



BOARD OF EDUCATION  
REGULAR MEETING  
2309 TULARE STREET  
BOARD ROOM, SECOND FLOOR  
FRESNO, CA 93721-2287  
[board.fresnounified.org](http://board.fresnounified.org)

## **MINUTES – BOARD OF EDUCATION REGULAR MEETING**

**Fresno, California**  
**May 18, 2022**

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on May 18, 2022, there were present Board Members Cazares, Davis, Islas, Levine, Major Slatic, and Board President Jonasson Rosas. Superintendent Dr. Nelson was also present.

For the record, Board Member Thomas attended via conference call.

Board President Jonasson Rosas CONVENED the Regular Board Meeting at 4:45 p.m.

### **OPPORTUNITY for Public Comment on Closed Session Items**

For the record, the Board received one request to address the Board on Closed Session items. The individuals name along with a summary of topic are as follows:

1. Andrew Fabela: Commented on incident at Bullard High School and Trustee Thomas' comments in response to incident.

For the record, at 6:10 p.m. Closed Session was extended to 6:25 p.m.

For the record, at 6:25 p.m. Closed Session was extended to 6:30 p.m.

Board President Jonasson Rosas RECONVENED the meeting to Open Session at 6:35 p.m.

### **Reporting Out of Closed Session**

- On a motion by Board Member Davis, seconded by Board Member Cazares, the Board took action in Closed Session on a Workers' Compensation settlement for Trudy Smith, Case No. 2017-0774, by a vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and Board President Jonasson Rosas.

### **PLEDGE OF ALLEGIANCE**

Board Member Levine led the flag salute.

## HEAR Report from Superintendent

- We were devastated to learn about the racially motivated and hate-inspired mass shootings that took place in Buffalo, New York and in Laguna Woods, California. We are extremely saddened and send our sincerest condolences to the families dealing with this unimaginable loss. Here is what we know: The mass shooting in Buffalo purposely targeted members of the Black community, killing 10 people and injuring three more. Driven by racist theory and white supremacist ideology, the individual opened fire at a busy supermarket in a predominately Black neighborhood.
  
- In Laguna Woods, a suspect opened fire at a church killing one and injuring five others. The shooting occurred during a reception of largely elderly congregants to celebrate a pastor of the Taiwanese congregation who was returning from a mission trip in Taiwan. It is believed the suspect was politically motivated and was upset about political tensions between China and Taiwan. We know these incidents can resurface the trauma and pain of the social injustice and adds to an already hurt spirit. These senseless acts of violence come shortly after a couple of very tense weeks here at Fresno Unified, with our district grappling with racist and culturally destructive behavior. Unfortunately, these actions are a reflection of our long history and culture of racial injustice in our community and nationwide. It is evident that the pain, hurt, and hopelessness is both deeply engrained, and ours to resolve.
  
- Sadly, there have been several racist incidents since a racist post including our students sent pain and trauma through our community just a couple of weeks ago. We are committed to making changes to support more inclusive environments across our district including:
  - Pursuing disciplinary action to the fullest extent possible in all reports of culturally destructive behavior with both students and staff moving forward. While we cannot share specific details of disciplinary actions taken with students or staff, I can assure you that we are holding true to that commitment already.
  
  - We also committed to expanding our Race and Social Justice student advisory board to include a student governing board at each of our comprehensive high schools, as asked for by our Bullard BSU students. The intent of this student governing board, as discussed by our students, will be to assess the enforcement of anti-racist policies and behaviors across our system. We will be bringing back updates on those student advisory boards throughout the remainder of this school year, and regularly next year and in ongoing years.
  
  - Lastly, we committed to developing short- and long-term action plans with students and staff at Bullard to actively improve a culture of inclusiveness on campus. We committed to bringing those plans back to our Bullard BSU to be vetted and agreed upon. That work started last Monday with planning and

## HEAR Report from Superintendent – continued

administration conversations, conversations with our BSU leaders on Tuesday, and continuing with focus groups, drop-ins, and conversations with students and staff throughout the rest of last week.

- Conversations and work are continuing this week and will be ongoing. It is critical that every single one of our Fresno Unified staff are with me and our district leadership in denouncing this behavior and standing firm that cultural destructiveness, racism, and hate are NEVER a joke. There is NO room for neutrality from the adults in our system. We cannot and should not minimize this behavior as “kids being kids”. So, let me be clear, your district leadership and I expect each person employed by Fresno Unified to take any act of racism or cultural destructiveness seriously and to actively interrupt and report this behavior when you see it or hear it. No exceptions.
- At our next board meeting, you’ll see several items on the agenda that represent ongoing, systemic investments aimed at improving a culture of inclusivity across our district. One item is an agreement with The Center for Black Educator Development focused on developing professional development series around exploring and readdressing biases. Another item includes an agreement with UC Merced to provide a 5-day overnight camp for our African American Student Leadership Cohort to support the students’ journey in pursuing UC eligibility upon graduation. These investments are not in response to these recent issues, rather they represent the ongoing commitment of this board and our district to constantly improving.
- Shifting gears, there are several shout outs I’d like to make quickly across the district. First, I’d like to thank our Human Resources and Teacher Development teams for their great work in the hiring processes for next school year’s teachers! As of just a couple of weeks ago, we had just 73 classroom vacancies left to fill with confidence that those positions will be filled, and possibly even overfilled, before the start of the school year in August. Part of the reason we are in this positive spot, is due to the success of our teacher pipeline programs. Seven of the 18 programs are designed to support those interested in entering the teacher field. This current school year, about 64% of our hires were directly from participants of those teacher pipeline programs. So, thank you to all who have grown these programs and to our board for continuing to invest in these programs.
- I also encourage all to check out our Employee Zone and Community Zone newsletters for some great info and shout outs such as;
  - Applications opening for our next National Board Certification cohort for teachers,
  - The Summer Professional Learning Summit registration opening next week,
  - Edison students’ success at the National History Day competition,
  - Fresno Unified alum Mai Der Vang being recognized as a finalist for the Pulitzer Prize in poetry,

## **HEAR Report from Superintendent - continued**

- Roosevelt's Mariachi group opening for the Ay Amor Mariachi Festival at the Save Mart Center,
- Gianni Danisi becoming the first Fresno Unified teacher to become a Nationally Certified STEM Teacher, and so much more!
  
- I also want to encourage all staff and families to take a minute right now and switch your benefitting organization on Amazon Smile to our Foundation for Fresno Unified Schools! Registering your account is simple; just go to smile.amazon.com, select your charity as the Foundation for Fresno Unified Schools and then for every eligible purchase, you'll be donating 0.5% to the Foundation, at no extra cost to you!
  
- Last, but certainly not least, I have to shout out our amazing free Summer Camps available this summer thanks to our Extended Learning department! Registration opens next week through our website, and camp information catalogs should have gone home with your student last week! Check out this quick PSA for more info. Spots are limited, so you don't want to wait to register! Also, please make sure to only sign up for summer camps you can commit your children to attending fully, as we want to ensure our limited spots are fully utilized and enjoyed by our students!

## **OPPORTUNITY for Public Comment on Consent Agenda Items**

For the record, the Board received one request to address the Board on the Consent Agenda. The individual's name along with a summary of topic is as follows:

1. Andrew Fabela: Commented on item A-21. Shared he does not agree with the police report.

On a motion by Board Member Davis, seconded by Board Member Islas, the Consent Agenda, with the exception of Agenda Items A-3, A-10, and A-20, which were pulled from the agenda by staff, and Agenda Items A-11, A-13, A-15, and A-18 which were pulled by Board Members for further discussion was approved by a roll call vote of 7-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas.

**ALL CONSENT AGENDA** items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda Items will be considered for approval after the Conference/Discussion Agenda.

## **A. CONSENT AGENDA**

### **A-1, APPROVE Personnel List**

**APPROVED as recommended**, the personnel list, Appendix A as submitted.

## **A. CONSENT AGENDA - continued**

- A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board**  
**ADOPTED as recommended**, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the May 4, 2022, Regular Board Meeting.
- A-3, APPROVE Minutes from Prior Meeting**  
**PULLED FROM AGENDA BY STAFF**, the draft minutes for the May 4, 2022, Regular Board meeting.
- A-4, ADOPT Resolution, Order of Election, and Specifications of the Election, and Specifications of the Election Order for the November 8, 2022, Election**  
**ADOPTED as recommended**, a Resolution, Order of Election, and Specifications of the Election Order for the November 8, 2022, Election.
- A-5, ADOPT Declaration of Need for Fully Qualified Educators**  
**ADOPTED as recommended**, the Declaration of Need for Fully Qualified Educators, which certifies there may be an insufficient number of certificated persons who meet the district's specified employment criteria for the positions listed on the Declaration.
- A-6, APPROVE Agreement with the University of Colorado-National P3 Center**  
**APPROVED as recommended**, an agreement with the University of Colorado-National P-3 Center.
- A-7, APPROVE an Agreement between Fresno Unified School District Early Learning Department and California Child Care Resource and Referral Network**  
**APPROVED as recommended**, an agreement between Fresno Unified School District Early Learning Department and the California Child Care Resource and Referral Network from May 19, 2022, through June 30, 2023.
- A-8, APPROVE an Agreement between Fresno Unified School District Early Learning Department and Central Valley Children's Services Network**  
**APPROVED as recommended**, an agreement between Fresno Unified School District Early Learning Department and the Central Valley Children's Services Network from May 19, 2022, through June 30, 2023.
- A-9, APPROVE Agreement with California Office to Reform Education for Shared Principal II Services by Maria Lynn Rocha Salazar as a Fresno Unified Employee on Loan to California Office to Reform Education**  
**APPROVED as recommended**, the agreement between Fresno Unified and CORE for the shared services of Principal II, Maria Lynn Rocha Salazar, as a

## **A. CONSENT AGENDA - continued**

Fresno Unified School District employee on loan to CORE as of August 1, 2022 through June 28, 2023.

**A-10, APPROVE Agreement with Education and Leadership Foundation/Inter-Act Fellows  
PULLED FROM THE AGENDA BY STAFF.**

**A-11, APPROVE Agreement between Fresno Unified School District and FM3 Research  
APPROVED as recommended,** an agreement between Fresno Unified School District and FM3 Research.

For the record, Board Members had comments/questions pertaining to Agenda Item A-11. A summary is as follows: Requested clarity as to the equitability of this item; requested to see equity within the survey response and a significant amount of each ethnicity represented across the City. Requested the district work with community-based organizations to help with smaller language groups. Requested clarity as to if a contract amendment is needed to provide for request made by Trustee Islas. Recommended the sample size be big enough to disaggregate the data for meaningful next steps. Chief Communications Officer Nikki Henry was available to provide clarity.

On a motion by Board Member Thomas, seconded by Board Member Davis, Agenda Item A-11 was approved by a roll call vote of 6-0-0-1, as follows: AYES: Board Members: Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas. ABSENT: Board Member Cazares.

**A-12, APPROVE Appointment of Clint Horwitz as Chair of the Citizens' Bond Oversight Committee  
APPROVED as recommended,** the Superintendent's nomination of Clint Horwitz as Chair of the Citizens' Bond Oversight Committee (CBOC).

**A-13, APPROVE Award of Bid 22-30, Tenaya Middle School Office and Sitework Improvements  
APPROVED as recommended,** information on Bid 22-30, for new steel picket and chain-link fencing and gates, concrete sidewalks, entry canopy, new main office exterior doors and landscape and lighting improvements at Tenaya Middle School to improve safety and security for students, staff and visitors.

For the record, Board Members had comments/questions pertaining to Agenda Item A-13. A summary is as follows: Requested clarity as to if there are plans to address stagnate water and general condition of the baseball field. Requested clarity as to if the district is looking to replace grass in areas where grass is not needed. Chief Operations Officer Paul Idsvoog was available to provide clarity.

## **A. CONSENT AGENDA - continued**

On a motion by Board Member Davis, seconded by Board Member Islas, Agenda Item A-13 was approved by a roll call vote of 6-0-0-1, as follows: AYES: Board Members: Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas. ABSENT: Board Member Cazares.

### **A-14, APPROVE Award of Bid 22-34, Edison High School Multipurpose Room and Classroom Improvements**

**APPROVED as recommended**, information on Bid 22-34, to make acoustical improvements to multipurpose room and remodel band rooms at Edison High School.

### **A-15, APPROVE Award of Bid 22-37, Kirk Elementary School Sitework Improvements**

**APPROVED as recommended**, information on Bid 22-37, for new steel picket and chain-link fencing and gates, concrete sidewalks, concrete seat walls, planters and landscape at Kirk Elementary School to address accessibility issues, improve safety and security for students, staff and visitors.

For the record, Board Members had comments/questions pertaining to Agenda Item A-15. A summary is as follows: Requested clarity as to if there are plans to address gopher holes and general condition field. Chief Operations Officer Paul Idsvoog was available to provide clarity.

On a motion by Board Member Davis, seconded by Board Member Levine, Agenda Item A-15 was approved by a roll call vote of 6-0-0-1, as follows: AYES: Board Members: Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas. ABSENT: Board Member Cazares.

### **A-16, APPROVE Award of Bid 22-38, Yokomi Elementary School Portable Restroom Installation**

**APPROVED as recommended**, information on Bid 22-38, to provide infrastructure and site improvements for new modular restroom building at Yokomi Elementary School.

### **A-17, APPROVE Award of Request for Proposal 22-02, Financial System**

**APPROVED as recommended**, award of Request for Proposal (RFP) 22-02. The proposal is for Enterprise Resource Planning (ERP) Software to upgrade the district's financial system.

### **A-18, APPROVE Award of Request for Proposals 22-32, Musical Instruments**

**APPROVED as recommended**, information on Request for Proposals (RFP) 22-32, to identify qualified vendors and establish discounted prices for the purchase of musical instruments.

## **A. CONSENT AGENDA - continued**

For the record, Board Members had comments/questions pertaining to Agenda Item A-18. A summary is as follows: Encouraged community to go to Patrick's Music. Requested district to be sure all school sites are part of this RFP. Thanked American Music and Patrick's Music. Chief Operations Officer Paul Idsvoog was available to provide clarity.

On a motion by Board Member Davis, seconded by Board Member Thomas, Agenda Item A-18 was approved by a roll call vote of 6-0-0-1, as follows: AYES: Board Members: Davis, Islas, Levine, Major Slatic, Thomas, and President Jonasson Rosas. ABSENT: Board Member Cazares.

### **A-19, APPROVE Rejection of Bid 22-31, Brawley Service Center HVAC Replacement**

Included in the Board binders is information on Bid 22-31, to replace the existing heating and cooling system that services the Maintenance Department shops, Auto and Bus shop, Warehouse, Graphics and Transportation offices. The project will furnish and install new packaged HVAC units, evaporative cooling units, new exhaust fan motors and belts, new ductwork, and registers. Staff recommends rejecting all bids due to bid prices being significantly higher than the estimated amount. The project scope will be evaluated for modification and rebid in the future. The Superintendent recommends rejection. Fiscal impact: Rejecting the bids results in no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone 457-3134.

### **A-20, APPROVE Revised Job Descriptions for Service Employees International Union Local 521 (SEIU)**

**PULLED FROM THE AGENDA BY STAFF**, the revised Job Descriptions for Service Employees International Union Local 521 (SEIU).

### **A-21, DENY Claim GL21-1127-6281**

**DENIED as recommended**, a Claim for Damages by Julio Estrada and Laura Delgado, case GL21-11127-6281.

### **A-22, RATIFY Change Orders for the Projects Listed Below**

**RATIFIED as recommended**, information on Change Orders for the following projects: Bid 20-19, Fresno High School Career Technical Education (CTE) Building Construction, Change Order 10 presented for ratification \$ 41,968; Bid 20-49, Juan Felipe Herrera New Elementary School, Change Order 8 presented for ratification \$ 88,705; Bid 21-11, Edison High School Gymnasium Addition, Change Order 9 presented for ratification \$ 54,013; Bid 21-34, Ventura and 10<sup>th</sup> South Campus Site and Tenant Improvements, Buildings C and D, South Campus Site, Change Order 4 presented for ratification \$ 6,270 South Campus Site, Change Order 5 presented for ratification \$ 114,640 Tenant Improvements, Change Order 4 presented for ratification \$ 45,290 Tenant Improvements,

## **A. CONSENT AGENDA - continued**

Change Order 5 presented for ratification \$ 49,918; Bid 22-14, Ahwahnee Middle School Locker Room Heating Replacement Change Order 1 presented for ratification \$ 1,452.

## **B. CONFERENCE/DISCUSSION AGENDA**

### **B-23, PRESENT and DISCUSS the State's May Revised Budget Proposal**

For the record, a correction to slide No. 7 was noted, in which the Educator Effectiveness Block grant - \$300 million are a one-time resource.

#### **OPPORTUNITY for Public Comment on Agenda Item B-23**

For the record, the Board received zero requests to address the Board on Agenda Item B-23.

For the record, Board Members had comments/questions pertaining to Agenda Item B-23. A summary is as follows: Requested clarity as to if COLA numbers being Sacramento based or Federally based, specifically if numbers are same numbers being used by Texas, Florida, and New York. Requested clarity as to budget timeline and final budget allocations. Requested clarity as to the slide referencing the one-time educator workforce resources and if this is where the Governor's proposed teacher and residency programs is housed. Expressed hope in opportunity to hold conversation on how to utilize funding to commit to building out a teacher and counselor residency program specifically to support and retain African American teachers in Fresno Unified. Requested status update on programs in which the district is waiting on eligibility. Chief Financial Officer Santino Danisi was available to provide clarity.

## **C. RECEIVE INFORMATION & REPORTS**

For the record, the Board was in receipt of one item as follows:

### **C-24, RECEIVE Fresno Unified School District's Third Quarterly Investment Report for Fiscal Year 2021/22**

#### **OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS**

For the record, the Board received 22 requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topic are listed as follows:

1. Andrew Fabela: Commented on snapshots/labels that can be placed on people which are not always accurate.

## **OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS - continued**

2. Eric Payne: Commented on the price paid when people refuse to address racism. Referenced a recent racist social media post involving students. Recognized young people in the audience who came to share their personal truth and lived experiences.
3. Debbie Darden: Referenced several acts of racism within Fresno Unified. Commented students do not feel safe on district campuses or in classrooms. Requested the district be held accountable to show school policies regarding the protection of all students are effective and enforced.
4. Terri Edwards: Congratulated Board Member Levine on election to Trustee Area 5. Thanked students who gathered peacefully in response to a racist social media post. Thanked Board Member Thomas for her leadership and thanked those Bullard staff and students who despite the incident held a ceremony celebrating black senior students. Commented that storms reveal foundations and sometimes foundations need to be rebuilt. Commented that students deserve a safe and welcoming learning environment.
5. Myles Lee: Commented on the Bullard High racist social media post. Commented it is time to put an end to racism and although the intent of the post was to intimidate, what people put out in this world effects everyone differently; a person can shut down or rise to the occasion. Thanked all Black Student Union students in the audience for advocating and fighting for equality.
6. Rayven Few: Commented on the racist social media post involving students at Bullard High School. Shared she experienced feelings of disgust, hurt, and disbelief when she saw the post. Shared that as she looked back on her experience as a student with Fresno Unified, she asked herself who or what is the focus of the district. Commented, if students are writing statements, emailing you directly, speaking at board meetings and press conferences for you to understand they do not feel safe, then you are the problem. If staff, teachers, or administrators are moving to other schools to avoid teaching at a specific school in a specific region you are the problem. If students and teachers are comfortable coming on campus to display racist behavior, you are the problem. Demanded the implementation of a resolution that meets the requirement of Bullard and Fresno Unified Black Student Unions.
7. Jonynae Jackson-Boyd: Commented on the toll placed on the community from the racist social media post by a Bullard High student. Commented her peers have worked day and night on calls and virtual meetings on how to make school environments safer. Commented students are distraught, upset and angered by what is happening in the district. Commented that as 17 and 18-year-olds in 2022 they should not be fighting the same battles as their grandparents. Commented it is embarrassing that as high school students they need to tell adults how to do their jobs. Demanded policies be put in place and enforced to protect staff and students of color from racial discrimination which is mostly overlooked.

## **OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS - continued**

8. Jullianna Roberson: Commented that Bullard High School has a long history of racial acts against students of color and marginalized groups. Commented, the intent may have been to share a crass joke but the impact to students of color has been painful. Commented the shared outrage is not only for this incident alone but there has been a total of four racial incidents in one semester alone. Described an incident where photos were taken of students and staff without permission and then placed beside photos from the Jim Crow era with derogatory comments.
9. Kayla Addo-Boateng: Asked, how students and families affected by this race-based attack have been cared for in the aftermath. Commented this is not the only account in which black students and staff at Bullard have had photos taken and posted without their consent. Shared that numerous pages of downloads have been shared with students in the Black Student Unions. Shared that many students are distraught, upset and angered about the blatant anti-black racism. Asked, when will black students be included in the vision of Fresno Unified?
10. Elana Henderson: Asked, when will enough be enough? How many students need to speak before someone will listen and students will feel heard? Demanded the following: Immediate discipline of students posing and capturing the image; Enrollment of involved students into cultural sensitivity training; Immediate discipline of staff supervising students when image was taken; Formal address by principal to all students on the culturally destructive nature of racism.; Expanded enrollment of ethnic studies; Enforcement of the Fresno Unified Anti-racist resolution for students and staff; Hiring of black faculty and administrators with goal of a minimum 5-years of retention; Implementation of a student governing board to assess and enforce anti-racist policies.
11. Jordan Jackson: Commented on the effects to him and his peers every day from the blatant racial social media post. Shared how his peers have commented that some people have said, it was just a joke, or, he didn't mean it that way, and comments like these have been heard in several classrooms across the district. Asked, why is this okay? Why do students within Fresno Unified think racism is funny? The job of educators is to educate, why then does a student think it is okay to signify a white terrorist group that primarily targets African Americans. Commented, black trauma or racial trauma of any kind is not funny. Commented he is tired of being the topic of jokes in a place he comes to learn. Demanded staff step up and be accountable. How can they teach racial sensitivity if they are not first educated?
12. Azaria Ford: Commented on a series of unacceptable racist incidents which took place at Bullard High School. Asked, when will enough be enough? Asked if students were expected to feel safe just because they are told too? Commented that each time an incident takes place students are told there is going to be a change, but no change is seen. Commented the reality is many students face racism their whole student career. How are they to feel

## **OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS - continued**

- safe and comfortable at school when there is open racism. Asked why as children they are being forced to demand a call of action. Demanded the Board provide a zero-tolerance policy for racism, terrorism, and hate speech for staff and students.
13. Neaven Ward: Commented on the racial social media post of a student at Bullard High School. Commented he and his fellow black community are tired of ongoing racism and the inaction to address racism. Commented the black community will continue to demand justice. Commented on his personal experiences of facing racism at Cooper Academy. Commented that he and those attending did not come to set trends but to demand change. Commented that racism is a world-wide problem.
  14. Laila Harris: Shared racism has taken a toll on her every day in her learning environment. Shared that another CART student told a racist joke which made Laila uncomfortable. The student told her to get over it because we talk like this all the time when you guys aren't around. Shared that this is not the first time she has had to combat racism at CART. Shared that a teacher acted like he was pointing a gun at her after the Kyle Rittenhouse case. Shared that she and her friends are often referred to as those people. Shared that being in school makes her feel unsafe, neglected and unwanted. Called for a formal address from principal on the cultural destructiveness of racism. Commented that ALL students should matter.
  15. Zera Brown: Commented as black members of society we exist with targets on our backs and as students we should not feel it is the district shooting at us. Commented we come to school to learn and when we are bombarded with racism and see nothing done it effects the mental health and well-being of students in classrooms and on all campus. Shared what another student told her in reference to a student while laughing went around class sharing the video of the shootings which took place in Buffalo, New York. When Zera asked if she spoke up, the student said no, who's going to care. Commented most black students in the district do not feel safe due to the complacency to racism by adults in the system. Commented, racism, hatred and blatant discrimination is not a joke and we are done not holding you accountable of taking care of your black students. Demanded the enforcement of the Fresno Unified Anti-Racist Resolution.
  16. Tatiana Asberry: Shared a brief insight into what her life has been like since the racist social media post. Commented her life has been turned upside down. She is trying to understand why her school is such a racist school, but then thought it is not just her school. Shared that the day of the social media post she was crying and went to an administrator to talk. Tatiana shared that she was very uncomfortable because there were no emotions presented during the talk, the administrator repeatedly asked, what do you want me to do to help, but without sincerity. Shared that her administrator can't help because she doesn't understand. Shared that while on stage talking about how the incident made her feel, someone from the audience said they wanted to kick her in the head. Shared when she returned to

school on another day three students pointed at her and said they wanted to kill her, using a racial slur in their comment. Commented she should not be scared to come before the Board to share how she feels. She is tired that people don't see her or love her because of her skin color. It shouldn't happen to her or anybody.

17. Tyree Pree: Commented on his experience as a black student at Bullard High School. Referenced the Black Face incident and how it seems it was swept under the rug. Shared he hopes that with new leadership at the site, this incident doesn't get swept under the rug. Commented if it does don't be surprised if another racial incident occurs.
18. Alex Ramos-O'Casey: Commented there is a lot of student accountability taking place within Fresno Unified every day, but accountability of white students is lacking. Commented on grief counseling not only for loss but for students living with in a system that does not allow them to live as they want or feel safe as they deserve. Commented that organizing is a trauma response.
19. Mia Pacheco: Shared she received two awards, one for reading and one for iReady Math. Asked the Board to revisit the budget regarding the building at Bullard TALENT. Yield time to next speaker.
20. Marycela Pacheco: Commented on the district election for district five. Recommended Trustee carry a note pad and drive around the district. Shared some of her experiences while growing up.
21. Terance Frazier: Commented on issue with his daughter's transcripts.
22. Pastor B.T. Lewis II: Encouraged the Board to pay close attention and hear the students who spoke tonight. Commented on the racism at Bullard High School. Requested the Board make changes in the culture of the district. Commented students that attend his church are being terrorized at Bullard High School. Seek justice for EVERYBODY.

For the record, Board President Jonasson Rosas clarified the police presence has been in place for several meetings and was not in any way prompted by this meeting.

For the record, Trustee Cazares left meeting at 8:00 p.m.

Board President Jonasson Rosas called a RECESS at 8:05 p.m.

Board President Jonasson Rosas RECONVENED the meeting at 8:15 p.m. and the Board returned to the A items pulled for further discussion.

#### **D. ADJOURNMENT**

Board President Jonasson Rosas ADJOURNED the meeting at 8:34 p.m.