

MINUTES - BOARD OF EDUCATION SPECIAL MEETING
Fresno Unified School District
October 10, 2017

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Office of the Board of Education, Fresno Unified School District, Nutrition Center, Conference Room C, 4480 N. Brawley Avenue, Fresno, California, 93722.

At a Special Meeting of the Board of Education of Fresno Unified School District, held on October 10, 2017, there were present Board Members: Cazares, Davis, De La Cerda, Johnson, Jonasson Rosas, Mills, and President Ashjian. Superintendent Nelson was also present.

Board Member Jonasson Rosas arriving at 5:33 p.m. and Board Member Davis arrived at 6:31 p.m.

Board President Ashjian convened the Special Board Meeting at 5:20 p.m. to discuss the following item on the agenda:

Presentation led by Mary Egan from Municipal Resource Group, LLC

DISCUSS and Establish the Superintendent's Goals for 2017/18

The Board of Trustees of Fresno Unified School District will discuss and establish the Superintendent's Goals for 2017/18.

For the record, comments/questions were made by Board Members regarding high quality instruction, student safety, data school by school, program changes, accountability at the Executive Cabinet level, Special Education audit, communication with staff, board protocols, equity across the district, resource allocation and facility minimum standards. No action was required on this item.

Trustees adopted the following as goals for the superintendent for 2017/18:

Goal 1

Transparency in all data, presentations and communications

- Do not sanitize the data or pick and choose data
- Give real data, even if the results are not ideal
- Disaggregate data by schools, race/ethnicity and other characteristics
- Give presentations and explain results without sugar-coating
- Data Dashboard granular to the school level in live time & presentation twice annually

- Set performance expectations for staff
- All staff (from cabinet to the classroom must be held accountable for results)

Goal 2

Special Education Focus

- Conduct special education audit to get a real sense of issues/concerns
- Board workshop following the special education audit
- Funding to improve areas outlined in the audit
- Clearly outlined protocols for special education

Goal 3

Staffing/Customer Service

- Consider restructure based upon priorities
- Answer questions without a “dance”, be truthful and concise
- Need communication process/protocols so board can get answers in a timely fashion
- Move staff as needed to accomplish district goals
- Leverage David as a Chief of Staff in a new way
- Backfill Administrative Analyst to help with Board requests

Goal 4

Equity for All

- District facilities need to be equitable
- Facilities assessment with a plan to for replication (pool shades, gym AC etc.)
- Deliver on set expectations and Board commitments
- No “goodies” for specific schools – pick a base/standard and adhere to it for all
- Establish a plan for projects moving forward worst-to-first (Do not cherry pick)
- Build and publicize this schedule

Goal 5

Fully Fund Commitments/Pilot Programs/Innovation

- Don’t short initiatives and give authority to make change
- Try new/innovative pilot programs
- Be creative, be different and give feedback
- Rapid cycle and failure okay
- Address areas where we are performing below state average
- Support Dual Immersion expansion

Unscheduled Oral Communication

There were no individuals for this portion of the agenda

ADJOURNMENT

With no further business to come before the Board of Education, Board President Ashjian declared the meeting adjourned at 7:33 p.m.