated Claim against the District.

Very truly yours,



Brian D. Whelan

CC: Fresno Teachers Association 5334 North Fresno Street Fresno, CA 93710

Fresno Unified School District Constituent Services 2309 Tulare Street Fresno, CA  
93721-2287; Fax: (559) 457-3933; [Constituent.Services@fresnounified.org](mailto:Constituent.Services@fresnounified.org)

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-27**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Ratify an Agreement with Supplemental Health Care Services, Inc.**

**ITEM DESCRIPTION:** Included in the Board binders is an agreement with Supplemental Health Care Services, Inc. in the amount of \$117,000. Supplemental Health Care Services, Inc. is an approved independent contractor who currently provides Fresno Unified School District with nursing and speech language pathologist staff.

Due to vacancies and shortages in classified substitutes Supplemental Health Care Services, Inc. is providing Fresno Unified School District with classified support for our special education students. Supplemental Health Care, Inc. allocated ten paraprofessionals to support district sites through the remainder of the school year and into extended school year and summer programs.

The term of this contract commenced on May 11, 2022 and will end June 30, 2022.

**FINANCIAL SUMMARY:** Sufficient funds in the amount of \$117,000 are available in the Special Education Budget.

**PREPARED BY:** Dr Tangee Pinheiro,  
Instructional Superintendent

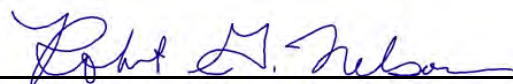
**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker,  
Chief Academic Officer

**SUPERINTENDENT APPROVAL:**

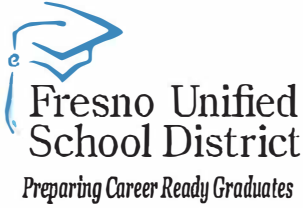


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# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

Supplemental Health Care Services, Inc.

1640 Redstone Center Drive Suite 200 Park City, Utah 84098

**Vendor Name**  
(559) 500-1045 (866) 268-2411

**Address**  
Nadine M. Perez-Turrietta

**Phone Number**

**Vendor Contact**

**From:** May 11, 2022

**Through:** June 30, 2022

**Term (Duration)**

**FUSD Contract Administrator:**  
Kate Alvarado, Program Manager III

Special Education (559) 457-3220

**Name**

**Site/ Dept Telephone number**

**Budget (Fund-Unit-Dept.-Activity-Object)**

060-6500-0781-5760-3150-5110

**Annual Cost** \$ 117,000.00 (Contract will not be authorized to exceed this amount w/o BOE approval)

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes  No

**Scope of Work Summary:**

Provide Para education support to Special Education classes and fill unfilled vacancies. The vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to vendors. Para \$50.00 per hour for up to 10 paraprofessionals for a total of 36, 6.5 hour days each.

Date Item is to appear on Board of Education Agenda: 06/15/22 Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:

Signed \_\_\_\_\_ Date \_\_\_\_\_

Reviewed & approved by Executive Director, Risk Management:

Signed \_\_\_\_\_ Date 5/20/2022

Please return signed contract to:  
Shoushan Krikorian

Special Education

**Name**

**Department**



# Fresno Unified School District Independent Contractor Services Agreement

**GENERAL INFORMATION** Special Education

School/Department Budget: 060-6500-0781-5760-3150-5110 *KA*

District Contact Person: Kate Alvarado, Program Manager III

Budget Manager Approval: *[Signature]*

Contractor's Vendor Name: Supplemental Health Care Services, Inc.

Contractor's Contact Person: Nadine M. Perez-Turrietta


Contractor's Title: Senior Market Manager

Contractor's Telephone Number: (559) 500-1045 (866) 268-2411

Contractor's E-mail: nturrietta@shccares.com

Contractor's Address: 1640 Redstone Center Drive Suite 200 Park City, Utah 84098

Contractor's Taxpayer ID# or SSN#: 16-1216796

This Independent Contractor Services Agreement is made and entered into effective 05/11/22 (the "Effective Date") by and between the Fresno Unified School District ("District") and ("Contractor") Supplemental Health Care .

1. Contractor Services. Contractor agrees to provide \_\_\_\_\_

Provide Para education support to Special Education classes and fill unfilled vacancies. The vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to vendors. Para \$50.00 per hour for up to 10 paraprofessionals for a total of 36, 6.5 hour days each.

2. Contractor Qualifications. Contractor represents that it has in effect all licenses, permissions and has otherwise all legal qualifications to perform this Agreement.

3. Term. This Agreement shall begin on 05/11/22 , and shall terminate on 06/30/22 . There shall be no extension of the term of the agreement without express written consent from all parties.

4. Payment. District agrees to pay Contractor at following rate of \$ 50.00 per Hour , not to exceed \$ 117,000.00. Checks will be made payable to Supplemental Health Care Services, Inc. . Payment shall be limited to amount written in this paragraph, unless specifically indicated in Paragraph 5. District agrees to pay Contractor within thirty (30) days of receipt of detailed invoice.

5. Incidental Expenses.  Yes (See below)  No, Vendor initial here DS  
KL

- a. Lodging \$ 0.00 Actual cost of single occupancy. Not to exceed \$100 per night. \*Receipt Required.
- b. Meals \$ 0.00 Reimbursement limited to actual cost up to the following rates: Breakfast \$12.20, Lunch \$18.30, Dinner \$30.50. \*Receipt Required.
- c. Travel \$ 0.00 Actual cost by common carrier. Private car expenses will be reimbursed at the current standard business IRS mileage rate.
- d. Supplies \$ 0.00 As negotiated with school/department contracting for service.
- e. Total Estimated Cost (Sum of paragraphs 4 and 5a – d): \$ 117,000.00
- f. Other \$ 0.00


6. Employment. Are you a current FUSD employee?  Yes  No

7. CalPERS & CalSTRS. Are you a CalPERS or CalSTRS retiree?  Yes  No

8. California Residency. Contractor is a resident of the state of California:  Yes  No

9. Report Fraud, Waste and Abuse. By calling the Anti-Fraud Hotline, (559) 325-3200, or by completing the fraud, waste or abuse reporting form online at: <http://www.ppcpas.com/fresno-unified-fraud-alert>. The anti-fraud waste or abuse reporting hotline is available to report alleged fraud in the district. The responsibility for monitoring the hotline rests with the internal auditor for Fresno Unified School District, Price, Page & Company. A report may be made anonymously.

10. Conflict of Interest. In consideration of the Districts Conflict of Interest Code, Contractor affirms they do not have, nor does the Contractor anticipate having any interest in real property, investments, business interest in or income from sources which would provide Contractor, his/her spouse or minor child(ren) with personal financial gain as a result of any recommendation, advice or any other action taken by Contractor during the rendition of services under this Agreement.

Contractor's initials DS  
KL District's initials KA 

11. Anti-discrimination. Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer Paul Idsvoog, by phone at 559-457-3730, by email at [Paul.Idsvoog@fresnounified.org](mailto:Paul.Idsvoog@fresnounified.org), or in person at 2309 Tulare Street Fresno, CA 93721.

12. Termination of Agreement. Either District or Contractor may terminate this Agreement at any time for any reason upon thirty (30) days prior written notice. In the event of early termination, Contractor shall be paid for satisfactory work

performed to the date of termination. The District may then proceed with the work in any manner the District deems proper.

Notwithstanding the expiration or termination of this Agreement for any reason (a) any provision of this Agreement that imposes or contemplates continuing obligations on a Party shall survive the expiration or termination of this Agreement, including without limitation, the rights and duties under Paragraphs 12, 13, 15, and 17; and (b) all undisputed fees due and payable hereunder through the termination date in accordance with Paragraphs 4 and 5.

13. Confidential Information

- a. For the purposes of this Agreement “Confidential Information” includes any written or oral information or data, disclosed by either Party to the other, which may include, without limitation, information relating to technical, financial, personnel, personal employee information, the network, corporate, administration, plan design, benefits or contractual affairs of either Party or a third party that has been identified as confidential or that by the nature of the circumstances surrounding disclosure ought reasonably to be treated as confidential.
- b. Contractor hereby agrees that it shall not disclose Confidential Information, and any materials, discussions, or other communications concerning Confidential Information to any person or entity, except to its own employees, contractor personnel, and to its attorneys, accountants, consultants and other professional advisors having a “need to know,” and who are themselves bound by similar nondisclosure restrictions (collectively, “Representatives”). If Contractor becomes aware of any disclosure or use not in compliance with this Agreement, Contractor shall notify the Committee in writing within three (3) business days. Contractor shall use at least the same degree of care in safeguarding Confidential Information as it uses in safeguarding its own confidential information. Representatives shall be bound to comply with all terms of this Paragraph 13.B. Upon the request of the Committee Contractor shall provide a written acknowledgement from each of its Representatives that said Representative is bound by the terms of this Paragraph 13.B.
- c. Contractor's obligation under this Agreement to not disclose Confidential Information shall not apply to information that: (a) becomes generally available to the public other than as the result of unauthorized disclosure by Contractor or a third party; (b) is independently developed by Contractor without the aid, application or use of Confidential Information; or (c) was received by Contractor on a non-confidential basis prior to receipt from the District or from a third-party lawfully possessing and lawfully entitled to disclose such information.
- d. Disclosure of Confidential Information shall not be precluded if such disclosure is: (a) required pursuant to a valid court order; or (b) in the opinion of legal counsel for Contractor, is otherwise required by law, provided that in either circumstance:
  - i. Contractor shall furnish the District with a copy of the demand, summons, subpoena or other legal process to compel such disclosure;
  - ii. Contractor shall give the District reasonable prior notice of its intention to disclose Confidential Information in order to allow the Committee an opportunity to seek appropriate protection; and
  - iii. Contractor shall take all reasonable steps including, without limitation, the pursuit of a protective order, to restrict the disclosure of Confidential Information to the greatest extent possible.
- e. All Confidential Information provided by the District to Contractor is and shall forever remain the sole and exclusive property of the Committee and District. By granting access to Confidential Information, the District does not grant any express or implied right to Contractor to use, publish or disclose any Confidential Information. After its review of the Confidential Information Contractor will return to the District all Confidential Information disclosed to it (including copies or summaries of Confidential Information), or with the District's permission destroy the Confidential Information and certify in writing that it has been destroyed.

14. Injunctive Relief. Each Party acknowledges that a breach or threatened breach of this Agreement may cause immediate and irreparable harm to the District and that, to protect against such harm, the District may seek from a court of competent jurisdiction the issuance of a restraining order or injunction to prohibit any threatened disclosure


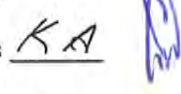
or misuse of the District's Confidential Information. Such an action for a restraining order or injunction is in addition to and does not limit all other remedies provided by law or in equity or by agreement between the Parties.

15. **Indemnification and Hold Harmless.** To the fullest extent allowed by law, the Contractor shall defend, indemnify and hold District, its agents, employees, Board of Trustees, members of the Board of Trustees, officials, officers, volunteers, and representatives ("Indemnitees") free and harmless from any and all claims, demands, negligence (including the active or passive negligence of Indemnitees, regardless of whether sole or otherwise, as allowed by law), causes of action, costs, expenses, liabilities, losses, damages or injuries, fines, penalties in law or equity, regardless of whether the allegations are false, fraudulent, or groundless, to property or persons, including wrongful death, (collectively "Loss") to the extent arising out of or incident to: 1) the performance or breach of any of the terms and conditions of the contract (including but not limited to) the Contractor's use of the site; or 2) any acts, omissions, negligence, in connection with the performance of Services or otherwise arising from this Contract ("Indemnification"); or 3) the willful misconduct of the Contractor or their respective agents, subcontractors, employees, material or equipment suppliers, invitees, or licensees. The Contractor's Indemnification includes, but is not limited to, the payment of all damages and attorney's fees, fines, penalties and other related costs and expenses.
- a. The Contractor's defense obligations (with counsel approved by District), shall arise immediately upon tender of any of the Indemnitees, and the defense shall be paid at Contractor's own cost, expense and risk, for any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against any of the Indemnitees, notwithstanding whether liability is, can be or has yet been established.
  - b. The Contractor shall pay and satisfy any judgment, award or decree that may be rendered against any of the Indemnitees, in any such suit, action or other legal proceeding. The Contractor shall reimburse Indemnitees, and each of them, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided.
  - c. Acceptance of insurance certificates and endorsements required under the contract does not relieve the Contractor from liability under this indemnification and hold harmless clause. The requirements of this Section (Indemnification and Hold Harmless) shall apply whether or not such insurance policies shall have been determined to be applicable to any of such damages or claims for damages.

16. **Insurance.** Without limiting "Contractor" indemnification, it is agreed that "Contractor" shall secure and maintain in force during the term of this Agreement a Commercial General Liability policy (Contractual liability included) utilizing an occurrence policy form, with limits of not less than one million (\$1,000,000) dollars per occurrence, two million (\$2,000,000) annual aggregate limit. Business automobile Liability Insurance shall be maintained for owned, scheduled, non-owned or hired automobiles with a combined single limit not less than one million (\$1,000,000) dollars per occurrence. In the event "Contractor" is working with students individually or providing professional services to students, "Contractor" shall maintain a policy providing coverage for sexual molestation and/or abuse claims. In the event that "Contractor's" Commercial General liability policy excludes coverage for sexual molestation and/or abuse claims shall be required to procure a separate or supplemental policy providing such coverage. The limits of coverage for the abuse and molestation policy shall be not less than \$1,000,000 per claim and \$3,000,000 aggregate. If any of the required policies provide coverage on a claims-made basis then the following shall apply; 1) The retroactive date must be shown, and must be before the date of the contract or the beginning of contract work; 2) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract work; (3) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work. Self-insured retentions must be declared to and approved by District. The District may require "Contractor" to provide proof of ability to pay losses and related investigations, claims administration and defense expenses within the retention. The policy shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or the District.

The District shall be named as an additional insured on the policies by separate endorsement. A Certificate of Insurance and endorsements shall be attached to the Agreement as proof of insurance. The "Contractor" policy shall provide that it is primary such that insurance maintained by the District, if any, shall be excess and not co-primary. "Contractor" shall produce the policy for District, upon request.

- 17. Independent Contractor Status. While engaged in carrying out the terms and conditions of the contract, the Contractor is an independent contractor, and not an officer, employee, agent, partner, or joint venture of the District.
- 18. Workers' Compensation Insurance. Contractor agrees to provide all necessary workers' compensation insurance for Contractor's employees, if any, at Contractor's own cost and expense.
- 19. Fingerprinting Requirements. Contractor hereby acknowledges that, if applicable, it is required to comply with the requirements of Education Code Section 45125.1 with respect to fingerprinting of employees who may have contact with the District's pupils. The Contractor shall also ensure that its consultants on the Project also comply with the requirements of Section 45125.1. If required by Education Code Section 45125.1, the Contractor and its consultants, prior to any of the Contractor's employees, or those of any other consultants, coming into contact with the District's pupils submit through the DISTRICT fingerprints to the Department of Justice (DOJ) for the monitoring and supervision of employee(s) and/or affiliated constituents. Contractor will not begin work on the Project site until obtaining a DOJ cleared status through the DISTRICT. Contractor further acknowledges that other fingerprinting requirements may apply, as set forth in Education Code Section 45125 et seq., and will comply with any such requirements, including having Consultant certify that none of these employees and/or affiliated constituent(s) will have been convicted of a felony as defined in Education Code section 45122.1. "Fingerprinting Requirements," is expressly understood and agreed to by the parties hereto:

Contractor's initials  District's initials 

- 20. Taxes. Contractor agrees that Contractor has no entitlement to any future work from the District or to any employment or fringe benefits from the District. Payments to the contractor pursuant to this Agreement will be reported to Federal and State taxing authorities as required. District will not withhold any money from compensation payable to Contractor. District will not withhold FICA (Social Security), state or federal unemployment insurance contributions, state or federal income tax or disability insurance. Contractor is independently responsible for the payment of all applicable taxes.
- 21. Assignment. The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the District.
- 22. Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the contractor and the District and their respective successors and assigns.
- 23. Severability. If any provision of this Agreement shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
- 24. Waiver and Amendments. This Agreement may be amended, modified, superseded, cancelled, renewed or extended, and the terms and conditions hereof may be waived, only by a written instrument signed by the parties or, in the case of a waiver, by the party waiving compliance. The waiver by any party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
- 25. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California and venue shall be in the appropriate Superior court in Fresno, California.
- 26. Attorney's Fees. The non-prevailing party in any dispute under this Agreement shall pay all costs and expenses, including expert witness fees and attorney's fees, incurred by the prevailing party in resolving such dispute.

27. Written Notice. Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the company or to an officer of the corporation for whom it was intended, or if delivered to or sent by registered or certified mail to the last business address known to the person who gives the notice.

District:

Ann Loorz  
Purchasing Department  
Fresno Unified School District  
4498 N. Brawley Avenue  
Fresno, CA 93722

Contractor: Supplemental Health Care Services, Inc.

*Name:* Nadine M. Perez-Turrietta

*Address:*

1640 Redstone Center Dr. Suite 200  
Park City, UT 84098

c: Andrew De La Torre  
Benefits & Risk Management  
Fresno Unified School District  
2309 Tulare Street  
Fresno, CA 93721

28. Compliance with Law. Each and every provision of law and clause required by law to be inserted into this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein. Contractor agrees that it shall comply with all legal requirements for the performance of its duties under this agreement and that failure to do shall constitute material breach.
29. Entire Agreement. This Agreement is intended by the Parties as the final expression of their agreement with respect to such terms as are included herein and as the complete and exclusive statement of its terms and may not be contradicted by evidence of any prior agreement or of a contemporaneous oral agreement, nor explained or supplemented by evidence of consistent additional terms.
30. Construction. The rule of construction that any ambiguity in an agreement be construed against the drafter of such agreement shall not apply to this Agreement.
31. Execution of Other Documents. The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of this Agreement.
32. Execution in Counterparts. This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed agreement.
33. Board Approval. For contracts in excess of \$15,000.00, the effectiveness of this Agreement is contingent upon the approval of the Fresno Unified School District Board of Education.

Executed at Fresno, California, on the date and year first written above.

**DISTRICT**

Fresno Unified School District

\_\_\_\_\_  
*Santino Danisi, Interim Chief Financial Officer*

\_\_\_\_\_  
*Date*

**CONTRACTOR**

Supplemental Health Care Services, Inc.

DocuSigned by:  
*Kathryn Cooper*  
FDFE31719A3647D  
\_\_\_\_\_  
*Name: Nadine M. Perez-Turrietta , Title: Senior Market Manager*

\_\_\_\_\_  
*5/18/2022*  
*Date*

Approved As To Form:

*Andrew De La Torre*  
\_\_\_\_\_  
*Andrew De La Torre, Executive Director*  
*Benefits and Risk Management*

\_\_\_\_\_  
*5/20/2022*  
*Date*



Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-28**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Ratify Addendum to the Agreement with Family Foundations Counseling Services**

**ITEM DESCRIPTION:** Included in the Board binders is an addendum to the agreement with Family Foundations Counseling Services in the amount of \$70,000. Family Foundations Counseling Services currently has an approved agreement with Fresno Unified School District in the amount of \$248,200 executed on July 01, 2021. This agreement allocated three full-time equivalent (FTE) therapists. The addendum will provide a total of six FTE therapists. These therapists provide Educationally Related Mental Health Services for students with emotional needs. The term of this addendum commenced April 26, 2022 and will end on June 30, 2022.

**FINANCIAL SUMMARY:** Sufficient funds of \$70,000 are available through the Special Education Department budget.

**PREPARED BY:** Dr Tangee Pinheiro,  
Instructional Superintendent

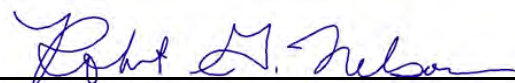
**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker,  
Chief Academic Officer

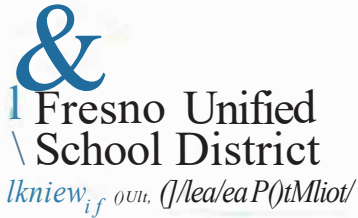
**SUPERINTENDENT APPROVAL:**



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# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

Family Foundations Counseling Services

2610 W. Shaw Lane, #104, Fresno CA 93711

**Vendor Name**  
559.437.3710

**Address**  
Pearl Heppner

**Phone Number**

**Vendor Contact**

**From:** April 26, 2022

**Through:** June 30, 2022

**Term (Duration)**

**FUSD Contract Administrator:**  
Kate Alvarado, Program Manager III

Special Education Department 457.3220

*Name*

*Site/Dept*

*Telephone number*

**Budget (Fund-Unit-Dept.-Activity-Object)**

060-6512-0326-5752-3120-5110

**Annual Cost** \$ 318,200.00 (Contract will not be authorized to exceed this amount w/o BOE approval)

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes

No

**Scope of Work Summary:**

This is an Addendum of the Master Service Contract by and between Fresno Unified School District and Family Foundations Counseling Services. This amendment is entered as of April 26, 2022. Except as set forth below, the Contract shall remain unmodified and in full force and effect. The below information summarizes the revised Service Levels and Terms of the Contract as they apply to the 2021-22 school year.


Contract Term: An additional 3 FTEs of Mental Health Therapist

Description: Family Foundations Counseling Services agrees to recruit an additional 3 FTEs of Mental Health Therapists.

Contract Amount: Current contract amount \$248,200  
Increased contract amount \$70,000  
Not to exceed amount \$318,200

Date Item is to appear on Board of Education Agenda: 06/15/22 Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:

 5/4/2022  
Signed Date

Reviewed & approved by Executive Director, Risk Management:

 5/16/22  
Signed Date

Please return signed contract to:  
Shoushan Krikorian

Special Education Department

*Name*

*Department*

P.O. Box 4304  
Fresno, California  
93744

Phone: 559-437-3710  
Email: Admin@ffcounseling.org

2610 W. Shaw Lane  
Suite 104  
Fresno, CA  
93711

# Family Foundations

Counseling Services



Date: April 26, 2022

To: Fresno Unified School District, CA

This is an Addendum of the Master Service Contract by and between Fresno Unified School District and Family Foundations Counseling Services. This amendment is entered as of April 26, 2022. Except as set forth below, the Contract shall remain unmodified and in full force and effect. The below information summarizes the revised Service Levels and Terms of the Contract as they apply to the 2021-22 school year.

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Description: Family Foundations Counseling Services agrees to recruit an additional 3 FTEs of Mental Health Therapists.

<u>Contract Amount:</u> Current contract amount	\$248,200
Increased contract amount	<u>\$70,000</u>
<u>Not to exceed amount</u>	\$318,200

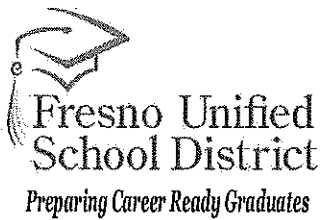
Pearl Heppner

Family Foundations Counseling Services

Andrew DeLaTorre  
Executive Director

Fresno Unified School District

\_\_\_\_\_  
Santino Danisi  
Chief Financial Officer  
Fresno Unified School District



# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

**Family Foundations Counseling Services**

2610 W. Shaw Lane #104, Fresno, CA 93711

**Vendor Name**  
559-437-3710

**Address**  
Pearl Heppner, MA, LMFT

**Phone Number**

**Vendor Contact**

**From:** 7/1/2021

**Through:** 6/30/2022

**Term (Duration)**

**FUSD Contract Administrator:**  
Kate Alvarado

**Special Education** 559-457-3220  
*Site/ Dept Telephone number*

*Name*

*Site/ Dept*

*Telephone number*

**Budget (Fund-Unit-Dept.-Activity-Object)**

060-0512-0320-5152-3120-5110

**Annual Cost** 248200.00 (Contract will not be authorized to exceed this amount w/o BOE approval)

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes

No


**Scope of Work Summary:**

Provide individual, group and family Mental Health Treatment per Individualized Education Plan (IEP). Assist with providing a therapeutic environment to students with Emotional Disturbance. Therapists will be available for 8 hours a day at 3 school sites for 185 school days. Billing will be based on the actual number of hours therapists are available to provide the above services.

Date Item is to appear on **Board of Education Agenda:**

Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by **Cabinet Level Officer:**

  
Signed Date 4-29-21

Reviewed & approved by **Executive Director, Risk Management:**

  
Signed Date 5/22/2021

Please return signed contract to:  
Ruby Lucio

Special Education 559-457-3220  
*Department*

*Name*



# Fresno Unified School District

## Independent Contractor Services Agreement

### GENERAL INFORMATION

### Special Education

School/Department Budget: ~~060-0512-0320~~ 5752-3120-5110

District Contact Person: Kate Alvarado

Budget Manager Approval: \_\_\_\_\_

Contractor's Vendor Name: Family Foundations Counseling Services

Contractor's Contact Person: Pearl Heppner, MA, LMFT

Contractor's Title: Executive Director

Contractor's Telephone Number: 559-437-3710

Contractor's E-mail: pearl.heppner@fresnounified.org

Contractor's Address: 2610 W. Shaw Lane #104, Fresno, CA 93711

Contractor's Taxpayer ID# or SSN#: 27-3301215

This Independent Contractor Services Agreement is made and entered into effective 7/1/2021 (the "Effective Date") by and between the Fresno Unified School District ("District") and ("Contractor") Family Foundations Counseling Services .

1. Contractor Services. Contractor agrees to provide<sup>PH</sup>\_\_\_\_\_

Provide individual, group and family Mental Health Treatment per Individualized Education Plan (IEP). Assist with providing a therapeutic environment to students with Emotional Disturbance. Therapists will be available for 8 hours a day at 3 school sites for 185 school days. Billing will be based on the actual number of hours therapists are available to provide the above services.

2. Contractor Qualifications. Contractor represents that it has in effect all licenses, permissions and has otherwise all legal qualifications to perform this Agreement.

3. Term. This Agreement shall begin on 7/1/2021 , and shall terminate on 6/30/2022 . There shall be no extension of the term of the agreement without express written consent from all parties.

4. Payment. District agrees to pay Contractor at following rate of 55.00 per hour , not to exceed 248200.00. Checks will be made payable to Family Foundations Counseling Services . Payment shall be limited to amount written in this paragraph, unless specifically indicated in Paragraph 5. District agrees to pay Contractor within thirty (30) days of receipt of detailed invoice.

5. Incidental Expenses.  Yes (See below)  No, Vendor initial here PH

- a. Lodging 0 Actual cost of single occupancy. Not to exceed \$100 per night. \*Receipt Required.
- b. Meals 0 Reimbursement limited to actual cost up to the following rates: Breakfast \$12.20, Lunch \$18.30, Dinner \$30.50. \*Receipt Required.
- c. Travel 0 Actual cost by common carrier. Private car expenses will be reimbursed at the current standard business IRS mileage rate.
- d. Supplies 0 As negotiated with school/department contracting for service.
- e. Total Estimated Cost (Sum of paragraphs 4 and 5a – d): 248200
- f. Other 0

6. Employment. Are you a current FUSD employee?  Yes  No

7. CalPERS & CalSTRS. Are you a CalPERS or CalSTRS retiree?  Yes  No

8. California Residency. Contractor is a resident of the state of California:  Yes  No

9. Report Fraud, Waste and Abuse. By calling the Anti-Fraud Hotline, (559) 325-3200, or by completing the fraud, waste or abuse reporting form online at: <http://www.pcpas.com/fresno-unified-fraud-alert>. The anti-fraud waste or abuse reporting hotline is available to report alleged fraud in the district. The responsibility for monitoring the hotline rests with the internal auditor for Fresno Unified School District, Price, Page & Company. A report may be made anonymously.

10. Conflict of Interest. In consideration of the Districts Conflict of Interest Code, Contractor affirms they do not have, nor does the Contractor anticipate having any interest in real property, investments, business interest in or income from sources which would provide Contractor, his/her spouse or minor child(ren) with personal financial gain as a result of any recommendation, advice or any other action taken by Contractor during the rendition of services under this Agreement.

Contractor's initials PH

District's initials KA AD

11. Anti-discrimination. Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer Paul Idsvoog, by phone at 559-457-3730, by email at [Paul.Idsvoog@fresnounified.org](mailto:Paul.Idsvoog@fresnounified.org), or in person at 2309 Tulare Street Fresno, CA 93721.

12. Termination of Agreement. Either District or Contractor may terminate this Agreement at any time for any reason upon thirty (30) days prior written notice. In the event of early termination, Contractor shall be paid for satisfactory work

performed to the date of termination. The District may then proceed with the work in any manner the District deems proper.

Notwithstanding the expiration or termination of this Agreement for any reason (a) any provision of this Agreement that imposes or contemplates continuing obligations on a Party shall survive the expiration or termination of this Agreement, including without limitation, the rights and duties under Paragraphs 12, 13, 15, and 17; and (b) all undisputed fees due and payable hereunder through the termination date in accordance with Paragraphs 4 and 5.

13. Confidential Information

- a. For the purposes of this Agreement “Confidential Information” includes any written or oral information or data, disclosed by either Party to the other, which may include, without limitation, information relating to technical, financial, personnel, personal employee information, the network, corporate, administration, plan design, benefits or contractual affairs of either Party or a third party that has been identified as confidential or that by the nature of the circumstances surrounding disclosure ought reasonably to be treated as confidential.
- b. Contractor hereby agrees that it shall not disclose Confidential Information, and any materials, discussions, or other communications concerning Confidential Information to any person or entity, except to its own employees, contractor personnel, and to its attorneys, accountants, consultants and other professional advisors having a “need to know,” and who are themselves bound by similar nondisclosure restrictions (collectively, “Representatives”). If Contractor becomes aware of any disclosure or use not in compliance with this Agreement, Contractor shall notify the Committee in writing within three (3) business days. Contractor shall use at least the same degree of care in safeguarding Confidential Information as it uses in safeguarding its own confidential information. Representatives shall be bound to comply with all terms of this Paragraph 13.B. Upon the request of the Committee Contractor shall provide a written acknowledgement from each of its Representatives that said Representative is bound by the terms of this Paragraph 13.B.
- c. Contractor's obligation under this Agreement to not disclose Confidential Information shall not apply to information that: (a) becomes generally available to the public other than as the result of unauthorized disclosure by Contractor or a third party; (b) is independently developed by Contractor without the aid, application or use of Confidential Information; or (c) was received by Contractor on a non-confidential basis prior to receipt from the District or from a third-party lawfully possessing and lawfully entitled to disclose such information.
- d. Disclosure of Confidential Information shall not be precluded if such disclosure is: (a) required pursuant to a valid court order; or (b) in the opinion of legal counsel for Contractor, is otherwise required by law, provided that in either circumstance:
  - i. Contractor shall furnish the District with a copy of the demand, summons, subpoena or other legal process to compel such disclosure;
  - ii. Contractor shall give the District reasonable prior notice of its intention to disclose Confidential Information in order to allow the Committee an opportunity to seek appropriate protection; and
  - iii. Contractor shall take all reasonable steps including, without limitation, the pursuit of a protective order, to restrict the disclosure of Confidential Information to the greatest extent possible.
- e. All Confidential Information provided by the District to Contractor is and shall forever remain the sole and exclusive property of the Committee and District. By granting access to Confidential Information, the District does not grant any express or implied right to Contractor to use, publish or disclose any Confidential Information. After its review of the Confidential Information Contractor will return to the District all Confidential Information disclosed to it (including copies or summaries of Confidential Information), or with the District's permission destroy the Confidential Information and certify in writing that it has been destroyed.

14. Injunctive Relief. Each Party acknowledges that a breach or threatened breach of this Agreement may cause immediate and irreparable harm to the District and that, to protect against such harm, the District may seek from a court of competent jurisdiction the issuance of a restraining order or injunction to prohibit any threatened disclosure

or misuse of the District's Confidential Information. Such an action for a restraining order or injunction is in addition to and does not limit all other remedies provided by law or in equity or by agreement between the Parties.

15. Indemnification and Hold Harmless. To the fullest extent allowed by law, the Contractor shall defend, indemnify and hold District, its agents, employees, Board of Trustees, members of the Board of Trustees, officials, officers, volunteers, and representatives ("Indemnitees") free and harmless from any and all claims, demands, negligence (including the active or passive negligence of Indemnitees, regardless of whether sole or otherwise, as allowed by law), causes of action, costs, expenses, liabilities, losses, damages or injuries, fines, penalties in law or equity, regardless of whether the allegations are false, fraudulent, or groundless, to property or persons, including wrongful death, (collectively "Loss") to the extent arising out of or incident to: 1) the performance or breach of any of the terms and conditions of the contract (including but not limited to) the Contractor's use of the site; or 2) any acts, omissions, negligence, in connection with the performance of Services or otherwise arising from this Contract ("Indemnification"); or 3) the willful misconduct of the Contractor or their respective agents, subcontractors, employees, material or equipment suppliers, invitees, or licensees. The Contractor's Indemnification includes, but is not limited to, the payment of all damages and attorney's fees, fines, penalties and other related costs and expenses.
- a. The Contractor's defense obligations (with counsel approved by District), shall arise immediately upon tender of any of the Indemnitees, and the defense shall be paid at Contractor's own cost, expense and risk, for any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against any of the Indemnitees, notwithstanding whether liability is, can be or has yet been established.
  - b. The Contractor shall pay and satisfy any judgment, award or decree that may be rendered against any of the Indemnitees, in any such suit, action or other legal proceeding. The Contractor shall reimburse Indemnitees, and each of them, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided.
  - c. Acceptance of insurance certificates and endorsements required under the contract does not relieve the Contractor from liability under this indemnification and hold harmless clause. The requirements of this Section (Indemnification and Hold Harmless) shall apply whether or not such insurance policies shall have been determined to be applicable to any of such damages or claims for damages.

16. Insurance. Without limiting "Contractor" indemnification, it is agreed that "Contractor" shall secure and maintain in force during the term of this Agreement a Commercial General Liability policy (Contractual liability included) utilizing an occurrence policy form, with limits of not less than one million (\$1,000,000) dollars per occurrence, two million (\$2,000,000) annual aggregate limit. Business automobile Liability Insurance shall be maintained for owned, scheduled, non-owned or hired automobiles with a combined single limit not less than one million (\$1,000,000) dollars per occurrence. In the event "Contractor" is working with students individually or providing professional services to students, "Contractor" shall maintain a policy providing coverage for sexual molestation and/or abuse claims. In the event that "Contractor's" Commercial General liability policy excludes coverage for sexual molestation and/or abuse claims shall be required to procure a separate or supplemental policy providing such coverage. The limits of coverage for the abuse and molestation policy shall be not less than \$1,000,000 per claim and \$3,000,000 aggregate. If any of the required policies provide coverage on a claims-made basis then the following shall apply; 1) The retroactive date must be shown, and must be before the date of the contract or the beginning of contract work; 2) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract work; (3) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work. Self-insured retentions must be declared to and approved by District. The District may require "Contractor" to provide proof of ability to pay losses and related investigations, claims administration and defense expenses within the retention. The policy shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or the District.

The District shall be named as an additional insured on the policies by separate endorsement. A Certificate of Insurance and endorsements shall be attached to the Agreement as proof of insurance. The "Contractor" policy shall provide that it is primary such that insurance maintained by the District, if any, shall be excess and not co-primary. "Contractor" shall produce the policy for District, upon request.



17. Independent Contractor Status. While engaged in carrying out the terms and conditions of the contract, the Contractor is an independent contractor, and not an officer, employee, agent, partner, or joint venture of the District.
18. Workers' Compensation Insurance. Contractor agrees to provide all necessary workers' compensation insurance for Contractor's employees, if any, at Contractor's own cost and expense.
19. Fingerprinting Requirements. Contractor hereby acknowledges that, if applicable, it is required to comply with the requirements of Education Code Section 45125.1 with respect to fingerprinting of employees who may have contact with the District's pupils. The Contractor shall also ensure that its consultants on the Project also comply with the requirements of Section 45125.1. If required by Education Code Section 45125.1, the Contractor and its consultants, prior to any of the Contractor's employees, or those of any other consultants, coming into contact with the District's pupils submit through the DISTRICT fingerprints to the Department of Justice (DOJ) for the monitoring and supervision of employee(s) and/or affiliated constituents. Contractor will not begin work on the Project site until obtaining a DOJ cleared status through the DISTRICT. Contractor further acknowledges that other fingerprinting requirements may apply, as set forth in Education Code Section 45125 et seq., and will comply with any such requirements, including having Consultant certify that none of these employees and/or affiliated constituent(s) will have been convicted of a felony as defined in Education Code section 45122.1. "Fingerprinting Requirements," is expressly understood and agreed to by the parties hereto:

Contractor's initials PH District's initials KA 

20. Taxes. Contractor agrees that Contractor has no entitlement to any future work from the District or to any employment or fringe benefits from the District. Payments to the contractor pursuant to this Agreement will be reported to Federal and State taxing authorities as required. District will not withhold any money from compensation payable to Contractor. District will not withhold FICA (Social Security), state or federal unemployment insurance contributions, state or federal income tax or disability insurance. Contractor is independently responsible for the payment of all applicable taxes.
21. Assignment. The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the District.
22. Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the contractor and the District and their respective successors and assigns.
23. Severability. If any provision of this Agreement shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
24. Waiver and Amendments. This Agreement may be amended, modified, superseded, cancelled, renewed or extended, and the terms and conditions hereof may be waived, only by a written instrument signed by the parties or, in the case of a waiver, by the party waiving compliance. The waiver by any party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
25. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California and venue shall be in the appropriate Superior court in Fresno, California.
26. Attorney's Fees. The non-prevailing party in any dispute under this Agreement shall pay all costs and expenses, including expert witness fees and attorney's fees, incurred by the prevailing party in resolving such dispute.

27. Written Notice. Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the company or to an officer of the corporation for whom it was intended, or if delivered to or sent by registered or certified mail to the last business address known to the person who gives the notice.

District:

Edward Collins  
Purchasing Department  
Fresno Unified School District  
4498 N. Brawley Avenue  
Fresno, CA 93722

Contractor: Family Foundations Counseling Services

*Name:* Pearl Heppner, MA, LMFT

*Address:*  
2610 W. Shaw Lane #104,  
Fresno, CA 93711

c: Andrew De La Torre  
Benefits & Risk Management  
Fresno Unified School District  
2309 Tulare Street  
Fresno, CA 93721

28. Compliance with Law. Each and every provision of law and clause required by law to be inserted into this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein. Contractor agrees that it shall comply with all legal requirements for the performance of its duties under this agreement and that failure to do shall constitute material breach.
29. Entire Agreement. This Agreement is intended by the Parties as the final expression of their agreement with respect to such terms as are included herein and as the complete and exclusive statement of its terms and may not be contradicted by evidence of any prior agreement or of a contemporaneous oral agreement, nor explained or supplemented by evidence of consistent additional terms.
30. Construction. The rule of construction that any ambiguity in an agreement be construed against the drafter of such agreement shall not apply to this Agreement.
31. Execution of Other Documents. The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of this Agreement.
32. Execution in Counterparts. This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed agreement.
33. Board Approval. For contracts in excess of \$15,000.00, the effectiveness of this Agreement is contingent upon the approval of the Fresno Unified School District Board of Education.

Executed at Fresno, California, on the date and year first written above.

**DISTRICT**

Fresno Unified School District



*Santino Danisi, Chief Financial Officer*

Jul 1, 2021

*Date*

**CONTRACTOR**

Family Foundations Counseling Services



PHepner LMFT (Apr 29, 2021 08:27 PDT)

*Name:* Pearl Heppner, MA, LMFT, *Title:* Executive Director

4/14/2021

*Date*

Approved As To Form:



*Andrew De La Torre, Executive Director  
Benefits and Risk Management*

5/22/2021

*Date*

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-29**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Ratify Addendum to Agreement with Touchstone Family Development Center, Inc.

**ITEM DESCRIPTION:** Included in the Board binders is an addendum to the agreement with Touchstone Family Development Center, Inc. in the amount of \$6,000. The Touchstone Family Development Center, Inc. will provide case consultation with the Lori Ann Infant Program staff, informal mental health assessments, and provide direct mental health support to the parent-child bond with families attending the Lori Ann Infant Program.

Touchstone Family Development Center, Inc. currently has an approved Independent Contractor Services Agreement with Fresno Unified School District in the amount of \$20,500 for the 2021/22 school year, executed on June 16, 2021.

The addendum will allow up to 60 hours case consultation, collaboration and additional support to the Lori Ann Infant Program staff and families to help with the affects the pandemic has had on our community in addition to the infant mental health needs that existed prior to the pandemic.

The term of the addendum commenced April 01, 2022 and ends June 30, 2022.

**FINANCIAL SUMMARY:** Sufficient funds of \$6,000 are available in the Special Education Department budget.

**PREPARED BY:** Dr. Tangee Pinheiro,  
Instructional Superintendent

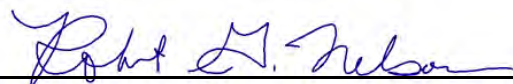
**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker,  
Chief Academic Officer

**SUPERINTENDENT APPROVAL:**



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# Fresno Unified School District Contract Routing Form

Completed independent contract agreement must be attached

Touchstone Family Development Center, Inc	5321 N. Fresno street Suite 108	
<b>Vendor Name</b> (559)547-7570	<b>Address</b> Kristine Gose	
<b>Phone Number</b>	<b>Vendor Contact</b>	
<b>From:</b> April 7, 2022	<b>Through:</b> June 30, 2022	
<b>Term (Duration)</b>		
<b>FUSD Contract Administrator:</b> Heidi Barbis	Lori Ann Infant Program	(559) 248-7236
<b>Name</b>	<b>Site/ Dept</b>	<b>Telephone number</b>
<b>Budget (Fund-Unit-Dept.-Activity-Object)</b>	060-9018-0785-5710-1110	

**Annual Cost** \$ 6,000.00 (Contract will not be authorized to exceed this amount w/o BOE approval)

**Fingerprint Requirements:** All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein. **Yes**  **No**

**Scope of Work Summary:**  
This routing form is part of an Addendum submission

Touchstone Family Development Center, Inc., will provide 60 hours of case consultation and collaboration with the Lori Ann Infant staff, informal mental health assessments, and provide direct mental health support to the parent-child bond with families attending the Lori Ann Infant Program.

Date Item is to appear on Board of Education Agenda: 6/15/2022 Agenda Item # [redacted] (Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:  5/4/2022  
Signed Date

Reviewed & approved by Executive Director, Risk Management:  5/6/22  
Signed Date

Please return signed contract to:  
Name Department



# Touchstone

Family Development Center  
Building Relationships, Communication, and Wellness

5321 N. Fresno Street, Suite 108, Fresno, CA 93710 (559) 547-7570

## Addendum Proposal

Scope of Work: Touchstone Family Development Center, Inc., will provide a total of 60 hours of case consultation and collaboration with the Lori Ann Infant staff, informal mental health assessments, and provide direct mental health support to the parent-child bond with families attending the Lori Ann Infant Program.

Specialty/Discipline:	Infant Mental Health
Method of Service:	Consultation/Collaboration/Direct
Start Date:	4/1/22
End Date:	6/30/22
Hourly Rate:	\$100.00
Number of Hours:	60
Total Cost to District:	\$6,000

Fresno Unified School District

Authorized Representative

Andrew De La Torre  
Executive Director Risk Management

Date: 5/16/22

Touchstone Family Development Center, Inc

Authorized Representative

Date: 3/31/2022

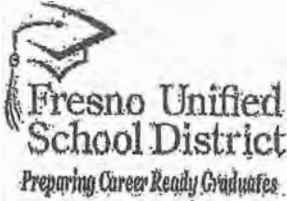
Fresno Unified School District

Authorized Representative

Santino Danisi  
Chief Financial Officer

Date:

V# 29784



# Fresno Unified School District Contract Routing Form

Completed independent-contract agreement must be attached.

Touchstone Family Development Center, inc.

5321 N. Fresno str. Suite 108

Vendor Name:  
559-547-7570

Address:  
Kristino Gose

Phone Number

Vendor Contact

From: July 1, 2021

Through: June 30, 2022

Term (Duration)

FUSD Contract Administrator:  
Heidi Barbis, Program Manager

Lori Ann Infant Program

(559) 248-7236

Name

Site/Dept

Telephone number

Budget (Fund-Unit-Dept.-Activity-Object)

060-3385-0785-5710-1130-5110-1060-9018-0785-5710-1110-5110

Annual Cost: \$ 20,500.00

(Contract will not be authorized to exceed this amount w/o BOB approval)

Fingerprint Requirements: All individuals providing services under this contract are in compliance with the requirements of the "Michelle Montoya" Act, as required therein.

Yes

No

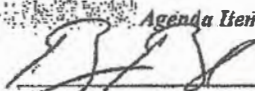
### Scope of Work Summary:

Provide case consultation, home visits, mental health assessments, group consultations, referrals to and collaboration with other agency service provider. Vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to the vendor. The parties anticipate that the contractor will provide these services NTE: 205 hours during the 2021/2022 school year.

Date Item is to appear on Board of Education Agenda:

Agenda Item # (Contracts of \$15,000.00 or more)

Reviewed & approved by Cabinet Level Officer:

  
Signed \_\_\_\_\_ Date 4-27-21

Reviewed & approved by Executive Director, Risk Management:

  
Signed \_\_\_\_\_ Date 5/10/2021

Please return signed contract to:

Lori Ann Infant Program

Name

Department



# Fresno Unified School District

## Independent Contractor Services Agreement

**GENERAL INFORMATION** Lori Ann Infant Program

School/Department Budget: 060-3385-0785-5710-1130-5110 / 060-9018-0785-5710-111

District Contact Person: Heidi Baybis, Program Manager

Budget Manager Approval: 

Contractor's Vendor Name: Touchstone Family Development Center, inc.

Contractor's Contact Person: Kristine Gose

Contractor's Title:

Contractor's Telephone Number: 559-547-7570


Contractor's E-mail: kristine@touchstonefdc.com

Contractor's Address: 5321 N. Fresno str. Suite 108

Contractor's Taxpayer ID# or SSN#: S. Copr EIN 83-2682763

This Independent Contractor Services Agreement is made and entered into effective 07/01/21 (the "Effective Date") by and between the Fresno Unified School District ("District") and ("Contractor") Touchstone Family Developr.

1. Contractor Services. Contractor agrees to provide \_\_\_\_\_

Provide case consultation, home visits, mental health assessments, group consultations, referrals to and collaboration with other agency service provider. Vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to the vendor. The parties anticipate that the contractor will provide these services NTE: 30.5 hours during the 2021/2022 school year. 



2. Contractor Qualifications. Contractor represents that it has in effect all licenses, permissions and has otherwise all legal qualifications to perform this Agreement.

3. Term. This Agreement shall begin on 07/01/21 and shall terminate on 06/30/22. There shall be no extension of the term of the agreement without express written consent from all parties.

4. Payment. District agrees to pay Contractor at following rate of \$100.00 per hour, not to exceed \$20,500.00. Checks will be made payable to Touchstone Family Development Center. Payment shall be limited to amount written in this paragraph, unless specifically indicated in Paragraph 5. District agrees to pay Contractor within thirty (30) days of receipt of detailed invoice.

5. Incidental Expenses.  Yes (See below)  No, Vendor initial here [Signature]

- a. Lodging \$0.00 Actual cost of single occupancy. Not to exceed \$100 per night. \*Receipt Required.
- b. Meals \$0.00 Reimbursement limited to actual cost up to the following rates: Breakfast \$12.20; Lunch \$18.30; Dinner \$30.50. \*Receipt Required.
- c. Travel \$0.00 Actual cost by common carrier. Private car expenses will be reimbursed at the current standard business IRS mileage rate.
- d. Supplies \$0.00 As negotiated with school/department contracting for service.
- e. Total Estimated Cost (Sum of paragraphs 4 and 5a - d): \$20,500.00
- f. Other \$0.00

6. Employment. Are you a current FUSD employee?  Yes  No

7. CalPERS & CalSTRS. Are you a CalPERS or CalSTRS retiree?  Yes  No

8. California Residency. Contractor is a resident of the state of California:  Yes  No

9. Report Fraud, Waste and Abuse. By calling the Anti-Fraud Hotline, (559) 325-3200, or by completing the fraud, waste or abuse reporting form online at: <http://www.ppcpas.com/fresno-unified-fraud-alert>. The anti-fraud waste or abuse reporting hotline is available to report alleged fraud in the district. The responsibility for monitoring the hotline rests with the internal auditor for Fresno Unified School District, Price, Page & Company. A report may be made anonymously.

10. Conflict of Interest. In consideration of the District's Conflict of Interest Code, Contractor affirms they do not have, nor does the Contractor anticipate having any interest in real property, investments, business interest in or income from sources which would provide Contractor, his/her spouse or minor child(ren) with personal financial gain as a result of any recommendation, advice or any other action taken by Contractor during the rendition of services under this Agreement.

Contractor's initials [Signature] District's initials [Signature]

11. Anti-discrimination. Fresno Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ethnicity, national origin, immigration status, ancestry, age, creed, religion, political affiliation, gender, gender identity, gender expression, genetic information, mental or physical disability, sex, sexual orientation, marital status, pregnancy or parental status, medical information, military veteran status, or association with a person or a group with one or more of these actual or perceived characteristics or any other basis protected by law or regulation, in its educational program(s) or employment. If you believe you, or your student, have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Chief Compliance and Title IX Officer Paul Idsvoog, by phone at 559-457-3730, by email at [Paul.Idsvoog@fresnounified.org](mailto:Paul.Idsvoog@fresnounified.org), or in person at 2309 Tulare Street Fresno, CA 93721.

12. Termination of Agreement. Either District or Contractor may terminate this Agreement at any time for any reason upon thirty (30) days prior written notice. In the event of early termination, Contractor shall be paid for satisfactory work.

performed to the date of termination. The District may then proceed with the work in any manner the District deems proper.

Notwithstanding the expiration or termination of this Agreement for any reason (a) any provision of this Agreement that imposes or contemplates continuing obligations on a Party shall survive the expiration or termination of this Agreement, including, without limitation, the rights and duties under Paragraphs 12, 13, 15, and 17; and (b) all undisputed fees due and payable hereunder through the termination date in accordance with Paragraphs 4 and 5.

### 13. Confidential Information

- a. For the purposes of this Agreement "Confidential Information" includes any written or oral information or data; disclosed by either Party to the other, which may include, without limitation, information relating to technical, financial, personnel, personal employee information, the network, corporate, administration, plan design, benefits or contractual affairs of either Party or a third party that has been identified as confidential or that by the nature of the circumstances surrounding disclosure ought reasonably to be treated as confidential.
- b. Contractor hereby agrees that it shall not disclose Confidential Information, and any materials, discussions, or other communications concerning Confidential Information to any person or entity, except to its own employees, contractor personnel, and to its attorneys, accountants, consultants and other professional advisors having a "need to know," and who are themselves bound by similar nondisclosure restrictions (collectively, "Representatives"). If Contractor becomes aware of any disclosure or use not in compliance with this Agreement, Contractor shall notify the Committee in writing within three (3) business days. Contractor shall use at least the same degree of care in safeguarding Confidential Information as it uses in safeguarding its own confidential information. Representatives shall be bound to comply with all terms of this Paragraph 13.B. Upon the request of the Committee Contractor shall provide a written acknowledgement from each of its Representatives that said Representative is bound by the terms of this Paragraph 13.B.
- c. Contractor's obligation under this Agreement to not disclose Confidential Information shall not apply to information that: (a) becomes generally available to the public other than as the result of unauthorized disclosure by Contractor or a third party; (b) is independently developed by Contractor without the aid, application or use of Confidential Information; or (c) was received by Contractor on a non-confidential basis prior to receipt from the District or from a third-party lawfully possessing and lawfully entitled to disclose such information.
- d. Disclosure of Confidential Information shall not be precluded if such disclosure is: (a) required pursuant to a valid court order; or (b) in the opinion of legal counsel for Contractor, is otherwise required by law, provided that in either circumstance:
  - i. Contractor shall furnish the District with a copy of the demand, summons, subpoena or other legal process to compel such disclosure;
  - ii. Contractor shall give the District reasonable prior notice of its intention to disclose Confidential Information in order to allow the Committee an opportunity to seek appropriate protection; and
  - iii. Contractor shall take all reasonable steps including, without limitation, the pursuit of a protective order, to restrict the disclosure of Confidential Information to the greatest extent possible.
- e. All Confidential Information provided by the District to Contractor is and shall forever remain the sole and exclusive property of the Committee and District. By granting access to Confidential Information, the District does not grant any express or implied right to Contractor to use, publish or disclose any Confidential Information. After its review of the Confidential Information Contractor will return to the District all Confidential Information disclosed to it (including copies or summaries of Confidential Information), or with the District's permission destroy the Confidential Information and certify in writing that it has been destroyed.

14. Injunctive Relief. Each Party acknowledges that a breach or threatened breach of this Agreement may cause immediate and irreparable harm to the District and that, to protect against such harm, the District may seek from a court of competent jurisdiction the issuance of a restraining order or injunction to prohibit any threatened disclosure.

or misuse of the District's Confidential Information. Such an action for a restraining order or injunction is in addition to and does not limit all other remedies provided by law or in equity or by agreement between the Parties.

15. **Indemnification and Hold Harmless.** To the fullest extent allowed by law, the Contractor shall defend, indemnify and hold District, its agents, employees, Board of Trustees, members of the Board of Trustees, officials, officers, volunteers, and representatives ("Indemnitees") free and harmless from any and all claims, demands, negligence (including the active or passive negligence of Indemnitees, regardless of whether sole or otherwise, as allowed by law), causes of action, costs, expenses, liabilities, losses, damages or injuries, fines, penalties in law or equity, regardless of whether the allegations are false, fraudulent, or groundless, to property or persons, including wrongful death, (collectively "Loss") to the extent arising out of or incident to: 1) the performance or breach of any of the terms and conditions of the contract (including but not limited to) the Contractor's use of the site; or 2) any acts, omissions, negligence, in connection with the performance of Services or otherwise arising from this Contract ("Indemnification"); or 3) the willful misconduct of the Contractor or their respective agents, subcontractors, employees, material or equipment suppliers, invitees, or licensees. The Contractor's Indemnification includes, but is not limited to, the payment of all damages and attorney's fees, fines, penalties and other related costs and expenses.

a. The Contractor's defense obligations (with counsel approved by District), shall arise immediately upon tender of any of the Indemnitees, and the defense shall be paid at Contractor's own cost, expense and risk, for any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against any of the Indemnitees, notwithstanding whether liability is, can be or has yet been established.

b. The Contractor shall pay and satisfy any judgment, award or decree that may be rendered against any of the Indemnitees, in any such suit, action or other legal proceeding. The Contractor shall reimburse Indemnitees, and each of them, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided.

c. Acceptance of insurance certificates and endorsements required under the contract does not relieve the Contractor from liability under this indemnification and hold harmless clause. The requirements of this Section (Indemnification and Hold Harmless) shall apply whether or not such insurance policies shall have been determined to be applicable to any of such damages or claims for damages.

16. **Insurance.** Without limiting Contractor's indemnification, it is agreed that Contractor shall secure and maintain in force during the term of this Agreement a Commercial General Liability policy (Contractual liability included) utilizing an occurrence policy form, with limits of not less than one million (\$1,000,000) dollars per occurrence, two million (\$2,000,000) annual aggregate limit. Business automobile Liability Insurance shall be maintained for owned, scheduled, non-owned or hired automobiles with a combined single limit not less than one million (\$1,000,000) dollars per occurrence. In the event Contractor is working with students individually or providing professional services to students, Contractor shall maintain a policy providing coverage for sexual molestation and/or abuse claims. In the event that Contractor's Commercial General liability policy excludes coverage for sexual molestation and/or abuse claims shall be required to procure a separate or supplemental policy providing such coverage. The limits of coverage for the abuse and molestation policy shall be not less than \$1,000,000 per claim and \$3,000,000 aggregate. If any of the required policies provide coverage on a claims-made basis then the following shall apply: 1) The retroactive date must be shown, and must be before the date of the contract or the beginning of contract work; 2) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract work; 3) If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work. Self-insured retentions must be declared to and approved by District. The District may require Contractor to provide proof of ability to pay losses and related investigations, claims administration and defense expenses within the retention. The policy shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or the District.

The District shall be named as an additional insured on the policies by separate endorsement. A Certificate of Insurance and endorsements shall be attached to the Agreement as proof of insurance. The Contractor policy shall provide that it is primary such that insurance maintained by the District, if any, shall be excess and not co-primary. Contractor shall produce the policy for District, upon request.

17. Independent Contractor Status. While engaged in carrying out the terms and conditions of the contract, the Contractor is an independent contractor, and not an officer, employee, agent, partner, or joint venture of the District.
18. Workers' Compensation Insurance. Contractor agrees to provide all necessary workers' compensation insurance for Contractor's employees, if any, at Contractor's own cost and expense.
19. Fingerprinting Requirements. Contractor hereby acknowledges that, if applicable, it is required to comply with the requirements of Education Code Section 45125.1 with respect to fingerprinting of employees who may have contact with the District's pupils. The Contractor shall also ensure that its consultants on the Project also comply with the requirements of Section 45125.1. If required by Education Code Section 45125.1, the Contractor and its consultants, prior to any of the Contractor's employees, or those of any other consultants, coming into contact with the District's pupils, submit through the DISTRICT fingerprints to the Department of Justice (DOJ) for the monitoring and supervision of employee(s) and/or affiliated constituents. Contractor will not begin work on the Project site until obtaining a DOJ cleared status through the DISTRICT. Contractor further acknowledges that other fingerprinting requirements may apply, as set forth in Education Code Section 45125 et seq., and will comply with any such requirements, including having Consultant certify that none of these employees and/or affiliated constituent(s) will have been convicted of a felony as defined in Education Code section 45122.1. "Fingerprinting Requirements," is expressly understood and agreed to by the parties hereto:
- Contractor's initials KW District's initials AD
20. Taxes. Contractor agrees that Contractor has no entitlement to any future work from the District or to any employment or fringe benefits from the District. Payments to the contractor pursuant to this Agreement will be reported to Federal and State taxing authorities as required. District will not withhold any money from compensation payable to Contractor. District will not withhold FICA (Social Security), state or federal unemployment insurance contributions, state or federal income tax or disability insurance. Contractor is independently responsible for the payment of all applicable taxes.
21. Assignment. The Contractor shall not assign or transfer by operation of law or otherwise any or all of its rights, burdens, duties or obligations without the prior written consent of the District.
22. Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the contractor and the District and their respective successors and assigns.
23. Severability. If any provision of this Agreement shall be held invalid or unenforceable by a court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
24. Waiver and Amendments. This Agreement may be amended, modified, superseded, cancelled, renewed or extended, and the terms and conditions hereof may be waived, only by a written instrument signed by the parties or, in the case of a waiver, by the party waiving compliance. The waiver by any party hereto of a breach of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
25. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California and venue shall be in the appropriate Superior court in Fresno, California.
26. Attorney's Fees. The non-prevailing party in any dispute under this Agreement shall pay all costs and expenses, including expert witness fees and attorney's fees, incurred by the prevailing party in resolving such dispute.

27. Written Notice. Written notice shall be deemed to have been duly served if delivered in person to the individual or member of the company or to an officer of the corporation for whom it was intended, or if delivered to or sent by registered or certified mail to the last business address known to the person who gives the notice.

District:

Edward Collins  
Purchasing Department  
Fresno Unified School District  
4498 N. Brawley Avenue  
Fresno, CA 93722

Contractor: Touchstone Family Development Center;

Name: Kristine Gosa

Address:

5321 N. Fresno Str. Suite 108

c: Andrew De-La Torre  
Benefits & Risk Management  
Fresno Unified School District  
2309 Tulare Street  
Fresno, CA 93721

28. Compliance with Law. Each and every provision of law and clause required by law to be inserted into this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein. Contractor agrees that it shall comply with all legal requirements for the performance of its duties under this agreement and that failure to do shall constitute material breach.
29. Entire Agreement. This Agreement is intended by the Parties as the final expression of their agreement with respect to such terms as are included herein and as the complete and exclusive statement of its terms and may not be contradicted by evidence of any prior agreement or of a contemporaneous oral agreement, nor explained or supplemented by evidence of consistent additional terms.
30. Construction. The rule of construction that any ambiguity in an agreement be construed against the drafter of such agreement shall not apply to this Agreement.
31. Execution of Other Documents. The parties to this Agreement shall cooperate fully in the execution of any and all other documents and in the completion of any additional actions that may be necessary or appropriate to give full force and effect to the terms and intent of this Agreement.
32. Execution in Counterparts. This Agreement may be executed in counterparts such that the signatures may appear on separate signature pages. A copy, or an original, with all signatures appended together, shall be deemed a fully executed agreement.
33. Board Approval. For contracts in excess of \$15,000.00, the effectiveness of this Agreement is contingent upon the approval of the Fresno Unified School District Board of Education.

Executed at Fresno, California, on the date and year first written above.

**DISTRICT**

Fresno Unified School District




Santino Danisi, Chief Financial Officer

Jun 29, 2021

Date

Approved As To Form:



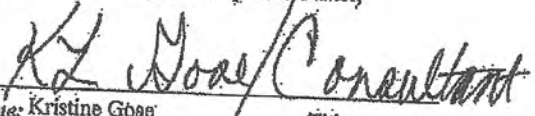
Andrew De La Torre, Executive Director  
Benefits and Risk Management

5/10/2021

Date

**CONTRACTOR**

Touchstone Family Development Center



Name: Kristine Gibbs

Title:

4/21/21

Date






# 221 Touchstone Family Development Center, Inc. - \$20,500

Final Audit Report

2021-06-29

Created:	2021-06-25
By:	Cassandra Leduc (cassandra.leduc@fresnounified.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAaT-vDColetEox5oWcHsK2zwVc9UWydK-

## "221 Touchstone Family Development Center, Inc. - \$20,500" History

-  Document created by Cassandra Leduc (cassandra.leduc@fresnounified.org)  
2021-06-25 - 6:21:03 PM GMT- IP address: 206.78.213.55
-  Document emailed to Santino Danisi (santino.danisi@fresnounified.org) for signature  
2021-06-25 - 6:21:30 PM GMT
-  Email viewed by Santino Danisi (santino.danisi@fresnounified.org)  
2021-06-29 - 4:31:08 PM GMT- IP address: 104.47.56.126
-  Document e-signed by Santino Danisi (santino.danisi@fresnounified.org)  
Signature Date: 2021-06-29 - 4:31:44 PM GMT - Time Source: server- IP address: 206.78.213.92
-  Agreement completed.  
2021-06-29 - 4:31:44 PM GMT

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-30**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Ratify the Submission of a Grant Application to the California Commission on Teacher Credentialing- 2022 California Classified Employee Teacher Credentialing Program**

**ITEM DESCRIPTION:** The Fresno Unified, Teacher Development Department proposes to continue the development of classified district employees participating in teacher preparation programs. Classified district employees can participate in a program designed to support their completion of an undergraduate degree and a commission-approved teacher preparation program with financial incentives. District classified employees who have completed at least 60 college credits are eligible to apply and must accomplish the following:

- 1) obtain a bachelor's degree
- 2) obtain a multiple subject, single subject, or educational specialist teaching credential
- 3) complete a school year of classroom instruction for each year of financial assistance received

The project goal is to recruit and enroll 30 unduplicated participants. Eligible program participants will receive stipends of \$3,500 per year for five years to cover tuition, fees, and books. In addition, stipends can be combined with other financial incentives if enrolled in a credential pathway program in Fresno Unified.

**FINANCIAL SUMMARY:** The grant award is up to \$720,000 over a five-year period from 2021/22 to June 30, 2026.

**PREPARED BY:** Teresa Morales-Young,  
Instructional Division, Administrator

**DIVISION:** Instructional Division  
**PHONE NUMBER:** (559) 457-3731

**CABINET APPROVAL:** Dr. Natasha Baker,  
Chief Academic Officer

**SUPERINTENDENT APPROVAL:**







Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-31**

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Submission of Grant Applications to the California Schools Healthy Air, Plumbing, and Efficiency Program Authorizing the Acceptance of Grant Awards and Entering into Grant Agreements

ITEM DESCRIPTION: It is recommended the Board ratify the submission of grant applications to the California Energy Commission (CEC) for the California Schools Healthy Air, Plumbing, and Efficiency Program, and authorize the acceptance of grant awards and entering into grant agreements if awarded program funds.

The CEC was authorized by Assembly Bill (AB) 841 (Chapter 372, Statutes of 2020) to design, administer, and implement the California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE). The CalSHAPE program provides grants to local educational agencies to replace noncompliant plumbing fixtures and appliances that fail to meet water efficiency standards. The district proposes to utilize grant funding to replace aging dishwashers in middle and high school kitchens.

School Plumbing Fixture and Appliance Replacement Grant funds can be used only for costs directly related to the replacement of the noncompliant plumbing fixtures and appliances with water-conserving plumbing fixtures and appliances.

The district is currently a recipient of the grant and is requesting additional funding in the new grant cycle.

FINANCIAL SUMMARY: Potential grant amounts are unknown at this time. All funds awarded would be utilized for the purposes indicated. The program funds the purchase of new commercial appliances. Minor costs for electrical or plumbing improvements may be necessary for the installation of the new appliances.

PREPARED BY: Amanda Harvey,  
Director, Nutrition Services

DIVISION: Operational Services  
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

SUPERINTENDENT APPROVAL:

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Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-32**

AGENDA SECTION: A

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Ratify

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Ratify Change Orders for the Projects Listed Below

ITEM DESCRIPTION: Included in the Board binders is information on Change Orders for the following projects:

Bid 21-24, Columbia Elementary School Classroom Building Addition, Change Order 5 includes but may not be limited to: add electrical receptacles and gas valve; replace flooring at preschool portable; raise concrete walkway and add retaining curb; replace play area bark with rubber tiles and add 56 days to contract duration.

Original Contract Amount:	\$	7,661,507
Change Order(s) previously ratified:	\$	- 29,013
Change Order 5 presented for ratification:	\$	203,161
New Contract Amount:	\$	7,835,655

Bid 21-38, Centennial and Wishon Elementary Schools and Scandinavian Middle School Multipurpose Room HVAC Upgrades, Change Order 1 (Centennial) includes but may not be limited to: change roof beam size and credit to district the cost of food loss due to contractor damage to equipment.

Original contract amount:	\$	1,629,000
Original Contract Amount (Centennial):	\$	504,000
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	- 3,543
New Contract Amount (Centennial):	\$	500,457
Original Contract Amount (Wishon):	\$	585,000
Change Order(s) previously ratified:	\$	0
Original Contract Amount (Scandinavian):	\$	540,000
Change Order(s) previously ratified:	\$	0

Bid 21-42 Section A, Bullard High School Athletic Field Improvements, Change Order 4 includes but may not be limited to: pressure testing of domestic water; extend domestic water to new field drinking fountains; reconfigure public address speaker cabling; and add 3 days to contract duration.

Original Contract Amount:	\$	3,902,544
Change Order(s) previously ratified:	\$	202,220
Change Order 4 presented for ratification:	\$	8,669
New Contract Amount:	\$	4,113,433

Bid 21-42 Section B, Edison High School Athletic Field Improvements, Change Order 1 includes but may not be limited to: replace concrete walkways; add concrete storage pad; add bollards at electrical equipment; add spare irrigation control wires; provide additional turf rehabilitation; add quick couplers; replace irrigation controller; and change turf infill from seed to sod.

Original Contract Amount:	\$	2,004,600
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	98,529
New Contract Amount:	\$	2,103,129

Bid 22-10, Cambridge High School Installation of Privacy Plus Fencing, Change Order 1 includes but may not be limited to: omit concrete footings; add walkthrough gates; and add 105 days to contract duration.

Original Contract Amount:	\$	377,338
Change Order(s) previously ratified:	\$	0
Change Order 1 presented for ratification:	\$	-19,641
New Contract Amount:	\$	357,697

Bid 22-14, Ahwahnee Middle School Locker Room Heating Replacement, Change Order 2 includes but may not be limited to: upgrade replacement ceiling tile; and add 15 days to contract duration.

Original Contract Amount:	\$	275,500
Change Order(s) previously ratified:	\$	1,452
Change Order 2 presented for ratification:	\$	1,951
New Contract Amount:	\$	278,903

All requests for a change to the project are subject to multiple layers of review and evaluation, by both the project team (designer, contractor, DSA inspector, project manager) and district management. Final approval for modification to the contract, resulting in a change order, is by the district. Each item in a change order is the result of one of the following: district request; unknown, unforeseen, or hidden condition; designer error/omission; or regulatory requirement. Change order costs are tracked by item and responsibility identified. Change orders can also include credits to the district. A Project Financial

Summary is attached to each change order in the backup material.

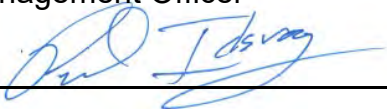
FINANCIAL SUMMARY: \$205,112 is available in the Measure M Fund for Bids 21-24 and 22-14 and \$84,014 is available in the Measure X Fund for Bids 21-38, 21-42A, 21-42B, and 22-10.

PREPARED BY: Ann Loorz,  
Executive Director, Purchasing

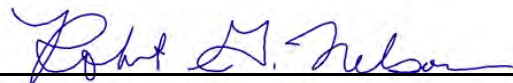
DIVISION: Operational Services  
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvog,  
Chief Operations and Classified Labor  
Management Officer

SUPERINTENDENT APPROVAL:



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# CHANGE ORDER

**PROJECT NAME:**

Columbia Elementary School - Classroom Building Addition  
 1025 S. Trinity St.  
 Fresno CA 93706

**CHANGE ORDER No. :** 005

DSA File No. : 10-H8

Application No. : 02-117287

**CONTRACTOR :**

Davis Moreno Construction, Inc.  
 4720 N. Blythe  
 Fresno, CA 93720

**DESIGNER'S PROJECT No. :** 1813

**FUSD BID/CONTRACT No. :** 21-24

**CONTRACTOR P.O. No. :** 697486

*Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:*

The original Contract Sum was .....	\$7,661,507.00
Net change by previously authorized Change Orders .....	\$ (29,012.49)
The Contract Sum prior to this Change Order was .....	\$ 7,632,494.51
The Contract Sum will be adjusted by .....	\$ 203,160.15
The new Contract Sum, including this Change Order will be .....	\$ 7,835,654.66
The Contract Completion date prior to this Change Order was .....	5/19/2022
The Contract Time will be adjusted by .....	56 Calendar Days
The new Contract Completion date, including this Change Order is therefore .....	7/14/2022

**NOTE:** Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

**Recommended by:**

Darden Architects, Inc. 6790  
 West Ave. Fresno, CA  
 93711

**ARCHITECT/ENGINEER:**


By: Antonio J. Avila, AIA

Date: 2/26/2022

**Accepted by:**

Davis Moreno Const. Inc.  
 4720 N. Blythe  
 Fresno, CA 93722

**CONTRACTOR:**


By: J.R. Moreno

Date: 4-27-22

**Authorized by:**

Fresno Unified School District  
 4600 N. Brawley  
 Fresno, CA 93722

**OWNER:**


By: Alex Belanger, Asst. Sup.

Date: 4/29/22



# CHANGE ORDER

**You are directed to make the following changes in this Contract:**

**Item 5-1**      **DESCRIPTION OF CHANGE:**  
 Credit at Downspout for portables per RFP 013

**REASON FOR CHANGE:**  
 Provide credit for downspouts at existing portable classrooms P2-P5. The existing downspouts do not need replacer

**CHANGE CATEGORY:**  
 District requested change.

**DOCUMENT REFERENCE:**  
 RFP 013

Amount of this Change Order Item:	Decrease \$	(1,000.00)
Time adjustment by this Change Order Item:	Increase	0 Days

**Item 5-2**      **DESCRIPTION OF CHANGE:**  
 Add 110v electrical outlet to the West wall of the janitors closet below the water heater - GFI

**REASON FOR CHANGE:**  
 Electrical outlet required in Custodial room for FUSD Geneon chemical mixing machine power.

**CHANGE CATEGORY:**  
 District requested change.

**DOCUMENT REFERENCE:**  
 RFP 016

Amount of this Change Order Item:	Increase	\$1,095.05
Time adjustment by this Change Order Item:	Increase	0 Days

**Item 5-3**      **DESCRIPTION OF CHANGE:**  
 Add 4' isolation valve on new building service at gas meter point-of-connection

**REASON FOR CHANGE:**  
 Gas line isolation valve added per request of FUSD plumbing to avoid gas shutdown for the entire campus when conducting gas system maintenance on new 12 classroom building addition.

**CHANGE CATEGORY:**  
 District requested change.

**DOCUMENT REFERENCE:**  
 RFI 082

Amount of this Change Order Item:	Increase	\$1,377.20
Time adjustment by this Change Order Item:	Increase	0 Days



# CHANGE ORDER

**Item 5-4**      **DESCRIPTION OF CHANGE:**  
 Remove and replace carpet, sheet vinyl, rubber base & transitions in Pre-School portable classroom P1

**REASON FOR CHANGE:**  
 Existing flooring in portable classroom P1 in poor condition and needed replacement

**CHANGE CATEGORY:**  
 District requested change.

**DOCUMENT REFERENCE:**  
 RFP 019

Amount of this Change Order Item:	Increase \$	14,727.90
Time adjustment by this Change Order Item:	Increase	0 Days

**Item 5-5**      **DESCRIPTION OF CHANGE:**  
 Provide LCN closer drop plates at two pair of exterior corridor doors.

**REASON FOR CHANGE:**  
 The half light window frames in the doors conflicted with the door closer mount.

**CHANGE CATEGORY:**  
 Designer E & O.

**DOCUMENT REFERENCE:**  
 RFI No. 085

Amount of this Change Order Item:	Increase \$	723.61
Time adjustment by this Change Order Item:	Increase	0 Days

**Item 5-6**      **DESCRIPTION OF CHANGE:**  
 Paint Soffit above Boys & Girls Restrooms in Corridor 121

**REASON FOR CHANGE:**  
 Addition of accent colors at soffit to match classroom accent colors

**CHANGE CATEGORY:**  
 District requested change.

**DOCUMENT REFERENCE:**  
 RFP 022

Amount of this Change Order Item:	Increase \$	423.50
Time adjustment by this Change Order Item:	Increase	0 Days



# CHANGE ORDER

Item 5-7

**DESCRIPTION OF CHANGE:**

Raise subgrade and install new retaining wall, curbs, steps and stair rails at perimeter walks of new classroom building.

**REASON FOR CHANGE:**

Contract documents did not reflect existing site sloping conditions.

**CHANGE CATEGORY:**

Designer E & O.

**DOCUMENT REFERENCE:**

RFP 018

Amount of this Change Order Item:	Increase \$	60,785.59
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-8

**DESCRIPTION OF CHANGE:**

Remove existing play area bark and concrete curbs, raise and compact subgrade, modify storm drain, install new concrete

**REASON FOR CHANGE:**

Play surface change to align with current District standard.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFP 021

Amount of this Change Order Item:	Increase \$	125,027.30
Time adjustment by this Change Order Item:	Increase	0 Days

Item 5-9

**DESCRIPTION OF CHANGE:**

Add 56 Calendar Days to Contract duration.

**REASON FOR CHANGE:**

Adjustment to contract duration of 56 calendar days to align with phasing shown in Addenda #002". All other project milestones and

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

Amount of this Change Order Item:	Increase \$	-
Time adjustment by this Change Order Item:	Increase	56 Days





## CHANGE ORDER

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	\$ 203,160.15
TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:	INCREASE	56 DAYS

\*\*\*End of CHANGE ORDER\*\*\*



# Project Financial Summary

**Facilities Management & Planning**

**Project Name:** Columbia Elem. - Classroom Building Addit

**Date:** 04/26/22

**Contractor:** Davis Moreno Construction

**DSA #:** 02-117287

**Architect:** Darden Architect

**BID #:** 10/H8

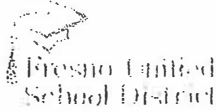
**Change Order:** 005

**Contract Summary:**

Bid Award Amount(s)		
Base Bid:		\$ 7,661,507.00
Base Bid:		\$ -
Additive Alternate 1:		\$ -
Additive Alternate 2:		\$ -
Additive Alternate 3:		\$ -
Additive Alternate 4:		\$ -
<b>Total Agreement Amount:</b>		<b>\$ 7,661,507.00</b>

**Contract Adjustments:**

<b>Total Contract Amount</b>												\$ 7,661,507.00
<b>Contract Adjustments:</b>	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E &amp; O</u>	<u>District/Designer</u>	<u>Total</u>						
CO #001	\$ (59,230.89)	\$ -	\$ 6,808.95	\$ 3,770.00	\$ -	\$ (48,651.94)						
CO #002	\$ (635.58)	\$ -	\$ 5,345.88	\$ 930.60	\$ -	\$ 5,640.90						
CO #003	\$ 17,778.42	\$ -	\$ 3,718.43	\$ -	\$ -	\$ 21,496.85						
CO #004	\$ (60,250.46)	\$ 1,821.37	\$ 37,730.55	\$ 13,200.24	\$ -	\$ (7,498.30)						
CO #005	\$ 141,650.95	\$ -	\$ -	\$ 61,509.20	\$ -	\$ 203,160.15						
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -						
<b>Totals:</b>	<b>\$ 39,312.44</b>	<b>1% \$ 1,821.37</b>	<b>0% \$ 53,603.81</b>	<b>1% \$ 79,410.04</b>	<b>1% \$ -</b>	<b>0% \$ 174,147.66</b>	<b>\$ 174,147.66</b>	<b>2.3%</b>				
<b>Total Contract Amount with Adjustments</b>							<b>\$ 7,835,654.66</b>					



# CHANGE ORDER

**PROJECT NAME:**  
 Centennial E.S. MPR HVAC Upgrade  
 3830 E Saginaw Way  
 Fresno, CA 93726

**CHANGE ORDER No. :** 001

DSA File No. : 10-48

Application No. : 02-117926

**CONTRACTOR :**  
 Marko Construction Group  
 3675 E. Jensen Ave.  
 Fresno, CA 93725

**DESIGNER'S PROJECT No. :** 18003597

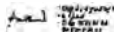
**FUSD BID/CONTRACT No. :** 21-38

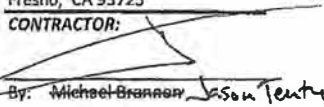
**CONTRACTOR P.O. No. :** 00000703426

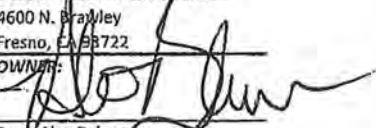
**Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:**

The original Contract Sum was .....	\$	504,000.00
Net change by previously authorized Change Orders .....	\$	-
The Contract Sum prior to this Change Order was .....	\$	504,000.00
The Contract Sum will be adjusted by .....	\$	(3,543.26)
The new Contract Sum, Including this Change Order will be .....	\$	500,456.74
The Contract Completion date prior to this Change Order was .....		11/15/2021
The Contract Time will be adjusted by .....	(0) Calendar Days	
The new Contract Completion date, including this Change Order is therefore .....		11/15/2021

**NOTE:** Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

**Recommended by:**  
 IMEG  
 901 Via Piemonte, #400  
 Ontario, CA 91764  
**ARCHITECT/ENGINEER:**  
  
 By: Andy Cloud  
 Date: 01/04/2022

**Accepted by:**  
 Marko Construction  
 3675 E. Jensen Ave.  
 Fresno, CA 93725  
**CONTRACTOR:**  
  
 By: Michael Branner Jason Teuty  
 Date: 1/5/22

**Authorized by:**  
 Fresno Unified School District  
 4600 N. Braxley  
 Fresno, CA 93722  
**OWNER:**  
  
 By: Alex Bejanger  
 Date: 1/05/2021



# CHANGE ORDER

**You are directed to make the following changes in this Contract:**

**Item 1-1**

**DESCRIPTION OF CHANGE:**

Change size of glu-lam beams at Faculty Dining AC5 from 5.125 x 15 to 5.125 x 12.

**REASON FOR CHANGE:**

Contract documents showed a beam size taller than existing framing. Cost to District due to specified materials already on job site and not returnable.

**CHANGE CATEGORY:**

Designer E & O.

**DOCUMENT REFERENCE:**

RFQ-001

Amount of this Change Order Item:

**Increase \$ 1,366.44**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-2**

**DESCRIPTION OF CHANGE:**

Credit to District cost of food lost in freezer outage caused by contractor damage. Cost of all repairs to District equipment borne by contractor.

**REASON FOR CHANGE:**

During electrical demolition, a refrigerant line to existing walk-in freezer was inadvertently damaged. Damage was discovered after food was found spoiled by District staff. Contractor completed all required repairs which were verified by District Food Services staff.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ-001

Amount of this Change Order Item:

**Increase \$ (4,909.70)**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:**

**INCREASE \$ (3,543.26)**

**TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:**

**INCREASE 0 DAYS**

**\*\*\* End of CHANGE ORDER \*\*\***



## Project Financial Summary Contract Projection

**Facilities Management & Planning**

**Project Name:** Wishon, Scandinavian, & Centennial MPR HVAC Upgrades

**Date:** 5/10/22

**Contractor:** Marko Construction

**DSA #:** 02-117295, 02-117924, 02-117926

**Architect:** IMEG Engineering

**BID #:** 21-38

**Change Order:** Projection

**Contract Summary:**

Bid Award Amount(s)	
Base Bid:	
Centennial Base Bid	\$ 504,000.00
Wishon Base Bid	\$ 585,000.00
Scandinavian Base Bid	\$ 540,000.00
Total Agreement Amount:	\$ 1,629,000.00

**Contract Adjustments:**

Total Contract Amount							\$ 1,629,000.00
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E &amp; O</u>	<u>District/Designer</u>	<u>Total</u>	
<i>Centennial Executed CO #001</i>	\$ (4,909.70)				\$ 1,366.44	\$ (3,543.26)	
Totals:	\$ (4,909.70) -0.3%	\$ - 0.0%	\$ - 0.0%	\$ - 0.0%	\$ 1,366.44 0.1%	\$ (3,543.26)	\$ (3,543.26) -0.2%
Total Contract Amount with Adjustments							\$ 1,625,456.74



# CHANGE ORDER

**PROJECT NAME:**  
Bullard High School Athletic Field Improvements  
5445 N Palm Ave  
Fresno, CA 93704

**CHANGE ORDER No. :** 004

**DSA File No. :** 10-H8

**Application No. :** 02-117353

**CONTRACTOR :**  
Ardent General, Inc  
2960 N Burl Ave  
Fresno, CA 93727

**DESIGNER'S PROJECT No. :** 217-0145

**FUSD BID/CONTRACT No. :** 21-42A

**CONTRACTOR P.O. No. :** 703897A

*Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:*

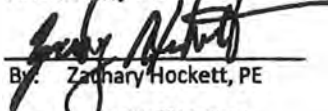
The original Contract Sum was .....	\$ 3,902,544.00
Net change by previously authorized Change Orders .....	\$ 202,219.83
The Contract Sum prior to this Change Order was .....	\$ 4,104,763.83
The Contract Sum will be adjusted by .....	\$ 8,668.11
The new Contract Sum, including this Change Order will be .....	\$ 4,113,431.94
The Contract Completion date prior to this Change Order was .....	2/21/2022
The Contract Time will be adjusted by .....	3 calendar days
The new Contract Completion date, including this Change Order is therefore .....	2/24/2022

**NOTE:** Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

**Recommended by:**

Blair, Church & Flynn  
451 Clovis Ave #200  
Fresno, CA 93612

**ARCHITECT/ENGINEER:**

  
By: Zachary Hockett, PE

Date: 04/07/2022

**Accepted by:**

Ardent General, Inc.  
2960 N Burl Ave  
City, CA 93727

**CONTRACTOR:**

  
By: Garrett Pack

Date: 04/07/2022

**Authorized by:**

Fresno Unified School District  
4600 N. Brawley  
Fresno, CA 93722

**OWNER:**

  
By: Alex Belanger | Asst. Sup.

Date: 5/10/2022



# CHANGE ORDER

**You are directed to make the following changes in this Contract.**

**Item 4-1**

**DESCRIPTION OF CHANGE:**

Perform water pressure tests at two sinks on the Gibson Elementary School Campus. At each sink, record the water pressure reading for the following scenarios: 1)Irrigation Booster Pump On 2)Irrigation Booster Pump Off

**REASON FOR CHANGE:**

The water pressure tests are being conducted to resolve existing water pressure issues at Gibson.

**CHANGE CATEGORY:**

Unknown, Unforeseeable, Hidden condition.

**DOCUMENT REFERENCE:** RFQ 18, OTP 13

Amount of this Change Order Item:	<b>Increase \$</b>	<b>1,179.20</b>
Time adjustment by this Change Order Item:	<b>Increase</b>	<b>1</b>

**Item 4-2**

**DESCRIPTION OF CHANGE:**

Connect the two drinking fountains at JV Baseball to the new domestic water service.

**REASON FOR CHANGE:**

During construction, it was discovered that the existing drinking fountains were not tied in to a domestic water line.

**CHANGE CATEGORY:**

Unknown, Unforeseeable, Hidden condition.

**DOCUMENT REFERENCE:**

Amount of this Change Order Item:	<b>Increase \$</b>	<b>4,480.30</b>
Time adjustment by this Change Order Item:	<b>Increase</b>	<b>0 Days</b>



## CHANGE ORDER

Item 4-3

**DESCRIPTION OF CHANGE:**

Reconfigure the Varsity baseball and softball PA speakers by bypassing the transformer and tapping the speakers directly. Cost includes all labor, miscellaneous materials, and lift equipment for access.

**REASON FOR CHANGE:**

The speaker wiring is being updated to reflect the new District athletic field sound system standards.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:** RFQ 14, OTP 14

Amount of this Change Order Item:	Increase \$	3,008.61
Time adjustment by this Change Order Item:	Increase	2

<b>TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:</b>	<b>INCREASE \$</b>	<b>8,668.11</b>
<b>TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:</b>	<b>INCREASE</b>	<b>3</b>

\*\*\* End of CHANGE ORDER \*\*\*





## Project Financial Summary

### Facilities Management & Planning

**Project Name:** Bullard High School  
 Athletic Field Improvements  
**DSA #:** 02-117353  
**BID #:** 21-42A

**Date:** 5/10/22  
**Contractor:** Ardent General, Inc  
**Architect:** BCF  
**Change Order:** 4

### Contract Summary:

Bid Award Amount(s)			
Base Bid:	Athletic Field Improvements	\$	3,902,544.00
<b>Total Agreement Amount:</b>			<b>\$ 3,902,544.00</b>

### Contract Adjustments:

<b>Total Contract Amount</b>										\$	3,902,544.00		
<b>Contract Adjustments:</b>	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E &amp; O</u>	<u>District/Designer</u>	<u>Total</u>							
CO #001	\$ 1,008.24	\$ -	\$ 1,045.58	\$ 27,699.36	\$ 5,053.42	\$ 34,806.60							
CO #002	\$ 71,677.76	\$ -	\$ 46,759.00	\$ -	\$ (9,435.58)	\$ 109,001.18							
CO #003	\$ 16,968.60		\$ 10,907.45	\$ 10,904.30	\$ 19,631.70	\$ 58,412.05							
CO #004	\$ 3,008.61		\$ 5,659.50			\$ 8,668.11							
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -							
<b>Totals:</b>	\$ 92,663.21	2.4%	\$ -	0.0%	\$ 64,371.53	1.6%	\$ 38,603.66	1.0%	\$ 15,249.54	0.4%	\$ 210,887.94	\$ 210,887.94	5.4%
<b>Total Contract Amount with Adjustments</b>											\$	<b>4,113,431.94</b>	



# CHANGE ORDER

**PROJECT NAME:**  
Edison High School Athletic Field Improvements  
540 E California Ave  
Fresno, CA 93706

**CHANGE ORDER No. :** 001  
**DSA File No. :** 10-H8  
**Application No. :** 02-117354

**CONTRACTOR :**  
American Paving Co.  
315 N Thorne Ave  
Fresno, CA 93706

**DESIGNER'S PROJECT No. :** 217-0146  
**FUSD BID/CONTRACT No. :** 21-42B  
**CONTRACTOR P.O. No. :** 703897B

**Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:**

The original Contract Sum was .....	\$	2,004,600.00
Net change by previously authorized Change Orders .....	\$	-
The Contract Sum prior to this Change Order was .....	\$	2,004,600.00
The Contract Sum will be adjusted by .....	\$	98,528.62
The new Contract Sum, including this Change Order will be .....	\$	2,103,128.62
The Contract Completion date prior to this Change Order was .....		11/18/2021
The Contract Time will be adjusted by .....		0 Calendar Days
The new Contract Completion date, including this Change Order is therefore .....		11/18/2021

**NOTE:** Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

**Recommended by:**

**Blair, Church & Flynn**  
451 Clovis Ave #200  
Clovis, CA 93612  
**ARCHITECT/ENGINEER:**  
  
By: Zachary Hockett, PE  
Date: 02/23/2022

**Accepted by:**

**American Paving Co.**  
315 N Thorne Ave  
Fresno, CA 93706  
**CONTRACTOR:**  
  
By: Stephen J. Poindexter, President  
Date: 2/28/22

**Authorized by:**

**Fresno Unified School District**  
4600 N Brawley  
Fresno, CA 93722  
**OWNER:**  
  
By: Alex Belanger, Asst. Sup.  
Date: 3/21/22

*You are directed to make the following changes in this Contract.*

**Item 1-1**

**DESCRIPTION OF CHANGE:**

Remove and replace panel of concrete at the varsity softball to install new electrical conduit.

**REASON FOR CHANGE:**

To provide a more direct route for the conduit and avoid having to surface mount it.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFI 06

Amount of this Change Order Item:

**Increase \$ 1,065.15**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-2**

**DESCRIPTION OF CHANGE:**

Relocate the existing storage container from the JV softball field to the JV baseball field.

**REASON FOR CHANGE:**

Existing container was in conflict with the irrigation work.

**CHANGE CATEGORY:**

Designer E & O.

**DOCUMENT REFERENCE:**

Amount of this Change Order Item:

**Increase \$ 471.85**

Time adjustment by this Change Order Item:

**Increase 0 Days**



# CHANGE ORDER

**Item 1-3**

**DESCRIPTION OF CHANGE:**

Add a 30' x 20' concrete pad with a retaining curb at the Varsity Baseball field.

**REASON FOR CHANGE:**

Concrete slab added to provide storage area for portable batting cage.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ 13

Amount of this Change Order Item:

**Increase \$ 12,890.00**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-4**

**DESCRIPTION OF CHANGE:**

Install 30" high bollards on either side of the new electrical pedestals mounted on the bleacher deck.

**REASON FOR CHANGE:**

The bollards were added to maintain ADA compliance on the bleacher deck.

**CHANGE CATEGORY:**

Designer E & O.

**DOCUMENT REFERENCE:**

RFQ 02

Amount of this Change Order Item:

**Increase \$ 1,592.00**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-5**

**DESCRIPTION OF CHANGE:**

Demolish and dispose of existing mowstrip at JV baseball.

**REASON FOR CHANGE:**

The existing mowstrip is in conflict with the new fence post.

**CHANGE CATEGORY:**

Designer E & O.

**DOCUMENT REFERENCE:**

RFI 08, RFQ 02

Amount of this Change Order Item:

**Increase \$ 500.00**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-6**

**DESCRIPTION OF CHANGE:**

Provide all labor, materials and equipment as required to add 4 black spare control wires, 1 blue spare common wire in conduit, and a splice box at the 6" irrigation main line that runs east from the pump yard per RFQ 08.

**REASON FOR CHANGE:**

District Request

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ 08

Amount of this Change Order Item:

**Increase \$ 7,020.40**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-7**

**DESCRIPTION OF CHANGE:**

Rehabilitate the turf at the sports field along Walnut Ave. north of JV Softball.

**REASON FOR CHANGE:**

Existing turf reconditioned to provide consistent playing surface adjacent to new work.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ 14

Amount of this Change Order Item:

**Increase \$ 30,019.24**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-8**

**DESCRIPTION OF CHANGE:**

Add 3 quick coupler hose connections at the JV baseball field.

**REASON FOR CHANGE:**

Existing field not equipped with hose connections for dust control which are District standard for JV ball fields.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ 16

Amount of this Change Order Item:

**Increase \$ 7,964.40**

Time adjustment by this Change Order Item:

**increase 0 Days**

**Item 1-9**

**DESCRIPTION OF CHANGE:**

Provide an eight station Rain Master Eagle Plus expansion board EGP8-OPB at Controller 'A' at the Walnut pump yard. Provide one sprinkler head in the southwest corner of the Walnut Pump Yard.

**REASON FOR CHANGE:**

The changes were recommended by the Landscape Architect based on the coverage test.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ 17

Amount of this Change Order Item:

**Increase \$ 3,296.22**

Time adjustment by this Change Order Item:

**Increase 0 Days**

**Item 1-10**

**DESCRIPTION OF CHANGE:**

Add 1.5' x 13' of heavy duty concrete to the backside of the Varsity Softball bleacher pad.

**REASON FOR CHANGE:**

The bleachers extended beyond the footprint of the heavy duty bleacher pad.

**CHANGE CATEGORY:**

Designer E & O.

**DOCUMENT REFERENCE:**

RFQ 12

Amount of this Change Order Item: **Increase \$ 1,326.21**

Time adjustment by this Change Order Item: **Increase 0 Days**

**Item 1-11**

**DESCRIPTION OF CHANGE:**

Provide sod and overseed at the former JV baseball field in lieu of seeded turf. Approximate area 32,893 square feet.

**REASON FOR CHANGE:**

Seeded turf areas would not have been established to allow use for spring sports. Cost is based on Unit Cost received at time of bid with addition for rye grass overseed for cold-weather planting.

**CHANGE CATEGORY:**

District requested change.

**DOCUMENT REFERENCE:**

RFQ 14

Amount of this Change Order Item: **Increase \$ 32,383.15**

Time adjustment by this Change Order Item: **Increase 0 Days**

**TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER: INCREASE \$ 98,528.62**

**TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER: INCREASE 0 Days**

\*\*\* End of CHANGE ORDER \*\*\*



## Project Financial Summary

### Facilities Management & Planning

**Project Name:** Edison High School  
Athletic Field Improvements

**DSA #:** 02-117354

**BID #:** 21-42B

**Date:** 3/1/22

**Contractor:** American Paving Co.

**Architect:** BCF

**Change Order:** 1

### Contract Summary:

Bid Award Amount(s)			
Base Bid:	Athletic Field Improvements	\$	2,004,600.00
<b>Total Agreement Amount:</b>		\$	<b>2,004,600.00</b>

### Contract Adjustments:

Total Contract Amount								\$	2,004,600.00		
Contract Adjustments:	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E &amp; O</u>	<u>District/Designer</u>	<u>Total</u>					
	<i>Athletic Fields</i>	\$ 94,638.56	\$ -	\$ -	\$ 3,890.06	\$ -	\$	98,528.62			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-				
	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-				
Totals:	\$ 94,638.56	4.7%	\$ -	0.0%	\$ 3,890.06	0.2%	\$ -	0.0%	\$ 98,528.62	\$ 98,528.62	4.9%
Total Contract Amount with Adjustments								\$	<b>2,103,128.62</b>		





**CHANGE ORDER**

**PROJECT NAME:**  
Cambridge High School  
Installation of Privacy Plus Fencing

**CHANGE ORDER No.:** 001

DSA Application No.: 02-118983

**CONTRACTOR :**  
Golden Bay Fence plus Iron Works, Inc.  
4104 South B St.  
Stockton, CA 95206

**DESIGNER'S PROJECT No.:** 220-0348

**FUSD BID/CONTRACT No.:** 22-10

**CONTRACTOR P.O. No.:** 748088

**Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows:**

The original Contract Sum was .....	\$	377,338.00
Net change by previously authorized Change Orders .....	\$	-
The Contract Sum prior to this Change Order was .....	\$	377,338.00
The Contract Sum will be adjusted by .....	\$	(19,640.87)
The new Contract Sum, including this Change Order will be .....	\$	357,697.13
The Contract Completion date prior to this Change Order was .....		10-Dec-2021
The Contract Time will be adjusted by .....	(105) Calendar Days	
The new Contract Completion date, including this Change Order is therefore .....		25-Mar-2022

**NOTE:** Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

**Recommended by:**

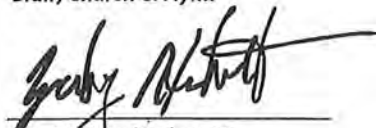
**Accepted by:**

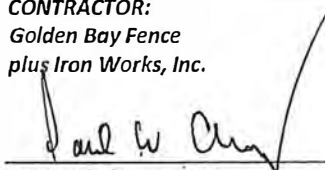
**Authorized by:**

**ARCHITECT/ENGINEER:**  
Blair, Church & Flynn

**CONTRACTOR:**  
Golden Bay Fence  
plus Iron Works, Inc.

**OWNER:**  
Fresno Unified School District

  
By: Zachary Hockett, PE

  
By: Paul Chavez, CEO

  
Date: 4/15/2022

Date: 04/13/2022

Date: 4/15/2022

Date: 4/15/2022

Change Order Summary



## CHANGE ORDER

**You are directed to make the following changes in this Contract:**

**Item 1-1 DESCRIPTION OF CHANGE:**

Deduct section of fencing

**REASON FOR CHANGE:**

The concrete footings for a portion of new fencing adjacent to front parking lot conflicted with fire and electrical main lines. Elected to omit this area and provide alternate means of raising the existing fence height. The remainder of new fencing along this property line was relocated to avoid utilities which required additional concrete mowstrip.

**CHANGE CATEGORY:**

District Requested Change

**DOCUMENT REFERENCE:**

Golden Bay Fence Change Order #1 dated 4/4/2022

Amount of this Change Order Item:

Decrease: \$26,284.87

Time adjustment by this Change Order Item:

Increase: (0) Calendar Days

**Item 1-2 DESCRIPTION OF CHANGE:**

Add walkthrough gates

**REASON FOR CHANGE:**

Walkthrough gates were requested by Site Administration to allow access to neighboring property and for access to areas needing garbage cleanup.

**CHANGE CATEGORY:**

District Requested Change

**DOCUMENT REFERENCE:**

Golden Bay Fence Change Order #1 dated 4/4/2022

Amount of this Change Order Item:

Increase: \$6,644.00

Time adjustment by this Change Order Item:

Increase: (15) Calendar Days

Change Order Item Detail

**Item 1-3 DESCRIPTION OF CHANGE:**

Material Lead Time

**REASON FOR CHANGE:**

Adjust contract duration to account for material delays due to unforeseeable market conditions.

**CHANGE CATEGORY:**

Unknown, Unforeseeable, Hidden Condition

**DOCUMENT REFERENCE:**

N/A

Amount of this Change Order Item:

Increase: \$0

Time adjustment by this Change Order Item:

Increase: (90) Calendar Days

TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:

DECREASE: \$19,640.87

TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:

INCREASE (105) CALENDAR DAYS

**\*\*\* End of CHANGE ORDER \*\*\***

Change Order Item Detail



**Project Financial Summary**

**Maintenance & Operations**

Project Name: Cambridge High School  
 Installation of Privacy Plus Fencing  
 DSA #: 02-118983  
 BID #: 22-10

Date: 4/20/2022  
 Contractor: Golden Bay Fence plus Iron Works, Inc.  
 Architect: Blair, Church and Flynn  
 Change Order: 1

**Contract Summary:**

Bid Award Amount(s)		Base Bid:	\$	377,338.00
		Base Bid:	\$	-
		Additive Alternate 1:	\$	-
		Additive Alternate 2:	\$	-
		Additive Alternate 3:	\$	-
		Additive Alternate 4:	\$	-
		<b>Total Agreement Amount:</b>	<b>\$</b>	<b>377,338.00</b>

**Contract Adjustments:**

Total Contract Amount								\$	377,338.00
<b>Contract Adjustments:</b>	<u>District Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknown, unforeseen, hidden</u>	<u>Designer E &amp; O</u>	<u>District/Designer</u>	<u>Total</u>			
CO #001	\$ (19,640.87)	\$ -	\$ -	\$ -	\$ -	\$ (19,640.87)			
CO #002	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
CO #003	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
<b>Totals:</b>	\$ (19,640.87)	-5% \$ -	0% \$ -	0% \$ -	0% \$ -	\$ (19,640.87)	\$	(19,640.87) -5.2%	
<b>Total Contract Amount with Adjustments</b>							\$	<b>357,697.13</b>	



# CHANGE ORDER

**PROJECT NAME:**

Ahwahnee MS Unit Heater Replacement  
1127 E Escalon Ave  
Fresno CA 93710

**CHANGE ORDER No. :**

002

DSA File No. :

10-48

Application No. :

02-119100

**CONTRACTOR :**

Strategic Mechanical, Inc  
4661 E. Commerce Ave  
Fresno, CA 93725

**DESIGNER'S PROJECT No. :**

21010

**FUSD BID/CONTRACT No. :**

22-14

**CONTRACTOR P.O. No. :**

748230

*Change Order not valid until signed by Designer, Contractor and Owner. The Contract is changed as follows.*

The original Contract Sum was .....	\$	275,500.00
Net change by previously authorized Change Orders .....	\$	1,451.04
The Contract Sum prior to this Change Order was .....	\$	276,951.04
The Contract Sum will be adjusted by .....	\$	1,950.40
The new Contract Sum, including this Change Order will be .....	\$	278,901.44
The Contract Completion date prior to this Change Order was .....		8-Apr-22
The Contract Time will be adjusted by .....	(15) Calendar Days	
The new Contract Completion date, including this Change Order is therefore .....		23-Apr-22

**NOTE:** Contractor agrees to furnish all labor and materials and perform all of the work described herein, in accordance with the above terms and in compliance with the Contract Documents. The amount of the charges under this Change Order is limited to the charges allowed under the General Requirements. The adjustment in the Contract Sum, if any, and the adjustment in the Contract Time, if any, set out in this Change Order shall constitute the entire compensation and/or adjustment in the Contract Time and Contract Sum due to the Contractor arising out of the change in the work covered by this Change Order.

**Recommended by:**

Lawrence Engineering Group  
7084 N. Maple Ave Ste #101  
Fresno, CA 93720

**ARCHITECT/ENGINEER:**

By: Michael D. Cantelmi

Date: 04-21-22

**Accepted by:**

Strategic Mechanical, Inc  
4661 E. Commerce Ave  
Fresno, CA 93725

**CONTRACTOR:**

By: Jesse Klicka  
Digitally signed by Jesse Klicka  
Date: 2022.04.21 13:42:46 -07'00'

Date: 04-21-22

**Authorized by:**

Fresno Unified School District  
4600 N. Brawley  
Fresno, CA 93722

**OWNER:**

By:

Date: 5-05-22



# CHANGE ORDER

You are directed to make the following changes in this Contract

Item 2-1

**DESCRIPTION OF CHANGE:**

Provide Armstrong # 2907 ceiling tiles instead of #755.

**REASON FOR CHANGE:**

Armstrong #2907 ceiling tiles weight does not exceed weight of existing tiles and it is suitable for a Locker/Shower Room environment.

**CHANGE CATEGORY:**

Unknown, Unforeseeable, Hidden condition.

**DOCUMENT REFERENCE:**

RFC 003

Amount of this Change Order Item:

Increase \$ 1,950.40

Time adjustment by this Change Order Item:

Increase 15 Days

**TOTAL CONTRACT SUM ADJUSTMENT BY THIS CHANGE ORDER:**

**INCREASE \$ 1,950.40**

**TOTAL CONTRACT TIME ADJUSTMENT BY THIS CHANGE ORDER:**

**INCREASE 15 DAYS**

\*\*\* End of CHANGE ORDER \*\*\*



Maintenance & Operations

## Project Financial Summary

Project Name: Ahwahnee MS Locker Room Heater Replacement

Date: 04/22/22

DSA #: 02-119100

Contractor: Strategic Mechanical INC.

BID #: 22-14

Architect: Lawrence Eng. Group

Change Order: #002

### Contract Summary:

Bid Award Amount(s)		
	Base Bid:	\$ 275,500.00
	Base Bid:	\$ -
	Additive Alternate 1:	\$ -
	Additive Alternate 2:	\$ -
	Additive Alternate 3:	\$ -
	Additive Alternate 4:	\$ -
	<b>Total Agreement Amount:</b>	<b>\$ 275,500.00</b>

### Contract Adjustments:

Total Contract Amount										\$	275,500.00
Contract Adjustments:	<u>Change Requested</u>	<u>Governing agency req'd change post-bid</u>	<u>Unknow, unforseen, N/A</u>	<u>Order E &amp; O</u>	<u>Order/Discount</u>	<u>Total</u>					
CO #001		\$ -	\$ 1,451.04		\$ -	\$ 1,451.04					
CO #002	\$ -	\$ -	\$ 1,950.40	\$ -	\$ -	\$ 1,950.40					
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -					
Totals:	\$ -	0% \$ -	0% \$ 3,401.44	1% \$ -	0% \$ -	0% \$ 3,401.44	\$	3,401.44	1.2%		
<b>Total Contract Amount with Adjustments</b>										<b>\$</b>	<b>278,901.44</b>

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-33**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Ratify the Filing of Notices of Completion**

**ITEM DESCRIPTION:** Included in the Board binders are Notices of Completion for the following projects, which have been completed according to plans and specifications:

**Bid 21-33, Multipurpose Room Audio/Visual System Upgrades at Various School Sites**

For Information Only

Original contract amount:	\$ 215,378
Change Order(s) previously ratified:	\$ 0
Contract amount:	\$ 215,378

**Bid 22-10, Cambridge High School Installation of Privacy Plus Fencing**

For Information Only

Original contract amount:	\$ 377,338
Change Order(s) previously ratified:	\$ -19,641
Contract amount:	\$ 357,697

**Bid 22-14, Ahwahnee Middle School Locker Room Heating Replacement**

For Information Only

Original contract amount:	\$ 275,500
Change Order(s) previously ratified:	\$ 3,402
Contract amount:	\$ 278,902

**FINANCIAL SUMMARY:** Retention funds are released in accordance with contract terms and California statutes.

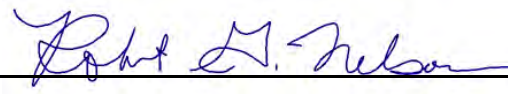
PREPARED BY: Ann Loorz,  
Executive Director, Purchasing

DIVISION: Operational Services  
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

SUPERINTENDENT APPROVAL:







2022-0064216

FRESNO County Recorder  
Paul Dictos, CPA

Tuesday, May 17, 2022 10:37:01 AM

CONFORMED COPY

Copy of document recorded.  
Has not been compared with original.

**NO FEE REQUIRED**

No Fee for recording in accordance with California Government Code Sections 6103 and 27383

**RECORDING REQUESTED BY AND WHEN RECORDED MAIL TO:**

Fresno Unified School District  
Purchasing Department  
4498 N. Brawley Avenue  
Fresno, CA 93722

NOTICE OF COMPLETION (AND ACCEPTANCE)

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

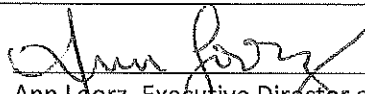
1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is FRESNO UNIFIED SCHOOL DISTRICT
3. The full address of the owner is 2309 Tulare Street, Fresno, California 93721
4. The nature of the interest or estate of the owner is: IN FEE

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on May 12, 2022. The work done was Multipurpose Room Audio/Visual System Upgrades at Various School Sites Bid No. 21-33. This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.
6. The Name of the contractor, if any, for such work of improvement was:  
EIDIM Group, Inc      649 Dromana Ct., San Ramon, CA 94582      March 17, 2021  
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE")      (DATE OF CONTRACT)
7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:

See Page 2


Date: May 16, 2022

  
Ann Loorz, Executive Director of Purchasing  
Fresno Unified School District

**VERIFICATION**

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on May 16, 2022 at Fresno,

  
Ann Loorz, Executive Director of Purchasing  
Fresno Unified School District

NOTICE OF COMPLETION (AND ACCEPTANCE) (Continued)

Bid No.: 21-33

General Contractor: EIDIM Group, Inc

Project Name: Multipurpose Room Audio/Visual System Upgrades at Various School Sites

<u>Burroughs Elementary School</u>	<u>166 N. Sierra Vista, Fresno, CA 93702</u>	<u>DSA No.: n/a</u>
<u>Centennial Elementary School</u>	<u>3830 E. Saginaw Way, Fresno, CA 93726</u>	<u>DSA No.: n/a</u>
<u>Sunet Elementary School</u>	<u>1755 S. Crystal, Fresno, CA 93706</u>	<u>DSA No.: n/a</u>
<u>Ahwahnee Middle School</u>	<u>1127 E. Escalon, Fresno, CA 93710</u>	<u>DSA No.: n/a</u>
<u>Scandinavian Middle School</u>	<u>3232 N. Sierra Vista, Fresno, CA 93726</u>	<u>DSA No.: n/a</u>

**NO FEE REQUIRED**

No Fee for recording in accordance with California Government Code Sections 6103 and 27383



**2022-0059664**

FRESNO County Recorder  
Paul Dictos, CPA

Friday, May 06, 2022 11:55:45 AM

Titles: 1 Pages: 1

Fees:	\$0.00
CA SB2 Fee:	\$0.00
Taxes:	\$0.00
Total:	\$0.00

FRESNO UNIFIED SCHOOL DISTRICT

**RECORDING REQUESTED BY AND WHEN RECORDED MAIL TO:**

Fresno Unified School District  
Purchasing Department  
4498 N. Brawley Avenue  
Fresno, CA 93722

**NOTICE OF COMPLETION (AND ACCEPTANCE)**

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

- The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
- The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
- The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
- The nature of the interest or estate of the owner is: **IN FEE**

(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

- A work of improvement on the property hereinafter described was accepted/completed on **March 25, 2022**.  
The work done was **Installation of Privacy Plus Fencing** **Bid No. 22-10**.  
*This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.*

- The Name of the contractor, if any, for such work of improvement was:  
**Golden Bay Fence plus Iron Works, Inc. 4104 South B St., Stockton, CA 95206** **October 28, 2021**  
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

- The property on which said work of improvement was completed is in the City of **Fresno**, County of **Fresno**, State of California, and is described and the address is as follows:

**Cambridge High School** **1001 S. Chestnut Ave. Fresno, CA 93702** **DSA No.: 02-118983**

Date: **May 5, 2022**

Ann Loorz, Executive Director of Purchasing  
Fresno Unified School District

**VERIFICATION**

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on May 5, 2022 at Fresno,

Ann Loorz, Executive Director of Purchasing  
Fresno Unified School District

**NO FEE REQUIRED**

No Fee for recording in accordance with California Government Code Sections 6103 and 27383



**2022-0061608**

**FRESNO County Recorder  
Paul Dictos, CPA**

**Wednesday, May 11, 2022 11:45:01 AM**

**RECORDING REQUESTED BY AND  
WHEN RECORDED MAIL TO:**

Fresno Unified School District  
Purchasing Department  
4498 N. Brawley Avenue  
Fresno, CA 93722

**Titles: 1                      Pages: 1**  
**Fees:                              \$0.00**  
**CA SB2 Fee:                    \$0.00**  
**Taxes:                            \$0.00**  
**Total:                            \$0.00**  
**FRESNO UNIFIED SCHOOL DISTRICT**

**NOTICE OF COMPLETION (AND ACCEPTANCE)**

Notice pursuant to Civil Code Section 9204 must be filed within 15 days after completion.

Notice is hereby given that:

1. The undersigned is owner or corporate officer of the owner if the interest or estate stated below in the property hereinafter described:
2. The full name of the owner is **FRESNO UNIFIED SCHOOL DISTRICT**
3. The full address of the owner is **2309 Tulare Street, Fresno, California 93721**
4. The nature of the interest or estate of the owner is: **IN FEE**

\_\_\_\_\_  
(If other than "In Fee" an insert, for example, "Purchase under contract of Purchase", "or lease")

5. A work of improvement on the property hereinafter described was accepted/completed on **April 23, 2022**.  
The work done was **Locker Room Heating Replacement** **Bid No. 22-14**.  
*This determination of acceptance/completion shall not be construed as a waiver of the undersigned owner's rights to enforce any provision of the contract accepted/completed, including but not limited to requiring any and all punch list, testing, startup, commissioning, or other contract work to be performed in its entirety in accordance with the Contract Documents, which rights are expressly reserved by the undersigned owner.*

6. The Name of the contractor, if any, for such work of improvement was:  
**Strategic Mechanical, Inc. 4661 E. Commerce Ave., Fresno, CA 93725** **November 18, 2021**  
(IF NO CONTRACTOR FOR WORK OR IMPROVEMENT AS A WHOLE, INSERT "NONE") (DATE OF CONTRACT)

7. The property on which said work of improvement was completed is in the City of Fresno, County of Fresno, State of California, and is described and the address is as follows:  
**Ahwahnee Middle School 1127 E. Escalon, Fresno, CA 93710** **DSA No.: 02-119100**

Date: **May 10, 2022**

\_\_\_\_\_  
Ann Looz, Executive Director of Purchasing  
Fresno Unified School District

**VERIFICATION**

I, the undersigned say: I am the Executive Director of Purchasing the declarant of the foregoing notice of completion (and acceptance); I have read said notice of completion (and acceptance) and know the contents thereof; the same is true of my own knowledge. I declare under penalty of perjury that the foregoing is true and correct.

Executed on May 10, 2022 at Fresno,

\_\_\_\_\_  
Ann Looz, Executive Director of Purchasing  
Fresno Unified School District

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-34**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Ratify Purchase Orders from April 01, 2022 through April 30, 2022 and Zero Dollar Contracts – Primary Report**

**ITEM DESCRIPTION:** Included in the Board binders is information on purchase orders issued from April 01, 2022 through April 30, 2022. Purchase orders for \$10,000 or more are presented first, followed by purchase orders for less than \$10,000. A list of purchase orders issued for Associated Student Body (ASB) accounts is also provided.

Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item.

By segregating purchase orders in this manner, Board members with potential conflicts of interest can abstain from taking action on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

Also attached and included for ratification is a list of zero dollar contracts that specify terms but where no funds will be exchanged between Fresno Unified and other entities. The contracts are available for review in the Board Office.

**FINANCIAL SUMMARY:** Funding is noted on the attached pages.

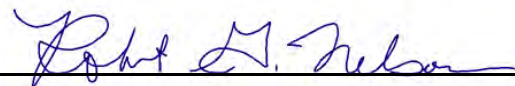
**PREPARED BY:** Ann Loorz,  
Executive Director, Purchasing

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**

  
\_\_\_\_\_

  
\_\_\_\_\_

**THE FOLLOWING PURCHASE ORDERS ARE FOR \$10,000 OR MORE**

**PURCHASE ORDERS DATED  
APRIL 01, 2022 TO APRIL 30, 2022  
RATIFICATION DATE JUNE 15, 2022**

<b>VENDOR/AUTHORITY</b>	<b>DEPT</b>	<b>PO NUMBER</b>	<b>FUND</b>	<b>UNIT</b>	<b>AMOUNT</b>
ADVANCE STORES COMPANY, INC., DBA ADVANCE AUTO PARTS BELOW BID LIMIT (PCC 20111)	0710	754400	060	6387	\$67,318.02
ADVANCE STORES COMPANY, INC., DBA ADVANCE AUTO PARTS BELOW BID LIMIT (PCC 20111)	0710	754916	030	0152	\$18,246.70
AFFINITY TRUCK CENTER BELOW BID LIMIT (PCC 20111)	0925	742174	030	7230	\$10,000.00
ALL AMERICAN SPORTS USA BELOW BID LIMIT (PCC 20111)	0410	755416	030	7099	\$10,000.00
ALL AMERICAN SPORTS USA BELOW BID LIMIT (PCC 20111)	0417	754295	030	7090	\$11,440.00
ALLARD'S, INC. BELOW BID LIMIT (PCC 20111)	0727	745079	030	0169	\$12,000.00
ALPHAGRAPHICS BELOW BID LIMIT (PCC 20111)	0455	754076	030	7090	\$11,200.00
A-MARK T-SHIRT, INC. BELOW BID LIMIT (PCC 20111)	0010	754058	030	7090	\$10,000.00
A-MARK T-SHIRT, INC. BELOW BID LIMIT (PCC 20111)	0725	754057	030	0173	\$30,000.00
A-MARK T-SHIRT, INC. BELOW BID LIMIT (PCC 20111)	0765	754706	060	7425	\$24,216.23
AMAZON CAPITAL SERVICES BOE 06/02/21 A-13 (PIGGYBACK)	0796	755053	060	3210	\$12,251.26
ANATOMAGE, INC. SOLE SOURCE (PCC 3400)	0710	754984	060	3550	\$176,993.55
APPLE COMPUTER, INC. BOE 06/02/21 A-13 (PIGGYBACK)	0785	755117	060	9017	\$10,000.00
ARDENT GENERAL, INC. BID 21-34, BASE BID 1	1561	700619A	350	0917	\$120,909.91
ARDENT GENERAL, INC. BID 21-34, BASE BID 2, ADD ALT 2A-2B	1561	700619B	350	0917	\$95,207.78
ARTISAN MARKETING GROUP	0125	755262	030	0500	\$989.55
ARTISAN MARKETING GROUP BELOW BID LIMIT (PCC 20111)	0125	755262	030	7090	\$12,383.29
B & H PHOTO-VIDEO, INC. BOE 06/02/21 A-13 (PIGGYBACK)	0710	755282	060	6388	\$21,387.13
BARNES & NOBLE, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0701	755748	060	3210	\$37,796.36
BARNES & NOBLE, INC.	0702	740741	060	3010	\$10,000.00

INSTRUCTIONAL MATERIALS (PCC 20118.3)					
BARNES & NOBLE, INC.	0765	755760	120	6052	\$12,000.00
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
BLAIR, CHURCH & FLYNN	1395	753978	350	0917	\$25,000.00
RFQ 20-14 SECTION 1					
BSK & ASSOCIATES	1921	755425	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755427	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755428	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755429	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755430	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755431	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755433	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755434	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755436	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755438	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755439	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755440	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755441	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755442	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755443	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755444	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755445	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755446	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755447	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755448	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					
BSK & ASSOCIATES	1921	755449	350	0917	\$12,641.00
RFQ 20-14 SECTION 9					

BSN SPORTS, LLC	0010	754250	030	0172	\$15,292.90
BOE 06/02/21 A-13 (PIGGYBACK)					
BSN SPORTS, LLC	0580	754693	030	0110	\$11,967.57
BOE 06/02/21 A-13 (PIGGYBACK)					
BSN SPORTS, LLC	0700	755461	030	0606	\$17,914.46
BOE 06/02/21 A-13 (PIGGYBACK)					
BSN SPORTS, LLC	1578	753580	350	0912	\$27,823.86
BOE 06/02/21 A-13 (PIGGYBACK)					
BULLARD UNIFORMS	1910	755863	130	5310	\$20,484.92
BELOW BID LIMIT (PCC 20111)					
BUS WEST, LLC	0925	742168	030	7230	\$10,000.00
BELOW BID LIMIT (PCC 20111)					
CALVIN CREST CAMP	0725	755634	030	0173	\$40,300.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS)					
CAMBIUM LEARNING, INC.	0785	755703	060	6536	\$135,137.83
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
CCAA	0725	754653	030	0173	\$11,000.00
BOE 08/11/21 A-6 (BUNDLED CONTRACTS)					
CDW GOVERNMENT, INC.	0885	754067	060	3210	\$30,000.00
BOE 12/08/21 A-15 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0885	754075	030	0143	\$499,764.38
BOE 12/08/21 A-15 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0885	754394	030	0143	\$24,588.14
BOE 12/08/21 A-15 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0885	754397	030	0143	\$20,499.37
BOE 12/08/21 A-15 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0885	754615	030	0143	\$79,944.26
BOE 06/02/21 A-13 (PIGGYBACK)					
CDW GOVERNMENT, INC.	0885	755006	030	0143	\$10,000.00
BOE 12/08/21 A-15 (PIGGYBACK)					
CENTRAL SANITARY SUPPLY CO., INC.	1891	753704	030	0716	\$29,610.44
BOE 06/02/21 A-13 (PIGGYBACK)					
CENTRAL VALLEY ASPHALT	0919	754932	350	0917	\$54,600.00
BOE 01/08/14 A-10 (CUPCCAA)					
CITY OF FRESNO CONVENTION & ENTERTAINMENT CENTER	0725	754507	030	0173	\$29,864.00
CITY OF FRESNO CONVENTION & ENTERTAINMENT CENTER	0725	754507	030	0675	\$10,000.00
BOE 03/09/22 A-4					
CLOVIS UNIFIED SCHOOL DISTRICT/REGIONAL	0725	755946	030	0173	\$41,410.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS)					
CLOVIS UNIFIED SCHOOL DISTRICT/REGIONAL	0725	755947	030	0173	\$56,093.20
BOE 06/16/21 B-44 (BUNDLED CONTRACTS)					
CORE BUSINESS INTERIORS, INC.	0885	755917	030	0143	\$29,640.43
BOE 06/02/21 A-13 (PIGGYBACK)					
CORE BUSINESS INTERIORS, INC.	0885	755925	030	0143	\$30,131.04
BOE 06/02/21 A-13 (PIGGYBACK)					



CORE BUSINESS INTERIORS, INC. BOE 06/02/21 A-13 (PIGGYBACK)	0885	755929	030	0143	\$39,634.12
CPS HR CONSULTING BOE 02/16/22 A-6	0930	755201	030	0188	\$55,210.00
CREATIVE FOOD INNOVATIONS, LLC BID 20-58	1910	755512	130	5310	\$74,100.00
CRESCENDO EDUCATION GROUP, LLC BELOW BID LIMIT (PCC 20111)	0700	755989	030	0606	\$14,000.00
CRESCO BELOW BID LIMIT (PCC 20111)	0710	753729	060	3550	\$13,427.82
CSU FRESNO FOUNDATION BELOW BID LIMIT (PCC 20111)	0860	755779	030	0693	\$10,000.00
CUMMINS PACIFIC, LLC BELOW BID LIMIT (PCC 20111)	0925	742183	030	7230	\$10,000.00
DARDEN ARCHITECTS, INC. RFQ 20-13	0710	754568	030	0152	\$20,000.00
DARDEN ARCHITECTS, INC. RFQ 20-13	0961	754660	030	0188	\$20,000.00
DAVIS MORENO CONSTRUCTION, INC. BID 20-19	1185	607376	350	0912	\$41,967.88
DAVIS MORENO CONSTRUCTION, INC. BID 20-49	1578	608393	350	0912	\$88,704.48
DEVELOPMENT GROUP, INC. BOE 03/09/22 (PIGGYBACK) A-12	1130	753680	350	0912	\$30,576.58
DUMONT PRINTING, INC. BELOW BID LIMIT (PCC 20111)	0765	755264	060	7425	\$50,827.66
DYNAMIC LEARNING EXPERINCES, LLC RFQ 22-09	0790	752445A	060	7425	\$294,291.00
ECHO SPS EMERGENCY (PCC 1102)	1910	753740	130	5310	\$71,998.58
EDCITE, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	1235	755406	060	3010	\$39,510.00
EDUCATION & LEADERSHIP FOUNDATION, INC. BOE 12/15/21 A-10	0790	753772	060	7425	\$314,468.00
EDUCATIONAL CONSULTING SERVICES, INC. BOE 08/11/21 A-6 (BUNDLED CONTRACTS)	0790	754077	030	0643	\$435,550.00
EHECATL WIND PHILOSOPHY, LLC BELOW BID LIMIT (PCC 20111)	0701	755197	060	3210	\$14,999.00
EKC ENTERPRISES, INC. BID 21-23	1130	753701	350	0912	\$14,483.34
EKC ENTERPRISES, INC. BOE 01/08/14 A-10 (CUPCCAA)	1210	753972	350	0917	\$20,761.03
EKC ENTERPRISES, INC. BOE 01/08/14 A-10 (CUPCCAA)	1490	753965	350	0917	\$24,025.96
EKC ENTERPRISES, INC. BID 21-23	1578	753695	350	0912	\$14,483.34
ENCORE DATA PRODUCTS	1891	754604	030	0716	\$18,137.79

BELOW BID LIMIT (PCC 20111)					
EVERY NEIGHBORHOOD PARTNERSHIP RFQ 22-09	0790	753923	060	7425	\$98,296.00
FIRST STRING SPORTS BELOW BID LIMIT (PCC 20111)	0105	754865	030	0172	\$15,564.67
FIRST STRING SPORTS BELOW BID LIMIT (PCC 20111)	0250	746947	030	0172	\$10,000.00
FIRST STRING SPORTS BELOW BID LIMIT (PCC 20111)	0505	754968	030	0172	\$10,000.00
FLAGHOUSE	0326	755555	060	6512	\$23,743.75
FLUORESCO SERVICES, LLC BOE 01/08/14 A-10 (CUPCCAA)	1070	755513	350	0917	\$31,569.08
FOCUS 5, INC. BELOW BID LIMIT (PCC 20111)	0060	755812	030	7090	\$14,900.00
FOCUS PACKAGING & SUPPLY CO. BELOW BID LIMIT (PCC 20111)	1920	754662	030	0734	\$38,845.70
FOLEY, STEVEN JAMES RFQ 20-14 SECTION 8	1130	753982	350	0917	\$11,225.00
FOLEY, STEVEN JAMES RFQ 20-14 SECTION 8	1235	744916	350	0917	\$10,500.00
FOLEY, STEVEN JAMES RFQ 20-14 SECTION 8	1335	753985	350	0917	\$11,225.00
FOLEY, STEVEN JAMES RFQ 20-14 SECTION 8	1423	753981	350	0917	\$11,225.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC. RFQ 20-14 SECTION 10	1920	754556	060	3210	\$10,360.00
FREESTYLE EVENT SERVICES	0725	753657	030	0173	\$3,000.00
FREESTYLE EVENT SERVICES BOE 03/09/22 A-4	0725	753657	030	0675	\$10,000.00
FRESNO CHAFFEE ZOO CORPORATION RFQ 22-09	0790	755822	060	2600	\$345,846.00
FRESNO COUNTY SUPERINTENDENT OF SCHOOLS	0785	755306	060	4035	\$27,489.00
FRESNO COUNTY SUPERINTENDENT OF SCHOOLS BOE 06/16/21 A-8	0785	755306	060	6500	\$227,511.00
FRESNO NEON SIGN COMPANY, INC. BOE 01/08/14 A-10 (CUPCCAA)	1490	755623	350	0917	\$46,394.68
FRESNO OXYGEN BELOW BID LIMIT (PCC 20111)	0710	755483	060	6387	\$38,543.69
FRESNO PACIFIC UNIVERSITY BELOW BID LIMIT (PCC 20111)	0701	755303	060	3210	\$31,000.00
GEIL ENTERPRISES, INC. RFP 20-31	1561	743034	350	0917	\$24,000.00
GND CONSULTING ENGINEER RFQ 20-14 SECTION 14	1905	746178	400	0915	\$21,750.00

GOLD STAR FOODS, INC. BOE 06/02/2021 A-13 (PIGGYBACK)	1910	753996	130	5310	\$14,252.80
GOLD STAR FOODS, INC. BID 20-58	1910	755834	130	5310	\$12,022.80
GOLD STAR FOODS, INC. BOE 06/02/21 A-13 (PIGGYBACK)	1910	755867	130	5310	\$41,863.68
GOLD STAR FOODS, INC. BOE 06/02/2021 A-13 (PIGGYBACK)	1910	755875	130	5310	\$18,844.80
GOODHEART-WILLCOX CO. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0335	753867	060	722C	\$14,707.76
GOPHER BELOW BID LIMIT (PCC 20111)	0470	755061A	030	0172	\$11,808.43
GOTTSCHALK MUSIC CENTER INSTRUCTIONAL MATERIALS (PCC 20118.3)	0055	754534	030	0181	\$12,839.48
GOTTSCHALK MUSIC CENTER RFP 19-24	0145	755698	030	7090	\$17,858.25
GOTTSCHALK MUSIC CENTER INSTRUCTIONAL MATERIALS (PCC 20118.3)	0727	755144	030	0168	\$14,358.36
GOTTSCHALK MUSIC CENTER RFP 19-24	1578	754636	350	0912	\$103,741.62
GRAINGER, INC. BOE 06/02/21 A-13 (PIGGYBACK)	0919	740782	060	8150	\$15,000.00
GRAYBAR ELECTRIC, INC. BOE 06/02/21 A-13 (PIGGYBACK)	1185	754852	350	0917	\$15,102.08
HARVARD HOUSE RFQ 20-26	0727	740545	030	0168	\$15,000.00
HD SUPPLY FACILITIES MAINTENANCE, LTD RFP 17-21	1891	755923	030	0716	\$42,093.98
HELIOS ED BOE 12/15/21 A-18 (BUNDLE CONTRACTS)	0930	753703	030	0720	\$42,516.00
HORN PHOTO, INC. BELOW BID LIMIT (PCC 20111)	0710	755296	060	6387	\$54,354.75
HORN SHOP THE RFP 19-24	0727	754621	060	3210	\$29,415.16
HOUGHTON MIFFLIN COMPANY INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	753796	060	2600	\$77,400.00
HOUGHTON MIFFLIN COMPANY INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	753798	060	2600	\$51,664.29
INNOVED BELOW BID LIMIT (PCC 20111)	0750	753574	060	3061	\$11,362.50
JORGE LUIS ARROYO	0055	753926	030	0181	\$6,500.00
JORGE LUIS ARROYO BELOW BID LIMIT (PCC 20111)	0055	753926	030	7090	\$3,500.00
KHEPERA CURRICULUM GROUP, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	0755	753879	060	7425	\$30,000.00
KROEGER EQUIPMENT & SUPPLY CO. BELOW BID LIMIT (PCC 20111)	0925	742245	030	7230	\$10,000.00

LAKESHORE LEARNING MATERIALS	0765	755327	060	7425	\$10,133.46
LAKESHORE LEARNING MATERIALS	0765	755327	120	9076	\$10,133.45
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LAKESHORE LEARNING MATERIALS	0765	755495	120	9076	\$29,034.07
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LAKESHORE LEARNING MATERIALS	0785	754072	060	6547	\$21,361.65
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LANG, RICHERT & PATCH BOE 06/16/21 A-14	1787	743267	030	0690	\$100,000.00
LEADERSHIP ASSOCIATES BOE 05/19/21 A-17	0930	753868	030	0720	\$22,000.00
LEADERSHIP ASSOCIATES BOE 12/15/21 A-11	0930	754005	030	0720	\$20,000.00
LEARNING WITHOUT TEARS	0786	755266	060	6500	\$24,085.36
LEARNING WITHOUT TEARS	0786	755266	060	6537	\$36,880.50
LEARNING WITHOUT TEARS	0786	755266	060	6547	\$14,300.69
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LEGO EDUCATION	0710	755711	030	0194	\$130,619.18
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
LEONARDO NICHOLS BELOW BID LIMIT (PCC 20111)	1235	753910	030	0500	\$10,000.00
LITHIA BELOW BID LIMIT (PCC 20111)	0885	754318	030	0143	\$34,559.07
LITHIA BELOW BID LIMIT (PCC 20111)	0886	754144	030	0140	\$36,872.33
LOWE'S BOE 06/02/21 A-13 (PIGGYBACK)	0710	753983	060	6388	\$11,930.34
LOWE'S BOE 06/02/21 A-13 (PIGGYBACK)	0710	755696	060	6388	\$15,359.57
MARINA LANDSCAPE, INC. BOE 01/08/14 A-10 (CUPCCAA)	1145	753870	350	0913	\$23,984.31
MEGA-PRINTS, INC. BELOW BID LIMIT (PCC 20111)	0145	755504	030	7090	\$29,603.12
MERCED COUNTY OFFICE OF ED BOE 11/03/21 A-6	0725	755941	030	0173	\$99,327.50
METEOR EDUCATION, LLC BOE 06/02/21 A-13 (PIGGYBACK)	0105	755301	030	7090	\$11,828.63
METEOR EDUCATION, LLC BOE 06/02/21 A-13 (PIGGYBACK)	0241	755045	060	3210	\$31,213.76
METEOR EDUCATION, LLC BOE 06/02/21 A-13 (PIGGYBACK)	0890	755156	030	0708	\$255,225.02
METEOR EDUCATION, LLC BOE 06/02/21 A-13 (PIGGYBACK)	0919	754006	060	8150	\$11,227.71
MICHAEL J. SULLIVAN, DBA BORN TO SHINE BOE 04/20/22 A-8	0725	755901	030	0171	\$12,500.00
MIKE OZ, LLC BELOW BID LIMIT (PCC 20111)	0601	754438	030	0500	\$10,400.00

MINUTEMAN PRESS	0185	754995	030	7090	\$10,000.00
MINUTEMAN PRESS	0185	754995	030	7091	\$1,785.00
BELOW BID LIMIT (PCC 20111)					
MIRACLE PLAYSYSTEMS, INC.	0285	754623	030	0172	\$12,763.30
BOE 06/02/21 A-13 (PIGGYBACK)					
MISSION SPRINGS CAMPS & CONFERENCE CTR, INC.	0725	752637A	030	0173	\$29,400.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS)					
MOBILE MODULAR MGMNT. CORP.	1120	749043	350	0913	\$48,362.00
BOE 06/02/21 A-13 (PIGGYBACK)					
NATIONAL INVENTORS HALL OF FAME INSTRUCTIONAL MATERIALS (PCC 20118.3)	0701	755148	060	3210	\$130,997.32
NEW ENGLAND SHEET METAL AND MECHANICAL CO.	0920	755240	060	3210	\$1,816,800.00
BID 22-18					
NICK'S CUSTOM GOLF CARS	0241	754327	060	3210	\$10,878.23
BELOW BID LIMIT (PCC 20111)					
OFFICE DEPOT	0185	OD000044936	030	7090	\$10,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0241	OD000044149	030	7090	\$15,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0465	OD000043214	030	7090	\$15,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0535	OD000044923	060	3010	\$10,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0700	OD000044695	060	7422	\$13,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0796	OD000044934	060	3210	\$10,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0810	OD000044885	060	9017	\$10,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0852	OD000044036	030	0315	\$14,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	0895	OD000045030	030	0716	\$20,146.23
BOE 6/17/20 A-14 (PIGGYBACK)					
OFFICE DEPOT	0930	OD000043151	030	0720	\$11,000.00
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	1891	OD000045013	030	0716	\$30,073.42
BOE 06/02/21 A-13 (PIGGYBACK)					
OFFICE DEPOT	1891	OD000045024	030	0716	\$81,147.05
BOE 06/02/21 A-13 (PIGGYBACK)					
OKAPI EDUCATIONAL PUBLISHING, INC.	0135	754107	030	7090	\$15,998.74
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
ORBACH, HUFF SUAREZ & HENDERSON, LLP	1905	746232	030	0690	\$10,000.00
BOE 06/16/21 A-14					
OVERDRIVE, INC.	0852	753640	030	0500	\$28,782.00
INSTRUCTIONAL MATERIALS (PCC 20118.3)					

PACIFIC GAS & ELECTRIC CO. PUBLIC UTILITIES (PCC 10103)	1920	741566	030	0734	\$4,082,800.00
PEACE WORKS, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0045	755098	030	7090	\$24,000.00
PEACE WORKS, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0701	755059	060	3210	\$10,000.00
PETUNIA'S PLACE BELOW BID LIMIT (PCC 20111)	0010	755533	060	3010	\$10,000.00
PLASTIC CONNECTIONS, INC. BID 21-03	1910	755115	130	5310	\$41,775.43
PLATINUM GROUP, THE EMERGENCY (PCC 1102)	1910	753645	130	5310	\$58,900.62
PLATINUM GROUP, THE BID 21-03	1910	755312	130	5310	\$43,134.14
POWER DESIGN ELECTRIC, INC. BOE 01/08/14 A-10 (CUPCCAA)	1185	753630	350	0917	\$16,995.00
PROJECT LEAD THE WAY, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0710	754781	060	6388	\$24,946.23
PROJECT LEAD THE WAY, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0710	754784	060	6388	\$19,287.65
PRO-SCREEN, INC., SIGNS & GRAPHICS PRO-SCREEN, INC., SIGNS & GRAPHICS BOE 01/08/14 A-10 (CUPCCAA)	0435	755979	030	0172	\$10,307.98
PRO-SCREEN, INC., SIGNS & GRAPHICS BOE 01/08/14 A-10 (CUPCCAA)	0435	755979	030	7090	\$10,307.97
PROSOLVE BOE 04/06/22 A-8	0790	NR000043002	060	2600	\$630,000.00
QUIQ LABS BELOW BID LIMIT (PCC 20111)	0710	754572	030	0152	\$10,000.00
RAINDANCE PRESS, INC. BELOW BID LIMIT (PCC 20111)	0465	755175	030	7090	\$10,282.94
REDIKER SOFTWARE, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754814	060	3210	\$36,000.00
REX MOORE GROUP, INC. BELOW BID LIMIT (PCC 20111)	1450	755367	350	0917	\$11,150.29
RICOH USA, INC. BOE 06/02/21 A-13 (PIGGYBACK)	0765	RL00007043	030	0192	\$20,657.83
RIDDELL/ALL AMERICAN SPORTS CORP. BOE 06/02/21 A-13 (PIGGYBACK)	0725	753603	030	0172	\$15,949.69
RUSH ADVERTISING BELOW BID LIMIT (PCC 20111)	0340	748430	030	0172	\$15,033.00
RUSH ADVERTISING RUSH ADVERTISING BELOW BID LIMIT (PCC 20111)	0567	754515	030	7090	\$5,000.00
RUSH ADVERTISING BELOW BID LIMIT (PCC 20111)	0567	754515	030	7091	\$5,000.00
SAN FRANCISCO FLORAL SAN FRANCISCO FLORAL BELOW BID LIMIT (PCC 20111)	0725	755057	030	0173	\$14,000.00
SAN FRANCISCO FLORAL BELOW BID LIMIT (PCC 20111)	0725	755057	030	0675	\$1,000.00
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755055	030	0196	\$36,463.07

SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755093	030	0196	\$156,496.35
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755109	030	0196	\$89,916.46
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755110	030	0196	\$198,430.44
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755119	030	0196	\$18,603.86
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755124	030	0196	\$165,401.19
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755142	030	0196	\$17,724.82
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755143	030	0196	\$132,595.20
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755150	030	0196	\$84,898.29
SAVVAS LEARNING COMPANY, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	1748	755171	030	0196	\$138,533.25
SCHOLASTIC BOOK FAIRS, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0765	755766	120	6052	\$12,000.00
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0701	755113	060	3210	\$24,198.74
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	753750	060	2600	\$538,271.54
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754292	060	2600	\$21,787.73
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754297	060	2600	\$27,533.94
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754305	060	2600	\$16,265.80
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754311	060	2600	\$25,087.31
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754313	060	2600	\$19,710.05
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754317	060	2600	\$25,960.88
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754329	060	2600	\$20,266.11
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754333	060	2600	\$16,053.48
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	754338	060	2600	\$20,910.67
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	755043	060	2600	\$12,707.56
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	755044	060	2600	\$21,162.07
SCHOLASTIC, INC. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0791	755047	060	2600	\$24,079.93

INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755048	060	2600	\$24,211.16
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755052	060	2600	\$18,621.40
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755065	060	2600	\$15,150.03
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755068	060	2600	\$23,146.96
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755073	060	2600	\$21,786.38
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755075	060	2600	\$21,958.60
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755077	060	2600	\$15,219.00
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755079	060	2600	\$26,094.20
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755081	060	2600	\$18,593.19
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755082	060	2600	\$23,376.73
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755083	060	2600	\$22,190.70
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755084	060	2600	\$23,218.48
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755085	060	2600	\$13,106.66
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755086	060	2600	\$29,843.24
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755089	060	2600	\$25,538.65
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755090	060	2600	\$19,956.86
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755091	060	2600	\$26,523.34
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755092	060	2600	\$25,251.45
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755099	060	2600	\$19,569.82
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755100	060	2600	\$21,021.86
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755101	060	2600	\$17,513.55
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755102	060	2600	\$14,233.64
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755103	060	2600	\$21,760.09



SCHOLASTIC, INC.	0791	755104	060	2600	\$19,758.39
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755106	060	2600	\$22,091.67
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755107	060	2600	\$26,599.19
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755108	060	2600	\$13,015.91
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755111	060	2600	\$19,285.28
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755112	060	2600	\$17,346.50
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755114	060	2600	\$17,545.58
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755116	060	2600	\$20,892.50
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755118	060	2600	\$17,562.81
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755120	060	2600	\$19,233.50
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755121	060	2600	\$28,871.60
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755123	060	2600	\$20,990.75
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755202	060	2600	\$16,867.81
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755203	060	2600	\$15,438.94
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755204	060	2600	\$17,369.05
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755205	060	2600	\$19,678.04
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755207	060	2600	\$15,456.78
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755208	060	2600	\$19,549.69
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755210	060	2600	\$20,872.34
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755211	060	2600	\$17,093.52
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755212	060	2600	\$20,795.32
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755213	060	2600	\$13,970.34
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755214	060	2600	\$12,847.23
INSTRUCTIONAL MATERIALS (PCC 20118.3)					
SCHOLASTIC, INC.	0791	755215	060	2600	\$14,590.03

INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755216	060	2600	\$11,520.20
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755217	060	2600	\$11,325.08
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755218	060	2600	\$14,039.51
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755219	060	2600	\$11,110.71
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755220	060	2600	\$25,134.84
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755221	060	2600	\$27,299.58
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOLASTIC, INC.	0791	755369	060	2600	\$15,497.89
INSTRUCTIONAL MATERIALS (PCC 20118.3) SCHOOL HEALTH CORPORATION BOE 06/02/21 A-13 (PIGGYBACK)	0730	753650	060	9017	\$52,287.55
SCHOOL SPECIALTY, LLC BOE 06/02/2021 A-13 (PIGGYBACK)	0895	755884	030	0716	\$43,123.30
SCHOOL SPECIALTY, LLC BOE 06/02/2021 A-13 (PIGGYBACK)	0895	755911	030	0716	\$31,529.85
SCHOOL SPECIALTY, LLC BOE 06/02/2021 A-13 (PIGGYBACK)	0895	755964	030	0716	\$22,861.85
SCHOOL YARD RAP BELOW BID LIMIT (PCC 20111)	0701	754883	060	3210	\$14,999.00
SILVERSTONE SYSTEMS, LLC, DBA DAKTIC	0710	754915	030	0194	\$95,327.19
SILVERSTONE SYSTEMS, LLC, DBA DAKTIC	0710	754915	030	6350	\$40,124.81
SILVERSTONE SYSTEMS, LLC, DBA DAKTIC SOLE SOURCE (PCC 3400)	0710	754915	060	6388	\$137,691.78
SOUTHWEST SCHOOL SUPPLY BELOW BID LIMIT (PCC 20111)	0895	754182	030	0716	\$10,109.06
SOUTHWEST SCHOOL SUPPLY BELOW BID LIMIT (PCC 20111)	0895	755888	030	0716	\$18,119.38
SOUTHWEST SCHOOL SUPPLY BELOW BID LIMIT (PCC 20111)	0895	755918	030	0716	\$15,022.74
SPINITAR	0535	755126	030	0643	\$3,189.78
SPINITAR	0535	755126	030	7090	\$4,829.96
SPINITAR BELOW BID LIMIT (PCC20111)	0535	755126	030	7099	\$12,105.06
SPURR	1920	741766	030	0734	\$1,538,300.00
PUBLIC UTILITIES (PCC 10103) STATE ARCHITECT, DIVISION OF PUBLIC AUTHORITY (PCC 10103)	1185	755919	350	0917	\$10,650.00
STATE ARCHITECT, DIVISION OF PUBLIC AUTHORITY (PCC 10103)	1235	753618	350	0916	\$10,115.75
STERLING ADAPTIVES, LLC BELOW BID LIMIT (PCC 20111)	0785	754699	060	6500	\$13,216.14

STRATEGIC MECHANICAL, INC. BELOW BID LIMIT (PCC 20111)	0920	753604	060	3210	\$83,386.00
STUDENTNEST.COM RFQ 22-09	0790	753922	060	7425	\$149,223.56
STUDY.COM, LLC BELOW BID LIMIT (PCC 20111)	0701	754425	060	9060	\$19,950.00
SUPERIOR TEXT, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	0701	755000	060	3210	\$66,877.68
SWIVL, INC., DBA SATARII, INC. BELOW BID LIMIT (PCC 20111)	0701	754823	060	3210	\$54,066.66
TEACHER CREATED MATERIALS PUB. INSTRUCTIONAL MATERIALS (PCC 20118.3)	0750	754567	060	3060	\$12,856.48
TEACHING STRATEGIES, LLC INSTRUCTIONAL MATERIALS (PCC 20118.3)	0765	755549	060	7425	\$137,549.80
TEMPLE, ANDERSON AND MOORE ARCHITECTS, LLP RFQ 20-13	0765	754574A	120	6128	\$31,000.00
THERMO KING FRESNO, INC. RFP 21-21	0919	742872	060	8150	\$11,000.00
TODD COMPANIES, INC. BOE 01/08/14 A-10 (CUPCCAA)	1145	754860	350	0913	\$24,727.00
TOM LITTLE INSPECTIONS RFQ 20-14 SECTION 8	1921	755310	350	0917	\$140,000.00
TOSTED ASPHALT, INC. BOE 01/08/14 A-10 (CUPCCAA)	0919	754269	350	0917	\$144,250.00
TYSON FOODS, INC. BID 21-06	1910	753992	130	5310	\$21,605.00
TYSON FOODS, INC. BID 21-06	1910	755532	130	5310	\$10,617.75
UC BERKELEY CENTER FOR EXECUTIVE EDUCATION BELOW BID LIMIT (PCC 20111)	0796	754575	030	0667	\$10,750.00
UNITED WE LEAD FOUNDATION BELOW BID LIMIT (PCC 20111)	0750	755191	060	3061	\$14,999.00
VALLEY FENCE COMPANY BOE 01/08/14 A-10 (CUPCCAA)	1185	753632	350	0917	\$23,948.00
W.O.W. PRODUCTIONS BELOW BID LIMIT (PCC 20111)	0710	755199	060	6388	\$14,201.39
W.O.W. PRODUCTIONS INSTRUCTIONAL MATERIALS (PCC 20118.3)	0710	755678	060	6388	\$23,159.73
WEST ED BELOW BID LIMIT (PCC 20111)	0758	755813	060	4203	\$14,000.00
WILLIAMS SCOTSMAN, INC. BOE 12/08/21 A-15 (PIGGYBACK)	1505	753615	350	0916	\$235,178.24
WONDER VALLEY RANCH RESORT BOE 06/16/21 B-44 (BUNDLED CONTRACTS)	0725	747568B	030	0173	\$11,000.00
WONDER VALLEY RANCH RESORT	0725	754555	030	0173	\$41,550.00

BOE 06/16/21 B-44 (BUNDLED CONTRACTS) WONDER VALLEY RANCH RESORT	0725	755545	030	0173	\$91,301.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS) WONDER VALLEY RANCH RESORT	0725	755551	030	0173	\$31,040.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS) WONDER VALLEY RANCH RESORT	0725	755762	030	0173	\$19,465.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS) WONDER VALLEY RANCH RESORT	0725	755763	030	0173	\$35,534.00
BOE 06/16/21 B-44 (BUNDLED CONTRACTS) WORLD'S FINEST CHOCOLATE	0120	755715	080	8210	\$14,021.00
BELOW BID LIMIT (PCC 20111) YELLOW DOG SIGNS & GRAPHICS	0208	754331	030	0172	\$12,000.00
BELOW BID LIMIT (PCC 20111) YELLOW DOG SIGNS & GRAPHICS	0700	755952	030	0144	\$17,336.00
BELOW BID LIMIT (PCC 20111) YELLOW DOG SIGNS & GRAPHICS	0705	754180	110	6391	\$10,196.17
BELOW BID LIMIT (PCC 20111) ZWEIG WHITE, LLC	0710	755552	030	0152	\$11,625.00
BELOW BID LIMIT (PCC 20111)					

THE FOLLOWING PURCHASE ORDERS ARE UNDER \$10,000

PURCHASE ORDERS DATED  
APRIL 01, 2022 TO APRIL 30, 2022  
RATIFICATION DATE JUNE 15, 2022

VENDOR/AUTHORITY	DEPT	PO NUMBER	FUND	UNIT	AMOUNT
32 BELOW ICE, LLC	0601	754648	030	0500	\$1,215.00
4IMPRINT, INC.	0135	754171	030	0172	\$1,006.75
5 STAR STUDENTS	0185	755783	030	0125	\$2,400.00
A LIST SIGNS AND BANNERS, LLC	0860	755744	030	0694	\$799.02
A R TRANSMISSION, INC.	0710	754316	060	6387	\$2,143.71
A&A TEXTILES	0710	753912	030	0152	\$1,000.00
A.J. TROPHIES	0295	754035	030	7090	\$65.01
ACCURATE LABEL DESIGNS, INC.	0417	754306	030	7090	\$1,516.95
ACE TROPHY SHOP	0035	754828	030	7090	\$300.00
ACE TROPHY SHOP	0075	754525	030	0110	\$100.00
ACE TROPHY SHOP	0170	754048	030	7090	\$250.00
ACE TROPHY SHOP	0430	753905	080	8210	\$3,000.00
ACE TROPHY SHOP	0450	754033	030	7090	\$226.75
ACE TROPHY SHOP	0490	754901	030	7090	\$3,000.00
ACE TROPHY SHOP	0617	753653	030	0500	\$194.36
ADVANTAGE SPECIALTIES	0020	754870	030	7090	\$190.00
ADVANTAGE SPECIALTIES	0220	753552	030	0110	\$140.00
ADVANTAGE SPECIALTIES	0325	743310	080	8210	\$30.00
ADVANTAGE SPECIALTIES	0430	755016	080	8210	\$260.00
ADVANTAGE SPECIALTIES	0470	754310	030	7090	\$130.00
ADVANTAGE SPECIALTIES	0480	755417	030	7099	\$120.00
ADVANTAGE SPECIALTIES	0565	753752	030	0110	\$210.00
AGAPE PROMOTIONS	0710	753755	030	0152	\$2,594.98
ALAN MOK ENGINEERING	1385	755874	350	0917	\$2,900.00
ALERT-O-LITE, INC.	1250	742833	350	0916	\$7,859.82
ALINCO COSTUMES	0470	755460	080	8210	\$2,497.87
ALL AMERICAN SPORTS USA	0015	754018	030	7090	\$1,115.16
ALL AMERICAN SPORTS USA	0015	754022	030	7090	\$1,536.88
ALL AMERICAN SPORTS USA	0015	754024	030	7090	\$2,600.40
ALL AMERICAN SPORTS USA	0015	754167	030	0172	\$595.93
ALL AMERICAN SPORTS USA	0015	755825	030	0172	\$3,365.00
ALL AMERICAN SPORTS USA	0130	740217	030	7090	\$7,000.00
ALL AMERICAN SPORTS USA	0215	754993	030	0643	\$2,000.00
ALL AMERICAN SPORTS USA	0305	754082	030	0172	\$7,154.98
ALL AMERICAN SPORTS USA	0315	754298	030	0172	\$2,606.61
ALL AMERICAN SPORTS USA	0365	754619	030	0172	\$151.89
ALL AMERICAN SPORTS USA	0417	753894	030	0171	\$256.02
ALL AMERICAN SPORTS USA	0455	754069	030	0172	\$195.00
ALL AMERICAN SPORTS USA	0470	754538	030	0172	\$751.18
ALL AMERICAN SPORTS USA	0470	754871	030	0171	\$1,123.50

ALL AMERICAN SPORTS USA	0480	754157	030	7099	\$500.00
ALL AMERICAN SPORTS USA	0550	754315	030	7090	\$820.12
ALL AMERICAN SPORTS USA	0567	753769	030	0643	\$3,500.00
ALL AMERICAN SPORTS USA	0725	748881	030	0172	\$3,000.00
ALL AMERICAN SPORTS USA	0885	755179	030	0143	\$5,000.00
ALL FOR FUN	0055	754101	070	0761	\$731.25
ALL FOR FUN	0055	754375	030	0172	\$1,884.38
ALL FOR FUN	0145	753598	030	7090	\$6,575.63
ALL FOR FUN	0208	753693	080	8210	\$5,512.50
ALL SIGNS & SCREEN PRINTING, INC.	0335	754991	030	0171	\$2,881.00
ALL SIGNS & SCREEN PRINTING, INC.	0765	754206	060	9021	\$500.00
ALLARD'S INC.	0123	755426	060	3010	\$1,200.00
ALLARD'S INC.	0395	754950	030	0171	\$2,500.00
ALLARD'S INC.	0421	753839	030	0125	\$299.98
ALLARD'S INC.	0710	754485	030	0152	\$2,000.00
ALLARD'S INC.	0727	753851	060	3210	\$150.00
ALLARD'S INC.	0727	753852	060	3210	\$150.00
ALLARD'S INC.	0727	753892	060	3210	\$150.00
ALLARD'S INC.	0852	753877	030	0500	\$500.00
ALLIED STORAGE CONTAINERS, INC.	1130	703419A	350	0912	\$3,864.86
ALPHAGRAPHICS	0210	754990	030	0172	\$3,015.68
ALPHAGRAPHICS	0700	755138	030	0144	\$1,500.00
A-MARK T-SHIRT, INC.	0010	754061	030	0171	\$3,280.00
A-MARK T-SHIRT, INC.	0055	755755	030	0123	\$6,200.00
A-MARK T-SHIRT, INC.	0075	754508	030	0110	\$500.00
A-MARK T-SHIRT, INC.	0098	754323	030	7090	\$1,600.00
A-MARK T-SHIRT, INC.	0100	755003	030	0500	\$500.00
A-MARK T-SHIRT, INC.	0100	755330	030	7090	\$5,000.00
A-MARK T-SHIRT, INC.	0105	755182	030	7090	\$3,000.00
A-MARK T-SHIRT, INC.	0170	754322	030	7090	\$500.00
A-MARK T-SHIRT, INC.	0170	754330	030	0173	\$1,917.00
A-MARK T-SHIRT, INC.	0200	754352	030	0111	\$600.00
A-MARK T-SHIRT, INC.	0208	753903	080	8210	\$300.00
A-MARK T-SHIRT, INC.	0208	754314	030	7090	\$2,000.00
A-MARK T-SHIRT, INC.	0208	754335	030	0172	\$8,000.00
A-MARK T-SHIRT, INC.	0210	754709	030	0172	\$3,028.38
A-MARK T-SHIRT, INC.	0225	753562	030	7090	\$1,175.60
A-MARK T-SHIRT, INC.	0225	753562	030	7099	\$1,175.60
A-MARK T-SHIRT, INC.	0240	754293	060	3010	\$2,070.00
A-MARK T-SHIRT, INC.	0310	754510	030	0111	\$648.00
A-MARK T-SHIRT, INC.	0320	750688	030	0172	\$109.43
A-MARK T-SHIRT, INC.	0330	754036	030	0172	\$9,000.09
A-MARK T-SHIRT, INC.	0330	754192	080	8210	\$758.45
A-MARK T-SHIRT, INC.	0335	754511	060	722B	\$1,900.00
A-MARK T-SHIRT, INC.	0335	754981	060	4124	\$3,998.12
A-MARK T-SHIRT, INC.	0395	754230	030	0125	\$750.00
A-MARK T-SHIRT, INC.	0440	754232	030	7090	\$6,500.00

A-MARK T-SHIRT, INC.	0440	754349	030	0115	\$1,679.43
A-MARK T-SHIRT, INC.	0440	755008	030	0171	\$4,000.00
A-MARK T-SHIRT, INC.	0445	754825	030	7090	\$5,000.00
A-MARK T-SHIRT, INC.	0455	753890	030	7090	\$2,183.25
A-MARK T-SHIRT, INC.	0460	755913	030	7091	\$2,000.00
A-MARK T-SHIRT, INC.	0553	754339	030	0172	\$700.00
A-MARK T-SHIRT, INC.	0553	754346	030	0171	\$1,900.00
A-MARK T-SHIRT, INC.	0565	754291	030	0111	\$1,652.88
A-MARK T-SHIRT, INC.	0580	755821	030	0110	\$195.03
A-MARK T-SHIRT, INC.	0700	754701	030	0144	\$996.82
A-MARK T-SHIRT, INC.	0710	746384	030	0152	\$4,377.00
A-MARK T-SHIRT, INC.	0710	754874	060	6388	\$3,163.82
A-MARK T-SHIRT, INC.	0710	754876	060	6387	\$5,558.36
A-MARK T-SHIRT, INC.	0710	754988	030	0152	\$325.05
A-MARK T-SHIRT, INC.	0791	753579	060	2600	\$1,692.97
A-MARK T-SHIRT, INC.	0791	755914	060	2600	\$1,990.93
A-MARK T-SHIRT, INC.	0886	753900	030	0140	\$5,000.00
A-MARK T-SHIRT, INC.	0887	742911	030	0143	\$3,000.00
AMAZON CAPITAL SERVICES	0075	755486	030	7099	\$1,051.96
AMAZON CAPITAL SERVICES	0565	755283	030	7140	\$1,021.74
AMAZON CAPITAL SERVICES	0730	753647	060	9017	\$1,131.07
AMAZON CAPITAL SERVICES	0755	754060	030	0176	\$6,006.92
AMAZON CAPITAL SERVICES	0796	754431	030	0667	\$64.53
AMAZON CAPITAL SERVICES	0796	754443	030	0667	\$5,014.72
AMAZON CAPITAL SERVICES	0810	753643	030	0642	\$161.50
AMAZON CAPITAL SERVICES	0810	753847	030	0642	\$24.91
AMAZON CAPITAL SERVICES	0810	753849	030	0642	\$15.15
AMAZON CAPITAL SERVICES	0810	754406	030	0642	\$54.93
AMAZON CAPITAL SERVICES	0810	754487	060	9017	\$3,858.96
AMAZON CAPITAL SERVICES	0812	753681	030	0137	\$845.13
AMAZON CAPITAL SERVICES	0850	755284	030	0681	\$324.91
AMAZON CAPITAL SERVICES	0890	7553379	030	0708	\$194.92
AMAZON CAPITAL SERVICES	0897	753795	030	0716	\$3,146.99
AMAZON.COM, LLC	0601	754498	030	0500	\$113.66
AMAZON.COM, LLC	0601	755608	030	0500	\$113.12
AMERICAN MUSIC	0450	754213	030	7090	\$1,531.71
AMERICAN MUSIC	0727	744397	030	0168	\$25.00
AMERICAN T'S	0120	754289	030	0110	\$2,212.51
AMF BOWLING CENTERS/BOWLERO	0250	755857	030	0500	\$484.15
AMF BOWLING CENTERS/BOWLERO	0567	754875	030	7099	\$3,438.19
AMPERSAND ICE CREAM, LLC	0095	755365	030	0110	\$705.00
AMPERSAND ICE CREAM, LLC	0150	753844	030	0111	\$750.00
AMPERSAND ICE CREAM, LLC	0295	753712	030	0111	\$435.00
AMPERSAND ICE CREAM, LLC	0420	755139	030	0111	\$350.00
AMSTERDAM	0395	754711	030	7090	\$5,781.62
AMSTERDAM	0530	753754	030	0110	\$220.57
ANCORA PUBLISHING	0160	754851	030	7090	\$1,349.54

ANCORA PUBLISHING	0326	755227	060	6512	\$1,193.87
ANCORA PUBLISHING	0810	755176	030	0649	\$7,270.09
ANCORA PUBLISHING	0810	755177	030	0649	\$4,252.25
ANDERSON'S ALPHABET U	0285	755454	030	7090	\$897.40
AP BY THE SEA	0700	753698	030	0144	\$795.00
AP BY THE SEA	0700	753815	030	0144	\$1,290.00
AP BY THE SEA	0700	754153	030	0144	\$795.00
AP BY THE SEA	0700	755223	030	0144	\$1,590.00
AP BY THE SEA	0700	755224	030	0144	\$820.00
AP SEMINARS SILICON VALLEY, LLC	0700	754907	030	0144	\$795.00
AP SEMINARS SILICON VALLEY, LLC	0700	755767	030	0144	\$595.00
A-PLUS SIGNS, INC.	0580	754437	030	0110	\$6,187.43
APPLE COMPUTER, INC.	0785	754992	060	9017	\$6,704.70
APPLEBY IMAGING, INC.	0887	753624	030	0140	\$8,400.00
ARCHER AND HOUND	0160	755457	030	0172	\$356.27
ARCHER AND HOUND	0160	755458	030	0172	\$1,096.76
ARCHER AND HOUND	0160	755459	030	0172	\$369.15
ARCHER AND HOUND	0235	754055	030	7140	\$1,080.00
ARCHER AND HOUND	0700	754713	030	0144	\$3,290.23
ARCHER AND HOUND	0700	754716	030	0144	\$1,495.74
ARCHER AND HOUND	0700	754845	030	0144	\$2,000.00
ARTE AMERICAS	0852	753799	030	0679	\$40.00
ARTE AMERICAS	0852	754649	030	0679	\$250.00
ARTISAN MARKETING GROUP	0810	748020	030	0141	\$7,244.00
ARTWORKZ, EMBROIDERY & SCREEN PRINTING	0710	754294	060	6387	\$2,280.43
ASCD	0810	755616	030	0649	\$307.96
ASIAN SUPERMARKET	0035	746256	030	7090	\$1,500.00
ASIAN SUPERMARKET	0796	740498	030	0667	\$2,000.00
ASSOCIATED COMPRESSOR & EQUIPMENT, LLC	0919	746415	060	8150	\$794.19
AT&T MOBILITY	0227	AT000043077	060	5630	\$650.10
AT&T MOBILITY	0880	753961	680	0851	\$118.88
AT&T MOBILITY	0905	753666	030	0738	\$115.12
AT&T MOBILITY	0925	754389	030	7230	\$115.12
ATDLE/ASSOC. OF TWO-WAY & DUAL LANGUAGE ED.	0090	755785	030	7090	\$2,900.00
ATKINSON, ANDELSON, LOYA, RUUD & ROMO	0887	755626	030	0140	\$79.00
AUDEAMUS	0355	751399	030	7090	\$6,479.53
AUDEAMUS	0758	755063	060	7803	\$483.14
AUDEAMUS	1370	751421	060	3010	\$1,772.11
AUTHORIZED VAC & SEW CENTER	0710	754038	030	0152	\$3,249.42
AUTHORIZED VAC & SEW CENTER	0710	754042	030	0152	\$2,272.10
AUTHORIZED VAC & SEW CENTER	0710	754045	030	0152	\$4,331.83
AUTHORIZED VAC & SEW CENTER	0710	754052	060	6388	\$3,954.76
AUTHORIZED VAC & SEW CENTER	0710	754116	060	3550	\$1,227.49
AUTHORIZED VAC & SEW CENTER	0710	754872	030	0152	\$2,421.62
AUTHORIZED VAC & SEW CENTER	0710	754873	030	0152	\$2,167.00
B & H PHOTO-VIDEO, INC.	0030	753672	030	0624	\$1,128.96
B & H PHOTO-VIDEO, INC.	0030	754063	030	0181	\$1,660.79



B & H PHOTO-VIDEO, INC.	0220	753656	030	0171	\$1,039.09
B & H PHOTO-VIDEO, INC.	0220	753656	030	0172	\$1,039.08
B & H PHOTO-VIDEO, INC.	0235	753939	030	7090	\$90.69
B & H PHOTO-VIDEO, INC.	0710	753817	060	6388	\$1,012.96
B & H PHOTO-VIDEO, INC.	0710	754011	060	3550	\$2,878.17
B & H PHOTO-VIDEO, INC.	0710	754362	060	6387	\$4,391.20
B & H PHOTO-VIDEO, INC.	0710	755135	060	6387	\$1,721.90
B & H PHOTO-VIDEO, INC.	0710	755949	030	0152	\$129.93
B & H PHOTO-VIDEO, INC.	0852	754614	030	0315	\$1,603.86
B & H PHOTO-VIDEO, INC.	1400	753787	030	7394	\$656.08
BACKFLOW SOLUTIONS, INC.	0919	740684	060	8150	\$1,600.00
BALLOONS ARE EVERYWHERE, INC.	0100	755001	030	0171	\$200.00
BALLOONS ARE EVERYWHERE, INC.	0105	753689	030	0171	\$1,500.00
BALLOONS ARE EVERYWHERE, INC.	0130	754761	030	0171	\$500.00
BALLOONS ARE EVERYWHERE, INC.	0145	755531	030	7090	\$2,000.00
BALLOONS ARE EVERYWHERE, INC.	0335	755002	030	0173	\$1,800.00
BALLOONS ARE EVERYWHERE, INC.	0395	741327	030	0172	\$1,500.00
BALLOONS ARE EVERYWHERE, INC.	0455	744771	030	0171	\$499.50
BARGAIN PARTY RENTAL	0725	755886	030	0173	\$386.25
BARGAIN PARTY RENTAL	0725	755886	030	0675	\$386.25
BARGAIN PARTY RENTAL	0860	755804	030	0694	\$1,227.55
BARNES & NOBLE, INC.	0010	755535	060	3010	\$5,000.00
BARNES & NOBLE, INC.	0020	755005	030	7099	\$1,700.00
BARNES & NOBLE, INC.	0035	742987	030	7090	\$2,500.00
BARNES & NOBLE, INC.	0045	754415	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0045	754474	030	0113	\$548.00
BARNES & NOBLE, INC.	0060	755553	030	7091	\$1,331.40
BARNES & NOBLE, INC.	0070	741336	030	7091	\$1,000.00
BARNES & NOBLE, INC.	0075	754405	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754407	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754408	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754409	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754410	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754411	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754412	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754413	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754414	060	3010	\$1,500.00
BARNES & NOBLE, INC.	0075	754704	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0075	754743	060	3010	\$2,000.00
BARNES & NOBLE, INC.	0075	754745	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0075	754748	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0075	754750	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0075	755235	030	7099	\$1,000.00
BARNES & NOBLE, INC.	0075	755237	030	7099	\$1,000.00
BARNES & NOBLE, INC.	0075	755238	030	7099	\$1,000.00
BARNES & NOBLE, INC.	0090	755452	030	0111	\$1,145.00
BARNES & NOBLE, INC.	0102	753854	030	0625	\$2,622.00

BARNES & NOBLE, INC.	0105	749620	030	0625	\$440.00
BARNES & NOBLE, INC.	0120	754473	030	0110	\$1,500.00
BARNES & NOBLE, INC.	0123	755424	060	3010	\$3,500.00
BARNES & NOBLE, INC.	0127	754470	060	3010	\$4,971.00
BARNES & NOBLE, INC.	0130	755380	060	3010	\$2,580.30
BARNES & NOBLE, INC.	0130	755581	060	3010	\$1,934.05
BARNES & NOBLE, INC.	0145	754468	030	7090	\$4,500.00
BARNES & NOBLE, INC.	0145	755526	030	7090	\$1,200.00
BARNES & NOBLE, INC.	0155	754700	030	7090	\$2,000.00
BARNES & NOBLE, INC.	0210	754949	030	0171	\$1,947.00
BARNES & NOBLE, INC.	0235	753853	030	7090	\$500.00
BARNES & NOBLE, INC.	0285	754581	030	7090	\$464.05
BARNES & NOBLE, INC.	0285	755595	030	7090	\$193.58
BARNES & NOBLE, INC.	0310	755011	060	3010	\$800.00
BARNES & NOBLE, INC.	0326	753676	060	3327	\$249.46
BARNES & NOBLE, INC.	0335	755569	060	3010	\$1,390.46
BARNES & NOBLE, INC.	0370	754472	030	0110	\$6,255.00
BARNES & NOBLE, INC.	0415	753930	030	7099	\$1,448.91
BARNES & NOBLE, INC.	0423	754585	030	7140	\$1,154.99
BARNES & NOBLE, INC.	0435	753158	030	7090	\$900.00
BARNES & NOBLE, INC.	0440	753933	060	3182	\$1,167.36
BARNES & NOBLE, INC.	0465	754687	030	7099	\$1,000.00
BARNES & NOBLE, INC.	0475	755013	030	7091	\$3,500.00
BARNES & NOBLE, INC.	0530	754402	030	7099	\$906.00
BARNES & NOBLE, INC.	0530	754403	030	7090	\$1,921.00
BARNES & NOBLE, INC.	0550	754753	060	3010	\$1,000.00
BARNES & NOBLE, INC.	0553	754460	060	6500	\$300.00
BARNES & NOBLE, INC.	0553	754461	030	7091	\$500.00
BARNES & NOBLE, INC.	0553	754464	030	7091	\$250.00
BARNES & NOBLE, INC.	0567	754698	030	7090	\$3,000.00
BARNES & NOBLE, INC.	0567	754698	030	7091	\$2,000.00
BARNES & NOBLE, INC.	0700	743755	060	4035	\$2,600.00
BARNES & NOBLE, INC.	0700	753068	060	7422	\$1,400.00
BARNES & NOBLE, INC.	0700	753664	030	0144	\$485.41
BARNES & NOBLE, INC.	0700	754348	030	0144	\$994.65
BARNES & NOBLE, INC.	0700	754703	060	4035	\$7,000.00
BARNES & NOBLE, INC.	0700	754953	030	0144	\$3,500.00
BARNES & NOBLE, INC.	0701	754678	060	3210	\$7,194.01
BARNES & NOBLE, INC.	0710	753581	030	0152	\$5,000.00
BARNES & NOBLE, INC.	0750	754131	060	3060	\$652.53
BARNES & NOBLE, INC.	0850	755321	030	0681	\$16.46
BARNES & NOBLE, INC.	0852	740643	030	0679	\$3,000.00
BARNES & NOBLE, INC.	0852	753687	030	0315	\$5,000.00
BARNES & NOBLE, INC.	0852	754123	030	0500	\$500.00
BARNES & NOBLE, INC.	0852	754130	030	0500	\$500.00
BARNES & NOBLE, INC.	0852	754416	030	0500	\$500.00
BARNES & NOBLE, INC.	1465	755423	060	3010	\$439.00

BARNES & NOBLE, INC.	1748	755242	060	6300	\$1,800.07
BEACON ATHLETICS	0235	753564	030	0172	\$519.01
BELMONT NURSERY	0145	754618	030	7099	\$47.78
BELMONT NURSERY	0460	752990	030	7090	\$140.00
BELMONT NURSERY	0710	754849	030	0152	\$429.10
BERRETT, BRADLEY	0710	755164	030	0152	\$77.83
BEST BUY BUSINESS ADVANTAGE ACCT.	0710	755480	030	0152	\$471.22
BIG 5 SPORTING GOODS	0130	754966	030	0172	\$4,000.00
BIG 5 SPORTING GOODS	0155	754516	030	0110	\$1,938.00
BIG 5 SPORTING GOODS	0410	755422	030	0110	\$2,500.00
BIG 5 SPORTING GOODS	0440	754159	030	7099	\$1,000.00
BIG 5 SPORTING GOODS	0852	753775	030	0500	\$500.00
BIG 5 SPORTING GOODS CORP.	0020	753773	030	0172	\$500.00
BIG 5 SPORTING GOODS CORP.	0035	746609	030	7090	\$1,500.00
BIG 5 SPORTING GOODS CORP.	0130	754070	030	0171	\$500.00
BIG 5 SPORTING GOODS CORP.	0210	754513	030	0172	\$1,000.00
BIG 5 SPORTING GOODS CORP.	0250	743763	030	0172	\$5,000.00
BIG 5 SPORTING GOODS CORP.	0395	754652	030	0171	\$4,950.00
BIG 5 SPORTING GOODS CORP.	0420	753774	030	0172	\$1,000.00
BIG 5 SPORTING GOODS CORP.	0455	754161	030	7099	\$850.00
BIOZONE CORPORATION	0145	755580	030	7090	\$3,487.15
BJ'S RESTAURANT CORP.	0188	754718	030	7090	\$515.00
BLACKBEARDS	0550	754231	030	0172	\$1,190.00
BLACKBEARDS	0810	754819	030	0141	\$8,853.75
BLAIR, CHURCH & FLYNN	1950	599946	350	0917	\$6,800.00
BLANKS, SANDRA	0060	754448	030	0171	\$198.56
BLICK ART MATERIALS	0055	755320	030	0181	\$1,851.69
BLICK ART MATERIALS	0185	754366	030	7090	\$569.56
BLICK ART MATERIALS	0185	754369	030	7090	\$705.21
BLICK ART MATERIALS	0185	755589	030	7090	\$1,471.64
BMC WEST	0710	755487	060	6388	\$4,230.53
BMI SUPPLY, DBA BARBER MARKETING, INC.	0710	754288	060	6387	\$1,564.00
B'NAI B'RITH	0055	753901	030	0172	\$560.00
B'NAI B'RITH	0145	754319	030	0172	\$560.00
B'NAI B'RITH	0235	753660	030	0172	\$350.00
BOARD OF TRUSTEES OF THE LELAND	0701	755305	060	3210	\$1,000.00
BOBBY SALAZARS	0796	744555	030	0667	\$2,000.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0125	755354	030	0124	\$157.65
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0145	740323	030	7090	\$4,000.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0185	755155	030	0125	\$1,394.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0440	754184	030	7099	\$924.00
BOBBY SALAZAR'S/BLACKSTONE, DBA A & M BROS, LLC	0791	755878	060	2600	\$500.00
BOBBY SALAZAR'S/W. SHAW	0417	755662	030	0114	\$1,106.08

BOOKSOURCE, THE	0420	755558	060	3010	\$483.21
BOOKSOURCE, THE	0420	755564	060	3010	\$9,938.73
BOOKSOURCE, THE	0420	755604	060	3010	\$324.10
BRANDON YANG	0335	754879	060	4124	\$2,700.44
BREAKOUT, INC.	0421	754609	030	7090	\$193.95
BRIDGE2COLLEGE	0860	753594	030	0693	\$500.00
BRIGHT MORNING CONSULTING, INC.	0702	755970	060	3010	\$1,950.00
BSN SPORTS, LLC	0030	754256	030	0172	\$2,909.67
BSN SPORTS, LLC	0098	754385	060	2600	\$1,431.99
BSN SPORTS, LLC	0100	755319	030	7140	\$2,000.00
BSN SPORTS, LLC	0102	753673	030	7090	\$4,703.26
BSN SPORTS, LLC	0102	754234	030	7090	\$3,473.05
BSN SPORTS, LLC	0120	754359	030	0172	\$2,926.99
BSN SPORTS, LLC	0145	754977	030	7090	\$2,589.79
BSN SPORTS, LLC	0145	754979	030	0123	\$2,000.00
BSN SPORTS, LLC	0185	754155	030	0172	\$675.56
BSN SPORTS, LLC	0185	755162	030	7090	\$2,748.85
BSN SPORTS, LLC	0200	754531	030	0172	\$3,419.67
BSN SPORTS, LLC	0270	754931	030	0171	\$900.00
BSN SPORTS, LLC	0285	753762	030	7090	\$1,183.49
BSN SPORTS, LLC	0395	753577	030	0172	\$148.28
BSN SPORTS, LLC	0395	753764	030	0172	\$537.60
BSN SPORTS, LLC	0395	753793	030	0172	\$3,313.80
BSN SPORTS, LLC	0395	753887	060	722D	\$3,271.28
BSN SPORTS, LLC	0395	753889	060	722D	\$9,206.71
BSN SPORTS, LLC	0395	754813	030	0172	\$425.04
BSN SPORTS, LLC	0421	754054	030	0172	\$2,186.11
BSN SPORTS, LLC	0421	754242	030	0172	\$891.00
BSN SPORTS, LLC	0421	754247	030	0172	\$5,829.11
BSN SPORTS, LLC	0421	754554	030	0172	\$2,888.36
BSN SPORTS, LLC	0421	754737	030	0172	\$2,416.89
BSN SPORTS, LLC	0421	754740	030	0172	\$1,757.51
BSN SPORTS, LLC	0445	754827	030	7090	\$5,000.00
BSN SPORTS, LLC	0475	754930	030	0171	\$5,500.00
BSN SPORTS, LLC	0567	753937	030	0172	\$5,950.00
BSN SPORTS, LLC	0580	754162	030	0110	\$5,518.34
BSN SPORTS, LLC	0725	753935	030	0172	\$930.80
BSN SPORTS, LLC	0727	754236	060	3210	\$294.47
BSN SPORTS, LLC	1578	753578	350	0912	\$3,267.61
BSN SPORTS, LLC	1578	753776	350	0912	\$5,564.11
BSN SPORTS, LLC	1578	754541	350	0912	\$2,249.33
BSN SPORTS, LLC	1578	754543	350	0912	\$1,081.41
BSN SPORTS, LLC	1578	754546	350	0912	\$1,591.84
BSN SPORTS, LLC	1578	754550	350	0912	\$6,765.29
BSN SPORTS, LLC	1578	754553	350	0912	\$1,372.66
BSN SPORTS, LLC	1578	754558	350	0912	\$2,451.19
BSN SPORTS, LLC	1578	754563	350	0912	\$937.23

BSN SPORTS, LLC	1578	754815	350	0912	\$3,598.92
BUCHANAN HIGH SCHOOL	0235	753902	030	0172	\$20.00
BUCK INSTITUTE FOR EDUCATION, DBA PBL WORKS	0127	755856	030	7090	\$1,797.00
CA TEACHING FELLOWS FOUNDATION	0417	742602	030	7090	\$6,763.05
CALAVERAS MATERIALS, INC.	0919	740704	060	8150	\$3,000.00
CALIF. ACADEMY OF SCIENCES	0725	753803	030	0173	\$1,170.00
CALIF. ACADEMY OF SCIENCES	0725	753806	030	0173	\$1,485.00
CALIF. ACADEMY OF SCIENCES	0725	753807	030	0173	\$776.25
CALIF. ACADEMY OF SCIENCES	0725	754895	030	0173	\$1,721.25
CALIF. ACADEMY OF SCIENCES	0725	755680	030	0173	\$652.50
CALIF. STATE UNIVERSITY FRESNO	0725	753802	030	0173	\$228.00
CALIFORNIA BUSINESS MACH., INC.	0150	754320	030	0110	\$500.00
CALIFORNIA BUSINESS MACH., INC.	0210	754967	030	7099	\$2,486.63
CALIFORNIA BUSINESS MACH., INC.	0852	754863	030	0195	\$2,486.63
CALIFORNIA CHARTER AUTHORIZING PROFESSIONALS	0012	753953	030	0134	\$575.00
CALIFORNIA DEPARTMENT OF ED.	0765	755741	060	9021	\$5,344.06
CALIFORNIA DEPT OF EDUCATION	1910	755830	130	5310	\$600.30
CALIFORNIA DEPT OF EDUCATION	1910	755938	130	5310	\$1,730.70
CALIFORNIA DEPT OF EDUCATION	1910	755944	130	5310	\$963.00
CALIFORNIA STATE UNIVERSITY, SAN MARCOS	0810	755665	030	0649	\$1,047.00
CALVERT CATERING, DBA APPLE SPICE	0150	753602	030	7099	\$757.91
CALVERT CATERING, DBA APPLE SPICE	0335	754674	060	722C	\$1,000.00
CALVERT CATERING DBA APPLE SPICE	0710	748185	030	0152	\$647.00
CALVERT CATERING DBA APPLE SPICE	0725	754945	030	0173	\$2,000.00
CALVERT CATERING DBA APPLE SPICE	0725	754945	030	0675	\$500.00
CALVERT CATERING, DBA APPLE SPICE	0725	755159	030	0170	\$2,000.00
CALVIN CREST CAMP	0725	753968	030	0173	\$6,250.00
CAMP OAKHURST, INC.	0725	753967	030	0173	\$4,080.00
CAPSTONE	0305	753825	030	7091	\$500.00
CAPTUREIT! IMPRINTING	0010	743654	030	0172	\$2,644.00
CAPTUREIT! IMPRINTING	0127	755743	030	7090	\$1,686.04
CAPTUREIT! IMPRINTING	0127	755743	030	7099	\$3,934.08
CAPTUREIT! IMPRINTING	0265	748973	030	7090	\$894.71
CAPTUREIT! IMPRINTING	0490	754899	030	7090	\$1,000.00
CAPTUREIT! IMPRINTING	0700	754500	030	0606	\$1,151.22
CAPTUREIT! IMPRINTING	0700	755746	030	0606	\$2,156.17
CAREY, TIMOTHY	0235	754056	030	0172	\$132.00
CAROLINA BIOLOGICAL SUPPLY CO.	0195	753837	030	7090	\$1,856.39
CAROLINA BIOLOGICAL SUPPLY CO.	0195	753837	030	7099	\$3,040.81
CAROLINA BIOLOGICAL SUPPLY CO.	0710	755481	060	6388	\$344.98
CASA CORONA	0055	747457	030	0625	\$300.00
CASA CORONA	0130	754078	030	0171	\$500.00
CASA CORONA	0160	754777	030	0111	\$400.00
CASA CORONA	0285	754224	030	0111	\$405.00
CASA CORONA	0320	754444	030	0111	\$318.00
CASA CORONA	0550	754650	030	7099	\$1,000.00

CASAS NATIONAL SUMMER	0705	755973	110	6391	\$500.00
CAT KROSSCHELL	0550	755945	030	0172	\$1,000.00
CBDIO	0567	754119	030	7099	\$800.00
CBDIO	0567	754670	030	7091	\$400.00
CDW GOVERNMENT, INC.	0015	755781	030	7090	\$1,430.22
CDW GOVERNMENT, INC.	0070	753625	080	8210	\$135.44
CDW GOVERNMENT, INC.	0090	755780	060	3010	\$511.95
CDW GOVERNMENT, INC.	0145	753627	030	0125	\$1,944.38
CDW GOVERNMENT, INC.	0185	755129	030	7090	\$996.82
CDW GOVERNMENT, INC.	0190	754368	030	7140	\$883.05
CDW GOVERNMENT, INC.	0235	753790	060	3010	\$3,141.07
CDW GOVERNMENT, INC.	0240	754065	030	0128	\$159.29
CDW GOVERNMENT, INC.	0240	754065	030	0172	\$918.89
CDW GOVERNMENT, INC.	0240	754065	030	7090	\$2,399.82
CDW GOVERNMENT, INC.	0241	753659	030	7090	\$1,497.70
CDW GOVERNMENT, INC.	0295	753794	060	3010	\$8,212.93
CDW GOVERNMENT, INC.	0305	753789	030	7099	\$614.35
CDW GOVERNMENT, INC.	0305	754382	060	3010	\$614.35
CDW GOVERNMENT, INC.	0380	755034	030	7090	\$5,254.98
CDW GOVERNMENT, INC.	0422	753941	030	7090	\$204.78
CDW GOVERNMENT, INC.	0440	755292	030	0625	\$1,207.02
CDW GOVERNMENT, INC.	0455	754379	030	7090	\$2,468.21
CDW GOVERNMENT, INC.	0470	755027	060	3010	\$203.16
CDW GOVERNMENT, INC.	0470	755030	060	3010	\$67.72
CDW GOVERNMENT, INC.	0510	755932	030	7091	\$1,576.48
CDW GOVERNMENT, INC.	0535	755032	030	0110	\$5.20
CDW GOVERNMENT, INC.	0535	755032	030	7090	\$199.58
CDW GOVERNMENT, INC.	0575	754887	030	7091	\$128.94
CDW GOVERNMENT, INC.	0700	755038	030	0606	\$4,400.30
CDW GOVERNMENT, INC.	0700	755040	030	0606	\$1,056.41
CDW GOVERNMENT, INC.	0700	755332	030	0606	\$100.00
CDW GOVERNMENT, INC.	0701	753951	030	0606	\$659.94
CDW GOVERNMENT, INC.	0702	755915	060	3010	\$659.94
CDW GOVERNMENT, INC.	0710	753952	060	6388	\$1,511.48
CDW GOVERNMENT, INC.	0710	753963	060	6388	\$2,262.35
CDW GOVERNMENT, INC.	0710	754692	030	0152	\$1,236.59
CDW GOVERNMENT, INC.	0770	754690	060	9017	\$67.72
CDW GOVERNMENT, INC.	0795	754617	060	3010	\$109.99
CDW GOVERNMENT, INC.	0795	754914	060	3010	\$536.33
CDW GOVERNMENT, INC.	0796	754625	030	0667	\$536.33
CDW GOVERNMENT, INC.	0810	754386	030	0640	\$1,144.72
CDW GOVERNMENT, INC.	0852	754214	030	0679	\$109.99
CDW GOVERNMENT, INC.	0855	755285	030	0670	\$1,612.75
CDW GOVERNMENT, INC.	0885	754390	030	0143	\$2,085.74
CDW GOVERNMENT, INC.	0885	754917	030	0143	\$6,826.05
CDW GOVERNMENT, INC.	0885	755916	030	0143	\$8,126.25
CDW GOVERNMENT, INC.	0905	753813	030	0738	\$271.94

CEFERINO DOLORES LOPEZ	0919	754272	060	8150	\$8,750.00
CENCAL SERVICES, INC.	1055	752936	350	0913	\$3,500.00
CENTER FOR ADVANCED RESEARCH	0860	755772	030	0693	\$2,500.00
CENTRAL SANITARY SUPPLY CO., INC.	0426	754220	060	3210	\$2,366.95
CENTRAL SANITARY SUPPLY CO., INC.	1910	754503	130	5310	\$2,221.18
CENTRAL SANITARY SUPPLY CO., INC.	1920	754654	030	0734	\$2,264.78
CENTRAL SANITARY SUPPLY CO., INC.	1920	754655	030	0734	\$3,619.44
CENTRAL SANITARY SUPPLY CO., INC.	1920	754656	030	0734	\$2,929.29
CENTRAL STAR MARKETING, LLC	0185	754309	030	0188	\$1,148.08
CENTRAL STAR MARKETING, LLC	0185	755151	030	0188	\$216.68
CENTRAL STAR MARKETING, LLC	0185	755185	030	0125	\$2,044.00
CENTRAL STAR MARKETING, LLC	0185	755418	030	7090	\$8,482.00
CENTRAL STAR MARKETING, LLC	0701	754720	060	3210	\$508.91
CENTRAL VALLEY SPORTS, LLC	0020	745855	080	8210	\$300.00
CENTRAL VALLEY SPORTS, LLC	0700	753566	030	0144	\$1,000.00
CENTRAL VALLEY SPORTS STITCH & INK	0005	754722	030	0172	\$6,837.57
CENTRAL VALLEY SPORTS STITCH & INK	0030	754026	030	7099	\$2,405.37
CENTRAL VALLEY SPORTS STITCH & INK	0070	743297	030	0172	\$7,000.00
CENTRAL VALLEY SPORTS STITCH & INK	0090	755415A	030	0172	\$468.07
CENTRAL VALLEY SPORTS STITCH & INK	0130	754030	030	0173	\$1,274.83
CENTRAL VALLEY SPORTS STITCH & INK	0130	754499	030	0171	\$555.29
CENTRAL VALLEY SPORTS STITCH & INK	0130	755009	030	0171	\$1,500.00
CENTRAL VALLEY SPORTS STITCH & INK	0185	753777	030	0123	\$832.13
CENTRAL VALLEY SPORTS STITCH & INK	0185	755827	030	0173	\$3,490.00
CENTRAL VALLEY SPORTS STITCH & INK	0235	752537	030	0171	\$2,500.00
CENTRAL VALLEY SPORTS STITCH & INK	0270	754998	030	7090	\$2,800.00
CENTRAL VALLEY SPORTS STITCH & INK	0310	754207	030	7090	\$800.00
CENTRAL VALLEY SPORTS STITCH & INK	0310	754527	030	0172	\$1,400.00
CENTRAL VALLEY SPORTS STITCH & INK	0310	754529	030	0172	\$6,000.00
CENTRAL VALLEY SPORTS STITCH & INK	0315	755149	030	0110	\$695.88
CENTRAL VALLEY SPORTS STITCH & INK	0335	754906	030	0171	\$1,959.00
CENTRAL VALLEY SPORTS STITCH & INK	0395	754842	030	0171	\$4,900.00
CENTRAL VALLEY SPORTS STITCH & INK	0421	754208	030	0173	\$225.00
CENTRAL VALLEY SPORTS STITCH & INK	0421	754209	030	7090	\$695.00
CENTRAL VALLEY SPORTS STITCH & INK	0423	753563	030	7099	\$299.05
CENTRAL VALLEY SPORTS STITCH & INK	0423	754027	030	7090	\$1,587.23
CENTRAL VALLEY SPORTS STITCH & INK	0423	754028	030	7090	\$4,842.25
CENTRAL VALLEY SPORTS STITCH & INK	0450	755465	030	7090	\$879.80
CENTRAL VALLEY SPORTS STITCH & INK	0450	755958	030	7090	\$303.38
CENTRAL VALLEY SPORTS STITCH & INK	0455	754190	030	7090	\$941.75
CENTRAL VALLEY SPORTS STITCH & INK	0455	754191	030	7090	\$5,534.00
CENTRAL VALLEY SPORTS STITCH & INK	0710	753767	060	6388	\$356.20
CENTRAL VALLEY SPORTS STITCH & INK	0791	754877	060	2600	\$4,095.89
CHAVEZ, ARMAND	0880	755930	680	0851	\$126.00
CHILDREN'S PLUS, INC.	0060	754122	030	0625	\$581.16
CHILDREN'S PLUS, INC.	0120	753865	030	7090	\$2,531.55
CHILDREN'S PLUS, INC.	1270	755370	060	3010	\$3,428.96

CHILDREN'S PLUS, INC.	1380	755566	060	3010	\$97.98
CHILDREN'S PLUS, INC.	1535	753866	060	3010	\$9,603.08
CITY OF FRESNO/POLICE DEPT.	0725	755165	030	0173	\$2,500.00
CITY OF FRESNO/POLICE DEPT.	0725	755165	030	0675	\$500.00
CITY OF FRESNO/PUBLIC WORKS FAC. MGMT.	1561	754518	350	0917	\$6,974.21
CITY OF FRESNO/PUBLIC WORKS FAC. MGMT.	1961	754522	350	0917	\$7,906.29
CKEPUSA, LLC	1910	753544	130	5310	\$1,344.95
CKEPUSA, LLC	1910	754620	130	5310	\$1,344.95
CKEPUSA, LLC	1910	754792	130	5310	\$469.86
CLARK COUNTY SCHOOL DISTRICT	0412	755777	060	4035	\$775.00
CLASSKICK	0060	754143	030	7090	\$96.00
CLAY MIX	0188	754857	030	7099	\$115.00
CLAY MIX	0235	746498	030	0125	\$300.00
CLAY MIX	0395	753990	070	0761	\$455.07
CLEMSON UNIVERSITY	0810	753589	030	0649	\$375.00
CLMS/CALIF LEAGUE OF MIDDLE SCHOOLS	0617	755960	030	0500	\$1,317.00
CLOVIS EAST HIGH SCHOOL	0235	753904	030	0172	\$110.00
CLOVIS EAST HIGH SCHOOL	0395	753568	030	0172	\$210.00
COCHLEAR AMERICAS	0788	754880	060	6500	\$805.96
COLE ELECTRIC, LLC	0060	753733	030	7090	\$700.00
COLE ELECTRIC, LLC	0852	754427	030	0500	\$105.00
COLE ELECTRIC, LLC	0852	754427	030	7090	\$245.00
COLE ELECTRIC, LLC	1320	752090	060	3010	\$240.00
COMMUNITY PRODUCTS LLC-RIFTON EQUIPMENT	0765	753678	120	5058	\$4,969.10
COMMUNITY PRODUCTS LLC-RIFTON EQUIPMENT	0765	755596	120	9076	\$745.15
COMMUNITY PRODUCTS LLC-RIFTON EQUIPMENT	0765	755796	120	9076	\$788.25
COMMUNITY PRODUCTS LLC-RIFTON EQUIPMENT	0785	754918	060	9018	\$1,250.68
COMMUNITY PRODUCTS LLC-RIFTON EQUIPMENT	0785	754921	060	9018	\$5,057.39
CONCORD THETRICALS CORP.	0727	753674	030	0168	\$184.28
CORE BUSINESS INTERIORS, INC.	0185	755474	030	0125	\$6,453.45
CORE BUSINESS INTERIORS, INC.	0710	751513	030	0152	\$572.65
CORE BUSINESS INTERIORS, INC.	0885	754404	030	0140	\$3,642.00
CORNER BAKERY CAFE	0370	754103	030	7090	\$800.00
CORNER BAKERY CAFE	0706	740571	030	0152	\$8,000.00
CORWIN PRESS	0010	755579	060	3010	\$2,179.34
CORWIN PRESS	0758	753616	030	0117	\$2,189.00
CORWIN PRESS	0758	755584	060	4203	\$782.32
COSTA, DENISE	0125	754053	030	0124	\$28.90
CRESO	0919	753931	060	8150	\$590.50
CSU FRESNO	0860	755770	030	0693	\$5,000.00
CSUF/DOWNING PLANETARIUM	0320	755809	080	8210	\$175.00
CULLINAN EDUCATION CENTER	0290	753665	030	0113	\$839.75
CULLINAN EDUCATION CENTER	0465	754878	030	7090	\$3,870.00
CULLINAN EDUCATION CENTER	0485	754146	030	0110	\$3,870.00
CUMMINS ALLISON CORP	0890	754657	030	0708	\$2,715.41
CUMULUS MEDIA-FRESNO	0765	755816	030	0192	\$5,520.00
CURRICULUM ASSOCIATES, INC.	0070	753928	030	0110	\$180.82



CURRICULUM ASSOCIATES, INC.	0440	754125	060	3182	\$666.20
CUSTOM INK	0700	754726	030	0144	\$1,772.94
CUSTOM INK	0701	754494	060	3210	\$6,234.94
CUSTOM INK	0701	754723	060	3210	\$365.68
CUSTOM INK	0701	754724	060	3210	\$7,378.64
DAVE'S DONUT SHOP	0185	754227	030	0624	\$100.00
DAVID SOTO JR.	0130	755625	030	0171	\$350.00
DAVID SOTO JR.	0417	753599	030	7099	\$500.00
DAVID SOTO JR.	0455	754351	030	7090	\$500.00
DAVINCI'S PIZZA	0188	754451	030	7091	\$115.00
DAWN SIGN PRESS	0235	753829	030	7090	\$359.40
DELANEY EDUCATIONAL ENTERPRISE	0060	754117	030	0625	\$2,579.22
DELI DELICIOUS	0125	754456	030	0124	\$292.38
DELI DELICIOUS	0145	755127	030	7090	\$500.00
DELI DELICIOUS	0710	753840	030	0152	\$1,000.00
DEMCO, INC.	0010	753826	060	6010	\$4,047.58
DEMCO, INC.	0030	753988	030	0624	\$910.75
DEMCO, INC.	0100	755180	030	0625	\$134.12
DEMCO, INC.	0185	755322	030	0171	\$1,496.26
DEMCO, INC.	0208	754391	030	0625	\$1,999.03
DEMCO, INC.	0440	755776	030	0625	\$717.72
DEMCO, INC.	0440	755778	030	0625	\$98.99
DEMCO, INC.	1175	754128	060	3010	\$267.01
DEMONTRAY HANKINS	0227	755942	060	3010	\$3,500.00
DERREL'S MINI STORAGE #21/TULARE ST.	0725	755905	030	0173	\$6,058.80
DI CICCOS/KINGS CANYON	0241	754129	030	7090	\$1,500.00
DI CICCOS/KINGS CANYON	0567	754115	030	7099	\$200.00
DICICCO'S	0310	747970	030	0110	\$100.00
DICICCOS ITALIAN RESTAURANT	0060	755927	030	0111	\$485.00
DICICCOS ITALIAN RESTAURANT	0235	754084	030	0171	\$100.00
DICICCOS ITALIAN RESTAURANT	0420	755137	030	0111	\$550.00
DICICCOS ITALIAN RESTAURANT	0460	755890	030	0111	\$700.00
DINUBA HIGH SCHOOL	0185	755450	030	0172	\$190.00
DISCOVERY CENTER THE	0725	754559	030	0173	\$1,955.00
DL SIGN SYSTEMS	0055	753571	030	0172	\$1,300.00
DL SIGN SYSTEMS	0055	754245	030	0171	\$1,000.00
DL SIGN SYSTEMS	0055	754727	030	0181	\$2,128.22
DL SIGN SYSTEMS	0100	754985	030	0172	\$81.26
DL SIGN SYSTEMS	0241	753667	030	7090	\$7,810.71
DL SIGN SYSTEMS	0315	754299	030	0172	\$2,437.88
DL SIGN SYSTEMS	0395	753557	030	0123	\$4,497.84
DL SIGN SYSTEMS	0395	755275	030	0171	\$4,950.00
DL SIGN SYSTEMS	0421	753569	030	0123	\$6,000.00
DL SIGN SYSTEMS	0421	753761	030	0172	\$297.96
DL SIGN SYSTEMS	0421	753768	030	7090	\$503.83
DL SIGN SYSTEMS	0423	753558	030	0173	\$2,237.83
DL SIGN SYSTEMS	0423	753559	030	0173	\$322.55

DL SIGN SYSTEMS	0423	753560	030	0173	\$644.48
DL SIGN SYSTEMS	0470	754881	030	7090	\$1,413.97
DONALD KEITH CAPPELLUTI	0123	754304	030	0147	\$1,002.33
DONALD KEITH CAPPELLUTI	0123	754304	030	7090	\$640.83
DONALD KEITH CAPPELLUTI	0125	753891	060	6387	\$1,955.72
DONALD KEITH CAPPELLUTI	0125	755749	030	0124	\$704.28
DONALD KEITH CAPPELLUTI	0188	754869	030	7090	\$471.85
DONALD KEITH CAPPELLUTI	0706	753554	030	0152	\$801.79
DUMONT PRINTING, INC.	0130	754822	030	7090	\$3,325.00
DUMONT PRINTING, INC.	0145	755012	030	0125	\$7,000.00
DUMONT PRINTING, INC.	0575	754882	030	7090	\$2,210.48
DUTCH BROS COFFEE FRESNO	0340	753600	030	7099	\$600.00
DUTCH BROS COFFEE FRESNO	0355	753715	030	0113	\$2,000.00
DUTCH BROS COFFEE FRESNO	0395	754684	030	0173	\$2,525.00
DUTCH BROS COFFEE FRESNO	0417	754439	030	0114	\$120.00
DUTCH BROS COFFEE FRESNO	0417	754439	030	0171	\$480.00
DUTCH BROS COFFEE FRESNO	0423	754108	030	7090	\$500.00
DUTCH BROS COFFEE FRESNO	0455	754221	030	7090	\$2,000.00
DUTCH BROS COFFEE FRESNO	0575	755386	030	7091	\$100.00
DUTCH BROS COFFEE FRESNO	0700	753710	030	0144	\$275.00
DUTCH BROS COFFEE FRESNO	0700	753734	030	0144	\$1,750.00
DUTCH BROS COFFEE FRESNO	0700	754441	030	0144	\$120.00
DUTCH BROS COFFEE FRESNO	0700	754760	030	0164	\$3,775.00
DUTCH BROS COFFEE FRESNO	0700	755226	030	0144	\$250.00
DYNAMISM, INC.	0887	754629	030	0143	\$259.07
E & M'S REPTILE FAMILY	0550	754283	030	0172	\$495.00
EAI EDUCATION	0700	755808	030	0144	\$9,670.49
EASTBAY	0421	753779	030	0172	\$841.64
EASTBAY	0421	753780	030	0172	\$940.00
ECONOMY MOVERS	1235	744859	350	0916	\$3,000.00
ECONOMY MOVERS	1235	748434	350	0917	\$8,897.05
EDCITE, INC.	0510	754577	030	7090	\$2,450.00
EDDIE'S BAKERY CAFE	0145	755130	030	7090	\$500.00
EDDIE'S BAKERY CAFE	0355	753714	030	0113	\$245.65
EDUCATION RESOURCE STRATEGIES, INC.	0875	755853	030	0700	\$3,000.00
EKC ENTERPRISES, INC.	1055	754719	350	0913	\$4,038.76
EKC ENTERPRISES, INC.	1145	754733	350	0913	\$4,038.76
EKC ENTERPRISES, INC.	1155	755489	350	0913	\$2,587.69
EKC ENTERPRISES, INC.	1250	754802	350	0916	\$582.17
EKC ENTERPRISES, INC.	1421	754731	350	0913	\$4,038.76
ELBOW ROOM, INC.	0125	754677	030	0124	\$300.00
ELSMORE SPORTS, INC.	0055	754170	030	0172	\$600.00
ELSMORE SPORTS, INC.	0185	755462A	030	0172	\$611.44
EMBER ROSE GARMENT PRINTING	0395	753556	030	0172	\$194.17
ENABLING DEVICES, INC.	0553	753943	030	0625	\$4,282.85
ENVIRO CLEAN	0335	753906	030	0734	\$1,998.52
ENVIRO CLEAN	1095	755094	350	0913	\$253.54

ENVIRO CLEAN	1920	754658	030	0734	\$2,912.53
ENVOY, INC.	0796	754071	030	0667	\$2,988.00
EPIC SPORTS	0535	754864	030	0110	\$111.20
EPIC SPORTS	0535	754864	030	0171	\$111.23
ESPECIAL NEEDS, LLC	0326	755163	060	6512	\$7,875.53
ESPECIAL NEEDS, LLC	0785	754982	060	6500	\$200.55
ESPECIAL NEEDS, LLC	0785	755270	060	6500	\$125.25
ETA HAND2MIND	1160	753763	030	0192	\$419.15
EVERY NEIGHBORHOOD PARTNERSHIP	0210	755343	030	7099	\$1,080.00
EVO BLUESTEIN	0791	755615	060	2600	\$1,500.00
EVO BLUESTEIN	0791	755943	060	2600	\$650.00
EXPLORE LEARNING, LLC	0575	754029	030	7090	\$3,960.00
EXPO AUDIO VISUAL	0601	753699	030	0500	\$2,708.00
EXPO AUDIO VISUAL	0885	755954	030	0140	\$82.50
EXPO AUDIO VISUAL	0885	755955	030	0140	\$352.50
EXPO PARTY RENTAL & SALES	0145	754923	030	7090	\$4,432.87
EXPO PARTY RENTAL & SALES	0145	755784	030	0315	\$600.00
EXPO PARTY RENTAL & SALES	0145	755859	030	0125	\$937.50
EXPO PARTY RENTAL & SALES	0421	754121	030	7099	\$291.88
EXPO PARTY RENTAL & SALES	0701	753970	030	0193	\$312.22
EXPO PARTY RENTAL & SALES	0885	755956	030	0140	\$443.20
EXPO PARTY RENTAL & SALES	0885	755957	030	0140	\$736.80
EXPRESS GRILL	0705	755881	110	6391	\$2,500.00
FAMILY PHOTO BOOTH	0417	753700	030	7099	\$250.00
FAMILY PHOTO BOOTH	0455	754341	030	7090	\$250.00
FAMILY PHOTO BOOTH	0455	754344	030	7090	\$250.00
FAN IN A BOX, LLC	0170	754173	030	0173	\$1,916.60
FAN IN A BOX, LLC	0170	754301	030	0171	\$1,493.92
FAN IN A BOX, LLC	0335	753331	030	0125	\$1.93
FAN IN A BOX, LLC	0335	753331	030	7090	\$13.51
FAN IN A BOX, LLC	0335	753331	030	7091	\$23.17
FAN IN A BOX, LLC	0710	753766	060	6388	\$3,104.33
FASTENAL COMPANY	0919	754780	060	8150	\$8,285.21
FASTSIGNS	0140	753993	030	0171	\$1,823.39
FIREWORKS AMERICA	0130	754085	030	0172	\$3,700.00
FIRST STRING SPORTS	0005	753782	030	0172	\$1,731.00
FIRST STRING SPORTS	0005	753908	030	0172	\$1,268.73
FIRST STRING SPORTS	0010	754177	030	7090	\$316.00
FIRST STRING SPORTS	0070	754997	030	7090	\$2,000.00
FIRST STRING SPORTS	0100	753570	030	0172	\$1,200.00
FIRST STRING SPORTS	0105	754037	030	0172	\$7,302.05
FIRST STRING SPORTS	0105	754969	030	0115	\$1,248.26
FIRST STRING SPORTS	0120	754328	030	0172	\$1,200.00
FIRST STRING SPORTS	0123	754326	030	0172	\$600.00
FIRST STRING SPORTS	0140	754168	030	0172	\$493.82
FIRST STRING SPORTS	0145	754337	030	0172	\$2,633.00
FIRST STRING SPORTS	0145	754340	030	0172	\$2,196.00

FIRST STRING SPORTS	0185	754165	030	0172	\$363.62
FIRST STRING SPORTS	0185	754169	030	0172	\$9,257.50
FIRST STRING SPORTS	0185	755186	030	0171	\$976.00
FIRST STRING SPORTS	0208	754334	030	0172	\$8,000.00
FIRST STRING SPORTS	0215	753663	030	0172	\$997.10
FIRST STRING SPORTS	0235	742576	030	0172	\$973.00
FIRST STRING SPORTS	0235	753661	030	0172	\$6,450.16
FIRST STRING SPORTS	0241	754174	030	7091	\$6,000.00
FIRST STRING SPORTS	0241	754179	030	0128	\$2,000.00
FIRST STRING SPORTS	0330	754302	030	0171	\$225.01
FIRST STRING SPORTS	0370	754185	030	7090	\$121.89
FIRST STRING SPORTS	0370	754324	030	0172	\$2,500.00
FIRST STRING SPORTS	0395	754046	030	0172	\$197.35
FIRST STRING SPORTS	0417	754172	030	7099	\$1,600.00
FIRST STRING SPORTS	0421	755466	060	722E	\$785.54
FIRST STRING SPORTS	0423	754163	030	0172	\$999.00
FIRST STRING SPORTS	0445	754661	030	0172	\$1,200.00
FIRST STRING SPORTS	0450	753783	030	0172	\$1,020.00
FIRST STRING SPORTS	0455	746775	030	0172	\$2,705.00
FIRST STRING SPORTS	0455	753898	030	7091	\$636.97
FIRST STRING SPORTS	0455	753913	030	7090	\$6,350.00
FIRST STRING SPORTS	0460	753911	030	0172	\$231.61
FIRST STRING SPORTS	0465	754836	030	0172	\$500.00
FIRST STRING SPORTS	0490	754166	030	0172	\$692.81
FIRST STRING SPORTS	0550	754533	030	0172	\$2,000.00
FIRST STRING SPORTS	0710	754728	060	6387	\$243.79
FIRST STRING SPORTS	0725	744340	030	0172	\$6,000.00
FIRST STRING SPORTS	0852	754068	030	0500	\$500.00
FLAGHOUSE	0552	754532	030	0172	\$477.81
FLAGHOUSE	0785	754867	060	6500	\$186.96
FLINN SCIENTIFIC, INC.	0185	754374	030	7090	\$2,870.95
FLINN SCIENTIFIC, INC.	0185	754380	030	7090	\$1,121.79
FLINN SCIENTIFIC, INC.	0235	753984	030	0125	\$1,267.65
FLINN SCIENTIFIC, INC.	0417	753869	030	0643	\$375.63
FLINN SCIENTIFIC, INC.	1748	754956	060	6300	\$4,532.76
FLINN SCIENTIFIC, INC.	1748	755969	060	6300	\$101.31
FLOWERS IN A BASKET, DBA FLORAL AND FOLIAGE CONCEPTS, LLC	0655	753876	030	0675	\$829.00
FOLLETT HIGHER EDUCATION GROUP, INC.	0710	752483A	060	9073	\$8,000.00
FOLLETT SCHOOL SOLUTIONS, INC.	0423	754096	030	7140	\$1,419.81
FOLLETT SCHOOL SOLUTIONS, INC.	0500	753864	030	7091	\$1,393.99
FOLLETT SCHOOL SOLUTIONS, INC.	1490	755868	060	3010	\$2,230.29
FOLLETT SCHOOL SOLUTIONS, INC.	1748	755948	060	6300	\$2,464.20
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1265	753778	350	0917	\$1,310.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1385	755534	350	0917	\$2,060.00
FORENSIC ANALYTICAL CONSULTING SERVICES, INC.	1421	753781	350	0917	\$1,250.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	753811	030	0173	\$3,091.00

FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	754900	030	0173	\$3,996.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	755169	030	0173	\$5,130.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	755683	030	0173	\$3,861.00
FOSSIL DISCOVERY CENTER OF MADERA COUNTY	0725	755967	030	0173	\$486.00
FOUNDATION FOR EDUCATIONAL ADMINISTRATION	0810	754149	060	9017	\$3,592.00
FOUNDATION FOR EDUCATIONAL ADMINISTRATION	0811	755146	030	0130	\$898.00
FREESTYLE EVENT SERVICES	0235	755940	030	0171	\$2,750.00
FREESTYLE EVENT SERVICES	0335	755965	030	0172	\$1,000.00
FREESTYLE EVENT SERVICES	0335	755965	070	0761	\$900.00
FREESTYLE EVENT SERVICES	0395	754681	030	0171	\$4,175.00
FREESTYLE EVENT SERVICES	0415	754093	030	0171	\$912.50
FREESTYLE EVENT SERVICES	0415	754093	030	0173	\$912.50
FREESTYLE EVENT SERVICES	0421	754097	030	0173	\$2,025.00
FREESTYLE EVENT SERVICES	0810	755788	030	0642	\$1,400.00
FRESNO AG HARDWARE	0700	753925	030	0606	\$400.00
FRESNO AG HARDWARE	0710	753955	060	6388	\$311.87
FRESNO AG HARDWARE	0727	755971	030	0169	\$600.00
FRESNO BIPOC PRODUCE	1910	753797	130	9074	\$5,500.00
FRESNO CHAFFEE ZOO	0240	754395	030	0128	\$124.00
FRESNO CHAFFEE ZOO	0265	754358	060	6500	\$624.00
FRESNO CHAFFEE ZOO	0710	742344	030	0152	\$2,245.00
FRESNO CHAFFEE ZOO	0725	753808	030	0173	\$1,227.00
FRESNO CHAFFEE ZOO	0725	753810	030	0173	\$1,523.00
FRESNO CHAFFEE ZOO	0725	753969	030	0173	\$706.00
FRESNO CHAFFEE ZOO	0725	754371	030	0173	\$2,299.00
FRESNO CHAFFEE ZOO	0725	754373	030	0173	\$3,697.00
FRESNO CHAFFEE ZOO	0725	754544	030	0173	\$1,758.00
FRESNO CHAFFEE ZOO	0725	754545	030	0173	\$3,092.00
FRESNO CHAFFEE ZOO	0725	754561	030	0173	\$2,446.00
FRESNO CHAFFEE ZOO	0725	754562	030	0173	\$2,006.00
FRESNO CHAFFEE ZOO	0725	754896	030	0173	\$2,348.00
FRESNO CHAFFEE ZOO	0725	754902	030	0173	\$2,644.00
FRESNO CHAFFEE ZOO	0725	754903	030	0173	\$2,655.00
FRESNO CHAFFEE ZOO	0725	755160	030	0173	\$2,698.00
FRESNO CHAFFEE ZOO	0725	755166	030	0173	\$4,523.00
FRESNO CHAFFEE ZOO	0725	755167	030	0173	\$3,353.00
FRESNO CHAFFEE ZOO	0725	755168	030	0173	\$2,709.00
FRESNO CHAFFEE ZOO	0725	755872	030	0173	\$750.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755548	030	0173	\$1,625.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755630	030	0173	\$1,084.50
FRESNO CHAFFEE ZOO CORPORATION	0725	755631	030	0173	\$1,886.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755633	030	0173	\$1,250.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755775	030	0175	\$7,350.13
FRESNO CHAFFEE ZOO CORPORATION	0725	755873	030	0173	\$1,375.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755891	030	0173	\$1,375.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755892	030	0173	\$1,125.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755893	030	0173	\$1,125.00

FRESNO CHAFFEE ZOO CORPORATION	0725	755894	030	0173	\$1,000.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755896	030	0173	\$1,125.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755897	030	0173	\$1,250.00
FRESNO CHAFFEE ZOO CORPORATION	0725	755898	030	0173	\$1,618.75
FRESNO CHAMBER OF COMMERCE	0705	755617	110	6390	\$465.00
FRESNO CHAMBER OF COMMERCE	0860	755773	030	0693	\$5,000.00
FRESNO CITY COLLEGE	0125	754639	030	0124	\$500.00
FRESNO CITY COLLEGE	0787	753724	060	3395	\$918.00
FRESNO COUNTY SUPERINTENDENT OF SCHOOLS	0426	755902	060	4035	\$5,000.00
FRESNO COUNTY SUPERINTENDENT OF SCHOOLS	0787	754824	060	6500	\$3,600.00
FRESNO EQUIPMENT COMPANY	1920	754837	030	0734	\$1,081.52
FRESNO GRIZZLIES	0601	755828	030	0500	\$6,000.00
FRESNO GRIZZLIES	0710	755826	030	0152	\$3,900.00
FRESNO GRIZZLIES	0710	755826	030	0500	\$1,100.00
FRESNO NEON SIGN COMPANY, INC.	0215	754506	060	3010	\$397.39
FRESNO NEON SIGN COMPANY, INC.	1100	552281	350	0917	\$3,244.66
FRESNO OXYGEN	0710	744494	060	6388	\$5,000.00
FRESNO OXYGEN	0710	753980	060	3550	\$410.30
FRESNO PIPE & SUPPLY, INC.	0919	754844	060	8150	\$2,866.78
FRESNO PIPE & SUPPLY, INC.	0919	754960	060	8150	\$2,361.24
FRESNO STATE UNIVERSITY	0355	755652	080	8210	\$504.00
FRESNO UNIFIED SCHOOL DISTRICT	0015	754667	030	7099	\$1,254.00
FRIESEN, DEBORAH	0701	754059	030	0193	\$83.00
FTP GOLF MANAGEMENT, LLC	0725	753587	030	0173	\$4,552.50
FUCHS GENERAL CONTRACTING	0130	755293	030	7090	\$8,000.00
FUN AND FUNCTION	0450	754970	030	7090	\$535.82
FUNWORKS/KAREN GAINES	0015	753725	060	2600	\$2,100.00
FUNWORKS/KAREN GAINES	0120	753633	030	0172	\$4,000.00
FUNWORKS/KAREN GAINES	0140	753816	060	2600	\$1,000.00
FUNWORKS/KAREN GAINES	0145	753631	030	0125	\$800.00
FUNWORKS/KAREN GAINES	0340	755789	060	2600	\$1,000.00
FUNWORKS/KAREN GAINES	0380	753626	030	0110	\$3,000.00
FUNWORKS/KAREN GAINES	0420	754151	030	0171	\$500.00
FUNWORKS/KAREN GAINES	0465	754148	030	7099	\$375.00
FUNWORKS/KAREN GAINES	0790	755359	060	2600	\$1,000.00
FUNWORKS/KAREN GAINES	0791	754150A	060	2600	\$1,000.00
FUNWORKS/KAREN GAINES	0791	755300	060	2600	\$1,500.00
FUNWORKS/KAREN GAINES	0791	755522	060	2600	\$1,500.00
FUNWORKS/KAREN GAINES	0791	755768	060	2600	\$1,500.00
FUNWORKS/KAREN GAINES	0791	755790	060	2600	\$500.00
G W SCHOOL SUPPLY	0005	753856	060	6500	\$200.00
G W SCHOOL SUPPLY	0005	755421	030	7090	\$200.00
G W SCHOOL SUPPLY	0005	755637	060	6500	\$200.00
G W SCHOOL SUPPLY	0005	755937	030	0113	\$1,300.00
G W SCHOOL SUPPLY	0010	747559	030	7090	\$350.00
G W SCHOOL SUPPLY	0010	754393	030	7090	\$350.00
G W SCHOOL SUPPLY	0015	754387	030	7099	\$1,860.00

G W SCHOOL SUPPLY	0015	754603	030	7090	\$2,000.00
G W SCHOOL SUPPLY	0015	754605	030	7090	\$2,000.00
G W SCHOOL SUPPLY	0015	755632	030	7090	\$500.00
G W SCHOOL SUPPLY	0020	755509	030	7090	\$500.00
G W SCHOOL SUPPLY	0045	753857	030	0113	\$424.00
G W SCHOOL SUPPLY	0045	753858	030	0113	\$375.00
G W SCHOOL SUPPLY	0045	753859	030	0113	\$548.00
G W SCHOOL SUPPLY	0045	754584	060	6500	\$300.00
G W SCHOOL SUPPLY	0045	754586	060	6500	\$300.00
G W SCHOOL SUPPLY	0045	754587	060	6500	\$200.00
G W SCHOOL SUPPLY	0045	754589	060	6500	\$200.00
G W SCHOOL SUPPLY	0045	754591	060	6500	\$200.00
G W SCHOOL SUPPLY	0045	754592	030	0113	\$424.00
G W SCHOOL SUPPLY	0045	754593	030	0113	\$424.00
G W SCHOOL SUPPLY	0045	754595	030	0113	\$300.00
G W SCHOOL SUPPLY	0045	754596	030	0171	\$570.00
G W SCHOOL SUPPLY	0075	754757	060	6500	\$178.76
G W SCHOOL SUPPLY	0075	755232	030	7099	\$2,000.00
G W SCHOOL SUPPLY	0090	755419	030	0643	\$1,000.00
G W SCHOOL SUPPLY	0135	740554	030	7091	\$2,000.00
G W SCHOOL SUPPLY	0145	754602	030	7090	\$1,000.00
G W SCHOOL SUPPLY	0155	742925	030	7090	\$1,000.00
G W SCHOOL SUPPLY	0155	754133	030	0111	\$400.00
G W SCHOOL SUPPLY	0155	754396	060	3010	\$633.00
G W SCHOOL SUPPLY	0155	754598	060	6500	\$200.00
G W SCHOOL SUPPLY	0155	754600	060	6500	\$200.00
G W SCHOOL SUPPLY	0160	755518	030	7099	\$2,000.00
G W SCHOOL SUPPLY	0170	754597	030	0171	\$500.00
G W SCHOOL SUPPLY	0175	754854	030	0113	\$350.00
G W SCHOOL SUPPLY	0175	754855	030	0113	\$375.00
G W SCHOOL SUPPLY	0175	754856	030	0113	\$500.00
G W SCHOOL SUPPLY	0208	754607	030	7090	\$2,000.00
G W SCHOOL SUPPLY	0210	754608	030	7091	\$1,027.00
G W SCHOOL SUPPLY	0210	754689	030	7090	\$750.00
G W SCHOOL SUPPLY	0235	753638	030	0125	\$200.00
G W SCHOOL SUPPLY	0250	750558	030	7090	\$1,000.00
G W SCHOOL SUPPLY	0250	753860	030	0113	\$174.00
G W SCHOOL SUPPLY	0250	753861	030	0113	\$200.00
G W SCHOOL SUPPLY	0250	753862	030	0113	\$200.00
G W SCHOOL SUPPLY	0250	755508	030	0113	\$235.00
G W SCHOOL SUPPLY	0270	755020	030	0113	\$298.87
G W SCHOOL SUPPLY	0270	755021	030	0113	\$248.88
G W SCHOOL SUPPLY	0285	753872	030	7099	\$900.00
G W SCHOOL SUPPLY	0285	753873	060	3010	\$200.00
G W SCHOOL SUPPLY	0285	754132	060	3010	\$200.00
G W SCHOOL SUPPLY	0290	753684	030	0110	\$392.00
G W SCHOOL SUPPLY	0290	754399	030	0110	\$154.00

G W SCHOOL SUPPLY	0290	754399	030	0113	\$196.00
G W SCHOOL SUPPLY	0290	754401	030	0113	\$795.00
G W SCHOOL SUPPLY	0290	755015	030	0110	\$154.00
G W SCHOOL SUPPLY	0290	755015	030	0113	\$196.00
G W SCHOOL SUPPLY	0290	755900	060	2600	\$1,150.00
G W SCHOOL SUPPLY	0295	753919	030	0643	\$350.00
G W SCHOOL SUPPLY	0305	754601	060	6500	\$200.00
G W SCHOOL SUPPLY	0315	755520	030	7090	\$2,703.00
G W SCHOOL SUPPLY	0355	753683	030	7090	\$500.00
G W SCHOOL SUPPLY	0355	753685	030	7090	\$400.00
G W SCHOOL SUPPLY	0355	753686	030	7090	\$200.00
G W SCHOOL SUPPLY	0355	753855	030	7090	\$200.00
G W SCHOOL SUPPLY	0355	754606	030	7090	\$100.00
G W SCHOOL SUPPLY	0355	755018	030	7090	\$100.00
G W SCHOOL SUPPLY	0380	755510	030	7090	\$500.00
G W SCHOOL SUPPLY	0410	755638	030	0110	\$2,000.00
G W SCHOOL SUPPLY	0417	743526	060	6500	\$200.00
G W SCHOOL SUPPLY	0430	754138	030	7099	\$620.00
G W SCHOOL SUPPLY	0460	742607	030	7090	\$457.00
G W SCHOOL SUPPLY	0465	754610	030	7099	\$300.00
G W SCHOOL SUPPLY	0465	754611	030	7099	\$200.00
G W SCHOOL SUPPLY	0465	754691	030	7090	\$300.00
G W SCHOOL SUPPLY	0465	754694	030	7090	\$300.00
G W SCHOOL SUPPLY	0465	754702	030	7090	\$1,500.00
G W SCHOOL SUPPLY	0470	755017	030	7090	\$1,604.00
G W SCHOOL SUPPLY	0495	753920	030	7091	\$500.00
G W SCHOOL SUPPLY	0530	754392	080	8210	\$708.00
G W SCHOOL SUPPLY	0530	754398	030	0171	\$1,947.00
G W SCHOOL SUPPLY	0535	755024	060	6500	\$200.00
G W SCHOOL SUPPLY	0535	755025	030	0110	\$200.00
G W SCHOOL SUPPLY	0535	755025	060	6500	\$200.00
G W SCHOOL SUPPLY	0535	755026	030	0110	\$300.00
G W SCHOOL SUPPLY	0535	755511	030	7099	\$100.00
G W SCHOOL SUPPLY	0535	755515	030	7099	\$1,300.00
G W SCHOOL SUPPLY	0567	748828	030	7090	\$250.00
G W SCHOOL SUPPLY	0575	755019	030	7090	\$2,000.00
G W SCHOOL SUPPLY	0700	754612	060	7422	\$1,000.00
G W SCHOOL SUPPLY	0700	755769	030	0606	\$7,200.00
G W SCHOOL SUPPLY	0727	753863	060	3210	\$150.00
G W SCHOOL SUPPLY	0785	753921	060	9018	\$1,000.00
G W SCHOOL SUPPLY	0790	753682	060	2600	\$250.00
G W SCHOOL SUPPLY	0791	755507	060	2600	\$500.00
G W SCHOOL SUPPLY	0810	741795	030	0649	\$2,500.00
G W SCHOOL SUPPLY	0810	755022	030	0640	\$1,000.00
G W SCHOOL SUPPLY	0811	755023	030	0130	\$2,000.00
GC BUILDERS	1235	753846	350	0917	\$3,060.00
GC BUILDERS	1235	754633	350	0917	\$3,925.00



GEARY PACIFIC SUPPLY	0919	754826	060	8150	\$6,290.92
GEIL ENTERPRISES, INC.	0725	754868	030	0173	\$5,600.00
GEIL ENTERPRISES, INC.	0725	754868	030	0675	\$400.00
GEIL ENTERPRISES, INC.	1145	703384A	350	0913	\$1,200.00
GEIL ENTERPRISES, INC.	1415	753637	350	0917	\$8,164.80
GEIL ENTERPRISES, INC.	1495	746102	350	0917	\$8,100.00
GIOVANNA MELLO, DBA OLIVE + GRACE EVENTS	0860	755820	030	0694	\$880.80
GLOBAL EQUIPMENT	0060	754616	030	7090	\$392.05
GOLD STAR FOODS, INC.	1910	751524	130	5310	\$175.92
GOLD STAR FOODS, INC.	1910	753465	130	5310	\$8,490.00
GOLD STAR FOODS, INC.	1910	753718	130	5310	\$725.40
GOLD STAR FOODS, INC.	1910	755096	130	5310	\$1,052.55
GOLD STAR FOODS, INC.	1910	755800	130	5310	\$1,000.00
GOLD STAR FOODS, INC.	1910	755862	130	5310	\$1,029.60
GOLD STAR FOODS, INC.	1910	755871	130	5310	\$2,918.85
GOOD COMPANY WITH SECOND PLAYERS	0440	755854	030	0115	\$2,712.50
GOOD DIRT POTTERY STUDIO	0565	754520	030	7140	\$885.00
GOPHER	0005	754663	030	0172	\$8,875.42
GOPHER	0010	754039	030	0171	\$575.91
GOPHER	0055	754965	030	0181	\$2,274.45
GOPHER	0130	754971	030	0172	\$4,330.98
GOPHER	0185	754183	030	0125	\$107.35
GOPHER	0185	755230	030	0171	\$1,256.34
GOPHER	0295	753916	030	0172	\$3,446.15
GOPHER	0295	754051	030	0172	\$2,483.07
GOPHER	0315	754345	030	0172	\$1,809.79
GOPHER	0355	753785	060	6010	\$708.52
GOPHER	0421	754526	030	0125	\$2,232.15
GOPHER	0455	753883	030	7091	\$465.63
GOPHER	0470	755181	060	2600	\$1,421.24
GOPHER	0510	754016A	060	6010	\$2,364.02
GOPHER	0565	754342	030	7140	\$155.65
GOPHER	0791	755829	060	2600	\$1,050.03
GRADUATE SERVICES, LTD	0055	754210	030	7090	\$700.00
GRADUATE SERVICES, LTD	0125	754041	060	6387	\$1,316.99
GRADUATE SERVICES, LTD	0188	754831	030	7090	\$216.42
GRADUATE SERVICES, LTD	0240	754847	030	0128	\$2,500.00
GRADUATE SERVICES, LTD	0445	754226	030	7090	\$250.00
GRADUATE SERVICES, LTD	0552	754043	030	0172	\$373.80
GRAINGER, INC.	0130	754705	030	0125	\$363.35
GRAINGER, INC.	0710	754738	060	6387	\$1,656.40
GRAINGER, INC.	0895	753880	030	0716	\$965.78
GRAINGER, INC.	1561	753843	350	0913	\$647.39
GRAPHIC COMMUNICATION	1891	755506	030	0716	\$208.00
GRAPHIC COMMUNICATION	1891	755962	030	0716	\$497.75
GREAT LAKES SPORTS	0315	754350	030	0172	\$2,065.87
GREEN VALLEY RECYCLING	1920	741520	030	0734	\$2,500.00

GROUND CONTROL SYSTEMS	0170	754083	030	7090	\$2,049.96
GROVE CONSULTANTS INTERNATIONAL	0701	755928	060	3210	\$235.21
GUITAR CENTER STORE, INC.	0475	755145	030	7090	\$1,569.99
GV PRO TABLES	0235	753572	030	0172	\$5,286.40
HARCOURT OUTLINES, INC.	0208	753617	080	8210	\$648.66
HARO ENTERTAINMENT	0055	743174	030	0171	\$500.00
HARO ENTERTAINMENT	0055	755774	070	0761	\$900.00
HARO ENTERTAINMENT	0130	755815	070	0761	\$900.00
HARO ENTERTAINMENT	0130	755883	070	0761	\$600.00
HARRISON BROS, INC.	0170	754521	030	0171	\$957.74
HARRISON BROS, INC.	0235	754118	030	0171	\$892.66
HCNYC	0860	753818	030	0693	\$1,000.00
HD SUPPLY FACILITIES MAINTENANCE, LTD	1891	754490	030	0716	\$189.61
HEINEMANN PROFESSIONAL	0420	755576	030	7090	\$68.13
HEINEMANN PROFESSIONAL	0420	755576	030	7091	\$2,202.81
HELADOS LA TAPATIA, INC.	0340	754435	030	7099	\$1,000.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0320	755882	080	8210	\$50.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0475	755261	030	0111	\$300.00
HENG CHAN SUN KIM, DBA JUDY'S DONUTS	0701	754211	030	0193	\$400.00
HENRY SCHEIN, INC.	0421	753756	030	0172	\$5,153.53
HEWITT'S RESTAURANT	0130	755383	030	7090	\$3,000.00
HEWITT'S RESTAURANT	0145	755125	030	7090	\$6,000.00
HEWITT'S RESTAURANT	0220	755373	030	0111	\$750.00
HEWITT'S RESTAURANT	0230	753583	030	0124	\$949.42
HEWITT'S RESTAURANT	0230	753585	030	0124	\$187.45
HEWITT'S RESTAURANT	0230	755209	030	0124	\$184.20
HEWITT'S RESTAURANT	0230	755594	030	0124	\$1,403.13
HEWITT'S RESTAURANT	0270	754642	030	0111	\$1,000.00
HEWITT'S RESTAURANT	0395	754679	030	0125	\$750.00
HEWITT'S RESTAURANT	0440	754447	030	0115	\$2,530.00
HEWITT'S RESTAURANT	0706	740567	030	0152	\$3,000.00
HEWITT'S RESTAURANT	0790	753595	030	7099	\$300.00
HEWITT'S RESTAURANT	0790	753595	060	2600	\$1,200.00
HEWITT'S RESTAURANT	0810	740521	030	0649	\$2,200.00
HEWITT'S RESTAURANT	0852	755253	030	0500	\$1,200.00
HIGH TECH HIGH GRADUATE SCHOOL OF ED.	0700	755961	030	0606	\$1,250.00
HODEL'S COUNTRY DINING	0725	749803	030	0171	\$200.00
HODEL'S COUNTRY DINING	0796	755392	060	3210	\$2,200.00
HOLLAND PARK WEST	0617	755173	030	0500	\$2,620.00
HOLLAND PARK WEST	0701	754505	060	3010	\$5,540.00
HOME DEPOT	0125	754920	030	0124	\$411.37
HOME DEPOT	0227	754919	060	9041	\$646.78
HOME DEPOT	0335	754922	030	7090	\$2,348.81
HOME DEPOT	0355	755505	030	0734	\$230.00
HONORS GRADUATION, LLC	0395	753759	030	0171	\$297.94
HORN PHOTO, INC.	0335	755274	060	722B	\$259.50
HORN PHOTO, INC.	0710	754742	030	0152	\$1,000.00

HORN PHOTO, INC.	0710	755042	060	6388	\$8,233.61
HORN SHOP THE	0727	754631	030	0167	\$3,724.29
HORN SHOP THE	0727	754632	030	0167	\$6,338.47
HORN SHOP THE	1400	743167	030	7394	\$400.00
HUMANWARE, INC.	0785	755279	060	6500	\$1,795.84
HUNGRY BEAR, INC.	0090	755364	030	0110	\$1,000.00
HUNGRY BEAR, INC.	0340	749643	030	0110	\$294.00
HUNGRY BEAR, INC	0340	754126	030	7099	\$250.00
ID WHOLESALER	0423	755257	030	7090	\$974.92
IDEAL SAW WORKS	0710	754634	060	6388	\$6,446.80
IDEAL SAW WORKS	0710	754635	060	6387	\$5,303.73
IDEAL SAW WORKS	0710	755488	060	6388	\$2,241.62
IDSVOOG, AMY	0880	755931	680	0851	\$314.20
IHEARTMEDIA + ENTERTAINMENT, INC.	0765	755861	030	0192	\$4,080.00
IMAGESTUFF.COM	0005	755420	030	0110	\$1,472.00
IMAGESTUFF.COM	0005	755420	030	0111	\$200.00
IMAGESTUFF.COM	0005	755420	030	7090	\$862.00
IMAGINE LEARNING, INC.	0326	754744	060	3327	\$1,495.00
INCLUSIVE TLC, INC.	0781	755870	060	9017	\$6,000.00
INDUSTRIAL CASTER & WHEEL	1910	741838	130	5310	\$500.00
INGRAHAM TROPHIES	0421	741087	030	0172	\$6,000.00
INTEGRATED FOOD SERVICE	1910	755517	130	5310	\$8,761.20
INTELLIGENT MARKING USA, INC.	0145	755639	030	0125	\$9,500.00
INTERNATIONAL GREENHOUSE CO	0710	753976	060	3550	\$1,928.94
INTERNATIONAL GREENHOUSE CO	0710	755338	060	6387	\$409.99
INTERNATIONAL GREENHOUSE CO.	0710	755352	060	6387	\$509.52
ISLAND IMPRINTS, INC.	0710	753757	060	6388	\$4,394.11
ISLAND IMPRINTS, INC.	0710	753758	060	6388	\$7,028.45
ISLAND IMPRINTS, INC.	0710	754013	060	6388	\$3,343.80
ISLAND IMPRINTS, INC.	0710	754015	060	6388	\$4,892.00
ISLAND IMPRINTS, INC.	0710	754017	060	6388	\$4,885.19
ISLAND IMPRINTS, INC.	0710	754062	060	6388	\$4,091.58
ISLAND WATERPARK, THE	0120	755761	080	8210	\$1,609.30
ISLAND WATERPARK, THE	0160	755206	080	8210	\$1,165.40
ISLAND WATERPARK, THE	0200	755351	080	8210	\$358.64
ISLAND WATERPARK, THE	0200	755351A	080	8210	\$836.84
ISLAND WATERPARK, THE	0210	755347	030	7099	\$1,471.36
ISLAND WATERPARK, THE	0485	754336	080	8210	\$1,379.40
ITINERA DOCENTIA, LLC	0700	753696	030	0144	\$1,075.00
IT'S ELEMENTARY	0460	753893	030	0172	\$1,489.70
IT'S ELEMENTARY	0470	755184	030	0172	\$1,017.36
IT'S ELEMENTARY	0470	755187	030	0172	\$2,227.80
IT'S ELEMENTARY	0791	754560	060	2600	\$1,924.97
IT'S MY PARTY	0421	754524	030	7090	\$622.50
J & E RESTAURANT SUPPLY, INC.	0250	753702	030	0110	\$204.78
J & E RESTAURANT SUPPLY, INC.	0430	755501	030	0110	\$1,985.52
J & E RESTAURANT SUPPLY, INC.	0430	755501	030	0172	\$2,426.75

J & E RESTAURANT SUPPLY, INC.	0919	753885	060	8150	\$2,519.14
J & E RESTAURANT SUPPLY, INC.	0919	754963	060	8150	\$2,978.54
J & E RESTAURANT SUPPLY, INC.	0919	755245	060	8150	\$2,794.14
J & E RESTAURANT SUPPLY, INC.	1910	755360	130	5310	\$5,211.64
J & E RESTAURANT SUPPLY, INC.	1910	755500	130	5310	\$1,543.99
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0100	755141	030	0114	\$750.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0310	754651	030	7090	\$1,600.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0395	754683	030	0171	\$1,500.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0435	755140	030	0110	\$70.20
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0435	755140	030	0111	\$709.80
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0440	754187	030	7099	\$1,500.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0440	755385	030	7091	\$780.12
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0445	750923	030	0114	\$1,300.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0575	754937	030	7090	\$1,000.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0575	755259	030	0115	\$1,000.00
J AND I TWINS SUPER MARKET EL PARIAN, LLC	0925	755685	030	7230	\$1,787.78
J W PEPPER & SONS, INC.	0727	754766	030	0168	\$5,000.00
J W PEPPER & SONS, INC.	1400	743168	030	7394	\$800.00
J.T.M. FOOD GROUP	1910	753452	130	5310	\$237.30
JACK NADEL, INC.	0725	754833	030	0172	\$1,500.00
JAMBA JUICE	0045	754222	030	0110	\$2,640.00
JAMBA JUICE	0130	755255	030	7090	\$1,750.00
JAMES MICHAEL COGAN	0320	755754	060	2600	\$1,500.00
JAMES PIERSON, DBA THE ROLLING DONUT	0730	754721	030	0656	\$900.00
JARONIE SAMNANG	0550	754817	030	7099	\$1,000.00
JASON BONILLA	0700	755368	030	0606	\$1,500.00
JASON ESQUIVEL	0285	755912	030	7090	\$499.00
JENNIE-O TURKEY STORE	1910	753551	130	5310	\$9,878.40
JENNIE-O TURKEY STORE	1910	753555	130	5310	\$1,890.00
JENNY BANH	0700	755787	060	4035	\$1,200.00
JESSICA MINAHAN	0810	755765	030	0649	\$4,500.00
JIMI CAMPILLO	0235	753753	030	0172	\$842.24
JITTERS	0285	754223	030	0111	\$325.00
JITTERS	0791	754938	060	2600	\$350.00
JITTERS	1145	753709	030	0500	\$2,514.74
JOHN'S INCREDIBLE PIZZA CO.	0230	755963	030	0124	\$253.40
JOHNSTON INDUSTRIAL	0710	755503	060	6388	\$4,112.20
JOHNSTON INDUSTRIAL	1910	753697	130	5310	\$499.98
JONES CLEANING CENTER, INC.	0727	740533	030	0168	\$2,000.00
JONES SCHOOL SUPPLY CO.	0145	755609	030	7090	\$360.45
JONES SCHOOL SUPPLY CO.	0285	754296	080	8210	\$562.22
JONES SCHOOL SUPPLY CO.	0305	754031	030	7091	\$162.66
JONES SCHOOL SUPPLY CO.	0305	754032	030	7090	\$433.00
JONES SCHOOL SUPPLY CO.	0315	755542	030	0172	\$1,966.29
JORGENSEN & COMPANY, INC.	1910	753654	130	5310	\$7,313.63
JORGENSEN & COMPANY, INC.	1910	755157	130	5310	\$632.68
JOSTENS, INC.	0811	755747	030	0130	\$4,267.90

JUNIOR LEAGUE OF FRESNO	0185	755562	030	0172	\$250.00
JUNIOR LEAGUE OF FRESNO	0395	751817A	030	0125	\$250.00
JUNIOR LEAGUE OF FRESNO	0421	751063A	030	0172	\$250.00
JUNIOR LIBRARY GUILD	1140	754565	060	3010	\$3,644.31
KAMILAH SIMBA, DBA SEQUOIA LAKE MUSIC CAMP	0727	754645	030	0167	\$6,800.00
KAPLAN EARLY LEARNING	0765	755570	120	9076	\$179.31
KELLY SPICERS, INC.	0796	755049	030	0667	\$500.00
KHEPERA CURRICULUM GROUP, LLC	0755	754954	060	7425	\$7,000.00
KIKKU JAPANESE	0015	754201	030	7099	\$520.00
KIKKU JAPANESE	0580	753713	030	0110	\$200.00
KIKKU JAPANESE	0930	754012	030	0720	\$650.00
KLATT, KARYN	0421	754049	030	0125	\$768.75
KNORR SYSTEMS, INC.	0919	749452	060	8150	\$1,035.32
KNORR SYSTEMS, INC.	0919	755309	060	8150	\$3,204.57
KNORR SYSTEMS, INC.	0919	755314	060	8150	\$3,204.57
KNORR SYSTEMS, INC.	0919	755316	060	8150	\$2,314.45
KONA ICE OF CLOVIS, LLC	0015	754668	030	7099	\$1,350.00
KONA ICE OF CLOVIS, LLC	0090	755374	030	0643	\$1,600.00
KONA ICE OF CLOVIS, LLC	0145	755393	030	7090	\$500.00
KONA ICE OF CLOVIS LLC	0210	754715	030	7090	\$1,200.00
KONA ICE OF CLOVIS, LLC	0325	755378	030	7091	\$1,950.00
KONA ICE OF CLOVIS LLC	0370	754197	030	7090	\$4,200.00
KONA ICE OF CLOVIS LLC	0575	752927B	030	7090	\$500.00
KONA ICE OF CLOVIS LLC	0700	754770	030	0144	\$1,000.00
KONA ICE OF CLOVIS LLC	0791	753525B	060	2600	\$1,200.00
KONA ICE OF CLOVIS, LLC	0791	754939	060	2600	\$600.00
KONA ICE OF CLOVIS, LLC	0791	754940	060	2600	\$1,050.00
KONA ICE OF CLOVIS, LLC	0791	754941	060	2600	\$600.00
KONA ICE OF CLOVIS, LLC	0791	754942	060	2600	\$100.00
KONA ICE OF CLOVIS, LLC	0791	755376	060	2600	\$1,200.00
KONA ICE OF CLOVIS, LLC	0791	755568	060	2600	\$900.00
KONA ICE OF CLOVIS, LLC	0810	754440	030	0141	\$2,000.00
KONA ICE OF CLOVIS, LLC	0810	755388	030	0640	\$750.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0140	755935	060	2600	\$1,500.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0160	754708A	080	8210	\$1,600.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0475	754934	030	7090	\$2,300.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0791	755571	060	2600	\$1,000.00
KONA ICE OF FRESNO, DBA ROLLING ICE, LLC	0925	755686	030	7230	\$750.00
LA ESTRELLA BAKERY	0145	755131	030	7090	\$500.00
LA IMPERIAL TAQUERIA	0125	753960	030	0173	\$1,295.70
LA IMPERIAL TAQUERIA	0241	753711	030	0128	\$1,975.00
LA IMPERIAL TAQUERIA	0395	753949	030	0125	\$650.10
LA IMPERIAL TAQUERIA	0510	755541	030	7099	\$1,376.05
LA IMPERIAL TAQUERIA	0810	753971	030	0649	\$855.97
LA LIBRERIA	0475	755742	030	7091	\$2,026.74
LAKESHORE LEARNING MATERIALS	0005	755080	030	0643	\$2,158.47
LAKESHORE LEARNING MATERIALS	0005	755490	030	0172	\$873.56

LAKESHORE LEARNING MATERIALS	0005	755490	060	3010	\$3,286.31
LAKESHORE LEARNING MATERIALS	0005	755864	030	0113	\$1,205.65
LAKESHORE LEARNING MATERIALS	0005	755909	030	0113	\$297.03
LAKESHORE LEARNING MATERIALS	0075	755326	030	7099	\$2,107.95
LAKESHORE LEARNING MATERIALS	0090	754583	030	7099	\$7,414.21
LAKESHORE LEARNING MATERIALS	0150	753999	060	6010	\$2,404.32
LAKESHORE LEARNING MATERIALS	0175	754812	030	0113	\$985.62
LAKESHORE LEARNING MATERIALS	0220	753800	030	7090	\$2,187.72
LAKESHORE LEARNING MATERIALS	0225	754361	060	3010	\$331.24
LAKESHORE LEARNING MATERIALS	0285	753946	060	3010	\$163.87
LAKESHORE LEARNING MATERIALS	0285	753948	060	3010	\$162.96
LAKESHORE LEARNING MATERIALS	0285	754364	030	7090	\$1,079.98
LAKESHORE LEARNING MATERIALS	0305	753950	060	6010	\$4,137.50
LAKESHORE LEARNING MATERIALS	0326	754955	060	6547	\$406.38
LAKESHORE LEARNING MATERIALS	0355	754002	060	6010	\$3,953.71
LAKESHORE LEARNING MATERIALS	0355	754086	060	6010	\$201.60
LAKESHORE LEARNING MATERIALS	0370	755069	030	7090	\$821.92
LAKESHORE LEARNING MATERIALS	0465	754000	060	6010	\$1,463.36
LAKESHORE LEARNING MATERIALS	0465	754626	030	7099	\$1,067.32
LAKESHORE LEARNING MATERIALS	0465	754839	030	7099	\$1,291.13
LAKESHORE LEARNING MATERIALS	0475	755064	030	7091	\$507.32
LAKESHORE LEARNING MATERIALS	0475	755066	030	7091	\$543.87
LAKESHORE LEARNING MATERIALS	0475	755105	030	0110	\$934.94
LAKESHORE LEARNING MATERIALS	0475	755750	030	0110	\$3,697.88
LAKESHORE LEARNING MATERIALS	0475	755751	030	7090	\$1,761.64
LAKESHORE LEARNING MATERIALS	0475	755753	030	7091	\$3,110.39
LAKESHORE LEARNING MATERIALS	0475	755764	030	7091	\$1,391.07
LAKESHORE LEARNING MATERIALS	0510	754088	060	6010	\$2,142.40
LAKESHORE LEARNING MATERIALS	0510	754089	060	6010	\$8,296.44
LAKESHORE LEARNING MATERIALS	0535	755097	030	0110	\$403.96
LAKESHORE LEARNING MATERIALS	0535	755468	030	0643	\$941.88
LAKESHORE LEARNING MATERIALS	0552	755613	030	7090	\$830.91
LAKESHORE LEARNING MATERIALS	0553	754094	030	0625	\$325.83
LAKESHORE LEARNING MATERIALS	0765	754092	120	9076	\$77.99
LAKESHORE LEARNING MATERIALS	0765	755491	120	9076	\$52.00
LAKESHORE LEARNING MATERIALS	0765	755492	120	9076	\$1,246.12
LAKESHORE LEARNING MATERIALS	0765	755493	120	9076	\$2,614.80
LAKESHORE LEARNING MATERIALS	0765	755494	120	6052	\$710.67
LAKESHORE LEARNING MATERIALS	0765	755497	060	9021	\$637.79
LAKESHORE LEARNING MATERIALS	0765	755498	060	9021	\$1,328.23
LAKESHORE LEARNING MATERIALS	0765	755499	060	9021	\$1,232.39
LAKESHORE LEARNING MATERIALS	0765	755516	060	9021	\$1,319.06
LAKESHORE LEARNING MATERIALS	0765	755521	060	9021	\$920.80
LAKESHORE LEARNING MATERIALS	0765	755525	060	9021	\$2,891.98
LAKESHORE LEARNING MATERIALS	0765	755528	060	9021	\$936.96
LAKESHORE LEARNING MATERIALS	0765	755530	060	9021	\$731.27
LAKESHORE LEARNING MATERIALS	0765	755636	030	0192	\$4,090.17

LAKESHORE LEARNING MATERIALS	0785	753675	060	3315	\$101.83
LAKESHORE LEARNING MATERIALS	0785	754685	060	6500	\$33.60
LAKESHORE LEARNING MATERIALS	0785	754924	060	9018	\$1,258.83
LAKESHORE LEARNING MATERIALS	0785	755071	060	6500	\$183.27
LAKESHORE LEARNING MATERIALS	0785	755072	060	6500	\$182.31
LAKESHORE LEARNING MATERIALS	0785	755152	060	9018	\$2,833.44
LAKESHORE LEARNING MATERIALS	0785	755324	060	6500	\$66.18
LAKESHORE LEARNING MATERIALS	0785	755377	060	6500	\$178.18
LAKESHORE LEARNING MATERIALS	0785	755560	060	6500	\$117.09
LAKESHORE LEARNING MATERIALS	0785	755563	060	6500	\$30.54
LAKESHORE LEARNING MATERIALS	0785	755614	060	6500	\$151.21
LAKESHORE LEARNING MATERIALS	0790	755095	060	2600	\$1,155.81
LAKESHORE LEARNING MATERIALS	0791	755618	060	2600	\$1,038.60
LAKESHORE LEARNING MATERIALS	0791	755619	060	2600	\$1,960.06
LAKESHORE LEARNING MATERIALS	0791	755620	060	2600	\$1,349.15
LAKESHORE LEARNING MATERIALS	0791	755621	060	2600	\$1,349.15
LAKESHORE LEARNING MATERIALS	0791	755643	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755644	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755645	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755646	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755648	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755649	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755650	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755651	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755653	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755654	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755655	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755656	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755657	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755658	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755659	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755660	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755661	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755663	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755664	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755666	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755667	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755668	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755669	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755670	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755672	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755673	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755674	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755675	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755684	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755687	060	2600	\$794.21
LAKESHORE LEARNING MATERIALS	0791	755688	060	2600	\$794.21





LAKESHORE LEARNING MATERIALS	1320	755076	030	0752	\$844.04
LANGUAGE TESTING INTERNATIONAL, INC.	0185	754218	030	7091	\$98.00
LARRY A. LIVERMORE	0100	755540	030	0171	\$350.00
LARRY A. LIVERMORE	0450	753679	030	7090	\$1,120.18
LARSON BROTHERS	0160	750779	080	8210	\$1,859.33
LARSON BROTHERS	0285	754312	080	8210	\$194.36
LARSON BROTHERS	0380	755453	080	8210	\$100.00
LATHROP, LORNA	0130	755432	030	0171	\$189.64
LAWRENCE TRACTOR COMPANY, INC.	0395	753605	030	0125	\$1,480.56
LAZ KARP ASSOCIATES, LLC	0700	741955A	030	0606	\$930.33
LAZ KARP ASSOCIATES, LLC	0700	741955A	030	0675	\$930.34
LAZ KARP ASSOCIATES, LLC	0700	741955A	030	0677	\$930.33
LAZ KARP ASSOCIATES, LLC	0889	755559	030	0709	\$150.00
LEARNING WITHOUT TEARS	0765	755496	120	9076	\$1,721.24
LEARNING WITHOUT TEARS	0765	755546	060	7425	\$5,841.97
LEE GRANT INSPECTIONS	1230	754659	350	0917	\$3,800.00
LEE GRANT INSPECTIONS	1285	755536	250	9016	\$6,080.00
LEECE LEE OLIVER	0700	754433	060	4035	\$1,200.00
LELA'S PIZZERIA, LLC	0550	755801	030	0643	\$1,750.00
LIFE FLOWER	0710	754009	030	0152	\$2,776.82
LIFE FLOWER	0710	755188	060	6387	\$603.83
LINKA CORPORATION	0145	753801	030	7090	\$500.00
LINKA CORPORATION	0145	754665	030	7090	\$1,207.50
LINKA CORPORATION	0145	755122	030	7090	\$700.00
LINKA CORPORATION	0160	754776	030	0111	\$480.00
LINKA CORPORATION	0200	754434	030	7099	\$400.00
LINKA CORPORATION	0210	754778	030	0111	\$660.00
LINKA CORPORATION	0325	753488	030	7099	\$410.00
LINKA CORPORATION	0335	754675	060	722C	\$500.00
LINKA CORPORATION	0445	754717	030	7090	\$250.00
LINKA CORPORATION	0617	753809	030	0500	\$4,980.00
LINKA CORPORATION	0700	753959	030	0144	\$404.25
LINKA CORPORATION	0852	754944	030	0679	\$500.00
LISETTE GARZA, DBA GLOBAL RUSH COMPANY	0420	754983	030	0172	\$1,825.20
LISETTE GARZA, DBA GLOBAL RUSH COMPANY	0420	754986	030	0172	\$324.00
LISETTE GARZA, DBA GLOBAL RUSH COMPANY	0420	755062	030	0172	\$324.00
LOWE'S	0075	755437	030	0171	\$107.62
LOWE'S	0120	753748	030	7090	\$500.00
LOWE'S	0130	747258	030	0171	\$1,000.00
LOWE'S	0145	755471	030	7090	\$3,200.00
LOWE'S	0145	755472	030	7090	\$700.00
LOWE'S	0155	743003	030	0172	\$2,092.00
LOWE'S	0170	755477	030	0171	\$500.00
LOWE'S	0185	755484	030	7090	\$1,000.00
LOWE'S	0215	753974	080	8210	\$432.32
LOWE'S	0241	753745	060	3210	\$1,000.00
LOWE'S	0326	754023	060	3327	\$620.00

LOWE'S	0370	754064	030	7090	\$300.00
LOWE'S	0380	755628	030	0643	\$500.00
LOWE'S	0385	755682	030	0172	\$269.79
LOWE'S	0395	754074	030	0171	\$300.00
LOWE'S	0395	754081	030	0171	\$300.00
LOWE'S	0410	753744	060	3210	\$150.00
LOWE'S	0435	744486	030	0172	\$400.00
LOWE'S	0465	753997	030	7099	\$1,439.97
LOWE'S	0465	755647	030	0171	\$800.00
LOWE'S	0535	755635	030	7099	\$653.00
LOWE'S	0700	754080	030	0144	\$248.68
LOWE'S	0700	755470	060	7422	\$150.00
LOWE'S	0710	754007	060	6388	\$3,294.21
LOWE'S	0710	754141	060	3550	\$1,266.74
LOWE'S	0710	755381	060	6387	\$1,230.81
LOWE'S	0710	755400	030	0152	\$2,000.00
LOWE'S	0710	755467	060	6387	\$1,500.00
LOWE'S	0710	755485	060	6388	\$1,630.35
LOWE'S	0710	755622	060	6388	\$4,999.99
LOWE'S	0710	755702	060	6388	\$5,356.76
LOWE'S	0727	753964	060	3210	\$300.00
LOWE'S	0727	754034	060	3210	\$150.00
LOWE'S	0790	755396	060	2600	\$4,000.00
LOWE'S	0852	747735	030	0315	\$700.00
LOWE'S	0852	753747	030	0679	\$1,000.00
LOWE'S	0887	754627	030	0143	\$2,362.00
LOWE'S	0895	753878	030	0716	\$345.85
LUNA PIZZERIA & ITALIAN REST.	0445	754189	030	7090	\$550.00
LUNA PIZZERIA & ITALIAN REST.	0550	742255	030	0643	\$200.00
M & M SCREEN PRINTING	0355	755273	030	7090	\$725.00
M F ATHLETIC COMPANY, INC.	0055	753918	030	0181	\$2,411.90
MACIEL, RACHAEL	0125	755976	030	0124	\$146.36
MACIEL, RACHAEL	0125	755977	030	0124	\$100.01
MACIEL, RACHAEL	0125	755978	030	0124	\$77.89
MAD ILLUSTRATORS	0145	755953	030	0125	\$745.03
MAGNATAG VISIBLE SYSTEMS	0012	754262	030	0134	\$1,487.44
MAMA MIA PIZZERIA	0030	754217	030	0181	\$422.37
MAMA MIA PIZZERIA	0120	754104	030	0110	\$140.36
MAMA MIA PIZZERIA	0120	754104	030	7091	\$795.35
MAMA MIA PIZZERIA	0330	754442	030	0111	\$600.00
MAMA MIA PIZZERIA	0465	754712	030	7090	\$1,500.00
MARCO PRODUCTS, INC.	0810	755190	030	0649	\$3,090.54
MARCO PROMOS, LLC	0727	754308	030	0168	\$366.33
MARIAS TACOS	0580	754241	030	0110	\$2,250.00
MARISCOS COLIMA	0200	750175	030	7099	\$300.00
MARISCOS COLIMA	0210	754714	030	7090	\$1,500.00
MARISCOS COLIMA	0265	748970A	030	7090	\$2,515.00

MARISCOS COLIMA	0550	754429	030	0111	\$1,300.00
MARISCOS COLIMA	0567	752050	030	7099	\$900.00
MARKERBOARD PEOPLE, INC., THE	0421	754580	030	7090	\$195.03
MATTHEW E ESPINOZA WATSON	0700	754537	060	4035	\$1,200.00
MATTHEW STEPHEN ELKINS	0727	753628	030	0168	\$250.00
MAW N PAW BBQ	0330	754446	030	0111	\$600.00
MAW N PAW BBQ	0796	755390	030	0667	\$6,874.81
MAW N PAW BBQ	0796	755391	060	3210	\$6,874.81
MAXI AIDS	0788	755192	060	6500	\$265.89
MAXINE MLOTKOWSKI	0445	754830	030	7090	\$1,050.00
MC GRAW-HILL EDUCATION, INC.	0120	753635	030	7090	\$4,098.10
MC GRAW-HILL EDUCATION, INC.	0470	754571	030	7090	\$1,330.83
MC GRAW-HILL EDUCATION, INC.	0470	754672	060	3010	\$2,425.93
MC GRAW-HILL EDUCATION, INC.	0470	755557	030	7090	\$2,033.24
MC GRAW-HILL EDUCATION, INC	1787	754846	030	0146	\$8,261.59
MCKESSON MEDICAL-SURGICAL	0421	755950	030	7099	\$482.69
MCKESSON MEDICAL-SURGICAL	0710	754730	060	6388	\$1,138.49
MCKESSON MEDICAL-SURGICAL	1895	755256	030	0717	\$2,112.96
MCLAIN, BRENDA	0725	755786	030	0173	\$150.00
MEAT MARKET, INC. THE	0130	755387	030	0172	\$2,000.00
MEAT MARKET, INC. THE	0145	755394	030	7090	\$500.00
MEAT MARKET, INC. THE	0188	754779	030	7090	\$180.00
MEAT MARKET, INC. THE	0235	753945	030	0123	\$3,800.00
MEAT MARKET, INC. THE	0810	755229	030	0640	\$3,500.00
MEDCO SUPPLY CO., INC.	0710	754175	060	6387	\$3,546.34
MEDCO SUPPLY CO., INC.	0725	754707	030	0172	\$599.99
MEDITERRANEAN GRILL	0075	753597	030	7090	\$950.00
MEDITERRANEAN GRILL	0125	753944	030	0124	\$750.00
MEDITERRANEAN GRILL	0175	755573	030	0643	\$900.00
MEDITERRANEAN GRILL	0410	755585	030	0110	\$1,396.80
MEDITERRANEAN GRILL	0758	755565	030	0178	\$1,000.00
MEDITERRANEAN GRILL	0852	755231	030	0500	\$3,300.00
MEDITERRANEAN GRILL	0852	755234	030	0500	\$680.00
MEDITERRANEAN GRILL	0852	755236	030	0500	\$4,000.00
MEDITERRANEAN GRILL	0852	755246	030	0500	\$1,600.00
MEDITERRANEAN GRILL	0852	755247	030	0500	\$500.00
MEDITERRANEAN GRILL	0852	755249	030	0500	\$1,200.00
MEDITERRANEAN GRILL	0852	755251	030	0500	\$1,620.00
MEDITERRANEAN GRILL	0852	755254	030	0500	\$4,620.00
MEGA-PRINTS, INC.	0055	755756	030	0181	\$6,000.00
MEGA-PRINTS, INC.	0710	754578	030	0152	\$2,844.61
MEGA-PRINTS, INC.	1561	754003	350	0913	\$1,130.11
ME-N-ED'S, INC.	0055	754219	030	0171	\$500.00
ME-N-ED'S, INC.	0130	740591	030	7090	\$1,000.00
ME-N-ED'S, INC.	0130	743754	030	0171	\$700.00
ME-N-ED'S, INC.	0185	754215	030	0624	\$500.00
ME-N-ED'S, INC.	0200	749292	030	0172	\$1,400.00

ME-N-ED'S, INC.	0241	745892	030	0128	\$2,250.00
ME-N-ED'S, INC.	0260	743179	030	7091	\$1,000.00
ME-N-ED'S, INC.	0305	754453	060	6500	\$100.00
ME-N-ED'S, INC.	0320	746109	080	8210	\$100.00
ME-N-ED'S, INC.	0330	754445	030	0111	\$200.00
ME-N-ED'S, INC.	0355	753845	030	7090	\$100.00
ME-N-ED'S, INC.	0395	741431	030	0172	\$1,200.00
ME-N-ED'S, INC.	0395	754710	030	7099	\$170.00
ME-N-ED'S, INC.	0395	754773	030	0125	\$1,800.00
ME-N-ED'S, INC.	0410	755583	030	0171	\$500.00
ME-N-ED'S, INC.	0440	754235	030	0115	\$500.00
ME-N-ED'S, INC.	0455	740941	030	0115	\$500.00
ME-N-ED'S, INC.	0455	754449	030	7099	\$380.00
ME-N-ED'S, INC.	0460	754176	080	8210	\$150.00
ME-N-ED'S, INC.	0480	754212	030	0643	\$300.00
ME-N-ED'S, INC.	0530	754178	080	8210	\$165.00
ME-N-ED'S, INC.	0567	748838	030	7090	\$500.00
ME-N-ED'S, INC.	0567	754147	030	7099	\$500.00
ME-N-ED'S, INC.	0567	754671	030	7091	\$500.00
ME-N-ED'S, INC.	0575	754936	030	7090	\$1,000.00
ME-N-ED'S, INC.	0700	753620	030	0144	\$970.00
ME-N-ED'S, INC.	0700	753958	030	0144	\$650.00
ME-N-ED'S, INC.	0700	754764	030	0144	\$300.00
ME-N-ED'S, INC.	0700	754772	030	0144	\$500.00
ME-N-ED'S, INC.	0700	755860	030	0500	\$1,788.00
ME-N-ED'S, INC.	0706	740556	030	0152	\$1,500.00
ME-N-ED'S, INC.	0725	741614	030	0173	\$3,000.00
ME-N-ED'S, INC.	0725	754758	030	0172	\$1,000.00
ME-N-ED'S, INC.	0755	754725	030	0176	\$2,000.00
ME-N-ED'S, INC.	0758	755476	030	0178	\$200.00
ME-N-ED'S, INC.	0791	754943	060	2600	\$700.00
ME-N-ED'S, INC.	0791	755561	060	2600	\$1,100.00
ME-N-ED'S, INC.	0791	755889	060	2600	\$556.00
ME-N-ED'S, INC.	0796	740465	030	0667	\$500.00
MERCED HIGH SCHOOL	0235	754188	030	0172	\$600.00
METEOR EDUCATION, LLC	1145	743139	350	0913	\$706.44
METEOR EDUCATION, LLC	1145	754001	350	0913	\$7,102.62
MHS	0770	754884	060	9017	\$1,413.69
MI CAFESITO, LLC	0758	755258	030	0117	\$800.00
MI LINDA TIERRA	0055	754225	030	0123	\$3,400.00
MICHAEL'S STORES	0010	754110	060	6010	\$350.79
MICHAEL'S STORES	0010	754112	060	6010	\$2,105.49
MICHAEL'S STORES	0440	755740	030	0625	\$302.30
MICHAEL'S STORES	0535	755195	030	7099	\$96.45
MICHAEL'S STORES	0710	754512	030	0152	\$129.85
MIMEO.COM, INC.	0123	754285	060	3010	\$2,849.90
MINUTEMAN PRESS	0790	740946	060	7425	\$5,000.00

MINUTEMAN PRESS	0790	740950	030	0752	\$5,000.00
MINUTEMAN PRESS	0790	741059	060	3010	\$5,000.00
MINUTEMAN PRESS	0796	740211	030	0667	\$3,000.95
MINUTEMAN PRESS	0796	754735	030	0667	\$3,249.20
MINUTEMAN PRESS	0796	754735	060	3210	\$3,249.20
MIRACLE PLAYSYSTEMS, INC.	0919	753888	060	8150	\$1,355.16
MOBILE ED PRODUCTIONS, INC.	0701	754367	060	3210	\$4,380.00
MOBILE MINI, INC.	1145	703311A	350	0913	\$1,249.06
MONARCH SCREEN PRINTING	0421	753765	030	0172	\$259.12
MONARCH SCREEN PRINTING	0421	755464	030	0172	\$404.88
MONOPRICE, INC.	0145	755196	060	4124	\$1,010.66
MONSTER TECHNOLOGY, LLC	0470	755050	060	3010	\$60.68
MORPHY AWARDS AND SPORTSWEAR	0395	754156	030	7090	\$2,965.23
MULTI MEDICAL SYSTEMS	0145	754424	030	7090	\$855.00
MUSEUM OF TOLERANCE	0796	755814	060	3210	\$672.00
MUSSON THEATRICAL	0235	754886	060	3010	\$5,783.02
MY BINDING.COM	0785	754640	060	3315	\$307.54
NASCO EDUCATION, LLC	0130	754843	030	0125	\$688.20
NASCO EDUCATION, LLC	0130	755574	060	3010	\$474.66
NASCO EDUCATION, LLC	0145	755572	030	7099	\$1,637.45
NASCO EDUCATION, LLC	0185	754383	030	7090	\$4,264.66
NASCO EDUCATION, LLC	0185	755325A	030	7090	\$370.47
NASCO EDUCATION LLC	0185	755591	030	7090	\$1,410.77
NASCO EDUCATION, LLC	0326	753612	060	3327	\$1,188.59
NASCO EDUCATION, LLC	0475	755198	030	7091	\$3,561.67
NATIONAL AUTISM RESOURCES, INC.	0380	755903	030	0643	\$1,226.36
NATIONAL INSTITUTE FOR AUTO SERVICE EXCELLENCE	0710	754747	060	6388	\$1,045.00
NATIONAL INSTITUTE FOR AUTO SERVICE EXCELLENCE	0710	754751	060	6388	\$4,000.00
NATIONAL INVENTORS HALL OF FAME	0701	753995	060	3210	\$3,082.29
NATIONAL SPEECH AND DEBATE ASSOCIATION	0725	755832	030	0173	\$1,580.00
NCTM	0617	754536	030	0500	\$82.87
NEARPOD, INC.	0575	755797	030	7090	\$3,625.00
NEW FRONTIER 21, LLC	0810	754885	030	0649	\$4,500.00
NEXT GEN MATH, LLC	0210	754756	060	3182	\$5,351.35
NICK'S CUSTOM GOLF CARS	0380	755556	030	0110	\$653.00
NICK'S CUSTOM GOLF CARS	0380	755556	030	0172	\$7,509.48
NORMAN S. WRIGHT-DUCKWORTH	0919	755241	060	8150	\$1,986.21
NORTHSTAR PHOTOGRAPHY	0430	754160	080	8210	\$4,044.00
NOTORIOUS GRAFIX	0285	753771	030	7099	\$2,167.00
NOTORIOUS GRAFIX	0700	754736	030	0144	\$9,751.50
NOTORIOUS GRAFIX	0700	754739	030	0144	\$463.20
OFFICE DEPOT	0005	OD000045031	030	7090	\$200.00
OFFICE DEPOT	0010	OD000043363	030	7090	\$1,000.00
OFFICE DEPOT	0010	OD000044292	030	7090	\$1,000.00
OFFICE DEPOT	0010	OD000044297	030	7090	\$1,000.00

OFFICE DEPOT	0010	OD000044304	030	7090	\$1,000.00
OFFICE DEPOT	0010	OD000044313	030	7090	\$1,000.00
OFFICE DEPOT	0010	OD000044483	030	7090	\$1,000.00
OFFICE DEPOT	0010	OD000044526	030	7090	\$1,000.00
OFFICE DEPOT	0010	OD000044785	060	6010	\$2,017.83
OFFICE DEPOT	0010	OD000044815	030	7090	\$500.00
OFFICE DEPOT	0010	OD000044828	060	2600	\$2,373.08
OFFICE DEPOT	0010	OD000044956	030	7090	\$500.00
OFFICE DEPOT	0015	OD000044465	030	7090	\$4,000.00
OFFICE DEPOT	0020	OD000045034	030	7090	\$5,000.00
OFFICE DEPOT	0035	OD000044778	030	7090	\$778.07
OFFICE DEPOT	0045	OD000043182	030	7090	\$9,000.00
OFFICE DEPOT	0045	OD000044779	030	0113	\$848.00
OFFICE DEPOT	0045	OD000045042	030	0113	\$848.00
OFFICE DEPOT	0045	OD000045043	060	6500	\$200.00
OFFICE DEPOT	0045	OD000045044	060	6510	\$200.00
OFFICE DEPOT	0055	OD000043148	030	0171	\$300.00
OFFICE DEPOT	0055	OD000044803	060	6500	\$200.00
OFFICE DEPOT	0055	OD000044804	060	6500	\$200.00
OFFICE DEPOT	0055	OD000044805	060	6500	\$200.00
OFFICE DEPOT	0055	OD000044806	060	6500	\$200.00
OFFICE DEPOT	0055	OD000044807	060	6500	\$200.00
OFFICE DEPOT	0055	OD000044808	060	6500	\$200.00
OFFICE DEPOT	0055	OD000044809	060	6500	\$200.00
OFFICE DEPOT	0060	OD000044974	030	0110	\$246.12
OFFICE DEPOT	0095	OD000045058	030	7090	\$1,002.00
OFFICE DEPOT	0100	OD000044811	060	6010	\$861.93
OFFICE DEPOT	0100	OD000044830	060	2600	\$2,373.08
OFFICE DEPOT	0100	OD000044941	030	0625	\$697.97
OFFICE DEPOT	0100	OD000044942	060	6010	\$129.98
OFFICE DEPOT	0100	OD000044954	030	0171	\$500.00
OFFICE DEPOT	0100	OD000045037	030	7090	\$1,081.47
OFFICE DEPOT	0102	OD000044814	060	3182	\$5,786.00
OFFICE DEPOT	0102	OD000044817	030	7090	\$5,000.00
OFFICE DEPOT	0105	OD000044831	060	2600	\$2,373.08
OFFICE DEPOT	0105	OD000044939	030	7091	\$2,000.00
OFFICE DEPOT	0120	OD000044846	060	6500	\$300.00
OFFICE DEPOT	0120	OD000044847	030	7090	\$180.00
OFFICE DEPOT	0120	OD000044848	030	7090	\$200.00
OFFICE DEPOT	0120	OD000044849	030	7090	\$250.00
OFFICE DEPOT	0120	OD000044850	030	7090	\$150.00
OFFICE DEPOT	0120	OD000044851	030	0643	\$300.00
OFFICE DEPOT	0120	OD000044852	060	6500	\$300.00
OFFICE DEPOT	0120	OD000044853	060	6500	\$300.00
OFFICE DEPOT	0120	OD000044854	030	7090	\$300.00
OFFICE DEPOT	0120	OD000044855	030	0643	\$300.00
OFFICE DEPOT	0120	OD000044856	060	6500	\$300.00

OFFICE DEPOT	0120	OD000044857	030	7090	\$150.00
OFFICE DEPOT	0120	OD000044858	030	7090	\$100.00
OFFICE DEPOT	0120	OD000044859	030	0643	\$300.00
OFFICE DEPOT	0120	OD000044860	030	0643	\$300.00
OFFICE DEPOT	0120	OD000044861	030	7090	\$200.00
OFFICE DEPOT	0120	OD000044862	030	7090	\$150.00
OFFICE DEPOT	0120	OD000044863	030	7090	\$100.00
OFFICE DEPOT	0120	OD000044864	030	0110	\$2,000.00
OFFICE DEPOT	0123	OD000044869	030	0147	\$500.00
OFFICE DEPOT	0125	OD000044801	030	0315	\$1,500.00
OFFICE DEPOT	0127	OD000044800	030	0315	\$1,500.00
OFFICE DEPOT	0130	OD000044769	030	0173	\$500.00
OFFICE DEPOT	0130	OD000044929	030	0643	\$1,238.00
OFFICE DEPOT	0130	OD000044931	030	0181	\$4,246.00
OFFICE DEPOT	0130	OD000044980	060	3010	\$1,300.00
OFFICE DEPOT	0140	OD000044873	030	7090	\$1,495.20
OFFICE DEPOT	0140	OD000044874	060	6500	\$149.48
OFFICE DEPOT	0145	OD000043132	030	0625	\$924.98
OFFICE DEPOT	0145	OD000044871	030	7099	\$500.00
OFFICE DEPOT	0145	OD000044913	060	6500	\$200.00
OFFICE DEPOT	0145	OD000044957	030	7099	\$328.00
OFFICE DEPOT	0145	OD000044958	030	7090	\$5,000.00
OFFICE DEPOT	0145	OD000044959	030	7090	\$125.00
OFFICE DEPOT	0145	OD000045046	060	3010	\$3,129.00
OFFICE DEPOT	0150	OD000043184	030	7099	\$3,328.00
OFFICE DEPOT	0155	OD000045060	060	6500	\$200.00
OFFICE DEPOT	0155	OD000045061	060	3010	\$9,000.00
OFFICE DEPOT	0160	OD000045062	060	6500	\$184.00
OFFICE DEPOT	0160	OD000045063	060	6500	\$180.00
OFFICE DEPOT	0160	OD000045064	060	6500	\$180.00
OFFICE DEPOT	0160	OD000045065	030	7091	\$3,500.00
OFFICE DEPOT	0160	OD000045066	030	0110	\$2,600.00
OFFICE DEPOT	0160	OD000045067	030	7099	\$3,500.00
OFFICE DEPOT	0165	OD000044878	030	7090	\$383.91
OFFICE DEPOT	0170	OD000044870	030	0171	\$500.00
OFFICE DEPOT	0170	OD000044875	030	7090	\$551.26
OFFICE DEPOT	0175	OD000044881	030	0113	\$778.67
OFFICE DEPOT	0175	OD000045068	030	0113	\$340.00
OFFICE DEPOT	0175	OD000045069	030	0113	\$1,093.00
OFFICE DEPOT	0175	OD000045070	030	7090	\$796.50
OFFICE DEPOT	0185	OD000044822	030	0624	\$360.00
OFFICE DEPOT	0185	OD000044872	060	4124	\$1,331.23
OFFICE DEPOT	0185	OD000044937	030	7090	\$5,000.00
OFFICE DEPOT	0188	OD000044914	030	7091	\$237.00
OFFICE DEPOT	0200	OD000045071	060	6500	\$200.00
OFFICE DEPOT	0200	OD000045072	060	6500	\$200.00
OFFICE DEPOT	0200	OD000045073	030	0110	\$3,046.00

OFFICE DEPOT	0200	OD000045074	060	6500	\$200.00
OFFICE DEPOT	0200	OD000045075	030	7090	\$658.00
OFFICE DEPOT	0208	OD000044533	030	0110	\$2,500.00
OFFICE DEPOT	0208	OD000044834	060	2600	\$2,373.08
OFFICE DEPOT	0208	OD000045076	030	7090	\$2,000.00
OFFICE DEPOT	0210	OD000043248	030	7090	\$3,000.00
OFFICE DEPOT	0215	OD000044883	030	7099	\$1,112.07
OFFICE DEPOT	0220	OD000044892	030	7090	\$4,000.00
OFFICE DEPOT	0225	OD000045015	060	6010	\$4,678.68
OFFICE DEPOT	0235	OD000043438	030	0172	\$230.00
OFFICE DEPOT	0235	OD000044768	030	0125	\$600.00
OFFICE DEPOT	0235	OD000044782	030	0125	\$797.00
OFFICE DEPOT	0235	OD000044790	060	3010	\$2,150.19
OFFICE DEPOT	0235	OD000044999	030	0315	\$3,000.00
OFFICE DEPOT	0237	OD000044886	030	0171	\$800.00
OFFICE DEPOT	0237	OD000044887	030	0133	\$2,700.00
OFFICE DEPOT	0237	OD000044888A	030	0133	\$1,175.00
OFFICE DEPOT	0241	OD000044825	030	7090	\$3,849.12
OFFICE DEPOT	0250	OD000043076	030	7090	\$1,000.00
OFFICE DEPOT	0250	OD000044893	030	0113	\$469.00
OFFICE DEPOT	0250	OD000044894	030	0113	\$319.00
OFFICE DEPOT	0250	OD000044895	030	0113	\$319.00
OFFICE DEPOT	0250	OD000044896	030	0113	\$149.00
OFFICE DEPOT	0250	OD000045078	060	3010	\$1,119.00
OFFICE DEPOT	0250	OD000045079	030	0113	\$234.00
OFFICE DEPOT	0250	OD000045080	030	0113	\$768.00
OFFICE DEPOT	0255	OD000044897	680	0851	\$500.00
OFFICE DEPOT	0260	OD000044537	080	821A	\$1,500.00
OFFICE DEPOT	0260	OD000044898	030	0643	\$500.00
OFFICE DEPOT	0265	OD000044835	060	2600	\$2,373.08
OFFICE DEPOT	0270	OD000045081	060	6500	\$746.91
OFFICE DEPOT	0270	OD000045082	030	7091	\$1,833.84
OFFICE DEPOT	0290	OD000043535	030	0113	\$400.00
OFFICE DEPOT	0290	OD000043878	030	0113	\$670.00
OFFICE DEPOT	0290	OD000044952	030	0113	\$1,295.00
OFFICE DEPOT	0295	OD000044901	030	7091	\$6,000.00
OFFICE DEPOT	0295	OD000044902	030	0643	\$245.00
OFFICE DEPOT	0305	OD000044903	080	8210	\$103.00
OFFICE DEPOT	0305	OD000044904	060	6500	\$200.00
OFFICE DEPOT	0305	OD000044905	060	6500	\$200.00
OFFICE DEPOT	0305	OD000044906	060	6500	\$200.00
OFFICE DEPOT	0310	OD000043083	030	7090	\$3,000.00
OFFICE DEPOT	0315	OD000043638	030	7090	\$6,000.00
OFFICE DEPOT	0315	OD000044690	030	7090	\$357.00
OFFICE DEPOT	0325	OD000044908	030	7091	\$1,000.00
OFFICE DEPOT	0325	OD000044910	060	3010	\$1,848.00
OFFICE DEPOT	0335	OD000043630	030	0625	\$714.00



OFFICE DEPOT	0335	OD000044933	030	0315	\$250.00
OFFICE DEPOT	0355	OD000044924	030	7090	\$200.00
OFFICE DEPOT	0355	OD000044925	030	7090	\$200.00
OFFICE DEPOT	0370	OD000043715	030	7099	\$2,500.00
OFFICE DEPOT	0395	OD000044724	030	7090	\$3,000.00
OFFICE DEPOT	0395	OD000044767	030	7099	\$800.00
OFFICE DEPOT	0395	OD000044912	030	0173	\$4,986.00
OFFICE DEPOT	0415	OD000044836	060	2600	\$2,373.08
OFFICE DEPOT	0417	OD000044772	030	7091	\$4,500.00
OFFICE DEPOT	0417	OD000044774	030	7091	\$4,854.08
OFFICE DEPOT	0417	OD000044837	060	2600	\$2,373.08
OFFICE DEPOT	0421	OD000044816	030	7140	\$2,000.00
OFFICE DEPOT	0422	OD000044926	060	6500	\$200.00
OFFICE DEPOT	0423	OD000044773	030	0173	\$698.08
OFFICE DEPOT	0423	OD000044775	030	0171	\$513.93
OFFICE DEPOT	0423	OD000044777	030	0643	\$477.03
OFFICE DEPOT	0423	OD000044824	060	6500	\$178.11
OFFICE DEPOT	0423	OD000044840	060	2600	\$2,373.08
OFFICE DEPOT	0423	OD000044970	060	6500	\$156.40
OFFICE DEPOT	0430	OD000044927	030	7099	\$2,000.00
OFFICE DEPOT	0440	OD000044770	030	7090	\$1,000.00
OFFICE DEPOT	0440	OD000044823	030	7091	\$2,000.00
OFFICE DEPOT	0440	OD000044838	060	2600	\$2,373.08
OFFICE DEPOT	0445	OD000043167	030	7090	\$5,000.00
OFFICE DEPOT	0445	OD000044799	030	0500	\$1,000.00
OFFICE DEPOT	0450	OD000043202	030	7090	\$1,000.00
OFFICE DEPOT	0455	OD000043131	030	0115	\$500.00
OFFICE DEPOT	0455	OD000044841	060	2600	\$2,373.08
OFFICE DEPOT	0465	OD000044920	030	7090	\$2,490.31
OFFICE DEPOT	0475	OD000044842	060	2600	\$2,373.08
OFFICE DEPOT	0475	OD000044935	060	6500	\$200.00
OFFICE DEPOT	0475	OD000044981	030	7140	\$423.00
OFFICE DEPOT	0480	OD000044586	060	3010	\$1,500.00
OFFICE DEPOT	0480	OD000045014	030	0643	\$623.02
OFFICE DEPOT	0505	OD000044843	060	2600	\$2,373.08
OFFICE DEPOT	0510	OD000044882	060	3010	\$8,000.00
OFFICE DEPOT	0535	OD000043342	030	7090	\$3,500.00
OFFICE DEPOT	0535	OD000044702	030	0110	\$3,000.00
OFFICE DEPOT	0552	OD000044865	030	0133	\$1,167.00
OFFICE DEPOT	0552	OD000044866	060	6500	\$1,070.00
OFFICE DEPOT	0553	OD000045032	060	6500	\$500.00
OFFICE DEPOT	0553	OD000045033	030	0133	\$555.00
OFFICE DEPOT	0565	OD000044766	030	7099	\$491.45
OFFICE DEPOT	0565	OD000044966	030	0171	\$124.89
OFFICE DEPOT	0575	OD000044833	060	2600	\$2,373.08
OFFICE DEPOT	0580	OD000043668	030	0110	\$1,400.00
OFFICE DEPOT	0619	OD000044771	030	0138	\$5,000.00

OFFICE DEPOT	0700	OD000043480	030	0606	\$2,000.00
OFFICE DEPOT	0700	OD000044781	030	0144	\$400.00
OFFICE DEPOT	0700	OD000044795	060	7422	\$216.69
OFFICE DEPOT	0700	OD000044798	030	0144	\$3,950.70
OFFICE DEPOT	0700	OD000044911	030	0144	\$250.00
OFFICE DEPOT	0700	OD000044940	030	0144	\$3,050.00
OFFICE DEPOT	0702	OD000043008	060	3010	\$5,000.00
OFFICE DEPOT	0702	OD000043009	060	3010	\$2,000.00
OFFICE DEPOT	0702	OD000044073	060	9075	\$1,000.00
OFFICE DEPOT	0710	OD000044355	030	0152	\$81.16
OFFICE DEPOT	0710	OD000044784	060	6388	\$4,141.57
OFFICE DEPOT	0710	OD000044786	060	6388	\$162.66
OFFICE DEPOT	0710	OD000044792	030	0152	\$78.26
OFFICE DEPOT	0710	OD000044794	060	6388	\$1,115.84
OFFICE DEPOT	0710	OD000044796	030	0152	\$567.86
OFFICE DEPOT	0710	OD000044797	060	6388	\$96.10
OFFICE DEPOT	0710	OD000044810	060	6388	\$294.50
OFFICE DEPOT	0710	OD000044818	060	6387	\$1,361.63
OFFICE DEPOT	0710	OD000044819	060	6387	\$1,587.60
OFFICE DEPOT	0710	OD000044820	030	0152	\$557.72
OFFICE DEPOT	0710	OD000044845	030	0152	\$2,987.94
OFFICE DEPOT	0710	OD000044877	030	0152	\$683.57
OFFICE DEPOT	0710	OD000044951	030	0152	\$342.52
OFFICE DEPOT	0727	OD000043146	030	0169	\$5,000.00
OFFICE DEPOT	0730	OD000044938	060	9017	\$2,000.00
OFFICE DEPOT	0750	OD000043122	060	3060	\$917.72
OFFICE DEPOT	0770	OD000044917	060	9017	\$5,698.83
OFFICE DEPOT	0770	OD000044996	060	9017	\$450.00
OFFICE DEPOT	0770	OD000044997	030	0648	\$336.00
OFFICE DEPOT	0785	OD000043284	060	6500	\$1,100.00
OFFICE DEPOT	0785	OD000044889	060	6500	\$125.98
OFFICE DEPOT	0785	OD000044890	060	6500	\$86.67
OFFICE DEPOT	0785	OD000044891	060	6500	\$60.69
OFFICE DEPOT	0785	OD000044916	060	6500	\$73.86
OFFICE DEPOT	0785	OD000044919	060	6500	\$96.69
OFFICE DEPOT	0785	OD000044943	060	6500	\$203.22
OFFICE DEPOT	0785	OD000044944	060	6500	\$149.80
OFFICE DEPOT	0785	OD000044945	060	6500	\$139.40
OFFICE DEPOT	0785	OD000044946	060	6500	\$163.54
OFFICE DEPOT	0785	OD000044947	060	6500	\$103.25
OFFICE DEPOT	0785	OD000044948	060	6500	\$82.27
OFFICE DEPOT	0785	OD000044982	060	6500	\$728.26
OFFICE DEPOT	0785	OD000044998	060	6520	\$4,500.00
OFFICE DEPOT	0785	OD000045036	060	6500	\$2,625.85
OFFICE DEPOT	0786	OD000044918	060	6500	\$41.15
OFFICE DEPOT	0787	OD000043698	060	6500	\$1,000.00
OFFICE DEPOT	0787	OD000044789	060	6500	\$541.47

OFFICE DEPOT	0787	OD000044915	030	0146	\$560.28
OFFICE DEPOT	0787	OD000044969	060	6500	\$1,216.98
OFFICE DEPOT	0788	OD000044950	060	6500	\$99.66
OFFICE DEPOT	0791	OD000044812	060	2600	\$1,700.82
OFFICE DEPOT	0791	OD000044826	060	2600	\$2,841.54
OFFICE DEPOT	0791	OD000044827	060	2600	\$2,841.54
OFFICE DEPOT	0791	OD000044829	060	2600	\$2,373.08
OFFICE DEPOT	0791	OD000044832	060	2600	\$2,373.08
OFFICE DEPOT	0791	OD000044839	060	2600	\$2,373.08
OFFICE DEPOT	0791	OD000044844	060	2600	\$2,373.08
OFFICE DEPOT	0791	OD000044960	060	2600	\$981.06
OFFICE DEPOT	0791	OD000044961	060	2600	\$300.67
OFFICE DEPOT	0791	OD000044962	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044963	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044964	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044965	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044972	060	2600	\$902.01
OFFICE DEPOT	0791	OD000044975	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044976	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044977	060	2600	\$601.34
OFFICE DEPOT	0791	OD000044978	060	2600	\$902.01
OFFICE DEPOT	0791	OD000044979	060	2600	\$300.67
OFFICE DEPOT	0791	OD000044983	060	2600	\$2,451.85
OFFICE DEPOT	0791	OD000044984	060	2600	\$817.28
OFFICE DEPOT	0791	OD000044985	060	2600	\$1,307.65
OFFICE DEPOT	0791	OD000044986	060	2600	\$1,307.65
OFFICE DEPOT	0791	OD000044987	060	2600	\$1,307.65
OFFICE DEPOT	0791	OD000044988	060	2600	\$1,471.11
OFFICE DEPOT	0791	OD000044989	060	2600	\$1,471.11
OFFICE DEPOT	0791	OD000044990	060	2600	\$1,634.56
OFFICE DEPOT	0791	OD000044991	060	2600	\$1,634.56
OFFICE DEPOT	0791	OD000044992	060	2600	\$1,144.19
OFFICE DEPOT	0791	OD000044993	060	2600	\$1,144.19
OFFICE DEPOT	0791	OD000044994	060	2600	\$1,144.19
OFFICE DEPOT	0791	OD000044995	060	2600	\$1,144.19
OFFICE DEPOT	0791	OD000045000	060	2600	\$1,193.54
OFFICE DEPOT	0791	OD000045001	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045002	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045003	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045004	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045005	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045006	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045007	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045008	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045009	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045010	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045011	060	2600	\$2,027.56

OFFICE DEPOT	0791	OD000045012	060	2600	\$2,027.56
OFFICE DEPOT	0791	OD000045016	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045017	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045018	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045019	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045020	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045021	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045022	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045023	060	2600	\$1,014.19
OFFICE DEPOT	0791	OD000045025	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045026	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045027	060	2600	\$1,008.98
OFFICE DEPOT	0791	OD000045038	060	2600	\$1,400.01
OFFICE DEPOT	0791	OD000045039	060	2600	\$2,901.23
OFFICE DEPOT	0791	OD000045040	060	2600	\$770.34
OFFICE DEPOT	0791	OD000045041	060	2600	\$4,717.32
OFFICE DEPOT	0791	OD000045049	060	2600	\$582.91
OFFICE DEPOT	0791	OD000045059	060	2600	\$1,045.00
OFFICE DEPOT	0795	OD000043269	060	3010	\$1,200.00
OFFICE DEPOT	0795	OD000043270	030	0500	\$500.00
OFFICE DEPOT	0810	OD000043015	030	0640	\$1,000.00
OFFICE DEPOT	0810	OD000044971	030	0640	\$509.22
OFFICE DEPOT	0811	OD000043014	030	0130	\$3,500.00
OFFICE DEPOT	0852	OD000044780	030	0500	\$1,000.00
OFFICE DEPOT	0852	OD000044783	030	0315	\$1,500.00
OFFICE DEPOT	0852	OD000044788	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044802	030	0315	\$1,500.00
OFFICE DEPOT	0852	OD000044813	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044821	030	0500	\$500.00
OFFICE DEPOT	0852	OD000044867	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044868	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044899	030	0500	\$500.00
OFFICE DEPOT	0852	OD000044907	030	0500	\$1,000.00
OFFICE DEPOT	0852	OD000044909	030	0315	\$1,500.00
OFFICE DEPOT	0852	OD000044922	030	0500	\$349.32
OFFICE DEPOT	0852	OD000044930	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044932	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044949	030	0315	\$3,000.00
OFFICE DEPOT	0852	OD000044955	030	0500	\$500.00
OFFICE DEPOT	0852	OD000045077	030	0500	\$500.00
OFFICE DEPOT	0880	OD000044876	680	0851	\$325.04
OFFICE DEPOT	0890	OD000043272	030	0708	\$5,000.00
OFFICE DEPOT	1060	OD000044765	030	0752	\$512.46
OFFICE DEPOT	1060	OD000044776	030	0752	\$588.15
OFFICE DEPOT	1060	OD000044968	060	2600	\$3,585.52
OFFICE DEPOT	1060	OD000044973	030	0752	\$82.35
OFFICE DEPOT	1060	OD000045048	030	7394	\$300.00

OFFICE DEPOT	1060	OD000045051	030	7394	\$300.00
OFFICE DEPOT	1060	OD000045052	030	7394	\$200.00
OFFICE DEPOT	1060	OD000045053	030	7394	\$300.00
OFFICE DEPOT	1060	OD000045054	030	7394	\$300.00
OFFICE DEPOT	1060	OD000045055	030	7394	\$300.00
OFFICE DEPOT	1060	OD000045056	030	7394	\$300.00
OFFICE DEPOT	1075	OD000045057	030	0192	\$502.74
OFFICE DEPOT	1140	OD000044879	030	0752	\$233.44
OFFICE DEPOT	1165	OD000044880	030	0752	\$174.10
OFFICE DEPOT	1320	OD000044793	060	3010	\$445.84
OFFICE DEPOT	1400	OD000043293	030	7394	\$3,271.00
OFFICE DEPOT	1758	OD000044953	060	3010	\$9,000.00
OFFICE DEPOT	1891	OD000044685	030	0716	\$7.06
OFFICE DEPOT	1891	OD000044787	030	0716	\$2,754.80
OFFICE DEPOT	1891	OD000044884	030	0716	\$4,166.06
OFFICE DEPOT	1891	OD000045045	030	0716	\$8,109.35
OFFICE DEPOT	1891	OD000045047	030	0716	\$3,606.43
OFFICE DEPOT	1910	OD000044791	130	5310	\$379.17
OFFICE DEPOT	1910	OD000044921	130	5310	\$3,227.63
OLD MISSION SAN JUAN BAUTISTA	0725	754890	030	0173	\$600.00
OLDE TYME KETTLE KORN	0796	754539	030	0667	\$1,000.00
OLIVIA'S LETTERMAN'S JACKETS	0145	754360	030	0172	\$161.96
O'REILLY AUTO PARTS	0919	740359	060	8150	\$7,000.00
OSCAR DANIEL ZAMORA VALDOVINOS, DBA TACOLANDIA, INC.	0700	754768	030	0144	\$500.00
OVERDRIVE, INC.	0465	755926	030	7099	\$2,000.00
OVERDRIVE, INC.	0852	755924	030	0315	\$8,000.00
PACIFIC LUTHERAN UNIVERSITY	0700	754909	030	0144	\$1,075.00
PACIFICA PIZZA/OLIVE	0185	754933	030	7090	\$5,000.00
PACIFICA PIZZA/OLIVE	0710	753842	030	0152	\$1,500.00
PANERA BREAD COMPANY	0567	754106	030	7099	\$200.00
PANERA BREAD COMPANY	0617	753814	030	0500	\$500.00
PAR, INC.	0770	754491	060	9017	\$4,318.84
PARC	0924	741330	060	8150	\$6,000.00
PARDINI'S CATERING	0725	755899	030	0173	\$5,000.00
PARTY WORKS, INC./ CLOVIS	0155	754477	060	6500	\$200.00
PARTY WORKS, INC./ CLOVIS	0155	754478	060	6500	\$200.00
PARTY WORKS, INC./ CLOVIS	0237	754479	030	0171	\$250.00
PARTY WORKS, INC./ CLOVIS	0460	749816	030	7099	\$150.00
PARTY WORKS/ BLACKSTONE	0075	754767	030	0110	\$200.00
PARTY WORKS/ BLACKSTONE	0210	754696	030	7090	\$750.00
PARTY WORKS/ BLACKSTONE	0315	754630	030	0172	\$5,171.00
PARTY WORKS/ BLACKSTONE	0440	754417	030	7099	\$1,000.00
PARTY WORKS/ BLACKSTONE	0445	745353	030	0171	\$360.00
PARTY WORKS/ BLACKSTONE	0455	748159	030	0171	\$500.00
PARTY WORKS/ BLACKSTONE	0455	754476	030	7090	\$500.00
PARTY WORKS/ BLACKSTONE	0710	753336	030	0152	\$200.00

PARTY WORKS/ W. SHAW	0130	754858	030	7090	\$350.00
PARTY WORKS/ W. SHAW	0145	754859	030	7090	\$500.00
PARTY WORKS/ W. SHAW	0320	753897	030	0110	\$300.00
PARTY WORKS/ W. SHAW	0340	754475	030	7099	\$400.00
PARTY WORKS/ W. SHAW	0420	755758	030	7090	\$750.00
PARTY WORKS/ W. SHAW	0565	753601	080	8210	\$250.00
PEACE WORKS, INC.	0015	753850	030	7090	\$3,000.00
PEACE WORKS, INC.	0035	742991	030	7090	\$2,000.00
PEACE WORKS, INC.	0045	754582A	060	6500	\$100.00
PEACE WORKS, INC.	0105	753688	030	0171	\$1,000.00
PEACE WORKS, INC.	0155	746039	030	7090	\$2,356.00
PEACE WORKS, INC.	0155	754769	030	0110	\$2,500.00
PEACE WORKS, INC.	0170	754483	030	0171	\$2,000.00
PEACE WORKS, INC.	0175	754853	030	0113	\$796.50
PEACE WORKS, INC.	0208	754481	030	7090	\$2,000.00
PEACE WORKS, INC.	0235	745804	030	0171	\$150.00
PEACE WORKS, INC.	0250	755029	030	7090	\$1,000.00
PEACE WORKS, INC.	0290	755334	060	2600	\$1,750.15
PEACE WORKS, INC.	0295	747345	030	7099	\$1,500.00
PEACE WORKS, INC.	0305	753942	030	7090	\$1,499.98
PEACE WORKS, INC.	0305	754099	080	8210	\$461.33
PEACE WORKS, INC.	0340	747845	080	8210	\$1,500.00
PEACE WORKS, INC.	0340	754482	030	0172	\$3,000.00
PEACE WORKS, INC.	0370	754480	030	7090	\$1,500.00
PEACE WORKS, INC.	0395	754384	030	7099	\$175.55
PEACE WORKS, INC.	0410	755629	030	0110	\$3,000.00
PEACE WORKS, INC.	0430	753896	030	0171	\$2,700.00
PEACE WORKS, INC.	0440	754421	030	7091	\$3,000.00
PEACE WORKS, INC.	0445	754120	030	7090	\$202.25
PEACE WORKS, INC.	0455	754422	030	7090	\$820.00
PEACE WORKS, INC.	0455	754423	030	0171	\$515.00
PEACE WORKS, INC.	0460	742614	030	7090	\$200.00
PEACE WORKS, INC.	0465	754862	030	0172	\$500.00
PEACE WORKS, INC.	0535	755335	030	0110	\$798.93
PEACE WORKS, INC.	0535	755885	030	7099	\$679.76
PEACE WORKS, INC.	0567	754105	030	7099	\$1,019.81
PEACE WORKS, INC.	0703	755610	030	0606	\$650.39
PEACE WORKS, INC.	0750	755028	060	3060	\$2,830.93
PEACE WORKS, INC.	0785	755331	060	6500	\$189.22
PEACE WORKS, INC.	0791	755333	060	2600	\$914.60
PEACE WORKS, INC.	0791	755611	060	2600	\$1,000.00
PEACE WORKS, INC.	0810	740549	030	0649	\$4,000.00
PEACE WORKS, INC.	0810	749382	030	0640	\$8,000.00
PEACE WORKS, INC.	0811	740389	030	0130	\$2,000.00
PEACE WORKS, INC.	0852	753987	030	0500	\$287.25
PEARSON ASSESSMENTS	0770	754594	060	9017	\$2,560.34
PEARSON ASSESSMENTS	0785	754752	060	6500	\$344.55

PEARSON ASSESSMENTS	0785	754754	060	6500	\$6,592.23
PEARSON ASSESSMENTS	0785	755228	060	3315	\$1,771.59
PEPA'S MEXICAN RESTAURANT	0045	754454	030	0110	\$1,902.00
PEPA'S MEXICAN RESTAURANT	0150	754124	030	7099	\$1,138.68
PEPA'S MEXICAN RESTAURANT	0325	755294	030	7099	\$850.00
PEPA'S MEXICAN RESTAURANT	0410	755588	030	0110	\$580.93
PEPA'S MEXICAN RESTAURANT	0430	755136	030	0111	\$1,290.00
PEPA'S MEXICAN RESTAURANT	0575	754935	030	7090	\$350.00
PERMA BOUND	0100	755372	030	7140	\$346.74
PERMA BOUND	0100	755681	030	7140	\$543.79
PERMA BOUND	1155	753975	060	3010	\$6,094.48
PESI, INC.	0770	755791	060	9017	\$9,000.00
PESI, INC.	0810	754928	060	9017	\$5,919.68
PETUNIA'S PLACE	0145	755529	030	7090	\$300.00
PETUNIA'S PLACE	0710	754484	030	0152	\$1,000.00
PETUNIA'S PLACE	0767	755451	030	0192	\$250.00
PETUNIA'S PLACE	1020	755031	060	3010	\$1,168.83
PETUNIA'S PLACE	1160	753874	060	3010	\$220.00
PETUNIA'S PLACE	1220	753875	060	3010	\$835.00
PHONAK, LLC.	0788	754888	060	6500	\$1,630.08
PIEMONTE'S ITALIAN DELI	0145	755128	030	7090	\$500.00
PIEMONTE'S ITALIAN DELI	0365	754455	030	0111	\$380.00
PIEMONTE'S ITALIAN DELI	0852	755248	030	0500	\$900.00
PITNEY BOWES	0889	754372	030	0709	\$406.88
POCKET NURSE MEDICAL SUPPLIES	0710	753651	030	0152	\$1,685.09
POCKET NURSE MEDICAL SUPPLIES	0710	754504	060	6387	\$1,111.44
POCKET NURSE MEDICAL SUPPLIES	0710	754741	030	0152	\$259.26
POCKET NURSE MEDICAL SUPPLIES	0710	754746	060	6388	\$293.94
POCKET NURSE MEDICAL SUPPLIES	0710	754749	060	6387	\$2,626.44
POSITIVE PROMOTIONS, INC.	0090	755366	030	7090	\$1,726.33
POSITIVE PROMOTIONS, INC.	0155	753929	030	0172	\$4,103.22
POSITIVE PROMOTIONS, INC.	0215	754976	030	7090	\$2,075.45
POSITIVE PROMOTIONS, INC.	0330	753662	030	0172	\$1,152.36
POSITIVE PROMOTIONS, INC.	0340	755413	030	0643	\$1,287.38
POSITIVE PROMOTIONS, INC.	0340	755413	030	7090	\$1,394.67
POSITIVE PROMOTIONS, INC.	0852	753882	030	0500	\$390.65
PRE SORT CENTER OF STOCKTON, INC.	0421	753838	030	7090	\$5,419.00
PRE SORT CENTER OF STOCKTON, INC	0755	753836	030	0176	\$1,000.00
PRE SORT CENTER OF STOCKTON, INC.	0880	741188	670	0841	\$5,000.00
PRECISION PLASTICS	0710	755336	060	6388	\$1,303.59
PREFERRED SHIPPING, INC	0185	753613	030	7099	\$3,500.00
PRICELESS KREATIONS, INC.	0210	754519	030	0172	\$1,000.00
PRO-ED, INC.	0785	750453	060	6500	\$30.78
PRO-ED, INC.	0785	754066	060	3315	\$1,065.14
PRO-ED, INC.	0785	755582	060	6500	\$194.67
PRO-SCREEN, INC. SIGNS & GRAPHICS	0170	755991	030	7090	\$6,196.86
PRO-SCREEN, INC. SIGNS & GRAPHICS	0220	755988	030	0172	\$9,480.53

PRO-SCREEN, INC. SIGNS & GRAPHICS	0225	755983	030	7090	\$7,211.86
PRO-SCREEN, INC. SIGNS & GRAPHICS	0225	755984	030	7090	\$2,226.84
PRO-SCREEN, INC. SIGNS & GRAPHICS	0225	755986	030	7090	\$1,052.70
PRO-SCREEN, INC. SIGNS & GRAPHICS	0225	755987	030	7090	\$4,894.80
PRO-SCREEN, INC. SIGNS & GRAPHICS	0423	755980	030	0171	\$2,535.14
PRO-SCREEN, INC. SIGNS & GRAPHICS	0710	755981	030	0152	\$7,104.37
PROVOST & PRITCHARD ENGINEERING GROUP, INC.	1920	755161	060	3210	\$9,000.00
PRUDENTIAL OVERALL SUPPLY	0765	753927	060	9021	\$5,340.00
PRUDENTIAL OVERALL SUPPLY	0919	755414	060	8150	\$423.64
PRUDENTIAL OVERALL SUPPLY	1910	755936	130	5310	\$2,946.13
PTGMB, LLC, DBA MERCEDES BENZ OF FRESNO/CENTRAL VALLEY FLEET	0755	754509	680	0851	\$3,195.96
QUESADILLA GORILLA	0325	753621	030	7099	\$1,385.00
R & S ERECTION TRI-COUNTY, INC.	0919	740641	060	8150	\$3,500.00
R.F. MACDONALD CO.	0919	752396	060	8150	\$16.86
R.F. MACDONALD CO.	0919	755243	060	8150	\$2,905.66
R/G AWARD SYSTEMS	0145	754999	030	7090	\$4,500.00
R/G AWARD SYSTEMS	0185	754904	030	7140	\$51.00
R/G AWARD SYSTEMS	0185	755271	030	7140	\$51.00
R/G AWARD SYSTEMS	0235	754044	030	0171	\$100.00
R/G AWARD SYSTEMS	0505	754973	030	0172	\$1,137.68
R/G AWARD SYSTEMS	0700	754808	030	0144	\$3,127.25
RAGAZZO'S	0185	755154	030	0123	\$1,300.20
RAINBOW RESOURCE CENTER, INC.	0320	754025	060	6500	\$165.59
RAINDANCE PRESS INC.	0330	754566	030	0110	\$700.52
RAINDANCE PRESS INC	0330	754566	030	7090	\$775.59
RAINDANCE PRESS, INC.	0330	754566	060	3010	\$1,025.78
RAINDANCE PRESS, INC.	0330	755178	030	7090	\$2,685.44
RAISE 3D TECHNOLOGIES, INC.	0710	754957	060	6388	\$409.43
RAUL Z. MORENO, DBA MORENO INSTITUTE	0030	755194	030	7090	\$1,202.85
RAUL Z. MORENO, DBA MORENO INSTITUTE	0030	755194	030	7140	\$2,084.94
RAUL Z. MORENO, DBA MORENO INSTITUTE	0030	755194	060	3010	\$4,731.21
RAYMOND GEDDES & CO., INC.	0005	755337	030	0110	\$2,734.19
RAYMOND HANDLING CONCEPTS CORP.	0885	754428	030	0143	\$9,647.48
RB INSULALTION	0919	755605	060	8150	\$2,500.00
READING HEART	0700	755554	060	4035	\$8,500.00
REALLY GOOD STUFF, INC.	0005	755382	030	0113	\$779.09
REALLY GOOD STUFF, INC.	0005	755384	060	6500	\$123.81
REALLY GOOD STUFF, INC.	0070	753691	030	7091	\$2,434.77
REALLY GOOD STUFF, INC.	0208	755339	060	3010	\$2,248.74
REALLY GOOD STUFF, INC.	0215	754664	030	0172	\$3,843.42
REALLY GOOD STUFF, INC.	0270	755745	030	7090	\$283.73
REALLY GOOD STUFF, INC.	0270	755745	030	7091	\$1,446.19
REALLY GOOD STUFF, INC.	0315	754528	030	0172	\$1,831.69
REALLY GOOD STUFF, INC.	0765	755544	030	0192	\$2,482.59
REALLY GOOD STUFF, INC.	0810	755341	030	0649	\$2,468.98
REALLY GOOD STUFF, INC.	1796	755679	060	3010	\$5,328.06



REBECCA J. DAVIS, DBA CASSY'S CONFECTIONS	0730	754946	030	0656	\$750.00
RECREATIONAL SURFACE REPAIR	0919	755328	060	8150	\$9,570.00
REFRIGERATION SUPP. DIST.	0919	751671	060	8150	\$270.88
REFRIGERATION SUPP. DIST.	1910	740390	130	5310	\$500.00
REGAL ENTERTAINMENT GROUP	0796	755752	030	0667	\$2,700.00
REGENTS OF THE U.C. SAN DIEGO	0700	754759	030	0144	\$3,270.00
REGENTS OF U.C. MERCED	0725	755543	030	0173	\$1,239.13
REHABMART, LLC, DBA REHABMART.COM	0326	755174	060	6512	\$2,316.71
REHABMART, LLC, DBA REHABMART.COM	0785	754755	060	6500	\$4,370.42
REHABMART, LLC, DBA REHABMART.COM	0788	754908	060	6500	\$2,440.04
REHABMART, LLC, DBA REHABMART.COM	0788	754911	060	6500	\$268.06
REHABMART, LLC, DBA REHABMART.COM	0788	754912	060	6500	\$1,154.58
REHABMART, LLC, DBA REHABMART.COM	0788	754913	060	6500	\$297.96
RELIABLE BUSINESS TECHNOLOGY, INC.	0787	754958	060	6500	\$2,921.12
RELIABLE BUSINESS TECHNOLOGY, INC.	0930	741913	030	0720	\$1,000.00
RELIABLE FIRE & SECURITY SOLUTIONS, INC.	1250	754782	350	0917	\$5,309.15
REPTILE RON ANIMAL PRESENTATIONS	0135	754278	060	2600	\$750.00
REPTILE RON ANIMAL PRESENTATIONS	0140	755298	060	2600	\$750.00
REPTILE RON ANIMAL PRESENTATIONS	0320	755939	060	2600	\$250.00
REPTILE RON ANIMAL PRESENTATIONS	0440	753722	030	7090	\$350.00
REPTILE RON ANIMAL PRESENTATIONS	0791	753723	060	2600	\$500.00
REPTILE RON ANIMAL PRESENTATIONS	0791	755356	060	2600	\$500.00
REPTILE RON ANIMAL PRESENTATIONS	0791	755357	060	2600	\$250.00
REPTILE RON ANIMAL PRESENTATIONS	0791	755759	060	2600	\$500.00
REV ROBOTICS, LLC	0887	753670	030	0143	\$8,941.58
REVELATIONS IN EDUCATION	0810	755361	030	0649	\$2,000.00
REVERE PACKAGING	1910	746862	130	5310	\$5,081.61
REX MOORE GROUP, INC.	0919	755268	060	8150	\$1,580.80
RICHARDS INSTITUTE OF	0727	755538	030	0168	\$700.00
RICOH USA, INC.	0045	RL00007526	030	0111	\$837.00
RICOH USA, INC.	0055	RL00007017	030	0125	\$1,170.63
RICOH USA, INC.	0055	RL00007525	030	0125	\$675.36
RICOH USA, INC.	0075	RL00007523	030	7090	\$265.62
RICOH USA, INC.	0095	RL00007250	030	7090	\$332.57
RICOH USA, INC.	0120	RL00007033	030	7090	\$408.70
RICOH USA, INC.	0125	RL00007038	030	0124	\$200.39
RICOH USA, INC.	0155	RL00007063	030	7090	\$980.11
RICOH USA, INC.	0200	RL00007249	030	7090	\$52.95
RICOH USA, INC.	0225	RL00007268	030	7090	\$6,985.58
RICOH USA, INC.	0265	RL00007119	030	7090	\$161.61
RICOH USA, INC.	0285	RL00007120	030	7090	\$1,044.04
RICOH USA, INC.	0365	RL00007168	030	0110	\$72.19
RICOH USA, INC.	0370	RL00007248	030	7090	\$353.83
RICOH USA, INC.	0455	RL00007216	030	7090	\$149.67
RICOH USA, INC.	0490	RL00007237	030	7090	\$41.15
RICOH USA, INC.	0500	RL00007244	030	7090	\$212.02
RICOH USA, INC.	0505	RL00007242	030	0115	\$658.77

RICOH USA, INC.	0535	RL00007012	030	7090	\$828.88
RICOH USA, INC.	0552	RL00007524	030	0133	\$627.22
RICOH USA, INC.	0553	RL00007527	030	7099	\$104.54
RICOH USA, INC.	0715	RL00007048	030	0192	\$3,944.24
RICOH USA, INC.	0730	RL00007095	030	0656	\$101.12
RICOH USA, INC.	0785	RL00007195	060	6500	\$42.58
RICOH USA, INC.	0786	RL00007246	060	6500	\$1,630.20
RICOH USA, INC.	0787	RL00007194	060	6500	\$942.72
RICOH USA, INC.	0810	RL00007154	030	0130	\$299.06
RICOH USA, INC.	0810	RL00007154	030	0640	\$2,389.98
RICOH USA, INC.	0852	RL00007176	030	0602	\$348.26
RICOH USA, INC.	0852	RL00007269	030	0602	\$431.54
RICOH USA, INC.	0885	RL00007206	030	0140	\$650.76
RICOH USA, INC.	0925	RL00007218	030	7230	\$161.84
RICOH USA, INC.	0925	RL00007219	030	7230	\$136.47
RICOH USA, INC.	1910	RL00007245	130	5310	\$86.17
RIDDELL/ALL AMERICAN SPORTS CORP.	0421	754530	030	0172	\$1,010.36
RIDDELL/ALL AMERICAN SPORTS CORP.	0445	754047	030	0172	\$887.39
RIDDELL/ALL AMERICAN SPORTS CORP.	0455	754229	030	0172	\$2,306.13
RIDDELL/ALL AMERICAN SPORTS CORP.	0725	753575	030	0173	\$2,229.30
RIDER NATION APPAREL	0395	753553	030	0125	\$888.47
RIDER NATION APPAREL	0395	753573	030	7090	\$6,907.00
RIDER NATION APPAREL	0395	754050	030	0125	\$10.01
RIDER NATION APPAREL	0395	754050	030	7140	\$490.57
RIPPLE EFFECTS, INC.	0445	754267	060	3182	\$7,000.00
RIVERSIDE COMMUNITY CARE, INC.	0228	753636	030	0644	\$8,640.00
ROCHESTER 100, INC.	0290	754501	030	0110	\$942.65
ROCHESTER 100, INC.	0315	754466	030	7090	\$2,697.92
ROCHESTER 100, INC.	0370	754388	030	7099	\$235.66
ROCHESTER 100, INC.	0465	754492	030	7099	\$1,023.91
ROCKET DOG, LLC	0335	755577	060	722B	\$1,700.00
ROOSEVELT HIGH STUDENT BODY	0395	754164	030	0125	\$125.00
ROOSEVELT HIGH STUDENT BODY	0395	754806	030	0171	\$4,377.67
ROSEN PUBLISHING GROUP	0423	755642	030	7090	\$977.02
ROSENBALM ROCKERY	0145	755502	030	7090	\$3,013.65
ROSHANDA J. MYERS	0701	755278	060	3210	\$5,000.00
RUSH ADVERTISING	0045	754237	030	0172	\$388.00
RUSH ADVERTISING	0045	754239	030	0172	\$3,222.41
RUSH ADVERTISING	0045	754356	030	0110	\$433.83
RUSH ADVERTISING	0055	754325	030	0181	\$1,500.00
RUSH ADVERTISING	0055	754325	030	7090	\$1,500.00
RUSH ADVERTISING	0145	754821	030	7090	\$2,000.00
RUSH ADVERTISING	0160	754762	030	0172	\$670.92
RUSH ADVERTISING	0315	754570	030	0172	\$4,436.66
RUSH ADVERTISING	0370	754321	030	7090	\$2,000.00
RUSH ADVERTISING	0435	749773	030	7090	\$1,500.00
RUSH ADVERTISING	0445	754797	030	7090	\$1,598.16

RUSH ADVERTISING	0465	754517	030	7090	\$2,500.00
RUSH ADVERTISING	0465	754835	030	0172	\$500.00
RUSH ADVERTISING	0465	754840	030	0171	\$1,147.00
RUSH ADVERTISING	0700	754765	030	0144	\$478.07
RUSH ADVERTISING	0700	754800	030	0144	\$1,493.52
RUSH ADVERTISING	0700	754804	030	0144	\$1,422.65
RUSH ADVERTISING	0919	755267	060	8150	\$1,295.79
S & S SPORT WORLDWIDE	0305	754381	030	0172	\$4,721.45
S & S WORLDWIDE	0010	754004	060	6010	\$1,111.43
S & S WORLDWIDE	0100	755587	060	6010	\$715.46
S & S WORLDWIDE	0100	755590	060	6010	\$803.82
S & S WORLDWIDE	0305	753940	060	6010	\$336.86
S & S WORLDWIDE	0465	754014	060	6010	\$78.42
S & S WORLDWIDE	0470	755344	060	2600	\$1,191.74
S & S WORLDWIDE	0790	754557	060	2600	\$797.35
S & S WORLDWIDE	0790	755342	060	2600	\$1,105.28
S & S WORLDWIDE	1195	754547	030	0752	\$642.96
S & S WORLDWIDE	1195	754549	030	0752	\$159.25
S & S WORLDWIDE	1200	754552	030	0752	\$632.06
S & S WORLDWIDE	1320	754542	030	0752	\$828.44
SACRAMENTO CO. OFFICE OF ED.	0617	753649	060	3010	\$3,135.00
SACRAMENTO STATE	0700	753957	030	0144	\$800.00
SADDLEBACK EDUC. INC.	0235	753871	060	3010	\$1,588.80
SAFEGUARD BUSINESS SYSTEMS	0890	755592	030	0708	\$1,236.97
SAGE PUBLICATIONS,INC	0702	755972	060	3010	\$597.00
SALEM ENGINEERING GROUP, INC.	1130	753784	350	0917	\$3,128.00
SALEM ENGINEERING GROUP, INC.	1335	753786	350	0917	\$3,128.00
SALEM ENGINEERING GROUP, INC.	1423	753788	350	0917	\$3,128.00
SAN FRANCISCO FLORAL	0130	754136	030	0172	\$1,200.00
SAN FRANCISCO FLORAL	0460	742563	030	7090	\$125.00
SAN JOAQUIN RIVER PARKWAY	0725	755802	030	0173	\$1,520.00
SANTA CRUZ BEACH BOARDWALK	0240	604746A	030	0173	\$2,901.35
SAVVAS LEARNING COMPANY, LLC	1748	753619	030	0196	\$2,761.00
SAVVAS LEARNING COMPANY, LLC	1748	753622	030	0196	\$1,456.87
SAVVAS LEARNING COMPANY, LLC	1748	755171A	030	0196	\$4,800.00
SCAMBRAY, DINA	0395	754268	030	7099	\$72.00
SCHOLASTIC BOOK CLUBS	0852	754181	030	0500	\$500.00
SCHOLASTIC BOOK FAIRS, INC.	0095	755134	030	0624	\$1,856.07
SCHOLASTIC BOOK FAIRS, INC.	0200	755599	030	0624	\$100.00
SCHOLASTIC BOOK FAIRS, INC.	0270	755798	080	8210	\$3,786.21
SCHOLASTIC BOOK FAIRS, INC.	0490	754420	080	8210	\$100.00
SCHOLASTIC BOOK FAIRS, INC.	0567	754688	030	7091	\$5,000.00
SCHOLASTIC, INC.	0005	755908	030	0113	\$764.06
SCHOLASTIC, INC.	0120	754193	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754194	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754196	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754198	030	0172	\$300.00

SCHOLASTIC, INC.	0120	754200	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754202	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754204	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754205	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754233	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754238	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754240	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754243	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754246	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754248	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754249	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754251	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754252	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754254	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754255	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754257	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754258	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754259	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754260	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754261	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754273	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754274	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754275	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754276	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754277	030	0172	\$300.00
SCHOLASTIC, INC.	0120	754279	030	0172	\$300.00
SCHOLASTIC, INC.	0250	755482	030	0113	\$174.00
SCHOLASTIC, INC.	0535	754818	030	0110	\$26.69
SCHOLASTIC, INC.	0535	754818	030	7099	\$80.08
SCHOLASTIC, INC.	0552	753831	030	7091	\$135.86
SCHOLASTIC, INC.	0700	754590	060	7422	\$8,938.88
SCHOLASTIC, INC.	0750	753991	060	3060	\$243.09
SCHOLASTIC, INC.	0750	753994	060	3060	\$1,093.46
SCHOLASTIC, INC.	0765	755757	030	0192	\$1,558.06
SCHOLASTIC, INC.	0791	754303	060	2600	\$5,572.89
SCHOLASTIC, INC.	0791	755041	060	2600	\$9,126.77
SCHOLASTIC, INC.	0791	755070	060	2600	\$533.75
SCHOLASTIC, INC.	0791	755074	060	2600	\$5,569.31
SCHOLASTIC MAGAZINE	0060	753690	030	7090	\$510.21
SCHOLASTIC MAGAZINE	0185	755170	030	0624	\$102.60
SCHOLASTIC MAGAZINE	0285	753924	030	7099	\$3,495.03
SCHOLASTIC MAGAZINE	0430	741873A	030	7090	\$6,149.87
SCHOLASTIC MAGAZINE	0430	741873A	030	7091	\$1,059.83
SCHOOL FACILITY CONSULTANTS	0905	746975F	350	0912	\$170.00
SCHOOL FACILITY CONSULTANTS	0905	746975F	350	0913	\$82.50
SCHOOL FACILITY CONSULTANTS	0905	746975F	350	0916	\$170.00
SCHOOL FACILITY CONSULTANTS	0905	746975F	400	0915	\$1,137.50

SCHOOL HEALTH CORPORATION	0730	754199	060	9017	\$4,902.84
SCHOOL HEALTH CORPORATION	0785	754892	060	6547	\$244.15
SCHOOL HEALTH CORPORATION	1891	754646	030	0716	\$2,175.35
SCHOOL HEALTH CORPORATION	1891	755469	030	0716	\$1,391.52
SCHOOL MATE	0060	754980	030	7090	\$1,339.21
SCHOOL MATE	0150	754697	030	0110	\$1,770.88
SCHOOL MATE	0150	754697	030	7091	\$196.76
SCHOOL MATE	0285	754154	060	3010	\$882.41
SCHOOL MATE	0285	755189	030	7090	\$175.53
SCHOOL MATE	0285	755189	060	3010	\$702.11
SCHOOL MATE	0567	754893	060	3010	\$1,420.47
SCHOOL NURSE SUPPLY, INC.	0430	754195	060	9017	\$1,123.09
SCHOOL NURSE SUPPLY, INC.	0553	753751	060	9017	\$876.55
SCHOOL OUTFITTERS	0811	755056	030	0130	\$1,945.85
SCHOOL SERVICES OF CALIF. INC.	0765	755811	060	9021	\$290.00
SCHOOL SPECIALTY, LLC	0005	755547	030	0172	\$1,234.39
SCHOOL SPECIALTY, LLC	0005	755547	030	7090	\$1,755.10
SCHOOL SPECIALTY, LLC	0045	755641	030	0113	\$688.00
SCHOOL SPECIALTY, LLC	0060	755606	030	7090	\$650.64
SCHOOL SPECIALTY, LLC	0070	754926	030	0171	\$3,000.00
SCHOOL SPECIALTY, LLC	0070	755537	030	0172	\$7,000.00
SCHOOL SPECIALTY, LLC	0155	754771	030	7090	\$1,500.00
SCHOOL SPECIALTY, LLC	0175	754927	030	0113	\$1,218.00
SCHOOL SPECIALTY, LLC	0188	754861	060	3010	\$430.00
SCHOOL SPECIALTY, LLC	0220	754370	030	7090	\$4,926.83
SCHOOL SPECIALTY, LLC	0270	753899	030	0113	\$1,313.87
SCHOOL SPECIALTY, LLC	0270	755523	030	7090	\$1,000.00
SCHOOL SPECIALTY, LLC	0285	754357	060	3010	\$173.37
SCHOOL SPECIALTY, LLC	0326	754959	060	6512	\$589.58
SCHOOL SPECIALTY, LLC	0330	754355	060	3010	\$221.41
SCHOOL SPECIALTY, LLC	0335	755035	030	0173	\$1,849.00
SCHOOL SPECIALTY, LLC	0340	753677	030	7090	\$1,161.51
SCHOOL SPECIALTY, LLC	0475	755037	030	0192	\$500.00
SCHOOL SPECIALTY, LLC	0475	755039	030	0115	\$100.00
SCHOOL SPECIALTY, LLC	0510	754282	030	7090	\$875.17
SCHOOL SPECIALTY, LLC	0553	754488	030	7090	\$1,500.00
SCHOOL SPECIALTY, LLC	0701	755033	060	3210	\$750.00
SCHOOL SPECIALTY, LLC	0785	754972	060	6500	\$130.89
SCHOOL SPECIALTY, LLC	0785	755281	060	3385	\$54.70
SCHOOL SPECIALTY, LLC	0785	755799	060	3385	\$126.45
SCHOOL SPECIALTY, LLC	0811	755036	030	0130	\$2,000.00
SCHOOL SPECIALTY, LLC	0812	753634	030	0137	\$5,543.36
SCHOOL SPECIALTY, LLC	1060	754486	030	7394	\$300.00
SCHOOL SPECIALTY, LLC	1578	753193	350	0912	\$3,164.75
SCHOOL SPECIALTY, LLC	1578	753708	350	0912	\$369.18
SCHOOL SPECIALTY, LLC	1891	754576	030	0716	\$2,318.69
SCHOOL SPECIALTY, LLC	1895	755263	030	0717	\$4,024.48

SCHOOLHOUSE EDUCATIONAL SERVICES, INC.	0770	755058	060	6500	\$450.00
SCHOOLMASTERS SAFETY	0208	754785	030	7090	\$185.65
SCOUT ISLAND/FCOE	0725	754090	030	0173	\$3,775.00
SCOUT ISLAND/FCOE	0725	754095	030	0173	\$2,575.00
SCOUT ISLAND/FCOE	0725	755876	030	0173	\$1,400.00
SCOUT ISLAND/FCOE	0725	755966	030	0173	\$575.00
SEL LAUNCH PAD	0812	755627	030	0137	\$7,200.00
SEWELL, CARLA	0880	754962	680	0851	\$126.00
SHAW HR CONSULTING, INC.	0880	755340	680	0851	\$299.00
SHERATON UNIVERSAL	0421	755676	060	722E	\$3,399.86
SHUTTERSTOCK, INC.	0700	755054	030	0606	\$2,000.00
SIERRA NFL	0145	754377	030	7140	\$111.00
SIERRA PACIFIC H.S.	0145	754040	030	0172	\$110.00
SIGLER WHOLESALE DISTRIBUTORS	0919	753881	060	8150	\$2,164.58
SIGNATURE FUNDRAISING, INC.	0550	755183A	080	8210	\$9,907.00
SIGNMAX	0919	740244	060	8150	\$2,500.00
SITEONE LANDSCAPE SUPPLY	0919	753749	060	8150	\$1,884.16
SIX SECONDS	0810	754889	030	0649	\$5,000.00
SKYLARK STRATEGIES, LLC	0850	753655	030	0681	\$3,360.00
SLAKEY BROTHERS	0919	741143	060	8150	\$2,500.00
SLAKEY BROTHERS	0919	754964	060	8150	\$5,336.12
SMART & FINAL	0725	753812	030	0173	\$500.00
SMITH, KRISTI	0460	754450	030	0110	\$64.72
SOCCER EXPRESS	0185	754929	030	7090	\$4,060.00
SOKHOM PHONTH, DBA WINDFALL DONUTS & SANDWICHES	0791	754102	060	2600	\$600.00
SOLUTION TREE, LLC	0415	753694	060	3182	\$679.00
SOUND CONTRACTING, INC.	0145	753731	030	0125	\$390.00
SOUND CONTRACTING, INC.	0230	755435	030	0124	\$5,900.00
SOUND CONTRACTING, INC.	0796	753417	030	0667	\$140.00
SOUTHERN CALIFORNIA A.P.	0700	753727	030	0144	\$550.00
SOUTHWEST SCHOOL SUPPLY	1891	754588	030	0716	\$2,603.12
SPEECH CORNER	0785	754680	060	6500	\$143.30
SPEECH CORNER	0785	755412	060	6500	\$197.71
SPINITAR	0055	753932	030	0181	\$1,170.11
SPINITAR	0070	754975	030	0172	\$357.54
SPINITAR	0145	755959	030	0125	\$718.29
SPINITAR	0160	755060	030	7099	\$406.44
SPINITAR	0175	754729	030	7090	\$984.20
SPINITAR	0210	754732	030	7099	\$2,696.80
SPINITAR	0270	754548	030	7090	\$1,430.18
SPINITAR	0295	754073	030	0172	\$3,292.70
SPINITAR	0335	754820	060	722C	\$460.86
SPINITAR	0421	753934	030	7090	\$541.70
SPINITAR	0422	753886	030	7090	\$919.92
SPINITAR	0460	753791	060	3010	\$1,495.02
SPINITAR	0852	754734	030	0315	\$2,664.30

SPORTDECALS, INC.	0421	753884	030	0172	\$497.07
ST. PAUL ARMENIAN CHURCH	0810	753610	030	0649	\$2,856.00
STAGING UNLIMITED	0727	750257B	030	0168	\$707.32
STATE ARCHITECT, DIVISION OF	1060	753792	350	0917	\$1,659.48
STATE ARCHITECT, DIVISION OF	1255	754551	350	0913	\$5,477.50
STEVEN C. NUNEZ	0100	755578	030	0115	\$499.99
STEVEN C. NUNEZ	0100	755586	030	0115	\$499.99
STEVEN C. NUNEZ	0100	755603	030	0115	\$499.99
STITCH MASTER CUSTOM EMBROIDERY	0727	754811	030	0168	\$1,126.84
STORM SOURCE, LLC	0701	754008	030	0606	\$2,189.00
STRATEGIC MECHANICAL, INC.	1010	748230	350	0917	\$1,451.04
STRATEGIC MECHANICAL, INC.	1455	748815	350	0917	\$2,879.00
SUCCESS BY DESIGN, INC.	0380	754974	030	7090	\$810.60
SUNNYSIDE DELI	0155	754673	030	7099	\$2,493.00
SUNNYSIDE DELI	0423	753706	030	7099	\$750.00
SUNNYSIDE DONUTS	0410	755575	030	0110	\$440.00
SUNNYSIDE DONUTS	0415	744956	030	7090	\$200.00
SUNNYSIDE DONUTS	0423	753705	030	7099	\$150.00
SUNNYSIDE DONUTS	0510	754436	030	7099	\$800.00
SUNNYSIDE DONUTS	0575	754948	030	7091	\$50.00
SUNNYSIDE TROPHY, INC.	0100	755014	030	7090	\$1,500.00
SUNNYSIDE TROPHY, INC.	0135	753567	030	7090	\$379.23
SUNNYSIDE TROPHY, INC.	0225	753915	030	0171	\$300.00
SUNNYSIDE TROPHY, INC.	0305	753770	030	7090	\$250.00
SUNNYSIDE TROPHY, INC.	0310	754994	030	7091	\$1,500.00
SUNNYSIDE TROPHY, INC.	0335	754848	030	0123	\$190.00
SUNNYSIDE TROPHY, INC.	0395	742096	030	0125	\$1,000.00
SUNNYSIDE TROPHY, INC.	0470	754523	030	0172	\$4,500.00
SUNNYSIDE TROPHY, INC.	0510	755260	030	7090	\$677.19
SUNNYSIDE TROPHY, INC.	0787	754810	060	6500	\$70.43
SUNNYSIDE TROPHY, INC.	0796	740491	030	0667	\$419.32
SUPER DUPER PUBLICATIONS	0785	754682	060	6500	\$106.00
SUPER DUPER PUBLICATIONS	0785	754695	060	6500	\$657.68
SUPER DUPER PUBLICATIONS	0785	755345	060	6500	\$199.09
SUPER DUPER PUBLICATIONS	0785	755346	060	6500	\$193.76
SUPER DUPER PUBLICATIONS	0785	755348	060	6500	\$151.54
SUPER DUPER PUBLICATIONS	0785	755411	060	6500	\$184.01
SUPERIOR TEXT, LLC	0701	754841	060	3210	\$4,847.15
SUPERIOR TEXT, LLC	0787	755323	060	3311	\$302.46
SUSAN L. KEHLER	0727	753629	030	0168	\$250.00
SWRCB ACCOUNTING OFFICE	0924	755317	060	8150	\$1,738.00
SWRCB ACCOUNTING OFFICE	1095	755539	350	0913	\$652.00
SYSCO OF CENTRAL CALIFORNIA	1910	748874	130	5310	\$358.40
TACOS MARQUITOS, INC.	0188	741957	030	7090	\$200.00
TACOS MARQUITOS, INC.	0575	754947	030	7091	\$350.00
TAYMARK, DBA IT'S ELEMENTARY, DBA ANDERSONS	0420	754978	030	7090	\$1,928.92
TAYMARK, DBA IT'S ELEMENTARY, DBA ANDERSONS	0423	753561	030	0643	\$89.37

TEACHER CREATED MATERIALS PUB.	0123	754573	030	7090	\$582.99
TEACHING STRATEGIES LLC	0765	755567	120	9076	\$9,573.26
TEACHING STRATEGIES LLC	0785	755311	060	6547	\$433.26
TEACHING STRATEGIES LLC	0785	755313	060	6547	\$1,010.94
TEACHING STRATEGIES, LLC	0785	755315	060	6547	\$4,235.70
TECH MUSEUM OF INNOVATION	0725	753804	030	0173	\$624.00
TECH MUSEUM OF INNOVATION	0725	753805	030	0173	\$798.00
TECH MUSEUM OF INNOVATION	0725	753962	030	0173	\$740.00
TECH MUSEUM OF INNOVATION	0725	754891	030	0173	\$100.00
TECH MUSEUM OF INNOVATION	0725	754898	030	0173	\$492.00
TECHNICON ENGINEERING SVS.	1235	753956A	140	6205	\$7,350.00
TEI Y STREET	0810	755363	030	0649	\$7,000.00
TENNIS WAREHOUSE	0395	753565	030	0172	\$469.46
TENNIS WAREHOUSE	0395	753576	030	0172	\$561.50
TEXTBOOK WAREHOUSE, LLC	0227	754599	060	9041	\$67.46
TEXTBOOK WAREHOUSE, LLC	0450	755375	060	6500	\$176.72
TEXTBOOK WAREHOUSE, LLC	0730	753644	060	9017	\$6,787.59
TEXTBOOK WAREHOUSE, LLC	0810	753989	030	0649	\$893.31
TEXTBOOK WAREHOUSE, LLC	0810	754540	030	0649	\$9,011.82
TEXTBOOK WAREHOUSE, LLC	0811	755349	030	0130	\$3,104.23
TEXTBOOK WAREHOUSE, LLC	1748	755244	060	6300	\$74.22
TEXTBOOK WAREHOUSE, LLC	1748	755933	060	6300	\$79.64
TEXTBOOK WAREHOUSE, LLC	1748	755934	060	6300	\$4,578.97
THE BIG MAMA, INC., DBA AROMAS REST./EL PATIO MX REST.	0852	740724	030	0679	\$1,500.00
THE FOUNDATION FCOE, INC.	0860	753726	030	0693	\$1,500.00
THE FRESNO CENTER	0758	755200	060	7803	\$5,000.00
THE HOME DEPOT PRO	1891	741714	030	0716	\$331.56
THE LAB GEAR	0208	753907	030	7099	\$4,000.00
THE LEATHER FACTORY	0100	754569	060	6010	\$631.18
THE MOWERS EDGE	0919	755302	060	8150	\$2,914.62
THE PAINTED TABLE	0655	755803	030	0675	\$3,748.50
THE PIZZA PIT	0055	753947	030	0125	\$3,600.00
THE RON CLARK ACADEMY, INC.	0423	755855	060	3182	\$995.00
THE TOWER THEATER	0796	753692	030	0667	\$3,200.00
THE WRITE TOOLS, LLC	0285	753607	030	7090	\$2,493.64
THEODORE RUDY KERBER, DBA ALLOUT GRAPHICS	0150	755147	030	0110	\$1,140.78
THERAPY SHOPPE, INC.	0208	754579	030	7090	\$899.22
THERAPY SHOPPE, INC.	0422	754021	060	6500	\$192.11
THERAPY SHOPPE, INC.	0475	755350	030	7091	\$547.95
THUNDER INFLATABLES, INC.	0435	755795	030	0110	\$1,492.65
THUNDER INFLATABLES, INC.	0435	755795	080	8210	\$1,717.35
THUNDER INFLATABLES, INC.	0440	754353	030	7090	\$550.00
THUNDER INFLATABLES, INC.	0460	754378	030	0172	\$2,915.00
THUNDER INFLATABLES, INC.	0470	755792	080	8210	\$785.00
THUNDER INFLATABLES, INC.	0470	755793	080	8210	\$785.00
THUNDER INFLATABLES, INC.	0470	755794	080	8210	\$1,540.00



THUNDER INFLATABLES, INC.	0791	755308	060	2600	\$1,298.25
TIME FOR KIDS	0060	754142	030	7090	\$577.50
TOLLESON'S GOLF CAR, INC.	0170	754495	030	7090	\$429.63
TOLLESON'S GOLF CAR, INC.	0185	754910	030	0125	\$5,000.00
TOLLESON'S GOLF CAR, INC.	0335	754925	030	0734	\$400.00
TOP SHELF CATERING	0145	755395	030	7090	\$2,000.00
TOWN SQUARE PUBLICATIONS, LLC	0710	755782	030	0152	\$399.00
TPT HOLDCO, LLC	0015	753760	030	0172	\$131.70
TPT HOLDCO, LLC	0020	755046	030	0110	\$62.99
TPT HOLDCO, LLC	0785	754489	060	6500	\$196.39
TRAUMA RESEARCH EDUCATION FOUNDATION OF FRESNO	0730	753592	030	0656	\$300.00
TRAUMA RESOURCE INSITUTE	0810	753973	030	0649	\$5,850.00
TREERING CORPORATION	0710	754497	030	0152	\$598.72
TREERING CORPORATION	0725	755824	030	0175	\$1,121.65
TRIHEX ATHLETIC APPAREL, LLC	0105	754987	030	0172	\$4,329.80
TROPICALE FOODS, INC.	0791	753582	060	2600	\$500.00
TURF STAR, INC.	0919	755329	060	8150	\$5,200.61
TYSON FOODS, INC.	1910	747772	130	5310	\$2,568.28
TYSON FOODS, INC.	1910	752630	130	5310	\$1,736.25
TYSON FOODS, INC.	1910	755524	130	5310	\$9,812.25
TYSON FOODS, INC.	1910	755835	130	5310	\$8,145.20
ULINE	0208	753707	030	0171	\$5,723.35
ULINE	0208	754010	030	7090	\$3,509.08
ULINE	0220	754216	030	0110	\$789.17
ULINE	0440	755362	030	0625	\$1,428.68
ULINE	0510	755304	060	6010	\$153.64
ULINE	0710	751667	060	6388	\$84.88
ULINE	0710	755277	030	0152	\$1,526.26
ULINE	0850	753671	030	0681	\$146.32
ULINE	1891	755907	030	0716	\$500.58
ULINE	1891	755975	030	0716	\$500.58
UNITED REFRIGERATION INC	1910	742525	130	5310	\$200.00
UNIVERSAL STUDIOS HOLLYWOOD	0335	755677	060	722B	\$4,031.00
UNIVERSAL STUDIOS HOLLYWOOD	0421	755640	060	722E	\$3,318.00
UNIVERSITY OF TEXAS AT ARLINGTON	0700	754087	030	0144	\$3,775.00
VAL PRINT	0070	755004	030	0172	\$2,000.00
VAL PRINT	0335	754850	030	0123	\$1,700.00
VAL PRINT	0335	754850	030	0643	\$1,700.00
VAL PRINT	0725	754905	030	0173	\$4,000.00
VAL PRINT	0725	754905	030	0675	\$500.00
VALLARTA FOOD ENTERPRISES	0015	753720	030	7091	\$500.00
VALLARTA FOOD ENTERPRISES	0015	755920	030	7091	\$700.00
VALLARTA FOOD ENTERPRISES	0035	754109	080	8210	\$600.00
VALLARTA FOOD ENTERPRISES	0035	754793	030	7099	\$684.00
VALLARTA FOOD ENTERPRISES	0055	754459	030	0125	\$790.00
VALLARTA FOOD ENTERPRISES	0070	754816	030	0171	\$500.00

VALLARTA FOOD ENTERPRISES	0070	755408	030	0172	\$300.00
VALLARTA FOOD ENTERPRISES	0075	754462	030	7090	\$400.00
VALLARTA FOOD ENTERPRISES	0090	753153	030	0643	\$750.00
VALLARTA FOOD ENTERPRISES	0100	753742	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0100	754280	060	6010	\$91.00
VALLARTA FOOD ENTERPRISES	0100	755880	060	6010	\$130.00
VALLARTA FOOD ENTERPRISES	0105	753822	030	7091	\$500.00
VALLARTA FOOD ENTERPRISES	0105	755399	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0120	753819	080	8210	\$700.00
VALLARTA FOOD ENTERPRISES	0120	754114	030	0111	\$300.00
VALLARTA FOOD ENTERPRISES	0123	754465	030	7090	\$700.00
VALLARTA FOOD ENTERPRISES	0125	753584	030	0172	\$500.00
VALLARTA FOOD ENTERPRISES	0125	754290	030	0172	\$300.00
VALLARTA FOOD ENTERPRISES	0125	754641	030	0172	\$300.00
VALLARTA FOOD ENTERPRISES	0130	753590	030	0125	\$150.00
VALLARTA FOOD ENTERPRISES	0130	754798	030	0173	\$800.00
VALLARTA FOOD ENTERPRISES	0130	755265	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0130	755297	030	7091	\$437.00
VALLARTA FOOD ENTERPRISES	0145	753588	030	7090	\$1,000.00
VALLARTA FOOD ENTERPRISES	0145	755846	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0145	755847	030	7090	\$600.00
VALLARTA FOOD ENTERPRISES	0155	754805	030	0110	\$1,500.00
VALLARTA FOOD ENTERPRISES	0155	754807	030	0111	\$382.00
VALLARTA FOOD ENTERPRISES	0160	754791	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0170	754300	030	0171	\$750.00
VALLARTA FOOD ENTERPRISES	0185	754270	030	0624	\$400.00
VALLARTA FOOD ENTERPRISES	0185	754809	030	7090	\$1,000.00
VALLARTA FOOD ENTERPRISES	0188	753739	030	7090	\$600.00
VALLARTA FOOD ENTERPRISES	0210	754803	030	7090	\$1,000.00
VALLARTA FOOD ENTERPRISES	0215	753830	030	0643	\$250.00
VALLARTA FOOD ENTERPRISES	0215	753832	030	0643	\$250.00
VALLARTA FOOD ENTERPRISES	0215	753833	030	0643	\$250.00
VALLARTA FOOD ENTERPRISES	0235	754152	030	0171	\$300.00
VALLARTA FOOD ENTERPRISES	0235	755401	030	0181	\$600.00
VALLARTA FOOD ENTERPRISES	0235	755527	030	7090	\$600.00
VALLARTA FOOD ENTERPRISES	0240	755598	030	0128	\$750.00
VALLARTA FOOD ENTERPRISES	0265	755601	030	7140	\$1,500.00
VALLARTA FOOD ENTERPRISES	0285	754287	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0290	755877	060	2600	\$1,000.00
VALLARTA FOOD ENTERPRISES	0295	753827	030	7099	\$800.00
VALLARTA FOOD ENTERPRISES	0305	754467	030	0643	\$200.00
VALLARTA FOOD ENTERPRISES	0305	754469	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0305	754471	030	7090	\$800.00
VALLARTA FOOD ENTERPRISES	0305	755836	080	8210	\$100.00
VALLARTA FOOD ENTERPRISES	0305	755837	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0305	755838	030	7091	\$174.75
VALLARTA FOOD ENTERPRISES	0310	753732	030	0110	\$400.00

VALLARTA FOOD ENTERPRISES	0320	753828	030	0110	\$125.00
VALLARTA FOOD ENTERPRISES	0320	754432	030	0110	\$100.00
VALLARTA FOOD ENTERPRISES	0320	755850	030	0110	\$75.00
VALLARTA FOOD ENTERPRISES	0335	753834	060	6385	\$500.00
VALLARTA FOOD ENTERPRISES	0335	753835	060	722C	\$700.00
VALLARTA FOOD ENTERPRISES	0335	754790	030	7090	\$1,900.00
VALLARTA FOOD ENTERPRISES	0335	755843	030	0123	\$1,138.00
VALLARTA FOOD ENTERPRISES	0335	755844	030	7090	\$300.00
VALLARTA FOOD ENTERPRISES	0340	754783	030	7099	\$250.00
VALLARTA FOOD ENTERPRISES	0340	755848	030	7099	\$250.00
VALLARTA FOOD ENTERPRISES	0355	753721	030	0110	\$300.00
VALLARTA FOOD ENTERPRISES	0355	754676	030	7090	\$165.00
VALLARTA FOOD ENTERPRISES	0355	755842	030	0171	\$220.00
VALLARTA FOOD ENTERPRISES	0355	755845	030	0171	\$110.00
VALLARTA FOOD ENTERPRISES	0365	754457	030	0111	\$418.00
VALLARTA FOOD ENTERPRISES	0385	753593	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0385	753596	030	7090	\$500.00
VALLARTA FOOD ENTERPRISES	0395	753741	030	0171	\$200.00
VALLARTA FOOD ENTERPRISES	0395	753743	030	7099	\$750.00
VALLARTA FOOD ENTERPRISES	0395	754799	030	0315	\$250.00
VALLARTA FOOD ENTERPRISES	0410	755600	030	0171	\$500.00
VALLARTA FOOD ENTERPRISES	0410	755602	030	0171	\$900.00
VALLARTA FOOD ENTERPRISES	0415	755849	030	0114	\$400.00
VALLARTA FOOD ENTERPRISES	0415	755869	030	0114	\$600.00
VALLARTA FOOD ENTERPRISES	0417	755290	030	7090	\$200.00
VALLARTA FOOD ENTERPRISES	0417	755291	030	7090	\$800.00
VALLARTA FOOD ENTERPRISES	0417	755985	030	0643	\$400.00
VALLARTA FOOD ENTERPRISES	0420	755807	030	7099	\$750.00
VALLARTA FOOD ENTERPRISES	0421	753821	030	7090	\$250.00
VALLARTA FOOD ENTERPRISES	0430	753606	030	7099	\$500.00
VALLARTA FOOD ENTERPRISES	0430	753609	030	7099	\$500.00
VALLARTA FOOD ENTERPRISES	0430	753954	030	7099	\$500.00
VALLARTA FOOD ENTERPRISES	0430	754113	030	7099	\$500.00
VALLARTA FOOD ENTERPRISES	0440	754281	030	0115	\$150.00
VALLARTA FOOD ENTERPRISES	0440	754286	030	7091	\$1,500.00
VALLARTA FOOD ENTERPRISES	0445	754098	030	0181	\$1,000.00
VALLARTA FOOD ENTERPRISES	0445	754100A	030	0181	\$1,000.00
VALLARTA FOOD ENTERPRISES	0465	754801	030	7090	\$400.00
VALLARTA FOOD ENTERPRISES	0475	753820	030	0115	\$500.00
VALLARTA FOOD ENTERPRISES	0490	755805	030	7090	\$1,500.00
VALLARTA FOOD ENTERPRISES	0490	755806	030	7090	\$1,000.00
VALLARTA FOOD ENTERPRISES	0510	754145	030	7099	\$500.00
VALLARTA FOOD ENTERPRISES	0550	753736	030	0171	\$250.00
VALLARTA FOOD ENTERPRISES	0550	753737	030	0171	\$250.00
VALLARTA FOOD ENTERPRISES	0550	753738	030	0171	\$250.00
VALLARTA FOOD ENTERPRISES	0552	753719	030	7099	\$252.08
VALLARTA FOOD ENTERPRISES	0553	753823	030	7099	\$150.00

VALLARTA FOOD ENTERPRISES	0553	755514	030	7099	\$200.00
VALLARTA FOOD ENTERPRISES	0565	754458	030	0172	\$200.00
VALLARTA FOOD ENTERPRISES	0567	754111	030	7099	\$1,000.00
VALLARTA FOOD ENTERPRISES	0575	753591	030	7090	\$300.00
VALLARTA FOOD ENTERPRISES	0575	755398	030	7090	\$200.00
VALLARTA FOOD ENTERPRISES	0580	753623	030	0110	\$400.00
VALLARTA FOOD ENTERPRISES	0700	753730	060	7422	\$200.00
VALLARTA FOOD ENTERPRISES	0700	755272	030	0144	\$300.00
VALLARTA FOOD ENTERPRISES	0700	755276	030	0144	\$250.00
VALLARTA FOOD ENTERPRISES	0700	755280	030	0144	\$250.00
VALLARTA FOOD ENTERPRISES	0700	755287	060	7422	\$200.00
VALLARTA FOOD ENTERPRISES	0700	755288	030	0606	\$150.00
VALLARTA FOOD ENTERPRISES	0701	754794	030	0193	\$200.00
VALLARTA FOOD ENTERPRISES	0701	754795	030	0193	\$200.00
VALLARTA FOOD ENTERPRISES	0701	754796	030	0193	\$200.00
VALLARTA FOOD ENTERPRISES	0705	755887	110	6391	\$2,000.00
VALLARTA FOOD ENTERPRISES	0710	755407	030	0152	\$700.00
VALLARTA FOOD ENTERPRISES	0727	754786	030	0169	\$100.00
VALLARTA FOOD ENTERPRISES	0727	754787	030	0168	\$300.00
VALLARTA FOOD ENTERPRISES	0727	754788	030	0168	\$200.00
VALLARTA FOOD ENTERPRISES	0727	754789	030	0169	\$100.00
VALLARTA FOOD ENTERPRISES	0758	755840	030	0178	\$500.00
VALLARTA FOOD ENTERPRISES	0758	755841	030	0178	\$500.00
VALLARTA FOOD ENTERPRISES	0765	753716	060	9021	\$300.00
VALLARTA FOOD ENTERPRISES	0765	753717	060	9021	\$300.00
VALLARTA FOOD ENTERPRISES	0765	754307	060	9021	\$300.00
VALLARTA FOOD ENTERPRISES	0765	755851	060	9021	\$300.00
VALLARTA FOOD ENTERPRISES	0765	755852	060	9021	\$300.00
VALLARTA FOOD ENTERPRISES	0787	755172	060	6500	\$50.00
VALLARTA FOOD ENTERPRISES	0787	755519	060	6500	\$500.00
VALLARTA FOOD ENTERPRISES	0791	753611	060	2600	\$600.00
VALLARTA FOOD ENTERPRISES	0791	753735	060	2600	\$250.00
VALLARTA FOOD ENTERPRISES	0791	755402	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0791	755403	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0791	755409	060	2600	\$550.00
VALLARTA FOOD ENTERPRISES	0791	755839	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0791	755879	060	2600	\$500.00
VALLARTA FOOD ENTERPRISES	0810	753608	030	0641	\$80.00
VALLARTA FOOD ENTERPRISES	0852	755397	030	0679	\$1,000.00
VALLARTA FOOD ENTERPRISES	0852	755410	030	0679	\$1,000.00
VALLARTA FOOD ENTERPRISES	0925	755921	030	7230	\$1,200.00
VALLARTA FOOD ENTERPRISES	1748	UC22B1074966	060	6300	\$180.00
VALLEY DECORATING COMPANY	0130	755455	030	0173	\$563.42
VALLEY DECORATING COMPANY	0130	755456	030	0171	\$704.28
VALLEY DECORATING COMPANY	0235	754134	030	0171	\$500.00
VALLEY DECORATING COMPANY	0395	754951	030	0171	\$4,950.00
VALLEY FENCE COMPANY	0852	755478	030	0315	\$3,146.00

VALLEY LIBRARY BINDERY	0145	754430	030	0624	\$518.32
VANDERBILT UNIVERSITY-COMP.	0701	753998	060	3210	\$3,963.90
VANTAGE ID APPLICATIONS, INC.	0897	742221	030	0716	\$850.00
VAROUJAN DER SIMONIAN	0700	754535	060	4035	\$1,200.00
VAROUJAN DER SIMONIAN	0700	755968	060	4035	\$1,400.00
VENTURA TV, INC.	0330	754139	030	0110	\$958.90
VENTURA TV, INC.	0330	754139	030	7090	\$958.90
VENTURA TV, INC.	0787	744022	060	6500	\$13.28
VERNIER SOFTWARE	0185	754347	030	7090	\$1,240.85
VERNIER SOFTWARE	0235	753977	030	0125	\$517.41
VERNIER SOFTWARE	0235	753977	030	7090	\$776.12
VERNIER SOFTWARE	0887	753669	030	0143	\$4,848.93
VEX ROBOTICS	0887	753668	030	0143	\$1,253.32
VIKING ENTERPRISES	1145	753824	350	0913	\$3,250.00
VINCENT COMMUNICATIONS, INC.	0170	754426	030	7090	\$116.99
VINCENT COMMUNICATIONS, INC.	0170	754834	030	7090	\$1,020.00
VINCENT COMMUNICATIONS, INC.	0235	754452	030	0181	\$866.58
VINCENT COMMUNICATIONS, INC.	0310	754613	030	0113	\$448.95
VINCENT COMMUNICATIONS, INC.	0465	754832	030	7090	\$389.95
VINCENT COMMUNICATIONS, INC.	0575	754961	030	7091	\$233.97
VINCENT COMMUNICATIONS, INC.	0925	742193	030	7230	\$7,000.00
VORAKVICHEA VONG, DBA KHDONUTFANTASY	0700	755817	030	0606	\$169.00
VRG	0395	754137	070	0761	\$1,084.00
W.O.W. PRODUCTIONS	0727	755295	030	0167	\$9,661.28
W.O.W. PRODUCTIONS	0727	755299	030	0167	\$9,661.28
WALSWORTH PUBLISHING COMPANY, INC.	0208	754158	080	8210	\$606.05
WARDS NATURAL SCIENCE, INC.	0125	754354	030	0172	\$570.14
WARDS NATURAL SCIENCE, INC.	0145	753648	030	7090	\$485.32
WARDS NATURAL SCIENCE, INC.	0185	754376	030	7090	\$452.30
WARDS NATURAL SCIENCE, INC.	0235	744879	030	0125	\$3,000.00
WARDS NATURAL SCIENCE, INC.	0710	754019	060	6388	\$2,632.37
WASHINGTON UNION HIGH SCHOOL	0395	753938	030	0172	\$300.00
WB STUDIO ENTERPRISES, INC.	0758	755771	030	0178	\$2,250.00
WECO SUPPLY CO.	0055	742731	030	0171	\$800.00
WECO SUPPLY CO.	0130	754763	030	0171	\$350.00
WECO SUPPLY CO.	0235	754135	030	0172	\$400.00
WECO SUPPLY CO.	0395	755463	030	0172	\$1,266.90
WECO SUPPLY CO.	0395	755463	030	7090	\$233.10
WEISSMAN'S THEATRICAL SUPPLY, INC.	1060	755252	030	0110	\$2,301.56
WEISSMAN'S THEATRICAL SUPPLY, INC.	1060	755252	030	7394	\$2,813.22
WEPRINTIT	0055	753914	030	0181	\$7,000.00
WEPRINTIT	0100	754897	030	0172	\$498.41
WEPRINTIT	0100	755007	030	0172	\$1,210.00
WEST COAST LANYARDS	0417	754186	030	7090	\$1,402.45
WEST MUSIC	0185	754343	030	7090	\$3,839.26
WESTERN PSY. SERVICES	0255	7541140A	680	0851	\$3,092.85
WESTERN PSY. SERVICES	0770	754493	060	9017	\$5,095.17

WESTWOODS BBQ & SPICE CO.	0090	755371	030	0110	\$2,400.00
WESTWOODS BBQ & SPICE CO.	0355	754774	030	0113	\$1,696.22
WESTWOODS BBQ & SPICE CO.	0380	755133	030	0110	\$1,200.00
WHITE PINE LUMBER	0710	753966	060	3550	\$2,333.83
WILD CHILD ADVENTURES	0791	755355	060	2600	\$200.00
WILD WATER ADVENTURES	0015	754666	080	8210	\$462.50
WILD WATER ADVENTURES	0035	601035A	080	8210	\$98.94
WILD WATER ADVENTURES	0130	754079	030	0171	\$234.47
WILD WATER ADVENTURES	0460	600883A	080	8210	\$807.11
WILD WATER ADVENTURES	0490	754332	080	8210	\$1,274.50
WILD WATER ADVENTURES	0490	754514	080	8210	\$1,274.50
WILSON TROPHY COMPANY OF CALIFORNIA	0710	753459	060	6388	\$12.86
WONDER VALLEY RANCH RESORT	0725	755550	030	0173	\$7,100.00
WOO, T. S. DISTRIBUTING	0130	754647	030	0171	\$2,500.00
WORLD'S FINEST CHOCOLATE	0310	754686	080	8210	\$2,000.00
YANG DESIGN	0796	753909	030	0667	\$3,000.00
YELLOW DOG SIGNS & GRAPHICS	0100	754989	030	0171	\$341.30
YELLOW DOG SIGNS & GRAPHICS	0145	754829	030	7090	\$1,200.00
YELLOW DOG SIGNS & GRAPHICS	0200	754228	030	7090	\$3,000.00
YELLOW DOG SIGNS & GRAPHICS	0435	743253	030	0172	\$832.00
YELLOW DOG SIGNS & GRAPHICS	0440	754996	030	7090	\$1,000.00
YELLOW DOG SIGNS & GRAPHICS	0601	753652	030	0500	\$549.23
YELLOW DOG SIGNS & GRAPHICS	0885	754496	030	0143	\$1,023.91
YELLOW DOG SIGNS & GRAPHICS	0885	755010	030	0143	\$2,500.00
YELLOW DOG SIGNS & GRAPHICS	1561	754502	350	0913	\$121.89
YOSEMITE HIGH SCHOOL	0185	754253	030	0172	\$224.00
YOUNG WRITERS CONFERENCE	0145	755132	030	7099	\$180.00

## DEPARTMENT INDEX (Alpha)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

<b>DEPT</b>	<b>DEPARTMENT NAME</b>	<b>DEPT</b>	<b>DEPARTMENT NAME</b>
0976	2002A Refunding Measure A & K	1045	Birney Elementary
0977	2004B Refunding Measure A & K	0855	Board Of Education
0679	231 Grant-Adult Education	1855	Board Of Education
0504	504 Coordinator	0708	Bookstore-Adult Education
0681	ABE-Adult Education	0055	Bullard High School
0002	Academy for Civil & Entrepreneurial Leadership	1055	Bullard High School
0005	Addams Elementary	0060	Bullard Talent K-8
1005	Addams Elementary	1060	Bullard Talent K-8
0553	Addicott	0070	Burroughs Elementary
1553	Addicott	1070	Burroughs Elementary
1950	Addicott-Maintenance & Operations	0875	Business Services Administration
0705	Administration-Adult Education	0075	Calwa Elementary
1705	Administration-Adult Education	1075	Calwa Elementary
0237	Adult Transition Program on Fairmont	0230	Cambridge
1237	Adult Transition Program on Fairmont	1230	Cambridge
0755	African American Academic Acceleration (A4)	0726	Campus Culture
0010	Ahwahnee Middle School	0710	Career / Vocational Education
1010	Ahwahnee Middle School	1710	Career / Vocational Education
0619	Alternative Education	1709	Caregiver Training-Adult Education
1577	Alternative Education Facility	0851	CART
0015	Anthony Elementary	1851	CART
1015	Anthony Elementary	0503	Carter C. Woodson Public Charter
0020	Ayer Elementary	0080	Carver K-8
1020	Ayer Elementary	1080	Carver K-8
0025	Aynesworth Elementary	0799	Categorical Indirect
1025	Aynesworth Elementary	0089	Cesar Chavez
0030	Baird Middle	1089	Cesar Chavez
1030	Baird Middle	0090	Centennial Elementary
0535	Bakman Elementary	1090	Centennial Elementary
1535	Bakman Elementary	1914	Central Processing Facility
0035	Balderas Elementary	0012	Charter School
1035	Balderas Elementary	1012	Charter School
0880	Benefits & Risk Management	0715	Children's Centers
0040	Bethune Elementary	0703	Classified Development
1040	Bethune Elementary	0706	College & Career Readiness
0045	Birney Elementary	0095	Columbia Elementary
		1095	Columbia Elementary

## DEPARTMENT INDEX (Alpha)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

<b>DEPT</b>	<b>DEPARTMENT NAME</b>	<b>DEPT</b>	<b>DEPARTMENT NAME</b>
0098	Comm-Phoenix Elementary	1140	Eaton Elementary
1098	Comm-Phoenix Elementary	0145	Edison High School
1796	Community and Family Engagement Network	1145	Edison High School
0711	Community Education-Adult Education	1143	Education Center Canteen
0860	Community Information	1961	Education Center-Maintenance & Operations
1860	Community Information	0865	Educational Assessment
0100	Computech	1865	Educational Assessment
1100	Computech	0618	Elementary Division Area EG
0105	Cooper Middle School	0616	Elementary Division Area HL
1105	Cooper Middle School	0785	Elementary-Special Education
0426	Creative Alternatives	1785	Elementary-Special Education
0700	Curriculum/Instruction	0781	Elementary-Speech Language Pathology
1700	Curriculum/Instruction	1781	Elementary-Speech Language Pathology
0110	Dailey Elementary	0921	Energy Management
1110	Dailey Elementary	1921	Energy Management
0120	Del Mar Elementary	0758	English Learner Services
1120	Del Mar Elementary	1758	English Learner Services
0123	Design Science High School	0924	Environmental Services
1123	Design Science High School	1924	Environmental Services
0125	Dewolf High School	0852	Equity & Access
1125	Dewolf High School	0150	Ericson Elementary
0077	Dewolf West	1150	Ericson Elementary
0663	District & School Accountability	0675	ESL-Adult Education
1798	District Initiatives	1675	ESL-Adult Education
0798	District Initiatives	0155	Ewing Elementary
0130	Duncan Polytechnical	1155	Ewing Elementary
1130	Duncan Polytechnical	0790	Extended Learning
0722	E Street Services	1790	Extended Learning
1722	E Street Services	0725	Extracurricular & Co-curricular
0767	Early Learning Center	0905	Facilities Management & Planning
1767	Early Learning Center	1905	Facilities Management & Planning
0765	Early Learning Department	0160	Figarden Elementary
1765	Early Learning Department	1160	Figarden Elementary
0135	Easterby Elementary	0890	Fiscal Services
1135	Easterby Elementary	1890	Fiscal Services
0140	Eaton Elementary	0910	Food Services



## DEPARTMENT INDEX (Alpha)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

<b>DEPT</b>	<b>DEPARTMENT NAME</b>	<b>DEPT</b>	<b>DEPARTMENT NAME</b>
1910	Food Services	1220	Holland Elementary
0165	Forkner Elementary	0225	Homan Elementary
1165	Forkner Elementary	1225	Homan Elementary
0170	Fort Miller Middle	0227	Homeless
1170	Fort Miller Middle	0235	Hoover High School
0175	Fremont Elementary	1235	Hoover High School
1175	Fremont Elementary	0713	HSS-Gain Excess Cost-Adult Education
0176	Fresno Adventist	0930	Human Resources
0181	Fresno City College	1930	Human Resources
1181	Fresno City College	0748	IMS
0185	Fresno High School	1748	IMS
1185	Fresno High School	0601	Instructional Division - Academic Office
0188	Fulton	1601	Instructional Division - Academic Office
1188	Fulton	0655	Instructional Leadership
0575	Gaston B Rutherford Middle School	1744	Instructional Media
1575	Gaston B Rutherford Middle School	0744	Instructional Media
0190	GATE Office	0250	Jackson Elementary
0674	GED Testing-Adult Education	1250	Jackson Elementary
0682	GED-Adult Education	0326	JE Young Annex
0200	Gibson Elementary	1326	JE Young Annex
1200	Gibson Elementary	0240	JE Young Independent Study
0205	Ginsburg	1240	JE Young Independent Study
1205	Ginsburg	0255	Jefferson Elementary
0893	Grants Resources/Development	1255	Jefferson Elementary
0915	Graphics Center	0257	Kepler Charter
0510	Greenberg Elementary	0260	King Elementary
1510	Greenberg Elementary	1260	King Elementary
0208	Hamilton	0265	Kings Canyon Middle School
1208	Hamilton	1265	Kings Canyon Middle School
0730	Health Services	0270	Kirk Elementary
0210	Heaton Elementary	1270	Kirk Elementary
1210	Heaton Elementary	0285	Kratt Elementary
0215	Hidalgo Elementary	1285	Kratt Elementary
1215	Hidalgo Elementary	0935	Labor Relations
0660	High School Administration	1935	Labor Relations
1655	High School Division	0290	Lane Elementary
0220	Holland Elementary	1290	Lane Elementary

## DEPARTMENT INDEX (Alpha)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

<b>DEPT</b>	<b>DEPARTMENT NAME</b>	<b>DEPT</b>	<b>DEPARTMENT NAME</b>
0295	Lawless Elementary	1900	Operational Services
1295	Lawless Elementary	0361	Our Lady Of Victory
0702	Leadership Development	0780	PACE Program
0305	Leavenworth Elementary	1912	Packaging Center
1305	Leavenworth Elementary	0676	Parent Education-Adult Education
1870	Legal Services	0796	Parent University
0310	Lincoln Elementary	0889	Payroll Department
1310	Lincoln Elementary	0127	Phillip J Patino School of Entrepreneurs
0788	Low Incidence-Special Education	1127	Phillip J Patino School of Entrepreneurs
0315	Lowell Elementary	0102	Phoenix Secondary
1315	Lowell Elementary	1102	Phoenix Secondary
0896	Mail Room	0919	Plant Maintenance
0320	Malloch Elementary	1919	Plant Maintenance
1320	Malloch Elementary	0920	Plant Maintenance & Operations
0787	Management-Special Education	1920	Plant Maintenance & Operations
1787	Management-Special Education	0365	Powers Elementary
0195	Manchester GATE Elementary	1365	Powers Elementary
1195	Manchester GATE Elementary	0810	Prevention & Intervention
0325	Mayfair Elementary	1810	Prevention & Intervention
1325	Mayfair Elementary	1280	Pride Intervention
0330	McCardle Elementary	0302	Professional Learning
1330	McCardle Elementary	1302	Professional Learning
0335	McLane High School	0770	Psychological & Guidance
1335	McLane High School	0895	Purchasing
0812	Men's/Women's Alliance	1895	Purchasing
0615	Middle School	0370	Pyle Elementary
1615	Middle School	1370	Pyle Elementary
0750	Migrant	0552	Rata
0340	Muir Elementary	1552	Rata
1340	Muir Elementary	1958	Rata-Maintenance & Operations
0727	Music/Visual and Performing Arts	0775	Regional Occupation Program
1578	New Southeast Site	0712	Restaurant-Adult Education
0355	Norseman Elementary	0811	Restorative Justice
1355	Norseman Elementary	1811	Restorative Justice
0530	Olmos Elementary	0380	Robinson Elementary
1530	Olmos Elementary	1380	Robinson Elementary
0900	Operational Services		

## DEPARTMENT INDEX (Alpha)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

<b>DEPT</b>	<b>DEPARTMENT NAME</b>	<b>DEPT</b>	<b>DEPARTMENT NAME</b>
0385	Roeding Elementary	1576	Southeast High School
1385	Roeding Elementary	1437	Southeast Intersession
0395	Roosevelt High School	0661	Special Projects
1395	Roosevelt High School	0428	St Anthony
0400	Roosevelt School of the Arts	0429	St Helens
1400	Roosevelt School of the Arts	0422	Starr Elementary
0410	Rowell Elementary	1422	Starr Elementary
1410	Rowell Elementary	0795	State & Federal Programs
0891	Salaries & Benefits	0430	Storey Elementary
1891	Salaries & Benefits	1430	Storey Elementary
0892	Salaries & Benefits Supplemental	0805	Student Records
1892	Salaries & Benefits Supplemental	0421	Sunnyside High School
0412	San Joaquin	1421	Sunnyside High School
0415	Scandinavian Middle School	0435	Sunset Elementary
1415	Scandinavian Middle School	1435	Sunset Elementary
0617	School Leadership	0850	Superintendent
0970	School Safety	0840	Support Services
1970	School Safety	0701	Teacher Development
0853	School Support Division	1701	Teacher Development
0635	Secondary Division	0887	Technology Learner Support
1635	Secondary Division	0886	Technology Network Data Center
0680	Secondary-Adult Education	0885	Technology Services
0786	Secondary-Special Education	1885	Technology Services
1786	Secondary-Special Education	0440	Tehipite Middle School
0782	Secondary-Speech Language Pathology	1440	Tehipite Middle School
1782	Secondary-Speech Language Pathology	0923	Telecommunications
0664	Security Office	1923	Telecommunications
0417	Sequoia Middle School	0445	Tenaya Middle School
1417	Sequoia Middle School	1445	Tenaya Middle School
0797	SES - Choice	0423	Terronez Middle School
0560	Site M-Orange/Butler	1423	Terronez Middle School
1560	Site M-Orange/Butler	0450	Thomas Elementary
1561	Site Ventura/Tenth	1450	Thomas Elementary
0420	Slater Elementary	0455	Tioga Middle School
1420	Slater Elementary	1455	Tioga Middle School
0554	Southeast Elementary	0794	Transfers Office
1554	Southeast Elementary	1984	Transfers: Buyback Days

## DEPARTMENT INDEX (Alpha)

FUND	UNIT	DEPARTMENT	ACTIVITY	FUNCTION	OBJECT
XXX (3)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)	XXXX (4)

<b>DEPT</b>	<b>DEPARTMENT NAME</b>	<b>DEPT</b>	<b>DEPARTMENT NAME</b>
1986	Transfers: Designated Health	0500	Wolters Elementary
1987	Transfers: EPA	1500	Wolters Elementary
1982	Transfers: Lottery - Continuation	0565	Yokomi Elementary
1980	Transfers: Lottery - Elementary	1565	Yokomi Elementary
1983	Transfers: Lottery - JE Young	0505	Yosemite Middle School
1981	Transfers: Lottery - Music	1505	Yosemite Middle School
1991	Transfers: Preschool - 6105 to 0192		
1985	Transfers: Professional Learning Column		
1990	Transfers: SPED - 3310 to 6500		
1989	Transfers: SPED - Baseline Intervention		
0925	Transportation		
0460	Turner Elementary		
1460	Turner Elementary		
0463	Valley Arts and Science Academy		
0462	Valley Preparatory Academy Charter		
0567	Vang Pao Elementary		
1567	Vang Pao Elementary		
0465	Viking Elementary		
1465	Viking Elementary		
0470	Vinland Elementary		
1470	Vinland Elementary		
0670	Vocational Ed-Adult Education		
0897	Warehouse		
1897	Warehouse		
0475	Wawona Middle School		
1475	Wawona Middle School		
0480	Webster Elementary		
1480	Webster Elementary		
0881	WellPath		
0550	Williams Elementary		
1550	Williams Elementary		
0485	Wilson Elementary		
1485	Wilson Elementary		
0490	Winchell Elementary		
1490	Winchell Elementary		
0495	Wishon Elementary		
1495	Wishon Elementary		

ZERO DOLLAR CONTRACTS SUBMITTED FOR BOARD RATIFICATION  
(JUNE 15, 2022 BOARD OF EDUCATION MEETING)

DEPARTMENT RESPONSIBLE	VENDOR	DESCRIPTION	START DATE	END DATE
Health Services	Dr. Michael Mendoza	An MOU for mutual goal to provide safe, effective, evidence-based or best practice vision screening approaches to Pre-K - 12th grade FUSD students.	12/02/21	06/30/22
Nutrition Services	Fresno Metropolitan Ministry	Vendor receives and distributes donated food items.	11/01/21	06/30/26
Nutrition Services	Fresno County Superintendent of Schools - Early Childhood Ed Lighthouse for Children	District to provide breakfast and lunch meals and snacks to Early Childhood Ed Lighthouse for Children; Prepare, transport and deliver 5 days per week, except holidays, in accordance with the number of meals requested. FUSD will process and submit claim information to the CDE for reimbursement of meals.	10/01/21	09/30/22
School Leadership	University of California, Merced	Implement Talent Search Program at FUSD sites: Edison, Fresno, McLane and Roosevelt High Schools; Cooper, Ft. Miller, Sequoia, Scandanavian, Tehipite and Yosemite Middle Schools; and Upward Bound at Hoover and Sunnyside High Schools.	07/01/21	06/30/22

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM A-35**

**AGENDA SECTION: A**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Ratify**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Ratify Purchase Orders from April 01, 2022 through April 30, 2022 – Supplemental Report**

**ITEM DESCRIPTION:** Included in the Board binders is information on purchase orders issued from April 01, 2022 through April 30, 2022. Purchase orders for \$10,000 or more are presented first, followed by purchase orders for less than \$10,000.

Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item.

By segregating purchase orders in this manner, Board members with potential conflicts of interest can abstain from taking action on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

**FINANCIAL SUMMARY:** Funding is noted on the attached pages.

**PREPARED BY:** Ann Loorz,  
Executive Director, Purchasing

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**



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**THE FOLLOWING PURCHASE ORDERS ARE UNDER \$10,000**

**PURCHASE ORDERS DATED  
APRIL 01, 2022 TO APRIL 30, 2022  
RATIFICATION DATE JUNE 15, 2022**

<b>VENDOR/AUTHORITY</b>	<b>DEPT</b>	<b>PO NUMBER</b>	<b>FUND</b>	<b>UNIT</b>	<b>AMOUNT</b>
FRESNO COUNTY-EOC	0796	755389	030	0667	\$6,000.00

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-36**

AGENDA SECTION: B

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Discuss and Approve

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Discuss and Approve Agreement Addendum with Fresno Police Department to Phase In Student Resource Officers to Middle Schools

ITEM DESCRIPTION: It is recommended the Board approve the Contract Addendum providing Student Resource Officers (SROs) to five middle schools at the start of the 2022/23 school year. Additional SROs would be added on an on-going basis based on Fresno Police Department staffing levels with the goal to have all middle schools staffed by the start of the 2023/24 school year. This addendum also includes one sergeant to supervise the middle school officers. This addendum aligns with the terms of the three-year contract for high school SRO's effective July 01, 2021, between Fresno Unified and the City of Fresno. Annual cost for this addendum is \$1,017,761.

FINANCIAL SUMMARY: Funding is available in the Safety and Security Fund.

PREPARED BY: Amy Idsvoog, Executive  
Officer Health Services, Safety  
& Emergency Response

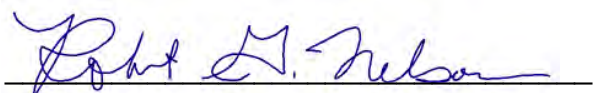
DIVISION: School Safety and Security  
PHONE NUMBER: (559) 457-3980

CABINET APPROVAL: Misty Her, Deputy  
Superintendent

SUPERINTENDENT APPROVAL:



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Fresno Unified  
School District



# Middle School SRO Addendum

# Aligns with Current SRO Contract

## **Addendum Aligns with City of Fresno/Fresno Unified Contract signed by the Board of Education on June 16, 2021 (Exhibit A)**

### **Roles and Expectations of Student Resource Officers**

- Support a safe campus environment
- Interact and build relationships with students and staff
- Respond to reports of on-campus criminal activity, using proper discretion to address criminal activity which includes investigation, documentation and enforcement of the incident on the totality of the circumstances and the law violated--
- Being involved in threat assessments

# SRO Responsibilities Include:

Any student in possession of a gun, knife or other weapon

Large fights or fights where one or more were injured

Credible social media threat of violence on campus

Robbery/Burglary

Sexual assault/battery

Domestic violence

Vandalism

Drug sales/distribution

Any other serious crime

# Site Admin Responsibilities Include:

Mutual fights between two students; no injuries

Possession of alcohol, marijuana, vape pens, cartridges, nicotine products

Minor thefts (backpacks, school supplies, food items, other personal items)

Dress code violations

Behavioral issues that lead to classroom disruptions

Parents that cause a disturbance at school (PD will be called when parents have a documented restraining order prohibiting them from being within 100 yards of their student or if parent is causing a disturbance who is on court ordered parole or probation)

# Aligns with Current SRO Contract

## **Aligns with City of Fresno/Fresno Unified Contract signed by the Board of Education on June 16, 2021 (Exhibit B)**

### **Responsibilities of SRO, Fresno Police Department and Fresno Unified**

- Participate in Cultural Proficiency Training and Restorative Practice trainings
- Become familiar with Youth Court as a potential referral for students when offenses are aligned with the Youth Court Process
- Develop a system to track positive student interactions
- Consider a casual uniform for SROs without compromising safety equipment

# Middle School Addendum

## **Start of 2022-23 School**

- 5 SROs
- 1 Supervising Sergeant

## **After Winter Break**

- 5 More Officers

## **Start of 2023-24 School Year**

- Remaining SROs Assigned

Questions?



# QUESTIONS

FIRST AMENDMENT TO AGREEMENT  
BETWEEN THE CITY OF FRESNO, CALIFORNIA  
AND FRESNO UNIFIED SCHOOL DISTRICT

This First Amendment (Amendment) is made and entered into effective August 1, 2022, between the City of Fresno, a California municipal corporation (City) and the Fresno Unified School District, a local agency (District). The City and the District are collectively referred as the Parties in this Amendment.

WHEREAS, on July 1, 2021, the City and District entered into a three-year Agreement (Agreement) whereby the City agreed to provide Fresno Police Department (FPD) Student Resource Officers (SROs) at District high schools.

WHEREAS, the Parties now desire to amend the Agreement to add five officers and one sergeant to be assigned as SROs at District middle schools to perform regular law enforcement services beneficial to the District and to assist the District in providing its pupils with a campus which is safe, secure, and peaceful; and

WHEREAS, the Parties also desire to add additional SROs at District middle schools on an on-going basis as FPD staffing and District funding allow, with the goal of having all District middle schools staffed with at least one SRO by the start of the 2023-2024 school year; and

WHEREAS, the District desires to continue to contribute funds to the City to partially-offset City's operational costs covered by the General Fund.

NOW THEREFORE, the Parties agree the Agreement be amended as follows:

1. Each and all of the foregoing recitals of background facts are incorporated herein by this reference as though set forth herein verbatim.
2. The City will provide five additional SROs and one additional sergeant to perform law enforcement services at District middle schools beginning August 1, 2022 and continuing until termination of the Agreement.
3. District shall pay to City the additional annual cost of \$1,017,761 for the services contemplated in Section 2, above, and as further detailed in Exhibit D which is attached hereto and incorporated herein by reference.
4. Any additional SROs requested by the District in order to further the goal of having one SRO at each District middle school will be subject to FPD officer availability and shall be requested in writing no less than one month prior to SRO installation in a particular middle school. All additional SROs requested by the District will be billed at the rates set forth in Exhibit D.
5. Except as otherwise provided herein, the Agreement remains in full force and effect.



IN WITNESS WHEREOF, the Parties have executed this Amendment in Fresno County, California as of the day and year first hereinabove written.

CITY OF FRESNO, a California municipal Corporation  
FRESNO UNIFIED SCHOOL DISTRICT, a local agency

By: \_\_\_\_\_  
Paco Balderrama  
Chief of Police  
Fresno Police Department

By: \_\_\_\_\_  
Santino Danisi  
Chief Financial Officer  
Fresno Unified School District

APPROVED AS TO FORM:  
Douglas T. Sloan

APPROVED AS TO FORM:

By: \_\_\_\_\_  
Pauline Brickey  
Deputy City Attorney

By: \_\_\_\_\_  
Andrew De La Torre, Director  
Benefits and Risk Management

ATTEST:  
City Clerk  
Todd Stermer

By: \_\_\_\_\_  
Deputy

Addresses

CITY:  
Fresno Police Department  
Attention: Support Division  
P.O. Box 1271  
2323 Mariposa Mall  
Fresno, CA 93715-1271

DISTRICT:  
Fresno Unified School District  
Attention:  
Chief Financial Officer  
2309 Tulare Street  
Fresno, CA 93721

Attachments:  
Exhibit D – Updated Cost Breakdown of Police Services

\*EXHIBIT D\*

**Cost Breakdown of Police Services to the  
Fresno Unified School District  
(Effective July 1, 2022 - June 30, 2023)**

**FY23 SRO Sergeant & Officers Costs**

Last Name	First Name	Rank	School	Annual Salary & Fringe	%Allocated To FUSD	Annualized StraightTime Cost to FUSD	Optional OT Rate**
		Sgt.		\$192,734	90%	\$173,461	\$93.01
		Officer		\$164,032	95%	\$155,830	\$77.18
		Officer		\$164,032	95%	\$155,830	\$77.18
		Officer		\$164,032	95%	\$155,830	\$77.18
		Officer		\$164,032	95%	\$155,830	\$77.18
		Officer		\$164,032	95%	\$155,830	\$77.18
<b>TOTAL</b>						<b>\$952,611</b>	

The above schedule provides the total salary and fringe for each Student Resource Officer assigned to the Fresno Unified School District (FUSD) for Fiscal Year 2023. The amount to be paid by FUSD is based on a percentage of salary and fringe stated for each officer and the annualized straight time costs for a total of \$952,611.

Also noted is the optional overtime rate for each officer. The total overtime charges to FUSD will be based on the actual number of hours each officer is utilized.

Patrol vehicle lease cost is \$10,800 per year, per vehicle. Total charges for six vehicles is 6 X \$10,800= \$64,800.

Total Salary Costs for Period	\$952,611
Total Vehicle Costs for Period	\$ 64,800
Administrative Fee	\$ 350

Total Cost for Fresno Unified School District      **\$1,017,761 \*\*\***

**\*Includes salary and all applicable benefits (including, without limitation, Medicare, Health and Welfare, uniform, pension, workers compensation premium and POST Certificate Pay that are actually provided during the respective year of this Agreement.)**

**\*\*Includes salary and Medicare**

**\*\*\* The respective officer and sergeant costs shall be determined by the Fresno Police Department and shall be based upon the straight-time hourly wage rate, overtime hourly rate and vehicle operations and maintenance cost in effect July 1 for the respective year. The Administrative Fee shall remain \$350 for each year. The Fresno Police Department**

**will notify Fresno Unified School District, in writing, of its annual salary and fringe benefits by May 31<sup>st</sup> before the respective year.  
ear.**

6/24/2021  
ID: 21-22722  
(1-8)

Board Approved  
June 16, 2021  
Agenda Item: A-10

AGREEMENT  
CITY OF FRESNO, CALIFORNIA  
AND FRESNO UNIFIED SCHOOL DISTRICT

THIS AGREEMENT is made and entered into effective the 1<sup>st</sup> day of July, 2021, by and between the City of Fresno, a California municipal corporation (hereinafter referred to as "CITY"), and Fresno Unified School District (hereinafter referred to as "DISTRICT").

RECITALS

WHEREAS, DISTRICT recognizes that the Fresno Police Department's ("FPD") assignment of Student Resource Officers (SRO) at DISTRICT high schools to perform regular duty law enforcement services is greatly beneficial to DISTRICT in supporting safe, secure, and peaceful school campuses; and

WHEREAS, roles and expectations of SROs are described in Exhibit A; and

WHEREAS, it is the goal of the DISTRICT-FPD partnership to support safe campus environments where all students feel cared for and connected, and where policies, practices and interactions help create a culture free from bias toward specific student groups; and

WHEREAS, DISTRICT desires to contribute monies to CITY to offset CITY'S operational costs for eleven SROs and a sergeant position assigned, in part, to oversee such officers, and thereby assist FPD in continuation of its practice of assigning SROs at DISTRICT high schools; and

WHEREAS, CITY is willing to provide eleven SROs and a sergeant assigned (in part) to oversee such officers, to perform regular duty law enforcement services at DISTRICT high schools, subject to availability of such officers.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing and of the covenants, conditions, and premises hereinafter contained, to be kept and performed by the respective parties, it is mutually agreed as follows:

1. Law Enforcement Services

- (a) CITY will provide eleven officers to be reimbursed 95% by DISTRICT to perform regular duty law enforcement services at DISTRICT high schools (Bullard, Cambridge, DeWolf, Duncan, Edison, Fresno, Hoover, McLane, Phoenix, Roosevelt, and Sunnyside) for the entire fiscal year. City will provide one full-time sergeant to oversee the officers to be

reimbursed 90% by the district. All officers and the sergeant assigned to oversee the officers are subject to availability. For purposes of this Agreement, "availability" shall be in the sole determination of FPD's Chief of Police, or his/her designated representative, taking into consideration any factors including, without limitation, health of officers, shortage of manpower, and duty assignment of officer(s) to higher priority matters. However, in specific instances of the officer(s) taking sick or personal leave or FPD approved law enforcement training, then another available police officer will be assigned temporarily at the schools during such leave or training. If another officer is not available to be assigned temporarily, the DISTRICT will not be charged for services for that time period. When school is not in session, the assignment of SRO officers shall be at the discretion of the Chief of Police.

- (b) On an as-needed basis and subject to the availability of the officers, DISTRICT may request such law enforcement services by the assigned officers on an overtime basis immediately after the schools' normal hours of operations and on a call back basis at school functions or Board of Education meetings later in the evenings and on weekends. For purposes of this Agreement, "availability" shall be in the sole determination of FPD's Chief of Police, or his/her designated, representative, taking into consideration any factors including, without limitation, the officer's personal availability, health of officers, shortage of manpower, funding, and duty assignment of officer to higher priority matters.
- (c) In the event DISTRICT requires law enforcement services for school functions in evenings or on weekends in addition to, or due to the unavailability of, the assigned officers, then DISTRICT shall obtain such services under separate agreement with CITY for "Contract Law Enforcement Services" in accordance with Fresno Municipal Code section 2-1517.1, as it may be amended from time-to-time, and the applicable provisions of the then current Memorandum of Understanding between CITY and Fresno Police Officers Association (Non-Supervisory Police-Unit 4) as it may be amended from time-to-time.
- (d) The parties agree that CITY retains control over assignments, wages, and other terms and conditions of employment by CITY of the officer. DISTRICT acknowledges that the officer is held to the requirements of the law and FPD policy. DISTRICT agrees that it shall not have authority to direct the officer's law enforcement activity. DISTRICT will immediately notify FPD of any concerns regarding such activity.
- (e) CITY and DISTRICT agree to work collaboratively to fulfill the responsibilities described in Exhibit B, pertaining to SROs, FPD and DISTRICT.

## 2. DISTRICT Contribution

- (a) 95% of eleven officers and 90% of the sergeant salaries and benefits; 100% of vehicle

lease fee of twelve patrol vehicles; and the balance of FPD's operational costs for the regular duty law enforcement services at DISTRICT high schools pursuant to Section 1(a), above, DISTRICT shall pay CITY the respective annual "Total Cost for Fresno Unified School District," as set forth in Exhibit C, in four equal payments on each the following dates: October 1, January 1, April 1 and June 1. For purposes of this Agreement, "operational costs" include (i) the salary and benefits of the officers (including, without limitation, Medicare, medical insurance, uniform allowance, unemployment, pension, workers compensation premium, special unit pay and POST Certificate Premium Pay), (ii) the operation and maintenance of twelve patrol vehicles, and (iii) administrative fees; as are set forth in more detail in Exhibit C.

(b) DISTRICT shall reimburse CITY on an actual cost basis for the annual salary and benefits of the officers, and any sergeant, assigned pursuant to Section 1 (b), above. DISTRICT shall reimburse CITY monthly, in arrears, no later than 30 days upon receipt of an invoice from CITY. CITY shall be paid in accordance with the overtime and call back rates then in effect at the time of performance as governed by the then current Memorandum of Understanding between CITY and Fresno Police Officers Association (Non-Supervisory Police Unit 4) as may be amended (e.g., upon execution of this Agreement, overtime is paid at one and one-half times the base rate of pay, and call back rates are a minimum of 3 hours at the rate of time and one-half).

(c) DISTRICT shall provide office space for the officers at the schools.

### 3. Term of Agreement

It is the intent of the parties that the term of this Agreement will begin July 1, 2021 and end on June 30, 2024, unless terminated earlier in accordance with this Agreement. The parties shall have the option to extend the term of this Agreement for one (1) additional two-year term by mutual written agreement.

### 4. Termination of Agreement

(a) Either party may terminate this Agreement without cause upon 30 calendar days prior written notice to the other party.

(b) This Agreement may be terminated immediately by either party upon seven calendar days prior written notice should the other party fail substantially to observe, fulfill or perform any obligation, covenant, term or condition in accordance with this Agreement. A party will have failed substantially to observe, fulfill or perform any obligation, covenant, term or condition of this Agreement, if such failure is not cured within such seven calendar days prior written notice and this shall constitute a material default and breach of this Agreement. The party terminating the Agreement may exercise any right,

remedy (in law or equity), or privilege which may be available to it under applicable laws of the State of California or any other applicable law, or proceed by appropriate court action to enforce the terms of the Agreement, or to recover direct, indirect, consequential or incidental damages for the breach of the Agreement.

- (c) No remedy or election hereunder shall be deemed exclusive but shall, wherever possible, be cumulative with all other remedies at law or in equity.

#### 5. Indemnification

- (a) DISTRICT shall indemnify, hold harmless and defend CITY and each of its officers, officials, employees, agents and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by CITY, DISTRICT or any other person, and from any and all claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising directly or indirectly from the negligent or intentional acts or omissions of DISTRICT or any of its officers, directors, trustees, employees, agents or volunteers in the performance of this Agreement; provided nothing herein shall constitute a waiver by DISTRICT of governmental immunities including California Government Code Section 810 et seq.
- (b) CITY shall indemnify, hold harmless and defend DISTRICT and each of its officers, directors, trustees, employees, agents and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by District, City or any other person, and from any and all claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising directly or indirectly from the negligent or intentional acts or omissions of CITY or any of its officers, officials, employees, agents or volunteers in the performance of this Agreement; provided nothing herein shall constitute a waiver by CITY of governmental immunities including California Government Code Section 810 et seq.
- (c) In the event of concurrent negligence on the part of DISTRICT or any of its officers, directors, trustees, employees, agents or volunteers, and CITY or any of its officers, officials, employees, agents or volunteers, the liability for any and all such claims, demands and actions in law or equity for such losses, fines, penalties, forfeitures, costs and damages shall be apportioned under the State of California's theory of comparative negligence as presently established or as may be modified hereafter.
- (d) This section shall survive expiration or termination of this Agreement.

#### 6. Insurance

It is understood and agreed that DISTRICT and CITY maintain insurance policies or self-insurance programs to fund their respective liabilities. The parties agree that such respective programs or policy coverage for Workers' Compensation shall contain a waiver of subrogation as to the other party and each of its officers, officials, agents, employees and volunteers. Evidence of Insurance, e.g., Certificates of Insurance or other similar documentation, shall not be required of either party under this Agreement.

7. Nondiscrimination

Neither party shall employ discriminatory practices in their respective performance under this Agreement on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era.

8. Independent Contractor and Not a Partnership

For purposes of this Agreement, CITY and DISTRICT shall act in an independent capacity and not as officers or employees or agents of the other. Nothing in this Agreement establishes, constitutes, or will be construed as establishing or constituting a partnership or agency or employment relationship between CITY and DISTRICT. Officers providing services under this Agreement shall remain the employees of CITY and shall not be employees of DISTRICT.

9. Notices

Any notice required or intended to be given to either party under the terms of this Agreement shall be in writing and shall be deemed to be duly given if delivered personally or deposited into the United States mail, with postage prepaid, addressed to the party to which notice is to be given at the party's address set forth on the signature page of this Agreement or at such other address as the parties may from time to time designate by written notice.

10. Binding

Once this Agreement is signed by all parties, it shall be binding upon, and shall inure to the benefit of, all parties, and each parties' respective heirs, successors, assigns, transferees, agents, servants, employees and representatives.

11. Assignment



Neither party may assign or transfer, by operation of law or otherwise, all or any of its rights or obligations under this Agreement without the prior written consent of the other party.

12. Waiver

The waiver by either party of a breach by the other of any provision of this Agreement shall not constitute a continuing waiver or a waiver of any subsequent breach of either the same or a different provision of this Agreement. No provisions of this Agreement may be waived unless in writing and signed by all parties to this Agreement. Waiver of any one provision herein shall not be deemed to be a waiver of any other provision herein.

13. Governing Law and Venue

This Agreement shall be governed by, and construed and enforced in accordance with, the laws of the State of California. Venue for purposes of the filing of any action regarding the enforcement or interpretation of this Agreement and any rights and duties hereunder shall be Fresno County, California.

14. Headings

The section headings in this Agreement are for convenience and reference only and shall not be construed or held in any way to explain, modify or add to the interpretation or meaning of the provisions of this Agreement.

15. Severability

The provisions of this Agreement are severable. The invalidity or unenforceability of any one provision in this Agreement shall not affect the other provisions.

16. Interpretation

The parties acknowledge that this Agreement in its final form is the result of the combined efforts of the parties and that, should any provision of this Agreement be found to be ambiguous in any way, such ambiguity shall not be resolved by construing this Agreement in favor of or against either party, but rather by construing the terms in accordance with their generally accepted meaning.

17. Attorney's Fees

If either party is required to commence any proceeding or legal action to enforce or interpret any term, covenant or condition of this Agreement, the prevailing party in such

proceeding or action shall be entitled to recover from the other party its reasonable attorney's fees and legal expenses.

18. Exhibits

Each exhibit referenced in this Agreement is, by the reference, attached and incorporated into and made a part of this Agreement.

19. Precedence of Documents

In the event of any conflict between the body of this Agreement and any Exhibit or Attachment hereto, the terms and conditions of the body of this Agreement shall control and take precedence over the terms and conditions expressed within the Exhibit or Attachment. Furthermore, any terms or conditions contained within any Exhibit or Attachment hereto which purport to modify the allocation of risk between the parties, provided for within the body of this Agreement, shall be null and void.

20. No Third-Party Beneficiaries

The rights, interests, duties and obligations defined within this Agreement are intended for the specific parties hereto as identified in the preamble of this Agreement. Notwithstanding anything stated to the contrary in this Agreement, it is not intended that any rights or interests in this Agreement benefit or flow to the interest of any third parties.


21. Extent of Agreement

Each party acknowledges that they have read and fully understand the contents of this Agreement. This Agreement represents the entire and integrated agreement between the parties with respect to the subject matter hereof and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be modified only by written instrument duly authorized and executed by both CITY and DISTRICT.

IN WITNESS WHEREOF, the parties have executed this Agreement at Fresno, California.



CITY OF FRESNO, a California municipal corporation

FRESNO UNIFIED SCHOOL DISTRICT, a local agency


By:   
Paco Balderrama  
Chief of Police  
Fresno Police Department

By:   
Santino Danisi  
Chief Financial Officer 06/17/2021  
Fresno Unified School District

APPROVED AS TO FORM:  
DOUGLAS T. SLOAN  
City Attorney


By:  7/2/21  
Deputy  Date

ATTEST:  
YVONNE SPENCE, MMC CRM  
City Clerk

By:   
Marco Martinez  
7/2/2021

Addresses:

CITY:  
Fresno Police Department  
Attention: Patrol Administration  
P.O.Box 1271  
2323 Mariposa Mall  
Fresno, CA 93715-1271

APPROVED AS TO FORM:  
By:   
Andrew De La Torre, Director  
Benefits and Risk Management  
Fresno Unified School District

DISTRICT:  
Fresno Unified School District  
Attention: Santino Danisi  
Chief Financial Officer  
2309 Tulare St.  
Fresno, CA 93721

Attachments:

- Exhibit A - Roles and Expectations of SROs
- Exhibit B - Responsibilities of SROs, Fresno Police Department, and Fresno Unified
- Exhibit C - Cost Breakdown of Police Services

## **EXHIBIT A**

### **Roles and Expectations of Student Resource Officers (SROs)**

SROs work under the direct supervision of the Fresno Police Department (FPD). The basic duties of SROs are to be visible and active to assist school staff with crime and safety issues, with the objective of supporting safe school environments.

The roles and expectations of SROs are as follows:

- Support a safe campus environment.
- Provide a link between the students, school, community and FPD.
- Interact and build relationships with students and staff.
- Serve as role models to students.
- Be visible in the halls and common areas of the campus, particularly during times of high student movement, for safety and crime prevention.
- Work with the principal and provide safety recommendations to help make the campus safer for all.
- Respond to reports of on-campus criminal activity, using proper discretion to address criminal activity which includes investigation, documentation, and enforcement of the incident based on the totality of the circumstances and the law violated.
- Develop SRO activities based on the goals of the school administration and FDP expectations.
- Be visible after school during time of crime surges.

## **EXHIBIT B**

### **Responsibilities of SROs, Fresno Police Department and Fresno Unified**

It is the goal of the Fresno Unified-Fresno Police Department partnership to support safe campus environments where all students feel cared for and connected, and where policies, practices and interactions help create a culture free from bias toward specific student groups.

#### **SRO Responsibilities:**

- Seek opportunities to engage in positive interactions and build relationships with students
- Participate in informational sessions with students, parents/guardians and staff regarding roles and expectations of SROs
- Track positive interactions with students
- Track who initiates student-SRO contacts (Officer, school administrator, other staff, etc.)
- Participate in cultural proficiency and restorative practices trainings provided by Fresno Unified, if aligned to Police Department standards of practice and training
- Participate in quarterly review of student-SRO contact data with school administration and district support staff, and collaboratively develop a plan to reduce disproportionate impacts on specific student groups
- Be present with school staff and parents/guardians in conflict resolution involving students
- Become familiar with Youth Court as a potential referral for students, when offenses are aligned to the Youth Court process

#### **Fresno Police Department Responsibilities:**

- Clearly define roles and expectations of SROs, and consistently communicate and implement them district-wide
- Develop a system to track positive student interactions, and regularly share this information with the community
- Develop a system to track who initiates student-SRO contacts (Officer, school administrator, other staff, etc.)
- Collaboratively with Fresno Unified, develop and implement measures to track and monitor effectiveness of SRO services
- Provide student-SRO contact data in Excel format aligned to the district's student groups
- Continue to recruit an ethnically/racially and gender diverse group of potential SROs
- Continue involving site administration (or their designee) in SRO selection, and consider involving community members
- Consider a casual uniform for SROs without compromising safety equipment, at Fresno Unified expense
- Work with each school to develop school-specific graphics/wraps for SRO vehicles

**Fresno Unified Responsibilities:**

- Collaboratively with the Police Department, develop and implement measures to track and monitor effectiveness of SRO services
- Provide SROs with cultural proficiency and restorative practices training, if aligned to Police Department standards of practice and training
- Create opportunities for student, parent/guardian and staff engagement with SROs
- Publicly provide SRO-related data on a semester basis
- Develop an annual report highlighting the efforts of SROs on district campuses
- Continue to gather input from all students, intentionally including students who experienced suspension/expulsion to better understand their perceptions and experiences
- Continue to identify and invest in mental health support services for students

**EXHIBIT C**

**Cost Breakdown of Police Services to Fresno Unified School District  
(Effective July 1, 2021 - June 30, 2022)**

**FY21 SRO Sergeant & Officers Costs**

Last Name	First Name	Rank	School	Annual Salary & Fringe	% Allocated To FUSD	Annualized Straight Time Cost to FUSD	Optional OT Rate**
Boyer	Peter	Sgt	ALL	\$178,545	90%	\$160,690	\$84.31
Hughes	Melody	Officer	Edison	\$152,016	95%	\$144,415	\$69.95
Standley	Dave	Officer	Roosevelt	\$152,016	95%	\$144,415	\$69.95
Harris	Lee	Officer	McLane	\$152,016	95%	\$144,415	\$69.95
Gueringer	Jarite	Officer	Hoover	\$152,016	95%	\$144,415	\$69.95
Jacobo	Cynthia	Officer	Bullard	\$136,988	95%	\$130,138	\$66.62
Burger	Beau	Officer	Phoenix	\$152,016	95%	\$144,415	\$69.95
Lloyd	Katrina	Officer	Cambridge	\$152,016	95%	\$144,415	\$69.95
Gomez	Daniel	Officer	DeWolf	\$152,016	95%	\$144,415	\$69.95
Underwood	James	Officer	Sunnyside	\$152,016	95%	\$144,415	\$69.95
Teklemariam	Terri	Officer	Fresno High	\$152,016	95%	\$144,415	\$69.95
la	Erik	Officer	Duncan	\$149,452	95%	\$141,980	\$69.95
<b>TOTAL</b>						<b>\$1,732,545</b>	

The above schedule provides the total salary and fringe for each Student Resource Officer assigned to the Fresno Unified School District (FUSD) for Fiscal Year 2021-22. The amount to be paid by FUSD is based on a percentage of salary and fringe stated for each officer and the annualized straight time costs for a total of \$1,732,545.

Also noted is the optional overtime rate for each officer. The total overtime charges to FUSD will be based on the actual number of hours each officer is utilized.

Patrol vehicle lease cost is \$10,800 per year, per vehicle. Total charges for twelve vehicles is 12 X \$10,800= \$129,600.

Total Salary Costs for Period	\$1,732,545
Total Vehicle Costs for Period	\$ 129,600
Administrative Fee	\$ 350

**Total Cost for Fresno Unified School District      \$1,862,495 \*\*\***

*For 2021-22 only: The total contract amount will be reduced by \$332,000 in recognition of reduced services during school closure, March 2020 (FY 2019-20) through March 2021 (FY 2020-21). Each 2021-22 quarterly invoice to FUSD will be reduced by \$83,000.*

**\*Includes salary and all applicable benefits (including, without limitation, Medicare, Health and Welfare, uniform, pension, workers compensation premium and POST Certificate Pay that are actually provided during the respective year of this Agreement.)**

**\*\*Includes salary and Medicare**

**\*\*\* The respective officer and sergeant costs shall be determined by the Fresno Police Department and shall be based upon the straight-time hourly wage rate, overtime hourly rate and vehicle operations and maintenance cost in effect July 1 for the respective year. The Administrative Fee shall remain \$350 for each year. The Fresno Police Department will notify Fresno Unified School District, in writing, of its annual salary and fringe benefits by May 31<sup>st</sup> before the respective year.**

RECEIVED [Signature]








# City of Fresno PD Contract\_Op Svs\_BOE 20210616

Final Audit Report

2021-06-17

Created:	2021-06-17
By:	Sharon McGinnis (sharon.mcginnis@fresnounified.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAaZ_iAnylhjDd5ptDrhmkEeAmq1ml9vKT

## "City of Fresno PD Contract\_Op Svs\_BOE 20210616" History

-  Document created by Sharon McGinnis (sharon.mcginnis@fresnounified.org)  
2021-06-17 - 8:54:50 PM GMT- IP address: 206.78.212.250
-  Document emailed to Santino Danisi (santino.danisi@fresnounified.org) for signature  
2021-06-17 - 8:56:14 PM GMT
-  Email viewed by Santino Danisi (santino.danisi@fresnounified.org)  
2021-06-17 - 11:29:14 PM GMT- IP address: 104.47.56.126
-  Document e-signed by Santino Danisi (santino.danisi@fresnounified.org)  
Signature Date: 2021-06-17 - 11:29:44 PM GMT - Time Source: server- IP address: 206.78.213.55
-  Agreement completed.  
2021-06-17 - 11:29:44 PM GMT

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15,2022

**AGENDA ITEM B-37**

AGENDA SECTION: B

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Discuss

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Present and Discuss the Fall 2022 California Dashboard Local Indicators

ITEM DESCRIPTION: Included in the Board binders will be the presentation for the Fall 2022 California Dashboard Local Indicators. This presentation will provide updated information regarding the California Dashboard and associated local indicator mandates. These local indicators include:

- Basic Instructional Materials, Teachers, Facilities
- Implementation of Academic Standards
- Parent and Family Engagement
- Local Climate Survey
- Access to a Broad Course of Study

FINANCIAL SUMMARY: There is no fiscal impact to the district at this time.

PREPARED BY: Andrew Scherrer,  
Executive Officer, Equity and Access

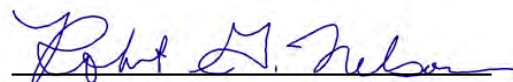
DIVISION: Equity and Access  
PHONE NUMBER: (559) 457-3471

CABINET APPROVAL: Misty Her,  
Deputy Superintendent

SUPERINTENDENT APPROVAL:



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Fresno Unified  
School District



# California School Dashboard

Local Indicators, Annual Update

6/15/22



Priority Area	State Indicator	Local Indicator
1 – Basic Services		Basic Conditions at School
2 – Academic Standards		Implementation of State Academic Standards
3 – Parent Engagement		Annual Parent Survey and Local Rating System
4 – Student Achievement	Academic Indicator	
5 – Student Engagement	Chronic Absenteeism / <i>Graduation Rate</i>	
6 – School Climate	Suspension Rate	Local Climate Survey
7 – Access to a Broad Course of Study		Local Rating System
8 – Outcomes in a Broad Course of Study	<i>College / Career Indicator</i>	

# Local Performance Indicators

- Basic Services and Conditions at Schools (Priority 1)
- Implementation of State Academic Standards (Priority 2)
- Parent Engagement (Priority 3)
- Local Climate Survey (Priority 6)
- Access to a Broad Course of Study (Priority 7)



# Local Performance Indicators Ratings

Priority Area	Local Indicator	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
1 – Basic Services	Basic Conditions at School	N/A	Met	Met
2 – Academic Standards	Implementation of State Academic Standards	N/A	Met	Met
3 – Parent Engagement	Annual Parent Survey and Local Rating System	N/A	Met	Met
6 – School Climate	Local Climate Survey	N/A	Met	Met
7 – Access to a Broad Course of Study	Local Rating System	N/A	Met	Met

# Priority 1, Basic Services and Conditions at School

Local Indicators	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Student Access to Instructional Materials	N/A	100%	100%
Facilities Properly Maintained*	N/A	100%	100%
Teachers Misassigned	N/A	<1%	<1%

\*Score based on the State’s Facility Inspection Tool (FIT), which is utilized to identify if a school facility is in “good repair” as defined by Ed Code 17002(d)(2). As part of the school accountability report card, districts are required to assess the safety, cleanliness, and adequacy of school facilities. “Good repair” means the facility is maintained in a manner that provides a clean, safe and functional environment.

# Priority 2, Implementation of State Academic Standards

Districts have 2 options for providing a summary of their progress in this area:

- Provide a narrative summary of their progress in the implementation of state academic standards based on locally selected measures or tools
- Complete a CDE approved reflection tool with the following rating scale (lowest to highest):
  - 1 – Exploration and Research Phase
  - 2 – Beginning Development
  - 3 – Initial Implementation
  - 4 – Full Implementation
  - 5 – Full Implementation and Sustainability



# Priority 2, Implementation of State Academic Standards (Question 1)

## Recently Adopted Academic and/or Curricular Frameworks

Rate progress in providing professional learning for teaching to the recently adopted academic standards and/or curriculum frameworks.

Content Area	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Common Core State Standards for ELA	N/A	Full Implementation	Full Implementation
ELD (Aligned to ELA Standards)	N/A	Full Implementation	Full Implementation
Common Core State Standards for Math	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Next Generation Science Standards (NGSS)	N/A	Initial Implementation	Initial Implementation
History / Social Science	N/A	Initial Implementation	Initial Implementation

# Priority 2, Implementation of State Academic Standards (Question 2)

## Recently Adopted Academic and/or Curricular Frameworks

Rate progress in making instructional materials that are aligned to the recently adopted academic standards and/or curriculum frameworks identified below available in all classrooms where the subject is taught.

Content Area	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Common Core State Standards for ELA	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
ELD (Aligned to ELA Standards)	N/A	Full Implementation	Full Implementation
Common Core State Standards for Math	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Next Generation Science Standards (NGSS)	N/A	Initial Implementation	Initial Implementation
History / Social Science	N/A	Initial Implementation	Initial Implementation

# Priority 2, Implementation of State Academic Standards (Question 3)

## Recently Adopted Academic and/or Curricular Frameworks

Rate progress in implementing policies or programs to support staff in identifying areas where they can improve in delivering instructions aligned to the recently adopted academic standards and/or curriculum frameworks.

Content Area	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Common Core State Standards for ELA	N/A	Full Implementation	Full Implementation
ELD (Aligned to ELA Standards)	N/A	Full Implementation	Full Implementation
Common Core State Standards for Math	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Next Generation Science Standards (NGSS)	N/A	Beginning Development	Initial Implementation
History / Social Science	N/A	Initial Implementation	Initial Implementation

# Priority 2, Implementation of State Academic Standards (Question 4)

## Other Adopted Academic Standards

Rate the LEA's progress implementing each of the following academic standards adopted by the state board for all students.

Content Area	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Career Technical Education	N/A	Full Implementation	Full Implementation
Health Education Content Standards	N/A	Full Implementation	Full Implementation
Physical Education Model Content Standards	N/A	Full Implementation	Full Implementation
Visual and Performing Arts	N/A	Initial Implementation	Initial Implementation
World Language	N/A	Beginning Development	Beginning Development

# Priority 2, Implementation of State Academic Standards (Question 5)

## Support for Teachers and Administrators

Rate the district's success at engaging in the following activities with teachers and school administrators.

Activities	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Identifying professional learning needs of groups of teachers or staff as a whole	N/A	Full Implementation	Full Implementation and Sustainability
Identifying professional learning needs of individual teachers	N/A	Full Implementation	Full Implementation and Sustainability
Providing support for teachers on the standards they have not yet mastered	N/A	Initial Implementation	Full Implementation

# Priority 3, Parent Engagement

## Parent Engagement

Rate how the district addresses receiving parent input in decision-making and promoting parental participation in education programs for students.

Area Summary	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Developing the capacity of staff	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Creating welcoming environments	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Supporting staff to learn about each family	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Developing multiple opportunities for the LEA and school sites to engage in 2-way communication	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability

# Priority 3, Parent Engagement (cont'd)

## Parent Engagement

Rate how the district addresses receiving parent input in decision-making and promoting parental participation in education programs for students.

Area Summary	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Providing professional learning and support to teachers and principals	N/A	Full Implementation	Full Implementation
Providing families with information and resources	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Implementing policies or programs for teachers to meet with families and students	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Supporting families to understand and exercise their legal rights	N/A	Full Implementation	Full Implementation and Sustainability

# Priority 3, Parent Engagement (cont'd)

## Parent Engagement

Rate how the district addresses receiving parent input in decision-making and promoting parental participation in education programs for students.

Area Summary	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Building the capacity of and supporting principals and staff	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Building the capacity of and supporting family members	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Providing all families with opportunities to provide input	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability
Providing opportunities to have families, teachers, principals, and district administrators work together	N/A	Full Implementation and Sustainability	Full Implementation and Sustainability



# Priority 6, School Climate

## Local Climate Survey

To align with the strategic plan, the local climate survey was revised (2021-2022) with the development of domains which allow the analysis of data between measures as well as articulate change between administrations.

2021-2022 Baseline Indicator	2021-2022 Rating Submission
Positive Ratings within the Student Survey “Student Engagement” Domain	79.9%

### Questions in this Domain Include:

I feel like I belong at my school.

I have a voice and feel heard at my school.

I have opportunities to be part of clubs and activities at my school.

I have opportunities to be part of discussions and activities in my classroom.

Students at this school care about each other.

There is an adult at my school who cares about me.

# Priority 6, School Climate

## Local Climate Survey

To align with the strategic plan, the local climate survey was revised (2021-2022) with the development of domains which allow the analysis of data between measures as well as articulate change between administrations.

2021-2022 Baseline Indicator	2021-2022 Rating Submission
Positive Ratings within the Student Survey “Student Environment” Domain	73.2%

### Questions in this Domain Include:

Adults at my school treat all students fairly.

I feel safe at school.

I have experienced the following forms of bullying and/or harassment, within the past thirty days:  
Physical, Verbal, or Virtual

I know the school rules and what is expected of me.

Within the past thirty days, I have been bullied or harassed because of: Appearance, Culture, Disability, Gender Identity, Race, Religion, Sexual Orientation, Other

# Priority 7, Access to a Broad Course of Study

## Local Rating System

Indicator	2019-2020 Rating	2020-2021 Rating	2021-2022 Rating Submission
Percentage of students enrolled in grades 1-6 who have access to and are enrolled in a broad course of study	N/A	100%	100%
Percentage of students enrolled in grades 7-12 who have access to and are enrolled in a broad course of study	N/A	100%	100%

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-38**

**AGENDA SECTION: B**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Discuss**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Present and Discuss Superintendent's Dashboard**

**ITEM DESCRIPTION:** Included in the Board binders is a draft of the Superintendent's Dashboard. Staff will present the new Superintendent's Dashboard, what data it displays and how it can be accessed. Staff will also briefly discuss planned future additions.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Patrick Jensen,  
Chief of Staff to Deputy  
Superintendent

**DIVISION:** Deputy Superintendent's Office  
**PHONE NUMBER:** (559) 457-3657

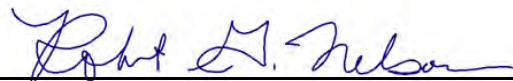
**CABINET APPROVAL:** Misty Her,  
Deputy Superintendent

**SUPERINTENDENT APPROVAL:**

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Fresno Unified  
School District



**ACHIEVING**  
our **GREATEST**  
*Potential!*

# Public-Facing Dashboard

# Phased Approach

- Phase 1
  - Dashboard aligned to State Accountability indicators
- Phase 2
  - Parsec-developed dashboard aligned to State Accountability indicators
- Phase 3
  - Parsec-developed dashboard aligned to Strategic Plan and other priority measures

# Fresno Unified Strategic Plan



ACHIEVING  
our GREATEST  
Potential!



### MISSION

We nurture and cultivate the interests, intellect, and leadership of our students by providing an excellent, equitable education in a culturally proficient environment.

### VISION

Fresno Unified School District:  
Where students, families, and staff are valued and empowered to achieve their greatest potential.

### VALUES

- We Value Learning
- We Value Accountability
- We Value Positive Behavior
- We Value People & Our Community

### GOALS

- Student Goals**
  - Improve academic performance at challenging levels
  - Expand student-centered and real-world learning experiences
  - Increase student engagement in their school and community
- Staff Goal**
  - Increase recruitment and retention of staff reflecting the diversity of our community
- Family Goal**
  - Increase inclusive opportunities for families to engage in their students' education

# Phase 1: Public-Facing Dashboard

District Dashboard : MainSheet

District Goal	State Outcome Measure	Grades	California Department of Education Data Source	2016-17	2017-18	2018-19	2019-20	2020-21
Improve academic performance at challenging levels	SBAC ELA Proficiency	3-8, 11	<a href="#">CAASPP Test Results - CAASPP Reporting</a>	33.6% ▲	36.8% ▲	38.3% ▲	N/A	Not Comparable
	SBAC ELA Distance From Standard	3-8, 11	<a href="#">California School Dashboard</a>	-48.2	-38.3 ▲	-34.1 ▲	N/A	N/A
	SBAC Math Proficiency	3-8, 11	<a href="#">CAASPP Test Results - CAASPP Reporting</a>	24.1% ▲	26.9% ▲	29.9% ▲	N/A	Not Comparable
	SBAC Math Distance From Standard	3-8, 11	<a href="#">California School Dashboard</a>	-69.9	-68.5 ▲	-62.1 ▲	N/A	N/A
	English Learner Progress	K-12	<a href="#">California School Dashboard</a>	--	Not Comparable	45.9%	N/A	N/A
	Summative ELPAC Proficiency	K-12	<a href="#">Summative ELPAC Test Results at a Glance - ELPAC Reporting</a>	--	24.0%	9.8% ▼	N/A	6.7% ▼
	English Learner Reclassification	K-12	<a href="#">DataQuest - English Learner Reports</a>	14.9% ▼	13.9% ▼	16.7% ▲	10.4% ▼	1.4% ▼
Expand student-centered and real-world learning experiences	4 and 5-Year Combined Graduation Rate	12	<a href="#">California School Dashboard</a>	--	86.7%**	87.6% ▲	88.2% ▲	87.60% ▼
	4-year Adjusted Cohort Graduation Rate	12	<a href="#">DataQuest - Four-Year Cohort Graduation Rates &amp; Outcomes</a>	84.3%	85.8% ▲	85.8% ▼	86.5% ▲	86.3%**** ▼
	College & Career Indicator	12	<a href="#">California Dashboard College/Career Measures report</a>	37.4%	42.9%	38.4%*** ▼	49.6% ▲	Not Calculated****
	Graduates Meeting UC/CSU Requirements	12	<a href="#">DataQuest - Four-Year Cohort Graduation Rates &amp; Outcomes</a>	51.7%	55.0% ▲	50.2% ▼	54.0% ▲	51.8%**** ▼
Increase student engagement in their school and community	K-8 Chronic Absenteeism	K-8	<a href="#">California School Dashboard</a>	16.3% *	15.8% ▲	15.8% ●	N/A	N/A
	Chronic Absenteeism Rate	K-12	<a href="#">DataQuest - Attendance Reports</a>	18.0%	17.4% ▲	17.3% ●	N/A	25.4% ▼
	Suspension Rate	K-12	<a href="#">California School Dashboard</a>	6.9% ▲	7.3% ▼	7.0% ▲	N/A	N/A

- ▲ Improved from previous year
- No Change (< or > 0.1%) from previous year
- ▼ Decline from previous year

\* Chronic Absenteeism was not calculated on the 2017 California Dashboard. However, the 2017 result can be found in the 2018 California Dashboard by including the calculated change from previous year (i.e. declined 0.5%)

\*\* The 4- and 5- year combined Graduation rate was first introduced on the 2019 California Dashboard and included a recalculated rate for the class of 2018, using the new measure, for the purpose of comparison to subsequent years.

\*\*\*On the 2019 California Dashboard, the number of students who completed a CTE pathway was mistakenly under-reported by 188 students. This error impacted the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator and the annual change for this indicator. If included, 42.8% of students would have been calculated as 'Prepared' on this measure in 2018-19. [See District Details](#)

\*\*\*\* In 2021, Fresno Unified notified CDE that it reported incorrect data in one or more of the cells in the 4-Year Cohort Graduation Rates report. The error was that 0 students were reported as earning a State Seal of Biliteracy when, in fact, 711 Seniors earned the Seal. This data error did not impact Graduation Rate or UC/CSU completion, but also surfaced as 0 students earning the State Seal of Biliteracy in the College/Career Measures report.





# Phase 2 and 3: Parsec Partnership



## NAVIGATION MENU

- Student Enrollment
- State Test Results
- Local Test Results

## ADDITIONAL REPORTS

- Percentage Breakdown

## NEED HELP?

- Tutorial Videos
- Contact Parsec

# ENROLLMENT Historical Counts

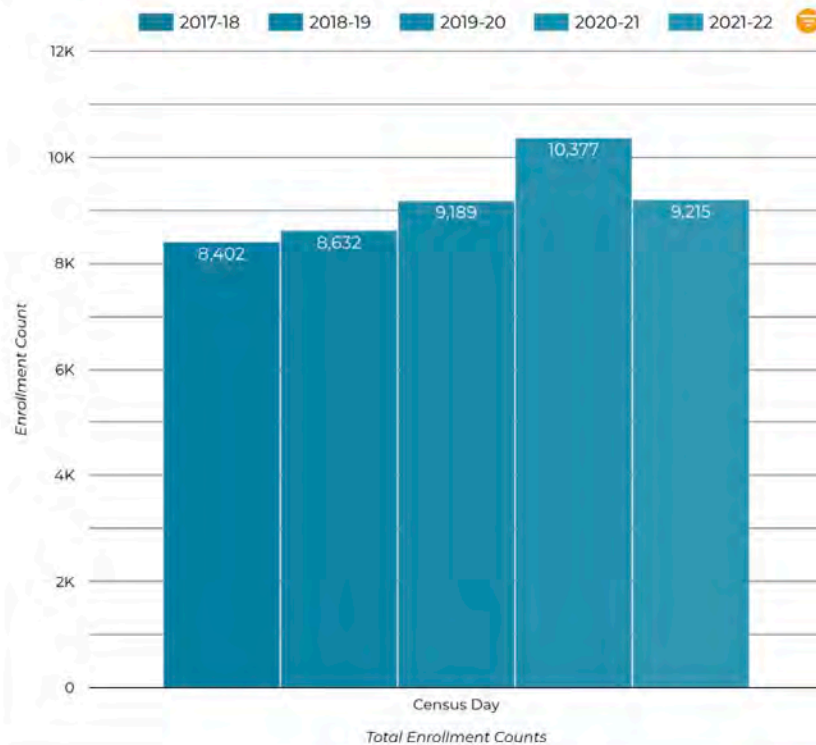


Apply Filter(s):

Academic Year: 2021-22, 202... (5) ▾ | 
 School Name ▾ | 
 Grade ▾ | 
 Gender ▾ | 
 Race/Ethnicity ▾ | 
 Socio-Econ. Disadvantaged ▾ | 
 English Learner ▾ | 
 Language Acquisition Stat... ▾ | 
 Foster Youth ▾ | 
 Homeless ▾ | 
 Students w/ Disabilities ▾ | 
 Enrollment Length ▾

\*Student Group Filters are based on Census Day (First Wednesday of October) Snapshot Data

## Historical Student Enrollment Counts



## Enrollment by Grade Level

Grade Level	Academic Year / Enrollment Count				
	2017-18	2018-19	2019-20	2020-21	2021-22
0	940	956	1,023	1,015	965
1	811	784	839	929	860
2	812	800	811	1,004	852
3	721	802	846	963	908
4	815	721	822	966	840
5	798	832	786	941	860
6	830	837	910	916	862
7	774	825	874	996	853

## Enrollment by Race/Ethnicity

Race/Ethnicity	Academic Year / Enrollment Count				
	2017-18	2018-19	2019-20	2020-21	2021-22
Hispanic	3,321	3,513	3,965	4,636	4,377
White	3,796	3,746	3,762	4,088	3,393
Two or More Races	603	652	670	743	641
African American	367	399	487	542	445
Asian	121	124	120	144	146
Filipino	114	120	120	155	137
American Indian	49	48	43	44	51
Pacific Islander	31	30	22	25	25

Chart Drilldown Enabled

"The greatest value of a picture is when it forces us to notice what we never expected to see."

John W. Tukey

# Phase 2 and 3: Parsec Partnership



## STATE TEST Overall Results



### NAVIGATION MENU

- Student Enrollment
- State Test Results
- Local Test Results

### ADDITIONAL REPORTS

- Claim Areas
- Distance From Standard
- Trend Analysis
- Spread Analysis
- Enrollment Length
- Growth Model

### NEED HELP?

- Tutorial Videos
- Contact Parsec

Apply Filter(s):

Academic Year: 2018-19 (1) | Grade: 3, 4, 5, 6, 7, 8, 11 (7) | Gender | Race/Ethnicity | Socio-Econ. Disadvantaged | English Learner

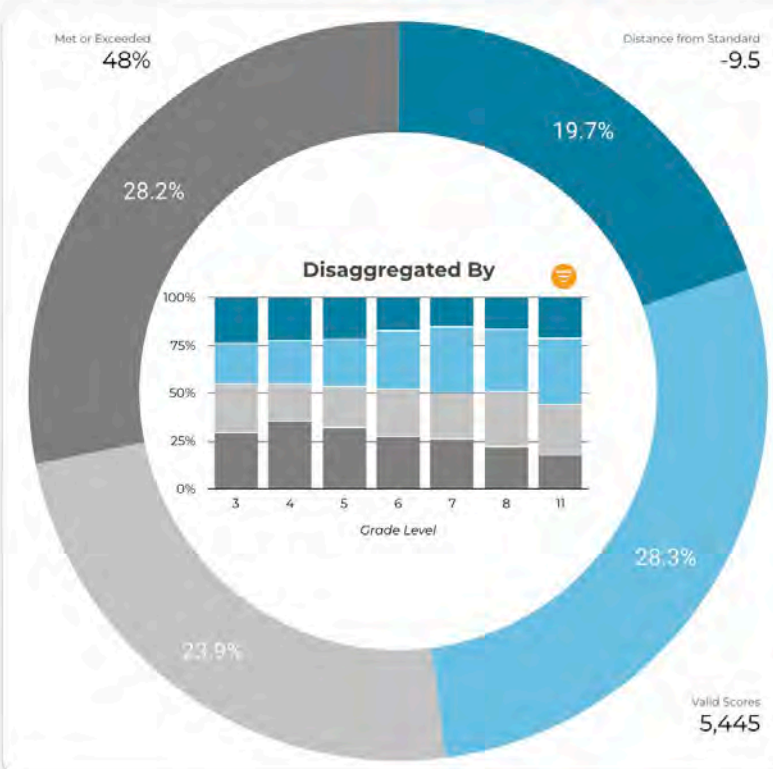
Language Acquisition Stat... | Foster Youth | Homeless | Students w/ Disabilities | Test Site | Enrollment Length

\*Student Group Filters are based on Census Day (First Wednesday of October) Snapshot Data

\*Exclude Nulls to Return Census Day Enrollment and a More Accurate DFS Calculation

### Overall ELA Results

● Standard Not Met ● Standard Nearly Met ● Standard Met ● Standard Exceeded



### Overall Math Results

● Standard Not Met ● Standard Nearly Met ● Standard Met ● Standard Exceeded

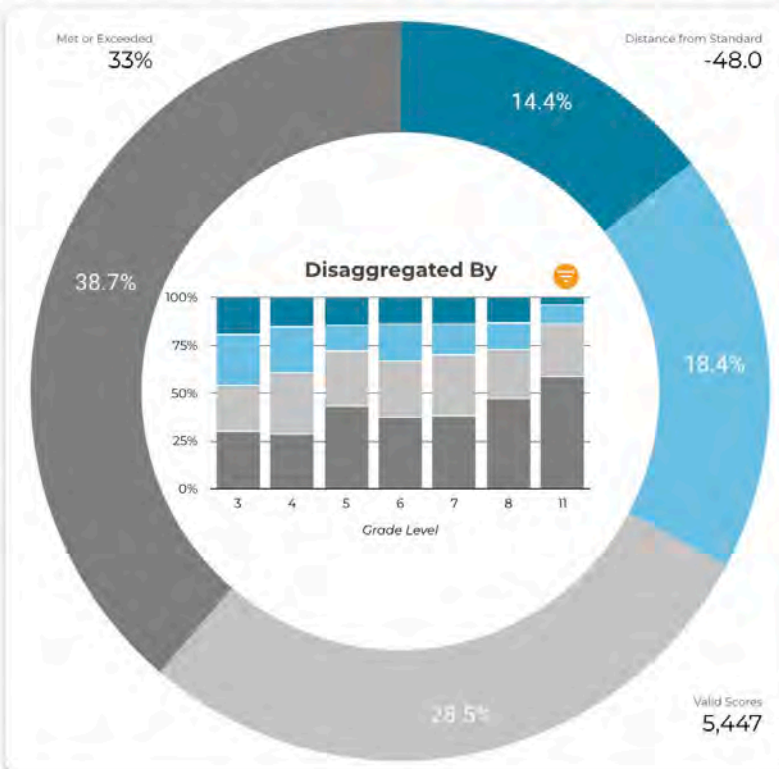


Chart Drilldown Enabled

"As you explore the results of the Smarter Balanced Summative Assessment and view the data presented in this report, think on the cycle of inquiry. Let history be your guide as you recall the actions for improving teaching and learning that your organization has implemented in the past, and begin to establish causal relationships with the data you see visualized here."

# Phase 2 and 3: Parsec Partnership



## ELPAC Overall Results



### NAVIGATION MENU

- ELPAC Results
- Longitudinal Analysis
- By School

### ADDITIONAL REPORTS

- Student List

### NEED HELP?

- Tutorial Videos
- Contact Parsec

Apply Filter(s):

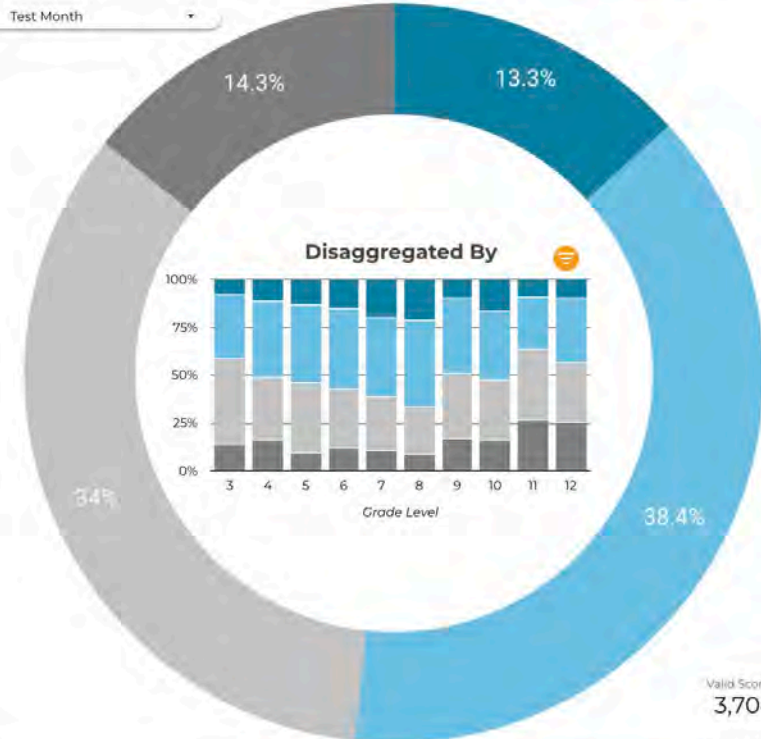
Academic Year: 2021-22 (1) Grade Gender Race/Ethnicity Socio-Econ. Disadvantaged English Learner  
 Language Acquisition Stat... Foster Youth Homeless Students w/ Disabilities Test Site Enrollment Length

\*Student Group Filters are based on Census Day (First Wednesday of October) Snapshot Data

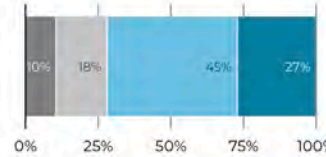
\*Exclude Nulls to Return Census Day Enrollment and a More Accurate DFS Calculation

### Overall Results

- Beginning Stage
- Somewhat Developed
- Moderately Developed
- Well Developed



### Oral Language Results



### Written Results

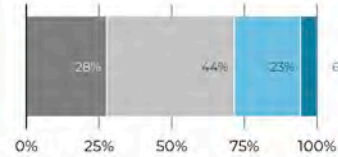


Chart Drilldown Enabled

### Domain: Listening



### Domain: Speaking



### Domain: Reading



### Domain: Writing



"As you explore the results of the English Language Proficiency Assessments for California (ELPAC) and view the data presented in this report, think on the cycle of inquiry. Let history be your guide as you recall the actions for improving teaching and learning that your organization has implemented in the past, and begin to establish causal relationships with the data you see visualized here."

# Phase 2 and 3: Student Reports



## Student Report

parsec  
education

### i-Ready Reading Report: End-of-Year

John Smith | Grade 4 | Parsec Elementary

Greetings, John. Thank you for participating in the i-Ready Diagnostic - an adaptive assessment for reading. In this section, you will find your overall results along with domain-level performance scores. All this data concerning your academic performance will help your school make informed decisions about the instruction and support that is right for you. Please take some time to review your reading results.

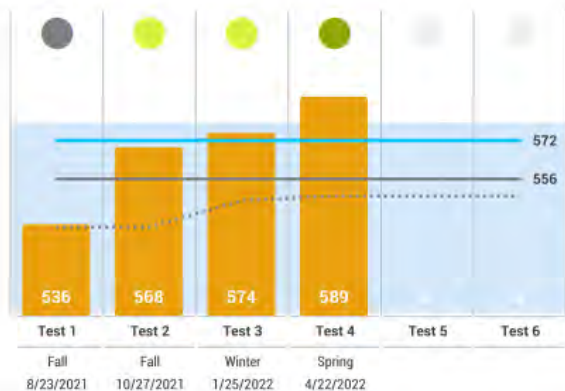
**Typical Growth** is the average annual growth for students at that grade and baseline placement level.

**Stretch Growth** is an ambitious, but attainable, level of annual growth that puts below-grade level students on a path toward proficiency and on-grade level students on a path toward advanced proficiency.

### READING Overall Score

Rush Flag

- Relative Placement Levels**
- Mid or Above Grade Level
  - Early On Grade Level
  - 1 Grade Level Below
  - 2 Grade Levels Below
  - 3 Grade Levels Below
  - No Score
- Stretch Growth Target**
- Typical Growth Target**
- District**
- Below Mid Grade Level Zone**



\*For next-step recommendations, please request the i-Ready Student Diagnostic Results report from your teacher.

### READING Domain Areas

Domain Areas	Below are Placement Grade Level Scores					
	Test 1	Test 2	Test 3	Test 4	Test 5	Test 6
Phonological Awareness	Tested Out	Tested Out	Tested Out	Tested Out	-	-
Phonics	Tested Out	Tested Out	Tested Out	Tested Out	-	-
High-Frequency Words	Tested Out	Tested Out	Tested Out	Tested Out	-	-
Vocabulary	Early 4	Early 4	Mid 4	Mid 4	-	-
Comprehension: Literature	Level 2	Level 3	Early 4	Mid 4	-	-
Comprehension: Informational Text	Early 4	Mid 4	Mid 4	Mid 4	-	-



## Student Report

parsec  
education

### 360 Student Overview

John Smith | Grade 4 | Parsec Elementary

Greetings, John. The 360 Report Card is a one-stop shop student report. For more detailed information about this report, please read the other side of this page.

Jack Smith  
123 Van Ness Ave  
Fresno, CA 93721

#### Performance Levels

- 4 - Excellent
- 3 - Good
- 2 - Fair
- 1 - Intervention
- Not Available

### 360 OVERVIEW Multiple Measures Analysis

**Attendance** 88% **1**  
Student Attendance Rate (152/172)

**Behavior** 100% **4**  
Student Referral Rating (0 Ref./0 Susp.)

**Local Reading Test** Above **4**  
Overall Reading Score Relative Placement

**Local Math Test** Above **4**  
Overall Math Score Relative Placement

**State ELA Test** Met **3**  
Overall English Language Arts (ELA) Score

**State Math Test** Exceeded **4**  
Overall Math Score



Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-39**

AGENDA SECTION: B

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Discuss and Adopt Resolution 21-42, Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2020 (Measure M), Series B, in the Aggregate Principal Amount of Not to Exceed \$125,000,000, and Authorizing the Execution and Delivery of Documents and Actions in Connection Therewith

ITEM DESCRIPTION: Resolution 21-42, included in the Board binders, provides for the issuance and sale of Measure M General Obligation Bonds, Series B, in the aggregate principal amount of not to exceed \$125,000,000, and authorizes execution and delivery of related documents and actions. The bonds will be issued under Bond Law to provide funding for school facility improvements for which they are authorized under Measure M, for identified priority projects over the next approximately 18 months, as shown below. The estimated cost of the projects total less than \$125 million because the Measure M Series B issuance will also fund ongoing projects at Addams, Duncan, Hoover and the Farber Educational Campus through early Fall 2023; future bond issuances will be recommended to continue project funding.

School/Site	Project	Est. Total Cost (\$Millions)	Anticipated Board Award Recomm.
Birney	Office Relocation and Access Improvements	2	June 2023
Calwa	Office Relocation and Access Improvements	2	June 2023
Del Mar	Reconstructed Multi-Purpose Room	8.1	Sept. 2022
Edison	CTE Bldg – Arch & Eng, Health Sci, Info & Comm with Interim Housing	25.9	Sept. 2022
Ericson	Reconstructed Multi-Purpose Room	10.3	Dec. 2022
Norseman	Office Relocation and Access Improvements	2	June 2023
Roeding	Office Relocation and Access Improvements	2	June 2023
Roosevelt	Auditorium and Library Remodel, West Hall Access Impr, and Student Support Spaces	27.1	Dec. 2023
Sunnyside	CTE Bldg – Health Sci & Medical Tech	9.5	Aug. 2022
Tehipite	E-Sports Center	2.5	Oct. 2022
Various	Deferred Maintenance & Small Capital Projects	10	Various
Ventura/10 <sup>th</sup>	Office Space Renovations – Bldgs A & B	5	Jan. 2023
Yosemite	Classroom Modernization, Gym HVAC	7.9	Oct. 2022

Project implementation is pending Board approval and subject to change based on programs, priorities, and funding availability. Cost estimates are based on information currently available and depend on final project scope and bid pricing. Adoption of Resolution 21-42 approves the draft Preliminary Official Statement, draft Bond Purchase Agreement, and draft Paying Agent Agreement (available for review in the Board office).

FINANCIAL SUMMARY: Funding source is Measure M, approved by the voter electorate in March 2020.

PREPARED BY: Paul Idsvoog,  
Chief Operating and Classified Labor  
Management Officer

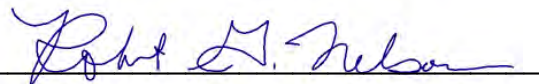
DIVISION: Operational Services  
PHONE NUMBER: (559) 457-3134

CABINET APPROVAL: Paul Idsvoog,  
Chief Operating and Classified Labor  
Management Officer

SUPERINTENDENT APPROVAL:



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# Facility Improvement Program

Resolution 21-42: Issue Measure M Bonds (\$125 million)

June 15, 2022



# Resolution 21-42: Issue Measure M Bonds (\$125 million)

- Approved in March 2020 by 60% of the voters, \$325 million
- Board identified projects to be funded
- Series A, \$80 million was issued in June of 2021.
  - After Series B, \$120 million in Measure M authorization will remain
- This will be the second issuance of Measure M bonds
  - 100% current interest bonds
  - Interest rate estimated at 4.7% based on current information
  - Debt service to principal ratio estimated at 2.1 to 1
- Bond rating from Moody's affirmed at Aa3, with stable outlook

# Identified Measure M Projects

School/Site	Project	Est. Total Cost (\$Millions)	Anticipated Board Award Recomm.
Birney	Office Relocation and Access Improvements	2	June 2023
Calwa	Office Relocation and Access Improvements	2	June 2023
Del Mar	Reconstructed Multi-Purpose Room	8.1	Sept. 2022
Edison	CTE Bldg – Arch & Eng, Health Sci, Info & Comm with Interim Housing	25.9	Sept. 2022
Ericson	Reconstructed Multi-Purpose Room	10.3	Dec. 2022
Norseman	Office Relocation and Access Improvements	2	June 2023
Roeding	Office Relocation and Access Improvements	2	June 2023
Roosevelt	Auditorium and Library Remodel, West Hall Access Impr, and Student Support Spaces	27.1	December 2023
Sunnyside	CTE Bldg – Health Sci & Medical Tech	9.5	Aug. 2022
Tehipite	E-Sports Center	2.5	Oct. 2022
Various	Deferred Maintenance & Small Capital Projects	10	Various
Ventura/10 <sup>th</sup>	Office Space Renovations – Bldgs A & B	5	Jan. 2023
Yosemite	Classroom Modernization, Gym HVAC	7.9	Oct. 2022

# Recommendation

Adopt resolution authorizing the issuance and sale of general obligation bonds and authorizing the execution and delivery of documents and actions in connection therewith

❖ Resolution 21-42: Measure M, \$125 million

Adoption of resolution approves draft Preliminary Official Statement, Bond Purchase Agreement, and Paying Agent Agreement  
(available for review in the Board office)

**FRESNO UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 21-42**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE FRESNO UNIFIED SCHOOL DISTRICT AUTHORIZING THE ISSUANCE AND SALE OF GENERAL OBLIGATION BONDS, ELECTION OF 2020, SERIES B, IN THE AGGREGATE PRINCIPAL AMOUNT OF NOT TO EXCEED \$125,000,000 AND AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH**

**WHEREAS**, a bond election was duly and regularly held in the Fresno Unified School District (the "District") on March 3, 2020, under the procedures specified in Proposition 39 (Article XIII A Section 1 paragraph (b) of the California Constitution) for the purpose of submitting Measure M ("Measure M") to the qualified electors of the District authorizing the issuance of general obligation bonds of the District in the aggregate principal amount of \$325,000,000 (the "Measure M Bonds"), and 55% or more of the votes cast at said election were in favor of the issuance of the Measure M Bonds; and

**WHEREAS**, the Board of Education of the District (the "Board") is authorized to provide for the issuance and sale of any series of Measure M Bonds on behalf of the District under the provisions of Article 4.5 of Chapter 3 of Part 1 of Division 2 of Title 5 of the California Government Code (the "Bond Law"); and

**WHEREAS**, the District has previously issued an initial series of Measure M Bonds in the aggregate principal amount of \$80,000,000, leaving a remaining \$245,000,000 principal amount of Measure M Bonds which have been authorized but not issued; and

**WHEREAS**, the Board wishes at this time to initiate proceedings for the issuance and sale of a second series of Measure M Bonds under the Bond Law (the "Series B Bonds") as provided in this Resolution, for the purpose of providing additional financing for projects authorized under Measure M; and

**WHEREAS**, in connection with the issuance of the Series B Bonds, the District wishes to authorize the preparation and release to potential Series B Bond investors of a Preliminary Official Statement and to authorize the execution and delivery of a Bond Purchase Agreement between the District and the Underwriters (defined herein) setting forth the particulars of the sale of the Series B Bonds, the current forms of which are on file with the Board; and

**WHEREAS**, the District's application for a waiver of the statutory bonding capacity limitation (the "Waiver") has been granted by the State Board of Education at its meeting on November 5, 2020 as confirmed by an official disposition letter dated December 23, 2020, and issuance of the Series B Bonds will be in compliance with the Waiver; and

**WHEREAS**, concurrently with the adoption of this Resolution the Board has adopted its resolution requesting the County to levy a property tax on the 2022-23 property tax rolls, which collections will be applied to pay debt service coming due and payable on

the Series B Bonds prior to the availability of funds from taxes levied in subsequent fiscal years; and

**WHEREAS**, pursuant to Government Code Section 5852.1 certain financial information relating to the Series B Bonds is set forth in Appendix A attached to this Resolution, and such information is hereby disclosed and made public; and

**WHEREAS**, the Board has previously approved a Debt Issuance and Management Policy which complies with Government Code Section 8855, and the issuance of the Series B Bonds will be in compliance with said policy;

**NOW, THEREFORE**, the Board of Education of the Fresno Unified School District hereby finds, determines, declares and resolves as follows:

**Section 1. Bond Authorization.** The Board hereby authorizes the issuance of a second series of Measure M Bonds in the aggregate principal amount of not to exceed \$125,000,000. The Series B Bonds shall be issued under the Bond Law for the purpose of raising money to finance educational projects for which the Measure M Bonds have been authorized under Measure M. The Series B Bonds shall be designated the “Fresno Unified School District (Fresno County, California) General Obligation Bonds, Election of 2020, Series B” and may contain such additional or other designations as set forth in the Paying Agent Agreement which is approved under Section 2.

**Section 2. Paying Agent Agreement.** The Series B Bonds shall be issued upon the terms and conditions set forth in the Paying Agent Agreement (the “Paying Agent Agreement”) between the District and U.S. Bank Trust Company, National Association, as paying agent (the “Paying Agent”), in substantially the form on file with the Clerk of the Board together with any changes therein or modifications thereof which are approved by the Superintendent, the Chief Financial Officer or the Chief Operations Officer (each, an “Authorized Officer”), whose execution thereof shall be conclusive evidence of the approval of any such changes or modifications. An Authorized Officer is directed to execute the final form of the Paying Agent Agreement in the name and on behalf of the District. All of the provisions of the Paying Agent Agreement relating to the terms of the Series B Bonds are hereby incorporated into this Resolution by reference. In the event of any conflict between the provisions of the Paying Agent Agreement and the provisions of this Resolution, said provisions of the Paying Agent Agreement shall be controlling.

**Section 3. Material Provisions of Series B Bonds.** The Series B Bonds shall be issued entirely in the form of current interest bonds. Interest on the Series B Bonds shall be payable by the District on the dates set forth in the final form of the Paying Agent Agreement, and principal of the Series B Bonds shall be payable by the District on the dates and in the respective principal amounts set forth in the final form of the Paying Agent Agreement. The Series B Bonds shall be subject to redemption in accordance with the redemption provisions set forth in the final form of the Paying Agent Agreement. The Series B Bonds may be issued in whole or in part as term bonds which are subject to mandatory sinking fund redemption in any year, in lieu of having a principal maturity in such year. The Series B Bonds shall have a term of not to exceed 40 years from the date of issuance, subject to the provisions of Section 4.

**Section 4. Finding Regarding Useful Life.** The Board hereby authorizes the issuance of a portion of the Series B Bonds in the form of current interest bonds which

have a maturity greater than 30 years but not greater than 40 years pursuant to Government Code Section 53508.6, but only if the useful life of the facilities which are financed with the proceeds of Series B Bonds having a maturity greater than 30 years equals or exceeds the maturity date of such Series B Bonds. A representative of the District who is familiar with the projects to be financed with the proceeds of the Series B Bonds is authorized to make such determination and to execute a certificate to such effect in the event any of the Series B Bonds have a maturity greater than 30 years.

**Section 5. Negotiated Sale of Series B Bonds.** The Board hereby authorizes the negotiated sale of the Series B Bonds to Stifel, Nicolaus & Company, Incorporated, on behalf of itself and Piper Sandler & Co., as underwriters (collectively, the “Underwriters”), pursuant to Section 53508.7 of the Bond Law. The Series B Bonds shall be sold to the Underwriters pursuant to the Bond Purchase Agreement between the District and the Underwriters in substantially the form on file with the Clerk of the Board together with any additions thereto or changes therein approved by an Authorized Officer, whose execution thereof shall be conclusive evidence of the approval of any such additions and changes. An Authorized Officer is hereby authorized and directed to execute and deliver the final Bond Purchase Agreement in the name and on behalf of the District; provided that (a) the Underwriters’ discount shall not exceed 0.25% of the aggregate principal amount of the Series B Bonds, (b) the true interest cost of the Series B Bonds shall not exceed the maximum rate which is legally authorized with respect to the Series B Bonds; and (c) the Underwriters shall be required to pay certain costs of issuing the Series B Bonds from a portion of the original issue premium received by the Underwriters upon the sale of the Series B Bonds, as more particularly set forth in the Bond Purchase Agreement in the form on file with the Clerk of the Board.

In accordance with Section 53508.7 of the Bond Law and Section 15146 of the California Education Code, the Board has determined to sell the Series B Bonds at a negotiated sale for the following reasons: (i) a negotiated sale will permit the District to select the Underwriters, who are familiar with the financial condition and operations of the District and the requirements of its overall financing plan, and (ii) a negotiated sale provides more flexibility to choose the time and date of the sale which is advantageous in a volatile municipal bond market.

**Section 6. Professional Services; Financing Costs.** Keygent LLC has previously been engaged as financial advisor to the District in connection with the Measure M Bonds, and Jones Hall, A Professional Law Corporation, has previously been engaged as bond counsel and disclosure counsel to the District in connection with the Measure M Bonds, which engagements are hereby confirmed. The estimated costs of issuance associated with the bond sale are set forth in Exhibit A hereto and are incorporated herein by this reference. At the option of the District, a portion of the proceeds of the Series B Bonds may be deposited with a fiscal agent or custodian selected by the District, as provided in Section 15146(h) of the Education Code, in order to facilitate the payment of the costs of issuing the Series B Bonds. An Authorized Representative is authorized to enter into an agreement with such fiscal agent or custodian to facilitate such payment. In addition, the Bond Purchase Agreement may provide that the Underwriters are obligated to pay certain financing costs and an Authorized Representative is hereby authorized to review and consent to a schedule of such costs and to enter into any agreement which such Authorized Representative deems desirable to implement the payment of such costs. Following the issuance of the Series B Bonds, the District shall submit an itemized summary of the costs of the sale of the Series B Bonds to the California Debt and

Investment Advisory Commission and shall present actual cost information for the sale at the next regular scheduled meeting of the Board.

**Section 7. Official Statement.** The Board hereby approves and deems final within the meaning of Rule 15c2-12 of the Securities Exchange Act of 1934 (the "Rule"), the Preliminary Official Statement describing the Series B Bonds in the form on file with the Clerk of the Board. An Authorized Officer is hereby individually authorized, at the request of the Underwriters, to execute an appropriate certificate affirming the Board's determination that the Preliminary Official Statement has been deemed final within the meaning of the Rule. Distribution of the Preliminary Official Statement by the Underwriters is hereby approved. An Authorized Officer is hereby authorized and directed to approve any changes in or additions to a final form of said Official Statement, and the execution thereof by an Authorized Officer shall be conclusive evidence of approval of any such changes and additions. The Board hereby authorizes the distribution of the Final Official Statement by the Underwriters.

**Section 8. Building Fund.** The District hereby requests the Auditor-Controller/Treasurer-Tax Collector of the County of Fresno (the "County Treasurer") to establish, hold and maintain a fund to be known as the "Fresno USD Building Fund, Election of 2020, Series B" (the "Building Fund"), which the County Treasurer shall maintain as a separate account, distinct from all other funds of the County and the District. Upon the issuance of the Series B Bonds, a portion of the proceeds of sale thereof shall be transferred to the County Treasurer to be credited to the Building Fund. Amounts on deposit in the Building Fund shall be expended by the District solely for the construction, reconstruction, rehabilitation, or replacement of school facilities, including the furnishing and equipping of school facilities, for which the Series B Bond proceeds are authorized to be expended under Measure M. All interest and other gain arising from the investment of amounts deposited to the Building Fund shall be retained in the Building Fund and used for the purposes thereof.

**Section 9. Security for the Series B Bonds.** The Series B Bonds shall be general obligations of the District which are payable from the levy of *ad valorem* taxes upon all property within the District which is subject to taxation by the District, without limitation as to rate or amount (except for certain personal property which is taxable at limited rates). In accordance with Section 15250 of the Education Code, the District hereby requests the County of Fresno (the "County") to levy on all the taxable property in the District, in addition to all other taxes, a continuing direct and *ad valorem* tax annually in an amount sufficient for the District to pay the principal of and interest on the Series B Bonds when due, which moneys when collected shall be placed in the Debt Service Fund as set forth in Section 10.

No part of any fund or account of the County is pledged or obligated to the payment of the Series B Bonds. The principal of and interest on Series B Bonds do not constitute a debt (or a pledge of the full faith and credit) of the County, the State of California, or any of its political subdivisions other than the District, or any of the officers, agents or employees thereof, and neither the County, the State of California, any of its political subdivisions nor any of the officers, agents or employees thereof shall be liable thereon.

**Section 10. Establishment of Debt Service Fund.** The District hereby requests the County Treasurer to establish, hold and maintain a fund to be known as the "Fresno USD General Obligation Bond Debt Service Fund, Election of 2020, Series B" (the "Debt

Service Fund”), to be maintained by the County Treasurer as a separate account, distinct from all other funds of the County and the District. All taxes levied by the County, as requested by the District herein, and as previously requested by the District pursuant to a resolution anticipating the issuance of the Series B Bonds, for the payment of the principal of and interest on the Series B Bonds shall be deposited in the Debt Service Fund by the County Treasurer promptly upon apportionment of said levy. The District hereby irrevocably pledges the Debt Service Fund for the District’s payment of the principal of and interest on the Series B Bonds when and as the same become due.

The District hereby authorizes the application of amounts in the funds of the District to reimburse the County Treasurer for all costs and expenses incurred by it in performing the services provided in this Resolution and in the Paying Agent Agreement.

**Section 11. Continuing Disclosure.** The District hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate in the final form attached to the Official Statement for the Series B Bonds, which shall be executed by an Authorized Officer and delivered on the date of issuance of the Series B Bonds. Notwithstanding any other provision of this Resolution, failure of the District to comply materially with the Continuing Disclosure Certificate shall not be considered a default by the District hereunder or under the Paying Agent Agreement or the Series B Bonds; however, any Participating Underwriter (as such term is defined in the Continuing Disclosure Certificate) or any holder or beneficial owner of the Series B Bonds may, take such actions as may be necessary and appropriate to compel performance, including seeking mandate or specific performance by court order.

**Section 12. Limited Duties of County; Indemnification.** Notwithstanding anything in this Resolution to the contrary, (a) the County (including its Board of Supervisors, officers, agents and employees) shall undertake only those duties of the County under this Resolution which are specifically set forth in this Resolution and in applicable provisions of the Bond Law and the Education Code, and even during the continuance of an event of default by the District with respect to the Series B Bonds, no implied covenants or obligations shall be read into this Resolution against the County (including its Board of Supervisors, officers, agents and employees) and (b) the District further agrees to indemnify, defend and save the County (including its Board of Supervisors, officers, agents and employees) harmless against any and all liabilities, costs, expenses, damages and claims which it may incur in the exercise and performance of its powers and duties hereunder which are not due to its negligence or bad faith, and the District shall also reimburse the County (including its Board of Supervisors, officers, agents and employees) for any legal or other costs and expenses incurred in connection with investigating or defending any such liabilities or claims which are not due to its negligence or bad faith.

**Section 13. Execution of Documents.** Each Authorized Officer, the Board President, the Clerk of the Board and any and all other officers of the District are each authorized and directed in the name and on behalf of the District to execute and deliver any and all certificates, requisitions, agreements, notices, consents and other documents, which they or any of them might deem necessary or appropriate in order to consummate the lawful issuance, sale and delivery of the Series B Bonds. Whenever in this Resolution any officer of the District is authorized to execute or countersign any document or take any action, such execution, countersigning or action may be taken on behalf of such officer by any person designated by such officer if such officer is absent or unavailable.



**Section 14. Effective Date of Resolution.** This Resolution shall take effect from and after the date of its passage and adoption.

\* \* \* \* \*

The foregoing Resolution was adopted at a meeting of the Board of Education of the Fresno Unified School District this 15<sup>th</sup> day of June, 2022, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I, Elizabeth Jonasson-Rosas President of the Fresno Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

---

President of the Board of Education  
Fresno Unified School District

I, Genoveva Islas, Clerk of the Board of Education of the Fresno Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Education of the Fresno Unified School District Governing Board at a regular meeting thereof held on the 15<sup>th</sup> day of June, 2022, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Fresno Unified School District Governing Board this 15<sup>th</sup> day of June, 2022.

---

Clerk of the Board of Education  
Fresno Unified School District

## APPENDIX A

### REQUIRED DISCLOSURES PURSUANT TO GOVERNMENT CODE SECTION 5852.1\*

1. True Interest Cost of the Series B Bonds (Estimated All-Inclusive): 4.70%
2. Finance charge of the Series B Bonds, being the sum of all fees and charges paid to third parties, in the amount of approximately \$542,500.
3. Proceeds of the Series B Bonds expected to be received by the District, net of the proceeds of the Series B Bonds (if any) to be paid for Costs of Issuance in (2) above, capitalized interest and reserves (Estimated): \$124,770,000.
4. Total Payment Amount for the Series B Bonds, being the sum of all debt service to be paid on the Series B Bonds to final maturity (Estimated): \$262,108,250.

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*\*All amounts and percentages are estimates, and are made in good faith by the District based on interest rates provided by the Underwriters. Actual results are subject to market fluctuations.*

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-40**

**AGENDA SECTION: B**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT:** Conduct Public Hearing and Adopt Resolution 21-44, Approving the Development Fee Justification Study Demonstrating Fresno Unified is Justified in Collecting Level 1 School Facility (Development) Fees for New Residential and Commercial/Industrial Development

**ITEM DESCRIPTION:** Included in the Board binders and recommended for adoption is Resolution 21-44, to approve the Development Fee Justification Study prepared by Odell Planning & Research, Inc. that validates the need for increased fees based on projected new development and the related need for new or reconstructed school facilities. Pursuant to Education Code Section 17620 and Government Code Section 65995, on February 23, 2022 the State Allocation Board (SAB) approved adjustments to the allowable maximum statutory development fees (referred to as “Level 1” fees) based on increases in the state-wide cost index. School districts are required to conduct a study to justify increasing development fees to the statutory limit, and to adopt separate resolutions approving the study and authorizing fee increases. A related item on this Board meeting agenda recommends adoption of a resolution to authorize the fee increases.

The Justification Study has been available for review in the Board Office and on the Fresno Unified School District website starting May 27, 2022.

**FINANCIAL SUMMARY:** Adoption of the resolution has no direct fiscal impact.


**PREPARED BY:** Deana Clayton,  
Project Manager, Facilities Management  
and Planning

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**

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Agenda Item B-40



**Conduct Public Hearing and  
Adopt Resolution 21-44  
Approving the Development  
Fee Justification Study**

**June 15, 2022**



# School Facility Fees

- ❑ School districts are authorized to collect fees on new residential and commercial/industrial development to help pay for school facilities
- ❑ Every two years, the State Allocation Board reviews school facility fees and sets a statutory maximum level
- ❑ To increase fees, districts must justify the need
- ❑ Development Fee Justification Study validates the need for increased fees
- ❑ Study has been available for review in Board office and public hearing was advertised in newspaper



# Recommendation

## Conduct Public Hearing

Adopt Resolution 21-44 Approving the Development Fee Justification Study which is required in order to collect development fees.

**FRESNO UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 21-44**

**RESOLUTION OF THE BOARD OF TRUSTEES OF  
THE FRESNO UNIFIED SCHOOL DISTRICT  
ADOPTING A DEVELOPMENT FEE  
JUSTIFICATION STUDY**

**WHEREAS**, Education Code section 17620 authorizes school districts to levy a fee, charge or dedication against any new construction within its boundaries for the purpose of funding the construction or reconstruction of school facilities; and

**WHEREAS**, in order to charge school facilities fees, school districts must prepare and adopt a justification or nexus study pursuant to Government Code sections 66001 and 66016.5, which identifies the purpose and use for the fee and sets forth a reasonable relationship between the fee to be imposed, the type of development project on which the fee is to be imposed, and the increased school facilities made necessary by virtue of the burden imposed by the development; and

**WHEREAS**, the Fresno Unified School District (District) has caused to be prepared a study entitled Development Fee Justification Study (incorporated herein by reference) in accordance with Government Code sections 66001 and 66016.5.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Fresno Unified School District as follows:

1. Prior to the adoption of this resolution, the Board conducted a public hearing at which oral and/or written presentations were made as part of the Board's regularly scheduled June 15, 2022 meeting. Notice of the time and place of the meeting, including a general explanation of the matter to be considered was provided at least 30 days prior to the hearing and was published twice in a newspaper of general circulation in accordance with Government Code section 66018. Additionally, at least 10 days prior to the meeting, the District made all relevant information available to the public in the Development Fee Justification Study indicating the cost, or estimated cost, of the construction or reconstruction of school facilities made necessary by the residential and/or commercial/industrial development to which the fee shall apply.
2. The Board incorporates herein by reference, approves and adopts the Development Fee Justification Study, dated May 2022, which documents the need for the school facilities fees.

**APPROVED, PASSED AND ADOPTED** by the Governing Board of the Fresno Unified School District this 15<sup>th</sup> day of June 2022, by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT

I, Elizabeth Jonasson-Rosas, President of the Fresno Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

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President of the Board of Education  
Fresno Unified School District

I, Genoveva Islas, Clerk of the Board of Education of the Fresno Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Education of the Fresno Unified School District Governing Board at a regular meeting thereof held on the 15<sup>th</sup> day of June 2022, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Fresno Unified School District Governing Board this 15<sup>th</sup> day of June 2022.

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Clerk of the Board of Education  
Fresno Unified School District



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## DEVELOPMENT FEE JUSTIFICATION STUDY

*Prepared for*

**Fresno Unified School District**

Facilities Management & Planning  
4600 N. Brawley Avenue  
Fresno, California 93722  
(559) 457-3074  
<https://facilities.fresnounified.org/>

*Prepared by*

**ODELL Planning  Research, Inc.**

49346 Road 426, Suite 2  
Oakhurst, California 93644  
(559) 472-7167  
[www.odellplanning.com](http://www.odellplanning.com)

**May 2022**

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## SECTION A

### INTRODUCTION AND FINDINGS

#### INTRODUCTION

In accordance with Education Code Section 17620 and Government Code Section 65995, school districts are authorized to collect fees on new residential and commercial/industrial development for the purpose of constructing or reconstructing school facilities. At the February 23, 2022, State Allocation Board meeting, the traditional development fees (referred to as “Level 1” fees) were increased from \$4.08 to \$4.79 per square foot for residential development and from \$0.66 to \$0.78 per square foot for commercial/industrial development. The purpose of this study is to provide the information and analysis necessary to demonstrate that the Fresno Unified School District is justified in collecting Level 1 school facilities fees in accordance with the provisions of state law.

This study is organized into four sections:

- Section A sets forth the purpose of the study and the findings necessary to charge development fees;
- Section B determines the justifiable residential development fee;
- Section C determines the justifiable commercial/industrial development fees by category of development; and
- Section D addresses special issues, including redevelopment projects, senior citizen housing projects, residential additions, accessory dwelling units, and conversion of commercial or industrial space to residential units.

#### FINDINGS

This study presents the information and analysis necessary to demonstrate that the Fresno Unified School District is justified in collecting Level 1 school facilities fees for new residential and commercial/industrial development in accordance with Education Code Section 17620 and Government Code Sections 65995 and 66001. As required by state law, this study demonstrates the following:

**a. New residential and commercial/industrial development relates directly to the need for school facilities in the District.**

- Based upon past development activity and reasonable future projections, an additional 300 single family residential units, 800 multiple family residential units, and approximately 1.6 million square feet of commercial/industrial development will be constructed in the District during the next five years (see Section B, Step 1 and Appendix 2).
- Students will be generated by new residential and commercial/industrial development. Single-family residential development generates an average of .625 grades TK-12 students per unit (see Section B, Step 2). Multiple-family development generates an average of .405 grades TK-12 students per unit. Commercial/industrial development generates between

.046 and .311 students per 1,000 square feet, depending on category of development (see Section C, Table C-1).

- New development is expected to generate approximately 512 additional students in the District during the next five years, including 308 students in grades TK-6, 75 students in grades 7-8, and 129 students in grades 9-12 (see Section B, Step 2).

**b. The District needs additional school facilities to accommodate students from new development.**

- The District will need school facility capacity for 308 students in grades TK-6 projected to be generated by new development during the next five years. Projected students from new development in grades 7-8 and 9-12 can be housed in existing facilities (see Section B, Step 3).

**c. The amount of fees charged is reasonably related to the amount of need attributable to new development projects**

- The residential fee per square foot justified by this report to fully fund the cost of providing school facilities to students from new development is \$10.10 per square foot (see Section B, Step 7).
- Government Code Section 65995(b) allows the District to charge a Level 1 residential fee of up to \$4.79 per square foot. This fee falls substantially short of funding the full cost of providing school facilities to students from new development.
- A fee on commercial and industrial development may be charged as a supplement to the residential fee if the residential fee does not cover the cost of providing school facilities to students from new development. The justifiable fees for commercial and industrial development by category are presented in Table C-1. Table C-1 shows that the maximum commercial/industrial fee of \$0.78 per square foot can be justified in all categories, except for mini-storage development, which can justify a fee of \$0.09 per square foot.

## SECTION B

### RESIDENTIAL FEE JUSTIFICATION

#### INTRODUCTION

This section presents a step-by-step calculation of the residential development fee as authorized by Education Code Section 17620 and Government Code Section 65995. The maximum residential fee that can be charged under Section 65995(b) is \$4.79 per square foot.<sup>1</sup>

#### STEP 1: PROJECT NUMBER OF NEW RESIDENTIAL UNITS

The first step in the analysis is to project the number of residential units to be constructed in the District during the next five years. This can be estimated by evaluating recent development activity and trends in the District, reviewing local agency land use plans, and making reasonable assumptions about future activity.

Residential development activity in the District between January 1, 2012, and December 31, 2021, is shown below on Table B-1.

**TABLE B-1**  
**Fresno Unified School District**  
**RESIDENTIAL UNIT BUILDING PERMITS 2012-2021**

Year	Single Family Units	Multiple Family Units
2012	85	140
2013	111	353
2014	20	30
2015	11	167
2016	18	63
2017	82	94
2018	133	174
2019	106	101
2020	21	319
2021	35	184
5-Year Average	75	174
10-Year Average	62	163

Source: Fresno Unified School District Developer Fee Records

<sup>1</sup>This fee is also known as the “Level 1” fee. Higher “alternative” fees (Level 2 and 3 fees) can only be justified by meeting the requirements of Government Code Sections 65995.5, 65995.6 and 65995.7. This study is not intended to justify alternative fees.

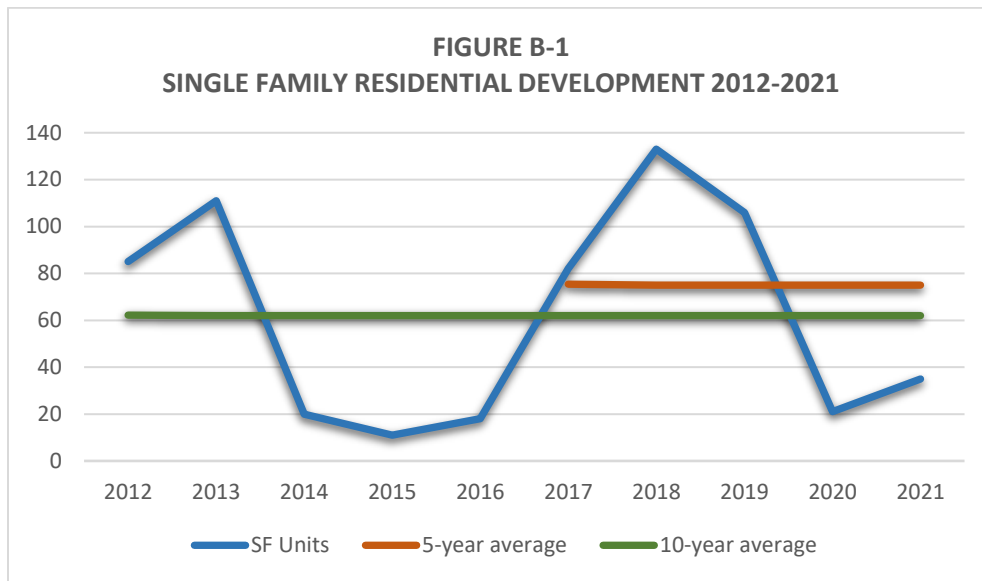


Table B-1 and Figure B-1 indicate that single-family building permit activity during the past ten years peaked at 133 units in 2018, up from only 11 units in 2015, but has since then decreased to 21 units and 35 units, respectively, in 2020 and 2021. The average number of single-family permits over the past five years was 75, as compared to an average of 62 per year during the past ten years.

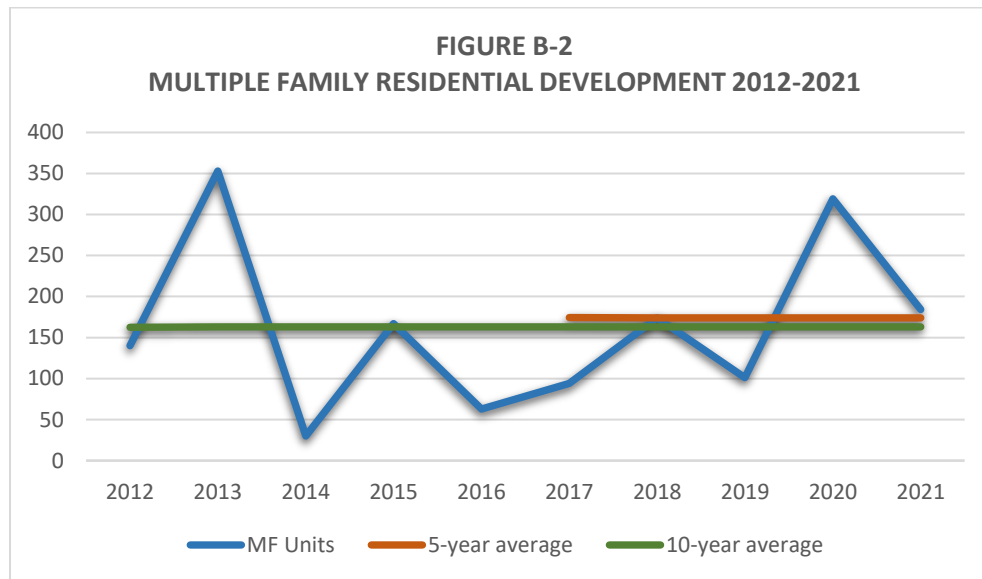


Table B-1 and Figure B-2 show that the number of multiple-family units has varied substantially from year to year from a low of 30 units in 2014 to a high of 353 in 2013. The average for the past five years was 175 units per year and the average for the past ten years was 163 units per year.

The City of Fresno’s General Plan, adopted in December 2014, emphasizes infill and revitalization of existing areas (no sphere expansion), but still allows for substantial new development and population growth. The District does not have large areas of undeveloped land available for development but does have some potential in the southeast portion of the District. Development of multiple family units has become more prevalent in the District in recent years on infill sites and more of this type of development is anticipated.

Projections for residential development during the next five years are presented in Table B-2. Table B-2 projects that approximately 300 single-family units and 800 multiple-family units will be constructed during the next five years. This is a continuation of the annual average rate of development over the past ten years. For single family units, given rising interest rates, limited land availability, and the increasing cost of construction, it is possible that the projections for single family units may be optimistic. The multiple family unit projections, on the other hand, may be conservative given the large demand for affordable units and the increasing trend toward multiple family unit construction in the District. Non-traditional housing projects, such as the conversion of hotels and motels to residential units and state funded residential facilities for the homeless are also likely in the near future.

**TABLE B-2  
Fresno Unified School District  
PROJECTED RESIDENTIAL DEVELOPMENT**

Single Family Units		Multiple Family Units	
Per Year	Five-Year Total	Per Year	Five-Year Total
60	300	160	800

Source: Odell Planning & Research, Inc., 2022

**STEP 2: PROJECT NUMBER OF STUDENTS GENERATED BY  
NEW RESIDENTIAL UNITS**

The number of students generated by new residential units constructed during the next five years is projected by multiplying the student generation rates for residential development in the District by the number of units projected in Step 1. The student generation rates for residential units in the District are shown in Table B-3. The methodology used to determine the student generation rates is detailed in Appendix 1.

**TABLE B-3  
Fresno Unified School District  
STUDENT GENERATION RATES**

Grade Level	Single Family Units	Multiple Family Units
Elementary (TK-6)	.346	.255
Middle School (7-8)	.083	.062
High School (9-12)	.196	.088
Total (TK-12)	.625	.405

Source: Odell Planning & Research, Inc., 2022

Table B-4 shows the projected number of students generated by residential units constructed during the next five years. As indicated by the table, 308 elementary school students, 75 middle school students and 129 high school students are projected to be generated by residential units constructed during the next five years.



**TABLE B-4  
Fresno Unified School District  
STUDENTS GENERATED BY RESIDENTIAL UNITS (NEXT FIVE YEARS)**

Grade Level	Number of Units	Student Generation Rate	New Development Students
<i>Single Family Development</i>			
TK-6	300	.346	104
7-8	300	.083	25
9-12	300	.196	59
<i>Multiple Family Development</i>			
TK-6	800	.255	204
7-8	800	.062	50
9-12	800	.088	70
<i>Total Students From New Development</i>			
TK-6			308
7-8			75
9-12			129

Source: Odell Planning & Research, Inc., 2022

**STEP 3: COMPARE FACILITIES CAPACITY TO ENROLLMENT TO DETERMINE  
WHETHER NEW DEVELOPMENT STUDENTS CAN BE HOUSED**

Table B-5 shows the District’s facilities capacity determined for this study, which is 29,793 for grades TK-6, 10,884 for grades 7-8, and 20,011 for grades 9-12.<sup>2</sup> The capacity includes the additional classroom capacity currently planned to be funded by bond funds.

**TABLE B-5  
Fresno Unified School District  
FACILITIES CAPACITY VS ENROLLMENT  
(Includes Bond Funded Facilities)**

Grade Level	Facilities Capacity	2021 CBEDS Enrollment	Capacity Minus Enrollment
TK-6	29,793	38,447	(8,654)
7-8	10,884	9,581	1,303
9-12	20,011	18,345	1,666

Note: Enrollment includes regular program, continuation and SDC students.

Source: Fresno Unified School District, 2022; Odell Planning & Research, Inc., 2022

Table B-5 compares the District’s 2021 CBEDS enrollment in each grade grouping to the District’s facilities capacity, taking into account planned bond funded capacity. As shown by Table B-5,

<sup>2</sup>The capacity in each grade grouping (TK-6, 7-8 and 9-12) was determined by counting all permanent and portable classrooms; deleting any portable classrooms that are 20 years or older or that are planned to be replaced; adding any permanent classrooms to be funded with bond funds; and deleting any permanent classrooms planned for removal. The total number of classrooms in each grade grouping was then multiplied by state loading factors to calculate the capacities, except for classrooms used for special purposes (such as computer labs, reading labs, speech, tutoring, etc.), which were not loaded.

capacity can be provided for the projected number of grades 7-8 (75) and 9-12 (129) students from new development in Table B-4. However, capacity would not be available for the projected 308 students in grades TK-6 generated by new development.

**STEP 4: DETERMINE COST OF SCHOOL FACILITIES FOR  
NEW DEVELOPMENT STUDENTS**

The cost of school facilities for new development students typically includes school construction/site development costs and site acquisition costs. The school construction/site development costs include buildings, utilities, off-site costs, service site costs and general site development.

For elementary (TK-6) facilities costs, it is reasonable to assume that the District will be providing new elementary facilities during at least the next five years through classroom additions to existing facilities. A classroom addition to Ewing Elementary School currently under construction is considered to be a reasonable estimate of the cost of such projects. Five classrooms will be added at a cost of \$5,720,000. The capacity of the five classrooms, based on the state loading standard of 25 per classroom, is 125. The cost per student is determined by dividing the \$5,720,000 cost by the 125 student capacity, which is \$45,760. Since capacity for new development students will be added to existing sites within the District, no site acquisition costs are included.

Table B-6 shows that the total estimated cost of additional school facilities for projected unhoused students from new development is approximately \$14.1 million.

Since projected new development students in grades 7-8 and 9-12 can be housed in existing facilities, there are no costs facilities costs generated by these students.

**TABLE B-6  
Fresno Unified School District  
COST OF SCHOOL FACILITIES  
FOR PROJECTED UNHOUSED NEW DEVELOPMENT STUDENTS**

Type of Cost	Number of Students	Cost per Student	Cost
<b>Grades TK-6</b>			
Building Construction/Site Development	308	\$45,760	\$14,094,080
Site Acquisition	308	\$0	\$0
<b>Total TK-6 Costs</b>	<b>308</b>	<b>\$45,760</b>	<b>\$14,094,080</b>

Source: Odell Planning & Research, Inc., 2022; Fresno Unified School District, 2022

**STEP 5: REVIEW DISTRICT FUNDING AVAILABILITY**

On March 3, 2020, Measure M was passed by the voters of the District. Measure M approved \$325 million in local bond funds to provide quality schools; increase safety/security; attract/retain teachers; improve career education, technology, science classrooms; remove lead/asbestos; upgrade heating/air conditioning; renovate, repair, construct, acquire, and equip facilities. Potential bond funding for new classrooms and schools has been accounted for in the facilities capacity shown in Step 3, Table B-5, which includes bond funded capacity increases.

Other than bond funds, the District has determined that developer fees are currently the District’s only source of funding for new facilities to serve students from new development. Pursuant to the School Facility Fee Public Information Report provided to the Board of Education on December 8, 2021, the District had \$963,977 available in the developer fee fund.

As indicated in Step 3, Table B-5, the District lacks adequate facilities capacity for 8,654 students in grades TK-6. The cost to provide permanent facilities for inadequately housed students at existing schools was estimated to be \$45,760 per elementary student, which would total approximately \$396 million. The District’s developer fee fund and potential funds from the sale of surplus property would be exhausted by the cost of providing facilities for existing students.

**STEP 6: DETERMINE SQUARE FOOTAGE OF PROJECTED RESIDENTIAL DEVELOPMENT**

The total square footage for residential units anticipated to be constructed in the District during the next five years is presented in Table B-7. This was determined by multiplying the respective average square footages for single-family and multiple-family units by the number of units projected in Step 1, Table B-2. The unit square footages used in the calculation reflects the average square footage for single-family and multiple-family units constructed in the District during the past five years.

**TABLE B-7  
Fresno Unified School District  
PROJECTED RESIDENTIAL SQUARE FOOTAGE  
(Five-Year Period)**

Number/Type of Units	Square Footage Per Unit	Total Square Footage
300 Single Family	2,085	625,500
800 Multiple Family	963	770,400
Total		1,395,900

Source: Odell Planning & Research, Inc., 2022; Fresno Unified School District Developer Fee Records 2018-2021

**STEP 7: CALCULATE SCHOOL FACILITIES COST PER RESIDENTIAL SQUARE FOOT**

Table B-8 determines the cost per residential square foot of providing school facilities by dividing the cost of school facilities for projected students generated by new development (Table B-6) by the projected residential square footage to be constructed in the District during the next five years (Table B-7). The resulting cost per square foot is \$10.10.

**TABLE B-8  
Fresno Unified School District  
RESIDENTIAL COST PER SQUARE FOOT**

School Facilities Cost for New Development Students	Projected Residential Square Footage	Cost Per Square Foot
\$14,084,080	1,395,900	\$10.10

Source: Odell Planning & Research, Inc., 2022

The maximum residential fee that can be charged under Government Code Section 65995(b) is \$4.79 per square foot. Table B-8 indicates that the District can justify charging the maximum fee.

The development fees collected by the District may be used for construction and reconstruction of school facilities, site acquisition, site development, relocatable classrooms on existing or future sites and other facilities necessitated by students generated by new development.

## SECTION C

### COMMERCIAL/INDUSTRIAL FEE JUSTIFICATION

#### INTRODUCTION

This section presents a step-by-step explanation of the methodology used to determine the District's commercial/industrial development fees, as shown in Table C-1. The maximum commercial/industrial fee that can be charged pursuant to Education Code Section 17620 and Government Code Section 65995 is \$0.78 per square foot.

#### STEP 1: DETERMINE SQUARE FOOTAGE PER EMPLOYEE

Commercial and industrial development generates employees, and the children of employees living in the District will need to be housed in District schools. The number of employees per 1,000 square feet generated by various types of commercial and industrial development is shown in Table C-1.<sup>1</sup>

#### STEP 2: DETERMINE NUMBER OF STUDENTS PER EMPLOYEE

The average number of students per employee was determined by using 2020 U.S. Census Bureau American Community Survey (ACS) data for the Fresno Unified School District and 2020-21 CBEDS enrollment information from the California Department of Education (CDE) DataQuest web site. According to ACS data, there were 171,410 civilian employed persons residing the District. The CDE web site indicates that 72,419 students were enrolled in grades TK-12 in the District for the 2020-21 school year. Since no facilities costs will be generated for grades 7-8 and 9-12 in Section B, the number of students has been adjusted to 40,732, which excludes grades 7-8 and 9-12. Dividing 40,732 by 171,410 results in a ratio of 0.238 students per employee. This ratio, however, has been adjusted by including only the estimated percentage of employees that would move into the District as a result of employment opportunities (27.9 percent).<sup>2</sup> The discounted student per employee ratio, therefore, is 0.066 (27.9 percent of 0.238).

#### STEP 3: CALCULATE STUDENT GENERATION RATE PER 1,000 SQUARE FEET

The student generation rate per 1,000 square feet of commercial/industrial development in each category was calculated by multiplying the number of employees per 1,000 square feet by the number of students per employee. (The numbers are presented per 1,000 square feet rather than per square foot for ease of presentation and data manipulation.)

<sup>1</sup> Employee density data from the San Diego Association of Governments (SANDAG) Traffic Generators Manual is used in Table C-1, as allowed by law.

<sup>2</sup> Based on 2020 U.S. Census Bureau American Community Survey data.

**TABLE C-1****Fresno Unified School District  
COMMERCIAL/INDUSTRIAL FEE CALCULATION**

Category	Employees Per 1,000 Square Feet	Students Per Employee	Students Per 1,000 Square Feet	Facilities Cost Per Student	Cost Per Square Foot	Residential Offset	Net Cost Per Square Foot (Justifiable Fee)
Mini-Storage	0.06	0.066	0.004	\$45,760	\$0.18	\$0.09	\$0.09
Warehouse	0.70	0.066	0.046	\$45,760	\$2.11	\$1.02	\$1.09
Lodging	1.11	0.066	0.073	\$45,760	\$3.35	\$1.62	\$1.74
Movie Theater	1.47	0.066	0.097	\$45,760	\$4.44	\$2.14	\$2.30
Industrial Park	1.68	0.066	0.111	\$45,760	\$5.07	\$2.45	\$2.63
Community Shopping Center	1.74	0.066	0.115	\$45,760	\$5.26	\$2.54	\$2.72
Discount Membership Store	1.84	0.066	0.121	\$45,760	\$5.56	\$2.68	\$2.88
Supermarket	2.62	0.066	0.173	\$45,760	\$7.91	\$3.82	\$4.10
Corporate Office	2.68	0.066	0.177	\$45,760	\$8.09	\$3.90	\$4.19
Neighborhood Shopping Center	2.80	0.066	0.185	\$45,760	\$8.46	\$4.08	\$4.38
Bank	2.83	0.066	0.187	\$45,760	\$8.55	\$4.12	\$4.42
Scientific Research & Development	3.04	0.066	0.201	\$45,760	\$9.18	\$4.43	\$4.75
Business Park	3.73	0.066	0.246	\$45,760	\$11.27	\$5.43	\$5.83
Medical Office	4.27	0.066	0.282	\$45,760	\$12.90	\$6.22	\$6.67
Commercial Office	4.71	0.066	0.311	\$45,760	\$14.22	\$6.86	\$7.36

Note: Distribution of cost per square foot between the residential offset and the net cost per square foot may not sum precisely due to rounding.  
Source: SANDAG Traffic Generators Manual, 1990; U.S. Census American Community Survey, 2020; Odell Planning & Research, Inc., 2022

#### **STEP 4: DETERMINE SCHOOL FACILITIES COST PER STUDENT**

The average cost of school facilities per student is \$45,760 and was determined by dividing the cost of providing facilities for new development students determined in Section B, Step 4 (\$14,094,080) by the 308 new development students needing facilities (see Table B-6).

#### **STEP 5: CALCULATE COST PER SQUARE FOOT**

The school facilities cost per square foot for each commercial/industrial category was calculated by multiplying the student generation rate per 1,000 square feet by the average school facilities cost per student, and then dividing the product by 1,000.

#### **STEP 6: CALCULATE RESIDENTIAL OFFSET**

When employees are generated in the District as a result of new commercial/industrial development, fees will also be charged on the new residential units occupied by the employees and students generated by commercial/industrial development. To prevent a commercial or industrial development from paying for the portion of the impact that will be covered by the residential fee, this amount has been calculated and deducted from each category. This is referred to as the “residential offset” and is intended to avoid any possibility of overpayment for the same student impact. The residential offset amount is calculated by multiplying the following factors together and dividing the total by 1,000 (to convert from cost per 1,000 square feet to cost per square foot):

- The student generation rate per 1,000 square feet of commercial/industrial development (excluding grades 7-8 and 9-12).
- The number of dwelling units constructed for each student. This is 3.57, which is derived by taking the weighted average TK-6 student generation rate for projected single and multiple family residential development (.280) and dividing it into one.
- The average square feet per dwelling unit (1,291 sq. ft.). This is the weighted average square footage of projected single and multiple family units, assuming that 27 percent of future units will be single family and that 73 percent of future units will be multiple family (see Table B-2).
- The maximum residential fee that could be charged by the District (\$4.79 per square foot).

#### **STEP 7: DETERMINE NET COST PER SQUARE FOOT (JUSTIFIABLE FEE)**

After subtracting the residential offset, the net justifiable fee for all categories of commercial/industrial development in Table C-1 exceeds the maximum statutory fee of \$0.78 per square foot, except for mini-storage development, which can justify a fee of \$0.09 per square foot.

## SECTION D

### SPECIAL ISSUES

#### INTRODUCTION

This section presents a discussion of special issues related to charging development fees, including redevelopment projects, senior citizen housing projects, residential additions, accessory dwelling units, and conversion of commercial or industrial space to residential units.

#### REDEVELOPMENT PROJECTS

##### Introduction

Some land development projects take place on developed or partially developed land and include the demolition and removal of existing buildings and construction of new buildings on the land. The way that this type of project is handled with respect to school facilities fees will depend upon whether (1) residential development is replacing residential development; (2) residential development is replacing commercial/industrial development; or (3) commercial/industrial development is replacing commercial/industrial or residential development.

##### **Residential Development Replacing Residential Development (Student Generation Cost Comparison)**

For projects that would replace residential development with residential development, we recommend that such projects be handled in the following manner to reasonably estimate the actual net impact it would have on school facilities. For example, if 10 single family units were to be replaced with 30 multiple family units, the net impact/facilities cost would be calculated as shown in the following table:

Number & Type of Unit	Student Generation Rate	Number of Students	Average Cost Per Student*	Facilities Cost
30 MF units	0.405	12.15	\$45,760	\$555,984
10 SF units	0.625	6.25	\$45,760	\$286,000
Net Cost				\$269,984

\*Determined by dividing the cost of providing facilities for new development students determined in Section B, Step 4 (\$14,094,080) by the 308 new development students needing facilities.

Source: Odell Planning & Research, Inc., 2022

From the above example, it is evident that the development of 30 new multiple family units would have a greater impact on school facilities than the 10 single family homes being replaced. The net cost to the District would be \$269,984. However, to be sure that the new multiple-family development is not paying more than the maximum fee of \$4.79 per square foot, the net cost must be divided by the square footage of the new multiple-family development. In this example, the total square footage of the multiple-family development is 30,000 square feet (an average of 1,000 square feet per unit). The net facilities cost of \$269,984 divided by 30,000 square feet results in a fee of \$9.00 per square foot, which is not allowable because it exceeds the \$4.79 maximum fee.



The amount paid would need to be reduced to \$143,700, which is 30,000 square feet x \$4.79 per square foot.

In situations where the new units would generate a lesser number of students than the units replaced, no fee would be charged.

### **Residential Development Replacing Commercial/Industrial Development (Per Square Foot Fee Credit)**

When new residential development is replacing commercial/industrial development, the existing square footage of commercial/industrial development should be credited against the new residential development fee at \$0.78 per square foot. For example, if 150 apartment units totaling 150,000 square feet was replacing 100,000 square feet of commercial/industrial development, the fee would be calculated as follows: (150,000 square feet x \$4.79 = \$718,500) minus (100,000 square feet x \$0.78 = \$78,000) equals a net fee of \$640,500.

The rationale for this methodology is that while various types of commercial/industrial development have different school facilities impacts, the most a commercial/industrial development would have contributed toward school facilities impacts is \$0.78 per square foot (or a prior amount that would have been equal in value to \$0.78 per square foot based upon the construction cost index at the time). Therefore, a straight square foot credit would be inappropriate since residential development is charged a much greater amount (\$4.79 per square foot) due to its direct impact on student generation.

### **Commercial/Industrial Development Replacing Commercial/Industrial or Residential Development (Building Square Footage Credit)**

In accordance with Education Code Section 17620(a)(1)(A), when commercial/industrial development replaces any other development, whether commercial/industrial or residential, a square footage credit for the existing development is to be given. For example, if a 200,000 square foot office development was going to replace 32 single family homes, the fee would be calculated as follows: In this case, the 32 homes average 2,000 square feet each, which equals a total of 64,000 square feet. Therefore, 200,000 square feet minus 64,000 square feet equals 136,000 square feet, and when multiplied by \$0.78 per square foot equals a \$106,080 fee.

While it would appear that the replaced residential square footage should be given a higher weight, based on its higher allowable fee (the reverse of the case in the example under subsection 2,c above), the language of Education Code Section 17620(a)(1)(A) does not allow for this.

## **SENIOR CITIZEN HOUSING PROJECTS**

Senior citizen housing projects are a special case in that the residential units themselves rarely generate school age children. Therefore, it is not appropriate to charge the residential fee for senior housing. Senior housing projects do, however, generate employees, especially in cases where meals or other assisted living functions are provided. Accordingly, senior housing projects more closely resemble commercial/industrial projects when it comes to school impacts, as compared to residential projects that directly generate children. In fact, Government Code Section 65995.1(a) indicates that any fee charged to senior housing is subject to the limits and conditions applicable to

commercial/industrial development. Therefore, the most a district can charge for senior housing is the maximum commercial/industrial fee of \$0.78 per square foot.

### **RESIDENTIAL ADDITIONS**

The law allows fees to be charged for residential additions exceeding 500 square feet. The presumption in the law is that additions of greater than 500 square feet are likely to provide sufficient space to accommodate additional school age children in a dwelling unit. Even if a particular residential addition does not happen to accommodate additional school age children when it is built, it would allow space for future family expansion and when sold would make the unit more attractive for larger families.

### **ACCESSORY DWELLING UNITS**

Accessory Dwelling Units, or ADUs, are separate dwelling units that are constructed either attached to, or within an existing dwelling unit or detached from an existing unit on the same lot. ADUs are separate dwelling units, as opposed to being an addition to an existing unit, and can house a new family that generates students in the same manner as other new residential construction. As a new unit, the exemption for additions to existing units of 500 square feet or less does not apply to an ADU. Thus, ADUs of any size are subject to the residential development fee.

If an ADU is attached to an existing dwelling or constructed detached on the same lot, the residential fee would be charged. If an ADU converts part of an existing residential structure and adds square footage beyond the existing residential structure, a fee would be charged only for the square footage added to the structure and not the converted square footage internal to the existing structure. If an ADU is constructed entirely within an existing residential structure, no fee would be charged. However, if garage space is converted for an ADU or a portion of an ADU, this square footage is chargeable since school fees are not levied on garage space when residential units are constructed.

Note: The impact fee restrictions imposed on ADUs by Senate Bill 13 are only applicable to cities, counties and special districts. School districts are independently authorized to levy fees by Education Code Section 17620, and SB 13 does not restrict the ability of school districts to levy fees on ADUs.

### **CONVERSION OF COMMERCIAL OR INDUSTRIAL SPACE TO RESIDENTIAL USE**

If existing commercial or industrial square footage is converted to residential use, this is considered new residential construction and will be charged the residential fee. This is new residential space that could potentially generate students. Since the space will no longer be used for commercial or industrial purposes, converted space will be charged the difference in the rate of residential and commercial/industrial fees.

## **APPENDICES**

## APPENDIX 1

### STUDENT GENERATION RATE METHODOLOGY

The student generation rates used in the study were determined using an address-match methodology in which address lists for recent dwelling units constructed in the District (as listed in the ParcelQuest online software program) were matched with the addresses of all students residing within the District to determine the number of students residing in the units. Separate lists for single-family and multiple-family units were prepared so that generation rates for each type of unit could be determined. The number of matched students was divided by the number of units to determine the student generation rates.

#### Fresno Unified School District STUDENT GENERATION RATES

Grade Level	Single Family Units	Multiple Family Units
Elementary (TK-6)	.346	.255
Intermediate School (7-8)	.083	.062
High School (9-12)	.196	.088
Total (TK-12)	.625	.405

Source: Odell Planning & Research, Inc., 2022; Fresno Unified School District, 2022

## APPENDIX 2

### COMMERCIAL/INDUSTRIAL DEVELOPMENT PROJECTION

Commercial/Industrial development activity in the District between January 1, 2012, and December 31, 2021, is shown below on Table 2-1.

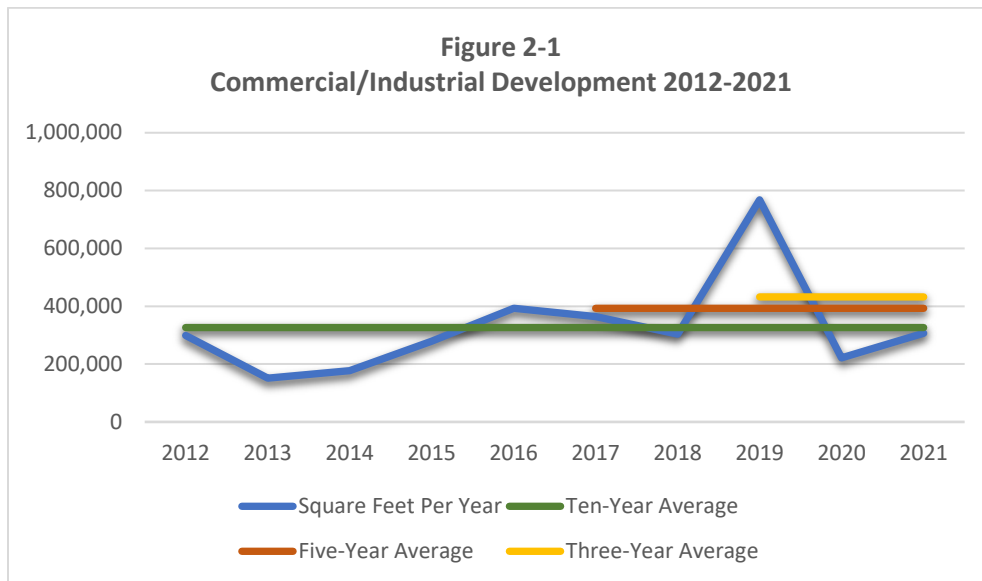
**TABLE 2-1**  
**Fresno Unified School District**  
**COMMERCIAL/INDUSTRIAL DEVELOPMENT 2012-2021**

Year	Commercial/Industrial Building Square Footage
2012	298,525
2013	151,373
2014	176,846
2015	279,303
2016	393,076
2017	364,743
2018	302,935
2019	767,996
2020	221,894
2021	307,075
Ten-Year Total	3,263,766
Ten-Year Average	326,377
Five-Year Total	1,964,643
Five-Year Average	392,929

Source: Fresno Unified School District Developer Fee Records

Table 2-1 and Figure 2-1 show that developer fees were paid for 3,263,766 square feet of commercial/industrial development during the past ten years, ranging from a high of 767,996 square feet in 2019 to a low of 151,373 square feet in 2013. As indicated in Table 2-1 and Figure 2-1, the annual average commercial/industrial development for the past ten years was 326,377 square feet. This is lower than the five-year average of 392,929 square feet.

*(This space intentionally left blank)*



Based on the land use designations of the Fresno General Plan, adopted in 2014, the District has land available for future commercial and industrial development, although the supply of such land is diminishing. Most land available for commercial/industrial development appears to be within the Roeding Business Park area and in the vicinity of the Fresno-Yosemite International Airport. Development could also occur on various bypassed parcels in the industrial areas southeast of downtown and along the Herndon Avenue and Freeway 41 corridors.

The average of the past 10 years (\$326,377) is used as a reasonable estimate on which to base the projection of commercial/industrial development in the District for near-term future development. Based on this average, approximately 1,631,885 square feet of commercial/industrial development would be permitted in the District during the next five years.

## APPENDIX 3

### SOURCES CONSULTED

Clayton, Deana, Project Manager, Facilities Management and Planning Department, Fresno Unified School District. Email communication. March and April 2022.

Fresno Unified School District. CBEDS Enrollment Data. October 2021.

Fresno Unified School District. Development Fee Collection Records. 2012-2021.

Fresno Unified School District. School Facility Fee Public Information Report. December 8, 2021.

Heltne, Heidi, Assistant Project Manager, Facilities Management and Planning Department, Fresno Unified School District. Email communication. March and April 2022.

ParcelQuest. Fresno County Online Data. April 2022.

San Diego Association of Governments (SANDAG). San Diego Traffic Generators Manual. 1990, as amended.

U.S. Census Bureau American Community Survey 2020. (<https://data.census.gov/cedsci/>) accessed April 2022.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-41**

**AGENDA SECTION: B**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Adopt**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Conduct Public Hearing and Adopt Resolution 21-45 Authorizing the Increase of Level I School Facility (Development) Fees for New Residential and Commercial/Industrial Development**

**ITEM DESCRIPTION:** Included in the Board binders and recommended for adoption is Resolution 21-45, to authorize increasing School Facility Fees, also known as Development Fees. Pursuant to Education Code Section 17620 and Government Code Section 65995, on February 23, 2022 the State Allocation Board (SAB) approved adjustments to the allowable maximum statutory development fees (referred to as “Level 1” fees) based on increases in the state-wide cost index. School districts are required to conduct a study to justify increasing development fees to the statutory limit, and to adopt separate resolutions approving the study and authorizing fee increases. A related item on this Board meeting agenda recommends adoption of a resolution to approve the Development Fee Justification Study prepared by Odell Planning & Research, Inc. validating the need for the increased fees based on projected new development and the related need for new or reconstructed school facilities. The current and proposed fees are shown below.

<b>Development Type</b>	<b>Current Fee (per s.f)</b>	<b>Proposed Fee (per s.f.)</b>
Residential	\$4.08	\$4.79
Commercial/Industrial	\$0.66	\$0.78

Notice of the proposed increase and public hearing was advertised in The Fresno Bee on May 15, 2022 and June 03, 2022. Fee increases will be effective 60 days after the public hearing and adoption of the resolution.

**FINANCIAL SUMMARY:** School Facility Development Fee revenue will continue to provide funding for certain facilities improvements.

**PREPARED BY:** Deana Clayton,  
Project Manager, Facilities Management  
and Planning

**DIVISION:** Operational Services  
**PHONE NUMBER:** (559) 457-3134

**CABINET APPROVAL:** Paul Idsvoog,  
Chief Operations and Classified Labor  
Management Officer

**SUPERINTENDENT APPROVAL:**









**Conduct Public Hearing and  
Adopt Resolution 21-45  
Authorizing the Increase of  
Level 1 School Facility  
(Development) Fees**

**June 15, 2022**



# School Facility Fees

- ❑ School districts are authorized to collect fees on new residential and commercial/industrial development to help pay for school facilities
- ❑ Every two years, the State Allocation Board reviews school facility fees and sets a statutory maximum level
- ❑ To increase fees, districts must justify the need
- ❑ Development Fee Justification Study validates the need for increased fees
- ❑ Study has been available for review in Board office and public hearing was advertised in newspaper



# Current and Proposed Fees

Construction Type	Current Fee (per square foot )	Proposed Fee* (per square foot)	Increase
Residential	\$4.08	\$4.79	\$0.71 (17.4%)
Commercial/ Industrial	\$0.66	\$0.78	\$0.12 (18.2%)

\*Fees proposed are the State Allocation Board approved amounts



# Recommendation

## Conduct Public Hearing

Adopt Resolution 21-45 Authorizing the Increase of Level 1 School Facility (Development) Fees for New Residential and Commercial/Industrial Development

**FRESNO UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 21-45**

**RESOLUTION OF THE BOARD OF TRUSTEES OF  
THE FRESNO UNIFIED SCHOOL DISTRICT  
AUTHORIZING THE INCREASE OF SCHOOL  
FACILITY (DEVELOPMENT) FEES ON  
RESIDENTIAL AND COMMERCIAL/INDUSTRIAL  
CONSTRUCTION PROJECTS**

**WHEREAS**, Education Code section 17620 authorizes school districts to levy a fee, charge or dedication against any new construction within its boundaries for the purpose of funding the construction or reconstruction of school facilities; and

**WHEREAS**, pursuant to the authority of Government Code section 65995, subdivision (b)(3), the fees authorized by Education Code section 17620 have presently been established by the State Allocation Board (“SAB”) in the amount of \$4.79 per square foot for residential development and \$0.78 per square foot for commercial/industrial development; and

**WHEREAS**, the District currently collects fees of \$4.08 per square foot for residential and \$0.66 per square foot for commercial/industrial; and

**WHEREAS**, the Board of Education has adopted a Development Fee Justification Study (“Study”) which identified the purpose and use for the fee and sets forth a reasonable relationship between the fee to be imposed, the type of development project on which the fee is to be imposed, and the increased school facilities made necessary by virtue of the burden imposed by the development; and

**WHEREAS**, Education Code section 17621 specifically exempts the adoption, increase, or imposition of any fee, charge, dedication or other requirement pursuant to Education Code section 17620 from the provisions of the California Environmental Quality Act (“CEQA”)(Pub. Resources Code Section 21000 et seq.)5.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Fresno Unified School District as follows:

1. Prior to the adoption of this resolution, the Board conducted a public hearing at which oral and/or written presentations were made as part of the Board’s regularly scheduled June 15, 2022 meeting. Notice of the time and place of the meeting, including a general explanation of the matter to be considered was provided at least 30 days prior to the hearing and was published twice in a newspaper of general circulation in accordance with Government Code section 66018. Additionally, at least 10 days prior to the meeting, the District made all relevant information available to the public in the Development Fee Justification Study indicating the cost, or estimated cost, of the construction or reconstruction of school facilities made necessary by the residential and/or commercial/industrial development to which the fee shall apply.

2. The purpose of the fees is to provide adequate school facilities for the students of the District who will be generated by residential and commercial/industrial development in the District.
3. The fees are to be used to fund the construction and reconstruction of school facilities.
4. There is a reasonable relationship between the need for the imposition of the fee and the types of development projects upon which the fees shall be imposed for the purpose of the construction or reconstruction of school facilities, in that residential, commercial and industrial development will generate students who will attend District schools. These students cannot be housed by the District without additional school facilities, or the reconstruction of existing school facilities.
5. There is a reasonable relationship between the amount of the fee and the cost of the additional or reconstructed school facilities attributable to the development upon which the fee shall be imposed, in that the square footage of these developments has a direct relationship to the number of students that will be generated, and thus to the facilities the District must add and/or reconstruct in order to accommodate the additional students.
6. The District maintains a separate capital facilities account, or fund, as required by Government Code section 66006.
7. The Board incorporates herein by reference the study entitled "Development Fee Justification Study" dated May 2022, which documents the need for the school facilities fees.
8. The Board adopts and levies the following fees upon any construction project within the boundaries of the district, for the purpose of construction or reconstruction of school facilities:
  - a. \$4.79 per square foot of all assessable residential space as defined by Government Code section 65995(b)(1); and
  - b. \$0.78 per square foot of all chargeable and enclosed space of all new commercial and industrial development as defined by Government Code section 65995(b)(2); except for mini-storage development, which shall be charged a fee of \$0.09 per square foot; and
  - c. \$0.78 per square foot for all assessable residential space for senior citizen housing as defined by Government Code Section 65995.1(a).
9. The increase of fees shall take effect sixty (60) days after the date of this Resolution.

**AND BE IT FURTHER RESOLVED** that developers of commercial, industrial and senior housing development be provided the opportunity for a hearing to appeal the imposition of fees on their developments.

**AND BE IT FURTHER RESOLVED** that the administration is authorized to make expenditures and incur obligations of the fees for the purposes authorized by law.

**AND BE IT FURTHER RESOLVED** that the Superintendent or his designee shall give notice to all cities and counties within jurisdiction over the territory of the District of the Board's action, in accordance with the requirements of Education Code sections 17620 and 17621, and requesting that no building permits be issued on or after that date which is sixty (60) days after the date of this Resolution, without certification from the District that the fees specified herein have been paid. Said notice shall specify that collection of the fees is not subject to the restriction set forth in Government Code section 66007, subdivision (a) but, pursuant to subdivision (b) of that statute, the fees are to be collected prior to issuance of building permits

**APPROVED, PASSED AND ADOPTED** by the Governing Board of the Fresno Unified School District this 15<sup>th</sup> day of June 2022, by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

I, Elizabeth Jonasson-Rosas, President of the Fresno Unified School District Governing Board, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

---

President of the Board of Education  
Fresno Unified School District

I, Genoveva Islas, Clerk of the Board of Education of the Fresno Unified School District Governing Board, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Education of the Fresno Unified School District Governing Board at a regular meeting thereof held on the 15<sup>th</sup> day of June 2022, by the above-described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Fresno Unified School District Governing Board this 15<sup>th</sup> day of June 2022.

---

Clerk of the Board of Education  
Fresno Unified School District

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-42**

AGENDA SECTION: B - Discuss

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

ACTION REQUESTED: Adopt

(Adopt, Approve, Discuss, Receive, etc.)

TITLE AND SUBJECT: Discuss and Adopt Fresno Unified School District's 2022/23 Local Control and Accountability Plan

ITEM DESCRIPTION: Included in the Board Binders is the Fresno Unified School District 2022/23 Local Control and Accountability Plan (LCAP). Staff will present and the Board of Education will discuss and adopt the plan. As required by Education Code 52062, a public hearing was held on June 01, 2022 to provide an opportunity for discussion and public comment regarding the LCAP.

The LCAP is a requirement resulting from the State's formula for funding school districts, the Local Control Funding Formula (LCFF). Districts receive LCFF funds for every student, with additional funds provided for high unduplicated counts of students living in poverty, English learners, and foster youth. For Fresno Unified these categories represent 88% of the total student population. As required by Education Code, districts must adopt the LCAP prior to July 01, 2022, which must coincide with the adoption of the district budget.

On December 15, 2021 staff reviewed the planned engagement strategy with the Board. Outreach took place in December through February and included meetings with labor partners, focus groups, townhalls, ThoughtExchange, meetings with the District Advisory Committee and the District English Language Advisory Committee, and the LCAP survey. On March 16, 2022 staff presented input received from various educational partners. The first draft of the LCAP was posted to the district website on April 21, 2022 and since then four drafts have reflected evolving educational partner feedback and corresponding planning of the district. The draft was presented to the District English Language Advisory Committee (DELAC) on May 12, 2022, the District Advisory Committee (DAC) on May 19, 2022 and the Community Advisory Committee (CAC) on May 25, 2022. The public hearing on both the budget and the LCAP took place on June 01, 2022. The final draft of the LCAP has been updated to reflect educational partner feedback, the Governor's May Revision, and strategic budget discussions.

FINANCIAL SUMMARY: As noted in the support material.

PREPARED BY: Tammy Townsend  
Executive Officer

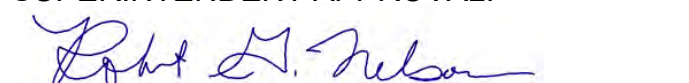


DIVISION: Business and Financial Services  
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Santino Danisi  
Chief Financial Officer



SUPERINTENDENT APPROVAL:





Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-43**

**AGENDA SECTION: B**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Discuss**

(Adopt, Approve, Discuss, Receive, etc.)

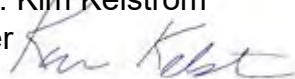
**TITLE AND SUBJECT: Discuss and Adopt Fresno Unified School District's 2022/23 Proposed Budget and Education Protection Account**

**ITEM DESCRIPTION: The 2022/23 Proposed Budget includes the multi-year projected budget for the Unrestricted General Fund. The agenda item will describe factors addressed in the 2022/23 Proposed Budget and issues affecting the multi-year projections for 2023/24 and 2024/25.**

Detailed information for the 2022/23 Proposed Budget and the multi-year projections were presented and discussed at the June 01, 2022 Board of Education meeting, and a Public Hearing was held at that time. All information is available in the Board office for review as well as posted on the district's website.

**FINANCIAL SUMMARY: Noted in support material.**

**PREPARED BY: Kim Kelstrom**  
Executive Officer

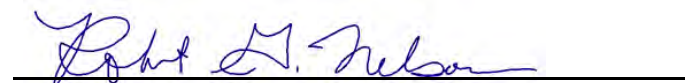


**DIVISION: Business and Financial Services**  
**PHONE NUMBER: (559) 457-6226**

**CABINET APPROVAL: Santino Danisi**  
Chief Financial Officer



**SUPERINTENDENT APPROVAL:**





## 2022/23 Proposed Budget and Education Protection Account

### Board of Education

June 15, 2022

# Overview

- 2022/23 Governor's Proposed Budget
- Education Protection Act
- Budget Summary and Highlights
- Multi-Year Summary
- Recommended Adoption

# 2022/23 Governor's Proposed Budget

## State – Governor's May Revise

- COLA
  - 2022/23 – 6.56%
  - 2023/24 – 5.38%
  - 2024/25 – 4.02%
- STRS rates
  - 2022/23 – 19.10%
  - 2023/24 – 19.10%
  - 2024/25 – 19.10%
- PERS rates
  - 2022/23 – 25.37%
  - 2023/24 – 25.20%
  - 2024/25 – 24.60%
- Unemployment Rate
  - 2022/23 – 0.50%
  - 2023/24 – 0.20%
  - 2024/25 – 0.20%

# Education Protection Account

- Proposition 55 extends personal income tax through 2030
- Tax revenues received are placed into the Education Protection Account
- Proposition 30 and Proposition 55 include several accountability measures:
  - Governing board at a public hearing approves a spending plan
  - Funds cannot be used on administrative costs
  - Website publishing required
  - Annual financial audit
- Revenue – \$173,824,644
- Usage: All funds will be used for teacher salary/benefit costs

# 2022/23 Proposed Budget Highlights

## Ongoing

- **School Site Allocations** – Increase for enrollment and COLA
- **Human Resources** – Human Resource Specialists
- **Information Technology** – Core infrastructure and cybersecurity, support for 1:1 devices, and annual contract increases
- **Transportation** – Manager, GPS licenses, and First Student annual contract increase
- **Translation Services** – Manager, material translators, supplemental time and translation contract
- **Visual and Performing Arts** – Music Teachers to expand program to Kindergarten
- **Emergency Response** – Manager and supplies
- **Health Services** – Manager, Nurse for Herrera Health Center, and contract support
- **Plant Maintenance** – Mobile maintenance crew
- **Plant Operations** – Grounds Maintenance Workers, Plant Supervisors, and contract support
- **African American Academic Acceleration** – Budget Technician II and Program Manager
- **Engagement and External Partnerships** – Manager and contract support
- **Early Learning** – Program Technician and Behavior Intervention Specialist
- **Special Education** – Co-Teachers and Workability Specialist
- **College and Career Readiness** – Historical Black College dual enrollment support

**Augmentation 125.9 FTE \$7,105,000 (ongoing)**

## One-Time

- Pre-purchase of computers in 2021/22 provides savings in 2022/23
- Bus wash system and GPS software
- Textbook adoption for K-6 Science and 7-12 World Languages
- Mobile maintenance trailer and equipment
- Grounds maintenance equipment and feminine hygiene dispensers
- Special Education equipment for new staff

**\$8,930,000 (one-time)**

# 2022/23 One-time Resource Planning

Category	Item Description	2022/23 Budget	2022/23 FTE
<b>Expanded Learning Opportunities</b>	Expanded Summer & Winter Learning (including Alternative & Special Education)	\$ 3.70	-
	Expanded After School Programs	1.20	-
	eLearn Academy	9.50	83.10
<b>Targeted Student Supports</b>	Literacy Class Size Supports	1.00	7.00
	Credit Recovery	2.40	22.50
	School Site Support (to be planned through the SPSA)	10.00	-
	Student Group Support (African American, English Learners, Early Learners, Arts, Athletics)	5.40	3.00
<b>Training &amp; Resource Supports</b>	Two Day Voluntary Professional Learning Summit	1.50	-
	Curriculum & Instruction Supports	8.30	1.00
	Teacher Development Supports	4.70	4.00
	Leadership Development Supports	1.70	5.00
	Student supports, (student books, employability, skills contract)	2.60	-
<b>Health, Social-Emotional &amp; Mental Health Supports</b>	Health Services Support	0.50	-
	Social-Emotional / Mental Health Supports	4.10	15.00
	Special Education Support	2.50	-
<b>Facility &amp; Technology Enhancements</b>	Classroom HVAC Upgrades	31.50	-
	Technology Upgrades (Interactive Panels, WiFi Expansion, Security)	26.30	-
	Upgrade Equipment (HR, Cafeteria)	1.50	-
	Cafeteria and Outdoor Tables	4.90	-
	Student Support Services - Office Space	25.80	-
	Media Centers/Science Lab	3.50	-
	CNG Busses	1.50	-
<b>Sub Total</b>		<b>\$ 154.10</b>	<b>140.60</b>
<b>Pandemic Learning and Recovery Commitment</b>		61.20	
<b>Indirect</b>		4.70	
<b>Total</b>		<b>\$ 220.00</b>	<b>140.60</b>

# Multi-Year Summary: 2021/22 through 2024/25

## Unrestricted General Fund

	<u>Estimated</u> <u>2021/22</u>	<u>Budget</u> <u>2022/23</u>	<u>Projected</u> <u>2023/24</u>	<u>Projected</u> <u>2024/25</u>
<b>Ongoing Net Change in Fund Balance</b>	<b>\$35.48</b>	<b>(\$2.46)</b>	<b>\$1.47</b>	<b>(\$1.19)</b>
<b>Net Unrestricted General Fund Balance:</b>	<b>\$140.90</b>	<b>\$133.54</b>	<b>\$137.81</b>	<b>\$136.62</b>
<b>Reserve level</b>	<b>11.28%</b>	<b>8.58%</b>	<b>8.65%</b>	<b>9.95%</b>

State Minimum Reserve for Economic Uncertainties is 2%  
Board Policy 3100 – Reserve of 5% to 10% in stable times

<b>Commitments</b>	<b>2022/23</b>
<b>Future Textbook Adoption</b>	<b>\$29.8 million</b>
<b>Pandemic Learning Recovery</b>	<b>\$122.4 million</b>



# Recommended Adoption

- Resources prioritized to improve academic performance at challenging levels, expand student-centered and real-world learning experiences, and increase student engagement in their school and community supporting our most important work – classroom teaching and learning
- Continuing our balanced, phased-in approach to maintain financial stability

***Adopt***

***2022/23 Proposed Budget and Education Act***

Discuss and Adopt 2022/23 Proposed Budget and Education Protection Account

June 15, 2022

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A positive certification reflects that the district will have a positive General Fund balance and a positive cash balance for the current and two subsequent years. The following chart shows the multi-year projected budget for the Unrestricted General Fund. A description of the assumptions for the 2022/23 Proposed Budget, and factors affecting the multi-year projections for 2023/24 and 2024/25, are listed below. The multi-year projection maintains a reserve level in accordance with board policy 3100 for all years.

	<u>Estimated</u> <u>2021/22</u>	<u>Budget</u> <u>2022/23</u>	<u>Projected</u> <u>2023/24</u>	<u>Projected</u> <u>2024/25</u>
<b>Ongoing Funds:</b>				
Revenues	\$875.19	\$925.51	\$955.40	\$975.31
- Expenses, Sources/Uses	\$839.71	\$927.97	\$953.93	\$976.50
- Supplemental/Concentration Expanded Programs	\$0.00	\$0.00	\$0.00	\$0.00
Ongoing Net Change in Fund Balance	\$35.48	(\$2.46)	\$1.47	(\$1.19)
<b>One-Time Funds:</b>				
One-Time Revenues	\$0.78	\$0.00	\$0.00	\$0.00
One-Time Expenses	\$9.16	\$57.20	\$8.20	\$10.80
One-Time State and Federal Recovery Funds	\$213.50	\$220.00	\$243.00	\$0.00
One-Time State and Federal Recovery Expenses	\$152.30	\$158.80	\$243.00	\$0.00
One-Time Net Change in Fund Balance	\$52.82	\$4.00	(\$8.20)	(\$10.80)
<b>Total Unrestricted General Fund:</b>				
Beginning Balance	\$199.50	\$287.80	\$289.34	\$282.61
Ending Balance	<b>\$287.80</b>	<b>\$289.34</b>	<b>\$282.61</b>	<b>\$270.62</b>
Cash, Inventory, Prepaid Assets	\$3.60	\$3.60	\$3.60	\$3.60
Committed for Future Textbook Adoptions	\$43.80	\$29.80	\$18.80	\$8.00
Committed Pandemic Learning and Recovery	\$61.20	\$122.40	\$122.40	\$122.40
Designated Funds	\$30.00	\$0.00	\$0.00	\$0.00
Reserve for One-Time Expenses and Carryover	\$8.30	\$0.00	\$0.00	\$0.00
<b>Net Unrestricted General Fund Balance:</b>	<b>\$140.90</b>	<b>\$133.54</b>	<b>\$137.81</b>	<b>\$136.62</b>
<b>Change in Reserve</b>	<b>\$27.16</b>	<b>(\$7.36)</b>	<b>\$4.27</b>	<b>(\$1.19)</b>
<b>Reserve level</b>	<b>11.28%</b>	<b>8.58%</b>	<b>8.65%</b>	<b>9.95%</b>

**General Comments Regarding the Proposed Budget for 2022/23**

The 2022/23 Proposed Budget includes recommendations that continue to balance the Board of Education’s investments in extensive student programs and supports, competitive employee compensation, prudent fiscal stewardship, addressing unfinished learning, and responding to the impacts of the pandemic. It also keeps at the forefront the Board’s mission to nurture and cultivate the interests, intellect, and leadership of our students by providing an excellent, equitable education in a culturally proficient environment.

The assumptions outlined are based on guidance received from School Services of California (“SSC”), as well as the Governor’s May Revised Budget for 2022/23 (“the May Revise”) information:

- “This May Revision reflects a significantly upgraded revenue forecast due to recent cash trends and improvement in key economic indicators. However, the forecast has become more uncertain given Russia's war on Ukraine, high rates of inflation, and anticipated actions by the Federal Reserve to raise interest rates.”
- “The Budget must continue to be prudent and the state must be prepared for an uncertain future.”
- “The May Revision includes fiscal protections for schools that experienced significant attendance declines.”
- “To prepare for this uncertain future, the May Revision continues building reserves, eliminating budgetary debt, reducing retirement liabilities, and focusing on one-time spending over ongoing investments to maintain structurally balanced budgets over the long term.”
- “Given the uncertain future, it remains essential for the state to focus mainly on one-time expenditures to maintain fiscal stability. Maintaining a balanced budget over the long-term will minimize disruptions to critical programs such as education and health care when revenues decline.”
- “The spending plan further accelerates the implementation of the California for All Kids plan, which is a whole-child support framework designed to target inequities in educational outcomes among students from different demographic backgrounds, and empower parents and families with more options and more services.”
- “While the May Revision avoids a Gann Limit issue, California’s leaders anticipate that the issue will need to be addressed next fiscal year and beyond, or the state could find itself having to reduce non-education spending.”
- The prior guidance in January 2022 from SSC projected the cost-of-living adjustments (COLA) as follows: 5.33% in 2022/23, 3.61% in 2023/24, and 3.64% in 2024/25. Current guidance projects the funded COLAs as follows: 6.56% in 2022/23, 5.38% in 2023/24, and 4.02% in 2024/25. Furthermore, the proposed budget includes three other proposals:
  - Utilizing the average of the three prior years’ Average Daily Attendance (ADA) for Local Control Funding Formula (LCFF) funding
  - Mitigating declining enrollment and ADA declines in 2021/22 due to the impacts of the pandemic by funding 2021/22 on the greater of the current-year ADA or the current-year enrollment adjusted for pre-COVID-19 absence rates
  - Provide funding to lower class size average ratios by providing a transitional-kindergarten (TK) add-on equal to \$2,813 per TK ADAThese proposals equate to an increase of \$52.5 million in 2022/23 (\$32.8 million from the January Governor’s Proposal). Further increases are also projected of \$28.9 million and \$19.8 million in 2023/24, and 2024/25, respectively.
  - Additionally, the Governor proposes \$2.1 billion to increase the LCFF base funding. Currently, the district is awaiting additional details.
- The May Revision proposes California State Teachers’ Retirement System (CalSTRS) employer costs will increase from 16.92% to 19.10% in 2022/23 and will remain the same for 2023/24 and 2024/25. This equates to an increase of \$8.7 million in 2022/23.
- The May Revision proposed California Public Employees’ Retirement System (CalPERS) employer costs have been updated from the Governor’s January Proposal at 25.37% in 2022/23, 25.20% in 2023/24, and 24.60% in 2024/25. This equates to an increase of \$2.9

million in 2022/23, and decreases are projected of \$200,000 and \$700,000 in 2023/24 and 2024/25, respectively.

- The Unemployment Rate remains at .50% in 2022/23. In 2023/24, the rate is anticipated at 0.20% which equates to a decrease of \$2.0 million.
- The 2022/23 Proposed Budget includes a 3.0% salary increase based on contingency language.

### **Estimates for 2021/22**

In preparation of the 2022/23 Proposed Budget and with impacts of the pandemic and return to school in mind, an analysis was completed to estimate the 2021/22 ending balance. The Second Interim projected a net Unrestricted General Fund ending balance of \$119.6 million. The revised projected net Unrestricted General Fund ending balance is \$140.9 million. The difference of \$21.3 million is due mainly to the following components:

- An increase in the current year LCFE – \$500,000
- An increase in current year Medicaid Administrative Activities funds – \$1.5 million
- Salary and benefit savings from authorized but vacant positions and supplemental contracts – \$1.9 million
- Savings of school site and department supplies – \$1.6 million
- Increased utility costs – \$400,000
- Increase in indirect costs mainly due to grant funds allowing indirect – \$1.0 million
- Decrease utilization of reserve from \$23.2 million to \$0 – \$23.2 million
- Increase Committed Fund Balance for textbook adoption – \$8.0 million

### **Board of Education Designated Funds**

The 2022/23 Proposed Budget includes a multi-year approach for utilization of one-time state and federal recovery resources to address the learning needs of students and the effects of the pandemic.

<u>Committed Fund Balance</u>	<u>2022/23</u>	<u>2023/24</u>	<u>2024/25</u>
• Future Textbook Adoption	\$ 29.8 million	\$ 18.8 million	\$ 8.0 million
• Pandemic Learning and Recovery	\$122.4 million	\$122.4 million	\$122.4 million

The 2022/23 Proposed budget includes the allocation of \$14.0 million for K-6 Science and History textbook adoption from the 2021/22 committed fund balance.

### **One-Time Recovery Funds**

To date, the district has been awarded nearly \$770.0 million in one-time funding from various state and federal resources. These resources are intended to help districts navigate and respond to the impacts of the pandemic. The district's strategic planning of one-time resources has centered on providing increased student access to instructional and social-emotional interventions, reimagining facility and technology use, and redefining health and safety expectations.

### **2022/23 Proposed Budget**

**Local Control Funding Formula (LCFF)** – As mentioned earlier, the 2022/23 Proposed Budget assumes a 6.56% COLA, which equates to an increase of approximately \$52.5 million, \$40.4 million base, and \$12.1 million supplemental/concentration.

**Education Protection Account** – As required by the passage of Proposition 30 in November 2012, a public hearing must be conducted to discuss and approve utilization of Education Protection Account (EPA) funds for 2022/23. This EPA public hearing may be conducted at the same time as the budget public hearing. All K-12 local agencies have the sole authority to determine how the funds are spent, providing salaries and benefits are not used for administrators or any other administrative costs (as determined through the account code structure).

In addition, it is required for the annual financial audit to include verification that EPA funds were used as specified by Proposition 30, and the additional cost of the audit would be an allowable expense from the EPA. If EPA funds are not expended in accordance with the requirements of Proposition 30, civil or criminal penalties could be incurred.

For 2022/23, the EPA funds are estimated to be 19% of the LCFF funds. This equates to \$173.8 million. All funds will be used to support teacher salary and benefit costs.

**State Revenue** – Lottery funds have been adjusted to 2021/22 actual ADA resulting in a decrease of \$1.4 million.

**School Site Investments** – As presented at the February 02, 2022 Board meeting, the 2022/23 Proposed Budget continues support of the staffing parameters at school sites and multiple additional investments to support the aligned instructional system.

Elementary school site investments include:

- Classroom teachers provided per the collective bargaining agreement. Resources for an additional teacher provided at designated elementary schools
- Classroom kindergarten aides are provided to each elementary school
- Safety investments include a police chaplain at K-6 schools and a campus assistant at each K-8 elementary school
- Custodial staff provided based on square footage
- Clerical supports include an office manager, office assistant, and library technician
- Health care professionals include a registered nurse, licensed vocational nurse or health assistant
- Site leadership positions include a principal and a vice principal.

Middle school site investments include:

- Classroom teachers provided per the collective bargaining agreement, middle school redesign, transition teachers, and campus culture teachers
- Safety investments include campus safety assistants
- Custodial staff provided based on square footage

- Clerical supports include an office manager, office assistant, attendance records assistant, and library technician
- Health care professionals include a registered nurse, licensed vocational nurse or health assistant
- Site leadership positions include a principal, vice principal, guidance learning advisor, and counselor

High school site investments include:

- Classroom teachers provided per the collective bargaining agreement. Additional teachers include professional learning updraft system teams, librarian, targeted improvement actions
- Safety investments include a school resource officer, probation officer, and campus safety assistants
- Custodial investments provided based on square footage and may include a PE custodian, pool custodian, and auditorium custodian as necessary based on school facilities
- Clerical supports include an office manager, registrar, assistant registrar, financial technician, office assistant, attendance records assistant, and library technician
- Health care professionals include a registered nurse and licensed vocational nurse
- Site leadership positions include a principal, vice principal, counselor, campus culture director, and athletic director

In addition to the above school site staffing, for 2022/23, additional supports are programmed to address additional concentration funded positions at school sites with an Unduplicated Pupil Percentage (UPP) of 55% or more for social emotional, special education, academic supports and school climate, attendance support and family engagement, safety, and site technology support:

Social Emotional Support

- Allocate an additional 27.0 FTE school psychologists to increase staffing levels to 1.0 FTE at elementary and middle schools and 2.0 FTE at high schools
- Allocate an additional 1.0 FTE behavioral intervention specialist at specialty schools
- Allocate an additional 10.0 FTE resource counseling assistants to add 1.0 FTE per high school and additional 3.0 FTE at specialty schools

Special Education

- Allocate an additional 15.0 FTE regional instructional managers to increase staffing levels to 0.50 FTE at middle schools and 1.0 FTE at high schools

Academic Support and School Climate

- Allocate an additional 65.0 FTE instructional coaches to add 1.0 FTE to elementary schools
- Allocate an additional 15.0 FTE counselors to add 1.0 FTE to middle schools
- Allocate an additional 9.6 FTE teacher, campus climate and culture to increase staffing levels to 1.0 FTE per middle school
- Allocate an additional 11.0 vice principals/guidance learning advisors to add 1.0 FTE at high schools and 4.0 FTE at specialty schools

Attendance Support and Family Engagement

- Allocate an additional 47.0 FTE child welfare and attendance officers to increase staffing at levels to 0.50 to 1.0 FTE at elementary schools and add 1.0 FTE at middle schools and add 2.0 FTE at specialty schools
- Allocate an additional 77.0 FTE home school liaisons to add 1.0 FTE at elementary and middle schools

Safety

- Allocate an additional 23.0 FTE campus safety assistants to add 1.0 FTE to middle, high and specialty schools

Site Technology Support

- Allocate an additional 7.0 FTE technology support specialist I, 1.0 FTE technology support specialist II, and a 1.0 FTE manager I to increase support technicians at high schools
- Allocate an additional 6.0 FTE help desk technicians, 2.0 FTE technology support specialist I, and 1.0 FTE technology support specialist II to increase support at the Family Learning and Tech Support (FLATS) Center

One-Time Recovery Funds

The 2022/23 Proposed Budget includes resources to support the district's eLearn Academy, 7.0 FTE teachers to support literacy class size supports, 2.4 FTE teachers to support credit recovery totaling \$12.9 million.

**School Site Funds** – As presented at the February 02, 2022 Board meeting, the 2022/23 Proposed Budget allocates an additional \$10.0 million one-time in school site allocations for a total allocation of approximately \$43.5 million. In addition, all schools continue to receive approximately \$20.1 million in instructional classroom supplies, after-school activities/athletics supplies, equipment, and coaching contracts, as well as supplies for libraries.

**Benefits and Risk Management** – As presented at the February 16, 2022 Board meeting, the 2022/23 Proposed Budget includes an increase to the workers' compensation rate from 1.15% to 1.60% to increase the funded liability level to 90% per Board Policy 3100 of \$2.0 million.

**Communications** – As presented at the February 16, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE media supervisor offset by reductions in contracts and supplies.

**Parent University** – As presented at the February 16, 2022 Board meeting, the 2022/23 Proposed Budget includes shifting a part-time child welfare attendance specialist to College and Career Readiness.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes support to upgrade technology of \$300,000.

**Board of Education** – As presented at the March 09, 2022 Board meeting, the 2022/23 Proposed Budget includes one-time support for the November 2022 Board Election of \$26,000 (previously included in multi-year projections).

**Human Resources** – As presented at the March 09, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 2.0 FTE human resources specialists of \$194,000.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes support to add a fingerprint machine of \$20,000.

**Information Technology** – As presented at the March 09, 2022 Board meeting, the 2022/23 Proposed Budget includes additions for core infrastructure and cybersecurity (1.0 FTE system administrator, 1.0 FTE network technician, 2.0 FTE tech support specialist, network equipment), increase support for 1:1 devices, and annual contract increases of \$1.3 million. In addition, in 2021/22, the district pre-purchased computers to secure equipment, resulting in a one-time reduction in computer costs of \$6.0 million in 2022/23 and 2023/24.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes classroom interactive panels for all elementary classrooms, phase II of connectivity infrastructure, school wi-fi expansion, data center security and resiliency, network, and student device supports of \$26.2 million.

**Purchasing, Warehouse, Graphics and Mail Room** – One-Time Recovery Funds

As presented at the March 09, 2022 Board meeting, the 2022/23 Proposed Budget includes support for cafeteria and outdoor table replacements of \$4.9 million.

**Transportation** – As presented at the March 09, 2022 Board meeting, the 2022/23 Proposed Budget includes an increase to the First Student annual contract (included in multi-year projections), GPS annual license, and an additional 1.0 FTE manager II of \$213,000.

One-Time Funds

The 2022/23 Proposed Budget includes support for a bus wash system and GPS bus system of \$385,000.

**Leadership Development** – As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE principal on special assignment funded by Title II.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes additional support for 5.0 FTE teachers on special assignment for a vice principal institute to develop a pipeline into the district, administrative coaches, a leadership tracking system, principal pipeline supports, supervisor academy resources, and an internal credentialing consultant of \$1.7 million.

**Alternative Education** – One-Time Recovery Funds

The 2022/23 Proposed Budget includes support for credit attainment of \$371,000.



**Instructional Division** – As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE budget technician offset by reductions in contracts and supplies.

**Curriculum and Instruction** – As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE customer service representative and 1.0 FTE budget technician offset by reductions in contracts and supplies. In addition, grades K-6 Science and grades 7-12 World Languages textbook adoption of \$14.0 million (previously included in multi-year projections) which will be allocated from the committed funds.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes support for professional learning, digital lessons and licenses, Tier 2 intervention materials, Teaching Fellows contract, and 1.0 FTE teacher on special assignment for Science Adoption of \$23.5 million.

**Educator Effectiveness Block Grant** – As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes a new grant to support additional staffing including the following: instructional coaches for English Language Arts, Math, and new teacher support (6.0 FTE); teacher on special assignment for Ethnic Studies (1.0 FTE); social emotional learning content manager II (1.0 FTE). In addition, professional learning for administrators, teachers and classified staff, paraprofessionals and various staff of \$4.5 million. Funding will be available through 2025/26 for a total allocation of \$18.2 million.

**Teacher Development** – One-Time Recovery Funds

As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes additional support for aspiring teacher pipeline, teacher leadership, 2.0 FTE teachers on special assignment, and continue 1.0 FTE manager II and 1.0 teacher on special assignment of \$4.7 million.

**Library Services** – One-Time Recovery Funds

As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes student backpacks of \$1.6 million.

**English Learner Services** – One-Time Recovery Funds

As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes additional support for Interact Fellow Services, Orchid Translation Services, English language instructional support, peer mentoring services, expansion of Rosetta Stone, Hmong consultant services, and Tiger Bytes custom application of \$1.1 million.

**Translation Services** – As presented at the March 16, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE manager I, 3.0 FTE material translators, and support for supplemental time, supplies, and contracts of \$675,000. In addition, one-time support for start-up equipment and supplies of \$15,000.

**Department of Prevention and Intervention** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE counselor offset by reductions in

contracts and supplies, 10.0 FTE clinical social workers funded by Title I, and 1.6 FTE for peer mentoring expansion offset with restructure within department.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes an additional 1.0 FTE guidance learning advisor, 1.0 FTE behavior support manager, 2.0 FTE behavior intervention specialists, targeted professional learning, contracted mental health and behavioral support, 2.0 FTE child welfare and attendance specialists II, 4.0 FTE clinical social workers, 2.5 FTE restorative practices counselors, 1.0 FTE manager III, and 1.0 FTE office assistant totaling \$4.0 million.

**Student Engagement** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE teacher on special assignment funded by Title I.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes additional support for Leadership Academy stipends, writing workshops for African American Student Leadership Academy contracts, 8<sup>th</sup> grade camp, and Summer Athletic Bridge Academy of \$1.8 million.

**Visual and Performing Arts** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 2.0 FTE music teachers to expand program to Kindergarten of \$223,000.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes additional support for instrument filters and choir masks, art supplies, Teacher Artist Residency, and instrument replacement of \$1.0 million.

**Emergency Response** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE manager II and an increase for travel and supplies of \$240,000.

**Health Services** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE manger I, 1.0 FTE nurse for Herrera Health Center (previously included in the multi-year projections), and an increase for supplies and contracts of \$306,000.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes contracts for nurses to support the wellness hubs of \$500,000.

**Facilities Planning and Management** – One-Time Recovery Funds

As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes additional support for social and emotional confidential space, libraries for Cambridge and Dewolf, science lab for Dewolf, and five CNG busses of \$30.8 million.

**Nutrition Services** – One-Time Recovery Funds

As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes additional support for replacement and upgrade of meal preparation equipment of \$1.5 million.

**Plant Maintenance** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes the addition of 6.0 FTE for one new mobile maintenance crew which includes a carpenter, electrician, plumber, painter, laborer, and supervisor of \$850,000. In addition, one-time support for mobile maintenance trailer and equipment of \$140,000.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes support to complete HVAC upgrades for Phase I and to begin Phase II totaling \$31.5 million.

**Plant Operations** – As presented at the April 06, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 9.0 FTE grounds maintenance workers, 2.0 FTE plant supervisors, and ground maintenance contract increases of \$1.2 million. Included in the multi-year projections is support for 9.1 FTE custodial staff for increased building square footage per staffing parameters and \$2.0 million increase for utilities. In addition, one-time support for grounds maintenance equipment and feminine hygiene dispensers of \$190,000.

**African American Academic Acceleration** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE budget technician II and continue support of 1.0 FTE program manager I from recovery funds of \$263,000.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes an additional 1.0 FTE program manager, 1.0 FTE project manager, and teacher supplemental contracts of \$589,000.

**Engagement and External Partnerships** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes a 1.0 FTE manager I and increase in supplies, contracts and travel of \$664,000.

**Early Learning** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 1.0 FTE program technician and 1.0 FTE behavior intervention specialist of \$193,000. In addition, 2.0 FTE teachers and 3.5 FTE paraprofessionals to support preschool for Herrera Elementary funded by the Preschool Grant.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes support for program opportunities for community outreach, professional learning, and summer school expansion of \$445,000.

**Special Education** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 6.0 FTE co-teachers of \$690,000. In addition, 1.0 FTE workability technician funded by the Workability Grant, 18.75 FTE teachers and paraeducators to align with staffing parameters included in multi-year projections, and one-time supplies for new psychologist and regional instructional managers of \$200,000.

One-Time Recovery Funds

The 2022/23 Proposed Budget includes support for registered Behavioral Technicians contract, Wonderworks Goalbook, and paraeducator contract support of \$3.0 million.

**Career Technical Education** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes an additional 4.0 FTE teachers on special assignment and 1.0 FTE project manager for the Internship Program funded by CTEIG and Stronger Workforce Grant. The Aviation Program planning to be offset with supplies and contracts, a shift of 1.0 FTE to Expanded Learning Opportunities Program (ELOP) and reduce 1.2 FTE teachers to adjust to staffing parameters.

**College and Career Readiness** – As presented at the April 20, 2022 Board Meeting, the 2022/23 Proposed Budget includes additional support for Historical Black College dual enrollment of \$121,000. In addition, shift 0.44 FTE child welfare and attendance specialist from Parent University, and shift 0.50 FTE program manager to ELOP.

#### One-Time Recovery Funds

The 2022/23 Proposed Budget includes an employability skills contract of \$200,000.

**After School Programs** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes an expansion to the after school programs utilizing ELOP. Expansion includes 10.0 FTE coordinators, 1.0 FTE budget technician II, 2.0 FTE project managers, 0.50 FTE program manager, 1.0 FTE secretary II, collaborative partnerships with Community Based Organizations, and increased supplies.

#### One-Time Recovery Funds

The 2022/23 Proposed Budget includes support to expand after school programs to all secondary sites of \$1.2 million.

**Intersession** – As presented at the April 20, 2022 Board meeting, the 2022/23 Proposed Budget includes an expansion to intersession programs utilizing ELOP. Expansion includes 1.0 FTE budget technician II, 2.0 FTE project managers, summer camp contracts, collaborative partnerships with Community Based Organizations, and increased supplies.

#### Board of Education Approved One-time Expenditures

The 2022/23 Proposed Budget includes \$57.2 million for one-time expenditures as follows:

- Supplemental and Concentration Carryover \$30.0 million
- Textbook Adoption \$14.0 million
- Education Center Remodel \$ 4.9 million
- Financial System Upgrade/Conversion \$ 4.2 million
- Design Science Facility Project \$ 2.3 million
- Restricted Routine Maintenance Restrooms \$ 1.1 million
- Transportation Equipment \$ 0.4 million
- Maintenance Equipment \$ 0.3 million

#### Multi-Year Items

**District Contribution to Health Fund** – In accordance with the current employee bargaining agreements, the 2022/23 district's health contribution level is \$21,684 per employee participant. An increase of \$1,430 over 2021/22, equating to \$9.7 million for the Health Fund. In addition, the

district’s health contribution is estimated to increase by \$738 in 2023/24 equating to \$5.0 million, and an additional \$501 in 2024/25 equating to \$3.4 million.

**District Workers’ Compensation** – The benefit rate for Workers’ Compensation results in a reserve level estimated at 90% in 2022/23. Per Board Policy 3100 “during stable times, the district will maintain Workers’ Compensation liability at 90 percent”. The rate increase equates to \$2.3 million in 2022/23.

**STRS and PERS Employer Costs** – The multi-year projections include funding for changed employer rates for STRS and PERS at the levels mentioned earlier in the memo. This equates to a savings of \$200,000 in 2023/24 and an additional savings of \$700,000 in 2024/25.

**Governmental Accounting Standards Board Statement Number 75 (GASB No. 75)** – The multi-year projections include a \$1.5 million contribution from the Unrestricted General Fund and \$2.0 million from the Health Fund for all years. The GASB 75 reserve, otherwise referred to as the Other Post-Employment Benefit Reserve (OPEB), is estimated at \$73.0 million as of June 30, 2023.

**Cash Flow Report** – The Standardized Account Code Structure Report (SACS) includes a two-year Cash Flow Report. The report utilizes guidance from Fresno County Superintendent of Schools (FCSS) for the distribution of State funds. The assumptions project a positive cash balance of \$193.0 million on June 30, 2023 and \$121.9 million on June 30, 2024.

**Reserve Levels** – As previously reported to the Board, the district has six types of reserves. The following table lists the current projected 2021/22 reserve levels and the corresponding change to the reserve level for the 2022/23 fiscal year.

<b>Reserve Type (in millions)</b>	<b>Estimated 2021/22</b>	<b>Planned Change</b>	<b>Proposed 2022/23</b>	<b>Recommended Level 2022/23</b>
Unrestricted General Fund	\$140.90	(\$ 7.36)	\$133.54	\$ 133.54
Workers’ Compensation	\$ 27.65	\$ 0.25	\$ 27.90	\$ 31.00 <sup>(1)</sup>
General Liability Reserve	\$ 3.14	\$ 0.0	\$ 3.14	\$ 3.14 <sup>(1)</sup>
Health Fund Incurred But Not Paid	\$ 21.89	\$ 1.28	\$ 23.17	\$ 23.17 <sup>(1)</sup>
Other Post-Employment Benefits (OPEB)	\$ 72.84	\$ 4.35	\$ 77.19	\$1,050.25 <sup>(1)</sup>
Health Fund Unencumbered Reserves	\$ 59.47	\$ 3.5	\$ 62.97	\$ 33.79 <sup>(2)</sup>

<sup>(1)</sup> Recommended level is provided by actuarial study

<sup>(2)</sup> Recommended level is provided by the Joint Health Management Board contracted consultant

A full copy of Fresno Unified School District’s 2022/23 Proposed Budget is available in the Board of Education office, the Fiscal Services Department, and on the Fiscal Services website at the following link:

<http://www.fresnounified.org/dept/fiscalservices>

A summary of all budgets is included.

**Fresno Unified School District  
2022/23 Adopted Budget**

Fund Name	Actual Beginning Balance	Projected Revenues	Projected Expenditures	Projected Other Financing Sources	Projected Ending Fund Balance
General Fund Unrestricted	\$ 287,803,315	\$ 925,483,206	\$ 809,144,371	\$ (114,796,835)	\$ 289,345,315
General Fund Restricted	\$ 42,976,407	\$ 596,537,646	\$ 737,571,068	\$ 113,325,755	\$ 15,268,740
<b>Total General Fund</b>	<b>\$ 330,779,723</b>	<b>\$ 1,522,020,852</b>	<b>\$ 1,546,715,439</b>	<b>\$ (1,471,080)</b>	<b>\$ 304,614,056</b>

Associated Student Body	\$ 2,399,882	\$ 2,256,000	\$ 1,836,000	\$ -	\$ 2,819,882
Adult Education Fund	\$ 2,056,961	\$ 8,110,852	\$ 9,964,234	\$ -	\$ 203,579
Child Development Fund	\$ -	\$ 30,160,972	\$ 30,160,972	\$ -	\$ -
Cafeteria Fund	\$ 15,147,925	\$ 56,704,616	\$ 57,607,142	\$ -	\$ 14,245,399
Deferred Maintenance Fund	\$ -	\$ -	\$ 7,356,409	\$ 7,356,409	\$ -

Adult Education Building Fund	\$ 2,012,454	\$ 30,000	\$ 100,000	\$ -	\$ 1,942,454
Measure X Series D Building Fund	\$ 39,875,854	\$ 850,000	\$ -	\$ (40,725,854)	\$ -
Measure M Series A Building Fund	\$ 24,624,067	\$ 524,332	\$ -	\$ (25,148,397)	\$ -
<b>Total Building Funds</b>	<b>\$ 66,512,375</b>	<b>\$ 1,404,332</b>	<b>\$ 100,000</b>	<b>\$ (65,874,251)</b>	<b>\$ 1,942,454</b>

Capital Facilities Fund	\$ 1,135,692	\$ 1,385,000	\$ 2,491,772	\$ (28,920)	\$ -
County School Facility Fund	\$ 42,740,630	\$ 600,000	\$ 84,826,490	\$ 58,517,842	\$ 17,031,982
Special Reserve for Capital Outlay	\$ 3,251,488	\$ 45,000	\$ 3,296,488	\$ -	\$ -
Total Bond Int and Redemption	\$ 108,447,486	\$ 46,471,533	\$ 54,805,950	\$ -	\$ 100,113,069

Health Fund	\$ 59,473,497	\$ 206,230,025	\$ 200,733,102	\$ (2,000,000)	\$ 62,970,420
Liability Fund	\$ 2,063,735	\$ 8,713,055	\$ 8,032,055	\$ -	\$ 2,744,735
Workers' Compensation Fund	\$ (3,353,437)	\$ 11,576,497	\$ 11,324,069	\$ -	\$ (3,101,009)
Defined Benefits Fund	\$ 10,328,862	\$ 1,319,369	\$ 1,300,000	\$ -	\$ 10,348,231
<b>Total Internal Service Funds</b>	<b>\$ 68,512,657</b>	<b>\$ 227,838,946</b>	<b>\$ 221,389,226</b>	<b>\$ (2,000,000)</b>	<b>\$ 72,962,377</b>

Post Retirement Fund	\$ 72,836,571	\$ 1,000,000	\$ 150,000	\$ 3,500,000	\$ 77,186,571
<b>TOTALS</b>	<b>\$ 713,821,390</b>	<b>\$ 1,897,998,103</b>	<b>\$ 2,020,700,122</b>	<b>\$ -</b>	<b>\$ 591,119,369</b>

Charter Schools	Audited Beginning Balance	Projected Revenues	Projected Expenditures	Projected Ending Fund Balance	Estimated P-2 ADA
Aspen Meadow Charter	\$ 404,543	\$ 4,994,087	\$ 4,760,191	\$ 638,440	310
Aspen Valley Prep	\$ 1,952,650	\$ 5,492,420	\$ 5,451,767	\$ 1,993,303	321
Aspen Ridge Public School	\$ 475	\$ 3,301,454	\$ 3,036,019	\$ 265,910	202
Carter G Woodson Charter	\$ 1,867,856	\$ 6,078,929	\$ 5,697,927	\$ 2,248,858	327
Endeavor Charter School*	\$ 578,283	\$ 3,872,362	\$ 3,357,196	\$ 1,093,449	341
Golden Charter Academy	\$ 86,351	\$ 4,531,485	\$ 4,256,225	\$ 361,611	248
Morris E Dailey Charter	\$ 5,172,663	\$ 3,768,954	\$ 3,447,543	\$ 5,494,074	346
School of Unlimited Learning	\$ 1,615,278	\$ 2,980,247	\$ 2,980,247	\$ 1,615,278	170
Sierra Charter	\$ 3,059,644	\$ 6,485,043	\$ 6,178,375	\$ 3,366,312	424
University High	\$ 4,110,824	\$ 6,145,455	\$ 5,532,269	\$ 4,724,010	475

\*22/23 preliminary budget may change based on May revision assumptions

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-44**

**AGENDA SECTION: B**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Discuss and Approve Annual Agreements for the 2022/23 School Year**

**ITEM DESCRIPTION:** Included in the Board binders is a matrix detailing agreements to provide services to Fresno Unified School District. These agreements include the following categories:

- Leadership Development
- Opportunities to promote arts, activities, and athletics
- Targeted Assistance:
  - Student Achievement Outcomes
  - Social Emotional Supports
- Teacher Development
- Technology

This item includes all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining agreements are in the Supplemental Report and presented as a second agenda item.

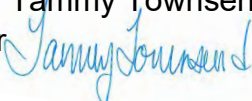
By separating the agreements in this manner, Board members with potential conflicts of interest can abstain from taking action on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

Copies of the individual contracts are available upon request. Contracts will commence after Board approval and will end no later than June 30, 2023.

**FINANCIAL SUMMARY:** Sufficient funds have been budgeted in the 2022/23 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix.

PREPARED BY: Tammy Townsend  
Executive Officer



DIVISION: Business and Financial Services  
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Santino Danisi  
Chief Financial Officer



SUPERINTENDENT APPROVAL:





**Bundled Contracts 2022/23 School Year**  
**Primary & Supplemental Report**

Board of Education  
June 15, 2022



# Bundled Contracts

- The Board receives two contract bundles annually:
  - In June – contracts with summer start dates
  - In August – contracts that begin with the start of school
- Benefits of Bundling the District's service contracts:
  - Allows for a wider scope of vendor utilization
  - Streamlines Board agendas
- Two Agenda Items:
  - Streamlines recusal in the event of a potential conflict of interest

# Summary

## Staff recommends Board approval of the 2022/23 summer start contracts

- Separate action required
  - Primary Report
  - Supplemental Report

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
1	(DBN) Dude, Be Nice LLC	Limited Liability Company filing as a Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	7/1/22-6/30/23	Professional learning and materials/supplies for student leadership and adult (CCDs, admin, etc) leaders to support, communicate, build relationships, and create meaningful events across K-12 schools	Student Voice	\$ 20,000
2	Achieve 3000	Corporation	Yvette Fagundes	Ed Gomes	Natasha Baker	N	Jackson ES	8/1/22-6/30/23	To Accelerate students in their reading skills and to support with reading Comprehension skills using California State Standards. Achieve 3000 Literacy, is a differentiated learning platform for all grades K-6th: Digital curriculum for grades 3-6th. Smarty Ants, foundational literacy platform for grades PreK-2nd.	LCFF Supplemental and Concentration	\$ 19,490
3	Addiction Treatment Technologies LLC DBA Care Solace	Limited Liability Company filing as a Corporation	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Care Solace will provide linkage to community mental healthcare and substance use treatment for FUSD students/families, and assist with the navigation of insurance to alleviate barriers in accessing services. Care Solace will also provide FUSD with utilization data.	Elementary and Secondary School Emergency Relief III	\$ 175,000
4	Adjua Ngeena Kembah McNeil	Individual	Tonisha Hargrove	Lisa Mitchell	Misty Her	N	African American Academic Acceleration	7/1/22-6/30/23	Provide comprehensive, culturally competent curriculum development, assessment development, and program evaluation support to the Office of African American Academic Acceleration in addressing key indicators of academic success for African American students within Fresno Unified School District.	African American Student Academic Acceleration	\$ 30,000
5	Advanced Workplace Strategies	Corporation	Manjit Atwal	David Chavez	David Chavez	N	Human Resources	7/1/22-6/30/23	SI agrees to provide DOT testing for Fresno Unified employees.	Human Resources/Labor Relations	\$ 18,000
6	Albom Translation Services	Limited Liability Company filing as a Corporation	Zuleica Murillo	Nikki Henry	Nikki Henry	Y	Translation Services	7/1/22-6/30/23	Contractor will provide on-demand over-the-phone interpretation, written translation, and on-demand video interpretation to families. Languages for services include but are not limited to American Sign Language, Arabic, Hmong, Khmer, Laotian, and Spanish.	Translation Services	\$ 33,000
7	ALTA Language Services Inc.	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	ALTA agrees to assess student proficiency in various languages which are not taught and/or tested by traditional means in the FUSD system.	English Learner Services	\$ 19,000
8	AMN Allied Services, LLC	Sole Proprietor	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Speech and Language Therapy services to include direct collaborative and compensatory services, reports, goal development, service documentation in district system supervision of SLPA, etc.	Special Education	\$ 6,739,200
9	AMN Allied Services, LLC DBA AMN Healthcare, Inc.	Sole Proprietor	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Therapists to provide educationally related mental health services to students per their Individualized Education Plan (IEP). Includes, services, Compensatory Services, Family support as needed. 25 ERMH/Social Workers @ \$85.00 an Hour for a total of 180, 8 hour work days. Therapists are to work within the 8 hour work day.	Special Education	\$ 3,060,000
10	Appleby Imaging Inc.	Corporation	Randy Powell	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	SCANNING SERVICES; Scanner Support, Ancora Support and Laserfiche Support	Technology School Support	\$ 54,097
11	Aspire Speech and Learning Center	Sole Proprietor	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	To provide Individual Speech-Language Therapy services and Independent Educational Evaluations (IEE) full team assessment when needed for FUSD students, including report & subsequent meetings.	Special Education	\$ 50,000
12	Aspire Speech and Learning Center	Sole Proprietor	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Fast Forward Program applies brain based learning principles in a systematic accountable format that delivers cognitive training.	Special Education Dispute Prevention and Dispute Resolution	\$ 200,000
13	AVID Center	Other	Edith Navarro	Carlos Castillo	Natasha Baker	N	CIPL	7/1/22-6/30/23	FUSD will offer the AVID program in four schools (Kings Canyon, Terronez, Ft. Miller, Sunnyside) during the 2022-2023 school year. AVID will provide products and services pursuant to the AVID Center Products and Services Quote /Order # Q-83198.	Participating Sites's Budgets	\$ 18,626
14	Beach Cities Learning Center	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Beach Cities is a non-public school (NPS) that specializes in serving students who require intensive mental health and behavior supports beyond the capacity of traditional schools as outlined in their Individualized Education Program (IEP). 7 students for 200 school days for their Basic Education Rate of \$166.50 per day, Behavior supports \$65.00 per hour for up to 6 hours, Psychologist supports \$80.00 per hour, 11.00 per day for meals, and up to \$66.0 per student a day for transportation.	Special Education/Transportation-Special Education	\$ 1,112,020
15	Bethesda Apostolic Church	Church/Religious Organization	Tonisha Hargrove	Lisa Mitchell	Misty Her	N	African American Academic Acceleration	8/1/22-6/9/23	Lease Agreement for A4 Academic Center	African American Student Academic Acceleration	\$ 16,900
16	Binational Center for the Development of Oaxacan Indigenous	Corporation	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	Provide ten parent learning workshops, translation, and culturally appropriate outreach to the Oaxacan indigenous community.	IASA: Title I Basic Grants	\$ 20,000
17	Bitwise Technology Consulting, LLC	Corporation	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	FS 1 Work Press Page templates FS 2 Events FS 3 Quality Assurance Testing FS 4 Development Operations FS 5 ADA Compliance Support	External Partnership	\$ 17,000
18	Black Students of California United	Corporation	Lisa Mitchell	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/1/22-6/8/23	Leadership conference opportunities for Middle School and High School students, Membership Fee expense for 13 HS/17 MS and participation in workshops/trainings and access to materials/resources throughout the school year for student leaders and advisors.	African American Engagements	\$ 81,550
19	Blattner & Associates	Other	Santino Danisi	Santino Danisi	Santino Danisi	N	Business and Financial Services	7/1/22-6/30/23	Blattner & Associates to provide budgetary, programmatic and legislative services to Fresno Unified School District.	Business and Financial Services	\$ 43,800
20	BNP Ventures LLC(DBA)Parkes Philanthropy	LLC Filing as Sole Prop	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Create a comprehensive fundraising strategic plan and initial prospect list for FFUSD. We will supplement FFUSD's local and regional development work by providing an analysis of the current national philanthropic landscape and best practices in this area to support FFUSD's goal of self-sustainability. Based on our research and constituent interviews, we will also provide branding strategies, fundraising objectives, potential donor prospects, sample marketing collateral and templates for use with prospects. Identify best practices in scholarship management to support FFUSD's commitment to equity. We	External Partnership	\$ 52,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
21	Bright Morning Consulting	Corporation	Julie Severns	Ed Gomes	Natasha Baker	N	Leadership Development	7/1/22-6/30/23	In this workshop, CoAdministrators will learn about common indicators of inequities in schools and organizations, and will learn to spot these indicators at their site. Participants will receive a range of tools to utilize when coaching staff.	Wallace Foundation Grant	\$ 31,000
22	Briton Education dba Insights To Behavior	Limited Liability Company filing as a Corporation	Tess Reid	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	To provide unlimited and full access to centralized assessment and tracking of behavior reporting for school psychologists, teachers and other special education staff, see full description on ICSA.	Special Education	\$ 65,000
23	Brooke Weir	Individual	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide services as an inclusion specialist for the FY 2022/2023 school year in support of student's IEP. Please see full description on ICSA	Special Education	\$ 21,000
24	BW Industries - Bitwise	Corporation	Tami Lundberg	Tami Lundberg	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Providing multiple services, including development, facility, and resource services.	Technology School Support	\$ 200,000
25	CA Department of Education-Child Development	State Government	Deanna Mathies	Lindsay Sanders	Lindsay Sanders	N	Early Learning	7/1/22-6/30/23	Contract for Prekindergarten Family Literacy Program 2022/2023. The final Local Agreement for Child Development Services from the California Department of Education will follow.	Prekindergarten and Family Literacy Program	\$ 40,000
26	CA Department of Education-Child Development	State Government	Deanna Mathies	Lindsay Sanders	Lindsay Sanders	N	Early Learning	7/1/2022-6/30/23	Contract for General Child and Development Programs 2022-2023. The final Local Agreement for Child Development Services from the California Department of Social Services will follow.	Child Development: California State Preschool Program (CDPP)	\$ 15,739,692
27	CA Department of Social Services-Child Development	State Government	Deanna Mathies	Lindsay Sanders	Lindsay Sanders	N	Early Learning	7/1/22-6/30/23	Contract for General Child and Development Programs 2022-2023. The final Local Agreement for Child Development Services from the California Department of Social Services will follow.	General Child Care & Development Programs	\$ 2,496,095
28	CA Foundation for Ag in the Classroom	Non-Profit 501(c)3	Amanda Harvey	Paul Idsvoog	Paul Idsvoog	N	Nutrition Services	7/1/22-6/30/23	California Foundation for Agriculture in the Classroom will provide Nutrition Education resources such as monthly nutrition newsletters, nutrition newspapers, Taste and Teach program material, and an annual workshop to participating educators.	Child Nutrition: School Program	\$ 60,000
29	Caeton Enterprises, Inc.	Individual	Andrew De La Torre	Santino Danisi	Santino Danisi		Benefits & Risk Management Department	7/1/22-6/30/23	The services provided are related to claim/litigation management support.	Liability/Property ISF	\$ 84,600
30	California School Boards Association (CSBA)	Other	Amra O'Connor	Amra O'Connor	Amra O'Connor	N	Board Office	7/1/22-6/30/23	FY 2022/23 Membership Dues	Board of Education	\$ 50,250
31	California State University, Fresno Foundation	State Government	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	High school entrepreneurship program through a partnership with California State University and the Lyles Center for Innovation and Entrepreneurship.	Strong Workforce Program	\$ 30,000
32	California State University, Fresno Foundation	State Government	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	In partnership with Lyles Center for Innovation and Entrepreneurship at Fresno State, grade level design challenges for all 3rd, 4th, and 6th grade students.	Kids Invent	\$ 980,000
33	California Teaching Fellows Foundation	Non-Profit 501(c)3	Connie Cha	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Extended Learning	8/12/22-6/8/23	California Teaching Fellow Foundation (CTFF) will provide up to 143 trained staff to work with Fresno Unified School District (FUSD) elementary and secondary After School Programs for the 180 instructional days on the FUSD 2022-2023 calendar at billing rate 01\$23.10 per hour per CTFF tutor staff and \$26.72 for CTFF Assistant Lead staff for a maximum of 4 hours per day. At the elementary level, CTFF staff responsibilities will include student supervision, intervention classes, homework support, physical activities, and enrichment classes. At the secondary level, CTFF staff will lead enrichment activities, provide student supervision and homework support. CTFF will submit a monthly executive summary report and invoice that contains hours on services provided directly to sites and students, updates on program elements and new services being added or developed. In accordance with Federal Program Monitoring, California Teaching Fellows Foundation staff must meet same education requirements as After School Paraprofessionals in FUSD including being Every Student Succeeds Act (ESSA) and/or No Child Left Behind (NCLB) certified.	Various Site Budgets	\$ 2,500,000
34	California Teaching Fellows Foundation	Non-Profit 501(c)3	Tumani Heights	Rita Baharian	Natasha Baker	N	Prevention & Intervention/Project ACCESS	8/15/22-6/30/23	One on one tutorial support will be provided to students identified as homeless through Project ACCESS.	Homeless Children Education Grant	\$ 10,025
35	California Teaching Fellows Foundation	Non-Profit 501(c)3	Tammy Townsend Rodney Branch	Tammy Townsend Natasha Baker	Santino Danisi Natasha Baker	N	State and Federal Programs  Fresno Adult School	7/1/22-6/30/23	California Teaching Fellows Foundation provides supervised pre-service teaching experiences for approximately 2,000 Teaching Fellows (TFs) spread across 280 schools in over 50 districts. TFs are trained as instructors in before school, afterschool, and summer programs, providing homework help and learning enrichment activities for more than 40,000 K-12 students every day. This is a district-wide master agreement. Additional school sites may be interested in adding these services if funding becomes available.	Various Site Budgets	\$ 4,345,420
36	Californians for Justice	Non-Profit 501(c)3	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	7/1/22-6/30/23	Focus on Capacity-Building Work: Supporting students, educators, and administrators to foster relationship-centered schools and develop peer-to-peer mentorship skills and opportunities.	Student Voice	\$ 50,000
37	Calvin Crest Conferences	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Calvin Crest Outdoor School will provide sixth grade students in educational and leadership activities that will reinforce science standards, language arts, social studies, conservation, animal habitats, and team building while engaging in activities that promote relationship and leadership development.	Trips and Transitions	\$ 385,000
38	Calvin Crest Outdoor School	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Calvin Crest Outdoor School will provide eighth grade students in educational and leadership activities that will reinforce science standards, language arts, social studies, conservation, animal habitats, and team building while engaging in activities that promote relationship and leadership	CARES Act, Elementary and Secondary School Emergency Relief	\$ 200,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
39	Camp Oakhurst Outdoor School	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Camp Oakhurst will provide educational and leadership activities that will reinforce science standards, language arts, social studies, conservation, animal habitats, and team building for sixth grade students. Programs will vary from day camps, to two night, three day over night experiences.	Trips and Transitions	\$ 275,000
40	Camp Oakhurst Outdoor School	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Camp Oakhurst Outdoor School will provide eighth grade students and staff with an outdoor leadership experience that will reinforce social emotional instruction, relationship building and leadership development through participation in a day camp program that includes outdoor education experiences and instruction.	CARES Act, Elementary and Secondary School Emergency Relief	\$ 75,000
41	CareerSafe	Limited Liability Company filing as a Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Online industry-recognized certification opportunities for middle and high school students.	Strong Workforce Program	\$ 54,651
42	CASA of Fresno & Madera Counties	Corporation	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/1/22-6/30/23	CASA will provide a designated advocate supervisor to collaborate with FUSD Project ACCESS administrator to assign identified foster youth students needing an education rights holder or surrogate parent.	Elementary and Secondary School Emergency Relief III	\$ 100,000
43	CDW Government, LLC	Corporation	Philip Neufeld	Tami Lundberg	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	CDW-G to provide Microsoft Service Licenses to be used on district-wide technology.	Technology School Support	\$ 968,133
44	CDW, LLC.	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Annual License and Maintenance Agreement for Solar Winds.	Technology School Support	\$ 19,590
45	CENCAL Sports	Non-Profit 501(c)3	Jennifer Her-Yang/Judith Sanchez	Ed Gomes	Natasha Baker	N	Lowell ES	8/1/22-5/31/23	CENCAL Sports will provide to all students in grades K - 6 at Lowell the opportunity to participate in activities and events that promote intellectual curiosity, critical thinking, and problem solving in order to be prepared for college and career by providing mentors to support in innovative clubs during lunch and after school that .Hosting college and career days, college visits, and job shadowing. Support of intra mural and competitive sports to help develop physical skills, exercise, make new friends, have fun, learn to be a team member, learn about playfair, improve selfesteem, and enhances the physical and mental development of our children. Provide guest speakers and readers for assemblies and parent engagement events.	One-time School Site Funds	\$ 20,000
46	Center for Autism and Related Disorders (C.A.R.D.)	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Services for treatment of autism spectrum disorders. Services may include one or more of the following: Applied behavioral analysis, treatment of challenging behavior, and many more, please see ICSA	Special Education	\$ 16,000
47	Center for Culturally Responsive Teaching and Learning (CCRTL)	Non-Profit 501(c)3	Kimberly Villescax	Ed Gomes	Natasha Baker	N	Wawona K-8	8/1/22-6/8/23	Provide training workshops and follow up observation and coaching around culturally and linguistically responsive teaching and learning.	LCFF Supplemental and Concentration	\$ 17,000
48	Central CA ENT Medical Group	Other	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide speech therapy services for FUSD Special Educaiton Students. Parties anticipate that the contractor will provide these services 30 minute sessions per IEP.	Special Education	\$ 16,500
49	Central Valley Immigrant Integration Collaborative (CVIIC)	Non-Profit 501(c)3	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	CVIIC in conjunction with other nonprofit organizations, will organize eight immigration service workshops to families in-person or virtual. The topics include "Know Your Rights" as well as informational events at the Dream Resource Center and/or various school sites.	Parent University	\$ 100,000
50	Central Valley Immigrant Integration Collaborative (CVIIC)	Non-Profit 501(c)3	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Provide in-person or virtual informative presentation on relevant immigration-related topics to groups/classes. Deliver free immigration legal services in conjunction with nonprofit legal services.	California Newcomer Education and Well-Being Project	\$ 5,000
51	Central Valley Music Therapy Services	Sole Proprietor	Heather Kuyper-McKeithen	Bryan Wells	Natasha Baker	N	Arts Education Department	8/22/22-3/31/23	Provide weekly Music Therapy sessions and services for students at Addicott Elementary School for 40 weeks.	Elementary Music	\$ 36,480
52	Central Valley Training Center	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	CVTC is a Non Public Agency (NPA) which provides post-secondary educational services for adults with at-risk behaviors that can not be served on a FUSD comprehensive school site. Students for 200 schools days for their Basic Education Rate of \$103.50 per day, Behavior supports \$17 per hour for up to 6 hours school site	Special Education	\$ 711,900
53	CGI Technologies and Solutions Inc	Corporation	Randy Powell	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	CGI (AMS) to provide maintenance for CGI Advantage software.	Technology School Support	\$ 497,288
54	Christine Fonseca	Individual	Rita Baharian	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Contractor agrees to provide coaching and program design for Tier II and Tier III social emotional interventions and support, and also be a support practitioner.	Safe & Civil Schools	\$ 30,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
55	City of Fresno PARCS Department	Other	Connie Cha	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Extended Learning	8/12/22-6/8/23	City of Fresno PARCS Department will provide up to 29 trained staff to work with Fresno Unified School District (FUSD) elementary After School Programs that receive the After School Education and Safety (ASES) grant from the California Department of Education (COE). The City of Fresno PARCS staff will provide services for the 180 instructional days on the FUSD 2022-2023 calendar at billing rate of \$23.24 per hour for a maximum of 4 hours per day. Responsibilities include student supervision, physical fitness activities, and enrichment classes in the ASES After School Program. City of Fresno staff will submit a monthly executive summary report and invoice that contains hours on services provided directly to sites and students, updates on program elements and new services being added or developed. In accordance with Federal Program Monitoring, City of Fresno PARCS staff must meet same education requirements as After School Paraprofessionals in FUSD including being Every Student Succeeds Act (ESSA) and/or No Child Left Behind (NCLB) certified.	After School Education & Safety Program (ASES)	\$ 500,000
56	Civic Education Center	Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	The Civic Education Center (CEC) staff provides students with instruction in civic knowledge, values, and skills, through experiential learning and democratic engagement. Administrators and teachers learn new strategies to create safe, caring learning communities that include social, emotional, and civic development of students, as they study American values and ideals and engage in service learning, civil dialogue, multicultural understanding, and democratic participation.	IASA: Title I Basic Grants	\$ 59,000
57	Clovis Unified School District	State Government	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	SOS will provide FUSD sixth grade students with an outdoor educational program that will reinforce science standards, language arts, social studies, conservation, animal habitats, and team building while developing leadership and relationship building.	Trips and Transitions	\$ 330,000
58	Collaborative Learning Solutions	Limited Liability Company filing as a Corporation	Sean Virnig	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Assist with improvement efforts to address Significant Disproportionality. Generate reports and conduct the disaggregated data analysis. Assistance with writing a CCEIS prior to submission to CDE.	SD-CEOS IDEA Basic Local Assistance Entitlement	\$ 45,000
59	Community Initiatives (Mentor CA)	Non-Profit 501(c)3	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/15/22-6/8/23	Contractor will provide training and coaching to Mentor Office staff, school site Mentor Facilitators, and community mentor partners throughout the 2022-2023 school year. Contractor will provide a minimum of (5) training sessions (3 hours minimum) covering various topics including Trauma, Foster Care, Culture of Care, Social Justice and Elements of Effective Practices & Supplements. All trainings will be conducted prior to the end of the school year.	IASA: Title I Basic Grants	\$ 22,500
60	Comprehensive Youth Services CYS	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/11/22-6/30/23	CYS will assign a Master's degree Student Assistant Program counselor to provide direct counseling and social work services which include individual/group counseling.	Various Site Budgets	\$ 283,473
61	CompuClaim, Inc.	Non-Profit 501(c)3	Amy Idsvoog	Misty Her	Misty Her	N	Health Services	7/1/22-6/30/23	Annual License fees for enhanced reports, dashboard analytics tool and management of the LEA Medi-Cal Billing Option program for reimbursement funds for Health Services by district employees including RSP staff.	Student Health Services	\$ 125,000
62	CORE Districts	Other	Kristi Imberi-Olivares	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	Services to 8 primary districts: Breakthrough Success Comm., (LIFT) Training, (PI&E), CORE's Data Collaborative, CORE-PACE Research Partnership & shared voice towards state & national policy changes.	IASA: Title I Basic Grants	\$ 235,000
63	Corwin Press, Inc.	Corporation	Julie Severns	Ed Gomes	Natasha Baker	N	Leadership Development	7/1/22-6/30/23	Doug Fisher will provide training to all Vice Principals and Guidance Learning Advisors over the 2022-2023 school year in the PLC+ process to support the development of effective teacher teams. He will lead repeat workshops over 2 days, three times in the school year with monthly zoom follow up check ins.	Wallace Foundation Grant	\$ 122,000
64	Council of the Great City Schools	Other	Ambra O'Connor	Ambra O'Connor	Ambra O'Connor	N	Board Office	7/1/22-6/30/23	FY 2022/23 Membership Dues	Board of Education	\$ 49,880
65	Creative Alternatives	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Creative Alternatives is a Non-Public School (NPS) that specializes in serving students who require intensive mental health & behavior supports beyond the capacity of traditional schools, based on IEP.	Special Education	\$ 2,673,000
66	Crescendo Education Group	Limited Liability Company filing as a Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Fresno Unified School District seeks to improve the accuracy, bias-resistance, and motivation of its teachers' grading practices as a key lever for instructional improvement and to increase opportunities for success for all students, particularly those historically underserved. They seek to begin a districtwide shift by introducing faculty to the concepts of equitable grading, followed by piloting more equitable practices with a cohort of teachers.	ESSER	\$ 102,000
67	CSM Consulting Inc.	Corporation	Philip Neufeld	Tami Lundberg	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	CSM Shall provide consulting related to the Emergency Connectivity Fund application with the Federal Communications Commission.	Technology School Support	\$ 50,000
68	CSM Consulting Inc.	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	CSM Shall provide completed forms and process related to all Category One and Category Two application of the Federal Communications Commissions E-Rate Filings with the School and Library Division.	Technology School Support	\$ 100,000
69	CSU, Fresno Foundation	State Government	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	CSU Fresno - CSUF Liaison - Active participant in planning, implementation, program and operational meeting beyond the Leadership Committee. Ensures timely communication to all parties for the Fresno Teacher Residency Program.	Fresno State CCTC Teacher Residency Grant	\$ 25,000
70	Cullinan Education Center Inc.	Corporation	Christie Yang	Sandra Aguayo	Natasha Baker	N	Viking ES	8/1/22-8/4/22	Professional Development for Teachers---Orton Gillingham Workshop/Training and curriculum for 14 teachers for Tier 2 ELA support (August 2022).	One-time School Site Funds	\$ 18,060
71	Cumulus Media - Fresno	Other	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	Cumulus Media will run advertisements for recruitment to share information about aspiring teacher programs and Teacher Development events.	Fresno Pacific Teacher Quality Partnership Program	\$ 24,000
72	Curriculum Associates, LLC	Corporation	Andrew Scherrer	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	Data-driven practices and a classroom data culture with their own students using the i-Ready® Program. Educators are guided through a process of analyzing data and integrating instructional decisions.	Common Core Assessments	\$ 1,468,186

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73	Curriculum Associates, LLC	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Progress monitoring and database to assist in serving English Learners in FUSD consistently through a systemic tool. Ellevation will be used for all ELs in FUSD.	IASA: Title I Basic Grants	\$ 143,000
74	CVIN / Vast Networks	Limited Liability Company filing as a Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	CVIN commercial co-location service provides rack space for compute/storage within a secure environment that has conditioned power and cooling.	General Fund	\$ 40,000
75	CVIN / Vast Networks	Limited Liability Company filing as a Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Dark fiber connection to off-site data center connecting the Education Center and Wide Area Network to the internet.	General Fund	\$ 54,000
76	Davis Education	Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career	7/1/22-6/30/23	Create a sustainable framework and implementation plan for expert practitioner partnerships across FUSD's Linked Learning pathways:	Strong Workforce Program	\$ 146,000
77	Deaf of Hard of Hearing Service Center	Corporation	Ebony Hailey	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Contractor agrees to provide interpreting services for the deaf and hard of hearing students, parents, and employees. Vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to the vendor. Payment: District agrees to pay Contractor at following rate: Day/Evening rate \$80/Hour no mileage Day/Evening Emergency rate \$160/ Hour no mileage	Special Education	\$ 800,000
78	Demsey, Filliger & Associates	Limited Liability Company	Andrew De La Torre	Santino Danisi	Santino Danisi	N	Benefits & Risk Management Department	7/1/22-6/30/23	Actuarial consulting services related to the Workers' Compensation, Defined Benefits, Liability and Health internal Service funds.	Health Benefit ISF/Workers' Compensation ISF/Liability/Property ISF	\$ 24,450
79	Destination Hope	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Site based mental health services to include a mental health assessment, treatment planning, individual/family therapy, and insurance screening. This services is no cost to the District.	N/A	\$ -
80	Development Group Inc	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Annual Maintenance and Support for F5 Svrces Renewal	Technology School Support	\$ 25,376
81	Development Group Inc	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Expansion of Current Rubrik System with Support - Proposal# 26902	Technology School Support	\$ 169,363
82	Development Group Inc	Corporation	Philip Neufeld	Tami Lundberg	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Consulting for Resilient Data Center and WAN Expansion	Technology School Support	\$ 125,000
83	Development Group Inc	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Rubrik Sonar Polaris with Support - Proposal# 27530	Technology School Support	\$ 16,130
84	Development Group Inc	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Annual License and Maintenance Agreement for SmartNET Services Renewal - Proposal# 27466	Technology School Support	\$ 109,265
85	Development Group Inc	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Unity Voicemail Licenses and Support - Proposal# 27552	Ongoing & Major Maintenance Account	\$ 40,502
86	Dr. Olivia Lynch	Sole Proprietor	Carlos Castillo	Carlos Castillo	Natasha Baker		Curriculum & Instruction	7/1/22-6/30/23	Consultant to facilitate professional conversations and dialogs with building and department leaders in the areas of Social Science (SS), English Language Arts (ELA) and Ethnic Studies (ES). Participate with response to social and curriculum issues as they emerge in SS, ELA and ES. Advise on curricular inclusiveness in relation to equity and justice content K-12. Support curricular, professional development and leadership capacity within ES. Research topics, curriculum content and professional information as needed in SS, ELA and ES. Schedule and Costs: 8 days of services per month and includes weekly or bi-weekly meetings with district and professional development leaders as designated by select FUSD administrators and the implementation of the various services as outlined above. The schedule will be flexible to allow for in-time support to FUSD from Dr. Lynch. Costs: \$48,000 for 12 months of consultation (8 days per month @ \$500 per day); Mode of Remuneration: \$24,000 Sept 2022 and \$24,000 March 2023	ESSER	\$ 48,000
87	DR-Graphix	Individual	Tammy Townsend	Santino Danisi	Santino Danisi	N	State and Federal Programs	7/1/22-6/30/23	Vendor will provide support and consulting services in the design development of the LCAP report for State and Federal Programs including the Executive Summary and the Annual Progress Report.	General Fund	\$ 25,000
88	DR-Graphix	individual	Rita Baharian	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Contractor will provide on-going design and development services of visual communication tools, marketing materials, and branding efforts for Prevention and Intervention.	Safe & Civil Schools	\$ 5,000
89	Drone Legends	Limited Liability Company	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Drone curriculum for middle school CTE teachers; our goal is to begin recruitment into our aviation pathway which is scheduled to start in Fall 2023	Vocational Programs: Voc & App	\$ 16,500
90	Edcite	Corporation	Michael Allen	Ed Gomes	Natasha Baker	N	Roosevelt HS	8/10/22-6/8/23	Access to the Edcite school assessment platform for the 2022/2023 school year. Online Assessment platform to build content aligned to state standard.	IASA: Title I Basic Grants	\$ 32,000
91	Education and Leadership Foundation	Non-Profit 501(c)3	Ashley Chiarito Sandra Toscano	Tammy Townsend Natasha Baker	Santino Danisi Natasha Baker	N	Various School Site/English Learner Services	7/1/22-6/30/23	Service encompasses academic instruction in all subject areas and socio-emotional support through programs like English Learner Lexia Program, Response to Intervention, Reading Intervention, High School mentoring and tutoring, mentoring, and tutoring and during the day instructional programs at numerous elementary, middle and high schools. With direct partnerships at twenty-two (22) sites and the English Learner Program, which utilizes Inter-Act Fellows in over twenty (20) sites, thousands of students in Fresno Unified School District are provided services on a daily basis by our future teachers. This is a district-wide master agreement. Additional school sites may be interested in adding these services if funding becomes available	Various Site Budgets	\$ 2,877,282
92	Education Behavior Consultants, Inc	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	To provide Functional Behavior Assessments (FBA) & Evaluations provided by BCBA or BCBA-D. See full description on ICSA	Special Education	\$ 20,000

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93	Education Behavior Consultants, Inc	Corporation	Tess Reid	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	To provide Registered Behavior Technicians (RBTs) who possess special expertise in behavior analysis, training, behavior intervention and positive behavioral supports and supervised by a BCBA	Special Education	\$ 765,000
94	Education Elements	Corporation	Philip Neufeld	Carlos Castillo	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	District Level Work with Education Elements. District Strategy and Scale Support Proposal Attached.	General Fund	\$ 300,000
95	Education Elements	Corporation	Philip Neufeld	Ed Gomes	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Wave 4 Year 3 PLI partner site engagement with Education Elements for FY2223. Two school sites will make their respective year two contribution totaling \$9,000.00	Varies by Sites	\$ 9,000
96	Education Elements	Corporation	Philip Neufeld	Ed Gomes	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Wave 5 Year 2 PLI partner site engagement with Education Elements for FY2223. 14 school sites will make their respective year two contribution totaling \$180,450.00.	Varies by Sites	\$ 180,450
97	Educational and Leadership Foundation	Non-Profit 501(c)3	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Coordination, Planning, Recruitment, Placement, Field Supervision, Staff Development, Evaluation, Assist students with registration, admission, tutoring, CBEST prep., monitor progress, liaison with district, timesheets, etc.	IASA: Title I Basic Grants	\$ 633,486
98	eDynamic Learning	Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Online CTE curriculum for Alternative Education students.	Vocational Programs: Voc & App	\$ 38,250
99	Ehecattl Wind Philosophy	Limited Liability Company filing as a Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Response to Intervention, Reading Intervention, High School	ESSER	\$ 88,800
100	Elizabeth Morales LCSW	Individual	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/1/22-6/30/23	Supervision groups for FUSD Clinical School Social Workers as required by the Board of Behavioral Science in obtaining hours towards their License, as required by their job description.	Social Emotional Supports	\$ 21,120
101	Empower Speech Therapy & Life Skills Center	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Speech and Language Therapy services to include direct, collaborative and compensatory services, reports, goal development, service documentation in district system supervision of SLPA, etc	Special Education	\$ 15,000
102	Encourage Tomorrow	Other	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/5/22-6/8/23	Encourage Tomorrow will provide (2) two trained academic tutors for a minimum of 34 sessions for each selected Men 's and Women 's Alliance middleand high school program (23 sites) during the 2022-2023 school year. Contractor will meet quarterly (October, January, April) with the Mentor Office administrationto progress monitor student impact data. Fresno Unified and Contractor will mutually identify the data that will be utilized to progress monitor in August 2022. If staff concerns arise that cannot be resolved, Fresno Unified will have the ability to request Contractor to remove and replace a tutor, if it is detennined the tutor is not an appropriate match for the district students.	Men's & Women's Alliance	\$ 102,000
103	Equality California Institute (EQCAI)	Non-Profit 501(c)3	Erica Hasenback	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/15/23	EQCAI I will place 10-14 AmeriCorps Members in select secondary school sites to provide LGBTQ-inclusive mentoring and after school programming. No cost to the district-grant funded program.	N/A	\$ -
104	Erahm Machado, dba Erahm Christopher	Sole Proprietor	Leslie Loewen	Bryan Wells	Natasha Baker	N	G2, Student Engagement	7/1/22-6/30/23	Training/materials/supplies for student/adult leaders to engage in courageous conversations and activities focused on activating student voice, emotional intelligence, resiliency, equity,and unity.	Student Voice	\$ 32,500
105	Estrella Reyes - Retiree Contract	Individual	Karina Stenfort	Ed Gomes	Natasha Baker	N	Winchell ES	8/15/22-6/8/23	Certificate Tutor - Reading intervention support for students.	LCFF Supplemental and Concentration	\$ 38,629
106	Eurgubian Academic Center	Corporation	Ashley Darman	Ed Gomes	Natasha Baker	N	Tenaya MS	8/15/22-6/8/23	EURGUBIAN ACADEMIC CENTER WILL PROVIDE TUTORING SERVICES, HOMEWORK, HELP, AND MENTORING SUPPORT TO 7TH & 8TH GRADE STUDENTS. THIS TUTORING PROGRAM WILL BE STARTING DIRECTLY AFTERSCHOOL. ALL TENAYA MIDDLE SCHOOL STUDENTS ARE WELCOME TO ATTEND FOR SUPPORT.	After School Expansion	\$ 30,000
107	Exceptional Parents Unlimited, Inc (EPU)	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	EPU will provide early intervention and prevention services at the Marjaree Mason Center and collaborate with Project ACCESS in referring students and families.	American Rescue Plan - Homeless Children and Youth III	\$ 105,000
108	Explorer Learning	Limited Liability Company filing as a Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Reflex Math Site Licenses for all targeted students at 72 schools for 12 months. Reflex Professional Development package for 16 webinar trainings.	ESSER	\$ 177,930
109	Facility Inspection Services	Corporation	Mitch Gaasch	Alex Belanger	Paul Idsvoog	N	Maintenance & Operations	9/1/22-1/31/23	To conduct facilities inspections of all school to ensure compliance with the "good repair" standard in the Williams vs California 2004 settlement agreement.	Ongoing & Major Maintenance Account	\$ 43,560
110	Family Foundations	Non-Profit 501(c)3	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide individual, group, and family Mental Health Treatment per Individual Education Plan (IEP), assist with providing therapeutic environment to students iwth Emotional Disturbances, etc.	Special Education Early Intervention Grant	\$ 888,000
111	FM RESEARCH -Fairbank, Maslin, Jamullin, Metz, & Associates	Corporation	Nikki Henry	Nikki Henry	Nikki Henry	N	Communications Department	7/1/22-6/30/23	FM3 Research understands that the primary research objective is to better understand the preferred and most effective means of communication with District parents, including how and where parents currently get information from the District, how and where they would like to get information, where they get other news and information, how frequently they use District resources and tools for information, the ways they'd prefer to share information with the District, and opinions about their ability to communicate effectively with the District, among other questions. First survey to be completed by June 30, 2022.	Communications	\$ 27,250
112	Focus 5, Inc.	Corporation	Heather Kuyper-McKeithen	Bryan Wells	Natasha Baker	N	Arts Education Department	7/1/22-6/30/23	Focus5, Inc. will provide teaching artist residencies for all elementary shoos in grades 2-4 that includes: planning/orientation meeting, 5 residency sessions, PD, embedded local artist training.	CARES Act, Elementary and Secondary School Emergency Relief	\$ 660,000



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113	Focus 5, Inc.	Corporation	Catherine Aujero	Ed Gomes	Natasha Baker	N	Bullard TALENT K-8	8/1/22-6/30/23	Professional Development in Arts Integration instructional strategies will be provided to teachers and administration throughout the school year per the proposal provided by FOCUS5, Inc. (Four full days and monthly virtual 1-hour professional sessions.)	One-time School Site Funds	\$ 15,700
114	Fresno Art Museum	Non-Profit 501(c)3	Heather Kuyper-McKeithen	Bryan Wells	Natasha Baker	N	Arts Education Department	8/15/22-6/8/23	The Fresno Art Museum will provide a visual arts experience to third grade students. Student entry cost is \$7/student.	Elementary Music	\$ 42,000
115	Fresno County Historical Society	Other	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Time Travelers Curriculum 10 lessons for 4th - 5th grade history classes.	IASA: Title I Basic Grants	\$ 30,000
116	Fresno County Superintendent of Schools	State Government	Heather Kuyper-McKeithen	Bryan Wells	Natasha Baker	N	Arts Education Department	8/2/22-6/30/23	Fresno County Superintendent of Schools Arts Education Department will provide 40 Professional Development days for the new California Arts Standards and Frameworks, Arts integration, and resources and lessons.	Elementary Music	\$ 38,000
117	Fresno County Superintendent of Schools	State Government	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	2022-23 Focus: Continue SBAC for Teachers in grades 3-11; Include work with grades TK-2 regarding SBAC awareness and problem-solving professional learning; 3 modules per grade level by content selected at district level; All work will be after school Professional Learning and Coaching ELA: Grades TK-11, Continued use of the SBAC Claims & Targets and how to plan instruction based on results, including potential use of FIABs for more focused instruction. Use of Teacher Tools and Content Explorer in planning; non-SBAC grades will learn general information about SBAC, and spend time on problem-solving; Recommended that teachers attend these based in site-based groups to increase attendance and connectivity; 70 half-days @ \$500/half-day x 1 presenter = \$35,000 STEM: Grades TK-11, Continued use of the SBAC Claims & Targets and how to plan instruction based on results, including potential use of FIABs for more focused instruction. Use of Teacher Tools and Content Explorer in planning; non-SBAC grades will learn general information about SBAC, and spend time on problem-solving; Recommended that teachers attend these in site-based groups to	ESSER	\$ 70,000
118	Fresno Pacific University	Corporation	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	Fresno Pacific liaison will coordinate with Fresno Unified in planning, communication, and program implementation beyond the Leadership committee for the Teacher Residency Program.	Fresno Pacific Teacher Quality Partnership Program	\$ 30,000
119	Fresno Pacific University	Corporation	Sean Virnig	Tangee Pinheiro	Natasha Baker	N	Special Education	8/1/22-6/30/23	Fresno Pacific University will provide four Psychologist Interns with required training under supervision of District School Psychologists.	Special Education	\$ 92,000
120	Fresno Regional Occupational Program	State Government	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Fresno Regional Occupational Program (ROP) agreement.	Career Vocational Education/Workforce Readiness	\$ -
121	Frontline Technologies Group, LLC dba Frontline	LLC Filing as Partner	Amy Idsvoog	Misty Her	Misty Her	N	Health Services	7/1/22-6/30/23	Contractor agrees to provide access to the Frontline Education Health Management Portal subscription. The portal will assist with documenting student health encounters and provides relevant health data to target student's health needs. Contractor will also provide immunization Registry subscription for employees and students. This portal will assist in uploading and pulling student and employees vaccinations.	Medi-Cal Billing Option	\$ 141,852
122	FUSE Corps	Non-Profit 501(c)3	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	school sites may be interested in adding these services if funding becomes available	External Partnership	\$ 180,000
123	Gaggle.Net, Inc	Corporation	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Safety management services for 62,000 student's Microsoft OneDrive and Teams. Machine learning and professionals review suspicious content and notify school leaders.	Technology School Support	\$ 310,000
124	Gallup Inc.	Other	Manjit Atwal	David Chavez	David Chavez	N	Human Resources	7/1/22-6/30/23	Gallup Inc. agrees to provide independent teacher/principal insight assessment tool for Fresno Unified as a part of the certificated and management screening process.	Human Resources/Labor Relations	\$ 76,316
125	GRID Alternatives	Non-Profit 501(c)3	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Solar installation certification for CTE pathway students.	Strong Workforce Program	\$ 65,100
126	Hand in Hand Mentoring	Non-Profit 501(c)3	Tonisha Hargrove	Lisa Mitchell	Misty Her	N	African American Academic Acceleration	7/1/22-6/30/23	Hand in Hand Mentoring will provide several mentors to participate A4's Summer & After School Programs.	African American Student Academic Acceleration	\$ 30,000
127	HandsOn Central California (Street Saints)	Non-Profit 501(c)3	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/15/22-6/8/23	Street Saints will continue providing baseline services focusing on student attendance and behaviors through mentoring, after school programming, and community leadership for students and families at Gaston, Tehipite, Scandinavian Middle Schools as well as Edison and Roosevelt High Schools.	Peer Mentors/Men's & Women's Alliance	\$ 341,523
128	Hanover Research	LLC Filing as Partner	Kristi Imberi-Olivares	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	Custom research reports, survey design, administration and analysis, and interviews with industry/issue experts.	IASA: Title I Basic Grants	\$ 110,000
129	Heather Carrier LMFT	Individual	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/15/22-6/9/23	Site funded counseling/mental health services at Bullard Talent. Services include triage and referral, individual and group therapy, and classroom intervention/observation.	CARES Act, Elementary and Secondary School Emergency Relief	\$ 48,000
130	High School E-sports League, Inc	Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	Y	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Gaming Concepts, an esports and gaming centric STEM/CTE curriculum, will be provided to all FUSD middle and high schools. Including alternative and specialty sites for 2022-2023 school year. Content will be delivered through the Gameplan LMS platform and through traditional teacher edition books.	Career Vocational Education/Workforce Readiness	\$ 52,229
131	Howard J Glidden Ph.D.	Sole Proprietor	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Independent Educational Evaluations (IEE) full team assessment when needed for FUSD students, including attendance of IEP meetings.	Special Education	\$ 16,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
132	Hueling Lee	Sole Proprietor	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Contract includes the following project activities to build up and support the capacity of the district Civic Advisory Team to support the State Seal of Civic Engagement implementation: <ul style="list-style-type: none"> <li>Refine SSCE application packet and process based on initial year of implementation</li> <li>Co-create stakeholder communication to build stakeholder awareness and support of high school student access to the SSCE</li> <li>Develop and initiate plans to expand communication, engagement, and support across PK-8</li> <li>Systematize district and school support for student access and facilitate integration of civic engagement learning within district priorities</li> <li>Support district capacity to onboard and provide PD to other stakeholders</li> </ul>	ESSER	\$ 51,000
133	Imagine Learning LLC	Limited Liability Company filing as a Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Digital Libraries 9-12 Comprehensive District-Wide Licenses & Professional Development.	ESSER & Title I	\$ 551,150
134	IMAGO	Other	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Online college and career platform with lessons designed to meet the leadership requirements of CYE funding; access for all middle and high school students.	Vocational Programs: Voc & App	\$ 278,000
135	INFOR	Corporation	Randy Powell	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Annual maintenance renewal for <b>Lawson Human Resources Software</b>	Technology School Support	\$ 150,847
136	Intellias Inc.	Corporation	Steven Shubin	Santino Danisi	Santino Danisi	N	Payroll Department	7/1/22-6/30/23	Intellias will be performing an assessment of the Payroll system to help better understand performance gaps in current processes and technical setup. Intellias will review and interview members in Payroll to gain a full understanding of how Payroll functionality is being used. Following the on-site review, Intellias will draft a detailed findings and a recommendation report that will define a road-map for improvement and growth.	Payroll Department	\$ 29,600
137	Inter-Act & Associates	Individual	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	Inter-Act experiential educational activities, beyond the traditional four walls of the classroom (outdoor education), develop family and student leadership. The work includes "Parent University Families" development of planning and implementation of family leadership retreats in camps, parks, colleges & Universities, etc. and have strengthened family relationships to better understand the importance of communication, trust, teamwork, leadership, cooperation, understanding and coping with social & emotional issues and empathy for others, self-care and other essential needs for/of life for an improved quality of life.	IASA: Title I Basic Grants	\$ 55,000
138	International Baccalaureate	Non-Profit 501(c)3	Andrew Scherrer	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	Is a academic program designed to support students in expanding their world knowledge and second language skill while accelerating their learning and progress toward obtaining an IB Diploma.	Testing Fees	\$ 125,000
139	ISolation	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	station will provide Spanish Language development and literacy practice to our students in the Dual Language program.	Targeted Improvement Actions/Testing Fees	\$ 82,020
140	Ivanti, Inc. (formerly Cherwell Software, LLC.)	Corporation	Nayla Remington	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Annual renewal of maintenance and support for Cherwell - IT Work Order System	Technology School Support	\$ 30,111
141	J&D Mind Builders, DBA Bricks 4 Kidz	Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Workshops for 1st and 2nd grade students focusing on career pathways as designated for each elementary school	Career Vocational Education/Workforce Readiness	\$ 140,000
142	Jason Christopherson, PsyD, ABPP	Individual	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Independent Educational Evaluation (IEE) for psychological assessment. Including but not limited to face-to-face evaluation services, test scoring and interpretation, interviews, reports, etc.	Special Education	\$ 25,000
143	Joint Apprenticeship Training	Trust	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Three agreements for allocation of apprenticeship training hours: California Fire Fighters Joint Apprenticeship Committee, Electrical Apprenticeship Training Program, and Sound and Communication.	Apprenticeship Program	\$ 1,313,486
144	Joint Opportunities	Corporation	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Provide strategic counsel to the Chief and staff, research and explore strategies for growth and identify potential funders for FFUS initiatives, Identify strategic partners based on FFUS initiatives.	External Partnership	\$ 50,000
145	Jordan Escobar	Sole Proprietor	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Budget creation with client Timeline creation Securing venues Securing vendors Manage vendor relationships and client communications Manage budget Facilitate all event logistics Paving invoices	External Partnership	\$ 20,000
146	Jordan Escobar	Sole Proprietor	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Coordinate with client for necessary staffing for events <ul style="list-style-type: none"> <li>Plan various small events for the foundation as needed</li> <li>Smaller event capacity will be between 20-30 guests</li> <li>Frequency of events are estimated</li> </ul>	External Partnership	\$ 10,000
147	Key2Ed	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide training workshops for staff members on IEP facilitation. Participants include Psychologists, Regional Managers, Teachers on Special Assignments, Individual adn Small Group Instructors, etc.	Idea Alternative Dispute Resolution	\$ 50,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
148	KFSN-TV/ABC 30	Limited Liability Company filing as a Corporation	Nikki Henry	Nikki Henry	Nikki Henry	N	Communications Department	7/1/22-6/30/23	The annual media service contracts serve as a vital tool to educate and engage parents, employees, and the community on matters such as: LCAP outreach, early learning registration, special educational opportunities, awareness campaigns and other relevant district-wide topics.	Communications	\$ 68,950
149	Khepera Curriculum Group	Limited Liability Company	Tonisha Hargrove	Lisa Mitchell	Misty Her	N	African American Academic Acceleration	7/1/22-6/30/23	Professional Development, Pre-Post Assess ments & Curriculum	African American Student Academic Acceleration	\$ 60,000
150	Khepera Curriculum Group	Limited Liability Company filing as a Corporation	Javan Childs Sr.	Kali Isom	Natasha Baker	N	Computech MS	7/1/22-6/30/23	Provide unit by unit curriculum, plan with teachers on a monthly basis to create lesson plans. Be available and provide teachers guidance as needed.	One-time School Site Funds	\$ 8,000
151	Khepera Curriculum Group	Limited Liability Company	Kimberly Villescaz	Ed Gomes	Natasha Baker	N	Wawona K-8	7/1/22-6/30/23	Provide unit by unit curriculum, plan with teachers on a monthly basis to create lesson plans. Be available and provide teachers guidance as needed.	LCFF Supplemental and Concentration	\$ 19,500
152	Khepera Curriculum Group	Limited Liability Company	Timona Martin	Ed Gomes	Natasha Baker	N	Baird (5-8)	7/1/22-6/30/23	Provide unit by unit curriculum, plan with teachers on a monthly basis to create lesson plans. Be available and provide teachers guidance as needed.	LCFF Supplemental and Concentration	\$ 8,000
153	Khepera Curriculum Group	Limited Liability Company filing as a Corporation	Susan Regier	Marie Williams	Natasha Baker	N	Terronez	7/1/22-6/30/23	Provide unit by unit curriculum, plan with teachers on a monthly basis to create lesson plans. Be available and provide teachers guidance as needed.	IASA: Title I Basic Grants	\$ 11,000
154	Kincaid Productions	Limited Liability Company	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career	7/1/22-6/30/23	Online Production Assistant industry-recognized certification opportunities for students.	Strong Workforce Program	\$ 15,000
155	KSEE 24	Corporation	Nikki Henry	Nikki Henry	Nikki Henry	N	Communications Department	7/1/22-6/30/23	The annual media service contracts serve as a vital tool to educate and engage parents, employees, and the community on matters such as: LCAP outreach, early learning registration, special educational opportunities, awareness campaigns and other relevant district-wide topics.	Communications	\$ 60,000
156	Kwantum Analytics	Individual	Philip Neufeld	Philip Neufeld	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Expert mixed-methods consultant to support analytics for PLI and IT.	Technology School Support	\$ 50,000
157	Laura Espindola LCSW	Sole Proprietor	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/1/22-6/30/23	Supervision groups for FUSD Clinical School Social Workers as required by the Board of Behavioral Science in obtaining hours towards their License, as required by their job description.	DPI - Social Emotional Supports	\$ 21,120
158	Law Office Of Rick Jensen	Other	Andrew De La Torre	Santino Danisi	Santino Danisi	N	Benefits & Risk Management Department	7/1/22-6/30/23	Subrogation services related to the Risk Management, Workers' Comp. and Health internal Services Funds.	Liability/Property ISF	\$ 40,000
159	LAZ Parking Services	LLC Filing as Partner	Kim Kelstrom	Santino Danisi	Santino Danisi	N	Fiscal Services	7/1/22-6/30/23	LAZ Parking Services is to provide to Fresno Unified School District Education Center/Annex employees at the N Street Parking Pavilion located at 906 N Street.	Fiscal Services	\$ 283,500
160	Leadership Associates	Other	Ambra O'Connor	Ambra O'Connor	Ambra O'Connor	N	Superintendent's Office	7/1/22-6/30/23	Contractor will provide executive advisement services to deputy superintendent Misty Her, effective July 1st-June 30, 2023.	Superintendent's Office	\$ 15,000
161	Leadership Associates, LLC	Other	Ambra O'Connor	Ambra O'Connor	Ambra O'Connor		Leadership Development	7/1/22-6/30/23	The contractor will provide Superintendent and senior cabinet members advisement services and facilitation of leadersip retreats during the 2022-23 school year.	Wallace Foundation Grant	\$ 38,500
162	Learning for Living	Corporation	Leslie Loewen	Bryan Wells	Natasha Baker	N	G2, Student Engagement	7/1/22-6/30/23	Professional learning and associated materials/supplies for student leadership and adult (CCDs, admin, etc) leaders. Breaking Down the Walls, School Culture trainings, workshops, retreats, and assemblies.	Security Office/Student Voice	\$ 98,000
163	Leryle Lawless, L.E.P.	Sole Proprietor	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Independent Educational Evaluation (IEE) including evaluation, feedback, reports and attendance of IEP meeting. Refer to ICSA.	Special Education	\$ 21,000
164	Lexia Learning System LLC	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Lexia® English Language Development is a computer-based adaptive blended learning program designed to support emergent bilinguals in grades K-6. The activities in Lexia English support students' English language development through academic conversations and leverage content in Math, Science, Social Studies, Biographies and General Knowledge.	Title III - Limited English Proficient/Expanded Learning Opportunities Grant	\$ 95,400
165	Linked Learning Alliance	Other	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Data analysis and reporting as part of a unified system of both the CORE Data Collaborative and Linked Learning Data System for pathway certification.	Vocational Programs: Voc & App	\$ 38,000
166	Lion and Fox LLC	Sole Proprietor	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Web-based application for tracking and reporting work-based learning student activities for local and state reporting.	Strong Workforce Program	\$ 230,000
167	Live Again Fresno	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Live Again Fresno will partner with Project ACCESS in hiring four Community Navigator Specialists providing case management and ongoing intensive support for students/families identified as Homeless by Project ACCESS.	Homeless Children Education Grant	\$ 79,560
168	Loom Academic LLC	Limited Liability Company filing as a Corporation	Linda Laettner	Brian Wall	Natasha Baker	N	Fresno HS	7/1/22-6/30/23	Loom Academics LLC will consultation and professional learning of staff to implement the IB Computer Science course at Fresno High School.	One-time School Site Funds	\$ 15,000
169	Loyola Marymount	503c non-profit	Tangee Pinheiro	Tangee Pinheiro	Natasha Baker	Y	Special Education	8/1/22-6/30/23	Loyola Marymount will provide one Psychologist Intern with required training under supervision of District School Psychologists.	Special Education	\$ 23,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
170	Lucca Petrucci	Individual	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Marketing strategy development 2022/23 communications plan development High-level copywriting Brand development Strategic ideation & brainstorming Website strategy & copywriting	External Partnership	\$ 15,000
171	Lucca Petrucci	Individual	Tonisha Hargrove	Lisa Mitchell	Misty Her	N	African American Academic Acceleration	7/1/22-6/30/23	Marketing & Communication Consulting Services	African American Student Academic Acceleration	\$ 18,000
172	Luna Arts and Ed	Limited Liability Company	Rita Baharian	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Contractor will provide on-going design and development services of visual communication tools, marketing materials and branding efforts for Prevention and Intervention.	Equity and Access	\$ 15,000
173	Marjaree Mason Center	Non-Profit 501(c)3	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	7/1/22-6/30/23	Adult learning, club sponsor support, and student training to develop student clubs that promote healthy relationships through the kNOW MORE education and prevention programs on HS campuses.	Instructional School Leadership	\$ 77,000
174	Marjoree Mason Center	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	MMC will designate two Family Skills Specialist to work with identified FUSD students/families in Project ACCESS. FUSD students will also participate in the music therapy program at MMC.	American Rescue Plan - Homeless Children and Youth III	\$ 200,000
175	Mark T. Harris	Sole Proprietor	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/1/22-6/5/23	Virtual/Hybrid monthly social justice lecture workshop series, attendance is voluntary for our AASLA champions, BSU Advisors, and admin/staff	African American Engagements	\$ 30,000
176	Marsh & McClennan Agency	Other	Andrew De La Torre	Santino Danisi	Santino Danisi	N	Benefits & Risk Management Department	7/1/22-6/30/23	Contractor agrees to provide insurance placement services related to Workers' Compensation excess coverage, to protect the district from the cash flow swings of catastrophic high dollar occupational claims.	Worker's Compensation ISF	\$ 259,719
177	Melanie Chronister-Avoledo	Individual	Christie Yang	Sandra Aguayo	Natasha Baker	N	Viking ES	8/15/22-6/8/23	Certificated Tutor-Intervention Small Group Reading Instruction	IASA: Title I Basic Grants	\$ 28,751
178	Men of Color in Educational Leadership (MCEL)	Other	Julie Severns	Ed Gomes	Natasha Baker	N	Leadership Development	7/1/22-6/30/23	MCEL will provide the Superintendent with strategic executive support, thought partnership, and coaching to effectively communicate The Wallace Foundation Equity Centered Pipeline Initiative efforts to internal and external stakeholders. This executive support will be delivered by experienced, trusted, knowledgeable, and confidential executive coaches.	Cal Ed Teach Project - Administrator Development	\$ 75,000
179	Men of Color in Educational Leadership (MCEL)	Other	Julie Severns	Ed Gomes	Natasha Baker	N	Leadership Development	7/1/22-6/30/23	Individual and group mentoring and coaching to existing MCEL cohort of site administrators, development of a new affinity group for men of color in department leadership roles, Executive Leadership support through principal supervisor coaching and group support, and strategic planning/project mangement with the Project Lead of the Equity Centered Pipeline Initiative.	IASA: Title I Basic Grants	\$ 238,450
180	Merced County Office of Education	State Government	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Green Meadows will provide sixth grade students in educational and leadership activities that will reinforce science standards, language arts, social studies, conservation, animal habitats, and team building while engaging in activities that promote relationship and leadership development.	Trips and Transitions	\$ 350,000
181	Microsoft Premier	Other	Phillip Neufeld	Tami Lundberg	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Microsoft Premier Support Services for elevated access to consulting from Microsoft Premier Team to support district technology.	Technology School Support	\$ 96,386
182	Mission Springs Camps, Conference	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Mission Springs Camps will provide FUSD sixth grade students with an educational program that will reinforce science standards, language arts, social studies, conservation, animal habitats, and team building through activities that will promote relationship development and leadership skills.	Trips and Transitions	\$ 105,000
183	Moreno Institute	Sole Proprietor	Darrin Person	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/15/22-6/30/23	Moreno Institute will provide additional support (academic mentoring, language, and social emotional) to middle school students participating in the Department of Prevention and Intervention Mentoring Office Peer Mentor Program at various school sites, Moreno Institute will provide 15 fellows, who will support 1 or 2 students each, during the peer mentoring sessions for 2 hours a day, 2 days per week for a total of 48 days, 98 hours. In addition, the fellow will accompany the high and middle school students to organized Peer Mentoring virtual events and activities. If staff concerns arise that cannot be resolved, Fresno Unified will have the liability to request a vendor to removed and replace a fellow, if it is determined the fellow is not an appropriate match for the district students.	Peer Mentors/Men's & Women's Alliance	\$ 21,000
184	Moreno Institute	Sole Proprietor	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Through the CalNEW grant program, the Moreno Institute will provide \$250 scholarships in the fall, spring and summer for English learner newcomer students in Fresno Unified through the facilitation of the Peer Mentoring Program.	California Newcomer Education and Well-Being Project	\$ 55,000
185	Moreno Institute	Sole Proprietor	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	Moreno Institute will provide scholarships to Teacher Academy students enrolled in the winter and summer camps to issue compensation to students who are unable to meet the hiring qualifications.	CARES Act, Elementary and Secondary School Emergency Relief	\$ 50,000
186	Moreno Institute	Sole Proprietor	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	8/12/22-6/10/23	Migrant High School Mentors	IASA: Title I Migrant Ed Regular	\$ 14,850
187	Moreno Institute	Sole Proprietor	Timona Martin	Ed Gomes	Natasha Baker	N	Baird (5-8)	7/1/22-6/30/23	Provide unit by unit curriculum, plan with teachers on a monthly basis to create lesson plans. Be available and provide teachers guidance as needed.	LCFF Supplemental and Concentration	\$ 68,000
188	Municipal Resource Group, LLC	Partnership	Ambra O'Connor	Ambra O'Connor	Ambra O'Connor	N	Board Office	7/1/22-6/30/23	Facilitate the process of conducting the annual evaluation of the superintendent, the annual self-assessment of the board of education, and any related workshops and/or closed session discussions pertaining to the above mentioned items. Assist with related leadership assessment and goal setting as needed.	Board of Education	\$ 30,000
189	Municipal Resource Group, LLC	Partnership	Ambra O'Connor	Ambra O'Connor	Ambra O'Connor	N	Superintendent's Office	7/1/22-6/30/23	Professional coaching services to the Superintendent of Schools using appropriate tools and assessments best suited for professional growth.	Superintendent's Office	\$ 18,000

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190	NAF	Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Provide and support a Cycle of Continuous improvement for Pathways using the state's 12 Essential Elements for CTE aligned to NAF Education Design.	Vocational Programs: Voc & App	\$ 30,800
191	National University	Non-Profit 501(c)3	Sean Virnig	Tangee Pinheiro	Natasha Baker	N	Special Education	8/1/22-6/30/23	National University will provide three Psychologist Interns with required training under supervision of District School Psychologists.	Special Education	\$ 69,000
192	National University	Non-Profit 501(c)3	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	National University liaison will coordinate with Fresno Unified in planning, communication, and program implementation beyond the Leadership Committee for the Teacher Residency Program.	National University Teacher Quality Partnership Program	\$ 40,000
193	NAVEX	Corporation	Andrew Scherrer	Lindsay Sanders	Lindsay Sanders		Equity & Access	7/1/22-6/30/23	The NAVEX Global contract provides continuation of the Diversity and Inclusion online employee module for those employees who have not taken it from last year. It is provided to all Fresno Unified Employees as a Tier 1, Foundational Compulsory element of the Diversity, Equity, and Inclusion (DEI) Framework's Cultural Proficiency domain. Additionally, this contract outlines an anonymous online venue for staff, students, parents, and community members to alert staff when there are perceived incidents of cultural blindness, incapacity, and/or destructiveness in the form of a "hotline" as a Tier 1 element of the DEI Framework's Social Action domain.	Testing Fees	\$ 59,623
194	Nearpod Inc.	Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Nearpod Platform Only-unlimited access to Nearpod's lesson, video and activity creation and delivery platform with District features including: larger class sizes, unlimited storage, school and district shared Libraries, LMS integration. Premium Plus Upgrade-Premium Plus features, including Co-Teaching and Live Teacher Annotation. Online training, 16 sessions that includes up to 2-hour session with a Nearpod Trainer for up to 50 participants, as detailed in the attached Sales Order with Quote ID:170006, fully incorporated herein by reference.	ESSER	\$ 218,700
195	New Leaders, Inc.	Non-Profit 501(c)3	Julie Severns	Ed Gomes	Natasha Baker	N	Leadership Development	7/1/22-6/30/23	Breakthrough Leadership training to Vice Principals who are next in line for the principalship and are looking to build upon their expertise in personal, cultural, and adult and team leadership. They will be taught and coached in critical leadership practices that include scaling best practices across	Wallace Foundation Grant	\$ 330,000
196	New Life Physical Therapy Services dba Goodfellow Therapy	Corporation	Ebony Hailey	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Speech and Language Therapy services to include direct, collaborative and compensatory ser	Special Ed: Local	\$ 1,300,000
197	New Life Physical Therapy Services dba Goodfellow Therapy	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide occupational therapy (OT) collaborations and consultation services to LAIP staff and/or parents of LAIP students & sensory integration assessment.	Special Ed: Local	\$ 273,600
198	New Life Physical Therapy Services dba Goodfellow Therapy	Corporation	Heidi Barbis	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Independent Education Evaluation (IE) for Occupational Therapy assessments, screening, observation, consultation, direct treatment, interviews, report writing, attendance of IEP, etc.	Special Education	\$ 11,000
199	New Life Physical Therapy Services dba Goodfellow Therapy	Corporation	Tangee Pinheiro	Tangee Pinheiro	Natasha Baker	N	Lori Ann Infant Program	7/1/22-6/30/23	Provide direct physical therapy (PT) on students enrolled in LAIP and consultation and collaboration physical therapy services with LAIP staff and parents of students in LAIP program.	Especial Ed: Local	\$ 50,320
200	New Life Physical Therapy Services dba Goodfellow Therapy	Corporation	Heidi Barbis	Tangee Pinheiro	Natasha Baker	N	Lori Ann Infant Program	7/1/22-6/30/23	Provide occupational therapy (OT) collaborations and consultation services to LAIP staff and/or parents of LAIP students & sensory integration assessment.	Special Education - Infrant Program/Special Ed: Local	\$ 15,725
201	New Mediscan II, LLC dba Cross Country Education	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Speeh and Language Therapy services to include direct, collaborative and compensatory services, reports, goal development service documentation in district system supervision of SLPA (if licensed), and attendance at IEP team meetings.	Special Education	\$ 892,800
202	New Teacher Center	Other	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	New Teacher Center will provide a platform to document new teacher progress in clearing their credential with high leverage tools that show improvement in teacher practice.	IASA: Title I Basic Grants	\$ 43,000
203	Nicole Anderson and Associates Consulting, LLC	LLC Filing as Sole Prop	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	Professional Development services focused on building capacity of educational leaders of all levels in leading for equity in order to close the gaps across schools and the district. Customized support for the personal and professional equity leadership journey.	ESSER	\$ 40,000
204	North America's Building Trades Unions	Non-Profit 501(c)3	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Access to MC curriculum and pre-apprenticeship alignment with Trades Council.	Apprenticeship Program	\$ 50,000
205	North Star Family Center	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/9/23	Site based mental health services to include a mental health assessment, treatment planning, individual/family therapy, and insurance screening. This services is no cost to the District.	N/A	\$ -
206	On-Site Conseling Program	Corporation	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	8/15/22-6/9/23	The On-Site Counseling Program will provide site based mental health and counseling services.	Various Site Budgets	\$ 213,416
207	Orchid Interpreting	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide written IEP translations for special education students.	Special Education Dispute Prevention and Dispute Resolution	\$ 250,000
208	Orchid Interpreting Inc.	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Orchid Interpreting Inc., will providing interpreting and translation services to meet the communication needs between Fresno Unified and parents of the District.	Expanded Learning Opportunities Grant	\$ 240,000
209	Orchid Interpreting, Inc	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide oral interpreting parents for IEP meeting in students home languages when needed for special education students.	Special Education	\$ 100,000
210	PacWest	Corporation	Randy Powell	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Printing Services for district Truancy Letters (Semester 1 & 2) and Report Cards	Technology School Support	\$ 135,000
211	Panorama	Corporation	Kristi Imberi-Olivares	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	The contractor will provide support to the FUSD survey initiative relating to the CORE waiver entered into by FUSD. Contractor will support online students, staff and family survey programs with FUSD.	Common Core Assessments	\$ 80,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
212	Parent Institute for Quality Education (PIQE)	Individual	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	PIQE will provide its one of its Family Engagement Programs for the parents/guardians of the students enrolled in five (5) schools within the above-mentioned school district. PIQE will recruit parents by phone, provide an Orientation sessions, a series of weekly training sessions, organize and conduct a Q&A forum with the school's leadership team, culminating in a graduation ceremony with certificates provided to parents who attend four or more sessions.	Parent University	\$ 60,000
213	Parsec Education	Individual/sole proprietor or single-member LLC	Kristi Imberi-Olivares	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	Parsec will develop and publish a public-facing data analytics dashboard to showcase state and local data.	Equity and Access	\$ 337,749
214	PowerSchool Group LLC	LLC Filing as Partner	Randy Powell	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	1) Annual license/maintenance renewal contract for SmartFind SearchSoft for applicant tracking system maintenance renewal contract for district iAshieve 2) 3) Annual	Technology School Support	\$ 190,640
215	PresenceLearning, Inc.	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Online Speech & Language Therapy services to include direct, collaborative and compensatory services, reports, goal development, service documentation in district system, supervision of SLPA and attendance at IEP team meetings. Vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to vendor. \$81.00 an hour for up to 30 SLPs for a total of 180 eight hour days each. SLPs are to work within the 8 hour day.	Special Education	\$ 3,456,000
216	Prodigy Healthcare Inc.	Corporation	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Site based drug and alcohol services. Services include screening, assessment, treatment planning, counseling, and case management.	N/A	\$ -
217	Project Management Associates, Inc	Corporation	David Jansen	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Staff time entry for Lawson payroll	Technology School Support	\$ 37,800
218	Propio, LS	LLC Filing as Partner	Zuleica Murillo	Nikki Henry	Nikki Henry	Y	Translation Services	7/1/22-6/30/23	Contractor will provide on-demand over-the-phone interpretation, written translation, and on-demand video interpretation to families. Languages for services include but are not limited to American Sign Language, Arabic, Hmong, Khmer, Laotian, and Spanish.	Translation Services	\$ 33,000
219	Prudential Overall Supply	Corporation	Deanna Mathies	Lindsay Sanders	Lindsay Sanders	N	Early Learning	7/1/22-6/30/23	Prudential Overall Supply will provide linen laundering and delivery service for five full-day preschool sites as part of the Head Start partnership	Fresno EOC Head Start Partnership	\$ 16,910
220	Public Consulting Group (PCG)	Corporation	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	PCG is a provider of online learning for applicable unit members that Fresno Unified has utilized to deliver professional learning within PL Column. Contractor agrees to provide online professional learning.	Title II - Teacher Quality	\$ 20,000
221	QuaverEd.com	Limited Liability Company filing as a Corporation	Heather Kuyper-McKeithen	Bryan Wells	Natasha Baker	N	Arts Education Department	7/1/22-6/30/23	Quaver Music Curriculum Resources Kingergarten through Sixth grade.	Music	\$ 29,960
222	Quiq Labs	Partnership	Blair Eliason	Brian Wall	Natasha Baker	N	Patino School	8/1/22-6/30/23	Quiq Labs will set up and consult on Curriculum Design and Implementations, program planning, curriculum licensing and ongoing curriculum student work experiences.	Student Engagement Center	\$ 391,600
223	Restorative Equity Partnership	Sole Proprietor	Rita Baharian	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Agrees to provide implementation and program design supports for equity based Restorative Practices, Discipline Guidelines, and Climate & Culture practices in a Multi Tiered System of Support.	Safe & Civil Schools	\$ 390,000
224	Riverside Assessments LLC, dba Riverside Insights	LLC Filing as Partner	Paul Erickson	Lindsay Sanders	Lindsay Sanders	N	Equity & Access	7/1/22-6/30/23	Online access to the CogAT GATE assessment for FUSD. FUSD will assess all 1st-5th grade students identified for GATE assessment as a determinant for GATE certification and placement.	Testing Fees	\$ 90,000
225	Rosetta Stone LLC	Corporation	Paula Zamorski	Kali Isom	Natasha Baker	N	Olmos ES	8/17/22-6/30/23	Site license for for 1 year. Rosetta Stone to grant licenses and access for all staff, students and parents at Olmos Elementary.	LCFF Supplemental and Concentration	\$ 10,000
226	Rosetta Stone LLC	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Rosetta Stone Foundations for World Language (Silver) is a fixed term license for online access to language lessons and solo activities and stories in one of all commercially available languages (including English) and all available levels for use on Windows and Mac computers and includes administrator tools and access to all product specific mobile applications for iOS or select Android devices.	Expanded Learning Opportunities Grant	\$ 25,500
227	San Joaquin County Office of Education	Other	Sean Virnig	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	To provide the use of the SEIS web-based system for updating, tracking, storing and reporting student data on Individualized Education Plans (IEPs) and Individualized Family Service Plans (IFSPs).	Special Education	\$ 108,978
228	Scholastic, Inc.	Other	Carlos Castillo	Carlos Castillo	Natasha Baker		Curriculum & Instruction	7/1/22-6/30/23	FIRST Foundational in Reading, Sounds and Text-Customer Care Program supports all elementary sites for students and teachers in Grades PS-3rd. Scholastic FIRST builds foundational reading skills with a variety of motivating games that bring reading to life through carefully planned scaffolding. Sites will use the FIRST data to track student progress and plan.	ESSER	\$ 229,271
229	School Services of California	Corporation	Santino Danisi	Santino Danisi	Santino Danisi	N	Business and Financial Services	7/1/22-6/30/23	Vendor to provide fiscal advice, budget support, and legislative and budget advocacy services.	Business and Financial Services	\$ 50,674
230	School Services of California	Corporation	Kim Kelstrom	Santino Danisi	Santino Danisi	N	Fiscal Services	7/1/22-6/30/23	Fiscal and Management Information Services relating to school finance issues including electronic delivery of the Fiscal Report, Analysis of the Governor's Proposals for the State Budget and K-12 Education, analysis of all major school finance/fiscal legislation, client rate for conference and counsel on mandates.	Fiscal Services	\$ 4,260
231	School Yard Rap	Limited Liability Company filing as a Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker	N	Curriculum & Instruction	7/1/22-6/30/23	School Yard Rap will collaborate with the following sites (Computech Middle, Baird Middle, Gaston Middle, Terronez Middle, King Elementary, Kirk Elementary, Vinland Elementary) under the Pilot Partnership Program and allow them to utilize SYR's material in a meaningful and data-driven way. • Whole group professional training (4-8 hrs) on the usage and implementation of supplemental	ESSER, Participating Sites' Budgets	\$ 100,000

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232	Shoulet Blunt LLC dba IMAGO	Other	Nancy Witrado	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Counseling and Guidance	7/1/22-6/30/23	Imago is an online college and career platform that will work with the counseling and guidance department to build student and family communication lessons and modules to help prepare students for key transitions during the K-12 journey.	CARES Act, Elementary and Secondary School Emergency Relief	\$ 200,000
233	Si Swun	Individual	Carlos Castillo	Carlos Castillo	Natasha Baker		Curriculum & Instruction	7/1/22-6/30/23	Goals for Fresno USD • To plan and strategize: lessons and curriculum support for grade K-9 Common Core Standards; math fluency/foundational skills for Common Core Math Standards; formative assessments that enable teachers to adjust their instruction to meet student needs; support for teachers and site administrators (observations and debrief, teacher collaboration, development of quizzes, data cycles); site capacity building with teachers in mathematics at school site and/or long distance learning via webinar; community/parent support in mathematics • To Plan and support grade K-9 • Support by improvement coaches will provide observations and debrief for feedback, collaboration with teachers and leaders, demo and co-teaching lessons, and professional learning. Measurable Outcomes • 35% Increase Math Fact Diagnostic (pre and post of basic facts) • 5% Increase of student performance on grade-level content covered by SBAC • 80% Increase on teachers self-perception of math instructional readiness survey (pre and post	ESSER	\$ 1,790,400
234	Signature Solutions	Sole Proprietor	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Design Only Solutions: Digital Billboard Designs (1 Build) Static Billboard Designs (2) Social Media Feed Design (4) Custom Corporate Folder Design (1) Digital Presentation Covers (2)	External Partnership	\$ 60,000
235	Sinclair Boardcasting - KMPH	Corporation	Nikki Henry	Nikki Henry	Nikki Henry	N	Communications Department	7/1/22-6/30/23	The annual media service contracts serve as a vital tool to educate and engage parents, employees, and the community on matters such as: LCAP outreach, early learning registration, special educational opportunities, awareness campaigns and other relevant district-wide topics.	Communications	\$ 15,000
236	SiteImprove, Inc.	Corporation	Nayla Remington	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	1) WEBSITE QUALITY TOOL 2) WEBSITE ACADEMY	Technology School Support	\$ 21,000
237	Skylarx	Limited Liability Company	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	To provide support through Executive Leadership and Foundation Philanthropic Advising session on-demand access to strategy input. Weekly 90 minute session (3-6 sessions a month, based on the client's need and availability; in person or via virtual meetings).	External Partnership	\$ 21,780
238	SMALLIFY LLC	Limited Liability Company	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	SMALLIFY LLC will provide professional learning for CTE Ambassadors at each high school site focused on building student leadership, collaboration, innovation, and student voice.	Vocational Programs: Voc & App	\$ 52,500
239	SMALLIFY LLC	Limited Liability Company	Tonisha Hargrove	Lisa Mitchell	Misty Her	N	African American Academic Acceleration	7/1/22-6/30/23	Training, capacity building and project support for the A4 staff and students	African American Student Academic Acceleration	\$ 32,000
240	Smartling, Inc.	Corporation	Zuleica Murillo	Nikki Henry	Nikki Henry	Y	Translation Services	7/1/22-6/30/23	Contractor will provide high quality written translation by use of the Smartling Translation Management System and optimize the translation process.	Translation Services	\$ 33,000
241	Star Autism Support Inc	Corporation	Angela Dryden	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Ten days of in-person coaching and curriculum implementation support for teachers in MM PreK SDC.	Idea Preschool Grades: Spec. Ed.	\$ 21,875
242	Star Autism Support Inc	Corporation	Dr. Tess Reid	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	To support and continue to develop FUSD capacity to serve students with Autism and other developmental delays through coaching support, resources for teachers across 32 classrooms, and curriculum, etc.	Special Education	\$ 51,988
243	State Center Community College District/State Center Adult Education Consortium	State Government	Brian Wall	Brian Wall	Natasha Baker	N	Fresno Adult School	7/1/22-6/30/23	Contract to continue 100% reimbursement to Fresno Unified School District from State Center Adult Education Consortium as it has occurred since 2014/15 for staff on loan, (Sherri Walkins, Pang Vangyi) in 2014/15 it was agreed that SCAEC required an office to oversee the Consortium plan involving 16 K-12 Districts and the State Center Community College District, Fresno Unified School District was selected as the Consortium hiring agent. Fresno Unified employees were loaned to the SCAEC office. These loans are 100% reimbursed to Fresno Unified. A 10% cushion has been added to each contract to accommodate any changes in contract.	Adult Education Consortia	\$ 397,007
244	State of California Dept of Justice	State Government	Manjit Atwal	David Chavez	David Chavez	N	Human Resources	7/1/22-6/30/23	State of California Department of Justice agrees to provide fingerprinting clearances for new, retire, returning employees and volunteers for the District for the 2022-2023 Fiscal year.	Human Resources/Labor Relations	\$ 210,000
245	Stepping Stones	Sole Proprietor	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Therapists to provide educationally related mental health services to students per their IEP. Services include Compensatory Services, Family support as needed. Please refer to ICSA.	Special Education	\$ 777,600
246	Stepping Stones	Sole Proprietor	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Para education support to Special Education classes and fill unfilled vacancies. The vendor will not solicit services directly. Special Education on staff will solely responsible for referring parents/students to vendors. PARA \$35.00 per hour for up to 50 paraprofessionals for a total of 180, 6.5 hour days each.	Special Education	\$ 1,620,000

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247	Success Together, Inc	Corporation	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	Success Together seeks to provide 25 Fresno Unified Parent University designated schools with a series of five week family education classes during the 2022/23 school year virtually or in-person. Families who participate in the class series will receive quality instruction from caring and dynamic famil facilitators in English, Spanish, and Hmong. In addition, Success Together will provide a Summer Learning Kickoff Family Engagement week targeting English Learners families and focus on strengthening families' ability to prevent learning loss before the start of Summer 2023. More so, Success Together will expand services to African American, Hmong, and Punjabi families. Success Toget will host three (3) unique Family Engagement weeks for the targeted population. The goal is to increase student success by providing students with opportunities to learn new skills through hands-on experiences with their families and fortifying families with coping and self-care skills to help navigate challenging times.	IASA: Title I Basic Grants	\$ 275,000
248	Supplemental contracts - Heath Services (in-house contracts)	Corporation	Amy Idsvoog	Misty Her	Misty Her	N	Health Services	7/1/22-6/30/23	LVN contracts: Provide care for student's with diabetes, seizures and requiring medical procedures. Contracts will be determined at the start of school.	Medi-Cal Billing Option	\$ 225,000
249	Supplemental Health Care (third party contractor)	Corporation	Amy Idsvoog	Misty Her	Misty Her	N	Health Services	7/1/22-6/30/23	Supplemental Healthcare will provide LVNs who will support the School Nurse for any student health needs and our CAT Team. They will also provide RNs for our regional HUB and provide support to our school sites. Hourly Rate: RN - \$100-\$110 School Credential RN - \$150 LVN - \$50-\$55	Student Health Services	\$ 896,412
250	Supplemental Health Care Services, Inc	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Speech and Language Therapy services to include direct, collaborative, and compensatory services, reports, goal development, service documentation in district system and attendance at IEP team meetings. The vendor will not solicit directly. Special education staff will be solely responsible for referring parents/students to the vendor. SLP \$95 an hour for up to 10 SLPs for a total of 180 eight-hour days each. SLPs are to work within the 8 hour day. Provide speech and language therapy services by a Speech-Language Pathology Assistant (SLPA) Services to include direct services, material preparation, service documentation, attendance at an IEP team meeting. 3 SLPA's @ \$70 an hour for a total of 180, 7.5-hour workdays. SLPAs are to work within the 7.5-hour workday.	Special Education	\$ 1,651,500
251	Supplemental Health Care Services, Inc.	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Thereapists to provide educationally related mental health services to students per their individualized Education Plan (IEP). Includes IEP services, Compensatory Services, Family support as needed. 5 ERMHS/Social Workers @ \$95.00 an hour for a total of 180, 8 hour work days. Therapists are to work within the 8 hour work day.	Special Education	\$ 684,000
252	Supplemental Health Care Services, Inc.	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Para education support to Special Education classes and fill unfilled vacancies. The vendor will not solicit services directly. Special Education staff will be solely responsible for referring parents/students to vendors. Para \$50.00 per hour for up to 10 paraprofessionals for a total of 180, 6.5 hour days each.	Special education	\$ 585,000
253	T.W. Patterson Investors	Partnership	David Jansen	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Lease of Offices and 5 Parking Spaces: Suite's #707 and #712 for Information Technology staff at 2014 Tulare Street, Fresno, CA 93721	Technology School Support	\$ 37,332
254	The Fresno Center	Non-Profit 501(c)3	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	The prosed contract will deliver culturally appropriate outreach and recruitment strategies specific to the Southeast Asian community at targeted school sites. Southeast Asian families will be recruited and connected to existing Parent University family learning, family leadership, and family engagement. Outreach will be provided during the 2022/23 school year in accordance with the schedule set forth by Fresno Unified Parent University.	Parent University	\$ 360,000
255	The Fresno Center	Non-Profit 501(c)3	Caine Christensen	Rita Baharian	Natasha Baker	N	Prevention & Intervention	7/1/22-6/30/23	Site based mental health clinicians will provide assessment, case planning, and individual/group therapy focused on Southeast Asian students.	N/A	\$ -
256	The Fresno Center	Non-Profit 501(c)3	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	The Fresno Center offers culturally and linguistically responsive support services making it possible to connect students and families with the tools and resources they need to successfully navigate and integrate within our schools and community.	California Newcomer Education and Well-Being Project	\$ 5,000
257	The Fresno Chaffee Zoo	Non-Profit 501(c)3	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Fresno Chaffee Zoo will provide 4th grade career field trips.	Career Vocational Education/Workforce Readiness	\$ 33,600
258	The Judge Rotenberg Education Center, Inc.	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Residential, Educational and Mental treatment servies as identified per Individual Education Plan (IEP).	Special Education/6546-0326	\$ 396,188
259	The Stepping Stones Group	Corporation	Kate Alvarado	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Speech and Language Therapy services to include direct, collaborative and compensatory service documentation in district system supervision of SLPA (if licensed) and attend IEP team meetings.	Special Education	\$ 1,429,200
260	The Write Tools LLC	Individual/sole proprietor or single-member LLC	Beth Buettner	Sandra Aguayo	Natasha Baker	N	Eaton ES	8/10/22-1/25/23	3 days of training (travel expenses) and materials for 22 certificated staff	One-time School Site Funds	\$ 16,805
261	The Write Tools LLC	Individual/sole proprietor or single-member LLC	Miguel Naranjo	Kali Isom	Natasha Baker	N	Herrera ES	8/1/22-6/8/23	Training. Two days of Informative/Explanatory Writing; One day of Narrative Writing and One day of Opinion Writing	IASA: Title I Basic Grants	\$ 14,120



	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
262	The Write Tools LLC	Individual/sole proprietor or single-member LLC	Thomas Fuentes	Sandra Aguayo	Natasha Baker	N	Wolters ES	8/12/22-5/31/23	Training fee Monday-Friday for up to 6 hours of training beginning August 12, 2022. August date back to back with 4 other school so travel expenses split. Materials are ordered directly from the publisher, Raindance Press, Inc. and require a separate purchase order. Cost of training \$3,260 under Budget 030-7099-0500-1110-1000-5899 and cost of materials \$6,312 under Budget 030-7099-0500-1110-1000-4200	One-time School Site Funds	\$ 9,570
263	The Write Tools LLC	Individual/sole proprietor or single-member LLC	Linda McLaughlin	Ed Gomes	Natasha Baker	N	McCardle	8/11/22-6/8/23	Three days of Informative/Explanatory Writing Professional Learning with Write Tools to support the foundation for nonfiction reading and writing and build common language for writing instruction.	IASA: Title I Basic Grants	\$ 10,135
264	The Write Tools LLC	Individual/sole proprietor or single-member LLC	Christie Yang	Sandra Aguayo	Natasha Baker	N	Viking ES	8/9/22-1/31/23	Professional Development for Teachers --- Write Tools will provide two days of Informative/Explanatory Writing and on day of Coaching for Viking Teachers.	One-time School Site Funds	\$ 10,435
265	Tienne Consulting	Sole Proprietor	Wendy McCulley	Wendy McCulley	Wendy McCulley	N	Office of Engagement & External Partnership	7/1/22-6/30/23	Fresno Unified School District is partnering with TIENNE Consulting to prepare and launch "The Foundation". TIENNE Consulting will bring years of experience to help streamline the strategy and project management of the foundation.	External Partnership	\$ 36,000
266	Tiger Byte Studios, LLC	Limited Liability Company filing as a Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	Tiger Byte Studios will engage Pre-K to 12th grade students in an interactive Hmong language learning app. Students will be able to learn the Hmong alphabet, understand words, phrases and learn proper pronunciation.	DI English Learner Services	\$ 35,000
267	TNTP	Corporation	Julie Wheelock	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	TNTPs partnership with Fresno Unified's Special Education Department began to support an alignment between district and school leaders in their shared commitment to Inclusive Education, and specifically to develop and leverage Regional Instructional Managers (RIMs) to facilitate school-based improvement in inclusion practices.	Special Education	\$ 113,091
268	TNTP, Inc.	Corporation	Carlos Castillo	Carlos Castillo	Natasha Baker		Curriculum & Instruction	7/1/22-6/30/23	TNTP will provide dynamic, hands-on training that allows teachers time to learn and grow in foundational content and then immediately apply what they learn with students. It is a unique combination designed to build understanding and transform instruction. The immersive training provides a space that encourages experimentation and trial and error for both teachers and students. In it, teachers practice instructional techniques and work with students to help them access rich, challenging content while having structured opportunities to reflect on practice and prepare for lessons with their peers.	ESSER	\$ 114,314
269	Toribioo Psychological Services Professional Corporation	Corporation	Jeanne Butler	Tangee Pinheiro	Natasha Baker	N	Special Education	7/1/22-6/30/23	Provide Independent Educational Evaluation (IEE) for psychological assessment.	Special Education	\$ 60,000
270	Touchstone Family Development Center Inc.	Corporation	Heidi Barbis	Tangee Pinheiro	Natasha Baker	N	Lori Ann Infant Program	7/1/22-6/30/23	Provide case consultation, home visits, informal mental health assessments, group consultations, referrals to and collaboration with other agency service providers.	Special Ed: Local	\$ 36,000
271	Touchstone Family Development Center Inc.	Corporation	Heidi Barbis	Deana Mathis	Natasha Baker	N	Lori Ann Infant Program	7/1/22-6/30/23	Provide staff development in the area of infant mental health and reflective practice.	Special Ed: Local	\$ 12,200
272	Tri CPR LLC	Limited Liability Company	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Regional training center for CPR, First Aid, Basic Life Support services and training for CTE pathways and programs/student certificates.	Strong Workforce Program	\$ 136,527
273	Tulare County Office of Education	Government Agency	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	Tulare County Office of Education will partner with Fresno Unified in the development of an Internship Credential Program to support Alternative Certification candidates employed in hard to fill areas	IASA: Title I Basic Grants	\$ 50,500
274	Twilio, Inc.	Corporation	Paul Scott	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Twilio to provide instant messaging services for EduText	Technology School Support	\$ 96,000
275	United Sound	Corporation	Heather Kuyper-McKeithen	Bryan Wells	Natasha Baker	N	Arts Education Department	8/15/22-6/8/23	United Sound will provide teacher and student training modules and materials for the music mentorship program at 7 comprehensive high school as well as weekly music classes for 20 ALPS classes.	Elementary Music	\$ 26,200
276	Univision Television	Corporation	Nikki Henry	Nikki Henry	Nikki Henry	N	Communications Department	7/1/22-6/30/23	The annual media service contracts serve as a vital tool to educate and engage parents, employees, and the community on matters such as: LCAP outreach, early learning registration, special educational opportunities, awareness campaigns and other relevant district-wide topics.	Communications	\$ 30,000
277	ViaTRON Systems	Corporation	Jocelyn Freitas	David Jansen	Tami Lundberg	N	Information Technology	7/1/22-6/30/23	Data conversion and digital scanning of "class of records" along with "no show drop records"	Technology School Support	\$ 18,144
278	Wesco Graphics	Corporation	Rodney Branch	Brian Wall	Natasha Baker	N	Fresno Adult School	7/1/22-6/30/23	Wesco Graphics to provide Fresno Adult School with folded mailer and postcard printing, mailing and postage services 2022-2023 school year.	CalWorks for Adult Education	\$ 55,500
279	WestEd	Corporation	Teresa Morales-Young	Carlos Castillo	Natasha Baker	N	Teacher Development	7/1/22-6/30/23	WestEd will participate as the External Evaluator of the Teacher Quality Partnership grant. They will prepare grant evaluations as well as provide quantitative and qualitative data analysis.	Fresno Pacific Teacher Quality Partnership Program	\$ 135,000
280	WestEd	Corporation	Sandra Toscano	Sandra Toscano	Natasha Baker	N	English Learner Services	7/1/22-6/30/23	WestEd will provide professional learning and coaching to the EL Teachers on Special Assignment (TSA) to coherently support identified needs and deepen understanding of the CA ELNELD Framework in the following ways: 1. Continue to develop the expertise of new/veteran EL TSAs to effectively employ lesson planning protocols utilizing the lens of the ELNELD Framework, through professional learning, and collaborativeplanning support; 2. Provide coaching support to create strong feedback cycles between EL TSAs and site teams regarding visible shifts in classroom practice; 3. Deliver timely technical assistance to address questions and concerns as needed.	IASA: Title I Basic Grants	\$ 37,000

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
281	WestPort Insurance Corporation	Corporation	Andrew De La Torre	Santino Danisi	Santino Danisi	N	Benefits & Risk Management Department	7/1/22-6/30/23	Since July 01, 2014 the district has purchased medical stop loss insurance. This coverage is purchased to protect the district's health plan from the impact of individual high cost medical claims, in excess of \$2 million dollars.	Health Benefit ISF/Workers' Compensation ISF/Liability/Property ISF	\$ 1,353,564
282	Wonder Valley Outdoor School	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Wonder Valley Resorts will provide FUSD eighth grade students with an outdoor education program that will reinforce social emotional instruction, relationship building and leadership skills through participation in a day camp program that includes outdoor education activities and instruction.	CARES Act, Elementary and Secondary School Emergency Relief	\$ 250,000
283	Wonder Valley Outdoor School	Corporation	Bryan Wells	Bryan Wells	Natasha Baker	N	G2, Student Engagement	8/15/22-6/8/23	Wonder Valley Outdoor School will provide FUSD sixth grade students an educational experience that will reinforce science standards, language arts, social studies, conservation, animal habitats through activities that promote relationship building and leadership development.	Trips and Transitions	\$ 360,000
284	Wonder Valley Ranch Resort	Corporation	Leslie Loewen	Bryan Wells	Natasha Baker	N	G2, Student Engagement	7/1/22-6/30/23	Wonder Valley will provide camp facilities, recreation, room and board for middle and high school student leaders, and professional learning and team-building resources for Campus Culture Directors.	Trips and Transitions	\$ 220,000
285	WorkEd Inc.	Corporation	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Assist students in gaining work-based learning experiences and valuable skills through engaging internship opportunities with industry and educational partners.	Vocational Programs: Voc & App	\$ 322,100
286	Xello	Corporation	Nancy Witrado	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Xello is a web-based self-exploration and planning program for college and career readiness. All middle and high school student have access to the program.	Counseling and Guidance (new unit for Fiscal 2023)	\$ 63,466
287	Youscience	LLC Filing as Partner	Kristen Boroski	Jeremy Ward	Natasha Baker	N	College and Career Readiness - Career Technical Education	7/1/22-6/30/23	Online industry-recognized certification opportunities for middle and high school students.	Strong Workforce Program	\$ 29,700
										Estimated Grand Total:	\$ 90,387,946

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM B-45**

**AGENDA SECTION: B**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Approve**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Discuss and Approve Annual Agreements for the 2022/23 School Year – Supplemental Report**

**ITEM DESCRIPTION:** Included in the Board binders is a matrix detailing an agreement to provide services to Fresno Unified School District. This agreement includes the following category:

- Professional Development

Two agenda items are presented to approve the agreements. The first item includes the Primary Report with all agreements with the exception of those that may present a potential conflict of interest for an individual Board member. An agreement to Fresno County Economic Opportunities Commission (FCEOC) in the Supplemental Report and presented as a second agenda item.

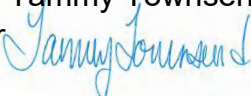
By separating the agreements in this manner, Board members with potential conflicts of interest can abstain from taking action on the Supplemental Report while still voting along with the rest of the Board on the Primary Report.

Please be advised that pursuant to Board Bylaw 9270, each individual Board member has a continuing duty to disclose and abstain from voting on any item where the potential for a conflict of interest exists.

Copies of the individual contracts are available upon request. Contracts will commence after Board approval and will end no later than June 30, 2023.

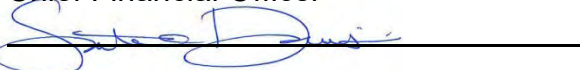
**FINANCIAL SUMMARY:** Sufficient funds have been budgeted in the 2022/23 budget. These investments will be funded through the appropriate budgets, as detailed in the matrix.

PREPARED BY: Tammy Townsend  
Executive Officer

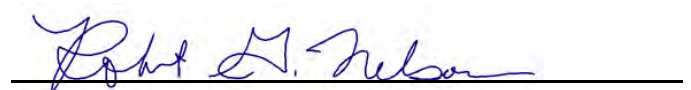


DIVISION: Business and Financial Services  
PHONE NUMBER: (559) 457-6226

CABINET APPROVAL: Santino Danisi  
Chief Financial Officer



SUPERINTENDENT APPROVAL:





**Bundled Contracts 2022/23 School Year**  
**Primary & Supplemental Report**

Board of Education  
June 15, 2022

# Bundled Contracts

- The Board receives two contract bundles annually:
  - In June – contracts with summer start dates
  - In August – contracts that begin with the start of school
- Benefits of Bundling the District's service contracts:
  - Allows for a wider scope of vendor utilization
  - Streamlines Board agendas
- Two Agenda Items:
  - Streamlines recusal in the event of a potential conflict of interest

# Summary

## Staff recommends Board approval of the 2022/23 summer start contracts

- Separate action required
  - Primary Report
  - Supplemental Report

	Vendor Name	Vendor Type	Principal/Head Approval	Instructional Supt./Executive Director	Cabinet Representative	New Vendor?	School/Dept.	Term	Description	Funding	Estimated Total
1	California State University of Fresno	State	Tangee Pinheiro	Tangee Pinheiro	Natasha Baker	N	Special Education	8/1/22-6/30/23	Fresno State University of Fresno will provide two Psychologist Inters with required training under the supervision of District School Psychologists.	Special Education	\$ 46,000
2	Fresno County Economic Opportunities Commission (FCEOC)	State Government	Deanna Mathies	Deanna Mathies	Lindsay Sanders	N	Early Learning	8/1/22-6/30-23	Fresno County Economic Opportunities Commission (FCEOC) will continue to participate in the Language Project (LLP) including expansion of the LLP across all settings within the agency and building capacity to support the sustainment of LLP professional development within the agency.	Lucille Packard Children Center Grant	\$ 25,000
3	Fresno Street Saints	Other	Maiyer Vang	Nikki Henry	Nikki Henry	N	Parent University	7/1/22-6/30/23	The provider will implement culturally appropriate outreach and recruitment strategies specific to African American families of students identified by Parent University. Outreach will include home visits, family leadership, educational workshops and connect families to existing Parent University courses and family leadership opportunities. Provider will work with Parent University staff to identify families and five school sites.	Parent University	\$ 30,000
<b>Estimated Grand Total:</b>										<b>\$ 101,000</b>	

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM C-46**

**AGENDA SECTION: C**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Receive**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Receive the Fresno Unified School District's 2023/24 Initial Proposal to the Fresno Teachers Association**

**ITEM DESCRIPTION:** Included in the Board binders is the Fresno Unified School District 2023/24 Initial Proposal to the Fresno Teachers Association. In accordance with Government Code 3547, all initial proposals of the public-school employers shall be presented at a public meeting of the public school employer, and thereafter shall be public record.

**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Annarita Howell  
Administrator, Human Resources

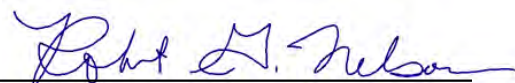
**DIVISION:** Superintendent's Office  
**PHONE NUMBER:** (559) 457-3566

**CABINET APPROVAL:** David Chavez  
Chief of Human Resources/Labor Relations

**SUPERINTENDENT APPROVAL:**



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**INITIAL PROPOSAL OF THE  
FRESNO UNIFIED SCHOOL DISTRICT TO  
FRESNO TEACHERS ASSOCIATION  
FOR THE 2023-24 SCHOOL YEAR**

**Introduction**

The District's Initial Proposal to the Fresno Teachers Association for the 2023-2024 school year is based on the following Guiding Principle and Supporting Goals and Priorities. By continuing to adhere to this Principle and these Goals, the District reiterates its investment in the students we serve. All subsequent District proposals, as well as Association proposals, will be assessed by the District according to whether they further the accomplishment of these criteria.

**Guiding Principle: Accelerating Learning for All Students In Order to Prepare Career Ready Graduates**

In order to promote and secure the preservation and future of Fresno Unified School District as a viable, locally governed academic institution that exists to serve children, District resources, energy and effort must be dedicated to the overriding goal of accelerating learning for all students in order to prepare career ready graduates.

**Supporting Goals and Priorities**

1. **Fiscal Health and Budget Certainty:** The concerted effort to accelerate student learning cannot be diluted, and the focused efforts of all District personnel in this enterprise cannot be distracted or derailed by the uncertainty inherent in the state's funding of public education. The District's commitment to sustaining its fiscal solvency despite historic instability in the economy at the state and local levels requires that we continue to build and maintain healthy reserves.
2. **Build Educational Programs:** The Governing Board must have the discretion and ability to build educational programs that accelerate learning and guarantee student achievement. The building of educational programs must occur not only to meet the expectations of the District community, but also to forestall the increasing scrutiny of state and federal agencies that are questioning the ability of the District to remain self-governed due to poor student achievement.
3. **Identify Appropriate Revenues Available for Adjustments to Employee Compensation:** Student learning cannot be accelerated, and students cannot achieve academic success without the efforts of skilled educators and staff who are dedicated to this effort. In order to attract and retain the most qualified and committed individuals to fill these roles, the District will seek to make an appropriate and "equitable allocation" of increased District revenue for employee compensation. In order to be "equitable and appropriate," the level of such allocation must support all of the Goals and Priorities set forth above.

Consideration of and responses to Association proposals will be consistent with the District's Guiding Principle, Supporting Goals and Priorities. The District looks forward to collaborative, objective and reality-based negotiations with Fresno Teachers Association as we prepare to meet the challenges facing all stakeholders of the District community.

The District intends to open contract negotiations for the 2023-2024 school year within a framework of cooperation and hopes that the parties will be able to use the principles of Interest Based Bargaining

("IBB"). Both parties have expressed interest in holding negotiations that are respectful and productive. If the Parties agree to use IBB, it may be worthwhile to focus on the following considerations before reaching consensus on bargaining issues:

- Meets employee expectations
- Meets employer expectations
- Is equitable
- Improves labor/management relations
- Is fair
- Is affordable
- Is reasonable
- Meets legal requirements
- Is acceptable to our constituents

With these goals, priorities and economic constraints in mind, the District proposes as follows:

**DISTRICT INITIAL PROPOSAL:**

The District will discuss modifying the Agreement in order to address the *Janus* decision and following legislation. (Article 3 — Association Rights; Article 46 – Professional Dues and Payroll Deductions)

The District will discuss modifying the Agreement to improve student outcomes and maximize time with an effective teacher. (Article 5 – Class Size)

The District will discuss modifying the Agreement to create flexibility for more time with a quality educator. (Article 20 – Hours)

The District will discuss streamlining and simplifying due process and progressive discipline in order to fully and forthrightly inform supervisors and unit members of the rights, obligations and procedures applicable to all parties. (Article 21 — Just Cause, Due Process and Progressive Discipline)

The District will discuss modifying the Agreement to assist special education staff in providing the special education supports needed for our students. (Article 49 – Special Education)

The District will discuss modifying this article to support teacher agency in curriculum and instruction. (Article 58 – Teacher Authority)

The District proposes a three-year term for the parties' successor contract commencing July 1, 2023 and ending June 30, 2026.

The District will discuss modifying this Agreement to support the optimal placement of staff that serve the best interests of students and the instructional program. (Article 61 — Transfer and Assignment)

The District will discuss modifying the Agreement to maximize more time with an effective teacher. (Article 65 – Designated Schools)

The District is interested in:

- Maintaining fiscal stability levels in order to preserve and protect quality education services for students in furtherance of our primary mission to improve student achievement;
- Providing compensation packages to recruit and retain the highest quality educators;
- Recognizing and rewarding the continuing efforts of dedicated District staff – both certificated and classified employees – that make it possible for the District to deliver quality education services for students; and
- Exploring the reallocation and re-purposing of current compensation expenditures in furtherance of the interests listed above.

(Article 50 — Salary and Article 18 — Fringe Benefits)

The District will discuss Board prioritized programs such as dual immersion and other options to expand multi-language programs. (New Article: Multi-Language Programs)

The Parties may agree to address additional articles through their ground rules with the goals of improving student outcomes and recruiting and retaining quality educators. (Mutual Agreement)

## **Conclusion**

The Governing Board and District administration are committed to achieving the goals and priorities set forth in this Initial Proposal. There is only one goal all must strive to achieve: Accelerating learning for all students in order to prepare career ready graduates. Failure to achieve this goal is not an option.

Fresno Unified School District  
Board Agenda Item

Board Meeting Date: June 15, 2022

**AGENDA ITEM C-47**

**AGENDA SECTION: C**

(A – Consent, B – Discussion, C – Receive, Recognize/Present)

**ACTION REQUESTED: Receive**

(Adopt, Approve, Discuss, Receive, etc.)

**TITLE AND SUBJECT: Receive the Fresno Teachers Association 2023/24 Initial Proposal to Fresno Unified School District**

**ITEM DESCRIPTION:** Included in the Board binders is the Fresno Teachers Association 2023/24 Initial Proposal to Fresno Unified School District. In accordance with Government Code 3547, all initial proposals of the exclusive representative shall be presented at a public meeting of the public-school employer, and thereafter shall be public record.

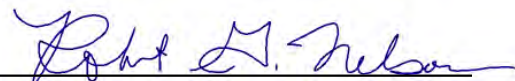
**FINANCIAL SUMMARY:** There is no fiscal impact to the district at this time.

**PREPARED BY:** Annarita Howell  
Administrator, Human Resources

**DIVISION:** Superintendent's Office  
**PHONE NUMBER:** (559) 457-3566

**CABINET APPROVAL:** David Chavez  
Chief of Human Resources/Labor Relations

**SUPERINTENDENT APPROVAL:**



**INITIAL PROPOSAL OF THE  
FRESNO TEACHERS ASSOCIATION TO  
FRESNO UNIFIED SCHOOL DISTRICT  
FOR THE 2023-24 SCHOOL YEAR AND BEYOND**

The Fresno Teachers Association intends to open all current CBA articles and present new ones that will address the academic, social, and emotional needs of students, while also addressing educator retention & recruitment.

FTA will also discuss 2022-23 economic issues at the bargaining table.