

**MINUTES - BOARD OF EDUCATION REGULAR MEETING
Fresno Unified School District
January 30, 2019**

**Fresno, California
January 30, 2019**

Office of the Board of Education, Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, California, 93721.

At a Regular meeting of the Board of Education of Fresno Unified School District, held on January 30, 2019, there were present Student Board Members Samara and Casarubias, Board Members Davis, Islas, Jonasson Rosas, Mills, Major Slatik, Thomas and President Cazares. Superintendent Nelson was also present.

President Cazares CONVENED the Regular Board meeting at 4:35 p.m. in the Board room and ADJOURNED to Closed Session to address items 1 through 6. The Board RECONVENED in Open Session at 6:35 p.m.

Staff Present

Deputy Superintendent/CFO Quinto, Chief Academic Officer Mecum, Chief of Labor Relations and Human Resources Idsvoog, Chief Technology Officer Madden, Chief of Equity and Access Sanders, Chief of Operations Temple, Executive Director Constituent Services Plascencia, Executive Director Wendy McCulley, Chief of Staff Chavez and Administrative Analyst Jensen.

Reporting Out of Closed Session

- On a motion by Board Member Thomas, seconded by Board Member Davis by the following vote 7-0-0-0, the Board took action in Closed Session for a Worker's Compensation Settlement on: Laura Garcia v. Fresno Unified Workers' Compensation Fresno Unified Case No. 2017-0740, 2017-1006, 2014-1005.
- On a motion by Board Member Davis, seconded by Board Member Mills by the following vote 7-0-0-0, the Board took action in Closed Session for a Worker's Compensation Settlement on: Sophal Hok v. Fresno Unified Workers' Compensation Fresno Unified Case No. 2016-0082.
- On a motion by Board Member Davis, seconded by Board Member Thomas by the following vote 7-0-0-0, the Board took action in Closed Session for a Worker's Compensation Settlement on: Rosalinda Ramirez v. Fresno Unified Workers' Compensation Fresno Unified Case No. 2005-0625, 2006-0625.

PLEDGE OF ALLEGIANCE

Sylvia Molina, a parent that has had a positive impact at Fort Miller Middle School led the flag salute.

HEAR Reports from Student Board Representatives

Dominick Antuna and Joshua Camarillo, ASB representatives from Edison High School, shared with the board that they have been learning about the Student Advisory Board project the Human Element, to find ways to make a greater impact on younger students and encourage kindness. In addition, they shared that in March, Edison will have their Sadie's Dance along with Diversity Assembly. Leadership is implementing an idea where students will nominate and recognize teachers for their hard work, dedication and commitment. Students that are taking AP classes are being recognized too and the Academic Decathlon team has been studying to prepare for upcoming competitions.

Students from Gaston Middle School were present and spoke about what they love about being a student at their school.

HEAR Report from Superintendent

- Highlighted that February 4-8 is National School Counseling Week. Superintendent extended a special recognition to School Counselors for supporting the district and the students that we serve. Superintendent encouraged sites to take time to celebrate their school counselors and let them know how much they are appreciated.
- Nelson shared that the next agenda will not include an expected list of potential special education investments, as staff wants to ensure they provide the most comprehensive presentation in conjunction with labor partners, the special education committee and the community.
- Superintendent shared that the board will consider a resolution declaring January as National Slavery and Human Trafficking Prevention Month. For the last three years the District's Relevant Engagement with Art and Literacy program or R.E.A.L brings students in grades K-12 to engage in real life community conversations thought age appropriate lessons. Beginning Saturday, a number of our McLane ArtVenue students will install life size pop-up cutouts of human trafficking victims at four locations. The purpose of the project, "After Dark: Breaking the Chains of Human Trafficking" is to create awareness of the human trafficking crisis. The community can scan the QR code and read the story specific to each one of the individuals featured in the art pieces featured downtown.
- Nelson also shared that on February 9 at 11:15 a.m., Fresno High School will officially dedicate its baseball field on behalf of longtime teacher, coach and athletic director Ken Papi. Back in October, the Board approved naming the field in Mr. Papi's honor.
- Last, Superintendent shared that the Fresno Unified family lost a beloved administrator last week with the passing of assistant superintendent Holland Locker. His empty chair served as a somber reminder of the loss so many have been struggling with over the last several days. Superintendent thanked those who have been reaching out sharing stories of Holland and sending love and condolences. Nelson shared that during the last board meeting, trustees celebrated Holland as they approved his upcoming retirement, many did not know at the time, including the Board that Holland had been privately battling cancer for the last several months. Superintendent finished his remarks sharing a video honoring our colleague and friend – Holland Locker.

The Board of Education took a five-minute break.

OPPORTUNITY for Public Comment on Consent Agenda Items

Andrew Fabela – Spoke about concerns regarding the hiring of a new history/economics teacher at Bullard High School. It has been seven weeks with no progress. The students are not sufficiently learning in the meantime. Requested that board members and Ms. Mazzoni keep him updated on the progress of the replacement of the teacher.

On a motion by Member Davis, seconded by Member Mills, the consent agenda, exclusive of agenda item A-6, which was pulled for further discussion, was approved on a roll call vote of 9-0-0 as follows: AYES: Student Board Members Casarubias and Sarama, Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas and Board President Cazares.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

APPROVED as recommended, the Personnel List, Appendix A, as submitted.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the January 16, 2019 Regular Board meeting.

A-3, APPROVE Minutes from Prior Meeting

APPROVED as recommended, the draft minutes for the December 12, 2018 Regular Meeting and January 9, 2019 Special Meeting.

A-4, ADOPT Resolution Proclaiming the Month of February 2019 as African American History Month

ADOPTED as recommended, a resolution proclaiming the month of February 2019 as African American History Month. All schools are encouraged to celebrate the contributions of African Americans throughout the month of February through the use of curricular materials and other school-related activities.

A-5, ADOPT Healthy Air Living Standards Resolution

PULLED BY STAFF. NO ACTION WAS TAKEN ON THIS ITEM. It is recommended the Board adopt a Healthy Air Living Standards Resolution given that data suggests the Central Valley has some of the worst air quality in the nation. The youth in the Central Valley are most at-risk for developing chronic lung problems, such as asthma, and it is imperative we promote healthy air living standards.

A-6, ADOPT Resolution Proclaiming January 2019 as National Slavery and Human Trafficking Prevention Month

ADOPTED as recommended, a Resolution Proclaiming January 2019 as National Slavery and Human Trafficking Prevention Month. National Slavery and Human Trafficking Prevention Month is proclaimed by the federal government, state government

and many local governmental agencies. It aims at raising awareness on human trafficking and celebrate survivors.

For the record, there were comments about the up and coming events in Fresno exhibiting the work of our students who are bringing awareness to the crisis of slavery and human trafficking, and encouraged families, staff and parents to support students and to be more conscientious about the issues that our students are trying to build public consciousness around. Board Member Islas moved for approval, seconded by Member Mills, which carried a 7-0-0-0 vote as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas and Board President Cazares.

A-7, ADOPT Resolution 18-08 to Establish Compatibility, Uniformity and Standardization of Specific Products and Equipment for Use Throughout the District

ADOPTED as recommended, a Resolution 18-08, to establish consistency of maintenance, conformity of design and compatibility of existing systems in construction projects. By adopting the resolution, and pursuant to Public Contract Code 3400(c)(2), the Board finds that it is in the best interest of the district to standardize the products and equipment listed in Exhibit A-1 and Exhibit A-2 in order to match other products and equipment in use throughout the district. Standardization of products and equipment is an industry standard best practice and part of a larger initiative to create a District Design Guide to ensure district requirements are consistently and thoroughly communicated to architects/engineers.

A-8, APPROVE Independent Contractor Services Agreements for Implementation of the Student Support and Academic Enrichment Grant

APPROVED as recommended, two Independent Contractor Services Agreements to provide professional development to increase access to the arts to student with disabilities across Fresno Unified. The two agreements are with Fresno County Superintendent of Schools up to the amount of \$36,250 and MindPop up to the amount of \$63,000 for the grant period ending September 2019.

A-9, APPROVE Omnibus Amendments to Energy Services Agreements – Special Conditions with FFP BTM Solar, LLC (ForeFront Power) for Development of Solar Energy Projects at Comprehensive High Schools, Brawley Service Center, and Nutrition Center

APPROVED as recommended, Omnibus Amendments to the existing Energy Services Agreements with ForeFront Power to reflect updated analysis that increases the financial benefit to the district. The projects include parking lot solar shade structures, LED lighting, battery storage units, and electric vehicle charging stations. Approval of the Omnibus Amendments will: (1) clarify that each school’s solar system and battery storage system are a single system allowing ForeFront Power’s investors to capture the full value of the federal incentives; and (2) based on updated analysis, provide smaller battery storage units to optimize savings to the district. Solar energy production is not affected. Based on the updated analysis, it is estimated the systems will result in \$29.5 million in

avoided utility costs to the district over the 20-year term of the agreements.

A-10, APPROVE Award of Bid 19-14, Wishon Elementary School Boiler and Chiller Replacement

APPROVED as recommended, Bid 19-14, to replace the boiler and chiller at Wishon Elementary School. Based on evaluation of greatest need, the equipment requires replacement to improve energy efficiency and cooling and heating capacity, as well as to meet San Joaquin Valley Air Pollution District regulations.

Staff recommends award to the lowest responsive, responsible bidder:

New England Sheet Metal and Mechanical Co. (Fresno, California) \$279,995

A-11, APPROVE Award of Bid 19-17 Phase 2A, Installation of District Video Security System at Elementary Schools: Balderas, Birney, Burroughs, Jackson, Malloch, Sunset, Thomas and Wilson

APPROVED as recommended, Bid 19-17 Phase 2A, to provide high definition video security systems at eight elementary schools: Balderas, Birney, Burroughs, Jackson, Malloch, Sunset, Thomas and Wilson. The project includes installing low voltage wiring and electrical power connections, and mounting district supplied video security equipment. This is the third of eight phases of the project to provide security systems to all elementary schools. The remaining phases are planned to be completed by the start of school in August 2019. The Board prioritized safety and security projects for Measure X funding.

Staff recommends award to the lowest responsive, responsible bidder:

Sections 1 & 2: Viking Enterprises (Fresno, California) \$358,500

A-12, APPROVE Use of Individual Piggyback Contract in 2018/19 for Purchase of a Grant-funded Mobile Medical Unit

APPROVED as recommended, a piggyback contract recommended to be approved by the Board for utilization during 2018/19 for purchase of a mobile medical unit to provide health services throughout the district. Grant funding was recently awarded to the district for purchase of the vehicle to replace the existing unit which is 15+ years old. Services provided include physical examinations, immunizations, vision and hearing screening, health education, and insurance enrollment. Piggybacking is authorized under Public Contract Code 20118 and is a best practice that takes advantage of competitive pricing from a contract formally bid by another public agency.

A-13, APPROVE Budget Revision No. 3 for Fiscal Year 2018/19

APPROVED as recommended, Budget Revision No. 3 for fiscal year 2018/19. Periodic updates to the district's budget are presented to the Board of Education for approval. Budget Revision No. 3 includes adjustment for updated information and necessary adjustments to support the acceptance of various grant awards.

A-14, APPROVE Provisional Internship Permits

APPROVED as recommended, Provisional Internship Permit (PIP) recommendations to rehire or hire upon Board approval.

A-15, APPROVE Revised Job Descriptions for Paraeducator-Community Based, Paraeducator-Autism and Paraeducator-Social Emotional Intervention, Designation as Classified, Non-Exempt

APPROVED as recommended, revised job descriptions which reflect the change in areas of “Education and Experience” as well as “License and Requirements” which are consistent with current duties and expectations for Paraeducator-Community Based, Paraeducator-Autism and Paraeducator-Social Emotional Intervention. The Paraeducator-Community Based position is designated Classified, non-exempt and is placed on G-28 of the Classified Salary Schedule. The Paraeducator-Autism and Paraeducator-Social Emotional Intervention positions are designated Classified, non-exempt and are placed on G-30 of the Classified Salary Schedule.

A-16, DENY Claim #GL18-1130-2194

DENIED as recommended, a Claim for Damages by Kevin T. Xiong, case #GL18-1130-2194.

A-17, RATIFY Renewal Agreement with Kaiser Permanente

RATIFIED as recommended, a renewal agreement with Kaiser Permanente to provide medical services on behalf of benefit eligible employees and retirees. The district has offered medical benefit coverage through Kaiser Permanente since April 1, 2012. Kaiser is one of two different medical networks under which district employees and retirees access medical care, the other network being Anthem Blue Cross.

A-18, RATIFY Renewal Agreement with United Healthcare

RATIFIED as recommended, a renewal agreement with United Healthcare to provide fully-insured Health Maintenance Organization (HMO) dental services on behalf of benefit eligible employees and retirees. The district has offered dental benefit coverage through United Healthcare since March 2007 when United Healthcare acquired Pacific Union Dental.

A-19, RATIFY Change Orders for the Projects Listed Below

RATIFIED as recommended, Change Orders for the following projects:

Bid 18-02, Adult Transition Program (ATP) Modernization Project

Change Order 7: \$19,612

Bid 18-09, Construction of New Classroom Buildings and Modernization of Administration Building for Slater Elementary School

Change Order 6: \$171,725

Bid 18-39, Fresno High School Gymnasium HVAC Improvements

Change Order 1: \$5,113

A-20, RATIFY the Filing of Notices of Completion

RATIFIED as recommended, Notices of Completion for the following projects, which have been completed according to plans and specifications.

Bid 17-14, Fresno High School Royce Hall Acoustical Improvements and Remodel

Bid 18-17 Sections A, B, D, E, Installation of Exterior Lighting Upgrades at Various Schools

Bid 18-24, Sections B, C, Water Conservation and Irrigation Improvements at Various Sites

Bid 18-28, Fremont Elementary School and Edison Computech Middle School Multipurpose Rooms HVAC Improvements

Bid 18-31, Storey and Viking Elementary Schools, and Tioga Middle School, Boilers and Chiller Replacement

Bid 18-38, Section A, Addicott and Vang Pao Elementary Schools' Portable Classroom Relocation and Infrastructure

**END OF CONSENT AGENDA
(ROLL CALL VOTE)**

UNSCHEDULED ORAL COMMUNICATIONS

Curtis Carlton – Shared concerns regarding class electives and the supplies needed to teach those classes. There needs to be an oversight process.

Jessica Mahoney – Spoke about Mr. Slatic and the Bullard incident, hopes the district is diligent in what is true and what is not, hopes to have transparency, mentioned that Ms. Asadoorian is an employee of the district and thus a mandated reporter to any abuse and/or neglect and mentioned that Superintendent Nelson is doing a great job.

Emily Brandt – Spoke about Mr. Slatic and the Bullard incident, aggressive handling as inappropriate behavior, need to earn communities trust, recognize the mistakes and need to apologize to those whom you have hurt.

Darius Assemi – Spoke about the challenges of the district, Board Member Slatic as being a change agent, change is difficult, and that fact that we all make mistakes.

Andrew Fabela – Spoke about the disconnect between school sites and top administrators and the need for better oversight so the students get what they need.

Elizabeth Garcia – Spoke about concerns with her son at Calwa Elementary and feels that the administration is not helping her with her son's behavior.

Venise Curry – Shared concerns regarding the behavior that was seen on the Bullard incident/video, the behavior is inappropriate and unprofessional, the child is a minor, and as adults we need to model good self-management, and we should not condone aggressive behavior.

B. CONFERENCE/DISCUSSION AGENDA

Agenda Item B-21, Present and Discuss the Fall 2018 California Dashboard Results and the Publication of the School Accountability Report Card

The Board received a presentation on the California Dashboard and School Accountability Report Card (SARC). The presentation provided updated Fall 2018 California Dashboard results as well as an overview of the state's accountability model for districts and school sites. The California Dashboard state indicators include:

- English Language Arts and Mathematic Indicator
- English Learner Progress Indicator
- Chronic Absenteeism Indicator
- Suspension Rate Indicator
- Graduation Rate Indicator
- College and Career Indicator

Presentation by Chief of Equity and Access Lindsay Sanders

An opportunity was provided to hear questions/concerns from members of the Board and staff was available to respond.

For the record, there were comments/questions regarding positive movement for our African American students, does the College and Career results include Career Technical Education (CTE), clarity on our distance from proficiency in English Language Arts, a request to be trained on the Dashboard, a request to have the information shared with Parent University, would like to see our interventions based on this type of data, what can we learn from our bright spots, the cause of kindergarten absenteeism, would like to see the process on the new reporting requirement for school funding, will there be regional meetings with this data, what is the district's plan to help the three comprehensive high schools with their graduation rates, clarity on disability and special education, when the test is taken, focus areas and assistance from the County Office of Education, a request to ensure input is received from school site teachers, and a request to receive an update on what is being implemented. Chief of Equity and Access Sanders was available to provide clarification. No action is required on this item.

Agenda Item B-22, Present and Discuss the 2019/20 Strategic Budget Development

At the January 16, 2019, Board of Education meeting the 2019/20 Governor's Proposed Budget and the District's preliminary strategic budget development was discussed. On January 30, 2019, staff and the Board continues budget development discussions.

Presentation by Deputy Superintendent/CFO Ruth F. Quinto

An opportunity was provided to hear questions/concerns from members of the Board and staff was available to respond.

For the record, there were comments/questions regarding elementary school staffing and the

number of vice principals, a request to get a break down of the Student Support budget, Early Learning budget from our new governor and how it effects the district, a suggestion to maintain or increase the districts reserve level, the recession cycle and how it effects our reserve projections, reserves going down over the past years and the reason why, and reserve levels of other large urban districts. Deputy Superintendent/CFO Quinto was available to provide clarification. No action is required on this item.

Agenda Item B-23, Present and Discuss Master Plan for English Learner Success: Implementation Update

Staff presented an update about Master Plan actions being implemented in four areas: 1) Employment and development of experts in English language development and bilingual education; 2) Advancement of quality teaching for English learner students; 3) Establishment of structures and systems to support student and parent aspirations and goals; and 4) Realignment of instructional program options, policies, structures, and systems for English learner students.

Board President Cazares made a motion to postpone the presentation on the Master Plan for English Learner Success to another board meeting date. Board Member Thomas moved for approval, seconded by Member Major Slatic, which carried a 7-0-0-0 vote as follows: AYES: Board Members: Davis, Islas, Jonasson Rosas, Mills, Major Slatic, Thomas and Board President Cazares.

C. RECEIVE INFORMATION & REPORTS

The Board was in receipt of the following items:

Agenda Item C-24, the Fresno Teachers Association – Trades Professionals Initial Proposal to Fresno Unified School District for the 2019-2022 Successor Agreement

Agenda Item C-25, The Fresno Unified School District Initial Proposal to Fresno Teachers Association–Trades Professionals for the 2019-2022 Successor Agreement

BOARD/SUPERINTENDENT COMMUNICATION

Board Member Jonasson Rosas – Requested information regarding Saturday school specifically the educational offerings and its intent, would like an update as to where we are with having a graduation ceremony in Spanish, would like staff to look at the districts art programs to ensure the students have what they need, would like staff to take a look at the testing schedule and possible partnering with agencies because the end of the month is stressful for many families that receive benefits/social assistance, and would like to see the district have a standardized process for bad air days for school-based activities and extracurricular activities.

Board Member Davis – Thanked Mr. Danisi and staff for the LCAP meeting held at Sunnyside High School and looks forward to the feedback.

Board Member Mills – Requested guidelines and protocols for bad air days and invited everyone

to the dedication of the Ken Papi Baseball field.

Board Member Major Slatik – Requested when establishing guidelines and protocols for the district on bad air days, we make sure we are in sync with our neighboring districts, and requested information about Mr. Fabela’s concern regarding the History/Economic teacher at Bullard High School.

Board Member Islas – Wanted to commend school sites and staff that she visited; J.E. Young, Phoenix, Mayfair Elementary, Yosemite Middle School, Patiño School of Entrepreneurship and Duncan Polytechnical High School, thanking them for touring their facilities and making her feel welcomed, commented on safe routes to schools and would like to see more investments for our crossing guards i.e. raincoats, flashlights, walkie talkies etc., mentioned to fellow board members that she had requested that they have a deeper conversation around Restorative Practices.

Board Member Cazares – Gave a shout out to the Edison High School’s girls soccer team for their most recent win.

D. ADJOURNMENT

With no further business to come before the Board, Board President Cazares declared the meeting adjourned at 9:19 p.m.