

**MINUTES – BOARD OF EDUCATION REGULAR MEETING
Fresno Unified School District
January 07, 2015**

**Fresno, California
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Office of the Board of Education, Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno California, 93721.

At a regular meeting of the Board of Education of Fresno Unified School District, held on January 07, 2015 there were present Members Ashjian, Chavez, Davis, De La Cerda, Mills, Ryan and President Johnson. Superintendent Hanson was also present.

President Johnson convened the meeting at 4:15 p.m. in the Board Room and adjourned to Closed Session. The Board reconvened in Open Session at 6:27 p.m.

Staff Present

Chief Financial Officer Quinto, Associate Superintendents Aguilar, Mecum, Sanchez, Temple. Assistant Superintendents Hashimoto, Her, Hunt, Locker, Maldonado, Russell, Severns, Wall. Chief Technology Officer Madden, Chief Information Officer Golden, and Chief of Staff Chavez.

Reporting out of closed session

- By a vote of 7-0-0, the Board took action in Closed Session to promote/appoint Kim Mecum, Chief Academic Officer, Chief Academic Office.

PLEDGE OF ALLEGIANCE

Selena Rico, an employee that has had a positive impact at Student Services, led the flag salute.

APPROVE Minutes

With minor corrections, the minutes for the December 10, 2014 Regular Meeting were approved by the board. Member Mills moved for approval, seconded by Member De La Cerda, and by a vote of 7-0-0, as follows: AYES: Members Ashjian, Chavez, Davis, De La Cerda, Mills, Ryan and President Johnson.

HEAR Report from Superintendent

Welcome Back and Happy New Year – I hope everyone had a nice and restful winter break.

CSBA Annual Meeting – Fresno Unified had two programs that were awarded the Golden Bell Award. Parent University and Men’s and Women’s Alliance. Thank you and congratulations on your great work.

Recognize our Winter Sports Teams – Congratulations to the boys and girls who continued to play over the winter break in tournaments. Fresno High School boys’ basketball team won the Sierra Pacific Tipoff Classic. Fresno High School boys’ soccer team won the Clovis High soccer tournament. Edison High School boys’ basketball team won the Clovis Elks tournaments and the girls’ basketball team won the Hoover Holiday Classic. Roosevelt High School boys’ basketball team won the Buhach Tournament in Merced, and the girls’ basketball team won the Reedley Invitational. Great work by the schools and coaches.

Congratulations to our Communications Team – Our Communications Team recently received three Awards of Excellence from the California School of Public Relations Association. Among them were awards for the Cambridge High Silk Screening Video, the Preschool Dance Picture and the Scholarship Video. They also received three Awards of Merit for Building Futures, District Goals and Employee Zone. They will be awarded later this month at the 2015 CalSPRA Annual Seminar.

First Semester Report Cards – First semester reports cards have gone out. The EduText parent PINs are located at the bottom of your child’s report card. EduText provides parents a great opportunity to engage in their child’s progress.

On a motion by Member Davis, seconded by Member Mills, the Consent Agenda, exclusive of agenda item: A-2b, which was pulled for further discussion, was approved on a roll call vote of 7-0-0 as follows: AYES: Members Ashjian, Chavez, Davis, De La Cerda, Mills, Ryan, and President Johnson.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

APPROVED, as recommend the Personnel List, Appendix A, as submitted.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

ADOPTED, as recommended Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the December 10, 2014, Regular Board meeting.

A-2a, APPROVE Job Descriptions for Select Management and Supervisory Positions

APPROVED, as recommend job descriptions for the Instructional Superintendent, School Leadership/Curriculum and Senior Executive. In addition to addressing an increase in the scope of duties, level of responsibility and accountability required for each position, these job descriptions create opportunities for career advancement necessary to attract and retain high performing employees in a competitive labor market.

A-2b, APPROVE Adjustments to Management Salary Schedule

APPROVED, as recommend a copy of the proposed adjustments to the Management Salary Schedule. The adjustments will further the District's efforts to recruit and retain staff in key leadership positions primarily responsible for improving instructional services and student achievement. In addition, instructional services positions are targeted for salary increases in recognition of the District's need to remain competitive among neighboring districts. The proposed management salary schedule also identifies all cabinet level positions with the title of "Chief" and under the designation of "competitive and negotiable."

Member Mills - I pulled this item because I wanted to make a comment. As part of the consent agenda we just approved some revised job descriptions that do tie into agenda item 2b. The revised job descriptions include additional responsibilities, but I think it is also fair to say that I, and I don't think I am the only board member, have increased expectations for performance that go along with the job descriptions and with the salary increase. I felt that needed to be said so people understand that only selected positions are going to be increased, but the increase comes with increased responsibilities and increased performance expectations.

Superintendent Hanson – As has been this board's practice, when we make a move such as the one the board is making tonight, there does come a very serious and deep conversation about performance expectations and what the expectations are going to be. For our staff and viewing community there are actual goal setting processes with the Superintendent. When we do things like this that is certainly addressed in that process and will be so with staff as we go forward.

On a motion by Member Ryan, seconded by Member Davis, on a vote of 7-0-0 as follows:
AYES: Members Ashjian, Chavez, Davis, De La Cerda, Mills, Ryan, President Johnson, Adjustments to Management Salary Schedule, was approved as recommended.

A-3, APPROVE Amendment to Agreement with City of Fresno Police Department for Two Additional School Resource Officers

APPROVED, as recommend is an amendment to the existing agreement with the City of Fresno Police Department to increase School Resource Officer (SRO) services. The 2014/15 agreement is in the amount of \$1,047,796 for salaries, vehicles and administrative costs. It provides one Sergeant and nine SROs to conduct daily regular duty law enforcement services to support the following Fresno Unified high schools: Bullard, Cambridge, DeWolf, Edison, Fresno, Hoover, McLane, Phoenix Secondary, Roosevelt and Sunnyside. The two additional SROs are recommended to support the Fort Miller Middle School/ Manchester GATE Elementary community. The amendment is for the period January 1, 2015 through June 30, 2015. At the annual additional cost of \$189,033 the cost for the final six months of the fiscal year is \$94,516.

A-4, APPROVE Independent Contractor Services Agreement with the Marjaree Mason Center for 2014/15

APPROVED, as recommend an Independent Contractor Services Agreement with the Marjaree Mason Center to deliver the kNOW MORE domestic violence education and intervention program at our comprehensive high schools in light of the critical conversations that are occurring nationally regarding domestic violence and abuse. The kNOW MORE program provides teens a forum to speak with other teens, utilizing drama, music, real-life situations and statistics, allowing youth to understand the devastating and long-lasting effects of abuse in teen relationships, as well as learn the foundation for healthy relationships and providing tools and resources to advocate the end to domestic violence.

A-5, RATIFY Two Independent Contractor Services Agreements with Education and Leadership Foundation

RATIFIED, as recommended are two Independent Contractor Services Agreements with Education and Leadership Foundation to provide interns for the Young Men's Alliance project at Scandinavian and Tenaya middle schools. Interns have experience in academic tutoring to assist students with homework and to implement special projects to engage students in academic learning.

A-6, RATIFY the Filing of the Notices of Completion for the Projects Listed Below at Cooper Academy, Rutherford B. Gaston and Yosemite Middle Schools; and Bullard and Sunnyside High Schools

RATIFIED, as recommended Notices of Completion for the following projects, which have been completed according to the plans and specifications:

1. RFP #121215, Bullard High School Modernization, Phase F
2. RFP #12-27, Rutherford B. Gaston Middle School, Phase 1 Construction
3. RFP #12-32, Rutherford B. Gaston Middle School, Phase 2 Construction
4. Bid #14-17, Cooper Academy Middle School Locker Room Heater Replacement
5. Bid #14-19, Yosemite Middle School Energy Management System Installation
6. Bid #14-20, Sunnyside High School Mechanical Controls Upgrade

**END OF CONSENT AGENDA
(ROLL CALL VOTE)**

UNSCHEDULED ORAL COMMUNICATIONS

- Gail Gaston – Dr. Martin Luther King Jr. upcoming events in the City of Fresno. Invited board members.
- Tish Rice – Linked Learning program concerns at high schools. Concerns about no admission process, no application process, class size and lack of materials.

B. CONFERENCE/DISCUSSION AGENDA

There are no items for this portion of the agenda.

C. RECEIVE INFORMATION & REPORTS

There are no items for this portion of the agenda.

BOARD/SUPERINTENDENT COMMUNICATIONS

Member De La Cerda – We need to address concerns about our therapists. I hope that both our leadership and district administrators can come together and bring forth recommendations to address and resolve the ongoing issues dealing with our therapists.

Member Mills – Member De La Cerda are you requesting a follow –up board communication of what the district is doing to address the findings of the state?

Member De La Cerda – Yes.

Member Mills – I share that same request.

At 7:01 p.m. President Johnson adjourned into Closed Session to address the remaining items from the Closed Session agenda and reconvened in Open Session at 7:09 p.m.

Reporting out of closed session

- By a vote of 7-0-0, the Board took action in Closed Session to promote/appoint Karin Temple, Chief Operations Officer, Operational Services.
- By a vote of 7-0-0, the Board took action in Closed Session to promote/appoint Misty Her, Instructional Superintendent, School Leadership.
- By a vote of 7-0-0, the Board took action in Closed Session to promote/appoint Kathryn Russell, Instructional Superintendent, School Leadership.
- By a vote of 7-0-0, the Board took action in Closed Session to promote/appoint Brian Wall, Instructional Superintendent, School Leadership.

D. ADJOURNMENT

With no further business to come before the Board of Education at this time, President Johnson declared the meeting adjourned at 7:18 p.m.

NEXT REGULAR MEETING
WEDNESDAY, January 21, 2015 – OPEN SESSION AT 5:30 P.M.