MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California
December 15, 2021
Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At a Regular Meeting of the Board of Education of Fresno Unified School District, held on December 15, 2021, there were present Board Members Cazares, Islas, Jonasson Rosas, Major Slastic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant. Superintendent Dr. Nelson was absent, Deputy Superintendent Misty Her sat in his place.

Board President Davis CONVENED the Regular Board Meeting at 4:45 p.m.

OPPORTUNITY for Public Comment on Closed Session Agenda
For the record, the Board received one request to address the Board on the Closed Session Agenda. The individual’s name along with a summary of topic is listed as follows:

1. Andrew Fabela: Employee dismissal.

Board President Davis ADJORNED the meeting to Closed Session to address items one through five at 4:49 p.m.

Board President Davis RECONVENED the meeting to Open Session at 6:02 p.m.

Reporting Out of Closed Session
- On a motion by Board Member Cazares, seconded by Board Clerk Thomas, the Board took action in Closed Session to appoint Steven Shubin to Executive Officer in Payroll and Benefits, by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slastic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.
- On a motion by Board Clerk Thomas, seconded by Board Member Islas, the Board took action in Closed Session to appoint David Chavez to Chief Human Resources/Labor Relations Officer, by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slastic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.
- On a motion by Board Clerk Thomas, seconded by Board Member Major Slastic, the Board took action in Closed Session to appoint Wendy McCully to Chief of Engagement and External Partnerships, Superintendents Office, by a vote of 5-1-0-0 as follows: AYES: Board Members: Cazares, Islas, Major Slastic, Thomas,
Reporting Out of Closed Session - continued
and Board President Davis. NOES: Member Jonasson Rosas. The Trustee Area 5 seat is vacant.

- On a motion by Board Clerk Thomas, seconded by Board Member Cazares, the Board took action in Closed Session on new hire, Diana Diaz to Director General of Communications by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slatlic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

- On a motion by Board Member Cazares, seconded by Board Member Islas, the Board took action in Closed Session to appoint Paul Idsvoog to Chief Operations Officer of Operational Services, by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slatlic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

PLEDGE OF ALLEGIANCE
Chief Academic Officer Kim Mecum led the flag salute.

HEAR Report from Deputy Superintendent
- Sent love and prayers to Superintendent Nelson and his family. I'm filling in for Superintendent tonight as unfortunately his father passed away very early this morning after some time in the hospital.

- Shared, schedules are shifting slightly in the second semester. Parents, students, and staff – should be able to find up to date bus schedules and bell schedules on their school’s website by the end of this weekend. Please check your school's website before you return from winter break on Tuesday, January 11 to prepare for the second semester. You can find links to every school’s website at schools.fresnounified.org.

- Reminded staff we are holding the third of four virtual staff town halls tomorrow from 4pm to 5pm. Our presentation was developed based on questions staff have directly submitted, and we will also be answering questions live. We realize not everyone is able to join at 4pm tomorrow, so as always, the Communications Department will send the full recording and presentation to all staff by the end of the week. I will lead the Town Hall in place of Superintendent Nelson and will have executive cabinet members online to answer questions.

- Shared the winter professional learning (PL) summit is coming up on January 6 and 7, 2022. The PL Summit will feature 120 different courses from 11 different departments, all based on teacher feedback. Teachers will be compensated at the supplemental rate for as few as one course and as many as six courses. Sign up through iAchieve by January 3. One of the sessions at the PL Summit will be about how teachers can use ATLAS Connect – which we shared at a press conference last week. ATLAS Connect is designed with teachers in mind, with the long-term intent to eliminate the need to utilize other apps like Remind. Right now, teachers can send messages to their whole classrooms through ATLAS Connect Classroom Announcements and teachers can also message one-on-one with parents through ATLAS Connect Conversations. The greatest part about ATLAS Connect is that messages are automatically translated back and forth between the
HEAR Report from Deputy Superintendent - continued

parent's preferred language and English. If you haven't used ATLAS Connect yet, make sure you join that Professional Learning Summit session!

- Reminded all staff, our Board of Education approved the First Interim Financial Report which moved the District forward on staff’s 4% ongoing pay raise. All staff will receive a check by December 17 that includes two things: 1) First, you’ll receive your 4% raise retroactive from July 1 through November, and; 2) Second, you’ll see a one-time payment of one-half percent of your 2020/21 base salary. Starting with your regular December check, you’ll see your 4% raise included which will be ongoing.

- Shared gratitude to our Student Engagement team and Curriculum and Instruction team – specifically Michele Pacheco and Leslie Loewen – for bringing the Killer High documentary to all of our seventh through tenth graders. Let’s take a quick look at this video where District Attorney Lisa Smittcamp and I visited a screening at Sunnyside earlier this week. Thanked the team for making this happen to educate and warn students about the lethal dangers of fentanyl in our community. Parents, teachers, and staff – keep this conversation going with students. Their health and safety mean everything.

- Congratulated Anne Hendrickson, band director at Manchester GATE and Del Mar Elementary Schools, for being named Music Educator of the Year by the California Music Educators Association – Central Section. Anne had a career as a professional musician, performing on several cruise ships as a woodwind musician and worked in New York City for several years performing in jazz bands, Broadway pit orchestras and on national Broadway show tours. Anne will be honored on Friday, February 18 at the California All-State Music Educators Conference in Fresno as one of California’s finest music educators.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received zero requests to address the Board on the Consent Agenda.

On a motion by Board Member Islas, seconded by Board Clerk Thomas, the Consent Agenda, with the exception of Agenda Items A-7, A-8, and A-16, which were pulled for further discussion, was approved by a roll call vote of 6-0-0-0, as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slatic, Thomas, and President Davis. The Trustee Area 5 seat is vacant.

ALL CONSENT AGENDA items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List
APPROVED as recommended, the Personnel List, Appendix A, as submitted.
A. CONSENT AGENDA - continued

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board
ADOPTED as recommended.

A-3, APPROVE Position and ADOPT New Job Description for Fresno Teachers APPROVED and ADOPTED as recommended, position and new job description for FTA-Trades for the position of Lead – Filter Changer, and the Revised FTA – Trades Hourly Salary Schedule in accordance with collaborative discussions.

A-4, APPROVE 2021/22 Classified Hourly, Classified Food Services, Classified Operations, Confidential, Fresno Teachers Association (FTA) – Trades, International Association of Machinists and Aerospace Workers (IAMAW) Crafts, Supervisory, Fresno Area Substitute Teachers Association (FASTA), Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps (JROTC) Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, and Classified Y-Rated Salary Schedules APPROVED as recommended.

A-5, APPROVE Revised 2021/22 Classified Hourly, Classified Food Services, Classified Operations, Confidential, Fresno Teachers Association (FTA) – Trades, International Association of Machinists and Aerospace Workers (IAMAW) Crafts, Supervisory, Fresno Area Substitute Teachers Association (FASTA), Certificated and Classified Management, Nurses and Speech Language Pathologists, Teachers and Librarians, Teachers on Special Assignment, Designated Teachers, Career Technical Ed/Vocational Ed Teachers, Junior Reserve Officers' Training Corps (JROTC) Instructors, Lori Ann Infant Center, Child Development Center and Pace Teachers, Adult Education, Pre-Kindergarten Teachers, and Classified Y-Rated Salary Schedules APPROVED as recommended.

A-6, APPROVE Revised 2021/22 Classified Hourly, Classified Food Services and Classified Y-Rated Salary Schedules Salary Schedules APPROVED as recommended.

A-7, APPROVE Four Retiree Contracts, APPROVED as recommended, four retiree contract agreements for Geraldine King, Susan Kalpakoff, Susan Arnold, and Nancy Miser in the amount of $30,000.

For the record, Board Members had comments/questions pertaining to Agenda Item A-7. A summary is as follows: Commented many people contacted board members with concerns about this agenda item. Asked if this agenda item should
A. CONSENT AGENDA-continued

be tabled for now until concerns are addressed. Commented on the shared
difficulties staff members reported while working with the four people listed on the
retiree contract.

For the record, Board Member Jonasson Rosas made a motion to table the item,
seconded by Board Member Major Slatic.

For the record, before the vote could take place Dr. Tangee Pinheiro provided clarity and addressed Board member comments.

For the record Board Member Jonasson Rosas withdrew her motion, Board Member Major Slatic withdrew his second.

On a motion by Board Clerk Thomas, seconded by Board Member Cazares, Agenda item A-7 was approved by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slatic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

A-8, APPROVE Agreement with Aetna Life Insurance for PPO Network Services APPROVED as recommended, agreement with Aetna Life Insurance (Aetna) to provide PPO network, utilization review, and case management services for the self-insured PPO Medical Plans A and B, effective January 01, 2022.

For the record, Board Members had comments/questions pertaining to Agenda item A-8. A summary is as follows: Requested clarity as to the level of impact this agenda item will have on staff. Encouraged staff to frequently review the services provided to ensure service levels being provided are not lower than previously received.

On a motion by Board Member Cazares, seconded by Board Clerk Thomas, Agenda item A-8 was approved by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slatic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

A-9, APPROVE Agreement with Education and Leadership Foundation for Newcomer English Learner Stipend Opportunities APPROVED as recommended, an agreement with Education and Leadership Foundation and Fresno Unified School District to provide scholarships for Newcomer students enrolled in the High School Newcomer English Learner (EL) Mentor Program.

A-10, APPROVE Agreement with Education & Leadership Foundation to Support Winter Camps 2021 APPROVED as recommended, an agreement with Education and Leadership
A. CONSENT AGENDA-continued

Foundation. Education & Leadership Foundation (ELF) has agreed to provide professional development, coaching, and staffing for the Fresno Unified Elementary Winter Camp sites with 100 staff members for eight hours per day.

A-11, APPROVE Two Agreements with Leadership Associates
APPROVED as recommended, two agreements with Leadership Associates to conduct an executive search for the positions of Chief Academic Officer and Chief of Staff.

A-12, APPROVE Amendment to the Agreement with Delta Health Systems
APPROVED as recommended, an amendment to the agreement with Delta Health Systems, regarding medical claims administration services provided to the district in support of its self-funded medical plan and eligibility, premium disbursement, and reconciliation services for the Kaiser (HMO) plan.

A-13, APPROVE Amendment Five to the Agreement with Elixir Rx Solutions, LLC
APPROVED as recommended, amendment five to the agreement with Elixir Rx Solutions, LLC, previously Envision Pharmaceutical Services, related to Prescription Benefit Management (PBM) services.

A-14, APPROVE Amendment Six to the Agreement with London Medical Management
APPROVED as recommended, amendment six to the agreement with London Medical Management to provide out-of-network medical claims cost reduction services.

A-15, APPROVE Renewal Agreement with Origami Risk, LLC
APPROVED as recommended, renewal agreement with Origami Risk, LLC for continued use of the Origami Risk Management Information System (RMIS).

A-16, APPROVE Amendment Two to the Agreement with Pinnacle Training Systems, LLC
APPROVED as recommended, amendment two to the agreement with Pinnacle Training Systems, LLC, expanding the criteria to determine eligibility for personal training and behavior modification services.

For the record, Board Members had comments/questions pertaining to Agenda item A-16. A summary is as follows: Commended the thought and support in helping to address the anxiety and stress issues of staff during this time. Commended Pinnacle for their service to the community in several areas.

On a motion by Board Member Islas, seconded by Board Member Jonasson Rosas, Agenda item A-16 was approved by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Slastic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.
A. CONSENT AGENDA-continued

A-17, APPROVE Amendment to the Five-Year Agreement for the Department of General Services/Office of Administrative Hearings to Continue Services, APPROVED as recommended, an amendment to the agreement with the Department of General Services / Office of Administrative Hearings.

A-18, APPROVE Independent Contractor Service Agreement for HeliosEd and Approve Retiree Contract Agreement with Benedict J. Atitya to Provide Extra Support to the Human Resources Department APPROVED as recommended, an agreement with HeliosEd and a retiree contract for Benedict J. Atitya.

A-19, APPROVE Educator Effectiveness Block Grant Plan APPROVED as recommended, a plan for Fresno Unified to provide professional learning for teachers, administrators, paraprofessionals, and classified staff that will promote educator equity, quality, and effectiveness.

A-20, RATIFY Amendment to the Agreement with Forensic Analytical Consulting Services APPROVED as recommended, an amendment to the agreement with Forensic Analytical Consulting Services for environmental health consulting and support services related to COVID-19.

UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received eight requests to address the Board during Unscheduled Oral Communications. The individual's name along with a summary of topics are listed as follows:

1. Brooke Lindsey: Pre-K enrollment.
2. Keri Oceguera: Classified office manager workload.
4. Alicia Crispiu: Concerns regarding lunch time at Jackson Elementary, students eating outside. Requested heaters be provided.
5. Maria Lardon: Concerns regarding lunch time at Jackson Elementary, students eating outside. Requested heaters be provided and help with special education students.
7. Susan Halvorsen: Classified office manager workload.
8. Andrew Fabela: Staff safety.
B. CONFERENCE/DISCUSSION AGENDA

B-21, PRESENT and DISCUSS Plans for Engagement Related to the Local Control and Accountability Plan

For the record, Board Members had comments/questions pertaining to Agenda item B-21. A summary is as follows: Commended the work being completed. Requested clarity as to public concerns regarding the public's input is gathered but not readily seen as being utilized. Suggested some type of cross walk between input gathered and input used to be created for analysis purposes; this would be useful to show the district values the public's time and feedback. Requested to have the raw data presented, to show what was stated and how it is driving district investments. Addressed concerns of virtual platforms. Requested staff to continue to expand ways to improve communication with non-English speaking families. Requested clarity as to the change from the use of the word, stakeholders.

OPPORTUNITY for Public Comment on Agenda Item B-21

For the record, the Board received two requests to address the Board on Agenda Item B-21. The individual's name along with a summary of topic is listed as follows:

1. Carmen Zamora: Expressed concern regarding lack of information on the LCAP flyer.
2. Lorena Moreno: Expressed concern regarding platforms used for LCAP meetings.

For the record, Board Members continued with comments/questions pertaining to Agenda Item B-21. A summary is as follows; Requested clarity as to if meetings for the Spanish speaking community will be offered online only; requested staff to work on a way to capture as much feedback from the Spanish speaking community as possible. Requested clarity as to the additional concentration funds for staffing at schools and if there is a plan, recommendation, or limitation for funding. Requested clarity as to if a hybrid option could be created for those with a language barrier. Requested clarity as to if Thought Exchange has the option of voice to text. Requested clarity as to opportunities for student involvement which would allow students to see their contribution in action. Thanked staff for their work. Requested clarity as to Fresno High not being listed as a workshop site. Executive Officer Tammy Townsend was available to provide clarity.

B-22, DISCUSS and APPROVE Appointment of Board Member Voting Representative and Alternate Voting Representative to the Fresno County Committee on School District Organization Elections

For the record, Board Clerk Thomas nominated Board Member Jonasson Rosas as the Board Member Voting Representative to the Fresno County Committee on School District Organization Elections. Board Member Jonasson Rosas accepted the nomination.
**B. CONFERENCE/DISCUSSSION AGENDA - continued**

On a motion by Board Clerk Thomas, seconded by Board Member Cazares, Board Member Jonasson Rosas' nomination was approved as the Board Member Voting Representative to the Fresno County Committee on School District Organization Elections by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Satic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

For the record, Board Clerk Thomas nominated Board President Davis as the Alternate Voting Representative to the Fresno County Committee on School District Organization Elections. Board President Davis declined the nomination.

For the record, Board President Davis nominated Board Member Cazares as the Alternate Voting Representative to the Fresno County Committee on School District Organization Elections. Board Member Cazares accepted the nomination.

On a motion by Board President Davis, seconded by Board Member Islas, Board Member Cazares’ nomination was approved as the Alternate Voting Representative to the Fresno County Committee on School District Organization Elections by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Satic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

**B-23, DISCUSS and APPROVE Nominations to California School Boards Association’s Delegate Assembly**

For the record, Board President Davis nominated Board Clerk Thomas as a representative of Fresno Unified School District to the California School Boards Association’s Delegate Assembly. Board Clerk Thomas accepted the nomination.

On a motion by Board President Davis, seconded by Board Member Jonasson Rosas, Board Clerk Thomas’ nomination was approved as a representative of Fresno Unified School District to the California School Boards Association’s Delegate Assembly by a vote of 6-0-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Major Satic, Thomas, and Board President Davis. The Trustee Area 5 seat is vacant.

**C. RECEIVE INFORMATION & REPORTS**

C-24, RECEIVE Proposed Revisions for Board Policies

C-25, RECEIVE the 2022 List of Board Member Committees and Organizations
BOARD/SUPERINTENDENT COMMUNICATION

Member Major Satic: Referenced a previous request pertaining to how many math or science classes have had a teacher in the classroom without the proper credential. Requested to have information included in a board communication as to why the district can't supersede the substitute teacher pay schedule to ensure the district can get what the market will provide.

Member Cazares: Commented on feedback pertaining to issues at Jackson Elementary and lack of access to the cafeteria during extreme weather; asked staff to look in to providing students with alternate locations to eat. Requested staff to ensure adequate communicate with office managers, show they are appreciated as staff members.

Member Jonasson Rosas: Requested follow up regarding what changes will be made for cafeteria issue at Jackson and requested staff to be sure parents are made aware and understand. Requested staff, while completing budget preparation, to look for ways to help with office manager workload; suggested to include them in the discussion. Requested to be provided the criteria used in the decision to move the preschool enrollment work to elementary office managers.

Member Islas: Commended work in the McLane region; Scandinavian Middle School held an hour of code; Turner Elementary School offered vaccines to elementary school children. Shared reminder pertaining to winter camps over the break. Extended condolences to Superintendent Nelson and his family. Wished everyone a happy healthy holiday.

Board Clerk Thomas: Supported offering more funding for math and science substitute teachers. Expressed concern for office managers and their workload expressed hope the district can help. Thanked staff for reviewing the play and for trying to address the concerns she shared with staff about the play. Commented if it can't be said it is good for kids it shouldn't be done; commented there are times when a pause is needed. Wished everyone a wonderful, blessed, and safe holiday.

Board President Davis: Wished everyone a Happy Hmong New Year. Expressed condolences to Superintendent Dr. Nelson and his family.

ORGANIZATION of the Board of Education

For the record, Chief of Staff Chavez opened the Organizational portion of the meeting pursuant to Education Code, Section 35413.

For the record, Board Member Islas had a question pertaining to C-25. Chief of Staff Chavez was available to provide clarity.
For the record, Chief of Staff Chavez continued and opened the floor for nominations for Board President.

For the record, Board Member Major Sitalic motioned to postpone the vote for Board President and Board Clerk until after the April 12, 2022 Special Election to fill the vacant Trustee Area 5 seat.

For the record, Board Member Cazares requested clarity as to when the elected board member for trustee area 5 will be seated. Chief of Staff Chavez was available to provide clarity.

For the record, Board Clerk Thomas seconded the motion by Member Major Sitalic to postpone the vote for Board President and Board Clerk until after the April 12, 2022 Special Election to fill the vacant Trustee Area 5 seat.

Board Member Cazares requested clarity as to the call for nominations. Chief of Staff Chavez was available to provide clarity.

Board Member Islas requested clarity as to when elections for board leadership are held if Board Members wait to vote for leadership until Trustee Area 5 seat is filled. Chief of Staff Chavez and Legal Counsel de Goede were available to provide clarity.

On a motion by Board Member Major Sitalic, seconded by Board Member Thomas, the vote to postpone the vote for Board President and Board Clerk did not pass by a roll call vote of 3-3-0-0 as follows: AYES: Board Members: Davis, Major Sitalic, and Thomas. NOES: Board Members: Cazares, Islas, and Jonasson Rosas. The Trustee Area 5 seat is vacant.

For the record, Chief of Staff Chavez opened the floor for nominations for Board President. Board Clerk Thomas nominated Board Member Jonasson Rosas. No other nominations were received.

On a motion by Board Clerk Thomas, seconded by Board President Davis, the call for nominations for Board President was closed by a vote of 5-1-0-0 as follows: AYES: Board Members: Cazares, Islas, Jonasson Rosas, Thomas, and Board President Davis. NOES: Board Member Major Sitalic. The Trustee Area 5 seat is vacant.

On a motion by Board Clerk Thomas, seconded by Board President Davis, the nomination to elect Board Member Jonasson Rosas as Board President was approved by a vote of 5-1-0-0 as follows: AYES: Board Members: Cazares, Davis, Islas, Jonasson Rosas, and Thomas. NOES: Board Member Major Sitalic. The Trustee Area 5 seat is vacant.
ORGANIZATION of the Board of Education - continued

Board President Jonasson Rosas opened the floor for nominations for Board Clerk. Board Clerk Thomas nominated Board Member Davis. Board Member Cazares nominated Board Member Islas. No further nominations were received.

On a motion by Member Thomas, seconded by Member Davis, nominations for Board Clerk were closed by a vote of 6-0-0-0 as follows: AYES: Board Members Cazares, Davis, Islas, Major Slastic, Thomas, and Board President Jonasson Rosas. The Trustee Area 5 seat is vacant.

For the record, Board President Jonasson Rosas called for a vote for Board Clerk; Member Davis was the first nominee. The nomination for Member Davis did not pass by a vote of 3-2-1-0 as follows: AYES: Board Members: Davis, Thomas, and Board President Jonasson Rosas. NOES: Board Members: Cazares and Islas. ABSTENTIONS: Board Member Major Slastic. The Trustee Area 5 seat is vacant.

For the record, a vote for Member Islas as Board Clerk was approved by a vote of 4-1-1-0 as follows: AYES: Board Members: Cazares, Davis, Islas, and Board President Jonasson Rosas. NOES: Board Member Thomas. ABSTENTIONS: Board Member Major Slastic. The Trustee Area 5 seat is vacant.

D. ADJOURNMENT

Board President Jonasson Rosas ADJOURNED the meeting at 7:59 p.m.