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Robert G. Nelson, Ed.D.

## **BOARD COMMUNICATIONS – APRIL 05, 2021**

TO: Members of the Board of Education  
FROM: Superintendent, Robert G. Nelson, Ed.D.

### **HUMAN RESOURCES/LABOR RELATIONS – Paul Idsvoog, Chief HR/LR Officer**

HR-1 Paul Idsvoog Recommendation to Approve Provisional Internship Permits

HR-2 Paul Idsvoog Summary of Board Agenda Item: Declaration of Need

Fresno Unified School District  
Board Communication

**BC Number HR-1**

From the Office of the Superintendent  
To the Members of the Board of Education  
Prepared by: Paul Idsvoog, Chief of Human Resources  
Cabinet Approval: *Paul Idsvoog*

Date: April 05, 2021

Phone Number: 457-3548

Regarding: Recommendation to Approve Provisional Internship Permits

The purpose of this communication is to provide the Board information regarding the recommendation to approve the Provisional Internship Permits.

The Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits. It allows an employing agency to fill immediate staffing needs by rehiring a candidate who is enrolled in a credentialed program. The candidate will receive staff development targeted to the needs of our students and will be required to make progress in becoming fully credentialed.

Requirements for Initial Issuance and Renewals (Title 5 California Code Regulations, Section 20021.1)

- Initial issuance requirements require possession of a baccalaureate degree or higher from a regional accredited college or university, verification of passage of CBEST, and successful completion of course work for the permit type requested
- One-time renewal issuance requirement allows employing agency to request a one-time renewal of the PIP if the holder has taken all appropriate subject matter examinations (CSET) as determined by the college or university

If you have any questions or require additional information, please contact Paul Idsvoog at 457-3548.

Approved by Superintendent  
Robert G. Nelson Ed.D.



Date: 04/05/21

Fresno Unified School District  
Board Communication

**BC Number HR-2**

From the Office of the Superintendent  
To the Members of the Board of Education  
Prepared by: Paul Idsvoog, Chief of Human Resources  
Cabinet Approval: *Paul Idsvoog*

Date: April 05, 2021

Phone Number: 457-3548

Regarding: Summary of Board Agenda Item: Declaration of Need

The purpose of this communication is to provide the Board information of an agenda item the Department of Human Resources/Labor Relations will submit to the Board on April 07, 2021.

Declaration of Need (Title 5 California Code Regulations, Section 80026):

- A Declaration of Need must be filed annually with the Fresno County Superintendent of Schools and the Commission on Teacher Credentialing in anticipation of emergency assignments for the upcoming school year. The adoption of the Declaration is a prerequisite to the issuance of any limited assignment teaching permits or emergency permit (Library and Resource Specialist Program) in the event that such shortage occurs.

If you have any questions or require additional information, please contact Paul Idsvoog at 457-3548.

Approved by Superintendent  
Robert G. Nelson Ed.D.



Date: 04/05/21