



AMENDMENT
(Noted on Page 1, 2 & 3)

January 2, 2015

**BOARD OF EDUCATION
REGULAR MEETING**

2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721-2287
www.fresnounified.org/board

AGENDA

WEDNESDAY, January 07, 2015, 4:15 P.M.

PLEASE NOTE: PARKING WILL BE AVAILABLE AFTER 5:00 P.M. AT THE "N" STREET PARKING PAVILION LOCATED ON THE SOUTHEAST CORNER OF TULARE AND N STREET – ENTRANCE IS ON "N" STREET. Also, the City of Fresno will not enforce the street meters in this area **after 6:00 p.m.**, Monday through Saturday.

PLEASE NOTE: *DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Secretary, Jennifer Aguilar at 457-3938. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Public materials are available for public inspection at the Fresno Unified School District Education Center, 2309 Tulare Street, 2nd Floor or visit our website at: www.fresnounified.org/board

TRANSLATION SERVICES: Available in Spanish and Hmong in the Board Room upon request.

***4:15 P.M., CALL TO ORDER** by the President; **RECESS** to Cabinet Room for Closed Session to discuss the following:

1. Student Expulsions pursuant to Education Code Section 35146.
2. **Conference with Labor Negotiator - (Government Code Section 54957.6); Agency Representative: Superintendent; Unrepresented Employees: Management Employees.**
3. Conference with Labor Negotiator - (Government Code Section 54957.36); FUSD Negotiator(s): Kim Mecum; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Building & Construction Trades Council of Fresno, Madera, Kings, and Tulare Counties/AFL-CIO; Unrepresented Employees: All **Management**, Confidential, and Supervisory Employees.
4. Public Employee Discipline/Dismissal/Release/Reassignment/Resignation.
5. Public Employment/Appointment - (Government Code Section 54957).
 - a. *Chief Academic Officer*
 - b. *Chief Operations Officer*
 - c. *Chief Equity & Access*
 - d. *Instructional Superintendent, School Leadership*
 - e. *Principal*
 - f. *Vice Principal*
6. Conference with Legal Counsel - Anticipated Litigation (Government Code Section 54956.9(a)).

**All times are approximate and subject to change*

7. Conference with Legal Counsel - Existing Litigation (Government Code Section 54956.9(d)(1)).
 - a. *John Doe vs. Fresno Unified School District, Case No. 12-CECG-01894*
8. Conference with Legal Counsel - Pending/Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. *Stacey Goedhard Gonzalez vs. FUSD Workers' Compensation Settlement, Claim No. 2014-0034*

5:30 P.M., RECONVENE and report action taken during Closed Session, if any.

PLEDGE OF ALLEGIANCE

Selena Rico, an employee that has had a positive impact at Student Services, will lead the flag salute.

APPROVE Minutes

Included in the Board binders are the draft minutes for the December 10, 2015 Regular Meeting. The Superintendent recommends approval. Contact person: Michael E. Hanson, telephone 457-3884.

HEAR Report from Superintendent

ALL CONSENT AGENDA items are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member or member of the community so requests, in which event, the item(s) will be considered following approval of the Consent Agenda.

A. CONSENT AGENDA

A-1, APPROVE Personnel List

Included in the Board binders is the Personnel List, Appendix A, as submitted. The Superintendent recommends approval. Contact person: Kim Mecum, telephone 457-3548.

A-2, ADOPT Findings of Fact and Recommendations of District Administrative Board

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the December 10, 2014, Regular Board meeting. The Superintendent recommends adoption. Contact person: Rosario Sanchez, telephone 457-6223.

A-2a, APPROVE Job Descriptions for Select Management and Supervisory Positions

Included in the Board binders are job descriptions for the Instructional Superintendent, School Leadership/Curriculum and Senior Executive. In addition to addressing an increase in the scope of duties, level of responsibility and accountability required for each position, these job descriptions create opportunities for career advancement necessary to attract and

A. CONSENT AGENDA - *continued*

retain high performing employees in a competitive labor market. The Superintendent recommends approval. Fiscal Impact: There is no direct fiscal impact for these two job descriptions. Contact person: Kim Mecum, telephone 457-3593.

A-2b, APPROVE Adjustments to Management Salary Schedule

Included in the Board binders is a copy of the proposed adjustments to the Management Salary Schedule. The adjustments will further the District's efforts to recruit and retain staff in key leadership positions primarily responsible for improving instructional services and student achievement. In addition, instructional services positions are targeted for salary increases in recognition of the District's need to remain competitive among neighboring districts. The proposed management salary schedule also identifies all cabinet level positions with the title of "Chief" and under the designation of "competitive and negotiable." The Superintendent recommends approval. Fiscal Impact: Sufficient funds available in the General Fund. Contact person: Kim Mecum, telephone 457-3593.

A-3, APPROVE Amendment to Agreement with City of Fresno Police Department for Two Additional School Resource Officers

Included in the Board binders and recommended for approval is an amendment to the existing agreement with the City of Fresno Police Department to increase School Resource Officer (SRO) services. The 2014/15 agreement is in the amount of \$1,047,796 for salaries, vehicles and administrative costs. It provides one Sergeant and nine SROs to conduct daily regular duty law enforcement services to support the following Fresno Unified high schools: Bullard, Cambridge, DeWolf, Edison, Fresno, Hoover, McLane, Phoenix Secondary, Roosevelt and Sunnyside. The two additional SROs are recommended to support the Fort Miller Middle School/ Manchester GATE Elementary community. The amendment is for the period January 1, 2015 through June 30, 2015. At the annual additional cost of \$189,033 the cost for the final six months of the fiscal year is \$94,516. The Superintendent recommends approval. Fiscal impact: Funding in the amount of \$94,516 is available in the General Fund. Contact person: Karin Temple, telephone 457-3134.

A-4, APPROVE Independent Contractor Services Agreement with the Marjaree Mason Center for 2014/15

Included in the Board binders is an Independent Contractor Services Agreement with the Marjaree Mason Center to deliver the kNOW MORE domestic violence education and intervention program at our comprehensive high schools in light of the critical conversations that are occurring nationally regarding domestic violence and abuse. The kNOW MORE program provides teens a forum to speak with other teens, utilizing drama, music, real-life situations and statistics, allowing youth to understand the devastating and long-lasting effects of abuse in teen relationships, as well as learn the foundation for healthy relationships and providing tools and resources to advocate the end to domestic violence. The Superintendent recommends approval. Fiscal Impact: Sufficient funds in the amount of \$55,000 are available in the Unrestricted General Fund. Contact Person: David Chavez, telephone 457-3566.

A. CONSENT AGENDA - continued

A-5, RATIFY Two Independent Contractor Services Agreements with Education and Leadership Foundation

Included in the Board binders are two Independent Contractor Services Agreements with Education and Leadership Foundation to provide interns for the Young Men's Alliance project at Scandinavian and Tenaya middle schools. Interns have experience in academic tutoring to assist students with homework and to implement special projects to engage students in academic learning. The Superintendent recommends ratification. Fiscal impact: Sufficient funds in the amount of \$21,000 are available through the Local Control Funding Formula. Contact person: Rosario Sanchez, telephone 457-6223.

A-6, RATIFY the Filing of the Notices of Completion for the Projects Listed Below at Cooper Academy, Rutherford B. Gaston and Yosemite Middle Schools; and Bullard and Sunnyside High Schools

Included in the Board binders are Notices of Completion for the following projects, which have been completed according to the plans and specifications:

1. RFP #121215, Bullard High School Modernization, Phase F
2. RFP #12-27, Rutherford B. Gaston Middle School, Phase 1 Construction
3. RFP #12-32, Rutherford B. Gaston Middle School, Phase 2 Construction
4. Bid #14-17, Cooper Academy Middle School Locker Room Heater Replacement
5. Bid #14-19, Yosemite Middle School Energy Management System Installation
6. Bid #14-20, Sunnyside High School Mechanical Controls Upgrade

The Superintendent recommends ratification. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Sufficient funds are available in the 2014/15 Measure K and Q budgets. Contact person: Karin Temple, telephone 457-3134.

**END OF CONSENT AGENDA
(ROLL CALL VOTE)**

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. While all time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. Any individual who has not had an opportunity to address the Board during this initial thirty (30) minute period may do so at the end of the meeting after the Board has addressed all remaining items on this agenda. Individuals with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions. Please note that if you wish to address the Board on an agenda item, you should do so when that specific item is called.

B. CONFERENCE/DISCUSSION AGENDA

There are no items for this portion of the agenda.

C. RECEIVE INFORMATION & REPORTS

There are no items for this portion of the agenda.

BOARD/SUPERINTENDENT COMMUNICATIONS

D. ADJOURNMENT

NEXT REGULAR MEETING
WEDNESDAY, January 21, 2015 – OPEN SESSION AT 5:30 P.M.