



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
board.fresnounified.org

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California
February 16, 2022

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on February 16, 2022, there were present Board Members Cazares, Davis, Islas, Major Slatik, Thomas, and Board President Jonasson Rosas. Superintendent Dr. Nelson was also present. The Trustee Area 5 seat is vacant.

Board President Jonasson Rosas CONVENED the Regular Board Meeting at 4:46 p.m.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board received zero requests to address the Board on Closed Session items.

Board President Jonasson Rosas RECONVENED the meeting to Open Session at 5:46 p.m.

Reporting Out of Closed Session

- On a motion by Board Member Cazares, seconded by Board Member Davis, the Board took action in Closed Session on a Workers' Compensation settlement for Corina Lacy Case No. 2015-0519, by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatik, Thomas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

PLEDGE OF ALLEGIANCE

Mr. David Chavez led the flag salute.

HEAR Report from Superintendent

- Recognized Trustee Davis for upcoming honor at the Fresno Kiwanis Annual Women's Appreciation Luncheon.
- Recognized the Career Technical Education team, especially Kristen Boroski, for their \$2 million dollar grant award from the Strong Workforce Program. These funds will specifically support efforts to improve equity and access for disproportionately impacted students in CTE pathways.
- Recognized Principal Summer Gaston Gehris. Tomorrow, the City of Fresno will put forth a proclamation for "Summer Gaston Day". Councilmember Chavez is

HEAR Report from Superintendent - continued

- recognizing Summer's amazing work in Fresno Unified for over 22 years, continuing the legacy of several generations of Gastons serving in Fresno Unified. Her Uncle, Rutherford "Bud" Gaston is the namesake of Gaston Middle School and the first African American administrator in our district. Summer's work as a champion for African American Youth, including being a Black Student Union Advisor, is being recognized and honored as well.
- Reminded seniors that scholarship applications are due March 01,2022. Seniors can talk to their counselor and complete their application online.
- Reminded classified staff, as of yesterday all classified staff are invited to register for the Classified Skills-Based Conference on January 28. Sessions will cover topics related to classroom support and computer skills. Registration is available through iAchieve.
- Reminded all staff to be aware of recent increases in phishing attempts. Sometimes phishing emails come from a district employee's email address and it's difficult to block those emails. Superintendent asked for staff's help in keeping our district safe and keeping your personal information secure. There are a couple of things each staff member can do right away. First, make sure you're using a complex password that's a mix of words and numbers that only you would know. Next, look carefully at every email, both internal and external. Don't take action on an email that you aren't expecting. The latest phish, for example, asked for last year's Adjusted Gross Income from your tax return. That's a great example of something that isn't expected and wouldn't be requested by Fresno Unified. If you are suspicious about an email, forward it to phishing@fresnounified.org. The IT team will review the email, and let you know how to proceed. If you don't trust an email, simply delete the email. For more information on phishing and examples of phishing messages, visit cybersecurity.fresnounified.org.
- Reminded the last two opportunities to engage in the district's community roundtables, which in turn inform budget decisions and the Local Control and Accountability Plan. Thursday, February 16, 2022 is our Hmong virtual community roundtable and Thursday, February 22, 2022 is our Spanish virtual community roundtable.
- Superintendent ended his remarks by sharing Samantha Gonzalez's episode of Faces of Fresno Unified and thanked her, as well as all Child Welfare and Attendance Specialists for their important work.

For the record, Board Member Major Slatic called for a Point of Order.

On a motion by Board Member Major Slatic, seconded by Board Member Thomas the Board voted to return Board/Superintendent Communications to the Board Agenda. The motion did not carry, by a roll call vote of 3-3-0-0, as follows: AYES: Board Members: Davis, Major Slatic, and Thomas. NOES: Board Members: Cazares, Islas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received one request to address the Board on the Consent Agenda. The individual's name along with summary of topic is as follows:

1. Steven Ayala: Commented he has been negotiated out of the Project Labor Agreement and referenced page 151, section 14.2.a of the agreement.

On a motion by Board Clerk Islas, seconded by Board Member Thomas, the Consent Agenda, with the exception of Agenda Items A-9a, A-10 and A-12, which were pulled for further discussion, was approved by a roll call vote of 6-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, Thomas, and President Jonasson Rosas. The Trustee Area 5 seat is vacant.

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List
APPROVED as recommended.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board
ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels.

A-3, APPROVE Minutes from Prior Meetings
APPROVED as recommended, the draft minutes for the January 12 and January 19, 2022 Regular Board meetings.

A-4, APPROVE Agreements with Black Students of California United for Middle and High School Student Conferences
APPROVED as recommended, two agreements with Black Students of

A. CONSENT AGENDA - continued

California United for the purpose of providing a one-day leadership conference for African American middle school students and a three-day conference for high school students.

- A-5, APPROVE Agreement with Presence Learning, Inc.**
APPROVED as recommended, an agreement with Presence Learning, Inc. to provide eLearn Academy, JE Young Academic Center, Figarden Elementary School, and Wawona Middle School with a total of 3.0 FTE School Psychologist services.
- A-6, APPROVE Agreement with CPS HR Consulting**
APPROVED as recommended, an Independent Contractor Services Agreement for CPS HR Consulting.
- A-7, APPROVE New 2021/22 Career Technical Ed/Vocational Ed Teachers, Lori Ann Infant Center, Teachers on Special Assignment, and Pre-Kindergarten Teachers Salary Schedules (8.5 hours)**
APPROVED as recommended, new 2021/22 Career Technical Ed/Vocational Ed Teachers, Lori Ann Infant Center, Teachers on Special Assignment, and Pre-Kindergarten Teachers Salary Schedules (8.5 hours).
- A-8, APPROVE Revised 2021/22 Career Technical Ed/Vocational Ed Teachers, Lori Ann Infant Center, Teachers on Special Assignment, and Pre-Kindergarten Teachers Salary Schedules (8.5 hours)**
APPROVED as recommended, revised 2021/22 Career Technical Ed/Vocational Ed Teachers, Lori Ann Infant Center, Teachers on Special Assignment, and Pre-Kindergarten Teachers Salary Schedules (8.5 hours) which reflect the agreed upon 4%.
- A-9, APPROVE Position and Revised Job Description for Director, Risk Management, Salary Placement for Chief Executive from E-33 to E-32, and Respective Classified Management 261 Duty Day Salary Schedule**
APPROVED as recommended, a revision to the Job Description for Director, Risk Management and revision to the Classified Management 261 Duty Day Salary Schedule adding the position of Director, Risk Management and Revising the Salary Placement for Chief Executive from E-33 to E-32.
- A-9a, APPROVE Revised Job Description for Executive Director, Health Services**
APPROVED as recommended, the revised job description for Executive Director, Health Services.

For the record, Board Members had comments/questions pertaining to Agenda Item A-9a. A summary is as follows: Requested clarity as to the reason for the revisions to this job description. Requested clarity as to who previously held the

A. CONSENT AGENDA - continued

position. Concerned about the removal of the health and administrative services credential; commented on the need for the candidate to be broad in thinking beyond medical care of students, example provided was the need to share out nutritional policies to families of the district, someone who has the broader understanding of working within a school district. Deputy Superintendent Her was available to provide clarity.

On a motion by Board Member Cazares, seconded by Board Member Thomas, Agenda Item A-9a was approved by a vote of 6-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, Thomas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

A-10, APPROVE Award of Bid 22-18, Ewing and Turner Elementary Schools Unit Ventilation, EMS, and Central Plant Equipment Replacement

APPROVED as recommended, information on Bid 22-18, to improve classroom ventilation and heating/air conditioning by replacing unit ventilators, energy management systems, and central plant equipment at Ewing and Turner Elementary Schools.

For the record, Board Members had comments/questions pertaining to Agenda Item A-10. A summary is as follow: Requested clarity as to the Minimum Efficiency Requirement Ventilation (MERV) technology. Requested clarity as to timeline of when the upgrades will be complete. Requested clarity as to if HEPA filters will be used. Requested clarity as to capability of items the district chose to use. Requested clarity as to how much air is moved by systems. Chief Operations Officer Temple was available to provide clarity.

On a motion by Board Member Major Slatic, seconded by Board Member Thomas, Agenda Item A-10 was approved by a vote of 6-0-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Major Slatic, Thomas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

A-11, APPROVE Grant Application to the 2022 Fresh Fruit and Vegetable Program APPROVED as recommended, a grant application to the 2022 Fresh Fruit and Vegetables Program (FFVP) through the California Department of Education.

A-12, APPROVE Project Labor Agreement by and Between Fresno Unified School District and Fresno, Madera, Kings and Tulare Counties Building and Construction Trades Council and the Signatory Craft Councils and Unions for the Construction of the Francine and Murray Farber Educational Campus; and APPROVE Award of Bid 22-21, Francine and Murray Farber Educational Campus

APPROVED as recommended, the Project Labor Agreement (PLA) between Fresno Unified School District and the Fresno, Madera, Kings and Tulare

A. CONSENT AGENDA – continued

Counties Building and Construction Trades Council and the Signatory Craft Councils and Unions, for construction of the Francine and Murray Farber Educational Campus. **APPROVED as recommended**, information on Bid 22-21, recommended for award in conjunction with the PLA to construct the new 82,000 square foot Farber Campus at the district-owned site at Ventura Avenue and 10th Street.

For the record, Board Members had comments/questions pertaining to Agenda Item A-12. A summary is as follows: Requested clarity as to how much of the money in a contract that is part of the Project Labor Agreement never touches the local economy. Requested Project Labor Agreements be constructed with language that benefits the local economy. Requested an address list be provided which shows where employees of this project live, to help show with fidelity the amount of resources staying in the local economy. Requested clarity as to if the agreement has a benefits portability clause, as well as language stating non-union apprentices are excluded and apprentice language is joint only. Requested clarity as to district student participation in this project. Requested clarity as to if a discussion regarding change orders had taken place with the contractors. Chief Operations Officer Temple, Executive Director Belanger, Executive Director Loorz, and Assistant Superintendent Ward were available to provide clarity.

On a motion by Board President Jonasson Rosas, seconded by Board Member Thomas Agenda Item A-12 was approved by a vote of 5-1-0-0, as follows: AYES: Board Members: Cazares, Davis, Islas, Thomas, and Board President Jonasson Rosas. NOES: Board Member Major Slatic. The Trustee Area 5 seat is vacant.

A-13, RATIFY Retiree Contract for Teacher at Fresno Adult School

RATIFIED as recommended, a Retiree Contract for a part-time teacher at FAS to support Fresno Unified School District for the 2021/22 school year.

A-14, RATIFY an Agreement Between Fresno Unified School District Early Learning Department and Fresno County Superintendent of Schools

RATIFIED as recommended, an agreement between Fresno Unified School District Early Learning Department and Fresno County Superintendent of Schools from July 01, 2021, through June 30, 2022.

B. CONFERENCE/DISCUSSION AGENDA

B-15, PRESENT and DISCUSS the Fresno Unified School District Supplement to the Local Control and Accountability Plan and the Federal Addendum

OPPORTUNITY for Public Comment on Agenda Item B-15

For the record, the Board received zero requests to address the Board on Agenda Item B-15.

B. CONFERENCE/DISCUSSION AGENDA - continued

For the record, Board members has comments/questions pertaining to Agenda Item B-15. A summary is as follows: Requested clarity as to the English learner reclassification data and the timeline to receive the district's information. Requested clarity as to supports in place to ensure more students are reclassified. Requested clarity as to how the district accounts for students enrolled with e-Learn Academy and how fidelity will be monitored. Requested clarity as to how the district is planning for a recession. Executive Officer Townsend, Chief of Equity and Access Sanders, and Instructional Superintendent Toscano were available to provide clarity.

B-16, PRESENT and DISCUSS the 2022/23 Strategic Budget Development

OPPORTUNITY for Public Comment on Agenda Item B-16

For the record, the Board received zero requests to address the Board on Agenda Item B-16.

For the record, Board members had comments/questions pertaining to Agenda Item B-16. A summary is as follows: Requested clarity as to information on Slide No. 4 pertaining to dual enrollment, what dual enrollment looks like today and what it will look like in eighteen months. Requested a board communication on dual enrollment. Requested clarity as to what will be done for facilities with the addition of new staff. Requested clarity as to what can be done to get dual enrollment across the district into middle and high schools. Chief Financial Officer Danisi, Superintendent Dr. Nelson, and Chief of Communication Henry were available to provide clarity.

C. RECEIVE INFORMATION & REPORTS

For the record, the Board was in receipt of two items as follows:

C-17, RECEIVE the Fresno Unified School District Second Quarterly Investment Report for Fiscal Year 2021/22

C-18, RECEIVE the 2022 Ballot for the California School Boards Association Delegate Assembly

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received 25 requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topic are listed as follows:

1. Kevin Hall: Media relations.
2. Karen Steed: In class instruction/e-Learn.

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS - continued

3. Tammy Rae: Past board meeting conduct and vaccine concerns.
4. Jamie Roberts: Son's missed class time and concerns with COVID vaccines and testing.
5. Mrs. Bailey: Referenced Board member conduct at last meeting.
6. Mrs. Smith: Referenced an article regarding the COVID vaccine.
7. Norman Schuurman: Referenced Board Member conduct at last meeting.
8. Erin Schuurman: Provided the Board a Notice of Demand.
9. Josh Fulfer: Commented on security measures in place.
10. Eric Rollins: Encouraged Board Members to read the Brown Act. Commented on Board Member conduct.
11. Renee Powers: Commented on security measures in place. Referenced Board Member conduct at last meeting.
12. Marycela Pacheco: Commented on grade level of graduating students.
13. Ted Laurent, Jr.: Spoke against liberalism and progressivism.
14. Teresa Tarazi: Commented people will come after the Board Members with every law available.
15. Jessica: Did not come to podium.
16. Jessie Wedam: Did not come to podium.
17. Trae Bojorquez: Opposition to the mask mandate.
18. Andrew Fabela: Commented on how he will act at the Board dais if elected.
19. Angelane Avila: Opposition to vaccinations. Provided worksheet of COVID deaths versus traditional vaccines.
20. Betty Caster: Bullying at school and opposition to the mask mandate.
21. Griffith Duncan: Opposition to the mask mandate.
22. Alicia Duncan: Opposition to the mask mandate.
23. Todd Duncan: Opposition to the mask mandate.
24. Jose Russomano: Commented on insurance companies not paying doctor bills of patients who have received the vaccine and then developed medical issues from the COVID vaccine.
25. Harold Harris: Opposition to the mask mandate.

D. ADJOURNMENT

Board President Jonasson Rosas ADJOURNED the meeting at 8:36 p.m.